

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, January 19, 2016 6:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, January 19, 2016 at 6:30 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, January 19, 2016 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Richard Cavalli, Minky Chenette, Dharmesh Doshi, Nicholas Hladick, Dale Huff (arrived at 6:40 p.m.), Charles F. Jacey, Jr., Amy Miller and Christine Witt

Absent: Sandra Donnay

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette M. Wells, Business Administrator/
Board Secretary
Nicole Petrone, Assistant Business Administrator/Assistant
Board Secretary

- C. President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2016 and January 13, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Mr. Doshi and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:35 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A parent appeal to a harassment, intimidation and bullying determination will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Huff arrived at 6:40 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:40 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Wirsul questioned who the appropriate board members are that were referenced in the January 5th agenda for attending the planning board meeting. Additionally, Mr. Wirsul expressed his disappointment in the New Jersey School Boards Association. Mr. Wirsul requested information on fuel savings and attorney fees. Mr. Wirsul also wanted to know who was in charge of due diligence on project costs for the referendum.

Ms. Michelle Parise discussed the upcoming referendum and voiced her support for the projects. Ms. Parise asked that all residents support the referendum.

SUPERINTENDENT'S REPORT

Ms. Gartenberg congratulated the girls' tennis team and their coaches on winning the state championship for the fall 2015 season.

EXECUTIVE SESSION – A motion was made by Mr. Hladick and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 7:57 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A parent appeal to a harassment, intimidation and bullying determination, items related to personnel, harassment, intimidation and bullying incidents and the superintendent's merit goals will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 8:48 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Hladick and seconded by Mr. Doshi to approve the following minutes:

- December 15, 2015 Executive Session Meeting
- December 15, 2015 Workshop and Business Meeting

Upon call of the question, the motion carried with six members voting in favor and Mr. Cavalli and Ms. Chenette abstaining.

ACCEPTANCE OF CORRESPONDENCE

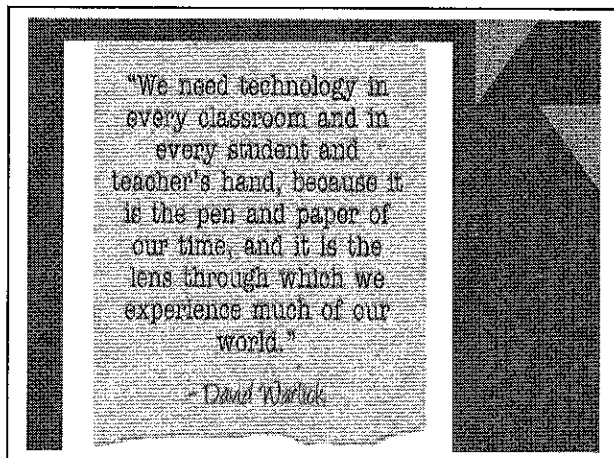
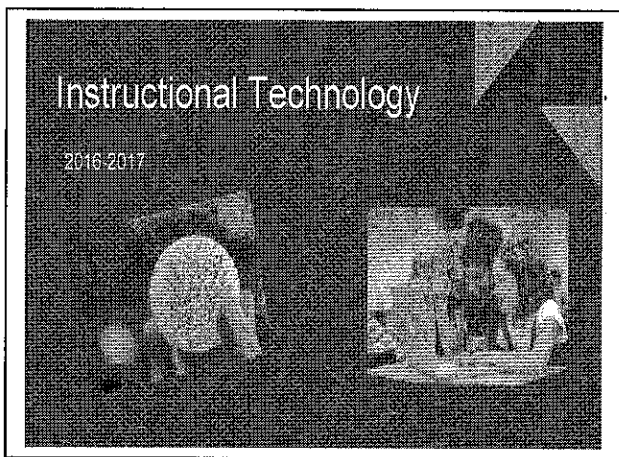
A motion was made by Mr. Doshi and seconded by Mr. Hladick to approve the acceptance of the correspondence as follows:

1. Email dated 12/29/2016 from T. Westervelt regarding YouTube
2. Email dated 12/29/2016 from W. Westervelt regarding YouTube
3. Email dated 1/5/2016 from E. Trazaska regarding congratulations
4. Email dated 1/13/2016 from T. Westervelt regarding file

Upon call of the question, the motion carried unanimously.


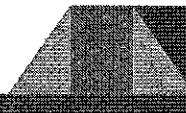
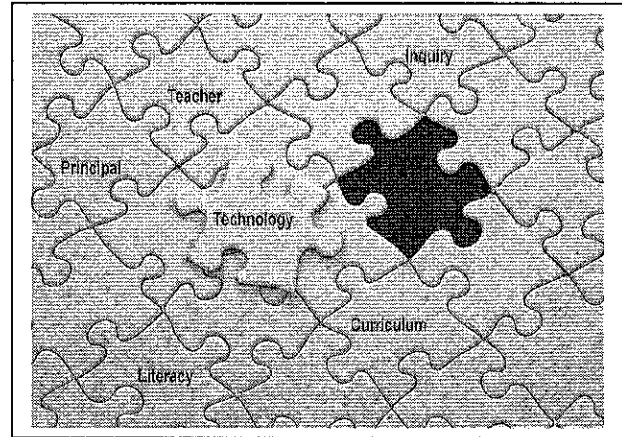
SUPERINTENDENT'S REPORT

Ms. Gartenberg introduced Ms. Fiona Borland, Director of Instructional Technology. Ms. Borland presented to the board the district technology plan for the upcoming school year.




Connectivity Matters


- Moving from Content Knowledge to Application
 - Understanding by Design Curriculum Model
 - Focus on Depth of Knowledge (DOK)
- Cloud-Based Applications
 - Google Drive
 - Animation Tools
 - Video Creating & Editing
 - Research Tools
- Integration of Media into the Curriculum
- Widespread use of Google Classroom (LMS)

Teaching and Learning is Different Now




- Digital Resources Shared and Available on Any Device
- Turn-It-In Feature
- Digital Conversations
 - Students Engagement
 - Student Responsibility
- Third-Party App Partnerships



BYOD

Bring Your Own Device Initiative

Teaching and Learning is Different



2015-16 BYOD Experience

- 9 Courses / 22 Sections
- 2 Training Days
- Digital Learning Management System (Google Classroom)
 - Optimize bell to bell instruction
 - Increase "real-time" formative assessment for instructional differentiation
 - Increase choice for students to learn and explore content

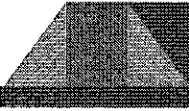
Expanded BYOD Initiative 2016-2017

Students school-wide will be encouraged to BYOD in the fall of 2016

- Spring Parent Nights
- Tech Specs Released

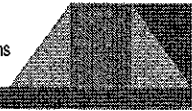
Teacher Summer Academy

- Instructional Technology Turn-Key Trainer Academy
- 2016-2017 Professional Development Commitment to Instructional Technology



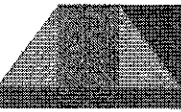
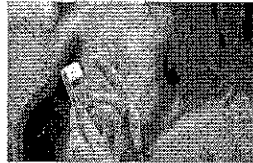
Budget Planning

- Maintaining Excellence
 - Refreshing our Chromebook Fleet
 - Upgrading Labs and Mobile Labs
- Increasing Connectivity
 - Additional Supplemental Carts
 - Expanding or 1:1 Learning Environments
- Meeting the Needs of Special Education Classrooms



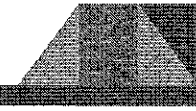
Expanded BYOD Initiative - Why are We Ready?

- New Wireless Network
- New Printing System
- Teacher Readiness
- Student Readiness
- Google Learning Platform



Budget Planning

- Maintaining District Infrastructure
- Increasing our PARCC Readiness
- Expanding the Interactive Classroom Environment
- Maintaining our Common Area Technology
- Keeping our Students Digitally Safe



Keeping Montgomery Future Ready

before you **RECEIVE**
think
 t = Is it true?
 h = Is it helpful?
 i = Is it inspiring?
 n = Is it necessary?
 k = Is it kind?

Students should be able to tell us what they are learning, not what app they are using.

Jessica Preisig

Ms. Gartenberg introduced Mr. Damian Pappa, Director of Data Assessment & Accountability. Mr. Pappa presented on the PARCC testing scores from the 2014/2015 school year.

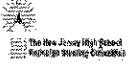
**PARCC RESULTS:
YEAR ONE**

**MONTGOMERY TOWNSHIP
SCHOOL DISTRICT**

DAMIAN PAPPA
DIRECTOR OF DATA ASSESSMENT & ACCOUNTABILITY


JANUARY 19, 2016

Montgomery
County and
County
Residence



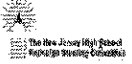
"Currently the New Jersey High School Proficiency Assessment (HSPA) does not measure college or work readiness...Further, New Jersey colleges and universities do not use scores from the HSPA for admissions or placement, because the test does not reflect postsecondary placement requirements."

(HSRSC - 2008)



VISION FOR PUBLIC EDUCATION IN NEW JERSEY

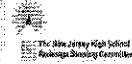
"New Jersey will educate all students to prepare them to lead productive, fulfilling lives. Through a public education system that is seamlessly aligned from pre-school to college, students will gain the requisite academic knowledge and technical and critical thinking skills for life and work in the 21st century."



A System of Aligned Assessments

"Replace HSPA with a series of end of course assessments in math... and a proficiency exam in language arts literacy that are aligned with the expectations of higher education and the workplace." (HSRSC - 2008)

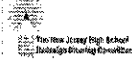
Current tests should be "replaced with a system of end-of-course assessments." (CCRT - 2012)



College and Career Ready Standards


"Align New Jersey high school standards and graduation requirements to college and workforce entry requirements." - NJ High School Redesign Steering Committee (HSRSC - 2008)

New Jersey has adopted standards that "are widely recognized as appropriate standards for college and career readiness." - College and Career Ready Taskforce (CCRT - 2012)



NEW JERSEY'S STATEWIDE ASSESSMENT PROGRAM

- In 2015, New Jersey adopted the Partnership for Assessment of Readiness for College and Careers (PARCC) to replace HSPA and previous assessments in the elementary and middle school in language arts and mathematics.
- Students took PARCC English Language Arts and Literacy Assessments (ELA/L) in grades 3-11.
- Students took PARCC Mathematics Assessments in grades 3-8 and End of Course Assessments in Algebra I, Geometry, and Algebra II.



PARCC CONSORTIUM

- The Partnership for Assessment of Readiness for College and Careers (PARCC) is a consortium of states that develop assessments to measure student achievement in English Language Arts/Literacy and Mathematics.
- In addition to New Jersey, Arkansas, Colorado, District of Columbia, Illinois, Maryland, Massachusetts, Mississippi, New Mexico, Ohio, and Rhode Island participated in the 2014-2015 PARCC administrations.

SPRING 2015 ADMINISTRATION

- The 2015 spring administration of PARCC English Language Arts/Literacy and Mathematics assessments included two test windows.
- The first window was for administration of the Performance-Based Assessment (PBA).
- The second window was for the administration of the End-of-Year (EOY) assessment.
- A student must have participated in both windows to receive a summative PARCC score.

SETTING A NEW BASELINE

- The PARCC assessments are based on the grades 3-8 and high school Common Core State Standards (CCSS).
- They focus on the skills students need in today's world, including critical thinking, problem solving, and reasoning.
- Because the PARCC assessments measure these complex skills, which are different from previous state tests, scores on the PARCC test will look lower.

SPRING 2015 PERFORMANCE BASED ASSESSMENT (PBA)

- The PBA administration occurred after approximately 75 percent of instructional time was complete.
- The ELA/L PBA focused on writing effectively when analyzing text.
- The mathematics PBA focused on applying skills and concepts and solving multi-step problems that required abstract reasoning, precision, perseverance, and strategic use of tools.

Grade	PARCC Assessment	PARCC Assessment
Grade 3	PARCC English Language Arts/Literacy	PARCC Mathematics
Grade 4	PARCC English Language Arts/Literacy	PARCC Mathematics
Grade 5	PARCC English Language Arts/Literacy	PARCC Mathematics
Grade 6	PARCC English Language Arts/Literacy	PARCC Mathematics
Grade 7	PARCC English Language Arts/Literacy	PARCC Mathematics
Grade 8	PARCC English Language Arts/Literacy	PARCC Mathematics
Grade 9-12	PARCC English Language Arts/Literacy	PARCC Mathematics

<http://www.parcconline.org/>
<http://www.parcconline.org/>

SPRING 2015 PARCC END OF YEAR (EOY)

- The EOY administration occurred after approximately 90 percent of instructional time was complete.
- For the EOY, students demonstrated their acquired skills and knowledge by responding to machine-scored item types.

ENGLISH LANGUAGE ARTS & LITERACY ASSESSMENT

Reading		Writing
Literary Text		Writing Expressions
Informational Text		Knowledge and use of Language Conventions
Vocabulary		

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2015 PARCC CONSORTIUM GRADE-LEVEL OUTCOMES ENGLISH LANGUAGE ARTS/LITERACY

Grade	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Grade 3	19%	20%	28%	34%	4%	15%
Grade 4	11%	19%	29%	34%	8%	15%
Grade 5	10%	26%	28%	37%	8%	15%
Grade 6	10%	20%	31%	34%	8%	15%
Grade 7	14%	18%	26%	31%	11%	15%
Grade 8	14%	18%	28%	35%	7%	15%
Grade 9	13%	19%	28%	32%	8%	15%
Grade 10	23%	16%	21%	27%	10%	15%
Grade 11	17%	19%	26%	30%	18%	15%

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MATHEMATICS ASSESSMENT

Major Content	Expressing Mathematical Reasoning
Additional & Supporting Content	Modeling & Application

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2015 NEW JERSEY PARCC GRADE-LEVEL OUTCOMES ENGLISH LANGUAGE ARTS/LITERACY

Grade	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Grade 3	16%	18%	24%	38%	8%	14%
Grade 4	8%	25%	27%	35%	12%	15%
Grade 5	7%	15%	26%	45%	8%	15%
Grade 6	8%	16%	28%	45%	8%	15%
Grade 7	11%	15%	23%	34%	18%	15%
Grade 8	12%	15%	22%	38%	13%	15%
Grade 9	18%	19%	24%	30%	10%	15%
Grade 10	26%	18%	20%	26%	11%	15%
Grade 11	17%	19%	24%	30%	11%	15%

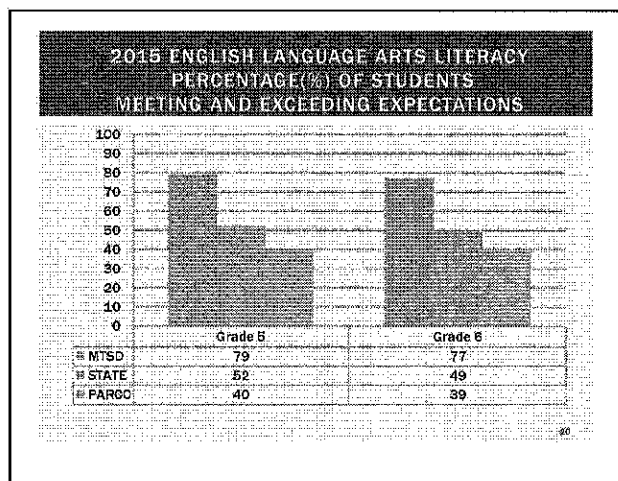
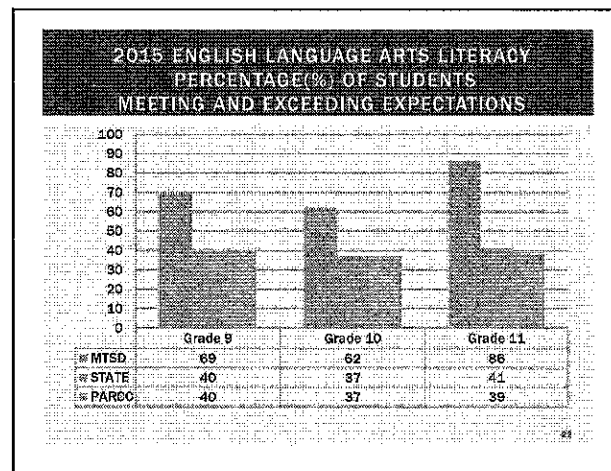
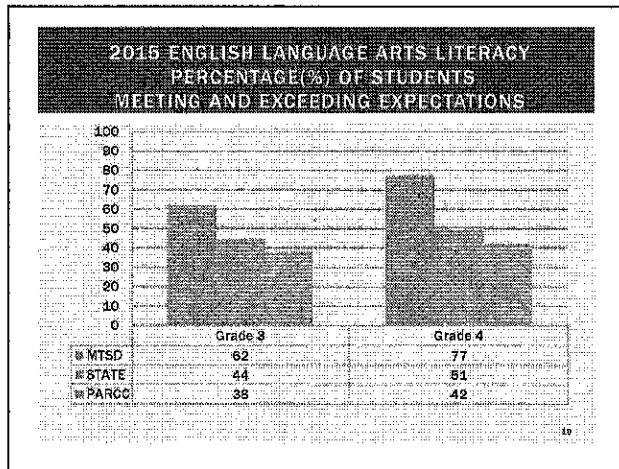
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- ### PARCC PERFORMANCE LEVELS
- ▀ Level 1: Not yet meeting grade-level expectations
 - ▀ Level 2: Partially meeting grade-level expectations
 - ▀ Level 3: Approaching grade-level expectations
 - ▀ Level 4: Meeting grade-level expectations
 - ▀ Level 5: Exceeding grade-level expectations
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2015 MONTGOMERY TOWNSHIP SCHOOL DISTRICT PARCC GRADE-LEVEL OUTCOMES ENGLISH LANGUAGE ARTS/LITERACY

Grade	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Grade 3	6%	14%	19%	56%	6%	62%
Grade 4	8%	8%	16%	47%	30%	77%
Grade 5	1%	6%	14%	67%	25%	79%
Grade 6	2%	6%	16%	48%	29%	77%
Grade 7	2%	6%	16%	55%	28%	75%
Grade 8	2%	6%	16%	45%	31%	70%
Grade 9	4%	7%	19%	46%	28%	69%
Grade 10	7%	12%	20%	37%	25%	62%
Grade 11	2%	3%	8%	41%	45%	56%

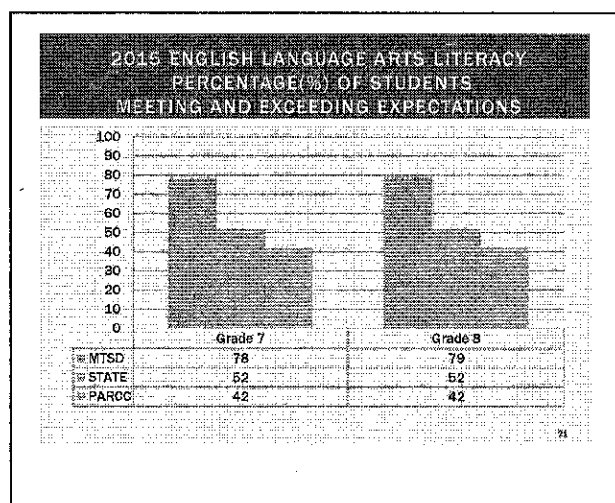
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2015 PARCC CONSORTIUM GRADE-LEVEL OUTCOMES MATHEMATICS

	Algebra I	Algebra II	Geometry	Statistics	Number Sense
Grade 3	13%	22%	28%	32%	6%
Grade 4	12%	20%	30%	29%	3%
Grade 5	11%	26%	30%	28%	4%
Grade 6	11%	26%	30%	28%	4%
Grade 7	10%	28%	34%	28%	3%
Grade 8	22%	28%	28%	28%	2%
Algebra I	13%	28%	28%	29%	2%
Geometry	10%	32%	31%	24%	3%
Algebra II	30%	26%	24%	20%	1%

Note: Outcomes may not always add to 100% due to rounding.



2015 NEW JERSEY PARCC GRADE-LEVEL OUTCOMES MATHEMATICS

	Algebra I	Algebra II	Geometry	Statistics	Number Sense
Grade 3	8%	18%	28%	37%	8%
Grade 4	7%	22%	30%	36%	4%
Grade 5	6%	31%	32%	30%	6%
Grade 6	6%	21%	30%	36%	6%
Grade 7	6%	22%	33%	33%	4%
Grade 8*	22%	28%	28%	23%	1%
Algebra I	14%	26%	25%	33%	6%
Geometry	12%	36%	30%	20%	3%
Algebra II	32%	26%	20%	22%	2%

* Note: Approximately 90,000 New Jersey students participated in the PARCC Algebra I assessment while in middle school. Thus, PARCC Math 8 outcomes are not representative of grade 8 performance as a whole.

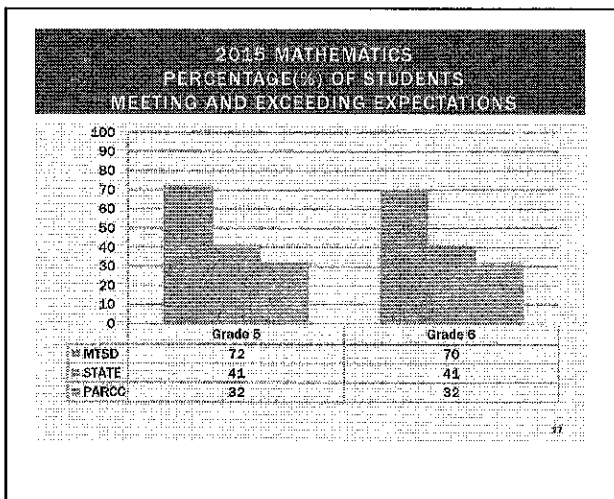
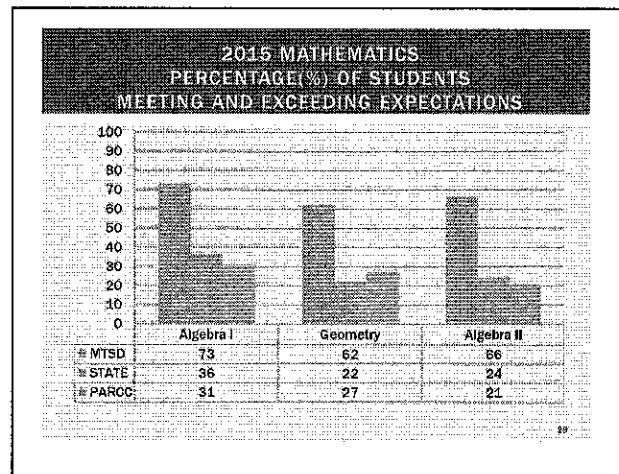
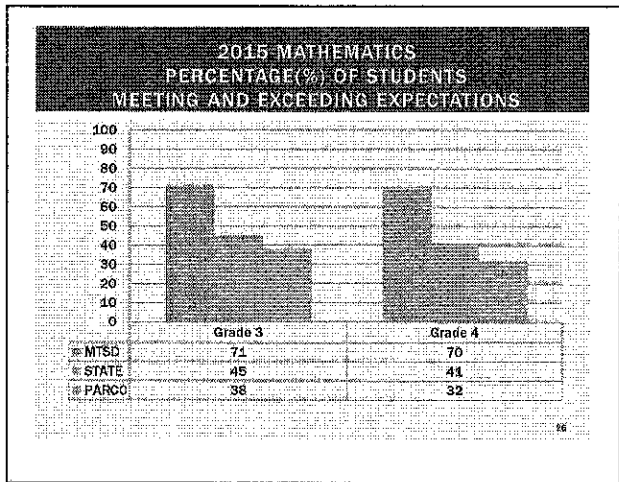
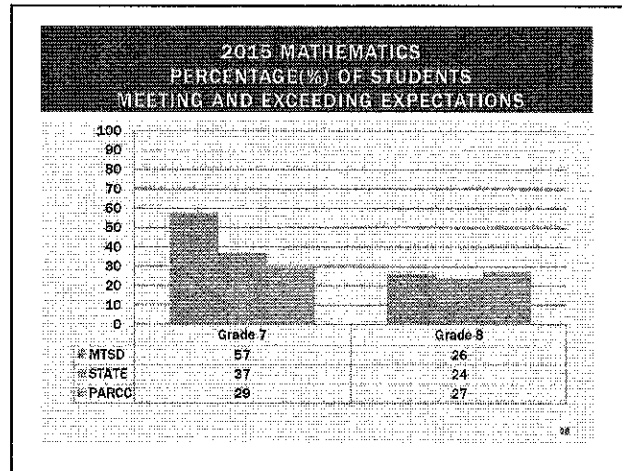
Note: Outcomes may not always add to 100% due to rounding.

2015 MONTGOMERY TOWNSHIP SCHOOL DISTRICT PARCC GRADE-LEVEL OUTCOMES MATHEMATICS

Grade	Not Ready (0-1)	Not Ready (2-3)	Meeting Expectations (4-5)	Exceeding Expectations (6-7)	Exceeding Expectations (8-9)	Exceeding Expectations (10-12)
Grade 3	4%	8%	20%	46%	26%	71%
Grade 4	2%	8%	20%	54%	16%	70%
Grade 5	1%	7%	19%	59%	19%	72%
Grade 6	3%	6%	21%	51%	19%	70%
Grade 7*	0%	2%	30%	55%	4%	57%
Grade 8*	11%	25%	40%	25%	0%	28%
Algebra I	2%	8%	37%	54%	9%	75%
Geometry	2%	13%	24%	46%	16%	62%
Algebra II	2%	11%	20%	58%	10%	68%

* Note: Approximately 50% of 7th grade students participated in either an Algebra I or Geometry PARCC assessment. Thus, PARCC Math 7 outcomes are not representative of grade 7 performance as a whole. Approximately 70% of 8th grade students participated in either an Algebra I, Geometry, or Algebra II PARCC assessment. Thus, PARCC Math 8 outcomes are not representative of grade 8 performance as a whole.

NOTE: Numbers may not sum to 100% due to rounding.



- ### QUESTIONS TO GUIDE PARCC DATA REFLECTION
- How will we use PARCC data to identify strengths and gaps that exist in curriculum and instruction?
 - How will we use PARCC data to inform the conversations of our educators?
 - What can we learn about where additional professional resources are needed to meet the learning needs of all students?

YEAR ONE DATA ANALYSIS PLAN: DRILLING DOWN

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RESOURCES FOR PARENTS

<http://understandthecore.org/>

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RESOURCES FOR PARENTS

Understanding the PARCC Individual Student Report

Damian Pappa
 Director of Data, Assessment & Accountability
 December 2, 2015

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VIDEO: UNDERSTANDING THE SCORE REPORT

Top resources for parents

New Video: Understanding the Score Report
 Teachers walk through the score report step-by-step. They let parents know what to expect and provide tips on how they can support their child. Watch the video!

<http://understandthecore.org/>

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RESOURCES FOR PARENTS

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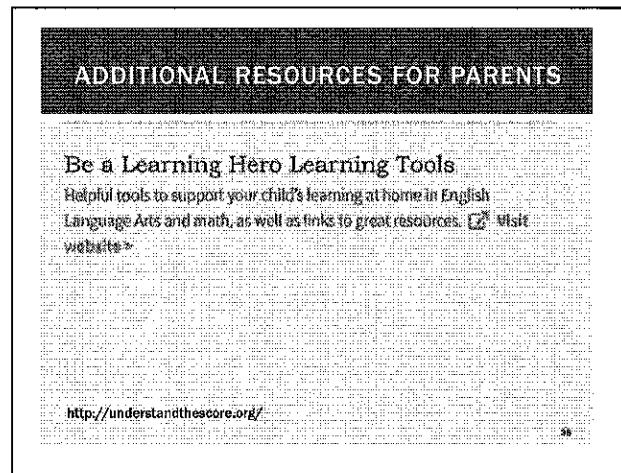
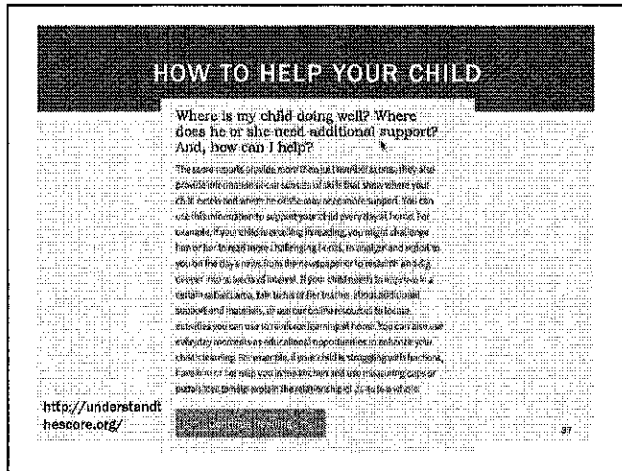
PARENT GUIDE TO THE SCORE REPORTS

ENGLISH LANGUAGE ARTS / LITERACY PERFORMANCE

- Level 3**
 Students are able to read and understand grade-level text.
- Key Information Provided in the Score Report**
Overall Student Performance - This section of the report shows your student's overall academic level and the performance level achieved based on that score. Level 1 indicates a student is currently meeting grade level expectations and Level 5 indicates the student has a strong understanding of grade level content.
- Page 100 of the score report provides additional information about your child's score and level of performance. Level 4 and above indicates that a student scores at or exceeds grade level expectations and is well prepared for the next grade level.**
- Score Ranges** - The colored graph shows the score ranges for each performance level and where your child's score falls within that range. This gives you an indication of how close your child is to advancing the next level.

<http://www.parcconline.org/resources/educator/resources>

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Ms. Gartenberg and Ms. Sarmir presented to the board the progress that had been made to date on the district goals.

ACTION AGENDA

PUBLIC COMMENTS

Ms. Debra O'Reilly, President of the Montgomery Township Education Association, noted that after viewing the PARCC scores presentation she believed that MAP testing should not be continued for IEP students. Ms. O'Reilly reported that she believed the students received enough tests already and that teachers did not benefit from the results of the MAP tests for these students.

1.0 ADMINISTRATION

A motion was made by Mr. Hladick and seconded by Mr. Huff to approve agenda item 1.1 as follows with the exception of HIB case OHES 122150001:

1.1 Routine Monthly Report – Accept the following report:

- 1. Student Control Report
- 2. Harassment, Intimidation and Bullying (HIB) Report
- 3. Teacher Absence Report
- 5. Fire/Security Drill Report

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Huff to approve HIB case OHES 122150001.

Upon call of the question, three members voted in favor of the motion, four members voted to oppose the motion and Ms. Chenette abstained. The motion did not pass.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda items 2.1 through 2.7 as follows:

2.1 Out-of-District Placements – 2015/2016 as follows:

Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000059	The Center School Withdrawn	11/14/2015		-\$40,646.76	-\$40,646.76
181471	Grove School	11/4/15-6/30/16		\$48,666.72	\$48,666.72
100726	Sage School	1/4/2016- 6/17/2016		\$33,033.00	\$33,033.00

2.2 Consultant Approvals 2015/2016 –

Approve the following consultants for the 2015/16 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Keri Mandell Consulting LLC	Educational Testing/Evaluation Report	\$350.00/each
	IEP/Eligibility Meetings, Create IEP, Consultation	\$65.00/hour
Teachers' College Reading & Writing Project Network	Ten (10) days of site-based PD for teachers in grades K-8	\$36,750.00
Advanced Behavior/Communication Solutions, LLC Joseph A. Novack	AAC Evaluation	\$950.00/evaluation
	AAC Consultation	\$150.00/hour
	Behavior/Speech & Language AT Consultation	\$150.00/hour
The Danielson Group	One-day PD in Learning Focused Conversation on 6/23/16	\$4,500.00 (funded by NCLB Title II)

2.3 Donation Acceptances – Accept the following donations:

<u>From</u>	<u>Item(s)</u>	<u>Use</u>
Merck	10 Lenovo T410 Laptops	MakerSpace
J. McLaughlin	Percussion Bell Kit	District music program

2.4 Trip Proposal Approval/MHS – Approve field trip for the Varsity and JV baseball teams and coaches to participate in a baseball game at Major League Baseball's Hall of Fame in Cooperstown, NY, from May 1-2, 2016, at no cost to the District.

- 2.5 Trip Proposal Approval/MHS – Approve field trip for selected MHS Peer Leaders to attend the Elks Peer Leaders Convention in Long Branch, NJ, from February 5-7, 2016, at no cost to the District.
- 2.6 FY2016 NCLB, Title I Grant Amendment – Approve an amendment to the FY2016 NCLB Grant. The amendment is being requested to realign funds with specific goals targeted through the remaining grant period.
- 2.7 Acceptance of Tuition Students – Approve the following students on a tuition basis for the 2016-2017 school year at the Board approved tuition rate:

<u>Student</u>	<u>Grade</u>
N.P.	9
B.L.	1

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda items 3.1 through 3.8 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of December 31, 2015:
 - Board Secretary’s Report
 - Treasurer’s Report
 - Investment Report
 - Food Services Report
- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of December 31, 2015
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of December 31, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of December 31, 2015 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for January – approve the monthly bills as follows:
- | | |
|-------------------|----------------|
| General Operating | \$7,612,972.29 |
| Food Service | \$136,910.72 |
- 3.6 Travel Reimbursement – 2015/2016 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 16).
- 3.7 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – approve the revised agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2016 to June 30, 2017.
- 3.8 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2016-2017 school year as determined by the School Business Administrator.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 4.1 as attached (see Pages 17-24).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

Ms. Witt reminded everyone that Ms. Chenette sent out a signup sheet for attending district events to promote the referendum. Ms. Witt asked that everyone please fill in the dates that they can attend. Ms. Witt also mentioned that board members would be transitioning to using only their district email for board business.

ADJOURNMENT

A motion was made by Mr. Hladick and seconded by Mr. Doshi that the meeting be adjourned at 10:52 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2015/2016

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Nathalie Bogen	MHS	2/26 - 2/27/16	FLENJ					\$230.00		\$230.00	\$230.00
William Dominick	MHS	2/13- 2/14/16	Paideia Institute's "Living Latin in NYC" seminar	\$20.00		\$97.00	\$181.00	\$125.00	\$40.00	\$463.00	
William Dominick	MHS	2/26 - 2/27/16	Flipped Classroom/Deflect, Remodel, Revolutionize		\$24.80			\$230.00		\$254.80	\$717.80
Jenny Egas	VES	2/26/16	FLENJ		\$13.02			\$165.00		\$178.02	\$178.02
Jessica Giboyeaux	UMS	2/27/16	FLENJ		\$10.42			\$115.00		\$125.42	\$125.42
Karin Kidd	UMS	3/9/16	AASA/NJASA/FEA 2016 Women's Leadership Conference					\$174.00		\$174.00	\$174.00
Kimberly Marshall	MHS	2/26/16	FLENJ	\$8.00	\$6.08			\$165.00		\$179.08	\$179.08
Alison Pankowski	OHES	3/9/16	Teaching Students with Comprehension Problems to Read Like Detectives		\$6.70			\$195.00		\$201.70	\$201.70
Heather Pino-Beattie	MHS	3/14- 3/17, 5/3- 5/4, 6/23/16	Structure Learning Experiences Certification Classes		\$91.76			\$775.00		\$866.76	\$866.76
William Pitcher***	BO	3/10/16	STS OF NJ Mechanics Program					\$150.00		\$150.00	\$150.00
Anna Quick	OHES	4/6/16	Preschool Stuttering Therapy: A Practical Approach					\$79.00		\$79.00	\$79.00
Lale Saatchi	UMS	4/26/16	FLENJ	\$56.00	\$2.79			\$165.00		\$223.79	\$223.79
Denise Salvatore	LMS	4/8/16	From Grief to Healing: Coping with Various Types of Loss		\$6.48			\$150.00		\$156.48	\$306.48
Linda Truscinski	VES	2/8/16	Motivating the Unmotivated					\$239.00		\$239.00	\$239.00
Annette Wells	BO	3/18/16	Review of Pension Procedures					\$99.00		\$99.00	\$894.03

*Excluding Tolls

**Includes Registrations

***Corrected Registration Fee.

BOE 1/19/16

**Estimated

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
OHES	Ellen Lawrence LOA.OH.RCTR.MG.03	Teacher/Resource Center	03/01/2016 (pending disability retirement approval)	Retirement	09/01/1999 – 02/29/2016 (pending disability retirement approval)
UMS	Sophia Altieri LOA.UM.ENGL.MG.04	Teacher/English	03/01/2016 (pending disability retirement approval)	Retirement	09/01/1998 – 02/29/2016 (pending disability retirement approval)
UMS	Helen Olah LOA.UM.ENGL.MG.03	Teacher/English	03/01/2016 (pending disability retirement approval)	Retirement	09/01/2002 – 02/29/2016 (pending disability retirement approval)

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
TRANS	Thomas Powers TRN.TR.DRVR.NA.45	Bus Driver	FMLA	01/12/2016 (PM) – 04/08/2016 (AM) (Unpaid with Benefits)
VES	Kristen Gluck LOA.TCH.VS.TCH.03.08	Teacher/Grade 3	Temporary Disability Unpaid Leave Anticipated Return Date	11/09/2015 – 12/23/2015 (Benefits Waived) revised 01/11/2016 – 03/11/2016 (Benefits Waived) revised 03/14/2016
LMS	Jocelyn Keefe TCH.LM.MUSC.MG.01	Teacher/Music	Temporary Disability FMLA Anticipated Return	05/02/2016 – 06/22/2016 (Paid w/Benefits) 09/01/2016 – 11/27/2016 (Unpaid w/Benefits) 11/28/2016
LMS	Meghan Murphy TCH.LM.SOST.06.03	Teacher/Social Studies	Temporary Disability FMLA Anticipated Return	04/18/2016 – 06/10/2016 (Paid w/Benefits) 06/11/2016 – 11/06/2016 (Unpaid w/Benefits) 11/07/2016
VES	Amanda Bassford	Teacher/BSI	Temporary Disability FMLA Anticipated Return	04/28/2016 – 06/10/2016 (Benefits Waived) 06/11/2016 – 11/04/2016 01/03/2017

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
UMS	Betsy Valenza TCH.UM.WLNG.MG.02	Teacher/French/7th & 8th	Robin Freidman	BA 8-9	\$62,925.00	Yes	03/20/2016 (or sooner if released) – 06/30/2016
MHS	Blaire Deziel (Leave Replacement) TCH.HS.ENGL.MG.04	Teacher/English	Temmy Oliivi	BA 1	\$57,440.00	Yes	04/04/2016 – 06/30/2016
MHS	Melissa Miller (Leave Replacement) TCH.HS.ENGL.MG.11	Teacher/English	Jessica Doyle	MA 6	\$66,195.00	Yes	04/04/2016 – 06/30/2016
UMS	Danielle Fraser	Speech & Language Specialist	Tracy Lawrence	MA 1	\$63,440.00	Yes	02/01/2016 – 06/30/2016

Appointments/Reinstatements (Non-Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
YES	Susan Craven (Leave Replacement) AID.VS.TIA.EO.01	Paraprofessional	Danielle Teeple	2	\$23,923.00	Yes	03/11/2016 – 06/30/2016
LMS	Annette LaCanna (Leave Replacement) SEC.LM.VPRN.UG.01	Secretary	Lisa Colombero	6	\$46,920.00	Yes	01/12/2016 – 03/24/2016

Appointments – Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Judith Agostino	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Zoe Aftoh	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Carlos Baralt	Substitute Teacher	New	2015 – 2016 School Year

DISTRICT	Radhika Singla Bhatia	Substitute Teacher/Secretary/Clerk/Aide	New	2015 – 2016 School Year
DISTRICT	Hilary Cadra	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Megan Case	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Edward Easse	Substitute Teacher/Student Teacher	New	2015 – 2016 School Year
DISTRICT	Jennifer Gandolfo	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Bridget Zezenski Krolik-Kaiser	Substitute Teacher/Secretary/Clerk/Aide Supplemental/Home Instructor	New	2015 – 2016 School Year
DISTRICT	Taylor Lazicky	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Yuk Li	Substitute Teacher/TIA	New	2015 – 2016 School Year
DISTRICT	Gregory Mariani	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Emily-Ann Martin	Substitute Teacher/Student Teacher	New	2015 – 2016 School Year
DISTRICT	Romina Mehra	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Nolan Miller	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Sadhana Nadkarni	Substitute Secretary/Clerk/TIA/Aide	New	2015 – 2016 School Year
DISTRICT	Brian Nagy	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Marie Numata	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Rashmi Pandey	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	George Papandrew	Substitute Teacher/Student Teacher	New	2015 – 2016 School Year
DISTRICT	Pavani Rao	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Trey Shore *	Substitute Teacher/Student Teacher	New	2015 – 2016 School Year
DISTRICT	Brian Santaniello	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Meenakshi Sundar	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Rupande Valera	Substitute Teacher	New	2015 – 2016 School Year

Appointments -- Other

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Anna Panova	Curriculum Development – Math Assessment Construction	\$30.00 per hour	01/20/2016 – 02/01/2016 – Not to exceed 3 hours
OHES	Kevin Jacoutot	The Bridges Program – Special Activity Leader	\$58.47 per hour	01/20/2016 – 03/20/2016 – Not to exceed 3 hours
MHS	Tim Leicht	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	David Gordon	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Dana Bucci	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Rob Bucci	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Eric Sletteland	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Amy Wish	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Anthony Barra	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Lauren Rocha	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Krista Van Nostrand	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Laura Bell	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Kimberly Marshall	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Jason Sullivan	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Ina Di Gangi	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation

MHS	Derrin Cardia	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Enrica Pirone	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Karen Cohen	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Michele Caltiere	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Sofia Milner	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Tim Piccaretta	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Anna Panova	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Wendy Wachtel	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Kristen Gluck	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
MHS	Jenna Enos	SOAR Café Night Presenter	\$30.00 per hour - Prep \$30.00 per hour - Presentation	01/27/2016 – Not to exceed 1 hour of prep & 1 hour of presentation
LMS	Hillary Stein	Paraprofessional for Extra-Curricular Activities	\$20.00 per hour	01/13/2016 – 06/22/2016 – Not to exceed 25 hours

Co-Curricular 2015-2016

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Peter Mueller	Baseball, Head Coach	\$8,385.00		2015-16 Spring Season
MHS	Tom Huelbig	Baseball, Varsity Assistant Coach	\$5,655.00		2015-16 Spring Season
MHS	Steve Perone	Baseball, JV Coach	\$5,655.00		2015-16 Spring Season
MHS	Mark Priebracha	Baseball, Freshman Coach	\$4,612.00		2015-16 Spring Season
MHS	Rob Melusky	Equipment Manager @ 50%	\$ 525.00		2015-16 Spring Season
MHS	Shawn O'Steen	Equipment Manager @ 50%	\$ 525.00		2015-16 Spring Season
MHS	Joe Bassford	Golf, Boys Head Coach	\$6,000.00		2015-16 Spring Season

MHS	Jen Jones	Golf, Girls Head Coach	\$6,000.00	2015-16 Spring Season
MHS	Jon England	Lacrosse, Boys Head Coach	\$8,385.00	2015-16 Spring Season
MHS	Nick Angrisani*	Lacrosse, Boys Varsity Assistant Coach	\$5,655.00	2015-16 Spring Season
MHS	Jared Simmons	Lacrosse, Boys JV Coach	\$5,655.00	2015-16 Spring Season
MHS	Christian Lugo	Lacrosse, Boys Freshman Coach	\$4,342.00	2015-16 Spring Season
MHS	Tiffany Trockenbrod	Lacrosse, Girls Head Coach	\$8,385.00	2015-16 Spring Season
MHS	Kellye Statz	Lacrosse, Girls Varsity Assistant Coach	\$5,655.00	2015-16 Spring Season
MHS	Vince Ingrassia	Lacrosse, Girls JV Coach	\$5,655.00	2015-16 Spring Season
MHS	Joe Riccardi	Lacrosse, Girls Freshman Coach	\$4,342.00	2015-16 Spring Season
MHS	Ken Di Graziano	Softball, Head Coach	\$8,385.00	2015-16 Spring Season
MHS	Bryan Upshaw	Softball, Varsity Assistant Coach	\$5,655.00	2015-16 Spring Season
MHS	Derrin Cardia	Softball, JV Coach	\$5,655.00	2015-16 Spring Season
MHS	James Griffin	Strength & Condition Coach	\$4,500.00	2015-16 Spring Season
MHS	Raheel Saleem	Tennis, Boys Head Coach	\$7,000.00	2015-16 Spring Season
MHS	Johanna Snedeker	Tennis, Boys JV Coach	\$4,692.00	2015-16 Spring Season
MHS	Sean Carty	Track & Field, Boys Head Coach	\$8,050.00	2015-16 Spring Season
MHS	Tim Bartholomew	Track & Field, Girls Head Coach	\$8,050.00	2015-16 Spring Season
MHS	Vincent Figueroa	Track & Field, Assistant Coach	\$5,455.00	2015-16 Spring Season
MHS	Ricky Steeb	Track & Field, Assistant Coach	\$5,455.00	2015-16 Spring Season
MHS	Mike Holinko	Track & Field, Assistant Coach	\$5,455.00	2015-16 Spring Season
MHS	Matt Tholis*	Track & Field, Assistant Coach	\$5,455.00	2015-16 Spring Season
UMS	Kevin Armstrong	UMS Athletic Coordinator	\$2,666.00	2015-16 Spring Season
UMS	Michael Girvan	Baseball, Head Coach	\$4,357.00	2015-16 Spring Season
UMS	Tim Sullivan	Lacrosse, Boys Head Coach @ 63.5%	\$2,614.30	2015-16 Spring Season
UMS	Matt Fleming	Lacrosse, Boys Assistant Coach @ 36.5%	\$1,502.70	2015-16 Spring Season
UMS	Diane Fay	Lacrosse, Girls Head Coach	\$4,117.00	2015-16 Spring Season
UMS	Cristina Venetucci	Softball, Head Coach	\$4,357.00	2015-16 Spring Season
UMS	Robert Scarpa	Track & Field, Boys Head Coach	\$4,357.00	2015-16 Spring Season

UMS	Claire Scarpa	Track & Field, Girls Head Coach	\$4,357.00		2015-16 Spring Season
UMS	Denita Davis	Track & Field, Assistant Coach	\$3,712.00		2015-16 Spring Season
MHS	Calvin Fisher	Baseball, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Walt Walker	Baseball, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Cory Weingart	Baseball, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Brian Santaniello	Baseball, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Andrew Carfley	Golf, Boys Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Matt Margon	Golf, Boys Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Liz Wittmann	Golf, Girls, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Anthony Terranova	Lacrosse, Boys Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Troy Gebhart	Lacrosse, Boys Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Kelly Rafferty	Softball, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Kevin Tait	Track & Field, Volunteer Coach	\$ 0.00		2015-16 Spring Season
MHS	Danielle Sciotto	Track & Field, Volunteer Coach	\$ 0.00		2015-16 Spring Season
UMS	Lauren Levin	Track & Field, Volunteer Coach	\$ 0.00		2015-16 Spring Season
UMS	Kelli Kallens	Track & Field, Volunteer Coach	\$ 0.00		2015-16 Spring Season

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
BOE	Mary E. McLoughlin	Seton Hall University	Spring	3	\$3,405.00	Dissertation Advisement
UMS	Erin Kobylarz	University of LaVerne	Spring	3	\$ 345.00	Creating a Google Apps Classroom
LMS	Leslie Haas	The College of New Jersey	Spring	3	\$2,084.76	Internship in Marriage, Couple & Family Therapy
UMS	James Mulligan	University of LaVerne	Spring	3	\$ 345.00	ADD/ADHD Strategies & Interventions for the Classroom
MHS	Brian Greco	Rutgers University	Spring	3	\$2,034.00	Using Results of Physics Education Research in your Classroom

Other

Location	Name	Position	15/16 Degree & Step	15/16 Salary	Pro-rated	Dates /Notes
VES	Jenny Egas TCH.VS.WLNG.MG.01	Teacher/Spanish	MA+60 14-15	\$82,940.00	Yes	02/01/2016 -- 06/30/2016 Salary Advancement to MA+60 DOC
UMS	Neelam Makvana TCH.FL.MUSC.MG.04	Teacher/Music	MA 4-5	\$65,185.00	Yes	02/01/2016 -- 06/30/2016 Salary Advancement to MA
VES	Joseph Bassford TCH.VS.HPE.MG.01	Teacher/Health & Phys Ed	MA 8-9	\$68,925.00	Yes	02/01/2016 -- 06/30/2016 Salary Advancement to MA
MHS	Eugene Porcelli TCH.HS.SOST.MG.11	Teacher/Social Studies	MA+30 8-9	\$73,425.00	Yes	02/01/2016 -- 06/30/2016 Salary Advancement to MA+30
MHS	Jessica Ritson TCH.HS.GUID.MG.05	School Counselor	MA+45 12-13	\$78,765.00	Yes	02/01/2016 -- 06/30/2016 Salary Advancement to MA+45
LMS	Annette LaCanna AID.LM.ESA.UG.01	Secretary	\$187.17 per diem	\$187.17 per diem		12/09/2015 -- 12/11/2015 (Not to exceed 3 days)
UMS	Marci Warboys TCH.FL.RCTR.MG.01	Teacher/1 Wilson Class section added to schedule every other day	Salary Increase	\$4,609.44	Yes	02/01/2016 -- 06/23/2016

*Pending Criminal History Clearance or Emergent Hire Approval from Office of the County

Superintendent