

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, May 20, 2025

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Nancy	Rainey	Bus Driver TRN.TR.DRVR.NA.29	10/01/2025	Retirement	12/16/1998 – 09/30/2025
2.	MHS	James	Lopez	Teacher/English TCH.HS.ENGL.MG.15	07/01/2025	Resignation	09/01/2013 – 06/30/2025
3.	UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	07/01/2025	Resignation	09/01/2015 – 06/30/2025
4.	UMS	Michael	Molino	Teacher/French TCH.UM.WLNG.MG.01	07/01/2025	Resignation	09/01/2016 – 06/30/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Ronald	Van Derveer	Bus Attendant TRN.TR.BAID.NA.02	Leave of Absence Anticipated Return	05/16/2025 – 06/30/2025 (Paid; waives Benefits) 09/01/2025
2.	MHS	Amy	Calhoun	Teacher/Science TCH.HS.SCNC.MG.13	Temporary Disability Temporary Disability Anticipated Return	04/03/2025 – 04/24/2025 (.5 am) (Paid w/ Benefits) 04/24/2025 (.5 pm) – 05/30/2025 (Unpaid; w/ Benefits)- <i>Revised</i> 06/02/2025 - <i>Revised</i>
3.	UMS	Kelsey	Turcott	Teacher/Math TCH.UM.MATH.MG.03	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	03/19/2025 – 05/14/2025 (Paid; waives Benefits) 05/15/2025 – 06/30/2025 (Unpaid; waives Benefits) 09/01/2025 – 10/06/2025 (Unpaid; waives Benefits) 10/07/2025 – 06/30/2026 - <i>Revised</i> 09/01/2026 - <i>Revised</i>
4.	VES	Christine	LaRue	Paraprofessional AID.VS.TIA.EO.11	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	05/19/2025 – 05/28/2025 (Paid; w/ Benefits) 05/29/2025 – 06/04/2025 06/05/2025 – 06/24/2025 (Paid; w/ Benefits) 09/01/2025

C. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Bethania	Peguro *	Bus Driver TRN.TR.DRVR.NA.41	Bianca Hester	2	\$30.90 p/h	Yes	05/28/2025 – 06/30/2025
2.	TRANS	Ronald	Van Derveer	Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.22	Gilbert Quick	3	\$30.90 p/h	Yes	05/16/2025 – 06/30/2025
3.	VES	Bhavika	Kinger	Educational Support Assistant (.48) AID.VS.ESA.UG.03	Teresa Volpe	A	\$11,755	Yes	05/06/2025 – 06/30/2025
4.	OHES	Lilian	Ordonez *	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.04	Richard Castor	C	\$42,525 \$761	Yes	06/02/2025 – 06/30/2025 - <i>Revised</i>

D. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Academic Support/LMS TCH.LM.BSI.MG.04	Amanda	Bassford	Teacher/Academic Support/VES TCH.VS.BSI.MG.05	MA+60/ DOC	TBD	TBD	09/01/2025 – 06/30/2026
2.	Teacher/Grade 5 Math/Science/ LMS TCH.LM.MASC.05.08	Erin	Brown	Teacher/Grade 4/VES TCH.VS.TCHR.04.16	MA	TBD	TBD	09/01/2025 – 06/30/2026
3.	Secretary/Bookkeeper 12 MO/HS SEC.HS.SSVC.UG.10	Tammie	Fischer	Secretary/Bookkeeper 12 MO/District SEC.BO.PSVC.NA.01	N/A	K	\$62,543	06/02/2025 – 06/30/2025
4.	Teacher/Educational Media Specialist/UMS TCH.UM.MSPC.MG.01	Kelli	Kallens	Teacher/Social Studies/UMS TCH.UM.SOST.MG.01	MA+60/ DOC	TBD	TBD	09/01/2025 – 06/30/2026 <i>Pending issuance of certification</i>
5.	Teacher/Art/OHES TCH.OH.ART.MG.01	Jaimie	Scott	Teacher/Grade 2/OHES TCH.OH.TCHR.02.13	BA	TBD	TBD	09/01/2025 – 06/30/2026
6.	Secretary, 10 MO/OHES SCK.FL.SSVC.UG.01	Sarah	Yi	Secretary, 10 MO/HS SEC.HS.GUID.UG.10	N/A	TBD	TBD	09/01/2025 – 06/30/2026

E. 2025-26 Appointments/Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	LCMS	Christopher	Herman	Grade 6 Science	MA	TBD	TBD
2.	OHES	Rebecca	Cardinal	Kindergarten	BA	TBD	TBD
3.	OHES	Sydney	Senerchia	Health & PE	BA	TBD	TBD

F. 2025-26 Renewals – Non-Certificated Staff (Secretary and Clerks)

	Location	First	Last	Position	Step	Salary
1.	TRANS	Lynn	Rainey	Clerk, 10 Month (.48)	TBD	TBD
2.	HS	Tammie	Fischer	Secretary/Bookkeeper 12 Month - <i>Revised</i>	TBD	TBD
3.	OHES	Lisa	Calicchio	Clerk, 10 Month	TBD	TBD

G. 2025-26 Renewals – Non-Certificated Staff (ESA's, Para's, RN's, Security Guard, Tech Assts)

	Location	First	Last	Position	Step	Salary
1.	LCMS	Jaya	Gupta	Educational Support Assistant (.48)	TBD	TBD
2.	VES	Bhavika	Kinger	Educational Support Asst. (.48)	TBD	TBD

H. 2025-26 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Rufino	Garcia Canseco	Head Mechanic	\$90,000

I. 2025-26 Renewals Transportation

	Location	First	Last	Assignment	25/26 Step	Additional Hourly Compensation for Years of Service	25/26 Hourly Rate/ Salary
1.	TRANS	Bethania	Peguero	Bus Driver	TBD	TBD	TBD

J. Appointments – To be Funded by ESEA Title III and Title III Immigrant FY25

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	Teacher – ESL Community Liaison (Not to Exceed 25 hours) - <i>Revised</i>	\$30.00 p/h	09/01/2024 – 06/30/2025
2.	UMS	Staci	Anderson	Teacher – ESL Community Liaison (Not to Exceed 90 hours) - <i>Revised</i>	\$30.00 p/h	09/01/2024 – 06/30/2025
3.	OHES	Norelis	Martinez	Teacher – ESL Community Liaison (Not to Exceed 30 hours) - <i>Revised</i>	\$30.00 p/h	09/01/2024 – 06/30/2025
4.	OHES	Meghan	Bauer	Teacher – ESL Community Liaison (Not to Exceed 30 hours) - <i>Revised</i>	\$30.00 p/h	09/01/2024 – 06/30/2025
5.	VES	Shania	Bryant	Teacher – ESL Community Liaison (Not to Exceed 25 hours) - <i>Revised</i>	\$30.00 p/h	09/01/2024 – 06/30/2025

K. Appointments – To be Funded by SOAR 2025

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Kimberly	Cappola	SOAR Program Assistant	\$4,000.00	06/25/2025 – 07/31/2025
2.	DISTRICT	Keith	Glock	SOAR High School Coordinator	\$6,000.00	Stipend
3.	DISTRICT	Nora	Kobylarz	SOAR Secretary	\$1,000.00	04/29/2025 – 06/24/2025
4.	DISTRICT	Pamela	Schrum	SOAR CSN	\$65.54 p/h	06/25/2025 – 07/31/2025
5.	DISTRICT	Tyler	Cuffie	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
6.	DISTRICT	Heather	Geniton	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
7.	DISTRICT	Alison	Koblin	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
8.	DISTRICT	Laura	Boss	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
9.	DISTRICT	Laura	Fernandez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
10.	DISTRICT	Lauren	McKenna	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025

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11.	DISTRICT	Christopher	Capelli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
12.	DISTRICT	Jaimie	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
13.	DISTRICT	William	Dawson	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
14.	DISTRICT	Emily	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
15.	DISTRICT	Eric	Sletteland	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
16.	DISTRICT	Anthony	Tito	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
17.	DISTRICT	Enrica	Pirone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
18.	DISTRICT	Susan	Teza	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
19.	DISTRICT	Cassandra	DeMeo-Svecz	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
20.	DISTRICT	Samantha	Lloyd	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
21.	DISTRICT	Jamar	Thigpen	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
22.	DISTRICT	Kylie	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
23.	DISTRICT	Teena	Jessu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
24.	DISTRICT	Rama	Bulusu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
25.	DISTRICT	Nicole	Coffey	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
26.	DISTRICT	Joanne	Giambertone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
27.	DISTRICT	Jess	Roberts	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
28.	DISTRICT	Meghan	Molinaro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
29.	DISTRICT	David	English	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
30.	DISTRICT	Gena	Leimbacher	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
31.	DISTRICT	Jackie	Eisenmann	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025

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32.	DISTRICT	Jenn	Snyder	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
33.	DISTRICT	Dana	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
34.	DISTRICT	Tina	Daily	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
35.	DISTRICT	Cory	Weingart	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
36.	DISTRICT	Christopher	Aggabao	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
37.	DISTRICT	Adam	Hackel	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
38.	DISTRICT	Laura	Sapnar	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
39.	DISTRICT	Stephanie	Shaffer-Obe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
40.	DISTRICT	Patricia	Pignataro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
41.	DISTRICT	Patti	Abiad	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
42.	DISTRICT	Kaitlyn	Merritt	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
43.	DISTRICT	Andrew	Martinez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
44.	DISTRICT	Kelsie	Agron	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
45.	DISTRICT	Meredith	Del Guercio	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
46.	DISTRICT	Robert	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
47.	DISTRICT	Ashley	Mato	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
48.	DISTRICT	Megan	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
49.	DISTRICT	Michelle	Barbarasch	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
50.	DISTRICT	Deb	O'Reilly	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
51.	DISTRICT	Kimberly	Marshall	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
52.	DISTRICT	Michael	Razzoli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025

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53.	DISTRICT	Kia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
54.	DISTRICT	Julia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
55.	DISTRICT	Christina	Vallese	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
56.	DISTRICT	Nicholas	Mylowe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/25/2025 – 07/31/2025
57.	DISTRICT	Bernadette	Rabbitt	SOAR CSN Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
58.	DISTRICT	Isabella	Coffey	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
59.	DISTRICT	Mamta	Grover	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
60.	DISTRICT	Madeline	DiMezza	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
61.	DISTRICT	Alexa	Komar	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
62.	DISTRICT	Sudipta	Chatterjee	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
63.	DISTRICT	Kelly	Norland	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
64.	DISTRICT	Christopher	Aggabao	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
65.	DISTRICT	RoseMarie	D’Allegro	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
66.	DISTRICT	Taniya	Mitra	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
67.	DISTRICT	Rebecca	Cardinal	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
68.	DISTRICT	Danielle	Hartdorn	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
69.	DISTRICT	Krista	Alessandri	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
70.	DISTRICT	Mary	Chemris	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
71.	DISTRICT	Karen	Kevorkian	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
72.	DISTRICT	Stephanie	Shaffer-Obe	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
73.	DISTRICT	David	English	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)

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74.	DISTRICT	Brianna	Floyd	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
75.	DISTRICT	Joanne	Mount	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
76.	DISTRICT	Smitha	Santhana Krishnan	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
77.	DISTRICT	Nicole	Ostasiewski	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
78.	DISTRICT	Margaret	McCarthy	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
79.	DISTRICT	Amanda	Bassford	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
80.	DISTRICT	Samantha	Tobaygo	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
81.	DISTRICT	Sarah	Juarez	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
82.	DISTRICT	Meredith	Del Guercio	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
83.	DISTRICT	Christopher	Herman	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
84.	DISTRICT	Joanne	Tiu-O'Hara	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
85.	DISTRICT	Jaya	Gupta	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
86.	DISTRICT	Yasotha	Thillainathan	SOAR Summer Substitute	\$65.54 p/h	06/25/2025 – 07/31/2025 (As Needed)
87.	DISTRICT	Jennifer	Mascarenhas	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
88.	DISTRICT	Swapna	Gottumukkala	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
89.	DISTRICT	Rachana	Shakure	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
90.	DISTRICT	Harpreet	Dutta	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
91.	DISTRICT	Hemalatha	Mallela	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)
92.	DISTRICT	Gurinder	Parhar	SOAR Summer Paraprofessional Substitute	\$22.28 p/h	06/25/2025 – 07/31/2025 (As Needed)

L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Pinar	Bulbul	Substitute Teacher/Paraprofessional	NEW	05/20/2025-06/30/2025
2.	DISTRICT	Shimaa	Neama	Substitute Teacher/Paraprofessional	NEW	05/20/2025-06/30/2025
3.	DISTRICT	Ayna	Yagmyrova	Substitute Teacher/Paraprofessional	NEW	05/20/2025-06/30/2025

M. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Amy	Monaco	Marymount University	2025-2026	6	\$5283.36	Doctoral Seminar
2.	MHS	Jaissa	Urso	The College of New Jersey-RTC	2025-2026	3	\$1995.00	UDL: Transforming Learning Through Technology and Design

N. Extra-Curricular Activities 2024-25

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	James	Huelbig	Baseball Coach, Volunteer Assistant	\$5,900	2024-25 Spring Season (Reimbursed by the Booster Club)
2.	MHS	Steven	Perone	Baseball Coach, Volunteer Assistant	\$5,900	2024-25 Spring Season (Reimbursed by the Booster Club)
3.	MHS	Mark	Priebracha	Baseball Coach, Volunteer Assistant	\$5,900	2024-25 Spring Season (Reimbursed by the Booster Club)

O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or CE/CEAS	\$125.00/day	2025-2026 School Year
2.	DISTRICT	Substitute	Rate	Teacher with a NJ County Substitute Certificate	\$115.00/day	2025-2026 School Year
3.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2025-2026 School Year
4.	DISTRICT	Substitute	Rate	Secretary	\$15.49/hour	2025-2026 School Year
5.	DISTRICT	Substitute	Rate	Clerk	\$15.49/hour	2025-2026 School Year
6.	DISTRICT	Substitute	Rate	Paraprofessional	\$115.00/day	2025-2026 School Year
7.	DISTRICT	Substitute	Rate	ESA	\$15.49/hour	2025-2026 School Year
8.	DISTRICT	Substitute	Rate	Custodian	\$21.00/hour	2025-2026 School Year
9.	DISTRICT	Substitute	Rate	Bus Driver	\$30.00/hour	2025-2026 School Year
10.	DISTRICT	Substitute	Rate	Bus Aide	\$20.00/hour	2025-2026 School Year
11.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2025-2026 School Year
12.	DISTRICT	Substitute	Rate	Bus Mechanic	\$250.00/day	2025-2026 School Year

*** Pending Criminal Background Clearance and Employment History Clearance****4.2 Termination of Employment – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended terminating the employment contract of employee #5869 pursuant to the notice provisions of the contract ending June 30, 2025.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, effective July 1, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith

4.3 Resolution Approving the Abolishment of Seven Teaching Positions

WHEREAS, the Superintendent of Schools has recommended that seven teaching positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.4 Resolution Approving the Abolishment of one School Psychologist Position

WHEREAS, the Superintendent of Schools has recommended that one School Psychologist position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.5 Resolution Approving the Abolishment of the Director of Equity, Data and Accountability, 12 MO Position

WHEREAS, the Superintendent of Schools has recommended that the Director of Equity, Data and Accountability position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.6 Resolution Approving the Abolishment of one Registered Nurse Position

WHEREAS, the Superintendent of Schools has recommended that one Registered Nurse position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.7 Resolution Approving the Abolishment of one Clerk, 10 Month (.48) Position

WHEREAS, the Superintendent of Schools has recommended that one Clerk, 10 Month (.48) position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.8 Resolution Approving the Abolishment of one Secretary, 10 Month Position

WHEREAS, the Superintendent of Schools has recommended that one Secretary, 10 Month position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.9 Resolution Approving the Abolishment of one Secretary, 10 Month (.48) Position

WHEREAS, the Superintendent of Schools has recommended that one Secretary, 10 Month (.48) position be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.10 Resolution Approving the Abolishment of Two Paraprofessional Positions

WHEREAS, the Superintendent of Schools has recommended that two paraprofessional positions be eliminated due to a reduction in force;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that these positions will be eliminated effective July 1, 2025;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.