

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, November 18, 2025

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	HS	Brian	Beyer	Teacher/Latin TCH.HS.WLNG.MG.06	07/01/2026	Retirement	09/01/2005 – 06/30/2026
2.	HS	Michelle	Feigenwinter	Teacher/Special Education TCH.HS.RCTR.MG.10	11/01/2025	Resignation	09/01/2002 – 10/31/2025 - <i>Revised</i>
3.	UMS	Joshuah	McAllister-Carlani	Behavior Specialist TCH.FL.BHAV.MG.03	01/16/2026	Resignation	09/01/2023 – 01/15/2026
4.	OHES	Melissa	Beer	Paraprofessional AID.OH.TIA.EO.22	12/11/2025	Resignation	03/05/2012 – 12/10/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	HS	Kellye	Statz-Simon	Teacher/English TCH.HS.ENGL.MG.14	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	03/05/2026 – 04/30/2026 (Paid; w/ Benefits) 05/01/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 09/19/2026 (Unpaid; w/ Benefits) 09/20/2026 – 01/25/2027 01/26/2027
2.	UMS	Allison	Farr	Teacher/Language Arts TCH.UM.ENGL.MG.07	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	12/01/2025 – 01/09/2026 (Paid; w/ Benefits)- <i>Revised</i> 01/12/2026 – 04/10/2026 (Unpaid; w/ Benefits)- <i>Revised</i> 04/13/2026 – 04/22/2026 - <i>Revised</i> 04/23/2026
3.	LMS	Elizabeth	Gerber	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.02	Temporary Disability Unpaid Leave FMLA/NJFLA Unpaid Leave Unpaid Leave Anticipated Return	09/01/2024 – 09/24/2024 (Paid; waives Benefits) 09/25/2024 – 11/22/2024 11/25/2024 – 02/21/2025 (Unpaid; waives Benefits) 02/24/2025 – 06/30/2025 09/01/2025 – 06/30/2026 - <i>Revised</i> 09/01/2026 - <i>Revised</i>

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4.	VES	Aubrie	Caprio	Teacher/Grade 3 TCH.VS.TCHR.03.01	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/16/2025 – 12/11/2025 (Paid; w/ Benefits) - Revised 12/12/2025 – 03/06/2026 (Unpaid; w/ Benefits) - Revised 03/07/2026 – 06/30/2026 - Revised 09/01/2026 - Revised
5.	OHES	Christopher	Capelli	Teacher/Grade 2 TCH.OH.TCHR.02.01	Leave of Absence Anticipated Return	12/04/2025 – 02/04/2026 (Paid; w/ Benefits) 02/05/2026
6.	OHES	Kimberly	Colaiacovo	Paraprofessional AID.OH.TIA.EO.12	Leave of Absence Anticipated Return	12/05/2025 – 01/19/2026 (Paid; w/ Benefits) 01/20/2026
7.	OHES	Diane	Wilmot	Paraprofessional AID.OH.FPS.MG.01	FMLA/NJFLA Anticipated Return	10/21/2025 – 10/29/2025 (Unpaid; w/ Benefits) 10/30/2025

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Cheryl	O'Brien	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.07	Allison Farr	MA+30	E	\$81,565	Yes	12/01/2025 – 04/22/2026 - Rescind
2.	UMS	Carolyn	Fernandez **	Teacher/Social Studies (Interim) TCH.UM.SOST.MG.06	Kevin Lonergan	MA+30	A	\$77,815	Yes	11/17/2025 – 12/23/2025
3.	UMS	Kristen	Pierson **	Teacher/Math (Leave Replacement) TCH.UM.MATH.MG.05	Cassandra DeMeo	BA	A	\$67,315	Yes	01/29/2026 – 06/30/2026
4.	UMS	Ximena	Skovron *, **	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.07	Allison Farr	MA+60 /DOC	A	\$82,315	Yes	12/01/2025 – 04/22/2026
5.	LMS	Nicole	Ostasiewski **	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.ENGL.06.02	Elizabeth Gerber	MA+30	I	\$88,600	Yes	09/01/2026 – 06/30/2026 - Revised
6.	VES	Katherine	Murdock **	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.01	Aubrie Caprio	BA	A	\$67,315	Yes	09/16/2025 – 06/30/2026 - Revised
7.	OHES	Samantha	Bongiovanni *, **	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.03	Eva Embry	BA	A	\$67,315	Yes	01/05/2026 – 06/30/2026
8.	OHES	Angelina	Sanchez **	Teacher/Grade 1 (Leave Replacement)	Eva Embry	BA	A	\$67,315		09/01/2025 – 12/31/2025 - Revised

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9.	OHES	Angelina	Sanchez **	Teacher/Grade 1 TCH.OH.TCHR.01.02	Kimberly Charette	BA	A	\$67,315	Yes	01/01/2026 – 06/30/2026
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D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Sarah	Anderer **	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	Sandra Braddy- Hall	E	\$55,833	Yes	11/04/2025 – 06/30/2026 - <i>Revised</i>
2.	HS	Irina	Orellana **	Custodian Swing Shift Stipend CUS.HS.CUST.NA.10	Martha Gomez	F	\$45,210 \$431	Yes	11/03/2025 – 06/30/2026
3.	OHES	Cinthia	Monteiro Donde Leao *, **	Educational Support Assistant (.48 AID.OH.ESA.KG.02	Jennifer Mascarenhas	A	\$11,755	Yes	11/19/2025 – 06/30/2026

E. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS/HS	Jordan Yiu	Kadie Kilgore	Traditional	\$550.00	\$421.66	09/30/2025 – 03/13/2026 <i>*Revised</i>

F. Appointments – To be Funded by ESEA FY26 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	OHES	Taniya	Mitra	ESL Tutoring Monitor	\$500.00 stipend	11/19/2025 – 06/19/2026
2.	OHES	Kaitlyn	Merritt	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026
3.	OHES	Margaret	McCarthy	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026

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4.	VES	Jennifer	Shockey	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026
5.	LMS	Nicole	Ostasiewski	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026
6.	LMS	Enrica	Pirone	Teacher – Title III ESL Student Tutoring (Not to Exceed 24 hours) Prep – (Not to Exceed 24 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026
7.	LMS	Deborah	Bilik	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026
8.	LMS	Stacey	Wang	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026
9.	LMS	Jennifer	Snyder	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/30/2026

G. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Samantha	Altholtz	Substitute Teacher/Paraprofessional	NEW	10/15/2025 – 06/30/2026
2.	DISTRICT	Nicole	Arrington	Substitute Teacher/Paraprofessional <i>*Rescind</i>	NEW	10/14/2025 – 06/30/2026
3.	DISTRICT	Lucille	Cinoa	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
4.	DISTRICT	Jordan	Conroy	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
5.	DISTRICT	Sera	Lee	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
6.	DISTRICT	Natalia	Londono Estrada	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
7.	DISTRICT	Anjana Ramesh	Mudganurnaraya nappa	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
8.	DISTRICT	Alyssa	Nekola	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
9.	DISTRICT	Sibel	Ozturk	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
10.	DISTRICT	Dayna	Park	Substitute Teacher/Paraprofessional	NEW	11/18/2025 – 06/30/2026
11.	DISTRICT	Cormac	Riley	Student Teacher/Substitute	NEW	11/18/2025 – 06/30/2026
12.	DISTRICT	Maureen	Ruckelshaus	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	11/18/2025 – 06/30/2026
13.	DISTRICT	Ryan	Sanfillippo	Student Teacher/Substitute	NEW	11/18/2025 – 06/30/2026

H. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Andrew	DeSisto	Western Governor's University	2025-2026	3	\$1375.00 <i>*Revised</i>	Designing Curriculum and Instruction I
2.	UMS	Andrew	DeSisto	Western Governor's University	2025-2026	3	\$1375.00 <i>*Revised</i>	The Reflective Practitioner
3.	UMS	Andrew	DeSisto	Western Governor's University	2025-2026	3	\$1375.00 <i>*Revised</i>	Learning as a Science
4.	OHES	Heather	Geniton	American College of Education/The Teaching Channel	2025-2026	3	\$489.00	School Leadership in Special Education
5.	UMS/HS	Daryl	Schwenck	Kutztown University	2025-2026	3	\$1635.00	Teaching Strategies for Students with Multiple Disabilities and Visual Impairment

I. Co-Curricular 2025 - 2026 (Titles/Stipends are based off of the 2022-2025 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	TBD	TBD	Robotics Advisor (Head) @ 80%	\$8,400 <i>- Revised</i>	2025-2026 School Year
2.	HS	Timothy	Leicht	Robotics Advisor (Head) @ 20%	\$2,100	2025-2026 School Year
3.	UMS	Lauren	Matlack	Interact Service Club	\$0	Rescind
4.	UMS	Christine	Muenzen	Interact Service Club @ 50%	\$1,700	2025-2026 School Year
5.	UMS	Allison	England	Interact Service Club @ 50%	\$1,700	2025-2026 School Year

J. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Zoran	Milich	Basketball Announcer	\$2,400	2025-26 Winter Season
2.	HS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$10,650	2025-26 Winter Season

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3.	HS	Geoff	Corisdeo	Basketball Coach, Varsity Girls	\$10,650	2025-26 Winter Season
4.	HS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,750	2025-26 Winter Season
5.	HS	Morgan	Martucci	Basketball Coach, JV Girls	\$6,750	2025-26 Winter Season
6.	HS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,300	2025-26 Winter Season
7.	HS	Kylie	Murphy	Cheerleading Coach, Varsity	\$6,300	2025-26 Winter Season
8.	HS	Cristina	Venetucci	Clock Operator	\$4,000	2025-26 Winter Season
9.	HS	Stefanie	Franze	Dance Coach	\$6,300	2025-26 Winter Season
10.	HS	Matthew	Lawrence	Diving Coach	\$3,800	2025-26 Winter Season
11.	HS	Robert	Melusky	Equipment Manager	\$1,200	2025-26 Winter Season
12.	HS	Matthew	Popadiuk	Fencing, Varsity Boys	\$7,350	2025-26 Winter Season
13.	HS	Samantha	Nowak	Fencing, Varsity Girls	\$7,350	2025-26 Winter Season
14.	HS	Jessica	Ritson	Fencing, JV Coach	\$5,900	2025-26 Winter Season
15.	HS	Matthew	Fox	Ice Hockey Coach, JV	\$7,008	2025-26 Winter Season
16.	HS	Cory	Weingart	Site Supervisor, Athletics (Winter)	\$4,000	2025-26 Winter Season
17.	HS	James	Griffin	Strength and Conditioning Coach	\$5,000	2025-26 Winter Season
18.	HS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$8,150	2025-26 Winter Season
19.	HS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$8,150	2025-26 Winter Season
20.	HS	Hope	Boczon	Swimming Coach, Assistant, Boys	\$5,200	2025-26 Winter Season
21.	HS	Robert	Parker	Swimming Coach, Assistant, Girls	\$5,200	2025-26 Winter Season
22.	HS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,750	2025-26 Winter Season
23.	HS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,750	2025-26 Winter Season
24.	HS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	\$5,100	2025-26 Winter Season
25.	HS	Katie	Foster	Track & Field Coach, Assistant, Girls	\$5,100	2025-26 Winter Season
26.	HS	Jamar	Thigpen	Wrestling Coach, Varsity	\$8,650	2025-26 Winter Season
27.	HS	Duong	Nguyen	Wrestling Coach, JV	\$6,000	2025-26 Winter Season
28.	UMS	Cory	Weingart	Athletic Coordinator	\$2,800	2025-26 Winter Season
29.	UMS	Jonathan	England	Site Coordinator	\$1,000	2025-26 Winter Season

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30.	UMS	James	Huelbig	Basketball Coach, Head, Boys (50% Each)	\$2,300	2025-26 Winter Season
31.	UMS	Peter	Mueller	Basketball Coach, Head, Boys (50% Each)	\$2,300	2025-26 Winter Season
32.	UMS	Yannick	Smith	Basketball Coach, Head, Girls	\$4,600	2025-26 Winter Season
33.	UMS	Victoria	Giunta	Intramural - Winter	\$1,955	2025-26 Winter Season
34.	UMS	Christopher	Herman	Wrestling Coach	\$4,600	2025-26 Winter Season
35.	HS	Kia	Santoro	Volunteer Girls Basketball Coach	\$0	2025-26 Winter Season
36.	HS	Jay	Stuart	Volunteer Wrestling Coach	\$0	2025-26 Winter Season
37.	HS	Ronald	Dolenti	Volunteer Track Coach	\$0	2025-26 Winter Season

K. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	HS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$2,271.75	11/17/2025 – 12/23/2025
2.	HS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	\$2,601.13	11/17/2025 – 12/23/2025
3.	HS	Christopher	Runion	Teaching 1 Additional Period (Science)	\$2,327.50	11/17/2025 – 12/23/2025
4.	HS	Glen	Stuart	Teaching 1 Additional Period (Science)	\$2,373.00	11/17/2025 – 12/23/2025
5.	HS	Jennifer	Amberson	Teaching 1 Additional Period (Special Education)	\$5,909.07	11/03/2025 – 01/30/2026
6.	HS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	\$5,457.37	11/03/2025 – 01/30/2026
7.	HS	Cynthia	Gorman	Teaching 1 Additional Period (Special Education)	\$4,542.37	11/03/2025 – 01/30/2026
8.	HS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	\$5,797.75	11/03/2025 – 01/30/2026
9.	HS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	\$5,679.10	11/03/2025 – 01/30/2026
10.	LMS	Annie	Yip-Giunta	Teacher – 5 th & 6 th Grade Math Competition (Not to Exceed 8 hours)	\$65.54 p/h	11/19/2025 – 06/19/2026
11.	TRANS	Tyrene	Agosto	Bus Driver	\$500.00	Referral Bonus- Transportation
12.	TRANS	Alonda	Robinson	Bus Driver	\$500.00	Referral Bonus- Transportation

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 24-25 salary guides until new salary guides are established.

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7023 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective November 13, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.