

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Wednesday, March 12, 2014 6:45 P.M. Workshop and Special Public Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Special Public Meeting on Wednesday, March 12, 2014 at 6:45 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and special public meeting on Wednesday, March 12, 2014 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Dharmesh Doshi, Humberto Goldoni, Adelle Kirk-Csontos, Anne Michaelson and Dr. Lei Yu

The following Board members were absent: Sandra Donnay, Nicholas Hladick, Judy Humza, and Arun Rimal

Also Present: Nancy Gartenberg, Superintendent
Thomas E.C. Barclay, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary
Alexander Chen, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Mr. Goldoni and seconded by Dr. Yu that the board adopt a resolution to go into executive session at 6:47 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, student disciplinary matters, a special education settlement agreement and the evaluation of the superintendent will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:40 p.m.

- E. Vice President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014, March 5, 2014 and a change of meeting date notice on March 10, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

- F. Vice President Kirk-Csontos then led everyone in the Salute to the Flag.

- G. Vice President Kirk-Csontos welcomed all to the workshop and special public meeting.


PRESENTATION – 2014-2015 RECOMMENDED BUDGET

Ms. Gartenberg and Mr. Venanzi gave the following presentation on the 2014-15 recommended budget:

PROPOSED 2014-2015 BUDGET

March 12, 2014


Montgomery Township School District



BUDGET INFORMATION TO DATE

- November 12, 2013 – Budget Development Process
- December 17, 2013 – Curriculum & Instruction
- January 28, 2014 – Operations
- February 25, 2014 – Personnel
- February 25, 2014 – Special Education

Montgomery Township School District



AGENDA FOR PRESENTATION

- Benefits Received by the Students
- Highlights of the Proposed Budget
- Initiatives, New Programs and Services
- Revenue
- Tax Impact
- Next Steps
- Questions

Montgomery Township School District



INITIATIVES, NEW PROGRAMS AND SERVICES

- Support the implementation of the recommendations from the Special Education Program Review to meet the learning and emotional needs of all students
- Common and benchmark assessments in-line with new common core state standards
- Support implementation of AchieveNJ for district teachers and provide high quality professional development in the areas of instructional practices and student engagement
- K-12 guidance counseling program meets student social and emotional needs

Montgomery Township School District



BENEFITS TO THE STUDENTS

Student academic, social, emotional and physical needs met

- Provide teacher development opportunities with emphasis on student engagement and understanding the relationship between student diversity and academic success.
- Maintain class size consistent with board policy to maximize learning opportunities for students
- Engaging, wholly revised, standards-based education program
- Diverse interest-driven elective and co-curricular offerings

Montgomery Township School District



REVENUE

- Fees
- Tuition
- Use of fund balance
- State Aid
- Stay within 2% local tax levy cap for general fund
- No use of banked cap

Montgomery Township School District



HIGHLIGHTS OF THE PROPOSED BUDGET

Achieves BOE Budget Goals and District Priorities

- Expansion of K-8 reading/writing program in collaboration with Columbia's Teachers College
- Expansion of safety and security practices
- Expansion of technology infrastructure and hardware for student/teacher use
- Implement staffing recommendations to support the specific needs of our students with disabilities

Montgomery Township School District



TAX IMPACT

- State-Directed Distribution of Local Tax Levy
 - Based on Enrollments and Equalized Assessed Valuation
 - Montgomery Enrollment (-93.5), Rocky Hill (+5)
 - Montgomery EAV (-\$172.3M), Rocky Hill (+\$1.2M)
 - % of Tax Levy for Rocky Hill from 2.29% to 2.43%

Montgomery Township School District



TAX IMPACT

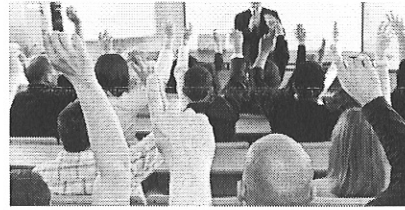
- Montgomery
 - Actual Assessments (+\$600K)
 - Tax Rate +.032/per Hundred
 - Average Assessment \$497,790 = +\$161

- Rocky Hill
 - Actual Assessments (+\$447K)
 - Tax Rate +.051/per Hundred
 - Average Assessment \$406,630 = +\$209



Montgomery Township School District

QUESTIONS



Montgomery Township School District

NEXT STEPS

- Tentative budget approval tonight

- Continued discussion on tentative budget
 - March 20 – Public FBC Meeting
 - April 8 – Public Workshop Meeting

- Public hearing and final adoption of budget on April 29



Montgomery Township School District

Time was allowed for questions and comments from the board and public.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

Mr. Alex Chen, student representative, reported that it has been an exciting time the past few weeks. The senior trip was a memorable experience.

Mr. Chen reported that in addition to academia excellence, Montgomery Township students have been excelling in athletics. Last night was a very energetic sold-out boys basketball game as Montgomery played Trenton in the state tournament final. Also, Mr. Anthony Cassar captured the state championship in wrestling and Mr. Paul Won placed second in foil in the state fencing championship.

MTEA Report

Ms. Debra O'Reilly, teacher and MTEA vice president, gave the following MTEA report:

National Board:

The MTEA would like to publicly congratulate the two teachers in our district who received their National Board Certification.

National Board Certification is an advanced teaching credential. As part of a rigorous process, teachers must analyze their teaching context and students' needs, submit videos of their teaching, and provide student work samples that demonstrate growth and achievement.

The American Council on Education recognizes National Board Certification as comparable to nine semester hours of graduate credit in education.

There are only 238 National Board Certified Teachers in the state of New Jersey. Only 11 teachers in the state of New Jersey achieved National Board Certification this year. We are proud to have Ms. Jen Yulo and Mr. Craig Buszka as our National Board Certification teachers here at Montgomery. Ms. Yulo is a fourth grade teacher at Village School and Mr. Buszka teaches Science at the High School.

Read Across America:

MTEA donated a total of \$1,050 worth of books to the OHES, VES, and LMS libraries.

OHES held a week-long celebration with guest readers from the district and community. Each day had a different Seuss theme. High school students came over to read to students, and the students attended assemblies which were held to celebrate reading.

VES welcomed guest readers from the building, district leadership, and the community -- including Ms. Christine Madrid from the Montgomery Township Committee, Mr. Robert McKelvey from the Rocky Hill Borough Council, and Ms. Anne Michaelson from the Board of Education.

Board Member Delegate/Representative Reports

Human Relations Advisory Committee Report

Ms. Mattis reported that the committee met on March 4th and discussed the objective of the HRAC and the charge given by the board to research and recommend options for staff diversity training. The committee recommended that the training include all staff and board members. The HRAC members will work alone or in groups and bring recommendations and ideas to the next meeting which will be held on March 19th.

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Dr. Yu reported that the committee met on February 27th and discussed the following items:

- School calendar changes due to weather and effect on professional development schedule
- NJQSAC visit
- Teacher evaluations
- Curriculum items – Latin 4
- Technology Improvements
- Textbook Update

Finance and Budget Committee Report

Mr. Goldoni reported that the committee met on February 21st and discussed the following items:

- Monthly Financial Reports – the district maintains a positive financial position. One issue of concern is legal expenses.
- Development of the 2014-15 budget and communication with the public
- Safety Grant
- Revenues – increase in rental fees

Mr. Goldoni announced that the next FBC meeting will be a public meeting on Thursday, March 20th at 7:00 p.m. at the Upper Middle School Media Center.

Human Resources Committee Report

Ms. Kirk-Csontos reported that the committee will be meeting on Friday morning.

Operations and Facilities Committee Report

Ms. Michaelson reported that the committee met on March 6th. This was the first meeting of the new committee. The following items were discussed:

- Montgomery Baseball League request for waiver on rental fees in exchange for the use of their facility for two night games
- Property next to Otto Kaufman Center – proposed athletic field
- Reviewed the Transportation Budget
- Proposed Meeting Schedule
- VES Parking Lot and Parent Pickup
- UMS Parent Pickup

Policy Committee Report

No Report

President's Report

Ms. Kirk-Csontos announced that at the last board meeting the board accepted Mr. Barclay's resignation. She acknowledged his dedication and service to the district in various roles for a number of years. On behalf of the board, Ms. Kirk-Csontos stated that Mr. Barclay will be missed, and she thanked him for his contribution to the district.

Ms. Gartenberg announced that the boys basketball game was amazing. She said it was a spirited crowd and a hard fought game with a heart breaking ending of 59-57 for the State Group 4 Central Jersey tournament final. Ms. Gartenberg congratulated the boys stating they were a classy group, and she was very proud of them. Ms. Gartenberg also congratulated their coach, Mr. Kris Grundy.

Ms. Gartenberg also congratulated Mr. Anthony Cassar who captured the 195 pound wrestling state championship this past weekend.

BOARD/PUBLIC COMMENTS

Mr. Brian Cige thanked Mr. Venanzi and Ms. Scotti for having the solar system signs at OHES repaired.

Mr. Cige presented data on the current chess club run by recreation and various locations to play chess in the surrounding area. He recommended that the board think about where chess could be in

recommended putting chess into the second grade curriculum and open chess play on Tuesday at the high school to all ages. He recommended a chess coordinator to run the programs.

Mr. Walter Beadling stated that the public FBC meeting conflicts with the township committee meeting. He apologized to the board for his reaction at the last meeting and thanked Mr. Barclay for helping him procure the data he was looking for. He stated that Mr. Barclay will be missed in the district.

Mr. Beadling stated that he did receive the data he was looking for on pre-calculus tests. He added that median scores over the past five years was 70. He questioned how people have been held accountable without this data. He also questioned how parents can get the data other than going to the board.

REVIEW OF MINUTES

The board reviewed the minutes of the following Board Meeting(s):

1. February 11, 2014 Executive Session Meeting
2. February 11, 2014 Workshop and Special Meeting
3. February 25, 2014 Executive Session Meeting
4. February 25, 2014 Business Meeting

There were no comments for changes to the minutes. The minutes will be approved at the March 25 business meeting.

REVIEW DRAFT BUSINESS MEETING AGENDA FOR FEBRUARY 25, 2014

The Board reviewed the draft agenda for the March 25, 2014 Business Meeting.

BOARD/PUBLIC COMMENTS

None

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Goldoni and seconded by Ms. Michaelson to approve agenda item 1.1 as follows:

- 1.1 Harassment, Intimidation and Bullying (HIB) Report – Accept the Harassment, Intimidation and Bullying Report dated March 11, 2014 and noted for acceptance.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Dr. Yu and seconded by Mr. Doshi to approve agenda items 3.1 through 3.7 as follows:

3.1 A. Adoption of the 2014-2015 Tentative Budget – that the Board of Education adopt the 2014-2015 tentative budget as follows:

General Fund Current Expense	\$76,179,628
General Fund Capital Outlay	\$ 902,504
Special Revenue Fund	\$ 935,032
Debt Service Fund	\$ 7,385,098
Total Tentative Budget	\$85,402,262

B. Amount to be Raised for Taxes – General Fund – that the Board of Education acknowledge that \$68,033,428 be raised for General Funds for the ensuing school year (2014-2015).

- Montgomery portion \$66,383,403.13
- Rocky Hill portion \$ 1,650,024.87

C. Amount to be Raised for Taxes – Debt Service – that the Board of Education acknowledge that \$7,128,159 be raised to support the debt service budget for the ensuing school year (2014-2015).

- Montgomery portion \$7,099,709
- Rocky Hill portion \$ 28,450

D. Advertise Tentative Budget for Public Hearing – that the Board of Education authorize the advertisement of the tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law and establish that the public hearing be held in the Upper Middle School media center on April 29, 2014 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2014-15 school year.

3.2 Approval of the Adoption of Estimated Tuition Rates for 2014-2015 - establish the following estimated tuition rates for the 2014-2015 school year:

Integrated Preschool	\$ 3,500
Kindergarten	\$11,303
Grades 1-5	\$15,287
Grades 6-8	\$14,105
Grades 9-12	\$14,094
Learning Language Disabled (LLD)	\$51,184
Autistic	\$40,023
Preschool Disabled (PSD)	\$51,498
Moderate Cognitive Impaired	\$12,950

3.3 Approval of Resolution – School District Accountability – A-5

Whereas, the State of New Jersey has enacted P.L. 2007, An Act Concerning School District Accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members, and

Whereas the ACT became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

Whereas, such travel expenditures shall include, but not be limited to, all costs for transportation, meals, lodging and registration and conference fees to and for the travel event,

Whereas, the board of education must establish an annual maximum per employee for regular business travel and that annual maximum is established in board policy 6471 as \$1,500 where prior board approval is not required, and

Whereas, the board of education elects to exclude travel expenditures by federal funds from the maximum travel expenditure amount and acknowledges the following travel costs for federal programs:

2013-14 Budget	\$20,000
2013-14 Expenditures through 2/28/14	\$ 2,523
2014-15 Projected Budget	\$20,000

NOW THEREFORE BE IT RESOLVED, that the following budget and expended amounts are acknowledged and costs of travel and conferences through the use of local and state funds are approved for the 2013-14 school year and the 2014-15 school year:

Total amount budgeted for travel and conferences 2013-14	\$169,984
Total amount expended July 1, 2013 – Feb. 28, 2014	\$ 30,036
Total amount budgeted for travel and conferences 2014-15	\$168,803

3.4 Establishment of Maximum Dollar Limits for Professional Services – Approve the following maximum dollar limits for professional services for the 2014-15 fiscal year:

<u>Professional Service</u>	<u>Dollar Amount</u>
Legal	\$200,000
Auditing	\$30,000
Architecture/Engineering	\$125,000
School Physician	\$25,000
Educational Services Consultants (evaluations, O.T., P.T., speech, etc.)	\$475,000
Financial Advisor	\$5,000

3.5 Travel Reimbursement – 2013/2014 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 12).

3.6 Approval of professional services contracts for various construction projects – approve the following professional services contracts:

- Parette Somjen Architects – for professional architectural/engineering design, bidding and construction services for the classroom lock replacement at Orchard Hill, Village and Lower Middle School and door replacement at the High School and Village at a fee of \$8,500 and reimbursables not to exceed \$700.
- Parette Somjen Architects – for professional architectural/engineering design, bidding and construction services for domestic hot water heater replacements at the High School and Lower Middle School at a fee of \$35,000 and reimbursables not to exceed \$1,600.
- Parette Somjen Architects – for professional architectural/engineering design, bidding and construction services for the air handler units at Orchard Hill Elementary School at a fee of \$24,000 and reimbursables not to exceed \$1,400.
- Parette Somjen Architects – for professional architectural services for updating the district’s long-range facility plan at a fee of \$5,600 and reimbursables not to exceed \$700.

3.7 Resolution Regarding Facility Project – approve the following resolution regarding an amendment to the Long-Range Facility Plan:

WHEREAS, the Montgomery Board of Education approved a contract for professional architectural services with Parette Somjen Architects for the development of plans and specifications for facility projects to be included in the 2014-15 budget; and

WHEREAS, these facility projects are required to be submitted to the State Department of Education; and

WHEREAS, these facility projects will be totally funded through local sources since they are considered to be other capital projects; and

WHEREAS, it is necessary to approve an amendment to the district’s long-range facility plan;

NOW, THEREFORE BE IT RESOLVED that the Montgomery Board of Education approves the submission of the following other capital projects not eligible for state funding and as an amendment to the district’s long-range facility plan:

<u>School</u>	<u>Project</u>
Montgomery High School	Door and hardware replacement
Village Elementary School	Door and hardware replacement
Orchard Hill Elementary School	Air handler units

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Doshi and seconded by Dr. Yu to approve agenda item 3.8 as follows:

3.8 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

WHEREAS, a student, whose name is on file in the Superintendent's Office, residing in Skillman, New Jersey, as is thus eligible to receive an education within the Montgomery Township Public School District; and

WHEREAS, a dispute arose between the Montgomery Township Board of Education and the student's parents regarding the student's proposed program and placement for the 2011 extended school year, the 2011-2012 school year, the 2012 extended school year, the 2012-2013 and 2013-2014 school years and the 2014 extended school year; and

WHEREAS, the Parties disposed of their dispute through amicable negotiations, the terms of which are set forth in full in a Settlement Agreement and Release.

Upon call of the roll, the motion carried with four members voting in favor and Mr. Goldoni abstaining.

4.0 PERSONNEL

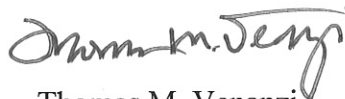
A motion was made by Dr. Yu and seconded by Mr. Goldoni to approve agenda item 4.1 as attached (see Pages 13 - 15).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Dr. Yu and seconded by Mr. Doshi to adjourn the meeting at 9:14 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi
School Business Administrator/
Board Secretary

**Montgomery Township Board of
Education
Travel Reimbursement Requests
2013/2014**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Kyle Dattola	MHS	4/28/14	An Eclectic Gathering of Algebraic Ideas for Algebra 1 & 2					\$195.00		\$195.00	\$195.00
Matthew Flug	MHS	6/5/14	The Professor Goldwasser Educator's Workshop Making the Connections		\$5.89					\$5.89	\$83.99
Nancy Gartenberg	BO	5/21 - 5/23/14	NJASA Spring Conference	\$10.00	\$50.22	\$132.00	\$258.52	\$450.00		\$900.74	\$3,889.51
Colleen Kester	OHES	3/28/14	Rutger's 46th Annual Reading & Writing Conference		\$2.79			\$150.00		\$152.79	\$152.79
Amy Monaco	OHES/MES	3/28/14	Rutger's 46th Annual Reading & Writing Conference	\$15.00	\$10.54			\$150.00		\$175.54	\$1,004.54
Anna Panova-Cicchino	MHS	4/28/14	An Eclectic Gathering of Algebraic Ideas for Algebra 1 & 2					\$195.00		\$195.00	\$395.74
Erin Reynolds	MHS	6/5/14	The Professor Goldwasser Educator's Workshop Making the Connections		\$5.89					\$5.89	\$5.89
Audrey Rosenthal	MHS	3/21/14	Facing the Future ASPE					\$175.00		\$175.00	\$186.00
Susan Teza	MHS	4/28/14	An Eclectic Gathering of Algebraic Ideas for Algebra 1 & 2					\$195.00		\$195.00	\$195.00
Joanne Tonkin	MHS	5/21/14	Successful Transition to College for Learning Disabled Students		\$21.70					\$21.70	\$32.70
Thomas Venanzi	BO	6/4 - 6/6/14	NJASBO 52nd Annual Conference	\$30.00	\$69.75	\$132.00	\$184.00	\$150.00		\$565.75	\$2,302.15
Annette Wells	BO	6/4 - 6/6/14	NJASBO 52nd Annual Conference			\$132.00	\$184.00	\$150.00		\$466.00	\$1,629.00

BOE 3/12/14

**Estimated

*Excluding Tolls

**Includes Registrations.

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Maureen Lintott TCH.UM.NRSE.MG.01	School Nurse	07/01/2014	Retirement	09/01/1987 – 06/30/2014
LMS	Melissa Dube LOA.LM.SOST.06.04	Teacher/Grade 6 Social Studies	07/01/2014	Resignation	09/01/2006 – 06/30/2014
MHS	Bonnie Lieu LOA.HS.SOST.MG.12	Teacher/Social Studies	07/01/2014	Resignation	01/02/2007 – 06/30/2014
VES	Christina Richardson LOA.VS.RCTR.MG.11	Teacher/ Resource Program In-class	07/01/2014	Resignation	09/01/2004 – 06/30/2014
VES	Amanda Yuhasz LOA.VS.BSI.MG.06	Teacher/BSI	07/01/2014	Resignation	10/26/2005 – 06/30/2014
OHES	Heather Mullen LOA.OH.TCHR.02.04	Teacher/Grade 2	07/01/2014	Resignation	09/01/2002 – 06/30/2014
LMS	Carrie Vahidi LOA.LM.LASS.05.04	Teacher/Grade 5 L/A/SS	07/01/2014	Resignation	09/01/2005 – 06/30/2014

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
DISTRICT	Siranoush (Sara) Topalian AID.FL.TIA.TC.03	Tech/Aide	Intermittent FMLA (as needed)	02/24/2014 – 06/01/2014 paid w/benefits
OHES	Nicole Salles TCH.OH.RCTR.MG.11	Teacher/Resource Center	Sick Bank Leave	03/06/2014 – 06/24/2014 paid w/benefits
VES	Joseph Bassford TCH.VS.HPE.MG.01	Teacher/Health & Physical Education	FMLA	03/05/2014 – 03/07/2014 unpaid w/benefits
LMS	Enrica Pirone LOA.LM.ENGL.06.03	Teacher/Grade 6	Temporary Disability Family Leave (FMLA) Unpaid Leave Anticipated Return	10/14/2013-12/06/2013 (paid w/benefits) (Revised) 12/07/2013-03/16/2014 (unpaid w/benefits) (Revised) 03/17/2014-06/30/2014 (unpaid w/o benefits) 09/01/2014 (Revised)

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES/VES	Anita LaPorte (Leave Replacement) TCH.FL.SPCH.MG.01	Speech Language Specialist	Diana Evans	MA 2-3 (Revised)	62,065.00 (Revised)	Yes	02/25/2014 – 06/30/2014
MHS	Brianna Celiano (Leave Replacement) TCH.HS.ENGL.MG.09	Teacher/English	Melissa Fattorusso	BA 1	55,665.00	Yes	03/28/2014 – 06/30/2014
MHS	Ashley Williams (Leave Replacement) TCH.HS.MATH.MG.06	Teacher/Math	Anna Panova- Cicchino	BA 1	55,665.00	Yes	05/12/2014 – 06/30/2014
MHS	Nevena Rakonjac (Leave Replacement) TCH.HS.SCNC.MG.13	Teacher/Chemistry	Lisa Chedid	BA 1	55,665.00	Yes	01/06/2014 – 02/28/2014
OHES	Gabrielle Marion TCH.OH.RCTR.MG.09	Kindergarten ICS/AM @ 40%	New	BA 1	22,266.00	Yes	03/12/2014 – 06/30/2014
LMS	Andrew McDermott (Leave Replacement) TCH.LM.ENGL.06.03	Teacher/Grade 6	Enrica Pirone	BA 1	55,665.00	Yes	10/10/13-11/05/13 @ \$85.00 p/day 11/06/2013-06/30/2014 (Revised)

Reimbursements/Stipends Mentee Teachers

Location	Mentee Teachers	Mentor	Route	Stipend	Pro-rated	Dates of Employment/Notes
LMS	Lisarenee Benz	Kelly Ferrante	Traditional	\$312.00		2011/2012 School Year
MHS	Aubrie Caprio	Amy Mintz	Traditional	\$550.00		2011/2012 School Year
OHES	Kimberly Critelli	Nancy Sears	Traditional	\$275.00		2011/2012 School Year
MHS	Jamie Meeker	Sara Anderson	Traditional	\$550.00		2011/2012 School Year
MHS	Steven Miller	James Griffin	Traditional	\$110.00		2011/2012 School Year
MHS	Jason Oosting	Erin Reynolds	Traditional	\$550.00		2011/2012 School Year
OHES	Diamond Zucchetti	Alexa Siciliano	Traditional	\$403.28		2011/2012 School Year

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
VES	Stephany Flores	Practicum	New	2013 – 2014 School Year
DISTRICT	Anna Burd	Substitute Teacher	New	2013 – 2014 School Year
DISTRICT	William Dominick	Substitute Teacher	New	2013 – 2014 School Year
DISTRICT	Vincent McEnroe	Substitute Teacher	New	2013 – 2014 School Year
DISTRICT	Kristie Quillen	Substitute Teacher	New	2013 – 2014 School Year

2013-2014 Co-Curricular

Location	Name	Position	Stipend	Dates of Employment/Notes
UMS	Jen Wysocki	Chaperone	\$20.00/hr	2013-2014 School Year
UMS	Ashley Williams	Chaperone	\$20.00/hr	2013-2014 School Year

2013-2014 Spring Coaching Recommendations

Location	Name	Position	Stipend	Dates of Employment/Notes
UMS	Glen Stuart	Lacrosse, Girls Volunteer Coach	\$0	2013-2014 Spring Season
UMS	Anna Burd	Lacrosse, Girls Volunteer Coach	\$0	2013-2014 Spring Season

HSPA Student Clinic Work

Location	Name	Position	Hr. Rate	Dates of Employment/Notes
MHS	Anna Panova-Cicchino	HSPA Clinic Teacher	\$56.71	HSPA Student Clinic – 2 Sessions- Not to exceed 4 hours
MHS	Dana Newbury	HSPA Clinic Teacher	\$56.71	HSPA Student Clinic – 2 Sessions- Not to exceed 4 hours