

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, November 25, 2014 6:30 P.M Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a business meeting on Tuesday, November 25, 2014 at 6:30 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, November 25, 2014 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Sandra Donnay (arrived at 6:35 p.m.), Humberto Goldoni, Nicholas Hladick, Adelle Kirk-Csontos, Anne Michaelson, Arun Rimal and Dr. Lei Yu

The following Board members were absent: Dharmesh Doshi and Judy Humza

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Thomas M. Venanzi, Business Administrator/  
Board Secretary  
Annette M. Wells, Associate School Business Administrator/  
Assistant Board Secretary  
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Mr. Goldoni and seconded by Ms. Michaelson that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, student disciplinary matters, special education litigation, a legal matter and a parent appeal on a student disciplinary matter will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Donnay arrived at 6:35 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. President Rimal then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and November 20, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Rimal then led everyone in the Salute to the Flag.
- G. President Rimal welcomed all to the business meeting.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Kirk-Csontos addressed an article in the November 19<sup>th</sup> online version of the Montgomery News. She stated that the letter had inaccuracies, and she wrote a letter on behalf of the board addressing these inaccuracies. Ms. Kirk-Csontos read the letter to the public and asked the board members to sign.

Ms. Donnay stated that she was not present at the meeting in question and would not be able to sign.

Ms. Kirk-Csontos suggested that the policy committee look into a policy on board members speaking to the press.

### **APPROVAL OF MINUTES**

A motion was made by Mr. Goldoni and seconded by Ms. Kirk-Csontos to approve the following minutes:

October 14, 2014      Executive Session Meeting  
 October 14, 2014      Workshop and Special Public Meeting

Upon call of the question, the motion carried with six members voting in favor and Mr. Rimal abstaining.

A motion was made by Dr. Yu and seconded by Ms. Michaelson to approve the following minutes:

October 21, 2014      Executive Session Meeting  
 October 21, 2014      Business Meeting

Upon call of the question, the motion carried with five members voting in favor and Mr. Rimal and Mr. Goldoni abstaining.

### **ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Dr. Yu and seconded by Ms. Michaelson to approve the acceptance of the correspondence as follows:

1. Email dated 10/20/2014 from T. Westervelt regarding survey
2. Email dated 10/22/2014 from K. Powell regarding grants
3. Email dated 10/26/2014 from T. Westervelt regarding lawsuit
4. Email dated 11/6/2014 from K. Powell regarding physics
5. Email dated 11/16/2014 from M. Lister regarding staff appreciation

Upon call of the question, the motion carried unanimously.

### **SUPERINTENDENT'S REPORT**

#### **Robotics First Team 1403**

Members of the robotics team presented a sponsor plaque to the board of education in appreciation for their continued support of the team.

Members of the team provided an update on what the team is doing this year in preparation for the upcoming season.

### **PRESENTATION**

Mr. Damian Pappa, Director of Data Assessment and Accountability, gave the following presentation on student achievement in Montgomery Township:

Montgomery Township  
School District  
Student Achievement Review

November 25, 2014

#### Why Review Assessment Results?

- Inform teachers to make instructional decisions.
- Inform teachers and leaders to make curricular decisions.
- Helps all identify areas of strong curriculum and instruction
- Helps all to identify areas for closer examination within programs



### 2013-2014 NJDOE Required Assessments

- NJ Assessment of Skills and Knowledge **NJASK**
  - Grades 3-8
    - Mathematics, Language Arts Literacy
  - Grades 4,8
    - Science
- NJ Biology Competency Test **NJBCT**
  - Upon completion of Biology
    - Grade 11
- High School Proficiency Assessment **HSPA**
  - Grade 11
    - Mathematics, Language Arts Literacy



### NJASK Clusters

#### LAL

- Reading and Analyzing Text
- Working with Text
- Writing
  - Persuasive or Argument
  - Informative/Explanatory or Narrative

#### Math

- Number and Numerical Operations
- Geometry and Measurement
- Patterns and Algebra
- Data Analysis, Probability, and Discrete Math
- Problem Solving

### NJASK

- Early indications of progress toward mastering the knowledge and skills of the New Jersey Common Core Content Standards (NJCCCS).
- The NJ ASK math grades 6 through 8 transitioned to the Common Core State Standards in 2013-2014.
- PARCC has developed the next generation assessments that will be administered in March - May 2015.

### District Factor Grouping (DFG)

- Montgomery Township is identified as a "J" on a scale of letters A-J.
- In terms of socio-economics, districts identifies as "A" represent the poorest districts while "J" districts are the wealthiest.
- Other "J" districts in New Jersey include (next slide)

### NJASK

- 2013-2014 was the last year of the NJASK Grades 3-8 Language Arts Literacy and Math.
- Scale scores
  - Advanced Proficient/Pass 250 –300
  - Proficient/Pass 200–249
  - Partially Proficient/Not Pass 100–199

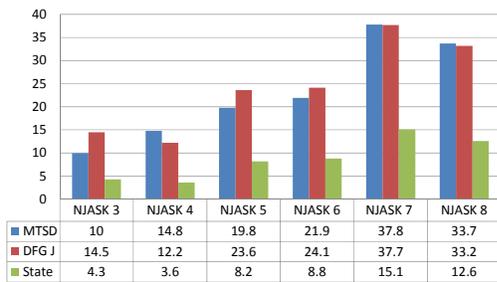
### District Factor Group J Districts

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>• Bernards Township</li> <li>• Chester Township</li> <li>• Cranbury Township</li> <li>• Essex Fells Boro</li> <li>• Glen Rock Boro</li> <li>• Haddonfield Boro</li> <li>• Harding Township</li> <li>• Ho Ho Kus Boro</li> <li>• Little Silver Boro</li> <li>• Mendham Boro</li> <li>• Mendham Township</li> <li>• Millburn Township</li> </ul> | <ul style="list-style-type: none"> <li>• <b>Montgomery Township</b></li> <li>• Mountain Lakes Boro</li> <li>• North Caldwell Boro</li> <li>• Northern Highlands Regional</li> <li>• Ridgewood Village</li> <li>• Rumson Boro</li> <li>• Rumson-Fair Haven Regional</li> <li>• Saddle River Boro</li> <li>• School District of Chathams</li> <li>• Tewksbury Township</li> <li>• Upper Saddle River Boro</li> <li>• Woodcliff Lake Boro</li> <li>• WW-P Regional</li> </ul> |
|---|--|

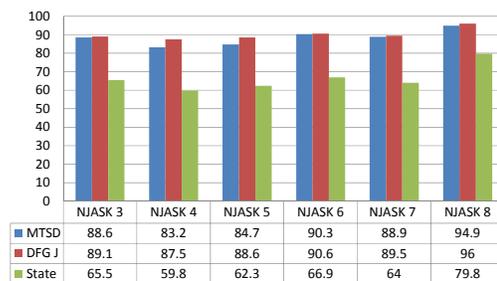
**Advanced Proficiency  
2014 NJASK GRADES 3-8 LA AND  
MATH, MTSD, DFG J, STATE**

**Total Passing  
2014 NJASK GRADES 3-8 LA AND  
MATH, MTSD, DFG J, STATE**

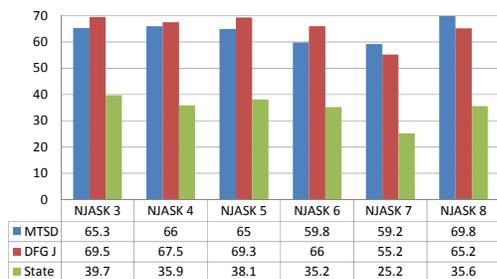
**2014 Language Arts Literacy  
Advanced Proficient**



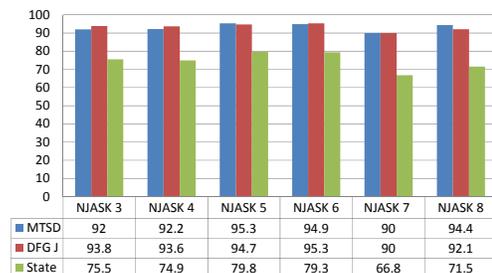
**2014 Language Arts Grades 3-8  
Total Passing = (Advanced Proficient + Proficient)**



**2014 Mathematics  
Advanced Proficient**

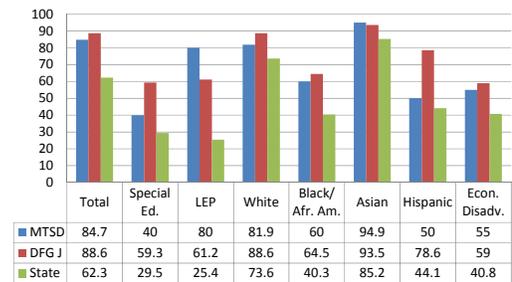


**2014 Mathematics Grades 3-8  
Total Passing = (Advanced Proficient + Proficient)**

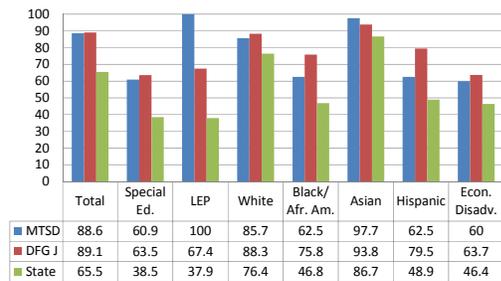


**NJASK GRADES 3-8, LANGUAGE ARTS LITERACY, 2014 BY DEMOGRAPHIC GROUP, PERCENT PASSING MTSD, DFG J, STATE**

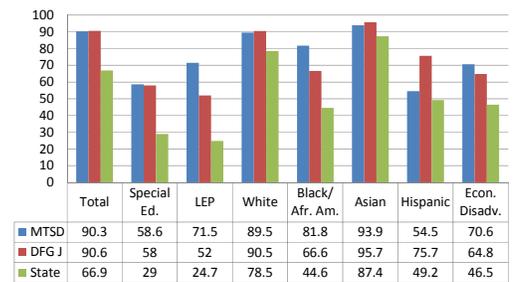
**NJASK 5 Language Arts Average Percent Passing by Demographic Group 2014**



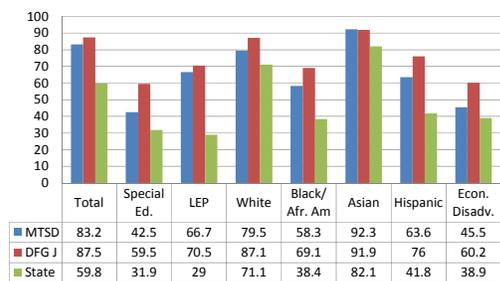
**NJASK 3 Language Arts Average Percent Passing by Demographic Group 2014**



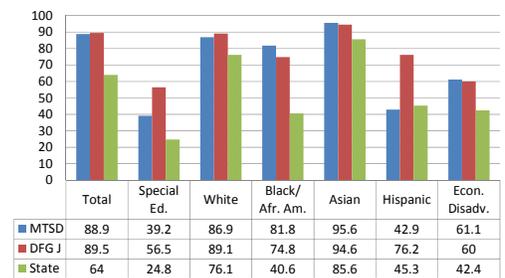
**NJASK 6 Language Arts Average Percent Passing by Demographic Group 2014**



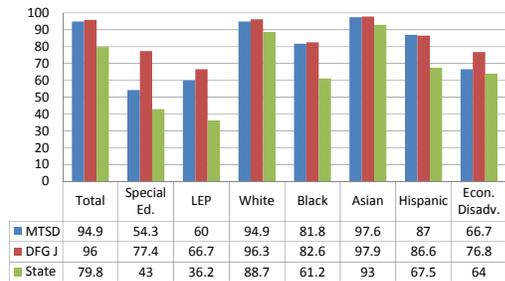
**NJASK 4 Language Arts Average Percent Passing by Demographic Group 2014**



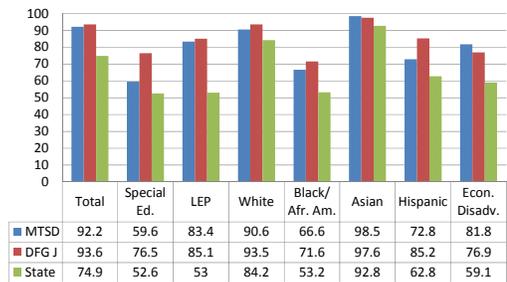
**NJASK 7 Language Arts Average Percent Passing by Demographic Group 2014**



**NJASK 8 Language Arts Average Percent Passing by Demographic Group 2014**

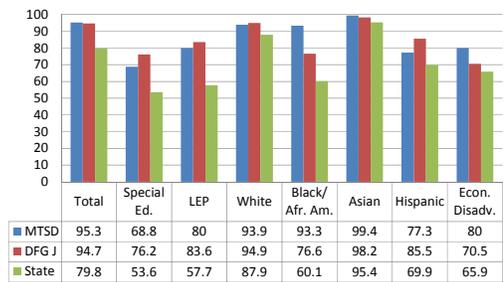


**NJASK 4 Mathematics Average Percent Passing by Demographic Group 2014**

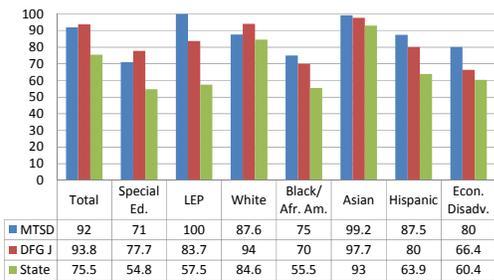


**NJASK GRADES 3-8, MATH, 2014 BY DEMOGRAPHIC GROUP, PERCENT PASSING MTSD, DFG J, STATE**

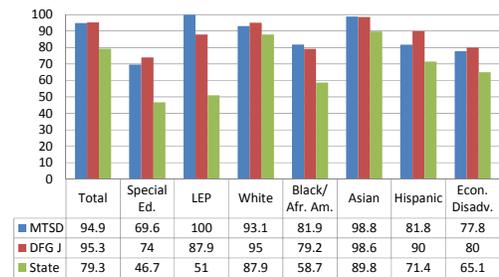
**NJASK 5 Mathematics Average Percent Passing by Demographic Group 2014**



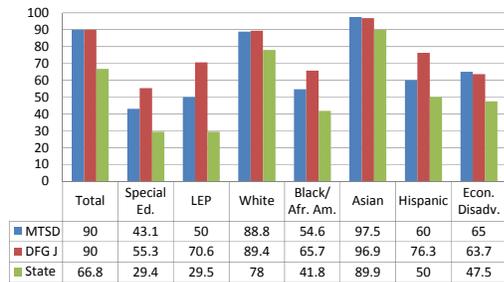
**NJASK 3 Mathematics Average Percent Passing by Demographic Group 2014**



**NJASK 6 Mathematics Average Percent Passing by Demographic Group 2014**



### NJASK 7 Mathematics Average Percent Passing by Demographic Group 2014



### NJASK 4& 8 and NJBCT Clusters

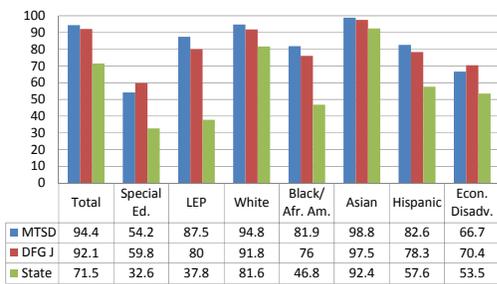
#### NJASK 4 & 8

- Earth Science
- Life Science
- Physical Science

#### NJBCT

- Organization and Development
- Matter and Energy Transformation
- Interdependence
- Heredity and Reproduction
- Evolution and Diversity

### NJASK 8 Mathematics Average Percent Passing by Demographic Group 2014

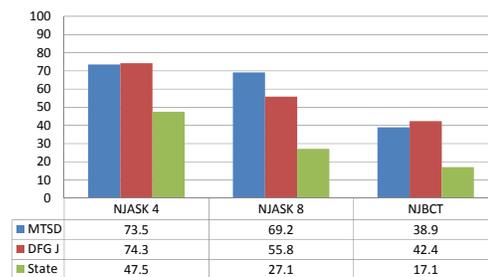


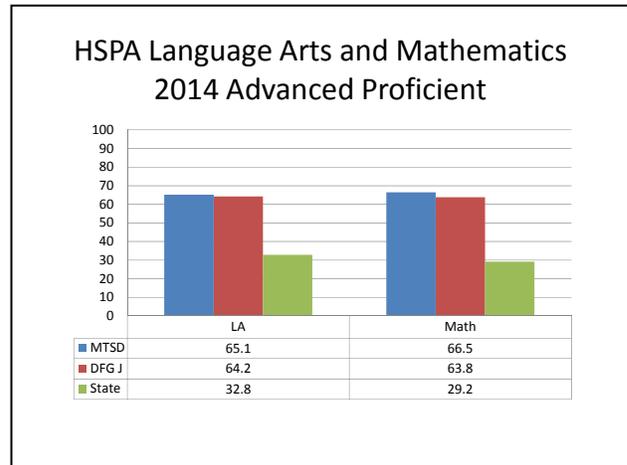
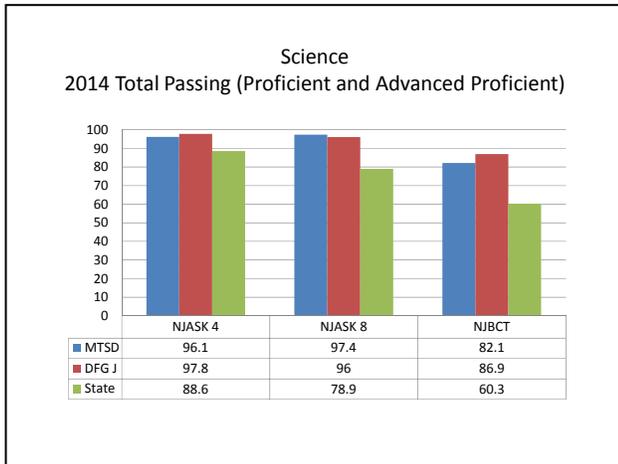
### NJASK 4& 8 and NJBCT Scale Scores

- Advanced Proficient/Pass 250 –300
- Proficient/Pass 200–249
- Partially Proficient/Not Pass 100–199

### 2014 NJASK GRADES 4-8 SCIENCE & NJBCT, PERCENT PASSING MTSD, DFG J, STATE

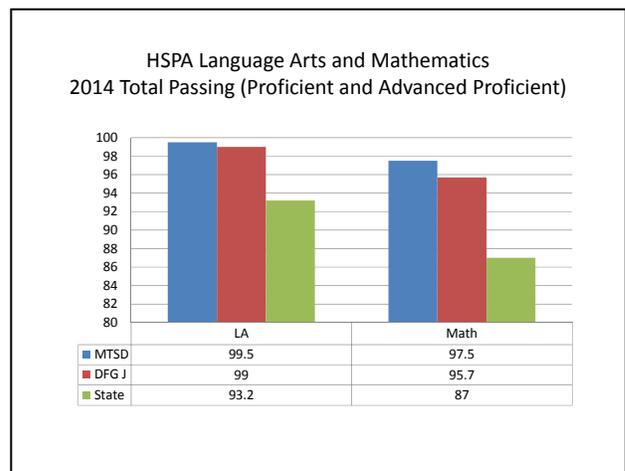
### Science 2014 Advanced Proficient





### High School Proficiency Assessment (HSPA)

- Administered in Grade 11
- Required by NJDOE
- Was a Graduation Requirement for Class of 2014.
- Aligned to New Jersey Core Curriculum Content Standards (NJCCCS).



### HSPA

The total HSPA Mathematics and Language Arts Literacy scores are reported as scale scores with a range of 100 to 300. Please note that 100 and 300 are a theoretical floor and ceiling, respectively, and may not be actually observed.

The score ranges are as follows:

- Advanced Proficient/Pass 250 –300
- Proficient/Pass 200 –249
- Partially Proficient/Not Pass 100 –199

### OTHER ASSESSMENTS ADVANCED PLACEMENT

### Advanced Placement Courses 2013-2014

- Art Studio
- Computer Science
- English Language and Composition
- English Literature and Composition
- French VI
- German VI
- Spanish VI
- Calculus AB
- Calculus BC
- Calculus C
- Statistics
- Chemistry
- Biology
- Environmental Science
- Physics B
- Physics C
- Art History
- US History
- US Government and Politics
- Economics

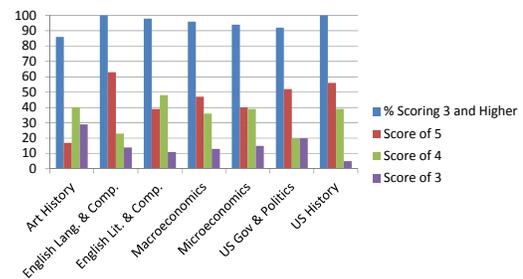
### Advanced Placement % of Total AP Students with Scores 3 or Higher 2012-2014



### Advanced Placement 2014

- Total Students: 526
- Total Exams: 1,209

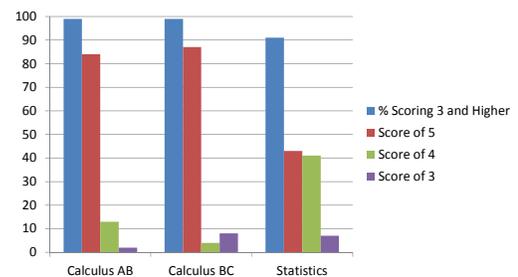
### 2014 Advanced Placement Humanities

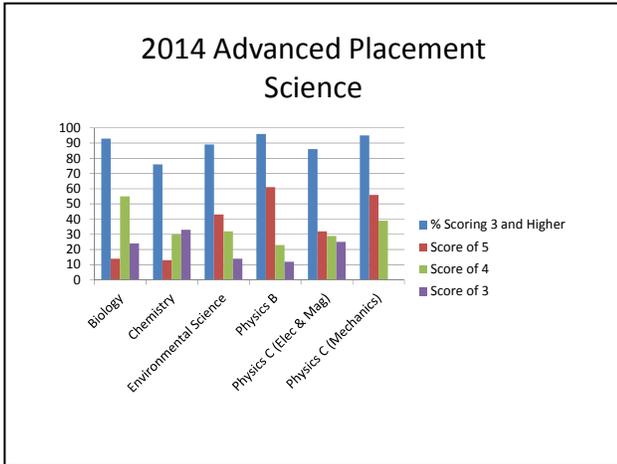


### Advanced Placement

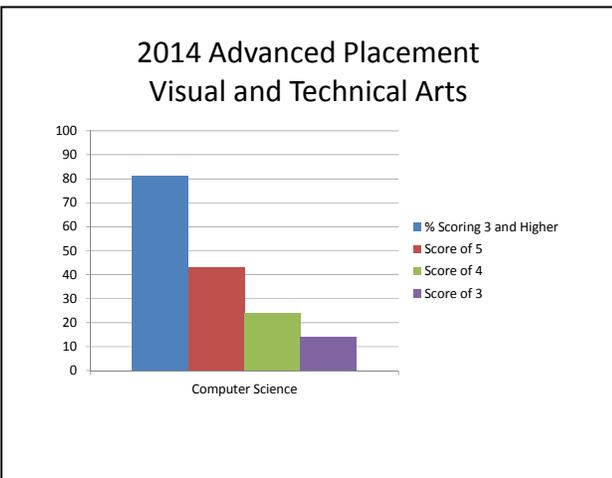
- Highly Selective Schools generally require students to obtain scores of 5 or 4 to receive college credit.
  - Harvard
  - Princeton
  - Yale
- Many other schools generally require students to obtain a score of 3 or higher to receive college credit.
  - Rutgers
  - Penn State
  - Maryland

### 2014 Advanced Placement Mathematics

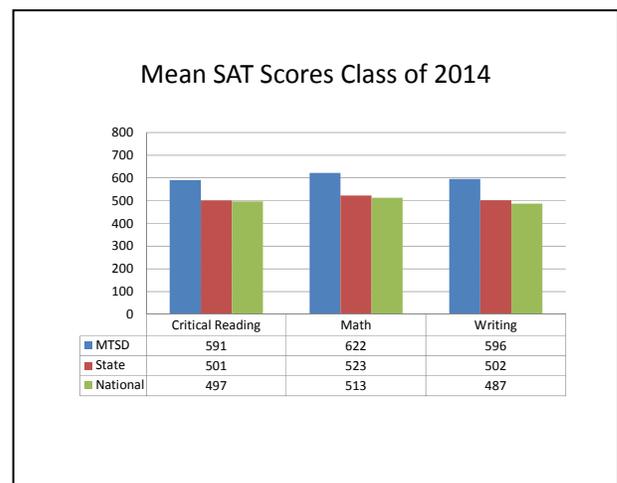
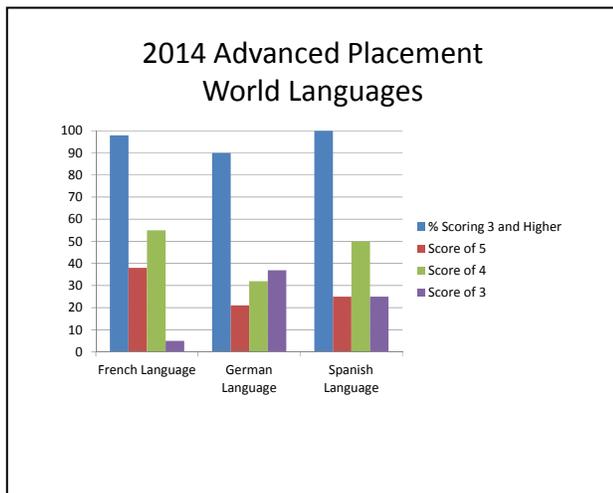




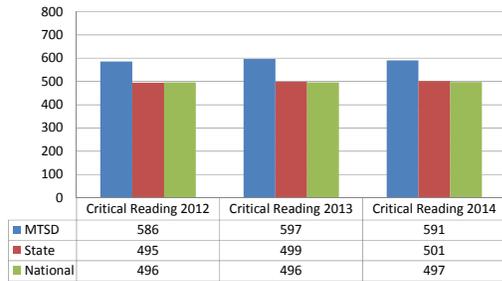
## OTHER ASSESSMENTS SAT



- ### SAT
- The SAT tests reasoning and verbal abilities and is designed to assess students' academic readiness for college.
  - Critical Reading- 800
  - Math- 800
  - Writing- 800

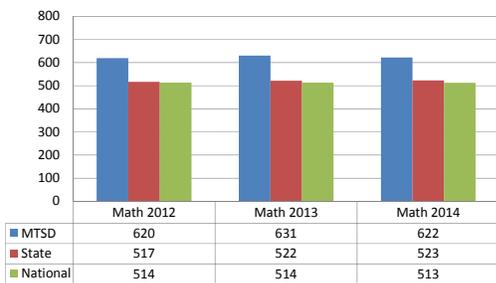


Mean SAT Critical Reading Scores 2012-2014



## OTHER ASSESSMENTS ACT

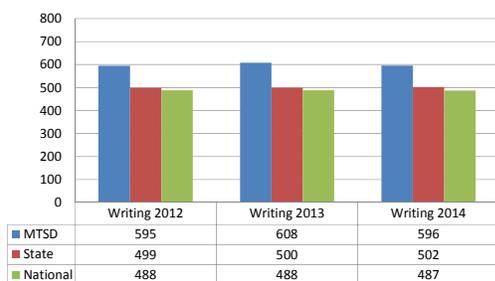
Mean SAT Mathematics Scores 2012-2014



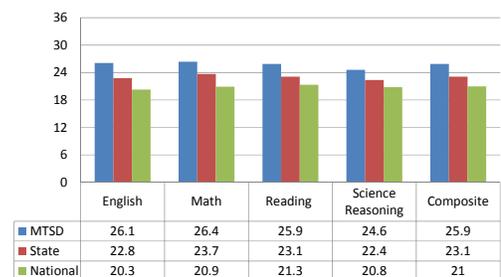
## ACT

- The **ACT** is an achievement test, measuring what a student has learned in school.
- Composite Score- 36
  - English
  - Math
  - Reading
  - Science

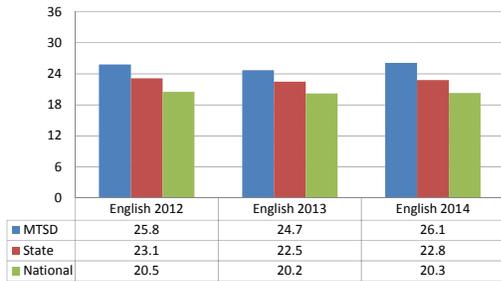
Mean SAT Writing Scores 2012-2014



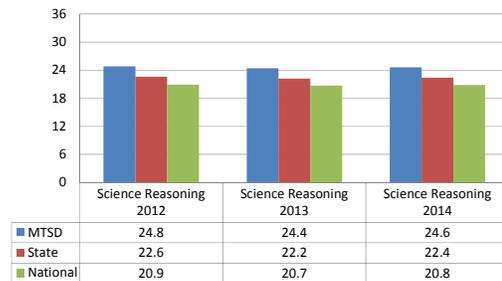
Mean ACT Scores Class of 2014



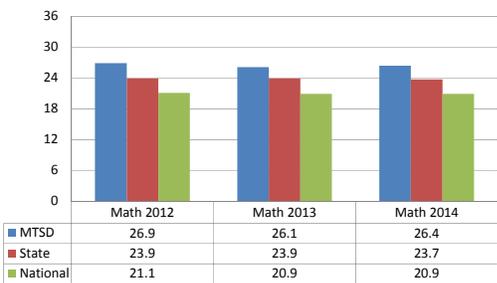
### Mean ACT English Scores 2012-2014



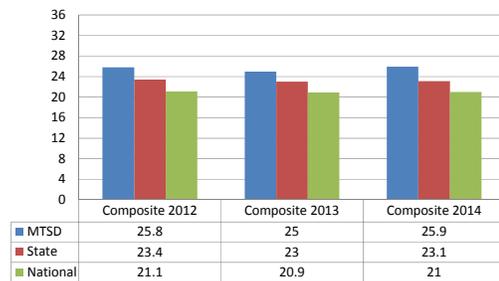
### Mean ACT Science Reasoning Scores 2012-2014



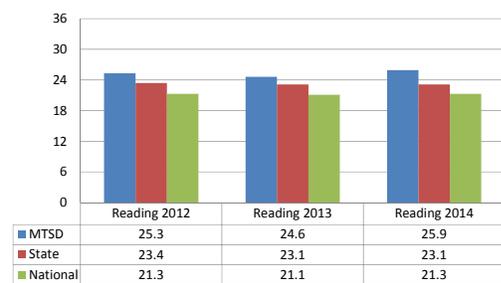
### Mean ACT Math Scores 2012-2014



### Mean ACT Composite Scores 2012-2014



### Mean ACT Reading Scores 2012-2014



**PARCC**

## PARCC

- New Jersey is a Governing state in The Partnership for Assessment of Readiness for College and Careers (PARCC).
- Field-testing occurred during Spring 2014
  - MTSD selected, VES, LMS, UMS, MHS

## PARCC Assessments

- The performance-based assessment (PBA) is administered after approximately 75% of instruction.
- The end of year assessment (EOY) is administered after approximately 90% of instruction.
- Scores from the PBA and EOY components will be combined to produce an overall performance level score.

## PARCC

- PARCC assessments in ELA/literacy and mathematics will be administered in grades 3-11 this school year.
- The PARCC assessments are computer-based.
- The assessments at each grade level will access the Common Core State Standards (CCCS) for that grade.
- The high school mathematics assessments will be based on the Common Core State Standards (CCCS) for Algebra I, Geometry and Algebra II.

## PARCC ELA/Literacy Assessments

The ELA/Literacy PBA at each grade level will include three tasks:

- 1) a literary analysis
- 2) a research simulation
- 3) a narrative task

For each task, students will be asked to read or view one or more texts, answer several short comprehension and vocabulary questions, and write an essay that requires them to draw evidence from the text(s).

## PARCC Assessments

- The PARCC assessments are designed to determine whether students are college- and career-ready or on track as well as to measure the full range of the Common Core State Standards (CCSS) and full continuum of student abilities, including the performance of high-performing and underperforming students.
- To effectively carry out the PARCC design, summative assessments in both content areas will be administered in two components:
  - 1) A performance-based assessment (PBA)
  - 2) An end of year assessment (EOY)

## PARCC ELA/Literacy Assessments

- The ELA/Literacy EOY at each grade level will include 4-5 texts, both literary and informational. (including social science/historical, scientific, and technical texts at grades 6-11).
- A number of short-answer comprehension and vocabulary questions will also be associated with each text.

## PARCC ELA/Literacy Assessments

Results of the ELA/literacy assessments will be reported in three major categories:

- (1) Literacy
- (2) Reading and comprehending a range of sufficiently complex texts independently (reading)
- (3) Writing effectively when using and/or analyzing sources (writing).

## PARCC Mathematics Assessments

The mathematics EOY assessments will be comprised primarily of short-answer questions focused on conceptual understanding, procedural skills, and application.

## PARCC ELA/Literacy Assessments

- ELA/Literacy results will be based on a composite of students' reading and writing scores.
- Students will receive both a scale score and performance level scores for ELA/literacy, and scale scores for the reading and writing categories.

## PARCC Timeline

- December/January- District-wide student access to PARCC and 'PARCC-like' assessments.
- January/February-District-wide training on PARCC administration.
- March 2-27<sup>th</sup>- Performance Based Assessments (PBA)
- April-May- End of Year Assessments (EOY)

## PARCC Mathematics Assessments

The mathematics PBA at each grade level will include both short- and extended-response questions focused on applying skills and concepts to solve problems that require demonstration of the mathematical practices with a focus on modeling, reasoning, and precision.

## Next Steps

- Identify trends in the data to address program, group, and individual student needs.
- Directors and Supervisors, led by Assistant Superintendent, will continue to develop continuity and coherence in curriculum and assessment.
- Continue alignment of all curriculum and resources that are standards-based.
- Continue horizontal articulation through PLCs and vertical articulation through articulation meetings, technology use (Atlas) and professional development.
- Continue to focus on the importance of differentiation in the classroom and the shifts in pedagogy, expectations and assessment that are necessary to ensure that learning occurs for all students in the Montgomery Township School District.

Time was allowed for questions and comments from the board and public.

Ms. Gartenberg announced that at the December 16<sup>th</sup> board meeting, Orchard Hill Elementary Teacher Ms. Krista Van Nostrand will be presented with a certificate for achieving National Board Certification. She is the third teacher in the district to achieve this level.

Ms. Gartenberg announced that the Science Olympiad will be held at Montgomery High School. We will be hosting 24 teams in January for this event.

Ms. Gartenberg reminded the board and public that the school holiday concerts are listed on the district website, and there will be a physics presentation at the Board of Education meeting on December 16<sup>th</sup>.

## **ACTION AGENDA**

### **PUBLIC COMMENTS**

None

Ms. Donnay stated that there is no regulation to the board member attendance policy. She stated that an individual member of the board has violated the board member attendance policy, and the policy is not being implemented. She stated that the board needs to establish a policy that is consistently applied.

Mr. Rimal stated that when a member misses three consecutive board meetings they must have good cause. He stated that he missed three consecutive meetings since he was involved in a project overseas. The process for removing a board member due to absence includes the board notifying the board member 48 hours in advance of the meeting when the board will vote to remove the member.

Ms. Kirk-Csontos added that the board must propose the removal at a board meeting and action is taken at the next board meeting.

Ms. Donnay requested that procedures be added to the attendance policy.

Ms. Kirk-Csontos agreed that the attendance policy for board meetings and committee meetings should be reviewed by the policy committee.

Mr. Goldoni left the meeting at 8:30 p.m.

## **1.0 ADMINISTRATIVE**

A motion was made by Ms. Kirk-Csontos and seconded by Dr. Yu to approve agenda items 1.1 through 1.3 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absence Report
5. Fire/Security Drill Report

1.2 Policy First Reading – Accept the following policies as a first reading:

|      |   |
|------|---|
| 0120 | Authority and Powers  |
| 0132 | Executive Authority   |
| 0133 | Adjudication of Dispute   |
| 0134 | Board Self Evaluation   |
| 0142 | Board Member Qualifications, Prohibited Acts and Code of Ethics |
| 0149 | Retirement  |

1.3 Policy Second Reading and Adoption – Accept and adopt the following policies following a second reading:

|       |   |
|-------|---|
| 2412  | Home Instruction Due to Health Condition  |
| 2412R | Home Instruction Due to Health Condition  |
| 2417  | Student Intervention and Referral Services  |
| 2417R | Student Intervention and Referral Services  |
| 2481  | Home or Out-of-School Instruction for General Education Students for Reasons Other than a Temporary or Chronic Health Condition |
| 2481R | Home or Out-of-School Instruction for General Education Students for Reasons Other than a Temporary or Chronic Health Condition |
| 5200  | Attendance  |
| 5200R | Attendance  |
| 5331  | Management of Life-Threatening Allergies in Schools   |
| 5339  | Screening for Dyslexia  |
| 5610  | Suspension  |
| 5610R | Suspension  |
| 5611  | Removal of Students for Firearms Offenses   |
| 5611R | Removal of Students for Firearms Offenses   |
| 5612  | Assaults by Students on District Board of Education Members or Employees  |
| 5612R | Assaults by Students on District Board of Education Members or Employees  |
| 5613  | Removal of Students for Assaults with Weapons Offenses  |
| 5613R | Removal of Students for Assaults with Weapons Offenses  |
| 5620  | Expulsion   |
| 8462  | Reporting Potentially Missing or Abused Children  |
| 8462R | Reporting Potentially Missing or Abused Children  |

Abolish Policy

|      |                       |
|------|-----------------------|
| 1522 | School-Level Planning |
|------|-----------------------|

Upon call of the roll, the motion carried with a unanimous vote recorded.

1.4 Harassment, Intimidation and Bullying (HIB) Appeal

A motion was made by Ms. Kirk-Csontos and seconded by Dr. Yu to reaffirm incident case number MHS100314001.

Upon call of the roll, the motion carried with a unanimous vote recorded.

## 2.0 CURRICULUM & INSTRUCTION

A motion was made by Dr. Yu and seconded by Mr. Hladick to approve agenda items 2.1 through 2.11 as follows:

- 2.1 Tuition Student – Approve S.C. as an 12<sup>th</sup> grade tuition student at Montgomery High School for the 2014-2015 school year.
- 2.2 Nursing Services Report - Approve the Nursing Services Plan for the 2014-2015 school year.
- 2.3 Donation Acceptances – Accept the following donations:

| <u>Item(s)</u>               | <u>From</u>    | <u>Use</u>             |
|------------------------------|----------------|------------------------|
| Holton student model trumpet | A. Pillersmith | District music program |
| Yamaha YAS-26 alto saxophone | E. Weitze      | LMS music program      |

- 2.4 Field Trip Approvals – Approve the following athletic field trips for the 2014-2015 school year:

Qualifying wrestlers and coaches to participate in the NJSIAA Wrestling State Championships in Atlantic City, New Jersey, from March 6 - 8, 2015, at a cost not to exceed \$912.14. The cost includes lodging, meals, registration fees and travel expenses for the athletes and coaches.

Varsity cheerleading team and coaches to participate in the National Cheerleading Championships in Orlando, Florida, from February 5 - 9, 2015, at a cost not to exceed \$600.00 for the registration fee.

Boys golf team and coaches to participate in the NJSIAA Boys Golf State Championships in Linwood, New Jersey, from May 10 - 12, 2015, at a cost not to exceed \$282.00. The cost includes lodging, meals, registration fees and travel expenses for the athletes and coaches.

Eligible boys and girls track team athletes and coaches to participate in the NJSIAA Boys and Girls Outdoor Track & Field State Group Championships in Egg Harbor, New Jersey, May 29 & 30, 2015, at a cost not to exceed \$1,402.00. The cost includes lodging, meals, registration fees and travel expenses for the athletes and coaches.

Varsity dance team and coaches to participate in the National Dance Championships in Orlando, Florida, from January 29 to February 2, 2015, at no cost to the District.

- 2.5 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

| Pupil ID | School                            | Dates                                | TUITION |             |                |
|----------|-----------------------------------|--------------------------------------|---------|-------------|----------------|
|          |                                   |                                      | ESY     | RSY         | Total for Year |
| 100538   | Burlington Township Middle School | 9/4/14 - 6/18/15                     |         | \$12,293.00 | \$12,293.00    |
| 103326   | New Hope Academy                  | 10/22/14 - 6/12/15                   |         | \$36,127.98 | \$36,127.98    |
| 181961   | SC ESC Career Center              | Withdrawn as of 11/14/2014           |         |             | -\$42,675.00   |
| 181961   | Montgomery Academy                | 11/17/14 - 6/22/15                   |         | \$41,901.65 | \$41,901.65    |
| 181939   | Eden Institute                    | Extended Day Program<br>36 Days/Year |         |             | \$2,604.60     |

- 2.6 Consultant Approvals 2014/2015 – Approve the following consultants for the 2014/15 school year.

| CONSULTANT NAME/VENDOR          | SERVICES PROVIDED   | RATES OF SERVICE     |
|---------------------------------|---|----------------------|
| Children's Specialized Hospital | Neurodevelopmental Evaluation<br>New Patient – Level 5<br>New Patient – Level 4   | \$930.00<br>\$788.00 |
| Centris Group                   | IEP Direct Training   | \$1,300.00/day       |
| Greg Marsh                      | Provide district instrumental music program with a clarinet resource book for middle & high school students by 2/1/15   | \$200.00             |
| David Adams                     | Provide district instrumental music program with a saxophone resource book for middle & high school students by 2/1/15  | \$200.00             |
| Kaitlyn Walker                  | Provide district instrumental music program with an oboe resource book for middle & high school students by 2/1/15      | \$200.00             |
| Brian Woodward                  | Provide district instrumental music program with a trumpet resource book for middle & high school students by 2/1/15    | \$200.00             |
| Mark Morris                     | Provide district instrumental music program with a trombone resource book for middle & high school students by 2/1/15   | \$250.00             |
| Ray Henrickson                  | Provide district instrumental music program with an euphonium resource book for middle & high school students by 2/1/15 | \$200.00             |
| Alex Constantino                | Provide district instrumental music program with a tuba resource book for middle & high school students by 2/1/15       | \$200.00             |

|                          |  |            |
|--------------------------|--|------------|
| Christopher Wickham      | Provide district instrumental music program with a bassoon resource book for middle & high school students and a master class for band faculty to demonstrate differentiated instructional strategies by 2/1/15                          | \$500.00   |
| Jerry Peel               | Provide district instrumental music program with a horn resource book for middle & high school students and a master class for band faculty to demonstrate differentiated instructional strategies by 2/1/15                             | \$500.00   |
| Todd Nichols             | Provide district instrumental music program with a multiple percussion instruments resource book for middle & high school students and a master class for band faculty to demonstrate differentiated instructional strategies by 5/29/15 | \$1,000.00 |
| Pamela Engleheart        | Provide LMS vocal music program with differentiated instructional strategies by 5/1/15   | \$750.00   |
| Armando Sosa             | Provide weaving workshop to K-12 art faculty by 5/1/15   | \$1,000.00 |
| PARS Environmental, Inc. | Provide four hours of training for UMS science teachers and/or other employees who handle hazardous materials for science labs.  | \$750.00   |

2.7 Chapters 192/193 Funding 2014-15 – Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$34,954.00 for the 2014-15 school year to be allocated as follows:

|                                       |                   |
|---------------------------------------|-------------------|
| Chapter 192 E.S.L.                    | <u>\$3,654.00</u> |
| Chapter 192 Total                     | \$3,654.00        |
| Chapter 193 Exam and Classification   | \$16,385.00       |
| Chapter 193 Corrective Speech         | \$7,068.00        |
| Chapter 193 Supplementary Instruction | <u>\$7,847.00</u> |
| Chapter 193 Total                     | \$31,300.00       |
| Grand Total                           | \$34,954.00       |

2.8 Chapter 192/193 Non-Public Services 2014-15 - Approve additional funding under the provisions of Chapter 192/193, Non-Public Auxiliary and Handicapped Services in the amount of \$1,736.00 for the 2014-15 School Year to allocated as follows:

|                 |                    |                          |
|-----------------|--------------------|--------------------------|
|                 | <u>New Funding</u> | <u>Funding Total YTD</u> |
| Chapter 192 ESL | \$1,736.00         | \$5,390.00               |

2.9 FY2015 NCLB, Title I Grant Amendment – Approve an amendment to the FY 2015 NCLB Grant. The amendment is being requested to realign funds with specific goals targeted through the remaining grant period.

2.10 Program of Studies/MHS – Approve the Montgomery High School Program of Studies for the 2015-2016 school year.

- 2.11 New Courses/MHS – Approve the following new courses for Montgomery High School students:

American Sign Language  
 Algebra II with Lab  
 Algebra III

Upon call of the roll, the motion carried with a unanimous vote recorded.

**3.0 FINANCE**

A motion was made by Ms. Kirk-Csontos and seconded by Dr. Yu to approve agenda items 3.1 through 3.8 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of October 31, 2014:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of October 31, 2014

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of October 31, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_

Board Secretary

\_\_\_\_\_

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of October 31, 2014 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for October – approve the monthly bills as follows:

|                   |                |
|-------------------|----------------|
| General Operating | \$7,324,473.62 |
| Food Services     | \$167,658.93   |

- 3.6 Travel Reimbursement – 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 24).

3.7 Approval of change orders – approve the following change orders:

|                      |  |
|----------------------|--|
| Contract:            | Domestic Hot Water Heater Replacement at LMS |
| Contractor:          | Gabe Sganga, Inc.                            |
| Change Order Number: | 002  |
| Change Order Amount: | -\$1,237.86                                  |

Description: Credit for reimbursement to district for two circulator pumps purchased.

3.8 Settlement Agreement– Approve the following resolution pertaining to a revised special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the revised Settlement Agreement and Release between the Board and D.W and C.W. o/b/o D.W., which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the revised Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**4.0 PERSONNEL**

A motion was made by Dr. Yu and seconded by Mr. Hladick to approve agenda item 4.1 as attached (see Pages 25 - 27).

Upon call of the roll, the motion carried with a unanimous vote recorded.

**ANNOUNCEMENTS BY THE PRESIDENT**

Student representative Anjali Ravichandran reported that in the beginning of November the football team was in the state finals. Although they lost in the first round to Trenton, the support for the football team provided more unity among the student body.

She also stated that the PARCC testing was hard primarily because the students had never seen a test like this before. This new system is being incorporated in the teaching, and teachers are being very flexible.

Mr. Rimal wished everyone a Happy Thanksgiving.

**ADJOURNMENT**

A motion was made by Dr. Yu and seconded by Mr. Hladick to adjourn the meeting at 8:38 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Thomas M. Venanzi  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2014/2015**

| Name                | School  | Date(s)           | Conference   | Parking & Tolls | *Mileage (.31) | Meals    | Lodging  | Registration | Other    | Total**    | Approved Year-to-Date Total** |
|---------------------|---------|-------------------|--|-----------------|----------------|----------|----------|--------------|----------|------------|-------------------------------|
| Barbara Antoniewicz | VES     | 4/22/2014         | WINNERS!   |                 | \$9.92         |          |          | \$199.00     |          | \$208.92   | \$208.92                      |
| Kevin Armstrong     | UMS     | 12/19/2014        | Racial and Ethnic Discrimination                               |                 | \$5.58         |          |          | \$75.00      |          | \$80.58    | \$80.58                       |
| Jeremy Beardsley    | LMS     | 1/23/2015         | Rutgers 47th Annual Reading Conference                         |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Julie Brenner       | LMS     | 1/23/2015         | Rutgers 47th Annual Reading Conference                         |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Dana Bucci          | MHS     | 1/26/2015         | Major Themes of Statistics in CCSS                             |                 | \$8.68         |          |          | \$195.00     |          | \$203.68   | \$203.68                      |
| Brady Chenot        | MHS     | 1/16/2015         | Intro to Woodcock-Johnson IV                                   |                 |                |          |          | \$25.00      |          | \$25.00    | \$25.00                       |
| Cory Delgado        | UMS     | 4/27 - 4/29/15    | Leadership NOW Institute 2015                                  | \$41.48         | \$24.80        | \$213.00 | \$630.00 | \$719.00     | \$675.00 | \$2,303.28 | \$2,303.28                    |
| Kimberly Dewrell    | LMS     | 1/23/2015         | Rutgers 47th Annual Reading Conference                         |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Jeanne Fedun        | UMS     | 12/19/2014        | Racial and Ethnic Discrimination                               |                 | \$5.58         |          |          | \$75.00      |          | \$80.58    | \$80.58                       |
| Stacy Kohler        | LMS     | 12/12/2014        | NJ Associatio of School Psychologists Conference 2014          |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Tony Maselli        | MHS     | 12/16/2014        | Legal Liability and Athletics - Hazing, Bullying in Athletics  |                 | \$11.16        |          |          | \$150.00     |          | \$161.16   |                               |
| Tony Maselli        | MHS     | 2/26 - 2/27/15    | Certified Pool Operator's Course                               |                 | \$10.54        |          |          | \$305.00     |          | \$315.54   | \$476.70                      |
| Kelly Mattis        | BO      | 12/16/2014        | Legal Liability and Athletics - Hazing, Bullying in Athletics  |                 |                |          |          | \$150.00     |          | \$150.00   | \$989.08                      |
| Andrew McDermott    | LMS     | 1/23/2015         | Rutgers 47th Annual Reading Conference                         |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Helen Olah          | UMS     | 12/11/2014        | Rutgers Literacy Instruction                                   |                 |                |          |          | \$55.00      |          | \$55.00    | \$55.00                       |
| Paul Popadiuk       | MHS     | 4/27 - 4/29/15    | Leadership NOW Institute 2015                                  | \$41.48         | \$24.80        | \$213.00 | \$630.00 | \$719.00     | \$675.00 | \$2,303.28 | \$2,303.28                    |
| Carolyn Reilly      | LMS     | 1/23/2015         | Rutgers 47th Annual Reading Conference                         |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Lisa Romano         | LMS     | 1/23/2015         | Rutgers Reading & Writing Institute                            |                 |                |          |          | \$165.00     |          | \$165.00   | \$165.00                      |
| Debra Rothwell      | OHES    | 1/16/2015         | Intro to Woodcock-Johnson IV                                   |                 |                |          |          | \$25.00      |          | \$25.00    | \$190.00                      |
| Deborah Sarmir      | BO      | 2/25 - 2/28/15    | AASA National Conference on Education                          | \$60.00         | \$26.91        | \$213.00 | \$426.00 | \$775.00     | \$750.00 | \$2,250.91 | \$2,250.91                    |
| Morgan Sawin        | MHS     | 1/26/2015         | Major Themes of Statistics in CCSS                             |                 |                |          |          | \$195.00     |          | \$195.00   | \$195.00                      |
| Frances Seid        | MHS/UMS | 11/24, 1/5 & 2/18 | English Language Learners Model Curriculum Scaffolds and Units |                 | \$17.69        |          |          |              |          | \$17.69    | \$17.69                       |
| Donna Siani         | VES     | 1/16/2015         | Intro to Woodcock-Johnson IV                                   |                 |                |          |          | \$25.00      |          | \$25.00    | \$190.00                      |
| Robert Skibinski    | LMS     | 12/6 & 12/13/14   | Google Educator Certification Boot Camp                        |                 | \$78.12        |          |          | \$249.00     |          | \$327.12   | \$487.12                      |
| Karen Stalowski     | MHS     | 12/5/2014         | Supporting English Language Learners in the Classroom Part II  |                 | \$3.57         |          |          |              |          | \$3.57     | \$62.57                       |
| Susan Teza          | MHS     | 12/15/2014        | Teaching Common Core to the Bottom 20%                         |                 | \$16.12        |          |          | \$229.00     |          | \$245.12   | \$245.12                      |

\*Excluding Tolls

\*\*Estimated

BOE 11/25/14

\*\*Includes Registrations.

## 4.1 PERSONNEL

### Resignations/Retirements/Terminations/Rescissions

| Location | Name                              | Position                            | Effective  | Reason     | Dates of Employment/Notes |
|----------|-----------------------------------|-------------------------------------|------------|------------|---------------------------|
| LMS      | Allison Pungello                  | Math/Science Club 5th Grade Advisor | 11/26/2014 | Rescinded  | 2014-2015 School Year     |
| MHS      | Eileen Moran<br>TCH.HS.SOST.MG.02 | Teacher/Social Studies              | 03/01/2015 | Retirement | 01/06/1986 – 02/27/2015   |

### Leaves of Absence

| Location | Name                                   | Position                            | Type of Leave                                      | Dates of Leave/Notes   |
|----------|--|-------------------------------------|--|--|
| UMS      | Erin Kobylarz<br>LOA.UM.HPE.MG.04      | Teacher/Health & Physical Education | Temporary Disability<br>FMLA<br>Anticipated Return | 03/16/2015 – 05/08/2015 paid w/benefits<br>05/09/2015 – 06/30/2015 unpaid w/benefits<br>09/01/2015 |
| OHES     | Colleen Kester<br>LOA.OH.TCHR.01.03    | Teacher/Grade 1                     | Unpaid Leave<br>Anticipated Return                 | 12/24/2014 – 06/30/2015 unpaid w/o benefits<br>09/01/2015 (Revised)                                |
| MHS      | Laurie Hunter<br>LOA.HS.HPE.MG.06      | Teacher/Health & Phys. Ed.          | FMLA<br>Anticipated Return                         | 09/29/2014 – 10/24/2014 unpaid w/benefits (Revised)<br>10/27/2014 (Revised)                        |
| LMS      | Enrica Pirone<br>LOA.LM.ENGL.06.03     | Teacher/English                     | Unpaid Leave<br>Anticipated Return                 | 12/24/2014 – 06/30/2015 unpaid w/o benefits<br>09/01/2015 (Revised)                                |
| VES      | Kathryn Dunham<br>LOA.VS.BSI.MG.07     | Teacher/Remedial Math               | FMLA<br>Anticipated Return                         | 11/03/2014 – 01/07/2015 unpaid w/benefits (Revised)<br>01/08/2015 (Revised)                        |
| OHES     | Lindsay Fox<br>LOA.OH.TCHR.01.07       | Teacher/Grade 1                     | Unpaid Leave<br>Anticipated Return                 | 02/26/2015 – 04/12/2015 unpaid w/o benefits<br>04/13/2015 (Revised)                                |
| MHS      | Christopher Resch<br>LOA.HS.SCNC.MG.11 | Teacher/Biological Science          | FMLA<br>Anticipated Return                         | 01/05/2015 – 02/12/2015 unpaid w/benefits (Revised)<br>02/13/2015 (Revised)                        |

### Appointments/Reinstatements (Certificated Staff)

| Location | Name  | Position                   | Replacing      | Step      | Salary   | Pro-rated | Dates of Employment/Notes         |
|----------|---|----------------------------|----------------|-----------|----------|-----------|-----------------------------------|
| OHES     | Faith Hoffman<br>(Leave Replacement)<br>TCH.OH.TCHR.01.03   | Teacher/Grade 1            | Colleen Kester | MA<br>1-2 | \$63,030 |           | 12/24/2014 – 06/30/2015 (Revised) |
| MHS      | Jennifer Wysocki<br>(Leave Replacement)<br>TCH.HS.HPE.MG.06 | Teacher/Health & Phys. Ed. | Laurie Hunter  | BA<br>1-2 | \$57,030 | Yes       | 09/29/2014 – 11/11/1014 (Revised) |

|      |   |                 |                |           |          |     |                                   |
|------|---|-----------------|----------------|-----------|----------|-----|-----------------------------------|
| LMS  | Andrew McDermott<br>(Leave Replacement)<br>TCH.LM.ENGL.06.03    | Teacher/English | Enrica Pirone  | BA<br>1-2 | \$57,030 |     | 12/24/2014 – 06/30/2015 (Revised) |
| OHES | Ashley Rose Sherman<br>(Leave Replacement)<br>TCH.OH.TCHR.01.07 | Teacher/Grade 1 | Lindsay Fox    | MA<br>1-2 | \$63,030 | Yes | 10/20/2014 – 04/01/2015 (Revised) |
| VES  | Laura Wright<br>TCH.VS.MCI.MG.01                                | Teacher/MCI     | Anne Palmisano | MA<br>3-4 | \$64,030 |     | 12/24/2014 – 06/30/2015           |

### Appointments/Reinstatements (Non-Certificated Staff)

| Location | Name                          | Position  | Replacing | Step | Salary/<br>Stipend | Pro-rated | Dates of Employment/Notes |
|----------|-------------------------------|-----------|-----------|------|--------------------|-----------|---------------------------|
| LMS      | Pam Booth<br>AID.LM.TIA.RC.01 | TIA @ 48% | New       | 1-2  | \$11,226           | Yes       | 11/26/2014 – 06/30/2015   |

### Appointments – Substitutes

| Location | Name                | Position                   | Status | Dates of Employment/Notes |
|----------|---------------------|----------------------------|--------|---------------------------|
| DISTRICT | Andrew Campbell*    | Substitute Teacher         | New    | 2014 – 2015 School Year   |
| DISTRICT | Jordan Downs        | Substitute/Student Teacher | New    | 2014 – 2015 School Year   |
| DISTRICT | Erin Egan*          | Substitute Teacher/Coach   | New    | 2014 – 2015 School Year   |
| DISTRICT | Elizabeth Sternbach | Substitute Teacher         | New    | 2014 – 2015 School Year   |

### Co-Curricular 2014-2015

| Location | Name                 | Position                    | Stipend | Pro-rated | Dates of Employment/Notes  |
|----------|----------------------|-----------------------------|---------|-----------|----------------------------|
| MHS      | Matt Bastardi        | P/T Football Coach          | \$3,100 | Yes       | Reimbursed by Booster Club |
| MHS      | (Mario) Joe Gargione | P/T Football Coach          | \$3,100 | Yes       | Reimbursed by Booster Club |
| LMS      | Lesley Haas          | Math/Science Club 5th Grade | \$1,540 |           | 2014-2015 School Year      |
| MHS      | William Dominick     | Fencing, Assistant Coach    | \$5,278 |           | 2014-2015 School Year      |

**Other 2014-2015**

| <b>Location</b> | <b>Name</b>     | <b>Position</b> | <b>Stipend</b> | <b>Pro-rated</b> | <b>Dates of Employment/Notes</b> |
|-----------------|-----------------|-----------------|----------------|------------------|----------------------------------|
| MHS             | Tyler Losier    | Lifeguard       | \$10.00 p/hr   |                  | 2014-2015 School Year            |
| MHS             | Kelly Chung     | Lifeguard       | \$10.00 p/hr   |                  | 2014-2015 School Year            |
| MHS             | Beth Reimer     | Lifeguard       | \$10.00 p/hr   |                  | 2014-2015 School Year            |
| MHS             | Aubrey Malakoff | Lifeguard       | \$10.00 p/hr   |                  | 2014-2015 School Year            |
| MHS             | Collin McManus  | Lifeguard       | \$10.00 p/hr   |                  | 2014-2015 School Year            |
| MHS             | Arthur Sokoloff | Lifeguard       | \$10.00 p/hr   |                  | 2014-2015 School Year            |

\*Pending Criminal History Clearance