

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, November 21, 2023

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LCMS	David	Haigh	Technology Assistant AID.FL.TIA.TC.01	12/03/2023	Resignation	02/06/2023 – 12/02/2023
2.	VES	Kenneth	Vaccaro	Custodian CUS.VS.HCUS.NA.01	03/01/2024	Retirement	02/11/2000 – 02/29/2024
3.	OHES	Katelyn	Brandmaier	Paraprofessional AID.OH.TIA.RC.10	11/26/2023	Resignation	09/16/2016 – 11/25/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Susan	Cruser	Bus Driver TRN.TR.DRVR.NA.05	Leave of Absence Anticipated Return	09/20/2023 – 11/08/2023 (Paid; w/ Benefits) 11/13/2023
2.	MHS	Hipolito	Perez	Custodian CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	10/23/2023 – 11/14/2023 (Paid; w/ Benefits) 11/15/2023
3.	UCMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	04/08/2024 – 04/26/2024 (Paid; w/ Benefits) 04/29/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024 – 09/27/2024 (Unpaid; w/ Benefits) 09/30/2024 – 06/30/2025 09/01/2025
4.	UCMS	Joanne	Tiu-O’Hara	Teacher/Special Education TCH.UM.RCTR.MG.03	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	02/01/2023 – 03/24/2023 (Paid; w/ Benefits) 03/27/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 01/25/2024 - Revised 01/26/2024 - Revised
5.	LCMS	Kadie	Kilgore	Teacher/Music TCH.FL.MUSC.MG.02	Temporary Disability FMLA/NJFLA FMLA/NJFLA Anticipated Return	03/21/2024 – 05/10/2024 (Paid; w/ Benefits) 05/13/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/03/2024 – 10/11/2024 (Unpaid; w/ Benefits) 10/14/2024

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6.	OHES	Jessica	Cesario	Teacher/Speech and Language Specialist TCH.OH.SPCH.MG.03	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	11/20/2023 – 12/08/2023 (Paid; w/ Benefits)- <i>Revised</i> 12/11/2023 – 03/08/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 03/11/2024 – 04/26/2024 - <i>Revised</i> 04/29/2024 - <i>Revised</i>				
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C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UCMS/ LCMS	Paul	Pineiro	5-8 Supv Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Inez Serrano	N/A	N/A	\$500 p/d		12/04/2023 – 03/22/2024 (plus 2 additional days) - <i>Revised</i>
2.	OHES	Cherylann	Brown	Teacher/Special Education (Leave Replacement) TCH.OH.AUT.02.04	Jacquelynn Ware	MA	P	\$95,460	Yes	12/11/2023 – 03/29/2024
3.	OHES	Catherine	Toste	Teacher/Speech and Language Specialist (Leave Replacement) TCH.OH.SPCH.MG.03	Jessica Cesario	MA	E	\$75,360	Yes	11/29/2023 – 04/26/2024 - <i>Revised</i>

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Susan	McCarthy *	Bus Attendant TRN.TR.BAID.NA.10	Traci Morelli	1	\$21.24 p/h	Yes	12/01/2023 – 06/30/2024
2.	TRANS	Raymond	Thomas	Bus Driver TRN.TR.DRVR.NA.10	Jasmine Carr	3	\$30.81 p/h	Yes	11/02/2023 – 06/30/2024 - <i>Revised</i>
3.	MHS	Eddy	De Leon *	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.11	Erwin Lopez	B	\$40,600 \$761	Yes	11/27/2023 – 06/30/2024

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Ed/MHS/LCMS TCH.HS.RCTR.MG.15 TCH.LM.RCTR.MG.04	Debra	O'Reilly	Teacher/Special Ed/MHS TCH.HS.RCTR.MG.15	MA+60	O	\$102,630	09/01/2023 – 12/08/2023 - Revised
2.	Teacher/Speech and Language Specialist/UCMS/OHES TCH.FL.SPCH.MG.03	Ashley	Kapinos	Teacher/Speech and Language Specialist/UCMS TCH.FL.SPCH.MG.03	MA	D	\$73,650	11/01/2023 – 06/30/2024
3.	Sec./Book 12 Month/Secretary/Pupil Services/BOE SEC.BO.PSVC.NA.02	Sandra	Braddy-Hall	Sec./Clerk (Unaff)/ Admin Asst to Asst BA/BOE BUS.BO.ADAST.NA.0	N/A	Off-Guide	\$63,033	01/01/2024-06/30/2024

F. Appointments – To be Funded by ESEA FY24 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
2.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
3.	LMS	Kristin	Kaplan	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
4.	LMS	Damaris	Botero	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
5.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
6.	LMS	Marissa	Fuller	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
7.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
8.	LMS	Daniel	Stevens	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
9.	LMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024

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10.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 30 hours) – <i>Revised</i>	\$63.63 p/h	11/14/2023 – 06/19/2024
11.	OHES	Alexa	Komar	Teacher – Title I OHES Connections (Not to Exceed 48 hours) – <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
12.	OHES	Patricia	Abiad	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
13.	OHES	Gail	Travisano	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
14.	OHES	Margaret	McCarthy	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
15.	OHES	Faith	Hoffman	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
16.	OHES	Michelle	Pender	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
17.	OHES	Heather	Geniton	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
18.	OHES	Kaitlyn	Merritt	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
19.	OHES	Emily	Scott	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
20.	OHES	Kelly	Norland	Teacher – Title I OHES Connections (Not to Exceed 48 hours) - <i>Revised</i>	\$63.63 p/h	09/27/2023 – 06/19/2024
21.	OHES	Vandana	Sethi	Monitor – Title I OHES Connections Program	\$500.00 stipend	10/27/2023 – 06/19/2024
22.	VES	Patricia	Pignataro	Monitor – Title I The Bluebird Club	\$450.00 stipend	11/22/2023 – 06/19/2024

G. Appointments – To be Funded by 2023-2024 Play Unified Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LMS	Jessica	Clarke	Play Unified Liason	\$750.00/Stipend	2023-2024 School Year
2.	LMS	Katie	Foster	Play Unified Coach	\$750.00/Stipend	2023-2024 School Year
3.	VES	Tori	Hillock	Play Unified Liason	\$750.00/Stipend	2023-2024 School Year

H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Tyrene	Agosto	Substitute Custodian	NEW	11/20/2023-06/30/2024
2.	DISTRICT	Selesté	McDaniel	Substitute Secretary/Clerk	NEW	11/07/2023-06/30/2024
3.	DISTRICT	Swarnalatha	Gajjala	Substitute Teacher/Paraprofessional	NEW	11/01/2023-06/30/2024
4.	DISTRICT	Isabella	Ligouri	Student Teacher/Substitute	NEW	01/22/2024-06/30/2024
5.	DISTRICT	Isabella	Lundquist	Student Teacher/Substitute	NEW	01/22/2024-06/30/2024
6.	DISTRICT	Anna	Mancilla	Substitute Secretary/Clerk/ESA	NEW	11/06/2023-06/30/2024
7.	DISTRICT	Grace	Meechan	Student Teacher/Substitute	NEW	01/22/2024-06/30/2024
8.	DISTRICT	John	Muentener	Substitute Bus Driver	NEW	11/17/2023-06/30/2024
9.	DISTRICT	Ramya	Ramakrishnan	Substitute Teacher/Paraprofessional	NEW	11/13/2023-06/30/2024
10.	DISTRICT	Joseph	Rufolo	Student Teacher/Substitute	NEW	01/22/2024-06/30/2024

I. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Valerie	Krigger	Gratz College	2023-2024	3	\$1395.00	Social Justice in the American Classroom

J. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Michael	Razzoli	Volunteer Coach – Boys Soccer	\$6,000	2023-24 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Brianna	McKenna	Diving, Volunteer Coach	\$0	2023-24 Winter Season

K. Student Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Moksh	Dessai	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024
2.	MHS	Alexandra	Partila	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024
3.	MHS	Ryan	La	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024
4.	MHS	Grace	Li	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024 - Revised
5.	MHS	Zachary	Schick	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024
6.	MHS	Mallika	Vellore	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024 - Revised

L. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	UCMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	\$343.20	11/09/2023 – 11/14/2023
2.	UCMS	Brian	Grieco	Teaching 1 Additional Period (Science)	\$410.52	11/09/2023 – 11/14/2023
3.	UCMS	Carly	Haug	Teaching 1 Additional Period (Science)	\$263.68	11/09/2023 – 11/14/2023
4.	UCMS	Tara	Lawler	Teaching 1 Additional Period (Science)	\$364.94	11/09/2023 – 11/14/2023

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Approving Stipend Position – Golf Coach, Assistant Boys/Girls (One position)

WHEREAS, the Superintendent of Schools has recommended that one Golf Coach, Assistant Boys/Girls stipend position be added to Extra-Curricular Activities Spring Sports in the amount of \$4,321 beginning with the 2024 Spring Season;

WHEREAS, such stipend will be funded by the District for the 2023-2024;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new stipend position will take effect during the 2023-2024 school year;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approve the stipend position for the Golf Coach, Assistant Boys/Girls.

4.3 Resolution abolishing one unaffiliated Secretary Position

WHEREAS, the Superintendent of Schools has recommended that one unaffiliated Secretary position at the Board Office be abolished due to over-staffing and budgetary reasons;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective January 1, 2024;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution