

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Thursday, January 29, 2015 6:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Thursday, January 29, 2015 at 6:30 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Thursday, January 29, 2015 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Sandra Donnay, , Nicholas Hladick, Judy Humza, Adelle Kirk-Csontos, Anne Michaelson, Amy Miller and Christine Witt

The following Board members were absent: Dharmesh Doshi and Humberto Goldoni

Also Present: Nancy Gartenberg, Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Michaelson and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, student disciplinary matters, student disenrollment matter and the superintendent's merit goals will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015, January 20, 2015 and January 26, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. President Kirk-Csontos welcomed all to the business meeting.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul questioned how the combined finance and building committee is functioning. He also made reference to the chairperson of that committee being absent from this evening’s meeting. Mr. Wirsul questioned where the money from energy savings is going. He also questioned what the two largest items are that will appear in the anticipated referendum. He stated that the community has a right to know where the district money is being spent. He also asked when the board will be voting to move the election back to April.

Ms. Phyllis Bursh requested information on the new UMS courses Active Citizenship 7 and Active Citizenship 8.

Mr. Venanzi responded that during the annual budget process the district is forecasting approximately 16 months in advance. We budget where the prices are at that time, but prices will fluctuate throughout the year. If prices are higher, we will need to move money into the line accounts, but if the prices go down, the excess funds either go to unanticipated needs or fall to surplus for tax relief in a subsequent year. With respect to excess funds this year, those funds remain in their respective line accounts since we still have five months of operation remaining.

Ms. Kirk-Csontos responded that the district is doing a tremendous amount of work in looking at proposed referendum projects and the eligibility for state funding. The timing of the referendum is also under discussion. The district is undergoing thorough preparation prior to going out to the public with the referendum information.

Mr. Venanzi responded that the board’s decision to move to a November election tied them to at least four years before consideration could be made to move the election back to April. We have had two November elections, so we would need two more before the board can make a motion to move the election.

Ms. Gartenberg responded that active citizenship is a new standard. The district has been looking at all standards to evaluate how we are meeting those standards in grades 5-8. The courses Active Citizenship 7 and Active Citizenship 8 are new courses to achieve the citizenship standard. Ms. Gartenberg will email Ms. Bursh the course descriptions.

APPROVAL OF MINUTES

A motion was made by Mr. Hladick and seconded by Ms. Humza to approve the following minutes:

- December 16, 2014 Executive Session Meeting
- December 16, 2014 Workshop and Business Meeting

Upon call of the question, the motion carried with three members voting in favor and Mr. Hladick, Ms. Humza, Ms. Miller and Ms. Witt abstaining.

ACCEPTANCE OF CORRESPONDENCE

None

SUPERINTENDENT'S REPORT

Presentation

Ms. Gartenberg stated that for the last couple of years, the district has decided to break out each area of the budget to be presented to the board and public.

Ms. Gartenberg introduced Ms. Annette Wells, Associate School Business Administrator/Assistant Board Secretary, who gave the following presentation on the proposed Operations Budget:

2015-16 BUDGET OPERATIONS

Annette M. Wells
Associate Business Administrator
January 29, 2015

Montgomery Township School District

Buildings & Grounds Department

Background information on the department

- Nearly 900,000 SF of buildings
- 164 acres of land
- Energy savings initiatives
- 52 employees

Proposed budget \$7,323,940

- +\$235,062
- +3.32%

Montgomery Township School District

AGENDA

- Buildings and Grounds Department
- Transportation Department
- Administrative Costs

Montgomery Township School District

Buildings & Grounds Historical Costs


Fiscal Year	Historical Cost (Approximate)
2006-07	\$7,200,000
2007-08	\$7,200,000
2008-09	\$7,000,000
2009-10	\$6,800,000
2010-11	\$6,200,000
2011-12	\$6,100,000
2012-13	\$6,300,000
2013-14	\$7,500,000
2014-15	\$7,200,000

Montgomery Township School District

Buildings & Grounds Projects (\$311,457)


Orchard Hill (\$46,860)


- Security upgrades – Console & Monitor
- Replace Gym Mats
- Carpet Replacement
- Door Replacement



Village (\$38,997)

- Fire Alarm System
- Carpet replacement
- Security upgrades - camera



Montgomery Township School District 



Transportation Department


Background information on the department

- Approximately 5,000 students transported daily
- Fleet of 58 vehicles
- Assisted by contractors
- Number 2 in Efficiency in Somerset County (2.56) (# 12 in state)
- 64 employees

Proposed budget \$4,276,043

- -\$53,761
- -1.24%





Montgomery Township School District 

Buildings & Grounds Projects (\$311,457)


Lower Middle (\$16,000)


- Stage Padding
- Stage Projection Screen
- Sound Proof Doors on Music Practice Rooms

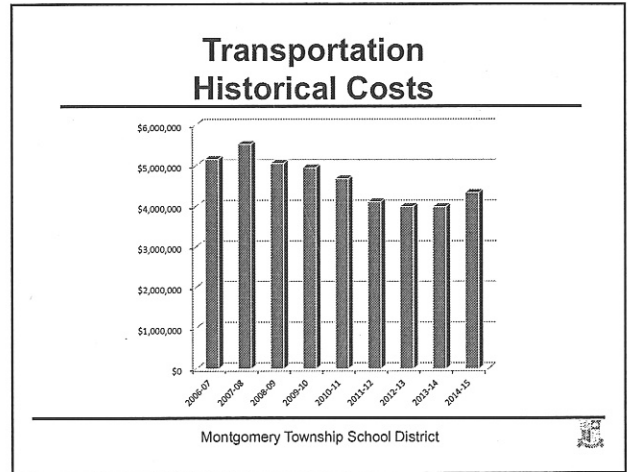


Upper Middle (\$15,000)

- Side Lights in Auditorium





Montgomery Township School District 



Buildings & Grounds Projects (\$311,457)


High School (\$181,000)


- Window in Boys' Team Locker Room
- ATC Upgrade
- Concrete Pad under Stadium Bleachers
- VFD Replacement in Boiler Room
- Green House Air Conditioning
- PA System Upgrades
- Pool Heating Unit Replacement

Athletics (\$13,600)



- Install outfield fencing at UMS Softball field




Montgomery Township School District 

Transportation Equipment (\$194,300)

- Air Conditioning Recovery/Charging Station
- Two (2) 54 passenger vehicles
 - Legal life of a school vehicle 12-15 years

Montgomery Township School District 

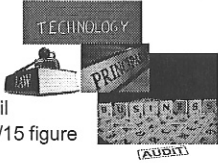
Administrative Costs


Total Administrative Budget (\$5,859,089)

- -\$34,852
- -.59%


Total Administrative cost per pupil


- Cannot be increased over 2/1/15 figure



Montgomery Township School District 

QUESTIONS



Montgomery Township School District 

Time was allowed for questions and comments from the board.

ACTION AGENDA

PUBLIC COMMENTS

Ms. Bursch stated her disappointment that a new UMS drop off was not included in the budget.

Ms. Michaelson thanked Montgomery Township for cleaning our roads during recent snow events so that the district could transport our students safely.

Ms. Kirk-Csontos responded that the UMS drop off is a large expense. This is one of the projects being considered in the referendum.

1.0 ADMINISTRATIVE

A motion was made by Ms. Humza and seconded by Ms. Miller to approve agenda items 1.1 and 1.2 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absence Report
5. Fire/Security Drill Report

1.2 Policy Adoption – Accept and adopt the following policies following a second reading:

- 0171 Duties of Board President and Vice President
- 5306 Health Services to Nonpublic Schools
- 5306R Health Services to Nonpublic Schools
- 5308 Student Health Records
- 5308R Student Health Records
- 5310 Health Services
- 5310R Health Services

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Ms. Humza and seconded by Ms. Miller to approve agenda items 2.1 through 2.5 as follows:

2.1 Program of Studies/UMS – Approve the Montgomery Upper Middle School Program of Studies for the 2015-2016 school year.

2.2 New Courses/UMS – Approve the following new courses for Montgomery Upper Middle School students:

- Sculpture and Ceramics
- Intro to Graphic Design
- Intro to Studio Art
- Drawing and Computer Graphics
- Studio Art
- Digital Illustration and Design
- Digital Animation and Design
- Active Citizenship 7
- Active Citizenship 8
- College and Career Readiness
- Technology
- Broadcast Journalism

2.3 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000059	The Center School	12/1/14-6/19/15	\$	\$37,567.89	\$37,567.89
100723	Cornerstone Day School	12/10/14-6/30/15		\$43,848.00	\$43,848.00
102976	Child Therapeutic Day School-UBHC	11/25/2014-6/19/2015		\$41,136.50	\$41,136.50

000530	Cambridge School	2/1/2015-6/6/2015		\$20,146.32	\$20,146.32
100842	Cambridge School	2/1/2015-6/5/2015		\$20,146.32	\$20,146.32

2.4 Consultant Approvals 2014/2015 – Approve the following consultants for the 2014/15 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Eyecare Professional PC	Neuro-Optometry/Vision Therapy	
	New Extended Office Visit	\$180.00/each
	Sensorimotor Examination	\$135.00/each
	Visual Information Processing Evaluation	\$275.00/each

2.5 Chapter 192/193 Non-Public Services 2014-15 - Approve additional funding under the provisions of Chapter 192/193, Non-Public Auxiliary and Handicapped Services in the amount of \$530.00 for the 2014-15 School Year to allocate as follows:

	<u>New Funding</u>	<u>Funding Total YTD</u>
Chapter 192 Corrective Speech	\$530.00	\$7598.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Ms. Humza and seconded by Ms. Miller to approve agenda item 3.1 through 3.8 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of December 31, 2014:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of December 31, 2014

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of December 31, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of December 31, 2014 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for December – approve the monthly bills as follows:

General Operating	\$7,354,717.95
Food Services	\$124,458.01

3.6 Travel Reimbursement – 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 10).

3.7 Amendment of Award – Internet Services for the Montgomery Township Board of Education (Bid #B14-08) – amend the award for bid B14-08, internet services for the Montgomery Township Board of Education previously awarded on January 28, 2014 to increase the bandwidth from 300 mbps to 500 mbps to accommodate district testing for the balance of the 2014-2015 school year as follows:

<u>Vendor</u>	<u>Award-January 28, 2014 Bandwidth 300 Mbps</u>	<u>Revised Award Bandwidth 500 Mbps</u>
Comcast Business Communications, LLC Philadelphia, PA	\$26,400.00	\$28,800.00

3.8 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and L.V. and E.R. o/b/o E.R., which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Ms. Witt to approve agenda item 4.1 as attached (see Pages 11-14).

Upon call of the roll, the motion carried with a unanimous vote recorded.

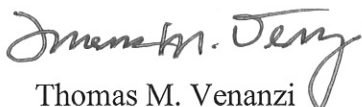
ANNOUNCEMENTS BY THE PRESIDENT

Ms. Kirk-Csontos announced that a presentation will be given at UMS on February 4th at 7:00 p.m. on the new block scheduling.

ADJOURNMENT

A motion was made by Ms. Humza and seconded by Ms. Miller to adjourn the meeting at 8:27 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi
School Business Administrator/
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2014/2015

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Brian Beyer	MHS	2/11/2015	FLIP Learning in the World Language Classroom					\$235.00	\$18.00	\$253.00	\$253.00
Andrew Carfley	MHS	2/23 & 2/24/15	NJAHPERD Annual Conference		\$17.61			\$170.00		\$187.61	\$187.61
Shakwana Etienne	UMS	2/11/2015	FLIP Learning in the World Language Classroom		\$4.03			\$235.00		\$239.03	\$239.03
Vincent Figueroa	MHS	2/23 & 2/24/15	NJAHPERD Annual Conference		\$17.61			\$170.00		\$187.61	\$187.61
Michael Girvan	MHS	2/23 & 2/24/15	NJAHPERD Annual Conference		\$17.61			\$170.00		\$187.61	\$187.61
Melissa Hodgson	MHS	3/5/2015	Riders University Job Fair					\$25.00		\$25.00	\$84.00
Jocelyn Keefe	LMS	3/21/2015	Interpretation & Adaptation of Opera Workshop					\$15.00	\$31.00	\$46.00	\$46.00
Karin Kidd	UMS	3/5/2015	Riders University Job Fair					\$25.00		\$25.00	\$352.62
Valeriya Kotok	MHS	2/27 & 2/28/15	FLENJ Annual Spring Conference	\$12.00	\$18.60			\$230.00		\$260.60	\$260.60
Patricia Leicht	BO	3/19 & 3/20/15	Microsoft Excel Basics and Beyond Basics					\$128.00		\$128.00	\$128.00
Tony Maselli	MHS	3/23 - 3/27/15	State Athletic Directors' Workshop		\$62.62			\$350.00		\$412.62	\$412.62
Tony Maselli	MHS	3/24/2015	Leadership Training Course					\$125.00		\$125.00	\$1,014.32
Kelly Mattis	BO	3/5/2015	Riders University Job Fair					\$25.00		\$25.00	\$25.00
Kelly Mattis	BO	3/16/2015	Bullying/Harassment & Students with Disabilities: Legal, Policy and Practice					\$150.00		\$150.00	\$1,164.08
Rob Melusky	MHS	3/2/2015	Athletic Trainers State Workshop					\$135.00		\$135.00	\$135.00
Shawn O'Steen	MHS	3/2/2015	Athletic Trainers State Workshop					\$135.00		\$135.00	\$135.00
Susan Procida	UMS	2/27 & 2/28/15	FLENJ Annual Spring Conference	\$22.00	\$12.40			\$165.00		\$199.40	\$199.40
David Rabinowitz	LMS	2/19 - 2/20/15	NJMEA Convention					\$150.00		\$150.00	\$150.00
Michael Richards	LMS	3/5/2015	Riders University Job Fair					\$25.00		\$25.00	\$25.00
Michael Richards	LMS	4/26 - 4/29/15	Leadership NOW Institute 2015	\$40.00		\$213.00	\$622.00	\$719.00	\$765.00	\$2,359.00	\$6,298.15
Nitu Sinha	MHS	2/4/2015	Fast Track to PARCC Success	\$5.80	\$15.81			\$229.00		\$250.61	\$250.61
Claire Solonick	LMS	2/19 - 2/20/15	NJMEA Convention					\$150.00		\$150.00	\$150.00
Susan Teza	MHS	2/4/2015	Fast Track to PARCC Success	\$5.80	\$12.40			\$229.00		\$247.20	\$492.32
Stacey Wang	MHS	2/4/2015	Fast Track to PARCC Success	\$7.20	\$21.33			\$229.00		\$257.53	\$257.53

*Excluding Tolls

**Includes Registrations.

**Estimated

BOE 1/29/15

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
MHS	Jacqueline Raftery TCH.HS.LDTC.MG.01	Teacher/LDTC	07/01/2015	Retirement	09/01/2003 – 06/30/2015
VES	Heather DeSantis AID.VS.TIA.LD.03	TIA @ 48%	02/12/2015	Resignation	05/28/2014 – 02/12/2015
VES	Marcy Hynes TCH.VS.RCTR.MG.06	Teacher/Resource Center	06/30/2015	Resignation	09/01/1993 – 06/30/2015

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
UMS	Kristen Kanickij LOA.UM.MATH.MG.01	Teacher/Math Grade 7	Temporary Disability FMLA Anticipated Return	05/11/2015 – 06/24/2015 paid w/benefits 09/01/2015 – 11/04/2015 unpaid w/benefits 11/09/2015
OHES	Monica Clewell TCH.OH.RCTR.MG.04	Teacher/Kindergarten Resource Center	Temporary Disability FMLA Anticipated Return	04/20/2015 – 06/24/2015 paid w/benefits 09/01/2015 – 10/09/2015 unpaid w/benefits 10/12/2015
MHS	Robin Lewis LOA.HS.RCTR.MG.08	Teacher/Resource Center	Sick Bank	02/03/2015 – 06/24/2015

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
TIA 1:1 @ 44% @ OHES	Laxmi Reddy AID.OH.TIA.EO.18	TIA/Resource Center @ 44% @ OHES	3-5	\$10,379.00	Yes	01/20/2015 – 06/30/2015

TIA 1:1 @ 48% @ OHES	Amanda Ely AID.OH.TIA.EO.17	TIA 1:1 @ 48 % Autism @ OHES	1-2	\$11,226.00	Yes	01/20/2015 – 06/30/2015
TIA Resource Center @ MHS	Cindy Simmons AID.HS.TIA.RC.02	TIA 1:1 @ MHS	15	\$26,968.00		01/28/2015 – 06/30/2015
TIA 1:1 @ MHS	Dawn Schroeck AID. HS.TIA.EO.01	TIA Resource Center @ MHS	10-11	\$24,733.00		01/28/2015 – 06/30/2015

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
MHS	Oksana Boguslavskaya (Leave Replacement) TCH.HS.MATH.MG.06	Teacher/Math	Anna Panova	MA 3-4	\$64,030.00	Yes	09/01/2014 – 01/23/2015 (Revised)
MHS	Corrine Van Lier (Leave Replacement) TCH.HS.RCTR.MG.08	Teacher/Resource Center	Robin Lewis	MA 3-4	\$64,030.00	Yes	01/05/2015 – 06/30/2015
OHES	Jennifer Consomer (Leave Replacement) TCH.OH.RCTR.MG.03	Teacher/Resource Center	Ellen Lawrence	MA 1-2	\$63,030.00	Yes	01/15/2015 – 04/01/2015
DISTRICT	Jennifer Dyba TCH.FL.OT.MG.02	Occupational Therapist	Susan Niedt	MA 13-14	\$71,235.00	Yes	01/28/2015 – 06/30/2015

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
BO	Anthony Brunell	Rutgers	Fall 2014		\$562.00	Information Systems
BO	Jesus Velasquez	Rutgers	Spring 2015		\$562.00	Routing & Scheduling
BO	Jesus Velasquez	Rutgers	Spring 2015		\$565.00	Financial Operations
BO	Jesus Velasquez	Rutgers	Spring 2015		\$383.00	Fleet Management

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	*Kenneth DiGraziano	Substitute/Coach	New	2014 – 2015 School Year
DISTRICT	*Philip Dershwitz	Substitute/Student Teacher	New	2014 – 2015 School Year
DISTRICT	Emily Scott	Substitute/Student Teacher	New	2014 – 2015 School Year

Other

Location	Name	Assignment	14/15 Degree & Step	14/15 Salary	Pro-Rated	Dates of Employment/Notes
UMS	Erin Kobylarz	Teacher/Health & Phys. Ed.	MA + 15 9-10	\$70,295.00	Yes	Salary Advancement 02/01/2015 – 06/30/2015
VES	Jennifer Yulo	Teacher/Grade 4	MA + 15 9-10	\$70,295.00	Yes	Salary Advancement 02/01/2015 – 06/30/2015
MHS	Eliana Molano	Teacher/Spanish	MA + 15 17-18	\$77,720.00	Yes	Salary Advancement 02/01/2015 – 06/30/2015
MHS	Elsa Licinski	Teacher/Spanish	MA + 15 9-10	\$70,295.00	Yes	Salary Advancement 02/01/2015 – 06/30/2015
MHS	Jenny Lu	Translator		\$20.00/hr		2014-15 School Year (as needed)
LMS	Damaris Botero	Translator		\$20.00/hr		2014-15 School Year (as needed)
TRANS	Sherrie Marchie	Referral Bonus		\$500.00 Rescinded		Referred Liesja Fennimore Hire Date: 08/08/2013
TRANS	Sherrie Marchie	Referral Bonus		\$750.00		Referred Liesja Fennimore Hire Date: 08/08/2013

TRANS	Geri Neall	Referral Bonus		\$500.00 Rescinded		Referred Janet Pinnella Hire Date: 08/28/2013
TRANS	Geri Neall	Referral Bonus		\$750.00		Referred Janet Pinnella Hire Date: 08/28/2013
TRANS	Jean DeGiorgio	Referral Bonus		\$500.00 Rescinded		Referred Joanne Auerbach Hire Date: 09/23/2013
TRANS	Jean DeGiorgio	Referral Bonus		\$750.00		Referred Joanne Auerbach Hire Date: 09/23/2013
TRANS	Laxmi Reddy	Referral Bonus		\$500.00 Rescinded		Referred Dalia Nolan Hire Date: 10/28/2013
TRANS	Laxmi Reddy	Referral Bonus		\$750.00		Referred Dalia Nolan Hire Date: 10/28/2013
TRANS	Liesje Fennimore	Referral Bonus		\$500.00 Rescinded		Referred James Kemp Hire Date: 11/04/2013
TRANS	Liesje Fennimore	Referral Bonus		\$750.00		Referred James Kemp Hire Date: 11/04/2013

RESOLUTION

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Communication Workers of America, AFL-CIO, Local 1040, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

***Pending Criminal History Clearance**