

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, December 16, 2014 7:00 P.M Workshop and Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, December 16, 2014 at 7:00 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, December 16, 2014 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Sandra Donnay, Dharmesh Doshi (arrived at 7:08 p.m.), Adelle Kirk-Csontos, Anne Michaelson, Arun Rimal and Dr. Lei Yu

The following Board members were absent: Humberto Goldoni, Nicholas Hladick and Judy Humza

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Kirk-Csontos and seconded by Ms. Michaelson that the board adopt a resolution to go into executive session at 7:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel and student disciplinary matters will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Doshi arrived at 7:08 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. President Rimal then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and December 10, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Rimal then led everyone in the Salute to the Flag.
- G. President Rimal welcomed all to the workshop and business meeting

SUPERINTENDENT’S REPORT

Board Recognition

Ms. Kirk-Csontos recognized Mr. Rimal and Dr. Yu for their service on the board of education.

Ms. Gartenberg stated the following in her report:

- Congratulations to Ms. Jocelyn Keefe for her LMS 6th grade music concert with 169 students on stage.
- The district is participating in the Rotary Student Exchange. We are receiving a student from Osaka Japan and are looking for host families.
- Ms. Krista Van Nostrand received teacher National Board Certification joining Mr. Craig Buszka and Ms. Jen Yulo who also have National Board Certification.
- The district participated in the first round with school safety teams with the Anti-Defamation League.
- Recognition to Mr. Venanzi who will be retiring at the end of this school year.

Physics First Presentation


A presentation on the Physics First program was made by Ms. Deborah Sarmir, Mr. Ron Zalika, Director of Curriculum, Mr. Paul Popadiuk, Montgomery High School Principal and Mr. Jason Sullivan, Supervisor of Science for Grades 9 - 12.

MHS Science Presentation

Ms. Deborah Sarnir, Mr. Paul Popadiuk,
Mr. Jason Sullivan and Mr. Ron Zalika

12/16/2014

Montgomery Township School District




NJ State Requirements

NJ HIGH SCHOOL GRADUATION REQUIREMENTS

	15 credits
Science	6 credits in laboratory Biology/Life Science or the content equivalent Lab Chemistry and/or Physics and/or Environmental Science One additional laboratory/inquiry-based science course


Montgomery Township School District



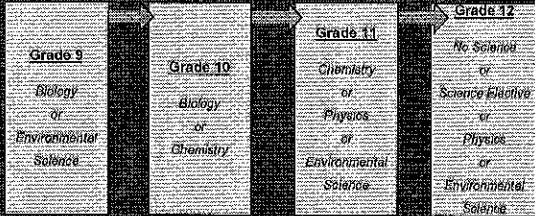
WHY ARE WE HERE?

Philosophical Approach
Pragmatic Approach

Montgomery Township School District




The Traditional HS Science Course Sequence



Originated in 1884!


Montgomery Township School District



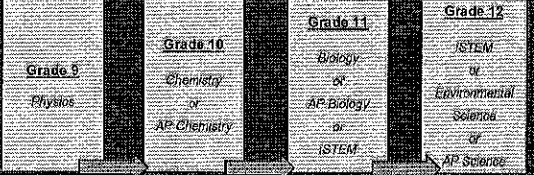
An Outline of Tonight's Presentation:

- An Overview of our Science Program
- Why Physics First?
- What does instruction look like in the Physics classroom?
- Highlight new aspects of the physics program being implemented in 2014-2015

Montgomery Township School District




The MHS Science Course Sequence (since '02)



- 100% of MHS students take Physics


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Why Physics First...or rather... Why Biology Last?


- The Future of STEM in the U.S
- % of BAs in STEM Fields

"We are not producing, in this country, in America, enough young people going into science, technology, and engineering - the fields that are going to be essential for entrepreneurship and innovation in the 21st Century"
- Thomas Friedman, *The World is Flat*

Montgomery Township School District 


MHS Science Program Growth

Year	MHS Population
2002-03	911
2007-08	1675
2012-13	1740
2014-15	1715

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Why Physics First...or rather... Why Biology Last?

- The Ghost of Physics Past
- Laying the Intellectual Foundation
- Physics and Math
- What about other districts?
- Never-ending Curricular Work

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MHS Science Program Growth

Year	MHS Population	AP Enrollment
2002-03	911	95
2007-08	1675	190
2012-13	1740	436
2014-15	1715	493

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MHS Science Program History

- 2001-2002
 - Course Revision (half year classes)
- 2002-2003
 - First year of 9th grade full-year physics
- 2004-2005
 - Modeling Instruction Introduced
- Central Jersey Modeling Institutes
 - Physics (2009, 2010)
 - Chemistry (2010, 2011)

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MHS Science Program vs. Other Districts

Comparisons AP Science Enrollment 2012

School	Total Enrollment	# of Students Taking AP Science	Percent of AP Science
MONTGOMERY	3743	439	20.1%
Hunterdon Central	2948	249	8.4%
Bridgewater-Raritan	2784	328	11.7%
Princeton	1445	146	10.1%
WWP-S	1509	178	11.1%
WWP-N	1610	207	12.8%
Hopewell	1209	115	9.5%
Milburn	1522	137	9.0%

MHS Science Program Sequence

Physics	- 4 levels
Chemistry	- 4 levels
Biology	- 4 levels
Environmental Science	- 2 levels
ISTEM (63)	- 1 level

Levels	
General	College Prep
Honors	AP

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Physics First & Modeling Instruction

- *Construct and use scientific models*
- *Use multiple representations to construct scientific model.*
- *Small set of core content models enhancing coherence within and among courses*
- *Build models through evidenced-based claims*
- *Modeling as the procedural core of scientific & mathematical knowledge*

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What is Science Instruction?

- *there are those who see what they believe and those who believe what they see.*
Owen H. Wangerstein
- *Science is a way of thinking much more than it is a body of knowledge.* Carl Sagan

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MHS Constructivist vs. Traditional

cooperative inquiry	vs	lecture/demonstration
student-centered	vs	teacher-centered
active engagement	vs	passive reception
student activity	vs	teacher demonstration
student articulation	vs	teacher presentation
evidence based labs	vs	textbook information
conceptual	vs	mathematical

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An Introduction to Modeling

- **WNET News Article on Modeling Instruction**
In this video Seth Guinials-Kupperman, a Physics teacher in the High School for Math, Science and Engineering in NY, explains how he uses Modeling Instruction to make the course content more coherent and meaningful for his students.

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Models vs Problems

- **The problem with problem-solving**
 - Students come to see problems and their answers as the units of knowledge.
 - Students fail to see common elements in novel problems.

"But we never did a problem like this!"
- **Models as basic units of knowledge**
 - A few basic models are used again and again with only minor modifications.
 - Students identify or create a model and make inferences from the model to produce a solution.

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What Do We Mean by Model?

```

            graph LR
            PS[Physical System] --> V[Verbal]
            PS --> A[Algebraic]
            PS --> D[Diagrammatic]
            PS --> G[Graphical]
            V --> MM[Mental Model]
            A --> MM
            D --> MM
            G --> MM
            
```

- with explicit statements of the relationships between these representations

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Shared Resources

- Science Department Website
- After School Assistance
 - Tuesday, Wednesday and Thursday
- Study Hall
 - Small Group Sessions
- S.O.A.R. summer preview courses
- MHS Guidance

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Models vs Problems

- Objectives:**
 - to improve the quality of scientific discourse.
 - move toward progressive deepening of student understanding of models and modeling with each pass through the modeling cycle.
 - get students to see models everywhere!
- Ultimate Objective:**
 - autonomous scientific thinkers fluent in all aspects of conceptual and mathematical modeling.

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Ongoing Professional Collaboration and Training

- How Students Learn in the Science Classroom*
- Next Generation Science Standards*
The vision represented in the Framework is new in that students must be engaged at the nexus of the three dimensions.
 - Science and Engineering Practices.
 - Crosscutting Concepts, and
 - Disciplinary Core Ideas.

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Parent-Student-Teacher Communication

- Six Parent Forums Hosted: Spring 2014
- UMS PTA Sponsored Modeling Workshop
February 19th, 2015
6:30-8:00PM in UMS Media Center
- Student Advisory Group - 8th Gr. Transition
- Student STEM Board
- 24/7 Access to Genesis Gradebooks
- Digital Resources & email blasts

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Ongoing Professional Collaboration and Training

- University/ College Partnerships**
 - Princeton University
 - Rider University
 - Ranah Valley Community College
 - Arizona State University
 - Rutgers University
 - Columbia University - Teachers College
- Professional Organizations**
 - American Modeling Teachers Association
 - American Association of Physics Teachers
 - STEMteachersNYC

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Building a Common Experience

- Enhancing consistency
- Establishment of Collaborative Learning Teams
 - Development of common assessments
 - Sharing of Instructional strategies
 - Analyzing areas of strength and weakness
- Regular conversations are happening
- Progress being assessed

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Positive Points

- Students getting into great schools
- Student Advisory expressed positive changes in Physics this year
- Students engaged in science co-curriculars
- Pre/Post assessment data are incredible
- AP Physics scores are outstanding

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Assessment

- Increasing quantity of assessments in physics
 - Necessary transition from 2 assessments/ marking period
 - Teachers have increased both the number of assessments and types of assessments
 - Continue working on developing quality assessments that demonstrate student mastery of physics content
- This increase aligns with our SEL goals

Montgomery Township School District



MHS Science-related Extra-Curricular Clubs

Opportunities (400 students)

- | | |
|----------------------------------|-----------------------------|
| • Science League | • Science Olympiad |
| • MSEA | • Academic League |
| • Science Bowl | • Engineering Club |
| • Volunteer Science Club | • Inventeam |
| • JGEM | • Doctors of Tomorrow |
| • Technology Student Association | • Earthwatchers |
| • Red Cross Club | • STEM Board |
| • Gamers' Guild | • American Chemical Society |
| • Physics Olympiad | • Chemistry Olympiad |
| • Princeton Physics Competition | • Biology Olympiad |

Montgomery Township School District



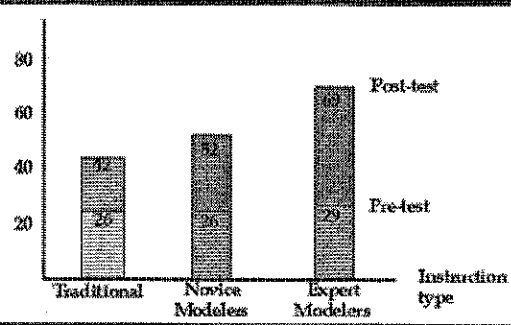
Ongoing Professional Collaboration and Training

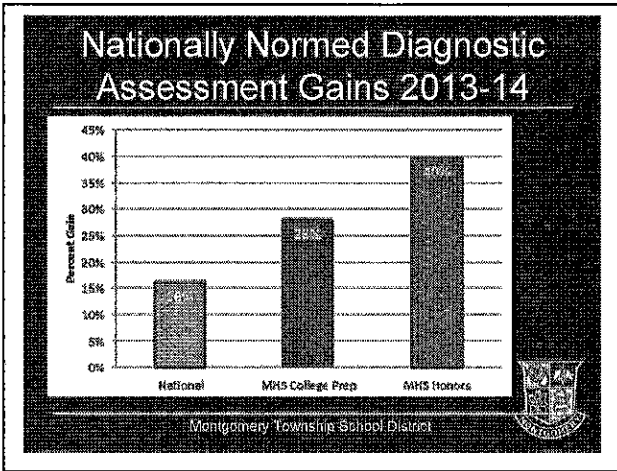
- S.O.A.R. Course Previews. HS Team Teaching
 - Mastering the art of modeling instruction
- S.O.A.R. *Responsive Teaching in Science* Workshop and Student Course
 - Exploring the benefits of modeling instruction to engage learner in grades 2-8

Montgomery Township School District



Nationally Normed Diagnostic Assessment Gains





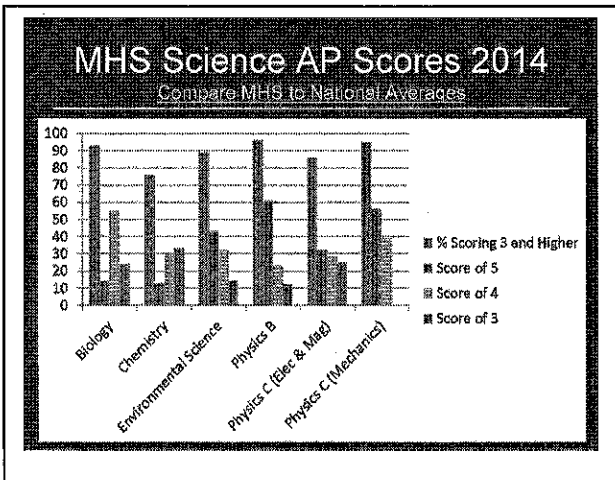
The Future of MHS Science Program

Things we never thought about or didn't think we'd ever need - *until we did*

- * Student Management Software
- * Smart Boards and projectors
- * Lesson Planners
- * Webinars and remote PD
- * Automated forms; record keeping from the server
- * Desk tops to lap tops to tablets
- * Online classes
- * Global Connect
- * School web sites
- * Parent portals
- * Teacher websites
- * YouTube
- * All those not mentioned and all those yet to come
- * Security cameras
- * Google Docs
- * BYOD applications
- * Blogs
- * Flipped classrooms
- * Digital texts

Mark J. Raivetz, Ed.D.

Montgomery Township School District



MAKER SPACE

Synthetic Biology
based on standard parts

Identified
iGenes

Misco Capstone

Looking Ahead

- We are doing well and will continue evaluating and making improvements
- Continued work on:
 - Communication
 - Assessments
 - Instructional strategies
 - Shared resources
- Increased Collaboration:
 - Teacher to teacher
 - Teacher to Dept., Bldg., and Central Office Admin

Montgomery Township School District

Time was allowed for questions and comments from the board.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

Ms. Anjali Ravichandran, student representative, reported that the student council is revamping their events to touch the most students. They are attempting to make spirit week and pep rallies more engaging. Traditional dances have also been changed to get more students out and develop school spirit.

MTEA Report

Ms. Debra O'Reilly, MTEA President, requested that the board increase substitute teacher pay. This request is due to the district's difficulty with getting substitutes and is not related to teacher attendance.

Board Member Delegate/Representative Reports

Ms. Donnay reported that she attended the NJSBA delegate meeting on November 15th. She stated that three resolutions were put forth and passed at the meeting. The first was related to using the doctrine of necessity when hiring a superintendent so that all board members can participate even if they are conflicted. The second was to impose a 2% cap on tuition for sending/receiving relationships. The third resolution was to make public all advisory opinions of the school ethics commission unless the school official seeks to keep it private.

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Dr. Yu thanked the voters for the opportunity to serve on the board.

Dr. Yu reported that the committee met on November 20th. High School Vice Principal Ms. Corie Gaylord presented changes to the high school program of studies. An American Sign Language course has been added to the list of World Language courses. The committee also received an update on STEAM and the visual and performing arts initiative.

Finance and Budget Committee Report

Mr. Rimal reported that the committee met on December 12th. Items discussed were the monthly financial reports, demographer study, and a look at historical budget information. The committee also began initial discussions on the 2015-2016 budget.

Human Resources Committee Report

Ms. Kirk-Csontos reported that the committee met on November 14th and discussed the following items:

- Update on personnel
- Substitute shortages
- Presentation from the health insurance broker revealing a poor claim history and significant increase in insurance costs next year. The committee will be looking at plan options including the state plan.

Ms. Kirk-Csontos also reported that the committee met on December 1st to work with administration and legal counsel to discuss proposals for the MTEA negotiations.

Operations and Facilities Committee Report

Ms. Michaelson reported that the committee met on November 24th. The committee discussed the long-range facility plan, which included full-day kindergarten and the possibility of getting 40% debt service aid for eligible projects. Ms. Michaelson reported that Mr. Austin presented the 2015/2016 proposed maintenance projects. A credit change order was also discussed.

Policy Committee Report

Mr. Doshi reported that the committee met on December 11th and reviewed 16 different documents. Some of these are mandated changes, but a large number of the policies have not been reviewed for several years and required no necessary changes. Mr. Doshi stated that in policy 0171 there was a minor change in that number 10 on the list was not specific and just stated "other." The recommended change is to remove number 10 from the policy.

The board discussed individual board members speaking with the press and repercussions of not following policy. The board requested that the policy committee revisit policy #0146 Board Member Authority when the committee reconvenes in January.

President's Report

Mr. Rimal stated that he was honored to have served on the board. He discussed his time on the board. He congratulated Mr. Venanzi on his retirement. Mr. Rimal also thanked Ms. Gartenberg for her effective leadership of the district.

BOARD/PUBLIC COMMENTS

Mr. Jim Tonra stated that he is in the science field and what helped are math courses. He feels that Physics is a great course for 9th graders but what options are available beyond freshman physics? He feels that parents are not complaining but are crying out for help. Mr. Tonra stated that students value high grades, and there are some students who are struggling with this course.

Mr. Joe Florentine stated that his daughter graduated in 2013, and she struggled with physics. His daughter is now a sophomore at Rutgers, and she feels that the teachers didn't have enough training.

Mr. Sivakumar Pillaiar stated that his son, Kavin, graduated last year and is now attending Princeton University. He stated that the modeling teaching style helped him build the conceptual understanding of physics. He feels that he is better prepared than his peers from other schools. He added that it may be rough seeing a low physics grade, but the main focus is to understand the concepts and the grade will follow.

Mr. Kumar Vadaparty stated that his daughter was a classmate of Mr. Pillaiar's son and had a good experience in the physics program. Mr. Vadaparty has a son in the 8th grade. He also stated that the physics teachers are very helpful, but the course may be challenging for some students. He feels that Mr. Sullivan and the other teachers are doing a good job.

Mr. Alan Wirsul stated that back in August it was presented that people in the community and physics team were not consulted on how the program was going to run. He stated that he feels the teacher should be allowed to speak now.

Mr. Wirsul referenced the budget vote and stated that Mr. Venanzi told the board that it would cost \$27,000 if we had an election. But in Mr. Christie's community, it was suggested that the cost would only be \$9,000. Mr. Wirsul expressed that Mr. Venanzi influenced the board to eliminate the budget vote leaving the public with no say in the \$80 million budget. He requested that new board members consider this when they have an opportunity to change the vote.

Mr. Wirsul asked how many of the 8th grade students have the opportunity to sit in the 9th grade class before they are taught physics so they know what is expected.

Mr. Wirsul suggested partnerships with the Princeton airport for educating our students.

Mr. Wirsul discussed board attendance at public meetings and that the board members have a commitment to the schools and the community and should be present at meetings.

Mr. Wirsul expressed his opinion that he is not being heard. During the summer months, there was discussion about a referendum at \$19 million. Tonight it was down to \$12 million. If there is an opportunity for a tax break, the board should act on it now. Mr. Wirsul expressed that he feels people don't know what is going on with the district finances, and the board has an obligation to advise people what is going on.

Mr. Sullivan responded that there are some adjustments which were made to the original physics curriculum as standards are changing. If a child doesn't have calculus, they are at a disadvantage and are not on the same playing field. With regard to next courses, in place of AP we now have ISTEM.

Mr. Sullivan explained that the experience in the classroom is different, but the students are not necessarily teaching themselves. Modeling presents a different role for students, and it is an adjustment. Mr. Sullivan stated that pre and post assessments are the acid test.

Ms. Michaelson responded that the referendum amount has been reduced. The public will receive a presentation when the board has finalized the projects, and then the public will have a vote.

Ms. Kirk-Csontos stated that there is going to be a referendum. The board is doing their due diligence before going out to the public with the details.

Ms. Kirk-Csontos responded that the policy to remove a board member for missing three consecutive board meetings is as follows:

1. Removal must be proposed by a board member at a board meeting
2. Notice must be provided to the board member 48 hours prior to the meeting when the vote will be taken
3. A vote is taken at the board meeting to remove the board member.

Ms. Donnay requested detailed procedures so the policy can be consistently applied.

Mr. Venanzi responded to Mr. Wirsul's comment regarding election costs. The figures for an election came from the county clerk's office. Each different county and clerk's office may have different costs depending on how many districts have a vote and how the costs get split.

APPROVAL OF MINUTES

A motion was made by Ms. Kirk-Csontos and seconded by Dr. Yu to approve the following minutes:

November 11, 2014 Executive Session Meeting

Upon call of the question, the motion carried with five members voting in favor and Ms. Donnay abstaining.

A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi to approve the following minutes:

November 11, 2014 Workshop and Special Meeting

Upon call of the question, the motion carried unanimously.

A motion was made by Ms. Kirk-Csontos and seconded by Dr. Yu to approve the following minutes:

November 25, 2014 Executive Session Meeting

November 25, 2014 Business Meeting

Upon call of the question, the motion carried with five members voting in favor and Mr. Doshi abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Goldoni and seconded by Mr. Doshi to accept the correspondence as follows:

1. Email dated 11/24/14 from K. Powell regarding public comments
2. Email dated 12/9/14 from E. Etkina regarding physics

Upon call of the question, the motion carried unanimously.

ACTION AGENDA

PUBLIC COMMENTS

Mr. Wirsul questioned the home instruction, achievement academy facilitation and 2015 summer enrichment stipends.

Ms. Gartenberg responded that the teachers offer to serve as home instructors at the contractual rate. These services are legally required to be provided to students who cannot come to school for medical reasons after missing several days of school.

Ms. Gartenberg responded that the achievement academy is also a contractual rate. Ms. Gartenberg responded that for summer enrichment, for the most part, these positions are year round. This is a self-funding program.

Mr. Florentine stated that his daughter was sick when she was in high school so she received home instruction. Teachers came after school hours to his home to teach his daughter. He is very thankful and feels the service is worth every penny it costs.

1.0 ADMINISTRATIVE

A motion was made by Ms. Kirk-Csontos and seconded by Ms. Michaelson to approve agenda items 1.1 through 1.4 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absence Report
5. Fire/Security Drill Report

1.2 Policy First Reading – Accept the following policies and regulations as a first reading:

- | | |
|-------|--|
| 0171 | Duties of Board President and Vice President |
| 5306 | Health Services to Nonpublic Schools |
| 5306R | Health Services to Nonpublic Schools |
| 5308 | Student Health Records |
| 5308R | Student Health Records |
| 5310 | Health Services |
| 5310R | Health Services |

1.3 Policy Adoption – Accept and adopt the following policies following a second reading:

- | | |
|------|---|
| 0120 | Authority and Powers |
| 0132 | Executive Authority |
| 0133 | Adjudication of Dispute |
| 0134 | Board Self Evaluation |
| 0142 | Board Member Qualifications, Prohibited Acts and Code of Ethics |
| 0149 | Retirement |

1.4 Policy Review – Adopt the following policies as reviewed:

- | | |
|------|------------------------------------|
| 0148 | Board Member Indemnification |
| 0161 | Call, Adjournment and Cancellation |
| 0162 | Notice of Board Meetings |
| 0163 | Quorum |

- 0164 Conduct of Board Meeting
- 0165 Voting
- 0166 Private Meetings
- 0172 Duties of Treasurer of School Moneys
- 0175 Contracts with Independent Consultants

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Dr. Yu and seconded by Ms. Donnay to approve agenda items 2.1 through 2.5 as follows:

- 2.1 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
102328	Cherokee Creek Boys School	1/13/15 – 6/5/15		\$26,133.04	\$26,133.04
255679	Catalyst Residential Treatment, LLC Education Fees Only	11/1/14–6/30-15		\$12,000.00	\$12,000.00
180650	New Hope Academy	12/4/14–6/12/15		\$27,039.18	\$27,039.18

- 2.2 Chapter 192/193 Non-Public Services 2014-15 - Approve additional funding under the provisions of Chapter 192/193, Non-Public Auxiliary and Handicapped Services in the amount of \$3,184.00 for the 2014-15 School Year to allocate as follows:

	<u>New Funding</u>	<u>Funding Total YTD</u>
Chapter 192 Compensatory Education	\$717.00	\$717.00
Chapter 192 ESL	\$2,467.00	\$6,121.00

- 2.3 FY 2015 IDEA Grant Amendment – Approve an amendment to the FY 2015 IDEA Grant due to the carry-over of funds from the FY2014 IDEA Grant. The amendment is being requested as a result of unexpended Non-Public funds of \$24,905.00 in Basic and \$590.00 in Preschool.
- 2.4 Approval of Student Exchange Program – Approve the proposal for the MHS German Exchange Program scheduled for the summer of 2015. MHS students will travel to Gottingen, German for approximately three weeks at no cost to the Board. German partners will visit MHS in October of 2015.
- 2.5 2015-2016 Academic Calendar – Approve the 2015-2016 School Calendar (see Page 17).

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Ms. Kirk-Csontos and seconded by Ms. Michaelson to approve agenda items 3.1 through 3.8 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of November 30, 2014:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of November 30, 2014

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of November 30, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of November 30, 2014 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for November – approve the monthly bills as follows:

General Operating	\$6,938,054.72
Food Services	\$126,979.45

3.6 Travel Reimbursement – 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 18).

3.7 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – approve the revised agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2015 to June 30, 2016.

- 3.8 Approval of Contract through the Alliance for Competitive Energy Services (ACES) for Natural Gas Supply – approve the execution of a natural gas supply third-party agreement through the competitive bidding process with ACES as follows:

<u>Third Party Supplier</u>	<u>Effective Date</u>	<u>Term</u>
Direct Energy Business Marketing	March 2015	21 months

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 **PERSONNEL**

A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi to approve agenda item 4.1 as attached (see Pages 19 - 35).

Upon call of the roll, the motion carried with a unanimous vote recorded.

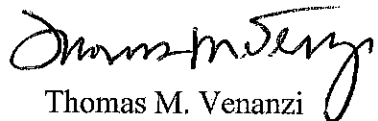
ANNOUNCEMENTS BY THE PRESIDENT

President Rimal wished everyone a happy holiday.

ADJOURNMENT

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to adjourn the meeting at 10:30 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi
School Business Administrator/
Board Secretary

MONTGOMERY TOWNSHIP SCHOOL DISTRICT 2015-2016

September 2015				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2015				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2015				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

December 2015				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

January 2016				
M	T	W	Th	F
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

- September**
 1-3 Staff In-service—*Schools Closed for students*
 4-7 *Schools Closed*
 8 First day of school for students
 14 *Schools Closed*
 23 *Schools Closed*
- November**
 5-6 NJEA Convention—*Schools Closed*
 25 Early Dismissal
 26-27 Fall Recess—*Schools Closed*
- December**
 24-31 Winter Recess —*Schools Closed*
- January**
 1 Winter Recess—*Schools Closed*
 18 *Schools Closed*
- February**
 15 *Schools Closed*
- March**
 24 Staff In-service—*Schools Closed for students*
 25-31 Spring Recess —*Schools Closed*
- April**
 1 Spring Recess—*Schools Closed*
 22 Emergency Closing Contingency Day 3
- May**
 30 *Schools Closed*
 31 Emergency Closing Contingency Day 2
- June**
 13 Emergency Closing Contingency Day 1
 20 8th Grade Promotion
 21 Last Day & Early Dismissal for Students
 High School Graduation
 22 Staff In-service—*Schools Closed for students*
 23 Staff In-service Flex Day—*Schools Closed for students*

Parent Teacher Conferences

November 19, 20, 23, 24
 Early dismissal for all Pre-K—Grade 8 students

April 5, 6, 7, 8
 Early dismissal for all Pre-K—Grade 4 students

Total number of school days = 180

EMERGENCY CLOSINGS

If emergency closings occur, the following days will be used to compensate for school closings:

June 13, May 31, April 22

- If additional emergency closings occur, days from Spring Recess will be used as needed in the following order:

April 1, March 31, March 30

School personnel and students will be expected to attend on contingency plan days.

○ = Early Dismissal

□ = Staff In-service

February 2016				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29				

March 2016				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

April 2016				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

May 2016				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

June 2016				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Board Approved: 12/16/14
The Board reserves the right to amend this calendar.

**Montgomery Township Board of Education
Travel Reimbursement Requests
2014/2015**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Stacey Delbridge	MHS	1/16/2015	Introduction to the Woodcock-Johnson IV		\$8.06			\$25.00		\$33.06	\$318.06
Lisa Fioretti	MHS	3/5/2015	Federal Wage and Hour		\$11.22			\$100.00		\$111.22	
Lisa Fioretti	MHS	3/24/2015	NJ Wage and Hour					\$100.00		\$100.00	\$753.12
Tracy Lawrence	UMS	12/8 & 12/9/14	N.E. Conference for School Based SLP's					\$389.00		\$389.00	\$389.00
Alison Pankowski	OHES	1/16/2015	Introduction to the Woodcock-Johnson IV					\$25.00		\$25.00	\$885.00
Anna Quick	OHES	3/26 & 3/27/14	A Three Part Treatment Plan for Oral Placement Therapy		\$25.73			\$345.00		\$370.73	\$578.72
Jacquie Raffery	MHS	1/16/2015	Introduction to the Woodcock-Johnson IV		\$7.75			\$25.00		\$32.75	\$227.75
Ellen Rousseau	LMS	1/16/2015	Introduction to the Woodcock-Johnson IV					\$25.00		\$25.00	\$25.00
Deborah Sarmir	BO	2/25 - 2/28/15	AASA National Conference 2015					\$800.00		\$800.00	\$5,323.95

*Excluding Tolls

**Includes Registrations.

**Estimated

BOE

12/16/14

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
DISTRICT	Thomas Venanzi SBA.BO.BADM.NA.01	School Business Administrator/Board Secretary	07/01/2015	Retirement	10/18/2007 – 06/30/2015
DISTRICT	Jane Rudolph BUS.BO.ADAST.NA.01	Administrative Assistant to Associate Business Administrator	07/01/2015	Retirement	08/13/2001 – 06/30/2015
MHS	Cindy Simmons AID.HS.TIA.EO.01	TIA	07/01/2015	Retirement	09/08/1997 – 06/30/2015
VES	Cathleen McMullen TCH.VS.BSL.MG.02	Teacher/Basic Skills	07/01/2015	Retirement	09/01/1989 – 06/30/2015

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
OHES	Renee Varallo LOA.OH.TCHR.02.08	Teacher/Grade 2	Temporary Disability FMLA Unpaid Leave Anticipated Return	04/13/15 – 06/02/15 paid w/benefits 06/03/2015 – 10/24/2015 unpaid w/benefits 10/25/2015 – 01/03/2016 unpaid w/o benefits 01/04/2016
MHS	Carolyn Casey LOA.HS.HPE.MG.02	Teacher/Health & Physical Education	Sick Bank	01/05/2015 – 05/11/2015
MHS/UMS	Frances Seid LOA.FL.ESL.MG.01	Teacher/English as a Second Language	Temporary Disability FMLA Unpaid Leave Anticipated Return	02/02/2015 – 03/19/2015 paid w/benefits 03/20/2015 – 04/30/2015 unpaid w/benefits 05/01/2015 – 06/11/2015 unpaid w/o benefits 06/12/2015
VES	Kathryn Dunham LOA.VS.BSL.MG.07	Teacher/Remedial Math	FMLA Anticipated Return	11/03/2014 – 12/15/2014 (Revised) 12/16/2014 (Revised)

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Mary Walker (Leave Replacement) TCH.VS.BSL.MG.07	Teacher/Academic Support	Kathryn Dunham	BA 5	\$59,035.00	Yes	12/01/2014 – 12/15/2014
VES	Julia Brocker (Leave Replacement) TCH.VS.RCTR.MG.04	Teacher/Resource Center	Nicole Varona	MA 1-2	\$63,030.00	Yes	02/09/2015 – 06/30/2015
MHS	Matthew Fleming (Leave Replacement) TCH.HS.HPE.MG.02	Teacher/Health/Physical Education	Carolyn Casey	BA 1-2	\$57,030.00	Yes	09/01/2014 – 05/11/2015 (Revised)
OHES/VES	Joanne May (Leave Replacement) SPV.K4.SPED.NA.01	Supervisor of Pupil Services/Grades Pre K - 4	Lia Camuto		\$97,600.00	Yes	03/02/2015 – 06/30/2015
OHES	Kelley Kappus* (Leave Replacement) TCH.OH.RCTR.MG.02	Teacher/Grade 1/ICS	Jamie Davison	MA 1-2	\$63,030.00	Yes	01/05/2015 – 05/15/2015

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary/ Stipend	Pro-rated	Dates of Employment/Notes
LMS	Pam Booth AID.LM.TIA.RC.01	TIA @ 48%	New	1-2	\$11,226.00	Yes	12/03/2014 – 06/30/2015 (Revised)

Home Instruction 2014-2015

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Karen Seeman	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Michelina Aichele	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jessica Doyle	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Shelly Fallon	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Melissa Fattorusso	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Temmy Kim	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Melissa Larson	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	J. Michael Lopez	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Sarah Matthews	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jamie Meeker	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Dianna Muzaurieta	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kelly O'Toole	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Melissa Hodgson	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jonathan England	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Matthew Flug	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	James Griffin	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Christian Lugo	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Scott Mason	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Zoran Milich	Home Instruction	\$58.35/hr	2014-2015 School Year

MHS	Stephen Miller	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Eileen Moran	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Gale Murphy	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jason Oosting	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Eugene Porcelli	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Mark Pribracha	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Erin Reynolds	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Paul Stemmler	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	James Washburn	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Andrew Carfley	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Vincent Figueroa	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Katie Foster	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Michael Girvan	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Laurie Hunter	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Vincent Ingrassia	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Claire Scarpa	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Johanna Snedeker	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Richard Steeb	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Erik Tavel	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Tiffany Trockenbrod	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Cristina Venetucci	Home Instruction	\$58.35/hr	2014-2015 School Year

MHS	Jason Sullivan	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Craig Buszka	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Meredith Fine	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Brian Grieco	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jane Heebner	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Hallie Kleinfield	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Komila Patel	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	James Pendleton	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Christopher Resch	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Paul Spinelli	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Glen Stuart	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Stacy Westhusin	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Elizabeth Wittmann	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Alma Reyes	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Susanne Asral	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Nathalie Bogen	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	William Dominick	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jenny Egas	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Valeriya Kotok	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Karin Lee	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Clarisa Lescano	Home Instruction	\$58.35/hr	2014-2015 School Year

MHS	Elsa Licinski	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jenny Lu	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Eliana Molano	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Frances Seid	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Georgina Simons	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Adam Warshafsky	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Tina Boyer	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Michael Brennan	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kawika Kahalehoe	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Deirdre McGrail	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Heather Palecek	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Doug Radziewicz	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jeffrey Woodworth	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Dara Zimmer	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jennifer Riddell	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kristin DiPietro	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Manhong Liu	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Catherine McCusker	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Oksana Boguslavskaya	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Megan Pisani	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kelly Rafferty	Home Instruction	\$58.35/hr	2014-2015 School Year

MHS	Frances Ross	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Nitu Sinha	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Katherine Tessein	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Susan Teza	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Stacey Wang	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Joanne Tonkin	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Hope Boczon	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Sean Carty	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Peggy Cummings	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Lisa Fioretti	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Fred Godett	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kristopher Grundy	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Noelle Keller	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Barbara Levenstein	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Zoya Pugh	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Audrey Rosenthal	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kristina Shebchuk	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jeff Brooks	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Peter Mueller	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Timothy Leicht	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Nicholas Mylowe	Home Instruction	\$58.35/hr	2014-2015 School Year

MHS	Karen Cohen	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Dayle Franzysheh	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Teena Jessu	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Staci Anderson	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Gina Attanasio	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Tim Bartholomew	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Dave Bernstein	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Lisarenee Benz	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Deborah Bilik	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Damaris Botero	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Julie Brenner	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Debbie Camamis	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jessica Cassano	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Lindsay Camarda	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Kristin Ciesielski	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Maya Colitsas	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Suzanne Cordier	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jennifer DeMuth	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Kimberly Dewrell	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Eddie Edenfield	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Ariana Erickson	Home Instruction	\$58.35/hr	2014-2015 School Year

LMS	Mike Falco	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Marissa Fuller	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Norm Gebhart	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jay Glassman	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	David Gordon	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Melissa Gustich	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Erin Harsell	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Justine Hickman	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Kaitlin Hill	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Mike Hill	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Denise Himmelheber	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jenny Honold	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Carol James	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Eric Jorgenson	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jocelyn Keefe	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Bobbi Kuhn	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Laurie LaMarra	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Ed Leckner	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Matthew Margon	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Suzette Martinho	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jessica Masters	Home Instruction	\$58.35/hr	2014-2015 School Year

LMS	Brendan McMorrow	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Arlene Milgram	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Lindsey Miller	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Martha Opsina	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Maria Pazlopez	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Meghan Penney	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Andrew McDermott	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Caryl Pitt	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Alison Pungello	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	David Rabinowitz	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Betsy Randolph	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jenn Rangnow	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Carolyn Reilly	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Tiffany Riley	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jennifer Romano	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Elise Ryan	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Robert Skibinski	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Lauren Smith	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Tara Staab	Home Instruction	\$58.35/hr	2014-2015 School Year
LMS	Jennifer Whitehouse	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Patricia Abiad	Home Instruction	\$58.35/hr	2014-2015 School Year

OHES	Meg Armus	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Sharon Bartolomei	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Meghan Bauer	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jennifer Belmont	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Christine Bice	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Laura Boss	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Lisa Bullard	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Lia Camuto	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Chris Capelli	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Lisa Castano	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Kimberly Charette	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Nicole Coffey	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Carolyn Comollo	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Cynthia Cooper	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Kimberly Critelli	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jamie Davison	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Michele Diatlo	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Rachel Dolci	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Heather Edwards	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Terry Foltiny	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Meghan Foster	Home Instruction	\$58.35/hr	2014-2015 School Year

OHES	Lindsay Fox	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Lisa Gappa	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Kathy Grover	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Faith Hoffman	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Brenda Huneryager	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Kevin Jacoutot	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Amrinder Kaur	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Colleen Kester	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Alison Koblin	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Alexa Komar	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jessica Kotch	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Anita LaPorte	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Ellen Lawrence	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Gena Leimbacher	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Heather Lilly	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Cindy Magalio	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Brittany Maple	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Michelle Maqboul	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Gabrielle Marion	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Heather McCarthy	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Tara Meade	Home Instruction	\$58.35/hr	2014-2015 School Year

OHES	Kerry Miller	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Amy Monaco	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Christine O'Lone	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Alison Pankowski	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Michelle Pender	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Renee Perovich	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Lisa Piccirillo	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Anna Quick	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Trevor Reeder	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jessica Roberts	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Lauren Rocha	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jennifer Rogers	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Johnny Rooney	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Pete Rosenberg	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Debra Rothwell	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Julia Santoro	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Laura Sapnar	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jamie Scott	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Wendy Senatra	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Stephanie Shaffer Obe	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Ashley Rose Sherman	Home Instruction	\$58.35/hr	2014-2015 School Year

OHES	Kathy Sinclair	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Holly Sorensen	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Kim Staub	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Krista Stefanisko	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Donna Steller-Evans	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Gloria Stuart	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Tim Sullivan	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Diane Tucker	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Amanda Vaccarella	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Krista Van Nostrand	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Renee Varallo	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Amy Wish	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Christine Yap	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Cara Zahorsky	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Nancy Ziedonis	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Diamond Zucchetti	Home Instruction	\$58.35/hr	2014-2015 School Year

Appointments – Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Nandini Bardhan	Substitute Teacher	New	2014 – 2015 School Year
DISTRICT	Julia Brocker	Substitute Teacher	New	2014 – 2015 School Year
DISTRICT	Justin Goetzmann	Substitute/Student Teacher	New	2014 – 2015 School Year
DISTRICT	Lindsay Rosenberg	Substitute Teacher	New	2014 – 2015 School Year
DISTRICT	Chelsea Ryan	Substitute Teacher	New	2014 - 2015 School Year

Appointments 2014-2015

Location	Name	Position	Hr. Rate	Dates/Notes
VES	Kurt Franey	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Kurt Franey	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Kristen Gluck	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Kristen Gluck	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Jennifer Yulo	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Jennifer Yulo	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Trish Pignataro	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Trish Pignataro	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Melissa Sandler	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Melissa Sandler	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Lisa Pliskin	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Lisa Pliskin	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Erika Fedo	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Erika Fedo	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Ginny Lucas	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours

VES	Ginny Lucas	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Michelle Barbasch	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Michelle Barbasch	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Jillian Chianese	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Jillian Chianese	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Samantha Borelli	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Samantha Borelli	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Marlene Biava	Achievement Academy Facilitator	\$58.35	1/6/15 – 2/26/15 – Not to Exceed 16 hours
VES	Marlene Biava	Curriculum Developer – Achievement Academy	\$30.00	January 2015 – Not to exceed 2 hours
VES	Mara Wilmot	Achievement Academy Monitor at VES	\$30.00	1/6/15 – 2/27/15 – Not to Exceed 4 hours

Co-Curricular 2014-2015

Location	Name	Position	Stipend	Dates of Leave/Notes
MHS	Mike Razzoli	P/T Boys' Soccer Coach	\$6,564.68	Reimbursed by Booster Club
MHS	Katie Schuh	P/T Girls' Volleyball Coach	\$3,000.00	Reimbursed by Booster Club
MHS	Nick Corcoran	Wrestling, Volunteer Coach	\$0.00	2014-2015 Winter Season
DISTRICT	Julianna Fragulis	Wellness Champion	\$2,250.00	02/01/2015 – 06/30/2015

2015 Summer Enrichment Program Stipends

Location	Name	Position	Stipend	Dates/Notes
DISTRICT	Monica Clewell	Supervisor	\$18,000.00	Stipend
DISTRICT	Kathy Sinclair	Assistant Supervisor	\$10,500.00	Stipend
DISTRICT	Keith Glock	HS Coordinator	\$9,500.00	Stipend

Other

Location	Name	Assignment	14/15 Degree & Step	14/15 Salary	Pro-Rated	Dates of Employment/Notes
UMS	Victoria Giunta	Teacher/Health & Phys. Ed.	MA +45 9-10	\$74,795.00	Yes	02/01/2015 – 06/30/2015 Salary Advancement to MA +45
OHES	Stephanie Shaffer Obe	Teacher/Grade 1	MA + 30 15-16	\$77,750.00	Yes	02/01/2015 – 06/30/2015 Salary Advancement to MA +30
VES	Cheryl Houston	Teacher/Social Studies	MA + 30 13-14	\$75,735.00	Yes	02/01/2015 – 06/30/2015 Salary Advancement to MA +30
UMS	Morgan Sterling	Teacher/Music	MA + 15 9-10	\$70,295.00	Yes	02/01/2015 – 06/30/2015 Salary Advancement to MA + 15
TRANS	Laxmi Reddy	Referral Bonus		\$500.00		Referred Dalia Nolan Hire Date: 10/28/2013
TRANS	Liesje Fennimore	Referral Bonus		\$500.00		Referred James Kemp Hire Date: 11/04/2013
OHES	Jamie Davison	Teacher/ICS – Class added to schedule		\$73.17 Per Diem		12/3/2014 – 12/23/2014
MHS	Kaitleigh Witten*	Lifeguard		\$10.00 p/hr		2014-2015 School Year
MHS	Jerry Zhang*	Lifeguard		\$10.00 p/hr		2014-2015 School Year

*Pending Criminal History Clearance