

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, September 15, 2026

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Kelly	Mattis	Assistant Superintendent of Human Resources ASP.BO.ASHR.NA.01	07/01/2027	Retirement	10/28/2013 – 06/30/2027
2.	VES	Nisha	Sharma	Education Support Assist. AID.VS.ESA.UG.01	09/16/2026	Resignation	09/01/2018 – 09/15/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Laxmi	Reddy	Bus Aide TRN.TR.BAID.NA.05	Unpaid Leave Anticipated Return	10/26/2026 – 11/04/2026 11/09/2026
2.	HS	James	Huelbig	Teacher/Health & PE TCH.HS.HPE.MG.03	Leave of Absence Retiring	09/01/2026 – 09/30/2026 (Paid; w/ Benefits) 10/01/2026
3.	HS	Daniel	Lee	Teacher/Science TCH.HS.SCNC.MG.14	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 11/20/2026 (Unpaid; waives Benefits) 11/23/2026 – 01/25/2027 - Revised 01/26/2027 - Revised
4.	HS	Ashley	Mato	Teacher/Special Education TCH.HS.RCTR.MG.02	Temporary Disability Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/01/2026 – 05/29/2026 (.5 a.m.) (Paid; w/ Benefits) 05/29/2026 (.5 p.m.) – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026 – 01/03/2027 – Revised 01/04/2027 - Revised
5.	HS	Paul	Pike	Custodian CUS.HS.CUST.NA.18	Leave of Absence FMLA Unpaid Leave Anticipated Return	05/12/2026 – 07/17/2026 (Paid; w/ Benefits) 07/20/2026 – 10/09/2026 (Unpaid; w/ Benefits)- Revised 10/12/2026 – 01/03/2027 - Revised 01/04/2027 - Revised

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6.	UMS	Ashley	Grossbard	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.03	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2026 – 10/06/2026 (Paid; w/ Benefits) - <i>Revised</i> 10/07/2026 – 01/05/2027 (Unpaid; w/ Benefits)- <i>Revised</i> 01/06/2027 – 06/30/2027 - <i>Revised</i> 09/01/2027
7.	LMS/UMS	Kadie	Kilgore	Teacher/Music TCH.FL.MUSC.MG.02	Temporary Disability FMLA/NJFLA Anticipated Return	01/04/2027 – 02/26/2027 (Paid; waives Benefits) 03/01/2027 – 05/28/2027 (Unpaid; waives Benefits) 05/31/2027
8.	LMS	Archana	Murugaiyan	Paraprofessional AID.LM.TIA.RC.08	Unpaid Leave Anticipated Return	09/14/2026 – 09/30/2026 10/01/2026
9.	OHES	Jessica	Troy	Teacher/Grade 1 TCH.OH.TCHR.01.14	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	11/16/2026 – 01/14/2027 (Paid; w/ Benefits) 01/15/2027 – 04/09/2027 (Unpaid; w/ Benefits) 04/12/2027 – 06/30/2027 09/01/2027
10.	OHES	Gitika	Yadav	Paraprofessional AID.OH.TIA.EO.29	Leave of Absence Unpaid Leave Anticipated Return	09/03/2026 – 10/14/2026 (Paid; w/ Benefits) 10/15/2026 – 10/16/2026 10/19/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Dallas	Rowley	Teacher/Health & PE TCH.HS.HPE.MG.03	James Huelbig	BA	A	\$71,195	Yes	10/01/2026 – 06/30/2027

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Jonathan	Ayala Cruz	Bus Driver TRN.TR.DRVR.NA.36	Charles Kletz	2	\$33.66 p/h		09/03/2026 – 06/30/2027
2.	LMS	Manuela	Bogantes *	Custodian 2 nd Shift Stipend CUS.LM.CUST.NA.05	Cristina Soc-Tizal	A	\$43,100 \$761	Yes	09/21/2026 – 06/30/2027
3.	LMS	Julian	Rodriguez	Custodian 2 nd Shift Stipend CUS.LM.CUST.NA.03	Virgilio Colop	J	\$53,765 \$761	Yes	09/08/2026 – 06/30/2027

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4.	VES	Karl	Sethna	Technology Assistant/VES AID.FL.TIA.TC.03	Anthony Muldowney	1	\$44,805		09/04/2026 – 06/30/2027 - Revised
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E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/LMS	Maria	Dudis	Paraprofessional/VES AID.VS.TIA.EO.15	N/A	F	\$34,250	09/01/2026 – 06/30/2027
2.	Paraprofessional/VES AID.VS.TIA.EO.17	Deborah	Casisa	Paraprofessional/LMS AID.LM.TIA.RC.04	N/A	H	\$35,605	09/01/2026 – 06/30/2027
3.	Paraprofessional/OHES AID.OH.TIA.EO.24	Anusha	Maddineni	Paraprofessional/VES AID.VS.TIA.EO.11	N/A	C	\$32,940	09/07/2026 – 06/30/2027
4.	Custodian/LMS 2nd Shift Stipend CUS.LM.CUST.NA.04	Herberth	Sotovando	Custodian/MHS 2nd Shift Stipend CUS.HS.CUST.NA.09	N/A	D	\$45,350 \$761	09/16/2026 – 06/30/2027

F. Appointments – To be Funded by ESEA Title I FY27

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Michelle	Barbarasch	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
2.	VES	Rose	Bauer	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
3.	VES	Karen	Damato	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
4.	VES	Heather	Geniton	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
5.	VES	Patricia	LaVelle	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
6.	VES	Casey	Maxwell	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
7.	VES	Donna	Potter	Teacher – Title I – Bluebird Club (Not to Exceed 48 hours)	\$67.51 p/h	10/02/2026 – 04/23/2027
8.	VES	Michelle	Barbarasch	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026

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9.	VES	Karen	Damato	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
10.	VES	Patricia	LaVelle	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
11.	VES	Casey	Maxwell	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
12.	VES	Donna	Potter	Staff Development – Title I Training (Not to Exceed 1 hour)	\$20.60 p/h	10/01/2026 – 10/15/2026
13.	VES	Uma	Addagalla	Monitor – Title I – Bluebird Club	\$300.00 stipend	10/02/2026 – 01/15/2027
14.	VES	Deborah	Casisa	Monitor – Title I – Bluebird Club	\$300.00 stipend	10/02/2026 – 01/15/2027

G. Appointments – To be Funded by ESEA Title II FY 27

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	HS	Katherine	Tessein	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
2.	HS	Kristin	DiPietro	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
3.	UMS	Wendy	Wachtel	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
4.	UMS	Denita	Davis	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
5.	LMS	Jennifer	Snyder	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
6.	LMS	Lynn	Powers	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
7.	VES	Jennifer	Furman	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
8.	VES	Genifer	Leimbacher	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
9.	OHES	Krista	Alessandri	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00
10.	OHES	Eric	Sletteland	New Teacher Cohort Leader – Presenter Prep	\$20.00 p/h \$30.00 p/h	2026 – 2027 School Year Not to Exceed \$350.00

H. Appointments – Home Instruction

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	DISTRICT	Jessica	Cesario	Home Instruction	\$67.15 per hour	2026-2027 School Year
2.	DISTRICT	Juliet	Dima	Home Instruction	\$67.15 per hour	2026-2027 School Year
3.	DISTRICT	Jennifer	Dyba	Home Instruction	\$67.15 per hour	2026-2027 School Year
4.	DISTRICT	Heather	Edwards	Home Instruction	\$67.15 per hour	2026-2027 School Year
5.	DISTRICT	Elizabeth	Fevola	Home Instruction	\$67.15 per hour	2026-2027 School Year
6.	DISTRICT	Alison	Koblin	Home Instruction	\$67.15 per hour	2026-2027 School Year
7.	DISTRICT	Jennifer	Malik-Lawson	Home Instruction	\$67.15 per hour	2026-2027 School Year
8.	DISTRICT	Kathryn	Milewski	Home Instruction	\$67.15 per hour	2026-2027 School Year
9.	DISTRICT	Monica	Noda-Olszyk	Home Instruction	\$67.15 per hour	2026-2027 School Year
10.	DISTRICT	Danielle	Olney	Home Instruction	\$67.15 per hour	2026-2027 School Year
11.	DISTRICT	Anna	Quick	Home Instruction	\$67.15 per hour	2026-2027 School Year
12.	DISTRICT	Stephanie	Raywood	Home Instruction	\$67.15 per hour	2026-2027 School Year
13.	DISTRICT	Kelly	Resende	Home Instruction	\$67.15 per hour	2026-2027 School Year
14.	DISTRICT	Emily	Sheeler	Home Instruction	\$67.15 per hour	2026-2027 School Year
15.	DISTRICT	Marli	Siciliano	Home Instruction	\$67.15 per hour	2026-2027 School Year
16.	DISTRICT	Kelly	Worman	Home Instruction	\$67.15 per hour	2026-2027 School Year

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Julia	Karczewski	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
2.	DISTRICT	Vincenzo	Pugliese	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027

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3.	DISTRICT	Janine	White	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
4.	DISTRICT	Mariam	Soliman	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
5.	DISTRICT	Dallas	Rowley	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
6.	DISTRICT	Daniel	Luck	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027
7.	DISTRICT	Amira	Sharaby	Substitute Teacher/Paraprofessional	NEW	09/15/2026 – 06/30/2027

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	HS	Amy	Calhoun	New Jersey Center for Teaching & Learning	2026-2027	3	\$720.00	Learning & Teaching Algebra-Based Physics: Mechanics
2.	HS	Roberto	Centeno	New Jersey Center for Teaching & Learning	2026-2027	4	\$768.00	Secondary PSI-PMI Teaching Methods
3.	HS	Roberto	Centeno	New Jersey Center for Teaching & Learning	2026-2027	2	\$384.00	Assessments for Students with Disabilities
4.	HS	Jonathan	England	Fitchburg State University	2026-2027	3	\$585.00 <i>*Revised</i>	Pen and Power: The U.S. Constitution
5.	HS	Rebecca	Palmer	Messiah University	2026-2027	3	\$2,260.00 <i>*Revised</i>	Percussion Pedagogy
6.	UMS	Meghan	Moore	NJPSA/FEA	2026-2027	0	\$1600.00	Leader to Leader Mentor Fee

K. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Keegan	Minter	Volunteer Aid/Coach (Football)	\$0	2026-27 Fall Season
2.	HS	Tyler	Boatwright	Volunteer Aid/Coach (Football)	\$0	2026-27 Fall Season
3.	UMS	Juliet	Dima	Volunteer Coach (Field Hockey)	\$0	2026-27 Fall Season

L. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Denise	Bonder	Additional Responsibilities beyond the work day (Purchasing – Not to exceed 320 hours)	\$33.89 p/h	09/16/2026 – 06/30/2027
2.	HS	Rama	Bulusu	Teaching 1 Additional Period (Science)	\$10,865.75 <i>- Revised</i>	09/01/2026 – 01/25/2027 <i>- Revised</i>
3.	HS	Craig	Buszka	Teaching 1 Additional Period (Science)	\$9,974.75 <i>- Revised</i>	09/01/2026 – 01/25/2027 <i>- Revised</i>
4.	HS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$9,974.75 <i>- Revised</i>	09/01/2026 – 01/25/2027 <i>- Revised</i>
5.	HS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$14,610.72 <i>- Revised</i>	09/01/2026 – 01/25/2027 <i>- Revised</i>
6.	UMS	Kadie	Kilgore	Teaching 1 Additional Assignment (Orchestra)	\$7,498.14 <i>- Revised</i>	09/01/2026 – 12/23/2026 <i>- Revised</i>

*** Pending Criminal Background Clearance and Employment History Clearance****4.2 Resolution – Superintendent Appointment**

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and Mary McLoughlin, entered into an Employment Agreement for the term commencing July 1, 2023 and expiring June 30, 2027 (hereinafter referred to as the “Present Employment Agreement”);

WHEREAS, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion and enter into a new Employment Agreement for a term commencing on July 1, 2026 and expiring June 30, 2031 (hereinafter referred to as the “Employment Agreement”);

WHEREAS, this Employment Agreement has been submitted to and approved by the Executive County Superintendent according to standards adopted by the Commissioner of Education pursuant to N.J.S.A. 18A:7-8(j); and

WHEREAS, a public hearing on the Employment Agreement has been conducted.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rescinds the Present Employment Agreement of Mary McLoughlin;

BE IT FURTHER RESOLVED that the Board hereby appoints Mary McLoughlin as the Superintendent of Schools for the Montgomery Township School District for the period beginning on July 1, 2026 and expiring on June 30, 2031, in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference;

BE IT FURTHER RESOLVED that the Board approves the attached Employment Agreement with Mary McLoughlin for the position of Superintendent of Schools for the foregoing period of appointment; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President and School Business Administrator to execute the Employment Agreement on behalf of the Board.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4193 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 9, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.