

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, October 21, 2014 6:30 P.M Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a business meeting on Tuesday, October 21, 2014 at 6:30 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, October 21, 2014 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Sandra Donnay, Nicholas Hladick (arrived at 6:34 p.m.), Judy Humza, Adelle Kirk-Csontos, Anne Michaelson and Dr. Lei Yu

The following Board members were absent: Dharmesh Doshi, Humberto Goldoni and Arun Rimal

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Thomas M. Venanzi, Business Administrator/  
Board Secretary  
Annette M. Wells, Associate School Business Administrator/  
Assistant Board Secretary  
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Michaelson and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, student disciplinary matters, a parent appeal to board policy and negotiations with the Montgomery Township Education Association will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Hladick arrived at 6:34 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. Vice President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and October 16, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. Vice President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. Vice President Kirk-Csontos welcomed all to the business meeting.

#### NEW BUSINESS FROM BOARD/PUBLIC

Ms. Nancy Teringer stated that she cycles through the township and at times stops and sits on a bench in front of VES. She stated that she was told that she cannot sit there during school hours. She said that she understands that parents are concerned about their children, but she feels that the building principal and vice principal are overreacting. She stated that this is making her feel like a second class citizen and it is stressing her out. She would like to see the written policy which prevents her from sitting there.

Mr. Alan Wirsul stated that there is a video of Lt. Ashley Henderson Huff and asked if that video could be played in school so the students would know who she was. Mr. Wirsul also questioned if the district planned on purchasing buses this year and how much it costs to lease the buses.

Ms. Katherine Powell asked if there was a policy for response time to public. She stated that Policy 0167 - Public Participation in Board Meetings, which is on for 2<sup>nd</sup> reading tonight does not provide a timeline for response. Ms. Powell also asked if the district has done any research into live web pods for board meetings or posting meetings on the website. Ms. Powell also questioned Physics First and how the “learning curve” of the new program transition will affect students.

Ms. Kirk-Csontos responded that unannounced visitors sitting on school property is a violation of board policy. She stated that the district did not mean to offend Ms. Teringer. The district has a strict visitor policy, and the safety of the students must come first.

Ms. Kirk-Csontos stated that the district will take the idea of playing the video of Lt. Ashley Henderson Huff under advisement.

Mr. Venanzi responded that the district leased four vehicles this year. The buses cost approximately \$90,000 each. The district is leasing the vehicles along with some other items on a five-year lease with a favorable interest rate of just above 1%.

Ms. Humza responded that the board tries to respond at meetings, but if a question cannot be answered at the board table, the administration is very responsive.

Ms. Gartenberg responded that the administration tries to do the best they can in answering questions within 24 hours. However, that is dependent on the depth of the question and the time needed to research the response.

Ms. Kirk-Csontos responded that the district has never looked into podcasts. At one point, the district eliminated videotaping because of the cost. This is an issue for the Technology Department.

### **APPROVAL OF MINUTES**

A motion was made by Dr. Yu and seconded by Ms. Donnay to approve the following minutes:

September 9, 2014 Executive Session Meeting  
September 9, 2014 Workshop and Special Public Meeting

Upon call of the question, the motion carried with five members voting in favor and Ms. Donnay abstaining.

A motion was made by Dr. Yu and seconded by Ms. Humza to approve the following minutes:

September 16, 2014 Executive Session Meeting  
September 16, 2014 Business Meeting

Upon call of the question, the motion carried unanimously.

### **ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Dr. Yu and seconded by Ms. Humza to approve the acceptance of the correspondence as follows:

1. Email dated 9/14/14 from R. Fraticelle regarding food served in cafeterias
2. Email dated 9/16/14 from K. Powell regarding follow-up to 5/13/14
3. Email dated 9/16/14 from J. Kumpf regarding policy
4. Email dated 9/30/14 from S. Romagnoli regarding science education
5. Email dated 10/3/14 from S. Romagnoli regarding physics
6. Email dated 10/3/14 from T. Westervelt regarding contact information
7. Email dated 10/6/14 from M. Poola regarding physics
8. Email dated 10/11/14 from S. Croland regarding attendance

Upon call of the question, the motion carried unanimously.

### **SUPERINTENDENT'S REPORT**

#### **2013-2014 District Violence & Vandalism Report – Opportunity for Public Hearing**

Ms. Gartenberg provided a report on violence and vandalism in the district. Ms. Gartenberg reported that she compared the 2012-13 school year to the 2013-14 year. She stated that there were fewer incidents in the second half of the reporting time. Overall, there were fewer incidents in 2013-14 which required police notification and in or out-of-school suspension.

Ms. Gartenberg stated that the principals have this data, and they look at it monthly with the school safety team.

Time was allowed for questions and comments from the board and public.

No members of the public spoke regarding this report.

## ACTION AGENDA

### PUBLIC COMMENTS

Mr. Wirsul stated that he noticed board members were absent. He added that prior board discussions indicated that committee meetings are important, and he stated that he wants committee meetings to be open to the public.

Mr. Wirsul asked about agenda item 3.10 concerning the maximum capital reserve deposit and questioned what projects are included. Mr. Wirsul also questioned the amount of state funding the district received from the 2009 referendum.

Ms. Kirk-Csontos responded that the board attendance policy has recently been revised and attendance is being monitored. Some of the board of education members have to travel internationally for work.

Ms. Kirk-Csontos responded that last Thursday the district held an open public Finance and Budget Meeting. The meeting had been well publicized. Ten members of the public were in attendance.

Mr. Venanzi responded that the resolution on the maximum amount in capital reserve is required by the Department of Education. The district cannot put into capital reserve in excess of the amount of projects in the district's Long-Range Facility Plan. The projects in our current plan were put in a long time ago. The district is in the process of updating the Long-Range Facility Plan. We had originally identified approximately \$35 million in projects. The district is working on reducing the number of projects, and we are currently at approximately \$13-\$15 million. The district will have heavy public discussion prior to moving forward with a referendum.

Mr. Venanzi responded that when the district applied to the state for funding for the 2009 referendum, because many of our projects were health and safety related, we were eligible for up to 40% of the cost of the projects. If the district spent less on a project, we received less because the percentage is based on the actual cost.

Later, the state began assessing school districts to pay off loans to fund the grants to the schools. Because of this School Development Authority Assessment, on a net basis, the district did not receive the full 40%. Mr. Venanzi added that this is a type of "shell game" the state came up with to help balance their budget.



## 1.0 ADMINISTRATIVE

A motion was made by Ms. Michaelson and seconded by Dr. Yu to approve agenda items 1.1, 1.2 and 1.4 as follows:

### 1.1 Routine Monthly Report – Accept the following report:

1. Student Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Electronic Violence & Vandalism Report – Report Period 2
4. Teacher Absences Report
5. Fire/Security Drill Report

### 1.2 Policy Acceptance/First Reading – Accept the following policies as a first reading:

2412	Home Instruction Due to Health Condition
2412R	Home Instruction Due to Health Condition
2417	Student Intervention and Referral Services
2417R	Student Intervention and Referral Services
2481	Home or Out-of-School Instruction for General Education Students for Reasons Other than a Temporary or Chronic Health Condition
2481R	Home or Out-of-School Instruction for General Education Students for Reasons Other than a Temporary or Chronic Health Condition
5200	Attendance
5200R	Attendance
5331	Management of Life-Threatening Allergies in Schools
5339	Screening for Dyslexia
5610	Suspension
5610R	Suspension
5611	Removal of Students for Firearms Offenses
5611R	Removal of Students for Firearms Offenses
5612	Assaults by Students on District Board of Education Members or Employees
5612R	Assaults by Students on District Board of Education Members or Employees
5613	Removal of Students for Assaults with Weapons Offenses
5613R	Removal of Students for Assaults with Weapons Offenses
5620	Expulsion
8462	Reporting Potentially Missing or Abused Children
8462R	Reporting Potentially Missing or Abused Children

#### Abolish Policy

1522	School-Level Planning
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### 1.4 Agreement Between Education and Law Enforcement – Approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Dr. Yu to approve agenda item 1.3 as follows:

- 1.3 Policy Second Reading and Adoption – Accept and adopt the following policy following a second reading:

0167 Public Participation in Board Meetings

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Dr. Yu and seconded by Mr. Hladick to approve agenda item 1.3 as follows:

- 1.3 Policy Second Reading and Adoption – Accept and adopt the following policies following a second reading:

3283 Electronic Communications between Teaching Staff Members and Students  
 4283 Electronic Communications between Support Staff Members and Students

Upon call of the roll, the motion carried with five members voting in favor and Mr. Hladick voting against.

**2.0 CURRICULUM & INSTRUCTION**

A motion was made by Dr. Yu and seconded by Ms. Michaelson to approve agenda items 2.1 through 2.4 as follows:

- 2.1 Textbook Approvals – Approve the following textbooks for use at Montgomery High School:

<u>Title</u>	<u>Course</u>
The Christmas Carol	English 12 AP Literature & Composition

- 2.2 FY2015 NCLB, Title I Grant Amendment – Approve an amendment to the FY 2015 NCLB Grant. The amendment is being requested to reallocate carryover funds with specific goals targeted through the remaining grant period.

- 2.3 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000397	Somerset County Secondary Academy	9/3/14 – 6/30/15		\$44,225.00	\$44,225.00
255132	Somerset County Secondary Academy	9/3/14 – 6/30/15		\$44,225.00	\$44,225.00

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
181961	Career Center of Somerset County ESC	9/3/14 – 6/30/15		\$56,900.00	\$56,900.00
255444	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800	\$22,800
000618	Somerset County Vo-Tech	9/3/14 – 6/23/15		\$500.00	\$500.00
180604	Somerset County Vo-Tech	9/3/14 – 6/23/15		\$500.00	\$500.00
180630	Somerset County Vo-Tech	9/3/14 – 6/23/15		\$500.00	\$500.00
158504	Somerset County Academy of Health & Sciences	9/3/14 – 6/23/15		\$2,700.00	\$2,700.00
181422	Somerset County Academy of Health & Sciences	9/3/14 – 6/23/15		\$2,700.00	\$2,700.00
101125	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
158805	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
103136	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
155822	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
280489	Somerset County Academy of Health & Sciences	9/3/14 – 6/23/15		\$2,700.00	\$2,700.00
000874	Somerset County Vo-Tech	9/3/14 – 6/23/15		\$1,000.00	\$1,000.00
000875	Somerset County Vo-Tech	9/3/14 – 6/23/15		\$500.00	\$500.00
257149	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
001205	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
080933	Somerset County TOPS	9/3/14 – 6/23/15		\$22,800.00	\$22,800.00
255791	Mary Dobbins School	9/22/14 – 6/22/15		\$54,525.50	\$54,525.50

2.4 Consultant Approvals – Approve the following consultants for the 2014-2015 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Robyn Merkel-Walsh Speech Pathologist	Oral Motor/Feeding/Prompt Evaluation Therapy - 45 min	\$800.00 each \$130.00/session
Professional Education Services	Home Instruction	\$58.35/hour (revised)
NJ Coalition of Inclusive Education	Consulting & Training Services to Academic Staff	\$1,100/Full Day \$550.00/Half Day
Teachers' College Reading & Writing Project Network	Ten days of site-based PD for K-8 teachers during the 14/15 school year	\$23,500.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

**3.0 FINANCE**

A motion was made by Dr. Yu and seconded by Ms. Donnay to approve agenda items 3.1 through 3.12 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of September 30, 2014:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of September 30, 2014

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of September 30, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of September 30, 2014 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for October – approve the monthly bills as follows:

General Operating	\$8,558,075.80
Food Services	\$196,768.51

3.6 Travel Reimbursement – 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 13).

3.7 Acceptance/Filing of Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2014 – accept and file the Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2014.

Recommendations – None

3.8 Acceptance/Filing of Auditor’s Management Report on Administrative Findings – Financial, Compliance and Performance – for Fiscal Year Ended June 30, 2014 – accept and file the Auditor’s Management Report on Administrative Findings – Financial Compliance and Performance for Fiscal Year Ended June 30, 2014.

- 3.9 Submission of Comprehensive Maintenance Three-Year Plan – approve the following resolution regarding the approval and submission of the district’s comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Whereas, specific proposed expenditures will be subject to review and approval by the Board of Education prior to the commitment of any funds,

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Montgomery Township School District in compliance with Department of Education requirements.

- 3.10 Maximum Capital Reserve Deposit – That the Montgomery Township Board of Education adopt the following statement:

Whereas, the Montgomery Township School District has 17 projects identified in its current Long-Range Facility Plan that have not been initiated or advanced, and

Whereas, the 17 projects have an estimated total cost over the five-year period of \$1,672,150 and

Whereas, it is estimated that projects totaling the amount of \$475,600 have been identified as Other Capital Projects that are not eligible for State funding in the form of debt service aid or NJSCC grant funds, and

Whereas, it is estimated that the district has remaining projects in the amount of \$1,196,550 that are eligible for State funding in the form of debt service aid or NJSCC grant funds in the amount of \$478,620 and

Whereas, the estimated local share of these eligible projects is \$1,193,830,

Now, therefore be it resolved, that the **maximum** amount the Montgomery School District may deposit in its capital reserve for the local share of eligible projects is \$1,193,830.

3.11 Approval of change orders – approve the following change orders:

Contract: Domestic Water Heater Replacement at LMS and MHS  
 Contractor: Gabe Sganga, Inc.  
 Change Order Number: 001  
 Change Order Amount: -\$40,504.00

Description: A credit change order for having a custodian on fire watch while the fire alarm system was on test for the day of 7/19/14 – (\$504.00). Allowance on project not used – (\$40,000).

Original Contract Sum:	\$495,243.00
Original allowance amount not used and deducted:	-\$40,000.00
Contract Sum to be decreased by this change order in amount of:	-\$504.00
New Contract Sum:	\$454,739.00

Contract: HVAC Upgrades at OHES  
 Contractor: Envirocon, LLC  
 Change Order Number: 001  
 Change Order Amount: -\$21,679.27

Description: Removal and reinstallation of roof mounted PV array + (\$1,820.73) deducted from contract allowance of \$23,500 and reduce contract sum by remaining allowance.

Original Contract Sum:	\$184,729.00
Deduct remaining allowance:	-\$21,679.27
New Contract Sum:	\$163,049.73

Contract: Hardware and Door Replacement  
 Contractor: C & M Doors  
 Change Order Number: 001  
 Change Order Amount: - \$5,530.00

Description:

- Credit for furnishing & installation of hollow metal frames (VES)      -\$2,700.00
- Credit for furnishing & Installation of Cylinders (LMS)                      -\$ 240.00
- Credit for furnishing & Installation of Cylinders (OHES)                      -\$ 240.00
- Cost to furnish and install exit devices (OHES)                              +\$1,890.00
- Cost to furnish and install rated exit devices (MHS)                              +\$ 760.00

Total amount of this change order	-\$ 530.00
Amount to be deducted for unused allowance	-\$5,000.00

Total amount of change order	-\$5,530.00
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Original Contract Sum:	\$43,900.00
Deduct for this change order:	-\$5,530.00
New Contract Sum:	\$38,370.00

3.12 Receipt and Award of Quote – L.E.D. Baseball Scoreboard Located at the Lower Middle School for the Montgomery High School (Quote #Q15-40) – Quotes were received on October 14, 2014 for the L.E.D. baseball scoreboard for the Montgomery High School as follows:

<u>Vendor</u>	<u>Base Bid</u>
K & J Accessories, Inc. Clifton, NJ	\$18,800.00
Daktronics, Inc. Brookings, SD	\$34,029.00

It is recommended that the Board of Education award quote #Q15-40 for the L.E.D. baseball scoreboard located at the Lower Middle School for the Montgomery High School as follows:

<u>Vendor</u>	<u>Base Bid</u>
K & J Accessories, Inc. Clifton, NJ	\$18,800.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

**4.0 PERSONNEL**

A motion was made by Dr. Yu and seconded by Ms. Humza to approve agenda item 4.1 as attached (see Pages 14 - 18).

Upon call of the roll, the motion carried with a unanimous vote recorded.

**ANNOUNCEMENTS BY THE PRESIDENT**

Ms. Kirk-Csontos stated that the NJSBA conference will be held next week. She urged board members to download the phone application. She also recommended that board members attend the session being given by Mr. Saul Rubinstein on Union Management Partnerships in room 405 at 1:00 p.m. on Tuesday, October 28.

Student Representative, Anjali Ravichandran, announced that this week is spirit week. Each day has a different theme.

Friday is the pep rally and homecoming game. The homecoming dance will be held on Saturday.

Mr. Kirk-Csontos reminded the board and public that November 4<sup>th</sup> is the election. The candidate forum will be held on Thursday, October 23 at the Upper Middle School. She urged everyone to vote.



**EXECUTIVE SESSION** – A motion was made by Ms. Michaelson and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 8:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A parent appeal to board policy will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**RETURN FROM EXECUTIVE SESSION** – The Board returned from Executive Session at 9:05 p.m.

**ADJOURNMENT**

A motion was made by Dr. Yu and seconded by Mr. Hladick to adjourn the meeting at 9:05 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2014/2015**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Jessica Cesario	OHES	10/22 - 10/24/14	Introduction to Prompt - Training Workshop	\$21.02				\$700.00		\$721.02	\$721.02
Stacey Delbridge	MHS	10/24/2014	Identifying & Managing at Risk Youth in Schools and the Community					\$100.00		\$100.00	\$100.00
Jim Dolan	VES	1/29 - 1/30/15	Techspo 2015	\$25.00	\$65.72		\$125.00	\$395.00		\$610.72	\$610.72
Heather Edwards	District	1/5/2015	Eight Hour BCBA Supervision Training		\$4.71			\$149.00		\$153.71	\$153.71
Ron Heller	UMS	12/16 - 12/19/14	The Midwest Clinic					\$125.00	\$380.00	\$505.00	\$505.00
Karen Krusen	MHS	10/24/2014	Identifying & Managing at Risk Youth in Schools and the Community					\$100.00		\$100.00	
Karen Krusen	MHS	10/28/2014	Highlighting New Jersey's Expertise in Supporting Youth					\$55.00		\$55.00	\$155.00
Kerry Miller	District	1/5/2015	Eight Hour BCBA Supervision Training		\$4.71			\$149.00		\$153.71	\$153.71
Donna Perry	UMS	10/24 - 10/25/14	NJ International Dyslexia Assoc. Annual Conference		\$4.96			\$313.00		\$317.96	\$317.96
Anna Quick	OHES	11/7/2014	Children Who Struggle to Speak: The Kaufman Speech to Language Protocol		\$8.99			\$199.00		\$207.99	\$207.99
Jen Riddell	MHS	10/27/2014	Helping All Students Succeed on PARCC Assessment	\$9.50	\$20.77			\$199.00		\$229.27	\$229.27
Lisa Romano	UMS/LMS	10/27/2014	Helping All Students Succeed on PARCC Assessment					\$199.00		\$199.00	\$199.00
Ellen Stein	MHS	10/24/14	Identifying & Managing at Risk Youth in Schools and the Community					\$100.00		\$100.00	
Ellen Stein	MHS	10/28/2014	Highlighting New Jersey's Expertise in Supporting Youth					\$55.00		\$55.00	\$155.00
Karren Thornton Adam	BO	12/11/2014	Microsoft Excel 2007/2010 Basic					\$79.00		\$79.00	\$79.00
Warshafsky *Excluding Tolls	District	12/16 - 12/19/14	The Midwest Clinic				\$396.00	\$125.00	\$380.00	\$901.00	\$960.00

\*\*Estimated BOE 10/21/14

\*\*Includes Registrations.

## 4.1 PERSONNEL

## Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
VES	Alfred Hadinger APR.VS.APRN.NA.01	Vice Principal	07/01/2015	Retirement	09/01/1988 – 06/30/2015

## Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Yasotha Thillainathan LOA.HS.TIA.LD.04	TIA @ 48%	Unpaid Leave Anticipated Return	01/20/2015 – 02/27/2015 unpaid w/o benefits 03/02/2015
OHES	Lisa Carrier AID.OH.TIA.EO.06	TIA	FMLA Anticipated Return	10/16/2014 – 10/30/2014 unpaid w/benefits 10/31/2014
MHS	Glen Stuart TCH.HS.SCNC.MG.01	Teacher/Science	FMLA Anticipated Return	01/08/2015 – 01/16/2015 unpaid w/benefits 01/20/2015
UMS	Tammy Giraldi AID.UM.TIA.RC.04	TIA	FMLA Anticipated Return	10/13/2014 – 10/31/2014 unpaid w/benefits 11/3/2014

## Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Rachel Young* (Leave Replacement) TCH.OH.TCHR.02.10	Teacher/Grade 2	Lisa Piccirillo	BA 1-2	\$57,030	Yes	12/15/2014 – 06/30/2015
UMS	Sarita Rao* (Leave Replacement) TCH.UM.PSYC.MG.01	School Psychologist	Courtney Scherer	MA+60 /DOC 3-4	\$73,030	Yes	10/22/2014 – 6/30/2015

MHS	Jennifer Wysocki (Leave Replacement) TCH.HS.HPE.MG.06	Teacher/Health & Physical Education	Laurie Hunter	BA 1-2	\$57,030	Yes	09/29/2014 – 11/07/2014
UMS	Jacquelyn Butler* TCH.UM.RCTR.MG.01	Teacher/Resource Center	Lisa Fuchs	MA 6	\$66,040	Yes	11/10/2014 – 06/30/2015

#### Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Susan Craven* AID.VS.TIA.MC.01	TIA @ 48%	Donna Rechter	1-2	\$11,226	Yes	10/22/2014 – 06/30/2015
VES	Dan Pace AID.VS.TIA.EO.07	TIA	New	1-2	\$23,388	Yes	10/22/2014 – 03/31/2015
OHES	Amanda Ely AID.OH.TIA.EO.17	TIA 1:1 Autism @ 48%	New	1-2	\$11,226	Yes	10/22/2014 – 06/30/2015
VES	Monica Darcy* AID.VS.TIA.LD.01	TIA – LLD @ 48%	Suchita Patel	1-2	\$11,226	Yes	10/22/2014 – 06/30/2015

#### Appointments – Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	James Viola*	Substitute Custodian	New	2014-2015 School Year
DISTRICT	Adam Austerlitz*	Substitute Teacher	Renewal	2014-2015 School Year

**Co-Curricular Winter 2014-2015**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Stipend</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
MHS	Matt Bastardi	P/T Football Coach	\$3,100	Yes	Reimbursed by Booster Club
MHS	(Mario) Joe Gargione	P/T Football Coach	\$3,100	Yes	Reimbursed by Booster Club
MHS	Kris Grundy	Basketball, Boys Head Coach	\$8,400		2014-15 Winter Season
MHS	Megan Pisani	Basketball, Girls Head Coach	\$8,400		2014-15 Winter Season
MHS	Joe Bassford	Basketball, Boys JV Coach	\$5,650		2014-15 Winter Season
MHS	Maureen Conway	Basketball, Girls JV Coach	\$5,650		2014-15 Winter Season
MHS	Steve Perone	Basketball, Boys Freshman Coach	\$4,542		2014-15 Winter Season
MHS	Kirsty Sterns	Basketball, Girls Freshman Coach	\$4,542		2014-15 Winter Season
MHS	Olivia Del Spina	Cheerleading, Head Coach	\$5,700		2014-15 Winter Season
MHS	Melissa Durso	Cheerleading, JV Coach	\$4,667		2014-15 Winter Season
MHS	Cathy Mallon	Diving, Head Coach	\$3,450		2014-15 Winter Season
MHS	Timothy Sullivan	Fencing, Boys Head Coach	\$6,400		2014-15 Winter Season
MHS	Johanna Snedeker	Fencing, Girls Head Coach	\$6,400		2014-15 Winter Season
MHS	Andy Gojdyecz	Ice Hockey, Head Coach	\$7,650		2014-15 Winter Season
MHS	James Washburn	Ice Hockey, JV Coach	\$5,258		2014-15 Winter Season
MHS	Noelle Keller	Swimming, Head Boys Coach	\$6,900		2014-15 Winter Season
MHS	Claire Scarpa	Swimming, Head Girls Coach	\$6,900		2014-15 Winter Season
MHS	Meghan Moore	Swimming, Assistant Coach	\$4,650		2014-15 Winter Season
MHS	James Griffin	Strength & Conditioning Coach	\$4,000		2014-15 Winter Season
MHS	Sean Carty	Winter Track, Head Boys Coach	\$6,900		2014-15 Winter Season
MHS	Tim Bartholomew	Winter Track, Head Girls Coach	\$6,900		2014-15 Winter Season
MHS	Vincent Figueroa	Winter Track, Assistant Coach	\$4,650		2014-15 Winter Season
MHS	Kurt Franey	Wrestling, Head Coach	\$7,800		2014-15 Winter Season
MHS	Mark Eberstein	Wrestling, JV Coach	\$5,278		2014-15 Winter Season
MHS	Rob Melusky	Equipment Manager	\$500	50%	2014-15 Winter Season
MHS	Shawn Osteen	Equipment Manager	\$500	50%	2014-15 Winter Season
MHS	Fred Godett	Clock Operator	\$1,796	50%	2014-15 Winter Season
MHS	Cristina Venetucci	Clock Operator	\$1,796	50%	2014-15 Winter Season
UMS	Erin Kobylarz	UMS Athletic Coordinator	\$2,666		2014-15 Winter Season
UMS	Pete Mueller	Basketball, Boys Co-Head Coach	\$2,053.50	50%	2014-15 Winter Season
UMS	Tom Huelbig	Basketball, Boys Co-Head Coach	\$2,053.50	50%	2014-15 Winter Season

UMS	Mike Girvan	Basketball, Girls Head Coach	\$4,107		2014-15 Winter Season
UMS	Jesse DiBlasio	Wrestling, Head Coach	\$4,117		2014-15 Winter Season

### 2014-2015 Winter Volunteer Coaching Recommendations

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Kevin Tarca	Basketball, Boys Volunteer Coach	\$0		2014-15 Winter Season
MHS	Pat Youreneff	Basketball, Boys Volunteer Coach	\$0		2014-15 Winter Season
MHS	Tom Molarz	Basketball, Boys Volunteer Coach	\$0		2014-15 Winter Season
MHS	Matt Margon	Basketball, Boys Volunteer Coach	\$0		2014-15 Winter Season
MHS	Erin Egan	Basketball, Girls Volunteer Coach	\$0		2014-15 Winter Season
MHS	Steve Caputo	Fencing, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Eric Tavel	Ice Hockey, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Matt Fleming	Ice Hockey, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Christian Lugo	Ice Hockey, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Brianna Patane	Diving, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Mike Holinko	Winter Track, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Brad Castranovo	Wrestling, Volunteer Coach	\$0		2014-15 Winter Season
MHS	Lauren Luthman	Dance, Volunteer Coach	\$0		2014-15 Winter Season

### Appointments 2014-2015 (To Be Funded by Title I)

Location	Name	Position	Hr. Rate	Dates/Notes
VES	Michelle Barbarasch	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Colleen Barone	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Joe Bassford	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Laura Bell	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Marlene Biava	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Jennifer Bonnet	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Cherrie Brown	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours



VES	Jillian Chianese	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Jim Dolan	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Kristen Gluck	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Kurt Franey	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Odenis Goris	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Casey Maxwell	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Cathy McMullen	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Donna Potter	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Melissa Sandler	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Kaitlin Uhaze	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Kim Vanatta	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Mike Belfiore	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Erika Fedo	VES Fun Friday – Teacher	\$58.35/hour	12/5/14 – 5/5/15 - Not to Exceed 17 hours
VES	Julianna Fragulis	VES Fun Friday – Monitor	\$200/program	12/5/14 – 5/5/15
VES	Mara Wilmot	VES Fun Friday – Monitor	\$200/program	12/5/14 – 5/5/15

## Other

Location	Name	Position	Salary/Stipend	Pro-rated	Dates of Employment/Notes
JMS	Kristin Doulis TCH.UM.LLD.MG.01	Teacher/LLD - Class added to schedule	\$63.48 Per Diem		10/20/2014 – 11/5/2014

\*Pending Criminal History Clearance or Emergent Hire approval from Office of the County Superintendent.