

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, April 14, 2015 6:15 P.M. Workshop and Special Public Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Special Public Meeting on Tuesday, April 14, 2015 at 6:15 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and special public meeting on Tuesday, April 14, 2015 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Dharmesh Doshi, Humberto Goldoni, Nicholas Hladick (arrived at 6:18 p.m.), Judy Humza, Adelle Kirk-Csontos, Anne Michaelson, Amy Miller and Christine Witt

The following Board members were absent: Sandra Donnay

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Michaelson and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 6:17 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, student disciplinary matters and board member matters will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Hladick arrived at 6:18 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:41 p.m.
- E. President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and April 7, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. President Kirk-Csontos welcomed all to the workshop and special public meeting.

PROPOSED RESOLUTION REGARDING NEW JERSEY PENSION AND HEALTH INSURANCE ROADMAP

Mr. Venanzi stated that the New Jersey School Boards Association (NJSBA) acts as lobbyists for school boards across the State. The following resolution was proposed by NJSBA:

WHEREAS, the health of New Jersey’s public employee retirement systems affects the state’s economy and its citizens’ quality of life, and impacts critical functions, ranging from the state’s ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, “A Roadmap to Resolution,” which proposes monumental changes in how public employee benefits, particularly the Teachers’ Pension and Annuity Fund (TPAF) and the School Employees’ Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Montgomery Township Board of Education believes that reform must balance the health of the state’s retiree benefits programs with local school boards’ responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Montgomery Township Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Montgomery Township Board of Education believes that transferring payment of the employer’s contribution to the teacher retirement plan and post-retirement

medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c. 78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Montgomery Township Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c. 78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Montgomery Township Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 16th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association.

School districts can vote on the resolution which is then sent to the Legislatures to voice the school board's position on the topic. This resolution was received by the district approximately one month ago and was discussed at the last Operations, Facilities and Finance Committee (OFF) meeting.

The OFF Committee decided to present the resolution at a board meeting so that all board members would be able to comment.

Ms. Kirk-Csontos stated that this resolution is in response to the Governor's Roadmap which transfers post-retirement medical benefits from the State to the local government.

The board discussed this resolution and decided to place it on the April 28th agenda for board action.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

Ms. Anjali Ravichandran, Student Representative, reported that this Friday is the senior class prom. The theme will be the Oscars and the Red Carpet. She also reported that students are back from the spring break relaxed and ready to take on the final semester.

MTEA Report

Ms. Debra O'Reilly, Montgomery Township Education Association President, gave the following report:

"The resolution that the Board has put forth tonight has some points with which we are in agreement. We wholeheartedly believe the state should fully fund the pension system. We do not believe this should be the responsibility of the local school boards.

However, the sections of the resolution that pertain to Chapter 78 and employee health benefits contributions are of great concern to us.

Currently, this resolution has been introduced by only two other school districts that we are aware of – one of which omitted the Ch. 78 issues at hand, to be in support of the collective bargaining process.

The Board and the Montgomery Township Education Association are currently bargaining a successor agreement to our collective bargaining contract. If the Board of Education were to vote in favor of adopting the entire Resolution as stated, this will have a negative effect on negotiations. Without going into specifics, as we have ground rules that prohibit public statements regarding our negotiations, it is necessary to inform the community of the ramifications this resolution will have.

If the Board enters the political arena with this resolution and advocates to make our members' contributions under Chapter 78 a permanent requirement, many of our members will be subject to a reduced paycheck for the next several years. In addition, future contract negotiations will be assuredly contentious as the Board will be unable to sustain the political and monetary costs of agreeing on a settlement which would allow our members to take home any type of increase in their paychecks. Why would the Board want to initiate this acrimonious relationship for all future negotiations?

Therefore, we ask that you modify this resolution to include only the parts which pertain to the state's responsibility of fulfilling funding the pension system. If that can be accomplished, our members will wholeheartedly support this resolution.

Collaboratively, we can advocate for the state to live up their required responsibility and forge a relationship that will set an example for other communities.”

Board Member Delegate/Representative Reports (SCSBA, PTSA, Legislative, NJSBA, Ed. Services Commission, etc.)

None

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Mr. Doshi reported that the committee met on March 19th and discussed the following items:

- Activity Fees at the Lower Middle School – the committee believes this is an opportunity for students to try activities and are not proposing activity fees at this level.
- Results of the extra-curricular survey for grades 5-10 -- tennis, swimming and scouts were the most popular activities.
- Summer professional development

Mr. Doshi announced that the next meeting will be held this Thursday.

Operations, Facilities and Finance Committee Report

Mr. Goldoni reported that the committee met on March 20th and discussed the following items:

- Monthly financial reports - the district continues to be financially stable. The district is transferring cash from the 2009 referendum in Fund 30 to debt service to reduce the amount of taxes required in the 2015-16 budget.
- Building Rental Fees – some minor increases will be effective July 1st.
- 2015-16 Budget Presentation – will be held at the April 28th board meeting.
- Activity Fees – will not be collecting for students at the Lower Middle School.
- Shared services
- Resolution to authorize Architect to begin the paperwork for proposed referendum projects

Mr. Goldoni reported that the next meeting will be held on April 24th.

Human Resources Committee Report

Ms. Kirk-Csontos reported that the committee met on March 16th and will be meeting this Thursday at 5:00 p.m. Ms. Kirk-Csontos reported that on March 16th the committee met and discussed the following items:

- Recommendation for the business administrator position
- Routine personnel agenda
- Sick bank requests
- Co-curricular and extra-curricular activities – job descriptions for Schedule B, participation numbers and short-term decisions on eliminating sports teams
- EE05 Report – the district will continue to recruit diverse personnel to reflect the school population

Ms. Kirk-Csontos reported that meetings are scheduled this Thursday and Saturday April, 25th for negotiations with the Montgomery Township Education Association.

Policy Committee Report

Ms. Miller reported that the committee met on March 19th and discussed the following items:

- The Policy Charter – the committee agreed to remove the term “full board” and change it to read just “board.”
- Bylaw 0145 – Board Member Resignation and Removal – changes to maintain privacy when stating board member reason for absence
- Reviewed other policies with no proposed changes which will be placed on the board agenda for first reading.

Ms. Miller stated that if any board member has suggestions for Bylaw 0145, please send them to Ms. Donnay prior to the next policy committee meeting on April 23rd.

External Affairs/Communications Committee Report

Mr. Hladick reported that the committee met on March 23rd and discussed the proposed referendum and how the district should communicate to the public. Mr. Hladick stated that the communication timeline will depend on the election date. He also added that a lot of what is in the referendum is safety related, and a high number of the projects are in our older buildings. Mr. Hladick stated that the committee is looking at various ways to communicate -- including presentations and community outreach. They are also looking at other districts who have successfully planned a referendum. The next meeting will be held this Friday morning.

President's Report

Ms. Kirk-Csontos stated that it is a collective goal that board members should be out in the schools and involved in various activities. She asked board members to please sign up for attendance at the various district events.

Ms. Kirk-Csontos praised the Robotics team and the Upper Middle School Science Olympiad for their accomplishments. She also announced that the Art Extravaganza will be held this Thursday night at the high school.

BOARD/PUBLIC COMMENTS

Mr. Alan Wirsul spoke about the following items:

- An article from the March 29th Star Ledger regarding people leaving New Jersey
- Is the state aid expected for the upcoming referendum going to be similar to the 2009 Referendum, and will the district's State Aid ultimately be reduced to help fund the liability?
- Board member attendance – you shouldn't be a board member if you can't schedule business trips around the meetings.
- April 5th article on the County-funded solar projects – the cost will impact the taxpayers.
- With regard to the tennis courts in the proposed referendum - What is the district paying for, and can the taxpayers afford it?

In reply to the Montgomery Township Education Association report, Mr. Hladick stated that when he was elected he thought that he could voice his opinion without affecting negotiations. He feels the resolution is good for the taxpayers in the State of New Jersey.

Ms. Kirk-Csontos stated that we must take all opinions into account.

Mr. Goldoni added that there are privacy rules and individual opinions are not the opinion of the negotiations committee.

Mr. Venanzi responded that the 2009 referendum received grant funding at 40% of eligible costs. Therefore, the district issued bonds for the amount less the Regular Operating District (ROD) Grant of 40% of eligible costs rather than going to the taxpayers for the full amount of the referendum. The State borrowed funds to issue grants to school districts and began paying off their debt and started to assess school districts to assist with the payment.

Mr. Venanzi responded that the State no longer has ROD Grants, but debt service is available. In this instance, the district raises the full amount of the referendum through the sale of bonds. As the district pays off the bonds, the State gives 40% in debt service aid. The State is not borrowing the money. Therefore, there is no assessment.

Ms. Michaelson stated that she attended a lecture on April 9th on the topic of America's Changing Demography. She stated that school districts need to be aware of the changing demography.

REVIEW OF MINUTES

The board reviewed the following minutes:

- March 17, 2015 Executive Session Meeting
- March 17, 2015 Workshop and Special Meeting
- March 24, 2015 Executive Session Meeting
- March 24, 2015 Business Meeting

There were no comments for changes to the minutes. The minutes will be approved at the April 28th Organization of Business and Academic Affairs and Business Meeting.

REVIEW DRAFT ORGANIZATION OF BUSINESS AND ACADEMIC AFFAIRS AND BUSINESS MEETING AGENDA FOR APRIL 28, 2015

The Board reviewed the draft agenda for the April 28, 2015 Organization of Business and Academic Affairs and Business Meeting.

BOARD/PUBLIC COMMENTS

Mr. Wirsul asked if the microphones can be adjusted to be made a little louder. He stated that there should have been a better explanation on the resolution on the Roadmap. Mr. Wirsul stated that chillers are extremely expensive, and this is the opportunity for the district to look at a tri-generation system.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Ms. Michaelson and seconded by Mr. Hladick to approve agenda item 1.1 as follows:

- 1.1 Harassment, Intimidation and Bullying (HIB) Report – Accept the Harassment, Intimidation and Bullying Report dated March 9, 2015 and noted for acceptance.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Doshi and seconded by Ms. Witt to approve agenda item 1.2 as follows:

- 1.2 Settlement Agreement– Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and S.D, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM

A motion was made by Mr. Doshi and seconded by Mr. Hladick to approve agenda item 2.1 as follows:

- 2.1 FY 2015 NCLB, Title I, Title IIA, and Title III Grant Amendment – Approve an amendment to the FY2015 NCLB Grants. The amendments are being requested to realign funds with specific goals targeted through the remaining grant period as well as to extend the calendar of sessions for two of the five programs operating before and after school. Additional sessions will be added to our spring calendar to make up for session times that were lost due to inclement weather.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Goldoni and seconded by Mr. Doshi to approve agenda items 3.1 and 3.2 as follows:

3.1 Professional Services Agreement - approve a professional services agreement with Parette Somjen Architects for the pre referendum services which include the preparation of project applications to the NJ Department of Education in accordance with the firm's proposal at a fee of \$47,500 plus reimbursable expenses not to exceed \$4,700.

3.2 Approve the Following Resolution Regarding an Amendment to the Long-Range Facility Plan and Submission of Various Project Applications by Parette Somjen Architects to the NJ Department of Education for the Following Projects:

WHEREAS, the Montgomery Township Board of Education approved a professional services agreement with Parette Somjen Architects for pre referendum services which include the preparation of project applications to the NJ Department of Education for various facility projects to be considered for a referendum; and

WHEREAS, these projects are required to be submitted to the NJ State Department of Education; and

WHEREAS, these facility projects are being submitted for a determination of eligibility for State Debt Service Aid; and

WHEREAS, it is necessary to approve an amendment to the district's long-range facility plan;

NOW, THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education approves the submission of the following facility projects to the NJ State Department of Education for consideration for State Debt Service Aid and as an amendment to the district's long-range facility plan:

Orchard Hill Elementary School

- Rear Asphalt Replacement
- Replacement of Media Center Carpet
- Replacement of Boiler System
- Kindergarten Restroom Renovations
- Staff Restroom Renovations
- Replacement of Gym Floor
- Replacement of Roof Newer Section
- Restroom Renovations
- Replace Gym Dividers

Village Elementary School

- Bathroom Renovations by Main Entrance
- Installation of Second Exit from Rear Parking Area
- Roof Replacement
- New or Renovate for Band Room/Orchestra Room

Lower Middle School

Boiler Replacement
Roof Replacement
Replacement of Media Center Carpeting
Replacement of McQuay Chiller
Installation of Playground in Rear of School

Upper Middle School

Bathroom Renovations
Media Center Renovation
Gym Divider
Replacement of Bleachers in Gym
Replacement of Gym Floor
Replacement of Running Track
Paving of Transportation Parking Lot
Remove USTs and install Above-Ground Tanks
Installation of New Parking and Drop Off/Pick Up
Roof Replacement
Renovation of Home Economics Room
Tennis Courts Resurfaced

High School

Replacement of Epoxy Floors
Resurfacing of Track at Cougar Stadium
Installation of Walkway to 601 at Main Driveway
Replacement of 5,000 Square Feet of Sidewalks
Installation of Blacktop of Cougar Stadium Entrance

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

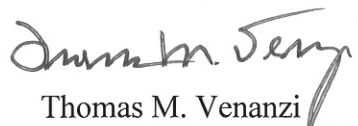
A motion was made by Mr. Goldoni and seconded by Mr. Doshi to approve agenda item 4.1 as attached (see Pages 10-14).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Mr. Goldoni and seconded by Mr. Doshi to adjourn the meeting at 8:40 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi
School Business Administrator/
Board Secretary

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
OHES	Marissa Thatcher-Day AID.OH.TIA.EO.10	TIA 48%	04/15/2015	Resignation	10/16/2014 – 04/15/2015

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
UMS	Amy Nowak LOA.UM.MATH.MG.04	Teacher/Math	FMLA Unpaid Leave Anticipated Return	03/19/2015 – 06/12/2015 (unpaid w/benefits) 06/15/2015 – 06/30/2016 (unpaid w/o benefits) 09/01/2016
UMS	Krista Pachuta LOA.UM.RCTR.MG.09	Teacher/Resource Center	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2015 – 09/11/2015 (paid w/benefits) 09/12/2015 – 12/04/2015 (unpaid w/benefits) 12/05/2015 – 06/30/2016 (unpaid w/o benefits) 09/01/2016
OHES	Ellen Lawrence LOA.OH.RCTR.MG.03	Teacher/Resource Center	Sick Bank	04/13/2015 – 06/30/2015

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
UMS	Betsey Valenza (Leave Replacement) TCH.UM.WLNG.MG.02	Teacher/French	Robin Friedman	BA Step 7-8	\$61,040.00	Yes	03/26/2015 – 05/17/2015

UMS	Robert DeStefano (Leave Replacement) TCH.UM.MATH.MG.04	Teacher/Math	Amy Nowak	BA Step 1-2	\$57,030.00	Yes	03/27/2015 – 06/30/2015
LMS	Denise Himmelheber (Leave Replacement) TCH.LM.LASS.05.08	Teacher/LASS Grade 5	Bobbie Wheaton-Kuhn	BA Step 3-4	\$58,030.00	Yes	03/17/2015 – 04/23/2015
OHES	Rachelle Jones (Leave Replacement) TCH.OH.RCTR.MG.04	Teacher/Kindergarten Resource. Center	Monica Clewell	MA Step 1-2	\$63,030.00	Yes	04/20/2015 – 06/30/2015

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
VES	Katelyn Fleming AID.VS.TIA.MC.01	TIA/MCI @ 48%	Susan Craven	1-2	\$11,226.00	Yes	04/13/2015 – 6/30/2015

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Carey Chen*	Substitute Teacher	New	2014 – 2015 School Year
DISTRICT	Christopher Niedt	Substitute Teacher	New	2014 – 2015 School Year
DISTRICT	Chloe Cogavin	Substitute Teacher	New	2014 – 2015 School Year

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Jeanne Fedun	University of LaVerne	Spring 2015	3	\$330.00	Child Behavior Disorders
VES	Valerie Hum	Rutgers	Spring 2015	3	\$1,788.82	Social & Emotional Development
UMS	Stephanie Lachenauer	U. of the Pacific	Spring 2015	3	\$279.00	Safe & Respectful Learning
OHES	Jessica Roberts	Fitchburg State U.	Spring 2015	9	\$945.00	Wilson Reading System Level 1
OHES	Julia Santoro	University of LaVerne	Spring 2015	3	\$330.00	Becoming/More Effective Teacher
VES	Joseph Bassford	U. of Saint Mary	Summer 2014	3	\$1,395.00	Action Research in Eff. Classroom
OHES	Lisa Gappa	University of LaVerne	Summer 2014	3	\$330.00	The Differentiated Classroom
OHES	Lisa Gappa	University of LaVerne	Summer 2014	3	\$330.00	Microsoft Publisher
VES	Cheryl Houston	TCNJ/RTC	Summer 2014	3	\$1,395.00	Cooperative Discipline
UMS	Erin Kobylarz	University of LaVerne	Summer 2014	3	\$330.00	Bullying
UMS	Erin Kobylarz	University of LaVerne	Summer 2014	3	\$330.00	Basketball Basics
MHS	Deirdre McGrail	University of the Arts	Summer 2014	3	\$945.00	Exploring the Barnes Foundation
MHS	Eugene Porcelli	Rider University	Summer 2014	3	\$2,100.00	Using Research Strategies & Analysis Data
OHES	Stephanie Shaffer Obe	University of LaVerne	Summer 2014	3	\$330.00	The Differentiated Classroom
UMS	Morgan Sterling	University of LaVerne	Summer 2014	3	\$330.00	Visionary Leaders in Action
OHES	Diane Tucker	University of LaVerne	Summer 2014	3	\$330.00	The Multicultural Classroom
OHES	Diane Tucker	University of LaVerne	Summer 2014	3	\$330.00	The Differentiated Classroom
VES	Joseph Bassford	U. of St. Mary	Fall 2014	3	\$1,500.00	21 st Century Teaching
MHS	Aubrie Caprio	TCNJ/RTC	Fall 2014	3	\$1,395.00	Motivation: Art of Inspiring
MHS	Aubrie Caprio	TCNJ/RTC	Fall 2014	3	\$1,395.00	Cooperative Discipline
UMS	Victoria Giunta	University of LaVerne	Fall 2014	3	\$330.00	Human Development
LMS	Lesley Haas	College of New Jersey	Fall 2014	3	\$2,024.00	Theory & Development

UMS	James T. Huelbig	University of LaVerne	Fall 2014	3	\$330.00	Fit for Life
UMS	Stephanie Mardekian	University of LaVerne	Fall 2014	3	\$330.00	Self-Directed Learning
UMS	Violet Markmann	University of LaVerne	Fall 2014	3	\$330.00	The Differentiated Classroom
MHS	Jamie Meeker	TCNJ/RTC	Fall 2014	3	\$1,395.00	Motivation: Art of Inspiring
MHS	Jamie Meeker	TCNJ/RTC	Fall 2014	3	\$1,395.00	Cooperative Discipline
MHS	Eugene Porcelli	Rider University	Fall 2014	3	\$2,100.00	Psychology of Exceptionality
UMS	Jenny Egas	Rowan University	Spring 2015	3	\$1,980.00	Linguistics & Second Language
UMS	Jenny Egas	Rowan University	Spring 2015	3	\$1,980.00	Issues of Language & Cultural Div.
LMS	Ariana Erickson	University of the Pacific	Spring 2015	3	\$279.00	Safe & Respectful Learning
UMS	Jeanne Fedun	University of LaVerne	Spring 2015	3	\$330.00	Understanding Asperger's
UMS	Jeanne Fedun	University of LaVerne	Spring 2015	3	\$330.00	Bullying
MHS	Vincent Figueroa	Scranton University	Spring 2015	3	\$1,455.00	Educational Research
MHS	Vincent Figueroa	Scranton University	Spring 2015	3	\$1,455.00	Advanced Foundations of Education
UMS	Victoria Giunta	University of LaVerne	Spring 2015	3	\$345.00	The Differentiated Classroom
LMS	Lesley Haas	College of New Jersey	Spring 2015	3	\$2,024.04	Marriage, Couples & Family
VES	Cheryl Houston	University of LaVerne	Spring 2015	3	\$330.00	The Multicultural Classroom
UMS	James T. Huelbig	University of LaVerne	Spring 2015	3	\$345.00	Psychology of Eating & Exercise
UMS	Stephanie Lachenauer	University of the Pacific	Spring 2015	3	\$279.00	Technique for Effective Classroom
UMS	Stephanie Mardekian	University of LaVerne	Spring 2015	3	\$330.00	Motivating Students who don't care
UMS	Violet Markmann	University of LaVerne	Spring 2015	3	\$330.00	Self-Directed Learning
OHES	Lauren Rocha	TCNJ/RTC	Spring 2015	3	\$1,395.00	Encouraging Creating Thinking
OHES	Lauren Rocha	TCNJ/RTC	Spring 2015	3	\$1,395.00	Brain Based Teaching & Learning
OHES	Julia Santoro	University of LaVerne	Spring 2015	3	\$330.00	Motivating Students who don't care

SUMMER SCIENCE SOAR PROGRAM 2015

Location	Name	Position	Salary/Stipend	Pro-Rated	Dates of Employment/Notes
DISTRICT	Kathy Logothesis	Certified School Nurse	\$58.35 p/hr		06/24/2015 – 07/03/2015 08/10/2015 – 08/19/2015 Not to exceed 16 days @ 5 hours per day

Other

Location	Name	Position	Salary/Stipend	Pro-Rated	Dates of Employment/Notes
MHS	Kathy Logothesis	Certified School Nurse	\$45.35 p/hr		Student-specific nursing care for after school activity (not to exceed 20 hours)

***Pending Criminal History Clearance**