

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, March 28, 2017 6:45 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, March 28, 2017 at 6:45 p.m. in the Upper Middle School Media Center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minkyo Chenette, Dharmesh Doshi (arrived at 7:09 p.m.), Dale Huff (arrived at 7:55 p.m.), Charles F. Jacey, Jr., Amy Miller, and Christine Witt
- Absent: Shreesh Tiwari
- Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette Wells, School Business Administrator/Board Secretary
Kevin Slattery, Associate Business Administrator/Assistant Board Secretary
Helen Zhang, Student Representative
- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2017 and March 24, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Ms. Witt and seconded by Mr. Jacey that the board adopt a resolution to go into executive session at 6:47 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A parent appeal on a student disciplinary matter, items related to personnel, negotiations and harassment, intimidation and bullying incidents will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:30 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

The finalized petition with 362 signatures urging a change in the science curriculum was presented by the originator of the petition.

A student distributed a counter petition supporting the current science curriculum. The student urged the board to continue the physics first program. Several students and parents also expressed their support of the physics first program.

Several members of the public continued to express concerns regarding the current science curriculum.

Public Comments were closed at 9:38 p.m.

Mr. Cavalli applauded the students and reiterated that these students are the pride of Montgomery. He noted that no one wants to 'abolish' the Physics First course but would like further evaluation and modification of the course to make it better if necessary. Mr. Cavalli feels noted that he feels the issue is not divisive but encouraged the need to find common ground in the best interest of the students. Mr. Cavalli expressed his confidence in Ms. Gartenberg to raise the science capabilities of the district for all students.

Mr. Cavalli proposed a five minute recess at 9:42 p.m.

The meeting reconvened at 9:49 p.m.

APPROVAL OF MINUTES

A motion was made by Ms. Witt and seconded by Ms. Miller to approve the following minutes:

- February 14, 2017 Executive Session Meeting
- February 14, 2017 Workshop and Business Meeting

Upon call of the roll, the motion carried with seven members voting in favor and Ms. Bursh voting against.

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve the following minutes:

- February 22, 2017 Special Meeting
- February 23, 2017 Special Meeting

Upon call of the roll, the motion carried with seven members voting in favor and Mr. Huff abstaining.

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve the following minutes:

- February 28, 2017 Executive Session Meeting
- February 28, 2017 Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Miller and seconded by Ms. Chenette to approve the following correspondence:

1. Email dated 3/6/17 from C. Petrane regarding Education Foundation
2. Email dated 3/17/17 from K. Haule regarding science
3. Email dated 3/17/17 from J. Barth regarding science
4. Email dated 3/17/17 from N. Desai regarding science
5. Email dated 3/17/17 from J. Lu regarding science
6. Email dated 3/18/17 from A. Yang regarding science
7. Email dated 3/18/17 from S. Tallavajhala regarding science
8. Email dated 3/19/17 from G. Anithanam regarding science
9. Email dated 3/20/17 from D. Yang regarding science
10. Email dated 3/20/17 from J. McNulty regarding science
11. Email dated 3/20/17 from C. Merkel regarding science
12. Email dated 3/21/17 from M. Lister regarding March BOE meeting
13. Email dated 3/22/17 from N. Avish regarding science

Upon call of the roll, the motion carried with a unanimous vote recorded.

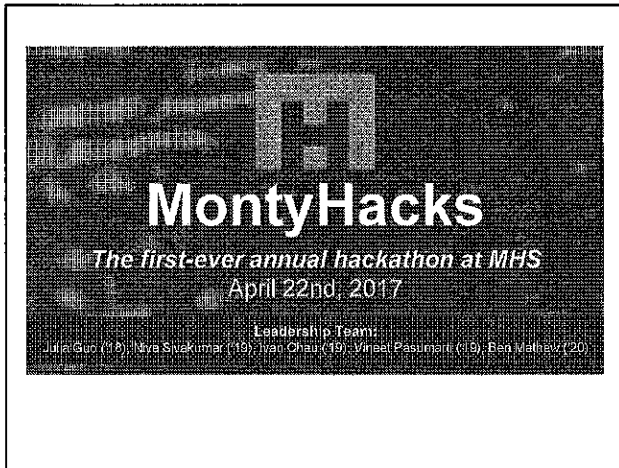
SUPERINTENDENT REPORT

Ms. Gartenberg reported that the strategic plan was completed on February 24th, and the first administrative meeting related to the strategic plan will be held on March 29th. Ms. Gartenberg gave timelines for objectives and noted the point person for each Strategic Planning goal. Ms. Gartenberg noted that she will be meeting with representatives from ECRA on March 29th, May 11th and May 12th to discuss implementation of the strategic plan and gave examples of various goals to reach. Ms. Gartenberg noted that all of the student feedback was heard and will be looked at thoroughly. Ms. Gartenberg noted the Family Math night was a success with 250 people in attendance. Ms. Gartenberg applauded the civility of all of the speakers at the meeting then moved on to an overview of the violence and vandalism report noting that there have been ten reported incidents in the last six months (seven HIB and three other). Ms. Gartenberg noted how the definition of violence has changed and reporting standards have changed.

Time was allowed for questions and comments for the board.

PRESENTATIONS

The following presentation on “The First Annual Hackathon at MHS” was given by Mr. Scott Pachuta, Montgomery High School Assistant Principal, and the following students Ms. Julia Guo, Ms. Niva Sivakumar, Mr. Ivan Chau, Mr. Vineet Pasumarti and Mr. Ben Mathew:



Contributing locally

- Encouraging participants to make a donation (food, clothing, and hygiene items) to TASK upon entry

The image shows the 'TASK' logo, which consists of the word 'TASK' in a bold, blocky font, with a stylized bar chart or skyline graphic behind it.

Dispelling a common misconception

No actual hacking takes place at hackathons - the work “hack” in this context means “solution” or “build”

Instead, hackathons promote *learning, innovation, and entrepreneurship* in the tech field

12 hours of workshops, mentorships, and project-building using computer programming

Making tech accessible for all

Event is free and provides plentiful technological resources (computers, Virtual Reality devices, circuit boards)

- Enables underprivileged students to pursue interests

Winners will receive cutting-edge technology

- Inspires them to continue working
- Gives them something they might not have had the resources or chance to buy

Hacking for social good

Our competition will include many social-good “paths”/prize categories for students

- Best environmental project
- Best education project
- Best health/biomedical project

Giving others the opportunity to make a difference

Building the entrepreneurs and computer scientists of tomorrow

The atmosphere promotes creativity, prototyping, and networking

Many students leave hackathons invigorated and ready to begin a career in computer science/entrepreneurship, introducing them to a growing, intriguing field

Making a difference locally + beyond

MontyHacks = a pioneer in its community = will inspire and lead the way for:

- Students to begin developing their own socially impactful apps, games, etc.
- Diverse, student-led experiences
- Other schools to host their own hackathons



Contributions (Financial and Services)

Major Financial Contributors	Major Service Contributors	Services
Kia's Nigma @ MHS	MongoDB	Keynote Speaker
MezMo		10 Bikes 6 Xbox Units (during)
InfoSys	Microsoft	Representatives
Montgomery Rocky Hill Rotary	Bloorberg	Representatives
JEB Montgomery	Miles League Holding	Laptop Orders
Fitzendy	Drigel Barn	Bagels (ordered price)
Vijaya	Genests	Pizza (ordered price)
Hillborough Pediatrics		
MTSD PTSA		
Somerset Family Dentistry		



Marketing

- Email via Mrs. Gartenberg to schools in Somerset County
- Instagram, Facebook, HackathonWatch, Hackathon.io
- Utilizing contacts from hackathons including hackBCA, hackMHS (Millburn), and defHacks to market MontyHacks
- Email blasts to students at schools in the 50 mile radius



Progress

- Contributions from brand name and local companies (more detail on next slide)
- Keynote by Senior VP of Engineering @ MongoDB
- 50 registrants (Montgomery, West Windsor, South Brunswick)
- Ordered hardware for participants to hack with in addition to their computers → after the event, will allow MHS CS department/club to use
- Final stages of completing a commercial for the event



Thank you!

Leadership Team:



Vincent Pasternak



Ben Gifford



John Sica



Nicholas Spadaro



John Orsi



Ms. Kelly Mattis, Director of Human Resources, gave the following Annual HIB Self-Assessments 2015-2016 and HIB and Investigations, Training and Programs presentation:

**MTSD Schools' HIB Self-Assessments
2015-2016**

**HIB & Investigations,
Trainings, and Programs**

July 1-Dec. 31, 2016

Anti-Bullying Bill of Rights

Anti-Bullying Specialists

- Anti-Bullying Specialists (ABS) and School Counselors
- Investigate a Report of HIB
 - OHES-Wendy Senatra and Christine Buber
 - VES-Lauren Fornal and Jolene Schantz
 - LMS- Kevin Armstrong and Leslie Haas
 - UMS-Allison Doyle-Smith and Jeanne Fedun
 - MHS-Keith Glock and Maureen Conway
 - District-Kelly Mattis, Anti-Bullying Coordinator

HIB: Statutory Definition

Harassment, intimidation or bullying means any gesture, any written, verbal, or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being **motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic**, that takes place on school property, at any school sponsored function, on a school bus, or off school grounds as provided for in N.J.S.A. 18A:37-15.3 that substantially disrupts or interferes with the orderly

HIB Self-Assessments

- Beginning with the September 2011-2012 school year, the Montgomery Township School District has conscientiously implemented the requirements found in the *Anti-Bullying Bill of Rights Act*.
- Every school district is expected to address and improve school climate and culture, thus working towards lowering incidents of HIB through prevention and intervention efforts targeted toward harassment, intimidation, and bullying (HIB).
- The HIB Self-Assessment is a tool that is used by schools to determine areas of strength and weakness.

HIB: Statutory Definition

operation of the school or the rights of other students and that:

- A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property;
- **OR** Has the effect of insulting or demeaning any student or group of students;
- **OR** creates a hostile educational environment for the student by interfering with a student's education or severely or pervasively causing physical or emotional harm to the student.

HIB Self-Assessments

- Under the Commissioner's Program, the school grade is a raw score of data and the sum of the ratings for all indicators within each core element on the School Self-Assessment (e.g., 65 of 78 points).
- The maximum total score for a school is 78 points.
- The school district's grade is an average of the total scores of all schools in the school district.
- The department issued grade is not represented as a letter grade.
- District and school staff will use the data to educate staff, students and the community about past and current school practices and engage them in identifying and addressing areas for improvement.

Core Elements

A. HIB programs, approaches or other initiatives (15)

OHES	15
VES	14
LMS	14
UMS	13
MHS	15

Core Elements

D. Curriculum and instruction on HIB and related information and skills (6)

OHES	6
VES	6
LMS	5
UMS	5
MHS	6

Core Elements

B. Training on the BOE approved HIB policy (9)

OHES	7
VES	8
LMS	7
UMS	8
MHS	9

Core Elements

E. HIB personnel (9)

OHES	9
VES	9
LMS	9
UMS	8
MHS	8

Core Elements

C. Other staff instruction and training programs (15)

OHES	13
VES	13
LMS	15
UMS	13
MHS	14

Core Elements

F. School level HIB incident reporting procedure (6)

OHES	5
VES	5
LMS	6
UMS	6
MHS	5

Core Elements

G. HIB investigation procedure (12)

OHES	12
VES	12
LMS	12
UMS	12
MHS	12

HIB Report Card

- Annually published on schools and District website for review
- Under HIB, then Report Card
- District Grade 73 for school year 2015-2016

Core Elements

H. HIB reporting (6)

OHES	6
VES	6
LMS	6
UMS	6
MHS	6

Reporting Periods

- July 1 – December 31 (reporting period 1)
- January 1 – June 30 (reporting period 2)
- The Anti-Bullying Bill of Rights requires a report to the Board of Education all acts of harassment, intimidation, or bullying (HIB) which occurred during the previous reporting period.
- This report is from reporting period 1.

Scores for Indicators

- 0-Does not meet the requirements
- 1-partially meets the requirements
- 2-meets all requirements
- 3-exceeds the requirements
- Maximum of 78 points per school

	2015-2016	2014-2015	2013-2014
○ OHES	73	73	68
○ VES	73	69	66
○ LMS	74	76	66
○ UMS	71	70	69
○ MHS	75	76	75

Affirmed HIB Incidents

School	2015-2016	2014-2015	2013-2014
OHES	0	0	0
VES	3	0	0
LMS	3	1	0
UMS	4	4	0
MHS	2	1	1

District Data

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics-some cases have multiple protected categories and/or distinguishing characteristics identified for the incident

Category	Race	Color	Religion	Ancestry	Origin
Total	2	0	1	0	0

Category	Disability	Gender	Sexual Orientation	Gender Identity	Other
Total	0	0	0	0	2

2015: 0
2014: 3

Lower Middle School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics
- 1 case affirmed

Race	Color	Religion	Ancestry	Origin
0	0	0	0	0

Disability	Sexual Orientation	Gender Identity	Gender	Other
0	0	0	0	0

2015: 0
2014: 3 race, color, disability, other

Orchard Elementary School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics
- 0 cases affirmed

Race	Color	Religion	Ancestry	Origin
0	0	0	0	0

Disability	Sexual Orientation	Gender Identity	Gender	Other
0	0	0	0	0

2015: 0
2014: 0

Upper Middle School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics
- 4 cases affirmed

Race	Color	Religion	Ancestry	Origin
0	1	0	0	0

Disability	Sexual Orientation	Gender Identity	Gender	Other
0	0	0	2	2

2015: 2-2 race, ancestry, color
2014: 5- disability, 2 race, 2 color, religion, other

Village Elementary School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics
- 0 cases affirmed

Race	Color	Religion	Ancestry	Origin
0	0	0	0	0

Disability	Sexual Orientation	Gender Identity	Gender	Other
0	0	0	0	0

2015: 0
2014: 4-3 race, 2 color, disability

Montgomery High School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics
- 1 case affirmed:

Race	Color	Religion	Ancestry	Origin
0	0	0	0	1

Disability	Sexual Orientation	Gender Identity	Gender	Other
0	1	0	1	0

2015: 5-gender, sexual orien., 2 dis, race, 2 other
2014: 4-sexual orien., disability, race, other

Trends

- OHES-few incidents
- VES-few incidents, race, color, disability
- LMS-race, color, disability, other
- UMS-race, color, disability, religion, other
- MHS-race, color, disability, religion, gender, sexual orientation, other
- Mode is mostly verbal district-wide
- Effects: substantially disrupts, insults, demeans, interferes with education, reasonable person should know, creates hostile environment
- Location: bus, lunch, outside of classroom

Factors for Determining Consequences- School Considerations

- School culture, climate, and general staff management of the learning environment
- Social, emotional, and behavioral supports
- Student-staff relationships and staff behavior toward the student
- Family, community, and neighborhood situation
- Alignment with Board policy and regulations/procedures

Consequences and Remedial Actions

- Discipline is determined based upon the Code of Conduct
- Remediation is Needed for Offenders and Victims

Factors for Determining Remedial Measures -School Considerations

- Personal
 - Life skill deficiencies
 - Social relationships
 - Strengths
 - Talents
 - Hobbies
 - Extra-curricular activities
 - Classroom performance
 - Relationship to students and the school district

Factors for Determining Consequences- Student Considerations

- Age, developmental and maturity levels of the parties involved and their relationship to the school district
- Degrees of harm
- Surrounding circumstances
- Nature and severity of the behavior(s)
- Incidences of past or continuing patterns of behavior
- Relationships between the parties involved
- Context in which the alleged incidents occurred

Factors for Determining Remedial Measures -School Considerations

- Environmental
 - School culture
 - School climate
 - Student-staff relationships and staff behavior toward the student
 - General staff management of classrooms or other educational environments
 - Staff ability to prevent and manage difficult or inflammatory situations
 - Social-emotional and behavioral supports
 - Social relationships
 - Community activities
 - Neighborhood situation
 - Family situation

HIB Trainings

- Anti-Bullying Bill of Rights (ABR)
- HIB Consequences, Prevention, Intervention
- Cyberbullying
- Peer Relationships and Social Norms
- Cultural Competency and Anti-Bias
- Affirmative Action, Sexual Harassment
- HIB and Special Education
- Parent Education
- Board of Education Training
- On-line Training (GCN)
- Pro-Social Strategies for By-Standers
- Conflict Resolution
- School Climate and Culture Improvement

HIB Programs

- Individual Guidance Sessions
- Morning Announcements
- Young Scholars
- Bridges Mentoring Program
- Peer Partners
- Intervention & Referral Services
- Newcomer Guidance Groups
- 22 Steps to Respect
- Guidance Groups

HIB Trainings-Audience

- District Level Administrator
- School Level Administrator
- Anti-Bullying Coordinator
- Anti-Bullying Specialists
- Teachers
- Students
- Parents
- Other School Staff
- Board of Education
- Contracted Service Providers
- Student Support Services
- Board Office Staff
- Bus Drivers
- Coaches
- Volunteers

HIB Programs-Audience

- District Administrators
- Building Administrators
- Anti-Bullying Coordinator
- Anti-Bullying Specialists
- Teachers
- Students
- Parents
- Substitute Staff
- Support Staff
- Other School Staff

HIB Programs

- The Alliance
- Recognition of Black History Month
- Recognition of Women's History Month
- Safe Place Sticker Program
- Empathy Project
- The People Project
- Peer Leadership
- Responsive Classroom
- Pillars of Character

Thank You!
 School HIB Self-Assessment
 2015-2016
 &
 HIB ITIP
 2016 Report Period 1

Time was allowed for questions and comments from the board.

PUBLIC COMMENT

A student questioned the data reported in the strategic planning surveys and asked if there was a way to get data separated by grade level.

Ms. Debra O'Reilly, MTEA President, questioned why the correspondence is not being approved. She questioned why the dental coverage was included in the resolution to change the district's health benefit plan. Ms. O'Reilly questioned why the broker fees will now be rolled into premiums with the change in health benefit plan.

Mr. Alan Wirsul suggested the board hold a town hall style meeting to address the physics first curriculum. Mr. Wirsul had several questions relative to the proposed 17-18 budget as follows:

- Questioned the one-time expenditures in the facilities budget
- Commented on the what he sees as overly broad categories for transportation budget
- Commented on the retirement schedule for district busses and the cost/payment method for the new busses
- Questioned the vehicle supplies increase for 17-18 of 15.4%
- Questioned the transportation purchased services increase for 17-18
- Commented that budget categories are too broad in nature citing transportation supplies
- Questioned the year over year line item increases in custodial services and electricity

Public Comments were closed at 10:55 p.m.

Ms. Wells replied that under the state health plan, the broker fees were separate. They are rolled into the premium for the private plan.

Mr. Cavalli responded to Mr. Wirsul that the account codes are very detailed.

Ms. Wells responded to Mr. Wirsul noting that the new busses are purchased through a lease purchasing program which saves money in the long run and noted that the vehicle supplies category includes fuel, oil, and maintenance of vehicles which are very hard to predict year over year.

Ms. Wells asked Mr. Wirsul to send his questions via email for her response.

Mr. Cavalli also noted that the bus retirement schedule was presented at the prior board meeting and was very detailed.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Ms. Bursh and seconded by Mr. Jacey to approve agenda items 1.1 through 1.3 as follows:

1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Harassment, Intimidation and Bullying (HIB) Report
- c. EVVRS Report – Report Period 1 – September – December 2016
- d. Fire/Security Drill Report

1.2. Policy First Reading – Accept the following policies and regulations as a first reading:

- 2460 Special Education
- 2460R Special Education
- 2460.1R Special Education – Location, Identification, and Referral
- 2460.8R Special Education – Free and Appropriate Public Education
- 2460.9R Special Education – Transition From Early Intervention Programs to
Preschool Programs
- 2460.15R Special Education – In-Service Training Needs for Professional and
Paraprofessional Staff
- 2460.16R Special Education – Instructional Material to Blind or Print-Disabled
Pupils
- 2467 Surrogate Parents and Foster Parents

1.3 Policy Adoption – Accept and adopt the following policies following a second reading:

- 2415.30 Title I - Educational Stability for Children in Foster Care

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve agenda items 2.1 and 2.2 as follows:

2.1 Out-of-District Placements 2016-2017

Approve the following Out-of-District placements for the 2016/2017 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
102313	Children's Day School	Withdrawn as of 3/1/17		- \$13,249.60	-\$13,249.60
102693	Rugby School	Withdrawn as of 2/17/17		- \$31,048.92	-\$31,048.92
101538	Rugby School	Withdrawn as of 2/17/17		- \$31,048.92	-\$31,048.92
000383	New Hope Academy	2/27/17		\$16,814.28	\$16,814.28

2.2 Consultant Approvals 2016/2017

Approve the following consultants for the 2016/2017 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Rutgers UBHC Child & Adolescent Inpatient Unit	Bedside Instruction	\$65.00
Project U.S.E. (Urban Suburban Environments)	One day PD to train Gr. 9-12 HPE teachers on challenge course in April, 2017	\$1,200.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve agenda items 3.1 through 3.17 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of February 28, 2017:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of February 28, 2017.

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of February 28, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary _____
Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of February 28, 2017 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for March – approve the monthly bills as follows:

General Operating	\$4,689,671.35
Food Services	\$156,681.69

3.6 Travel Reimbursement – 2016/2017 and 2017/2018 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 25).

3.7 Renewal of Bus Routes – approve renewal of Bids B11-09, B16-01 and B17-03, multi-contracts RTT11, RTT16 and RTT17 to Montgomery High School, Montgomery Upper Middle School, Montgomery Lower Middle School, Village Elementary School and Orchard Hill Elementary School for the 2017-2018 school year to Irvin Raphael, Inc. East Brunswick as follows:

TRIPLE	ROUTE#	2016-17 Cost	INCREASE	2017-18 Cost	Mileage +/-
TT27	1H	18827.25	56.48	18883.73	1.95
	2LM	18827.25	56.48	18883.73	1.95
	1V	18827.25	56.48	18883.73	1.95
TT3	5H	18827.25	56.48	18883.73	1.95
	16LM	18827.25	56.48	18883.73	1.95
	16R	18827.25	56.48	18883.73	1.95
TT6	10H	18827.25	56.48	18883.73	1.95
	20LM	18827.25	56.48	18883.73	1.95
	6R	18827.25	56.48	18883.73	1.95
TT7	11H	18827.25	56.48	18883.73	1.95
	17LM	18827.25	56.48	18883.73	1.95
	3R	18827.25	56.48	18883.73	1.95
TT9	15H	18827.25	56.48	18883.73	1.95
	7LM	18827.25	56.48	18883.73	1.95
	7R	18827.25	56.48	18883.73	1.95
TT11	25H	18827.25	56.48	18883.73	1.95

	4LM	18827.25	56.48	18883.73	1.95
	9R	18827.25	56.48	18883.73	1.95
TT21	18H	18827.25	56.48	18883.73	1.95
	7UM	18827.25	56.48	18883.73	1.95
	10V	18827.25	56.48	18883.73	1.95
TT23	21H	18827.25	56.48	18883.73	1.95
	17UM	18827.25	56.48	18883.73	1.95
	8V	18827.25	56.48	18883.73	1.95
TT24	23H	18827.25	56.48	18883.73	1.95
	19UM	18827.25	56.48	18883.73	1.95
	12V	18827.25	56.48	18883.73	1.95
TT4	6H	19002.70	57.00	19059.70	1.95
	3LM	19002.70	57.00	19059.70	1.95
	3R	19002.70	57.00	19059.70	1.95
TT12	26H	19002.70	57.00	19059.70	1.95
	5LM	19002.70	57.00	19059.70	1.95
	12R	19002.70	57.00	19059.70	1.95
TT2	4H	20666.00	61.99	20727.99	1.95
	18LM	20666.00	61.99	20727.99	1.95
	14R	20668.00	62.00	20730.00	1.95
TT8	14H	20666.00	61.99	20727.99	1.95
	13LM	20666.00	61.99	20727.99	1.95
	8R	20668.00	62.00	20730.00	1.95
			Total:	\$748,590.87	

3.8 Renewal of Contract/District Fire Alarm Testing, Maintenance and Repair (B17-05) – It is recommended that the Board of Education renew for the 2017-2018 school year the following bid B17-05 of 2016-2017, awarded on July 19, 2016 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	
Alarm & Communications Technologies, Inc. Wharton, NJ	July 1, 2016 – June 30, 2017 Yearly Maint. \$26,553.00 Straight Time- \$105.00 Mon.-Friday, 8:00 AM-5:00 PM After Hours and \$157.50 Weekends Holidays \$210.00 Discount Off List: 20%

The renewal is at no increase to the Board of Education.

- 3.9 Approval of Boiler Inspection, Cleaning and Repair – It is recommended that the Board of Education approve the contract for district boiler inspection, cleaning and repair entered into on behalf of the Educational Data Services, Inc., Boiler Inspection, Cleaning and Repair, EDS Bid #6860.

<u>Vendor</u>	<u>Contract Title and Contract #</u>	<u>Total</u>
Mack Industries, Inc. Trenton, NJ	Boiler Inspection Cleaning and Repair, EDS Bid #6860	\$13,414.00

- 3.10 Approval of Boiler Repair (Emergency Callout) – It is recommended that the Board of Education approve the contract for district boiler repair on as need bases entered into on behalf of the Educational Data Services, Inc., Boiler Repair (Emergency Callout) EDS Bid #6861.

<u>Vendor</u>	<u>Contract Title and Contract #</u>		
Mack Industries, Inc. Trenton, NJ	Boiler Repair (Emergency Repair) EDS Bid #6861	Hourly Rate-	\$82.00
		8:00 AM-5:00 PM	
		After Hours & Sat.	\$123.00
		Sun. & Holidays	\$164.00
		Disc. Off List 10%	

- 3.11 Receipt and Award of Bid – New Walkway at Montgomery High School (Bid #CP18-08/PSA-6423HS) – Bids were received on March 21, 2017 for new walkways at Montgomery High School as follows:

<u>Vendor</u>	<u>Base Bid</u>
T. Fiotakis Construction LLC Edison, NJ	\$28,100.00
Diamond Construction Brick, NJ	\$34,500.00
Kalogridis Contracting LLC North Brunswick, NJ	\$35,400.00
Your Way Construction Inc. Irvington, NJ	\$37,800.00
Rusling Paving & Concrete LLC Trenton, NJ	\$41,000.00
S. Batata Construction Parlin, NJ	\$49,500.00
V & K Construction, Inc. Edison, NJ	\$54,000.00

Berto Construction Inc. \$56,459.00
 Rahway, NJ

WHEREAS, T. Fiotakis Construction, LLC submitted the putative low bid for the Project in the amount of \$108,100, which bid is materially defective insofar as the bidder is not classified by the New Jersey Department of the Treasury, Division of Property Management and Construction (hereinafter "DPMC") in either trade C054 Site Work and/or C059 Road construction and Paving, as required by N.J.S.A. 18A:18A-26 and the bid documents, which is a material, nonwaivable defect; and

WHEREAS, the lowest responsible bid was submitted by Diamond Construction, with a base bid in the amount of \$34,500; and

WHEREAS, the bid submitted by Diamond Construction conforms in all material respects to the bid specifications and it is the Board's desire to award the bid to Diamond Construction.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The bid submitted by T. Fiotakis Construction, LLC is hereby rejected as the bidder is not classified by the DPMC in C054 Site Work and/or C059 Road construction and Paving as required by N.J.S.A. 18A:18A-26 and the bid documents.
2. The Board hereby awards the bid for the Project to Diamond Construction in a total contract sum of \$34,500.

3.12 Receipt and Award of Bid – New Playground at Lower Montgomery Middle School (Bid #CP18-09/PSA-6423LMS) – Bids were received on March 21, 2017 for a new playground at Lower Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>Alternate No. 1</u>
Whirl Corporation, Inc. Port Monmouth, NJ	\$105,400.00	\$25,200.00
T Fiotakis Construction, LLC Edison, NJ	\$108,100.00	\$18,000.00
V & K Construction, Inc. Edison, NJ	\$113,000.00	Add-\$20,000.00
Your Way Construction, Inc. Irvington, NJ	\$121,100.00	Add-\$21,868.00

WHEREAS, T. Fiotakis Construction, LLC submitted the putative low bid for the Project in the amount of \$108,100, together with Alternate No. 1 in the amount of \$18,100 for a

total contract price of \$126,200, which bid is materially defective insofar as the bidder is not classified by the New Jersey Department of the Treasury, Division of Property Management and Construction (hereinafter "DPMC") in either trade C008 General Construction and/or C054 Site Work, as required by N.J.S.A. 18A:18A-26 and the bid documents, which is a material, nonwaivable defect; and

WHEREAS, the lowest responsible bid was submitted by Whirl Corporation, Inc., with a base bid in the amount of \$105,400, together with Alternate No. 1 in the amount of \$25,200 for a total contract price of \$130,600; and

WHEREAS, the bid submitted by Whirl Corporation, Inc. conforms in all material respects to the bid specifications and it is the Board's desire to award the bid to Whirl Corporation, Inc.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The bid submitted by T. Fiotakis Construction, LLC is hereby rejected as the bidder is not classified in either trade C008 General Construction and/or C054 Site Work, as required by N.J.S.A. 18A:18A-26 and the bid documents
2. The Board hereby awards the bid for the Project to Whirl Corporation, Inc. in a total contract sum of \$130,600.

3.13 Receipt and Award of Bid – District Wide Gymnasium Upgrades at Orchard Hill Elementary School and Upper Montgomery Middle School (Bid #CP18-10/PSA-6423OH1/6423OH2/ 6423UMS) – Bids were received on March 21, 2017 for district wide gymnasium upgrades at Orchard Hill Elementary School and Upper Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>Alternate No. 1</u>
De Sapio Construction, Inc. Frenchtown, NJ	\$522,000.00	Deduct-\$20,000.00
Apex Enterprises of Union, Inc. Neptune City, NJ	\$723,000.00	Deduct-\$29,000.00

WHEREAS, on March 21, 2017, the Board received two (2) bids for District Wide Gymnasium Upgrades (hereinafter referred to as the "Project"); and

WHEREAS, upon review, the Board finds that the bid forms for the Project did not set forth that a New Jersey Department of the Treasury, Division of Property Management and Construction C047 Electric Classification is necessary for the work to be performed; and

WHEREAS, this aforementioned deficiency requires substantial revisions to the specifications of the Project, and

WHEREAS, the Board may reject bids, in accordance with N.J.S.A. 18A:18A-22, where the Board wants to substantially revise the specifications.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board hereby rejects all bids received for the Project in accordance with N.J.S.A. 18A:18A-22(d) as substantial revisions are required to the specifications.
2. The specifications for the Project shall be revised consistent with the terms of this Resolution. The Board Secretary/School Business Administrator is hereby authorized to re-advertise for bids consistent with the original specifications and plans for the Project in accordance with N.J.S.A. 18A:18A-4.

3.14 Receipt and Award of Bid – Home Economics Conversion at Upper Montgomery Middle School (Bid #CP18-11/PSA-6423UMS) – Bids were received on March 21, 2017 for home economics conversion at Upper Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Tri-Form Construction Inc. Metuchen, NJ	\$164,900.00
GL Group, Inc. Bloomingdale, NJ	\$171,469.87
Ascend Construction Management, Inc. Ocean, NJ	\$178,900.00
De Sapio Construction, Inc. Frenchtown, NJ	\$217,000.00
Salazar & Associates, Inc. Union, NJ	\$229,208.00
Paley Construction Co. Piscataway, NJ	\$239,624.00
EMY Solutions LLC Dayton, NJ	\$249,000.00
Dobtol Construction LLC Hackensack, NJ	\$253,000.00
Apex Enterprises of Union, Inc. Neptune City, NJ	\$266,000.00

K & D Contractors, LLC \$278,000.00
Kenilworth, NJ

It is recommended that the Board of Education award Bid #CP18-11 (PSA-6423UMS) for home economics conversion at Upper Montgomery Middle School as follows:

Vendor
Tri-Form Construction Inc. \$164,900.00
Metuchen, NJ

3.15 Receipt and Award of Bid – Media Center Renovations at Upper Montgomery Middle School (Bid #CP18-12/PSA-6423UMS) – Bids were received on March 21, 2017 for media center renovations at Upper Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>Alternate A-1</u>	<u>Alternate A-2</u>	<u>Alternate A-3</u>	<u>Alternate A-4</u>
GL Group, Inc. Bloomington, NJ	\$220,007.38	Add-\$3,500.00	Add-\$1,500.00	Add-\$1,200.00	Add-\$7,000.00
Northeastern Interior Services, LLC Fairfield, NJ	\$244,320.00	Add-\$9,200.00	Add-\$22,000.00	Add-\$5,200.00	Add-\$31,000.00
K & D Contractors, LLC Kenilworth, NJ	\$312,400.00	Add-\$15,375.00	Add-\$22,878.00	Add-\$5,412.00	Add-\$47,970.00
Paley Construction Co. Piscataway, NJ	\$306,672.00	Add-\$9,725.00	Add-\$26,435.00	Add-\$8,919.00	Add-\$35,830.00
De Sapio Construction Frenchtown, NJ	\$319,400.00	Add-\$16,000.00	Add-\$20,000.00	Add-\$1,000.00	Add-\$33,000.00
Salazar & Assoc., Inc. Union, NJ	\$320,975.00	Add-\$10,935.00	Add-\$65,950.00	Add-\$13,000.00	Add-\$19,500.00
Apex Enterprises of Union Neptune City, NJ	\$323,000.00	Add-\$28,000.00	Add-\$35,000.00	Add-\$23,000.00	Add-\$15,000.00
SLS Construction Elmwood Park, NJ	\$353,750.00	Add-\$17,324.00	Add-\$23,090.00	Add-\$3,990.00	Add-\$12,800.00

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") advertised for bids for Media Center Upgrades at the Montgomery Upper Middle School (hereinafter referred to as the "Project"); and

WHEREAS, on March 21, 2017, the Board received eight (8) bids for the Project, as reflected on the attached bid tabulation sheet; and

WHEREAS, the GL Group, Inc. (hereinafter referred to as "GL") submitted the lowest numerical bid for the Project, with a base bid in the amount of \$220,007.38 together with

Alternate No. 1 in the amount of \$3,500; Alternate No. 2 in the amount of \$1,500; Alternate No. 3 in the amount of \$1,200; and Alternate No. 4 in the amount of \$7,000 for a total contract sum of \$233,207.38; and

WHEREAS, GL has requested to withdraw its bid due to a mathematical error, which error is evident on the face of the bid; and

WHEREAS, it is in the Board's best interests to permit GL to withdraw its bid; and

WHEREAS, the second lowest bid for the Project was submitted by Northeastern Interior Services, LLC (hereinafter referred to as "Northeastern") with a base bid in the amount of \$244,320, together with Alternate No. 1 in the amount of \$9,200; Alternate No. 2 in the amount of \$22,000; Alternate No. 3 in the amount of \$5,200; and Alternate No. 4 in the amount of \$31,000 for a total contract sum of \$311,720; and

WHEREAS, the bid submitted by Northeastern is responsive in all material respects and it is the Board's desires to award the contract for the Project to Northeastern.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The bid submitted by the GL Group, Inc. is hereby withdrawn.
2. The Board hereby awards the contract for the Media Center Upgrades at the Montgomery Upper Middle School to Northeastern Interior Services, LLC in a total contract amount of \$311,720.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- 3.16 Resolution Approving the Termination of Participation Under the State Health Benefits Program and School Employees' Health Benefits Program – approve the following resolution:

BE IT RESOLVED:

The Montgomery Township Board of Education hereby resolves to terminate its participation in the program (Medical Plan and Dental Plan coverage) thereby canceling

coverage provided by the State Health Benefits Program and/or School Employees' Health Benefits Program (N.J.S.A. 52:14-27.25 et seq.) for all of its active and retired employees.

We shall notify all active employees of the date of their termination of coverage under the program.

We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.

We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health and dental insurance plan.

We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

3.17 Approve the Following Resolution Regarding Group Medical Insurance –

Per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, Inc., the Board of Education hereby resolves, effective July 1, 2017, to make the following changes to its group medical insurance carrier:

1. Terminate its participation in the New Jersey School Employees' Health Benefits Program (SEHBP)
2. Select Horizon Blue Cross Blue Shield of New Jersey as its group medical insurance carrier, at the rates, benefits, terms, and conditions represented in their proposal of February 15, 2017 (attached herein). Benefits will be consistent with the requirements of the respective collective bargaining agreements.
3. Designate Brown & Brown Benefit Advisors, Inc., as the Board's broker-of-record for our new Horizon group medical insurance programs. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.

Brown & Brown Benefit Advisors, Inc.'s responsibilities will include, but are not limited to, negotiating annual renewal rates, marketing our group insurance programs, and aiding our staff in the resolution of billing, enrollment, and claim problems.

Brown & Brown Benefit Advisors, Inc. is authorized to receive commission payment from Horizon, percentages for which are included in Horizon's proposed rates.

All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to implement this change.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Ms. Witt and seconded by Ms. Chenette to approve agenda item 4.1 as attached (see Pages 26 - 32).

Upon call of the roll, the motion carried with a unanimous vote recorded.

PRESIDENT'S REPORT

Mr. Cavalli congratulated Ms. Chenette for completing ten credits of training with the New Jersey School Boards Association. She will receive an award on April 27th for this achievement.

Mr. Huff questioned the videos being posted on the district web site citing concerns for student privacy.

A motion was made by Mr. Huff and seconded by Mr. Jacey that the district remove the current post of the March 16th video and post the March 28th video for a period of two weeks.

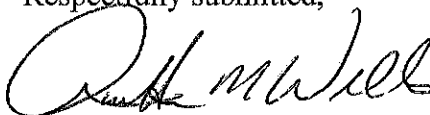
Upon call of the roll, the motion carried with a unanimous vote recorded.

The board will act accordingly after further research regarding future videos.

ADJOURNMENT

A motion was made by Ms. Chenette and seconded by Mr. Huff that the meeting be adjourned at 11:13 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/Board
Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Staci Anderson	UMS	5/31 - 6/1/17	NJ Teachers of English to Speakers of Other Languages	\$14.00				\$354.00	\$30.00	\$398.00	\$398.00
Sharon Baller	OHES	5/10/2017	Judy Freeman's Winners! Workshop					\$209.00		\$209.00	\$477.88
Christine Buber	OHES	5/19/2017	Building Character		\$3.75			\$85.00		\$88.75	\$191.78
Jenna Enos	MHS	5/22/2017	Nothing But Desmos - MCSIIP Workshop		\$15.90			\$149.00		\$164.90	\$164.90
Jean Evertsen	VES	5/31 - 6/1/17	NJ Teachers of English to Speakers of Other Languages	\$14.00	\$9.55			\$354.00		\$377.55	\$377.55
Daniel Fishman	MHS	5/22/2017	Nothing But Desmos - MCSIIP Workshop		\$14.42			\$149.00		\$163.42	\$163.42
Lauren Fornal	VES	3/30/2017	Second Annual Women's Leadership Conference					\$169.00		\$169.00	\$268.00
Faith Hoffman	OHES	4/25/2017	Google Educator Level 1					\$10.00		\$10.00	\$10.00
Norelis Martinez	LMS	5/31 - 6/1/17	NJ Teachers of English to Speakers of Other Languages	\$26.00				\$354.00		\$380.00	\$380.00
Megan Pisani	MHS	5/22/2017	Nothing But Desmos - MCSIIP Workshop		\$17.30			\$149.00		\$166.30	\$166.30
Mark Priebracha	MHS	4/15/2017	Google Level 1 Administrator					\$10.00		\$10.00	\$10.00
Christopher Resch	MHS	3/29/2017	Drone Pilot Ground School					\$299.00		\$299.00	\$299.00
Joanne Tiu	UMS	3/29/2017	Google Educator Level 1					\$10.00		\$10.00	\$60.00

*Excluding Tolls

**Includes Registrations

BOE 3/28/17

**Estimated

**Travel Reimbursement Requests
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Wendy Wachtel	UMS	8/7 - 8/11/17	Teacher's College Reading Institute	\$25.00				\$825.00	\$165.50	\$1,015.50	\$1,015.50

*Excluding Tolls

**Includes Registrations

BOE 3/28/17

**Estimated

**4.1 PERSONNEL
Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
BD	Marianne Tomore BUS.BO.BNFT.NA.01	Benefits Manager	05/30/2017	Resignation	07/01/2015 – 05/30/2017
MHS	Sofia Milner TCH.HS.CCNT.MG.06	Teacher/Family & Consumer Science	06/30/2017	Retirement	09/01/2006 – 06/30/2017

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
OHES	Lisa Castano TCH.OH.TCHR.02.02	Teacher/Grade 2	Unpaid Leave Anticipated Return	09/01/2017 – 06/30/2018 09/01/2018
VES	Megan Grover AID.VS.TIA.EO.05	Paraprofessional	FMLA Anticipated Return	03/20/2017 – 05/05/2017 (Unpaid; With Benefits) 05/08/2017
LMS	Lynn Min LOA.AID.LM.ESA.UG.01	ESA (.48)	Unpaid Leave Anticipated Return	01/27/2017 – 06/30/2017 Revised 09/01/2017 Revised
MHS	Naoma Green APR.HS.APRN.NA.04	Assistant Principal	Temporary Disability FMLA Anticipated Return	08/21/2017 – 10/03/2017 (Paid; With Benefits) 10/04/2017 – 12/22/2017 (Unpaid; With Benefits) 12/23/2017

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Alyssa Cartaino* (Leave Replacement) TCH.LM.HPE.MG.04	Teacher/Health & Physical Education	Justine Hickman	BA 1-2	\$58,885.00	Yes	05/02/2017 – 06/30/2017
MHS	Patrick Minor* (Leave Replacement)	Teacher/English	Evangeline Thornton	MA 1-2	\$64,885.00	Yes	04/03/2017 – 06/30/2017

TCH.HS.ENGL.MG.10				
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Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Denise DeCamp (Leave Replacement) AID.VS.TIA.EO.05	Paraprofessional	Megan Grover	1-2	\$24,490.00	Yes	03/20/2017 – 05/05/2017
LMS	Jocelyn Pena (Leave Replacement) AID.I.M.E.SA.UG.01	ESA (.48)	Lynn Min	1-2	\$10,134.00	Yes	03/24/2017 – 06/30/2017

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Christine Levering	Student Teacher/Substitute Teacher	New	2016-2017 School Year
DISTRICT	Seema Moondra	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Frank Scheer	Substitute Teacher	New	2016-2017 School Year

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Bailey Krasovec	Dianna Muzaurieta	Traditional	\$550.00	Yes	2016-2017 School Year--REVISED
MHS	Patrick Minor	Jamie Meeker	Traditional	\$550.00	Yes	2016-2017 School Year
LMS	Carlyn Hubert	Ariana Erickson	Traditional	\$550.00	Yes	2016-2017 School Year

SOAR Appointments 2017

Location	Name	Position	Hr. Rate	Dates of Employment/Notes
MHS	Nora Kobylarz	SOAR Secretary	\$28.62/hr	Current – 08/04/2017
MHS	Diane Talarick	SOAR HS Secretary	\$35.40/hr	07/01/2017 -09/01/2017; Total hours:

					5
MHS	Julia Arnold	SOAR Student Assistant	Stipend: \$3,500		Not to exceed 10 hours Current – 08/04/2017
MHS	Pamela Schrum	SOAR Nurse	\$58.79/hr instruction		06/29/2017 – 08/04/2017 Total Hours: 70
MHS	Denise Salvatore	SOAR Nurse	\$58.79/hr instruction		06/29/2017 – 08/04/2017 Total Hours: 70
MHS	Ranjini Mohan	SOAR TIA	\$15/hr instruction		06/29/2017 – 08/04/2017 Total Hours: 70
MHS	RoseMarie D'Allegro	SOAR TIA	\$15/hr instruction		06/29/2017 – 08/04/2017 Total Hours: 70
MHS	Mark Priebracha	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Rob Bucci	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Chris Capelli	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Philip Chao	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Jacquelyn Butler	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Michele Caltiere	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Meghan Molinaro	SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time		06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Molly Girt	SOAR Interest Based	\$58.79/hr instruction		06/29/2017-08/04/2017

				\$30/hr prep time	Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Morgan Sterling	SOAR Interest Based		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Teena Jessu	SOAR Interest Based		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Tim Leicht	SOAR Interest Based		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Nick Mylowe	SOAR Interest Based		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Kimberly Marshall	SOAR Interest Based		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Dana Bucci	SOAR Interest Based		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours
MHS	Samantha Borelli	SOAR Explorers		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Eric Sletteland	SOAR Explorers		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Lauren Rocha	SOAR Explorers		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Michelle Barbarasch	SOAR Explorers		\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Kimberly Critelli	SOAR Explorers		\$58.79/hr instruction	06/29/2017-08/04/2017

				\$30/hr prep time	Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Enrica Pirone		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Ed Leckner		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Anna Panova-Cicchino		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Genifer Leimbacher		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Kristen Gluck		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Kristen Ciesielski		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Maya Colitsas		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Joanne Giambertone		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Philip Chao		SOAR Interest Based	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Sharon Baller		SOAR Explorers	\$58.79/hr instruction \$30/hr prep time	06/29/2017-08/04/2017 Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Inez Serrano		SOAR Explorers	\$58.79/hr instruction	06/29/2017-08/04/2017

MHS	Jaiassa Almonte	SOAR Credit Course	\$30/hr prep time	Total Hours: 70; Total Prep Time Not To Exceed: 20 Hours
MHS	Jenna Enos	SOAR Credit Course	\$58.79/hr instruction \$30/hr prep time	(6/29-8/4) Total Hours: 135; Total Prep Time Not To Exceed: 40 Hours
MHS	Susan Teza	SOAR Credit Course	\$58.79/hr instruction \$30/hr prep time	(6/29-8/4) Total Hours: 135; Total Prep Time Not To Exceed: 40 Hours
MHS	Karen Cohen	SOAR Credit Course	\$58.79/hr instruction \$30/hr prep time	(6/29-8/4) Total Hours: 135; Total Prep Time Not To Exceed: 40 Hours
MHS	Sharon Baller	Substitute	\$58.79/hr instruction	N/A
MHS	Michelle Caltiere	Substitute	\$58.79/hr instruction	N/A
MHS	Mereditth Sferra	Substitute	\$58.79/hr instruction	N/A
MHS	Julia Arnold	Substitute	\$58.79/hr instruction	N/A
MHS	Dierdre McGrail	Substitute	\$58.79/hr instruction	N/A
MHS	Karen Winters	Substitute	\$58.79/hr instruction	N/A
MHS	Matthew Pogue	Substitute	\$58.79/hr instruction	N/A
MHS	Christian Lugo	Substitute	\$58.79/hr instruction	N/A
MHS	Betsy Randolph	Substitute	\$58.79/hr instruction	N/A
MHS	Michael Holinko	Substitute	\$58.79/hr instruction	N/A
MHS	Brian Greico	Substitute	\$58.79/hr instruction	N/A
MHS	Philip Chao	Substitute	\$58.79/hr instruction	N/A
MHS	Lesley Haas	Substitute	\$58.79/hr instruction	N/A
MHS	Christine Yap	Substitute	\$58.79/hr instruction	N/A
MHS	Claudia Hopkins	Substitute	\$58.79/hr instruction	N/A
MHS	Lisa Pliskin	Substitute	\$58.79/hr instruction	N/A
MHS	Lisa Chedid	Substitute	\$58.79/hr instruction	N/A
MHS	Christine Hazynski	Substitute	\$58.79/hr instruction	N/A
MHS	Genna Pinto	Substitute	\$58.79/hr instruction	N/A

Other

Location	Name	Position	Stipend	Dates of Employment/Notes
MHS	Jason Sullivan	Teaching 1 Additional Block	\$3,610.24	03/13/2017 – 06/30/2017
MHS	Chris Runion	Teaching 2 Additional Blocks	\$4,773.44	03/13/2017 – 06/30/2017
MHS	Philip Chao	Teaching 1 Additional Block	\$2,450.40	03/13/2017 – 06/30/2017
MHS	Glen Stuart	Teaching 1 Additional Block	\$1,938.56	03/13/2017 – 06/30/2017

*Pending Criminal Background Clearance