

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, January 23, 2017 6:45 P.M. Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, January 23, 2017 at 6:45 p.m. in the Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minkyo Chenette, Dharmesh Doshi, Charles F. Jacey, Jr., Paul Johnson, Amy Miller (arrived at 6:53 p.m.) and Ranjana Rao

Absent: Shreesh Tiwari

Also Present: Nancy Gartenberg, Superintendent  
Elizabeth Nastus, Interim Assistant Superintendent  
Annette M. Wells, Business Administrator/Board Secretary  
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary  
Nora Wynn, Student Rep.

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and January 18, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION- A motion was made by Ms. Chenette and seconded by Dr. Johnson that the board adopt a resolution to go into executive session at 6:46 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations with the Montgomery Township Education Association will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Miller arrived at 6:53 p.m.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:30 p.m.

Mr. Cavalli congratulated and welcomed Ms. Rao and Dr. Johnson to the Montgomery Township Board of Education.

### SUPERINTENDENT'S REPORT

- Ms. Gartenberg recognized and congratulated Montgomery High School tennis coach Mr. Raheel Saleem on a winning season. Coach Saleem has been named the 2017 NJSIAA tennis coach of the year. MHS Freshman Ms. Julia Freitor was also recognized as a state champ in tennis.
- Ms. Gartenberg welcomed Mr. Christopher Penna as the new interim athletic director who replaced Mr. Tony Maselli.
- Dr. Chris Herte, Supervisor of Math and Science 5-8, gave a brief overview of the science/math awards that Montgomery has received during the past few years. He invited the board members to the Science/Math Awards that will take place this year on June 14<sup>th</sup> at 7 p.m. at the Upper Middle School.
- Mary McLoughlin, Director of Pupil Services, updated the board on the Strategic Plan, outlining changes from the August goals to present.

### NEW BUSINESS FROM BOARD/PUBLIC

Members of the public commented on the following:

Mr. Craig Buszka, MHS Science Teacher, asked that teachers be included in discussions regarding changes in the program of studies. He commented that the Montgomery teachers are leaders within their field with valuable input. He would like more effort made toward collaboration in curriculum decisions.

Mr. Adam Wirsul concurred with Mr. Buszka's comment regarding collaboration. He also asked that a task force be assembled to investigate the rising cost of the district's health benefits, he asked about the cost of an athletic agreement from the Jan. 9<sup>th</sup> meeting and requested an update on the suggestion that students be utilized in revamping the district's webpage.

Dr. Paul Johnson, referring to the January 9<sup>th</sup> SIOP presentation, asked when data requested would be available.

Ms. Nastus explained the process by which the science curriculum was developed, noting that Mr. Paul Popadiuk, Principal of Montgomery High School and Mr. Jason Sullivan, Supervisor of Science 9-12, were both very involved in the process and that there was an open door policy for teachers to express opinions. The new course was approved by the Assessment, Curriculum and Instruction Committee and the Board. She lamented that Mr. Buszka did not feel that there was an opportunity for dialog and these concerns will be shared to make sure that teachers feel validated.

Mr. Doshi and Ms. Rao commented that their experiences have supported the belief that Montgomery has a “phenomenal” science department that is enviable within the state.

The board and Ms. Nastus also reiterated that the new science program will have the same rigor and lead to the same pathway as a “viable and robust alternative” for students opting not to take physics as freshman.

Mr. Cavalli responded that the board would respond separately regarding information about health benefits.

Ms. Wells noted that there was no cost to the athletic agreement approved at the January 9<sup>th</sup> meeting.

Mr. Cavalli noted Ms. Chenette as the chair of the Communications committee would be looking into options and costs in revamping the district’s webpages.

Ms. Nastus replied to Dr. Johnson that data will be forthcoming from the Assessment, Curriculum and Instruction Committee.

Mr. Cavalli asked Mr. Jacey to update the board on the recent Operations, Facilities and Finance Committee meeting as it pertained to the budget. Mr. Jacey reported the following:

- The committee is working to develop the budget to meet the six budget goals as follows:
  1. Keeping the budget with the 2% Tax Levy Cap
  2. Aligning budget priorities with the Strategic Plan
  3. Having budget managers keep costs at or below the 2017/18 budget
  4. Prioritizing current programs and reallocating funding to appropriate programs
  5. Developing the technology budget after careful consideration of current resource utilization and formal vetting of the most appropriate devices/tools/software for our students
  6. Integrating the budget fully with negotiating strategies
- It may not be enough to keep budget managers at last year’s levels. Managers may need to be asked to go below last year’s budgeted amounts.
- Programs may need to be evaluated to see if opportunity exists to reallocate funding.
- Some programs are required that have a greater increase than the 2% budget cap.
- The BOE may find it necessary to utilize the health benefit waiver to allow an increase over the 2% cap due to the magnitude of the increase in health benefits.
- Three proposals were received from security consultants for a Safety and Security Audit that will be reviewed by the committee.
- There will be a policy change increasing the facility usage fees by 2% for the 2018/19 school year.
- Having Mr. Mason from the MTEA on the committee was a benefit in increasing the understanding and partnership in formulating the new budget.

**APPROVAL OF MINUTES**

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve the following minutes:

- December 19, 2017 Executive Session Meeting
- December 19, 2017 Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

**ACCEPTANCE OF CORRESPONDENCE**

None

**PUBLIC COMMENTS**

Members of the public questioned and commented on the following:

Mr. Adam Wirsul commented on the following:

- Suggested that the BOE reach out to pharmaceutical companies and describe their position regarding the increasing cost of prescription drug coverage.
- Reiterated that the culture within the district should be one of collaboration
- Questioned when the new science course will be rolled out and whether there were any projections as to which students would take the course.

Ms. Nastus replied that she was working with Mr. Sullivan and counselors to get information to parents regarding the new program, emphasizing the rigor and pathway in which the new course would lead students. Mr. Herte commented that students would also be getting a “live view” of the new course so that they could make an informed decision. Collaboration in developing and introducing the new course was also discussed.

Mr. Cavalli also commented on some items which were brought up at previous meetings that he felt a need to address:

- Montgomery teachers are highly respected and coveted both within as well as outside the district. He asserted that the board will do their best to compensate these professionals for their dedicated and esteemed service.
- Diversity within the district continues to be addressed, and the board will consider this as it investigates food service options and menus for the future.

Ms. Wells noted that January 2018 is School Board Recognition Month and read aloud Action Agenda item 1.2, thanking the board members for their dedication and service to the Montgomery community.

**ACTION AGENDA****1.0 ADMINISTRATIVE**

A motion was made by Mr. Jacey and seconded by Ms. Chenette to approve agenda items 1.1 through 4.1 as follows:

**1.1 Routine Monthly Reports – Accept the following reports:**

- a. Student Control Report

- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Approve the Following Resolution Regarding School Board Recognition Month:

**WHEREAS,** The New Jersey School Boards Association has declared January 2018 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS,** The Montgomery Township Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversee operations for public school districts; and

**WHEREAS,** The Montgomery Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS,** New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

**RESOLVED,** That the Montgomery Township Board of Education does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2018 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED,** That the Montgomery Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

### 1.3 Designation of School Safety Specialist

BE IT RESOLVED that the Board of Education hereby approves Annette Wells, School Business Administrator as the School Safety Specialist for the Montgomery Township School District as per P.L.2017 c.162 for the 2017/18 school year.

## 2.0 CURRICULUM & INSTRUCTION

### 2.1 Out-of-District Placements 2017-2018

Approve the following Out-of-District Placements for the 2017-2018 school year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100652	Bonnie Brae School	12/6/2017 – 6/21/18		\$42,840.00	\$42,840.00
100590	Woods Services Inc.	1/10/18 – 6/30/18		\$38,596.98	\$38,596.98
100590	Woods Services Inc. 1:1 Aide	1/10/18 – 6/30/18		\$22,230.00	\$22,230.00
100606	Sage Day School	1/2/18 – 6/16/18		\$35,585.00	\$35,585.00

### 2.2 Field Trip Approvals 2017-2018

Field Trip – Approve field trip for the varsity dance team and coaches to participate in the National Dance Championships in Orlando, Florida from February 1<sup>st</sup> to February 5<sup>th</sup>, 2018 at no cost to the Montgomery Township School District.

Field Trip – Approve field trip for the varsity cheerleading team and coaches to participate in the National Cheerleading Championships in Orlando, Florida from February 8<sup>th</sup> to February 12<sup>th</sup>, 2018 at no cost to the Montgomery Township School District.

Field Trip – Approve field trip for qualifying wrestlers and coaches to participate in the NJSIAA Wrestling State Championships in Atlantic City, New Jersey from March 2<sup>nd</sup> to March 4<sup>th</sup>, 2018 at a cost not to exceed \$980.14. The cost includes lodging, meals, and travel expenses for the athletes and coaches.

Field Trip – Approve field trip for eligible boys and girls track team athletes and coaches to participate in the NJSIAA Boys and Girls Outdoor Track & Field State Group Championships in Egg Harbor, New Jersey from June 1<sup>st</sup> & 2<sup>nd</sup>, 2018 at a cost not to exceed \$1,735.00. The cost includes lodging, meals, and travel expenses for the athletes and coaches.

**3.0 FINANCE**

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of December 31, 2017:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of December 31, 2017

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of December 31, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of December 31, 2017 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for January – approve the monthly bills as follows:

General Operating	\$7,871,908.59
Food Services	\$ 157,114.31

3.6 Travel Reimbursement – 2017/2018 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 12).

3.7 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – approve the agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2018 to June 30, 2019.

3.8 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2017-2018 school year as determined by the School Business Administrator.

- 3.9 Revise Approval for Hosting Services for Student Growth Solutions and Test Administration Bundle – revise the award of contract due to district growth for the hosting services of the district’s student growth solutions and test administration bundle from August 9, 2017 to August 8, 2018 as follows:

<u>Vendor</u>	<u>Previous Award on</u> <u>June 27, 2017</u>	<u>Revised Award</u>
Performance Matters, LLC, Sandy, UT	\$19,500.00	\$21,522.00

- 3.10 Receipt/Award of Quote – 2017 Dodge Grand Caravan SE Wagon (Q18-51) – Quotes were received for a 2017 Dodge Grand Caravan SE Wagon as follows:

<u>Vendor</u>	<u>Base Bid</u>
Flemington Chrysler/Dodge/Jeep Flemington, NJ	\$22,949.95
DFFLM, LLC Flemington, NJ	\$26,213.00

It is recommended that the Board of Education award quote Q18-51 for a 2017 Dodge Grand Caravan SE Wagon as follows:

<u>Vendor</u>	<u>Base Bid</u>
Flemington Chrysler/Dodge/Jeep Flemington, NJ	\$22,949.95

- 3.11 Appointments – The Board President will make the following committee assignments for 2018:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Dharmesh Doshi
Second Chair	Amy Miller
Member	Richard Cavalli
Member	Paul Johnson
Alternate Member	Shreesh Tiwari

- Communications Committee:

Chair	Minkyo Chenette
Second Chair	Phyllis Bursh
Member	Charles Jacey, Jr.
Member	Paul Johnson
Alternate Member	Amy Miller



- Members of the Human Resources and Negotiations Committee (HRC):

Chair	Amy Miller
Second Chair	Minky Chenette
Member	Phyllis Bursh
Member	Ranjana Rao
Alternate Member	Richard Cavalli

- Members of the Negotiations Committee:

Chair	Richard Cavalli
Second Chair	Charles Jacey, Jr.
Member	Minky Chenette
Member	Shreesh Tiwari
Alternate Member	Ranjana Rao

- Members of the Operations, Facilities and Finance Committee (OFF):

Chair	Charles Jacey, Jr.
Second Chair	Shreesh Tiwari
Member	Richard Cavalli
Member	Ranjana Rao
Alternate Member	Minky Chenette

- Members of the Chairs and Policy Committee (Co-Chair and Member will rotate.):

Chair	Richard Cavalli
Second Chair	Amy Miller
Member	Charles Jacey, Jr.
Member	Dharmesh Doshi
Alternate Member	Minky Chenette

- Borough of Rocky Hill Liaison:

Delegate	Amy Miller
Alternate	Richard Cavalli
Second Alternate	Shreesh Tiwari

- Legislative Liaison for the purpose of receiving materials:

Delegate	Charles Jacey, Jr.
Alternate	Ranjana Rao
Second Alternate	Paul Johnson

- Montgomery Township Liaison:

Delegate	Amy Miller
Alternate	Richard Cavalli
Second Alternate	Shreesh Tiwari

- Liaison to the Montgomery Township-Rocky Hill Municipal Alliance Committee:

Delegate	Phyllis Bursh
Alternate	Shreesh Tiwari
Second Alternate	Minky Chenette

- Voting member and alternate to the New Jersey School Boards Association:

Delegate	Minky Chenette
Alternate	Phyllis Bursh
Second Alternate	Amy Miller

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Minky Chenette
Alternate	Phyllis Bursh
Second Alternate	Amy Miller

3.12 Election of Delegate - It is recommended that the Board of Education elect Minky Chenette as delegate to the Somerset County Educational Services Commission, Phyllis Bursh as an alternate delegate and Amy Miller and the second alternate delegate.

**4.0 PERSONNEL**

4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 13 - 17).

Upon call of the roll, the motion carried with a unanimous vote recorded.

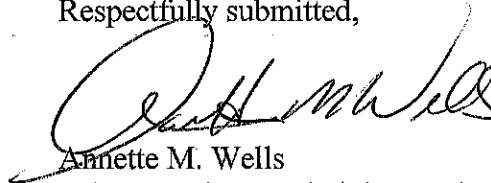
**ANNOUNCEMENTS BY THE PRESIDENT**

Mr. Cavalli thanked the board for their kind words during nominating process for Ms. Miller and himself at the January 9<sup>th</sup> board meeting.

**ADJOURNMENT AND EXECUTIVE SESSION**

A motion was made by Ms. Chenette and seconded by Ms. Miller that the meeting be adjourned at 8:59 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Annette M. Wells", written in a cursive style.

Annette M. Wells  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Lia Camuto	OHES/VES	2/5/2018	Early Childhood Summit: High Quality Learning PS-3					\$145.00		\$145.00	\$175.00
Jennifer Dyba	OHES/VES	2/6/2018	Executive Function Skills	\$0.75	\$26.04			\$259.00		\$285.79	\$285.79
Christine Grossman	MHS	2/7 - 2/9/18	ASP - NJ 'Empower' Conference					\$325.00		\$325.00	\$325.00
Kathleen Scotti	OHES	2/5/2018	Early Childhood Summit: High Quality Learning PS-3		\$2.94			\$145.00		\$147.94	\$158.91
Gloria Stuart	OHES	3/15/2018	Strategies for Supporting Literacy Learning Across the Three Moods		\$2.67					\$2.67	\$2.67

\*Excluding Tolls

\*\*Includes Registrations

\*\*\*Estimated

BOE 1/23/18

#### 4.1 PERSONNEL Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
LMS	David	Bernstein	Teacher/Math-Science/Grade 5 TCH.LM.MASC.05.08	07/01/2018	Retiring	09/01/1999 – 06/30/2018
LMS	Ellen	Rousseau	Learning Disabilities Teacher Consultant TCH.LM.LDTC.MG.01	07/01/2018	Retiring	10/27/2014 – 06/30/2018
OHES	Laureen	Westover	Paraprofessional AID.OH.FPS.MG.09	01/31/2018	Resignation	04/18/2017 – 01/30/2018
TRANS	Maryann	Yager	Bus Driver TRN.TR.DRVR.NA.37	02/01/2018	Retiring	09/02/2004 – 01/31/2018

#### Leaves of Absence

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
OHES	Laura	Boss	Teacher/Kindergarten TCH.OH.TCHR.KD.02	Temporary Disability FMLA Unpaid Leave Anticipated Return	05/07/2018 – 06/22/2018 (Paid; w/ Benefits) 09/01/2018 – 11/23/2018 (Unpaid; with Benefits) 11/24/2018 – 12/02/2018 (Unpaid; w/o Benefits) 12/03/2018
MHS	Denita	Gaillard	Secretary CLK.HS.GUID.UG.01	Leave of Absence Anticipated Return	01/26/2018 – 04/26/2018 (Paid; with Benefits) 04/27/2018
LMS	Kristin	Kaplan	Teacher/Grade 6 TCH.LM.ENGL.06.06	Temporary Disability FMLA Anticipated Return	05/01/2018 – 06/03/2018 (Paid; with Benefits) 06/04/2018 – 09/28/2018 (Unpaid; with Benefits) 10/01/2018
OHES	Colleen	Kester	Teacher/Grade 1 TCH.OH.TCHR.01.03	Leave of Absence Anticipated Return	02/26/2018 - 04/08/2018 (Paid; waives Benefits) 04/09/2018

**Appointments/Renewals (Certificated Staff)**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Ronald	Dolenti	Teacher - Financial Literacy (Leave Replacement) TCH.HS.CCNT.MG.01	Karen Cohen	MA	1	\$65,440	Yes	01/15/2018 - 02/22/2018
MHS	Preeti	Rastogi	Teacher - Science - Chemistry (Leave Replacement) TCH.HS.SCNC.MG.13	Lisa Chedid	MA	1	\$327.20 per diem	Yes	01/16/2017 - 01/17/2018 (B days only)
MHS	Yannick	Smith	Teacher - Health & Physical Education TCH.HS.HPE.MG.01	Andrew Carfley	MA+30	1	\$69,940	Yes	03/24/2018 - 06/30/2018 (or sooner, pending release)

**Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Nicole	Narce	Secretary SEC.LM.PRIN.UG.01	Margaret Davis	1	\$46,610	Yes	01/23/2018 - 06/30/2018

**Transfers/Voluntary Reassignments**

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
FT Para/OHES	Hillary	Cadra	FT Paraprofessional/MHS AID.HS.TIA.EO.06	N/A	1	\$24,700	09/01/2017 - 01/17/2018 (MHS) 01/18/2018 - 06/30/2018 (OHES)
PT Para (.48)/OHES	Vanathi	Raghupathy	PT Paraprofessional (.48)/LMS AID.LM.TIA.RC.03	N/A	1	\$11,856	09/01/2017 - 01/15/2018 (LMS) 01/16/2018 - 06/30/2018 (OHES)
FT Para/OHES	Nicole	Narce	FT Paraprofessional/LMS AID.LM.TIA.EO.14	N/A	1	\$24,700	09/01/2017 - 01/22/2018 (LMS) 01/23/2018 - 06/30/2018 (OHES)

**Appointments/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Anuradha	Ghosh	Substitute Teacher	NEW	2017-2018
DISTRICT	Samantha	Homan	Substitute Teacher	NEW	2017-2018
DISTRICT	Eva	Kelly	Substitute Secretary	NEW	2017-2018
DISTRICT	Ashley	Shahidullah	Substitute Teacher	NEW	2017-2018
OHES	Mali	Sy/tevik	Student Teacher/Substitute Teacher	NEW	2017-2018

**Salary Advancement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Degree</b>	<b>Step</b>	<b>17 -18 Salary</b>	<b>Dates of Employment/Notes</b>
VES	James	Dolan	Teacher/Computer Literacy/Applications/Programming	MA+45	25	\$97,070	02/01/2018 - 06/30/2018
MHS	Vincent	Figuroa	Teacher/Health & PE	MA+30	10-11	\$76,900	02/01/2018 - 06/30/2018
UMS	Meghan	Moore	Teacher/Career Education	MA+30	10-11	\$76,900	02/01/2018 - 06/30/2018
MHS	Temmy	Olivi	Teacher/English	MA+30	12-13	\$78,890	02/01/2018 - 06/30/2018

## Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
MHS	Kelly	Apel	University of LaVerne	Spring 2018	3	\$345.00	Motivating Students Who Don't Care
MHS	Kelly	Apel	University of LaVerne	Spring 2018	3	\$345.00	I'm So Stressed I Could Scream
OHES	Meghan	Bauer	Greenville University	Spring 2018	3	\$449.00	The What, Why and How of Universal Design for Learning
MHS	Craig	Buszka	University of Wisconsin	Spring 2018	2	\$974.00	Waves & Applications for Teachers
UMS	Denita	Davis	TCNJ	Spring 2018	3	\$2314.50	Curriculum Theory and Practice
UMS	Denita	Davis	TCNJ	Spring 2018	3	\$2314.50	Intro to Research and Data Based Decision Making
LMS	Kelsey	Davis	Rider University	Spring 2018	3	\$2031.75	Professional Seminar in Special Ed
UMS	Allison	Doyle Smith	University of Laverne	Spring 2018	3	\$345.00	Motivating Students Who Don't Care
UMS	Allison	Doyle Smith	University of Laverne	Spring 2018	3	\$345.00	Cyber Bullying: Strategies for Balance & Safety
UMS	Allison	Doyle Smith	University of Laverne	Spring 2018	3	\$345.00	ADD/ADHD Strategies & Interventions for the Classroom
VES	Joanne	Giambertone	Andrews University	Spring 2018	3	\$404.10	Building Parent Engagement and the Common Core State Standards
OHES	Alison	Koblin	University of LaVerne	Spring 2018	3	\$345.00	ABCs of Effective Mainstreaming & Inclusion
UMS	Stefanie	Lachenauer	University of the Pacific	Spring 2018	3	\$279.00	Teaching More Creatively and Motivationally
LMS	Melissa	LiVoti	SNHU	Spring 2018	3	\$1881.00	Evidence Based Research for Ed
MHS	Kristina	Shebchuk	TCNJ	Spring 2018	3	\$2314.50	Gender Equity in the Classroom
MHS	Jenna	Enos	Marygrove College	Spring 2018	3	\$1770.00	Teacher as a Researcher *Revision to course name.
MHS	Christian	Lugo	Marygrove College	Spring 2018	3	\$1770.00	Teacher as a Researcher *Revision to course name.
MHS	Meghan	Pisani	Marygrove College	Spring 2018	3	\$1770.00	Teacher as a Researcher *Revision to course name.
MHS	Richard	Steeb	University of LaVerne	Spring 2018	3	\$345.00	The Multicultural Classroom
DISTRICT	Jason	Sullivan	Rutgers University	Spring 2018	6	\$4212.00	Dissertation Study



MHS	Ashley	Williams	Marygrove College	Spring 2018	3	\$1770.00	Teacher as a Researcher *Revision to course name.
MHS	Nifu	Sinha	Marygrove College	Spring 2018	3	\$1770.00	Teacher as a Researcher *Revision to course name.

**Other**

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
UMS	Jessica	Giboyeaux	Interpreter	\$62.41 per hour (during prep time)	CST Meeting as Needed
MHS	Stacy	Westhusin	Teaching 2 Additional Block	\$277.18	01/16/2018 – 01/17/2018

**\*Pending Criminal Background Clearance**