

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Meeting, Tuesday, December 19, 2023**

**EXECUTIVE SESSION A G E N D A**

**4.1 PERSONNEL**

**A. Resignations/Retirements/ Rescissions**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Timothy	Leicht	Teacher/Technology Education TCH.HS.CCNT.MG.03	07/01/2024	Retirement	09/18/2006 – 06/30/2024
2.	MHS	Cynthia	Reynolds	Teacher/Science – Physical TCH.HS.SCNC.MG.01	02/17/2024	Resignation	09/01/2023 – 02/16/2024 (or sooner, pending replacement)
3.	MHS	Dawn	Schroeck	Paraprofessional AID.HS.TIA.RC.04	01/01//2024	Retirement	09/01/2005 – 12/31/2023
4.	MHS	Abigail	Wuestneck	Paraprofessional AID.HS.TIA.RC.02	01/02/2024	Resignation	09/01/2021 – 01/01/2024
5.	UCMS	Jeremy	Barish	Paraprofessional AID.UM.TIA.RC.09	12/23/2023	Resignation	09/01/2022 – 12/22/2023
6.	UCMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	07/01/2024	Retirement	09/01/2004 – 06/30/2024
7.	VES	Jean	Evertsen	Teacher/ESL TCH.VS.ESL.MG.01	07/01/2024	Retirement	09/01/2016 – 06/30/2024
8.	VES	Arlene	Maroli	Paraprofessional AID.VS.TIA.LD.02	07/01/2024	Retirement	09/01/2006 – 06/30/2024

**B. Leaves of Absence**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
1.	DISTRICT	Stacy	Young	Director of Equity, Data and Accountability DIR.BO.EDA.NA.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	08/21/2023 – 09/29/2023 (Paid;waives Benefits) 10/02/2023 – 12/22/2023 (Unpaid; waives Benefits) 12/23/2023 – 01/05/2024 - <b>Revised</b> 01/08/2024 – <b>Revised</b>

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2.	MHS	Renee	Colangelo	School Psychologist TCH.HS.PSYC.MG.01	Temporary Disability FMLA/NJFLA Anticipated Return	03/04/2024 – 04/05/2024 (Paid; w/ Benefits) 04/08/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024
3.	MHS	Silvia	Lizardi	Custodian CUS.HS.CUST.NA.17	Leave of Absence Anticipated Return	12/08/2023 – 01/15/2024 (Paid; w/ Benefits) 01/16/2024
4.	MHS	Christian	Lugo	Teacher/Social Studies TCH.HS.SOST.MG.12	FMLA/NJFLA Anticipated Return	06/10/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024
5.	MHS	Jenna	Lugo	Teacher/Math TCH.HS.MATH.MG.08	Temporary Disability FMLA/NJFLA Anticipated Return	02/26/2024 – 04/12/2024 (Paid; waives Benefits) 04/15/2024 – 06/30/2024 (Unpaid; waives Benefits) 09/01/2024
6.	MHS	Anna	Panova – Cicchino	Teacher/Math TCH.HS.MATH.MG.06	Temporary Disability NJFLA Unpaid Leave Unpaid Leave Anticipated Return	10/25/2023 – 12/30/2023 (Paid; w/ Benefits) - <b>Revised</b> 12/31/2023 – 03/22/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 03/23/2024 – 06/30/2024 - <b>Revised</b> 09/01/2024 – 01/01/2025 01/02/2025
7.	MHS	Hipolito	Perez	Custodian CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	10/23/2023 – 04/30/2024 (Paid; w/ Benefits) 05/01/2024
8.	UCMS	Mark	Accardi	Vice Principal, 12 MO APR.UM.APRN.NA.01	FMLA/NJFLA Anticipated Return	01/29/2024 – 02/09/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 02/12/2024
9.	UCMS/ LCMS	Inez	Serrano	5-8 Supervisor (Math/Science) SPV.58.MASC.NA.01	Temporary Disability FMLA Anticipated Return	12/04/2023 – 12/30/2023 (Paid; w/ Benefits) - <b>Revised</b> 12/31/2023 – 03/22/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 03/25/2024
10.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science TCH.LM.MASC.05.08	Leave of Absence Unpaid Leave Anticipated Return	10/16/2023 – 10/27/2023 (Paid; waives benefits) 10/30/2023 – 03/03/2024 - <b>Revised</b> 03/04/2024 - <b>Revised</b>
11.	VES	Shania	Bryant	Teacher/Grade 4 TCH.VS.TCHR.04.15	Leave of Absence Anticipated Return	12/15/2023 – 01/15/2024 (Paid; w/ Benefits) 01/16/2024
12.	OHES	Jessica	Roberts	Teacher/Special Education TCH.OH.RCTR.MG.07	Leave of Absence Anticipated Return	11/13/2023 – 01/01/2024 (Paid; w/ Benefits) - <b>Rescind</b> 01/02/2024 - <b>Rescind</b>

**C. Appointments/Renewals (Certificated Staff)**

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Faye	Lewis	Director of Equity, Data and Accountability (Leave Replacement) DIR.BO.EDA.NA.01	Stacy Young	N/A	N/A	\$571.00 per diem	Yes	09/01/2023 – 12/22/2023 - <b>Revised</b> (plus 4 summer days)

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2.	UCMS	Anthony	Colaiacono *	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.07	Allison Farr	MA	A	\$71,070	Yes	01/16/2024 – 06/07/2024
3.	UCMS	Lori	Lubieski- Hutmaker *	Vice Principal (Leave Replacement) APR.UM.APRN.NA.01	Mark Accardi	N/A	N/A	\$550 p/d		01/05/2024 – 02/09/2024
4.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.03	Joanne Tiu- O'Hara	BA	P	\$89,460	Yes	09/01/2023 – 01/25/2024 <i>- Revised</i>

**D. Appointments (Non-Certificated Staff)**

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Susan	McCarthy	Bus Attendant TRN.TR.BAID.NA.10	Traci Morelli	1	\$21.24 p/h	Yes	12/05/2023 – 06/30/2024 <i>- Revised</i>
2.	MHS	Eddy	De Leon	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.11	Erwin Lopez	B	\$40,600 \$761	Yes	01/09/2024 – 06/30/2024
3.	MHS	Mary Preetha	Frank *	Paraprofessional AID.HS.TIA.RC.04	Dawn Schroeck	A	\$28,560	Yes	01/02/2024 – 06/30/2024
4.	MHS	Eileen	Jones	Paraprofessional AID.HS.TIA.RC.02	Abigail Wuestneck	A	\$28,560	Yes	01/02/2024 – 06/30/2024
5.	UCMS	Indrani	Ghosh	Paraprofessional AID.UM.TIA.RC.09	Jeremy Barish	A	\$28,560	Yes	01/02/2024 – 06/30/2024
6.	UCMS	Rama	Hari *	Paraprofessional AID.UM.TIA.EO.03	Vadana Jain	A	\$28,560	Yes	01/02/2024 – 06/30/2024
7.	UCMS	Swetha	Veldanda	Paraprofessional AID.UM.TIA.RC.03	Shirin Edwin	A	\$28,560	Yes	01/02/2024 – 06/30/2024
8.	LCMS	Tyler	Catelli	Technology Assistant AID.FL.TIA.TC.01	David Haigh	B	\$39,985	Yes	12/04/2023 – 06/30/2024
9.	OHES	Rashmi	Mahadevaswamy	Paraprofessional AID.OH.TIA.RC.10	Katelyn Brandmaier	A	\$28,560	Yes	12/01/2023 – 06/30/2024

## E. Transfers/Voluntary and In-Voluntary Reassignments

	<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	Teacher/Special Ed/MHS TCH.HS.RCTR.MG.15	Debra	O'Reilly	Teacher/Special Ed/MHS/LCMS TCH.HS.RCTR.MG.15 TCH.LM.RCTR.MG.04	MA+60	O	\$102,630	12/09/2023 – 06/30/2024 - <i>Revised</i>

## F. Appointments – Curriculum Development - 2023-2024

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Mihaela	Tingire	Curriculum Development – AP Calc AB (Not to Exceed \$170.00)	\$34.00 p/h	12/20/2023 – 06/01/2024
2.	MHS	Kelly	Rafferty	Curriculum Development – AP Calc C (Not to Exceed \$170.00)	\$34.00 p/h	12/20/2023 – 06/01/2024
3.	MHS	Anna	Panova-Cicchino	Curriculum Development – Algebra 1, Geometry (Not to Exceed \$170.0)	\$34.00 p/h	12/20/2023 – 06/01/2024

## G. Appointments – To be Funded by ESEA FY24 Title I

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Kylie	Murphy	Teacher – Title I MHS Achieve (Not to Exceed 40 hours)	\$63.63 p/h	12/20/2023 – 06/19/2024
2.	MHS	Kelly	Rafferty	Teacher – Title I MHS Achieve (Not to Exceed 60 hours)	\$63.63 p/h	12/20/2023 – 06/19/2024
3.	VES	Patricia	Pignataro	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
4.	VES	Joanne	Giambertone	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
5.	VES	Emily	Carballeira	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024

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6.	VES	Michelle	Barbarasch	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
7.	VES	Casey	Maxwell	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
8.	VES	Donna	Potter	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
9.	VES	Sarah	Adamson	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
10.	VES	Rose	Bauer	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
11.	VES	Jolene	Schantz	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
12.	VES	Amanda	Bassford	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
13.	VES	Lisa	Carrier	Monitor – Title I Bluebird Club	\$450.00 stipend	12/20/2023 – 06/19/2024
14.	VES	Heather	Varela	Monitor – Title I Bluebird Club	\$450.00 stipend	12/20/2023 – 06/19/2024
15.	OHES	Sharon	Baller	Teacher – Title I Connections (Not to Exceed 20 hours Instruction)	\$63.63 p/h	12/20/2023 – 06/19/2024
16.	OHES	Kelsie	Agron	Teacher – Title I Connections (Not to Exceed 20 hours Instruction)	\$63.63 p/h	12/20/2023 – 06/19/2024
17.	OHES	Cara	Zimmerman	Teacher – Title I Connections (Not to Exceed 20 hours Instruction)	\$63.63 p/h	12/20/2023 – 06/19/2024

**H. Appointments/Substitutes**

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	OHES	Kristina	Casisa	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
2.	DISTRICT	Mohammed	Hassanin	Substitute Teacher/Paraprofessional	NEW	12/14/2023-06/30/2024
3.	DISTRICT	Matthew	Lawrence	Substitute Teacher/Paraprofessional	NEW	12/11/2023-06/30/2024
4.	DISTRICT	Shveta	Malhotra	Substitute Teacher/Paraprofessional	NEW	12/18/2023-06/30/2024

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5.	DISTRICT	Victoria	Nufrio	Substitute Teacher/Paraprofessional	NEW	12/13/2023-06/30/2024
6.	DISTRICT	Kaitlyn	Ostrowski	Substitute Teacher/Paraprofessional	NEW	12/04/2023-06/30/2024
7.	DISTRICT	Dominick	Sanguiliano	Substitute Teacher/Paraprofessional	NEW	11/20/2023-06/30/2024
8.	DISTRICT	Sumita	Santhana Krishnan	Substitute Teacher/Paraprofessional	NEW	12/18/2023-06/30/2024
9.	DISTRICT	Marissa	Tamuzzo	Substitute Teacher/Paraprofessional	NEW	12/15/2023-06/30/2024
10.	DISTRICT	Sarah	Yam	Substitute Teacher/Paraprofessional	NEW	12/18/2023-06/30/2024
11.	MHS	Ellen	Whiteside	Student Teacher/Substitute	NEW	01/29/2024-05/07/2024

**I. Tuition Reimbursement**

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Content Area Literacy <i>*Rescind</i>
2.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Adv Child and Adol Growth Development <i>*Rescind</i>
3.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$408.00 <i>*Revision</i>	Emergency Management
4.	TRANS	Patricia	Smith	Rutgers University	2023-2024	0	\$575.00	Routing and Scheduling
5.	OHES	Rebecca	Richards	Rutgers University	2023-2024	3	\$2523.63	Applications of Behavior Analytic Principles: Changing Behavior
6.	TRANS	Patricia	Smith	Rutgers University	2023-2024	0	\$668.00	Transporting Students with Disabilities
7.	MHS	John	Vitale	NJ Leader to Leader	2023-2024	0	\$1500.00	Mentoring Fee

**J. Co-Curricular 2023 - 2024**

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Christopher	Runion	Interact Service Club @ 70% - <i>Revised</i>	\$3,150	2023-2024 School Year
2.	MHS	Jenna	Lugo	Interact Service Club @ 30% - <i>Revised</i>	\$1,350	2023-2024 School Year
3.	MHS	Peter	Kauzmann	Theater Arts: Set & Stage Crew	\$5,070	2023-2024 School Year

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4.	UCMS	Caitlin	Mannion	Debate Club @ 50%	\$1,458	2023-2024 School Year
5.	UCMS	Geraldine	Plinio	Debate Club @ 50%	\$1,458	2023-2024 School Year
6.	LCMS	Kadie	Kilgore	Orchestra Director @ 80% - <i>Revised</i>	\$2,294	2023-2024 School Year
7.	LCMS	Kevin	Maa	Orchestra Director @ 20%	\$574	2023-2024 School Year

**K. Student Lifeguards for the 2023-2024 School Year**

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kira	Posso	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024
2.	MHS	Anthony	Pugliese	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024

**L. Other**

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Secretary	\$14.13/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
2.	DISTRICT	Substitute	Rate	Clerk	\$14.13/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
3.	DISTRICT	Substitute	Rate	ESA	\$14.13/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
4.	DISTRICT	Substitute	Rate	Custodian	\$15.00/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
5.	MHS	Hope	Boczon	Teaching 1 Additional Period (Special Education)	\$11,066.40	01/02/2024 – 06/30/2024
6.	MHS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	\$11,016.00	01/02/2024 – 06/30/2024
7.	MHS	Deb	O'Reilly	Teaching 1/2 Additional Period (Special Education)	\$6,157.80	01/02/2024 – 06/30/2024
8.	LCMS	Kristin	Ciesielski	Teaching 1 Additional Period (Science)	\$4,518.78	12/20/2023 – 03/01/2024
9.	LCMS	Lauren	Levin	Teaching 1 Additional Period (Math)	\$4,339.44	12/20/2023 – 03/01/2024
10.	LCMS	Joseph	Morrison	Teaching 1 Additional Period (Science)	\$2,552.29	01/22/2024 – 03/01/2024
11.	LCMS	Nicole	Murphy	Teaching 1 Additional Period (Science)	\$1,837.22	12/20/2023 – 01/19/2024
12.	LCMS	Jennifer	Snyder	Teaching 1 Additional Period (Math)	\$4,181.42	12/20/2023 – 03/01/2024

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Approving Supervisor of Maintenance and Grounds Position and Job Description**

WHEREAS, the Superintendent of Schools has recommended the unaffiliated position and job description for Supervisor of Maintenance and Grounds;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new position and job description will take effect January 1, 2024;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the Supervisor of Maintenance and Grounds.