

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, October 13, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	HS	Robert	Chesbro	Teacher/Science TCH.HS.SCNC.MG.05	01/01/2027	Retirement	09/01/2003 – 12/31/2026
2.	HS	Tammie	Fischer	Secretary/Bookkeeper 12 Month SEC.HS.SSVC.UG.10	10/31/2026	Resignation	07/15/2016 – 10/30/2026
3.	OHES	Wejdan	Beach	Paraprofessional AID.OH.TIA.RC.01	01/01/2027	Retirement	01/03/2011 – 12/31/2026
4.	OHES	Lisa	Castano	Teacher/Grade 2 TCH.OH.TCHR.02.02	01/01/2027	Retirement	09/01/1997 – 12/31/2026
5.	OHES	June	Charnuska	Paraprofessional AID.OH.TIA.RC.05	01/01/2027	Retirement	09/25/2017 – 12/31/2026
6.	OHES	Lillian	Ordonez	Custodian CUS.OH.CUST.NA.04	09/09/2026	Resignation	06/02/2025 – 09/08/2026
7.	OHES	Diane	Wilmot	Paraprofessional AID.OH.FPS.MG.01	01/01/2027	Retirement	09/01/2007 – 12/31/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Seth	Beers	Grounds GRD.BO.GRND.NA.03	Leave of Absence Leave of Absence Leave of Absence Anticipated Return	11/03/2026 – 12/15/2026 (Paid; w/ Benefits) 12/16/2026 – 12/22/2026 (Unpaid; w/ Benefits) 12/23/2026 – 03/12/2027 (Paid; w/ Benefits) 03/15/2027
2.	LMS	Archana	Murugaiyan	Paraprofessional AID.LM.TIA.RC.08	Unpaid Leave Anticipated Return	09/14/2026 – 10/30/2026 - Revised 11/02/2026 - Revised

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3.	VES	Patricia	Cizin	Teacher/School Nurse TCH.VS.NRSE.MG.01	FMLA/NJFLA (Intermittently) Anticipated Return	09/14/2026 – 01/15/2027 (Unpaid; w/ Benefits) 01/16/2027
4.	VES	Martha	Gomez	Custodian CUS.VS.CUST.NA.03	Leave of Absence Anticipated Return	11/09/2026 – 02/05/2027 (Paid; w/ Benefits) 02/08/2027
5.	OHES	Nicole	Coffey	Teacher/Special Education TCH.OH.RCTR.MG.11	Leave of Absence Anticipated Return	09/01/2026 – 02/26/2027 (Paid; w/ Benefits) - Revised 03/01/2027 - Revised
6.	OHES	Kelsie	Kleinsorge	Teacher/Special Education TCH.OH.RCTR.MG12	Temporary Disability FMLA/NJFLA Anticipated Return	02/13/2027 – 04/02/2027 (Paid; w/ Benefits) 04/05/2027 – 06/30/2027 (Unpaid; w/ Benefits) 09/01/2027
7.	OHES	Kaitlyn	Merritt	Teacher/Grade 2 TCH.OH.TCHR.02.13	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	04/27/2026 – 06/10/2026 (Paid; w/ Benefits) 06/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 10/30/2026 (Unpaid; w/ Benefits) 11/02/2026 – 02/10/2027 - Revised 02/11/2027 - Revised
8.	OHES	Kelsey	Schwimmer	Teacher/Kindergarten TCH.OH.TCHR.KG.05	Temporary Disability Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/11/2027 – 02/26/2027 (Paid; w/ Benefits) 03/01/2027 – 03/19/2027 (Unpaid; w/ Benefits) 03/22/2027 – 06/21/2027 (Unpaid; w/ Benefits) 06/22/2027 – 06/30/2027 09/01/2027
9.	OHES	Gitika	Yadav	Paraprofessional AID.OH.TIA.EO.29	Leave of Absence Anticipated Return	09/03/2026 – 10/12/2026 (Paid; w/ Benefits) - Revised 10/13/2026 - Revised
10.	OHES	Cara	Zimmerman	Teacher/Grade 1 TCH.OH.TCHR.01.04	Leave of Absence FMLA Anticipated Return	12/21/2026 – 01/12/2027 (Paid; w/ Benefits) 01/13/2027 – 01/29/2027 (Unpaid; w/ Benefits) 02/01/2027
11.	TRANS	Susan	Cruser	Bus Driver TRN.TR.DVR.NA.05	Unpaid Leave Anticipated Return	11/01/2026 – 12/31/2026 01/01/2027

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment /Notes
1.	OHES	Cherylann	Brown	Teacher/Special Education (Leave Replacement) TCH.OH.PSD.MG.02	Nicole Coffey	MA	C	\$78,695	Yes	09/01/2026 – 02/26/2027 - Revised
2.	OHES	Savana	Hauss *	Teacher/Grade 1 (Leave Replacement)	Jessica Troy	BA	A	\$71,195	Yes	11/16/2026 – 06/30/2027
3.	OHES	Avianna	Plank-Sheft	Teacher/Grade 2 (Leave Replacement)	Kaitlyn Merritt	BA	A	\$71,195	Yes	09/01/2026 – 02/10/2027

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				TCH.OH.TCHR.02.13						- Revised
4.	OHES	Stephanie	Raywood	Behavior Analyst - Revised	Rebecca Richards	MA	M	\$95,280		09/01/2026 – 06/30/2027

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
5.	TRANS	Dalianna	Gutierrez Puerto	Bus Driver TRN.TR.DRVR.NA.50	Wilson Suarez	1	\$33.66 p/h		10/13/2026 – 06/30/2027
6.	VES	Geetha	Mallojhala	Educational Support Assistant (.48) AID.VS.ESA.UG.01	Nisha Sharma	1	\$12,566	Yes	10/05/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Paraprofessional/OHES AID.OH.TIA.RC.01	Wejdan	Beach	Paraprofessional/UMS AID.UM.TIA.RC.03	N/A	H	\$35,605	09/14/2026 – 06/30/2027
2.	Custodian+Night Shift/OHES CUS.OH.CUST.NA.07	Irina	Orellana	Custodian+Swing Shift/OHES CUS.OH.CUST.NA.07	N/A	F	\$48,755 \$761	09/21/2026 – 06/30/2027

F. Appointments – To be Funded by ESEA Title I FY27

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Michael	Baldino	Teacher – Title I MHS Achieve (Not to Exceed 60 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
2.	HS	Maureen	Conway	Teacher – Title I MHS Achieve (Not to Exceed 18 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
3.	HS	Jenna	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 40 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
4.	HS	Christian	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 76 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
5.	HS	Iryna	Lupak	Teacher – Title I MHS Achieve (Not to Exceed 58 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027

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6.	HS	Kylie	Murphy	Teacher – Title I MHS Achieve (Not to Exceed 65 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
7.	HS	Debra	O'Reilly	Teacher – Title I MHS Achieve (Not to Exceed 70 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
8.	HS	Anna	Panova-Cicchino	Teacher – Title I MHS Achieve (Not to Exceed 60 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
9.	HS	Kelly	Rafferty-Kneafsey	Teacher – Title I MHS Achieve (Not to Exceed 118 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
10.	HS	Katherine	VanZandt	Teacher – Title I MHS Achieve (Not to Exceed 78 hours)	\$68.00 p/h	10/14/2026 – 06/10/2027
11.	UMS	Staci	Anderson	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
12.	UMS	Denita	Davis	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
13.	UMS	Marissa	Fuller	Teacher – Title I UMS Achieve (Not to Exceed 48 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
14.	UMS	Amanda	Huelbig	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
15.	UMS	Stefanie	Lachenauer	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
16.	UMS	Catherine	Mislan	Teacher – Title I UMS Achieve (Not to Exceed 48 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
17.	UMS	Sarah	Noble	Teacher – Title I UMS Achieve (Not to Exceed 42 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
18.	UMS	Wendy	Watchtel	Teacher – Title I UMS Achieve (Not to Exceed 48 hours)	\$68.00 p/h	10/27/2026 – 04/29/2027
19.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
20.	LMS	Jennifer	Durante	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
21.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 64 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
22.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 64 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
23.	LMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
24.	LMS	Enrica	Pirone	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
25.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027
26.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 32 hours)	\$68.00 p/h	10/20/2026 – 06/04/2027

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27.	OHES	Patricia	Abiad	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
28.	OHES	Laura	Boss	Teacher – Title I – Connections (Not to Exceed 10 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
29.	OHES	Faith	Hoffman	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
30.	OHES	Alexa	Komar	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
31.	OHES	Margaret	McCarthy	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
32.	OHES	Michelle	Pender	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
33.	OHES	Laura	Sapnar	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
34.	OHES	Jaimie	Scott	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
35.	OHES	Stephanie	Shaffer-Obe	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
36.	OHES	Eric	Sletteland	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
37.	OHES	Gail	Travisano	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
38.	OHES	Jessica	Troy	Teacher – Title I – Connections (Not to Exceed 2 hours)	\$68.00 p/h	11/13/2026 – 11/13/2026
39.	OHES	Emily	Young	Teacher – Title I – Connections (Not to Exceed 44 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
40.	OHES	Cara	Zimmerman	Teacher – Title I – Connections (Not to Exceed 10 hours)	\$68.00 p/h	11/13/2026 – 03/19/2027
41.	OHES	Ranjini	Mohan	Monitor – Title I – Connections	\$500.00 stipend	11/13/2026 – 03/19/2027
42.	OHES	Jennifer	Petrozzini	Monitor – Title I – Connections	\$500.00 stipend	11/13/2026 – 03/19/2027
43.	OHES	Vandana	Sethi	Monitor – Title I – Connections	\$500.00 stipend	11/13/2026 – 03/19/2027

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Avianna Plank-Sheft	Lisa Castano	Traditional	\$550.00	\$311.66 <i>*Revised</i>	09/01/2026 – 12/23/2026 <i>*Revised</i>

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2.	OHES	Avianna Plank-Sheft	Ashley Petrasek	Traditional	\$550.00	\$110.00	01/04/2027 – 02/10/2027
3.	OHES	Stephanie Raywood	Heather Edwards	Alternate	\$550.00	\$550.00	09/01/2026 – 06/30/2027 *Rescind

H. Appointments – Proctors

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Wing	Yip-Guinta	Proctor – Math Competition (Not to Exceed 4 hours)	\$67.51 p/h	11/01/2026 – 05/28/2027

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	James	Alston *	Substitute Custodian	NEW	10/13/2026 – 06/30/2027
2.	DISTRICT	Hector	Garcia	Substitute Custodian	NEW	10/01/2026 – 06/30/2027
3.	DISTRICT	John	Neiman *	Substitute Safety & Security Coordinator	NEW	10/13/2026 – 06/30/2027
4.	DISTRICT	Pooja	Bajaj *	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
5.	DISTRICT	Stefani	Franze	Substitute Secretary/Clerk/ESA	NEW	10/13/2026 – 06/30/2027
6.	DISTRICT	Subha	Jayasankar	Substitute Teacher/Paraprofessional/ESA	NEW	09/14/2026 – 06/30/2027
7.	DISTRICT	Avery	Kopecky	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
8.	DISTRICT	Timothy	Reid	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
9.	DISTRICT	Anya	Simpson	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
10.	DISTRICT	Kyle	Thompson	Substitute Teacher/Paraprofessional/Secretary/ESA	NEW	10/01/2026 – 06/30/2027
11.	DISTRICT	Laura	Van Houten	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
12.	DISTRICT	Sobitha	Vinodh	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027
13.	DISTRICT	Richard	White	Substitute Teacher/Paraprofessional/ESA	NEW	10/13/2026 – 06/30/2027

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	VES	Michelle	Barbararasch	Western Governors University	2026-2027	3	\$1020.00	The Reflective Practitioner
2.	VES	Michelle	Barbararasch	Western Governors University	2026-2027	3	\$1020.00	Designing Curriculum & Instruction I
3.	VES	Michelle	Barbararasch	Western Governors University	2026-2027	3	\$1020.00	Data Informed Practices
4.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	\$1650.00 *Revised	Advanced Cognitive Psychology
5.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	\$1800.00	Cognitive Neuroscience
6.	UMS	Stefanie	Lachenauer	Tabor College	2026-2027	3	\$1800.00	Current Trends (Neuroscience, Psych and Trauma)
7.	MHS	Rebecca	Palmer	Messiah University	2026-2027	3	\$2460.00	Applied Wind Conducting
8.	MHS	Robert	Parker	TCNJ-RTC	2026-2027	3	\$2055.00	UDL: Transforming Learning Through Technology/Design
9.	MHS	Robert	Parker	TCNJ-RTC	2026-2027	3	\$2055.00	Artificial Intelligence for Educators: Navigating the Future of Learning
10.	MHS	Robert	Parker	TCNJ-RTC	2026-2027	3	\$2055.00	Developing a Technology Rich Classroom
11.	MHS	Eugene	Porcelli	Gettysburg College	2026-2027	3	\$750.00	Historiography & History Methods
12.	HS	Kelly	Rafferty-Kneafsey	The College of New Jersey-RTC	2026-2027	3	\$2,055.00	Brain Based Teaching and Learning *Rescind
13.	VES	Kelly	Vucin	Western Governors University	2026-2027	3	\$1020.00	The Reflective Practitioner
14.	VES	Kelly	Vucin	Western Governors University	2026-2027	3	\$1020.00	Designing Curriculum & Instruction I
15.	VES	Kelly	Vucin	Western Governors University	2026-2027	3	\$1020.00	Data Informed Practices

K. Co-Curricular 2026 - 2027

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	UMS	Sarah	Juarez	Advisor, 8th Grade @ 75% - <i>Revised</i>	\$3,150	2026-2027 School Year
2.	UMS	Alex	Kristopovich	Advisor, 8th Grade @ 25%	\$1,050	2026-2027 School Year
3.	UMS	Mary	Chemris	PRIDE Alliance Club (PAC) @ 50% - <i>Revised</i>	\$977.50	2026-2027 School Year
4.	UMS	Heather	Edwards	PRIDE Alliance Club (PAC) @ 50%	\$977.50	2026-2027 School Year
5.	UMS	Kristen	Donahue Doulis	Unified @ 50% - <i>Revised</i>	\$977.50	2026-2027 School Year
6.	UMS	Sarah	Noble	Unified @ 50%	\$977.50	2026-2027 School Year
7.	VES	Breanna	Fabriczi	TV News Advisor @ 50% - <i>Revised</i>	\$1,550	2026-2027 School Year
8.	VES	Karl	Sethna	TV News Advisor @ 50%	\$1,550	2026-2027 School Year

L. Student Lifeguards for the 2026-2027 SY

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Arkith	Cherukumilli	Student Lifeguard	\$15.92 p/h	2026-2027 School Year
2.	MHS	Abigail	Sugarman	Student Lifeguard	\$15.92 p/h	2026-2027 School Year

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	TRANS	Sharon	Newcomer	Bus Driver	\$750.00	Referral Bonus-Transportation
2.	TRANS	Ruth-Ann	Bradley	Bus Driver	\$750.00	Referral Bonus-Transportation
3.	HS	Rama	Bulusu	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
4.	HS	Jonathan	England	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
5.	HS	Indrani	Moitra	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
6.	HS	Jessica	Pagodin	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027

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7.	HS	Christopher	Resch	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
8.	HS	Kristina	Shebchuck	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
9.	HS	Corinne	Skelton	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
10.	HS	Glen	Stuart	Chaperone for Model UN Overnight Conference	\$300.00	01/08/2027 – 01/10/2027
11.	HS	Sarah	Lee	Teaching 1 Additional Assignment (Math)	\$2,361.38	10/20/2026 – 11/30/2026
12.	HS	Kylie	Murphy	Teaching 1 Additional Assignment (Math)	\$2,193.38	10/20/2026 – 11/30/2026
13.	HS	Anna	Panova-Cicchino	Teaching 1 Additional Assignment (Math)	\$3,022.04	10/20/2026 – 11/30/2026
14.	HS	Nitu	Sinha	Teaching 1 Additional Assignment (Math)	\$3,022.04	10/20/2026 – 11/30/2026
15.	HS	Katherine	Tessein	Teaching 1 Additional Assignment (Math)	\$2,896.04	10/20/2026 – 11/30/2026
16.	UMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	\$3,126.92	09/14/2026 – 10/30/2026
17.	UMS	Christopher	Herman	Teaching 1 Additional Period (Science)	\$2,843.12	09/14/2026 – 10/30/2026
18.	UMS	Meghan	Molinaro	Teaching 1 Additional Period (Science)	\$3,023.79	09/14/2026 – 10/30/2026
19.	UMS	Meredith	Sferra	Teaching 1 Additional Period (Science)	\$3,621.92	09/14/2026 – 10/30/2026
20.	UMS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$4,870.24	09/14/2026 – 10/30/2026

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Approving Employee's Request to Use Physician of Choice

WHEREAS, the Superintendent of Schools has required a staff member whose name is on file to undergo a medical examination in accordance with Policy 3161, N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3; and

WHEREAS, the employee has requested to use a physician of the employee's choosing consistent with the above-referenced policy, statute, and regulations, and has submitted documentation in support of that request; and

WHEREAS, the Board has considered and evaluated the employee's request;

NOW, THEREFORE, BE IT RESOLVED, that the Board grant's the employee's request, subject to all of the conditions set forth in Policy 3161, and directs the Assistant Superintendent for Human Resources to notify the employee of the same.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4103 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 2, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.4 Resolution Authorizing Substitute Safety & Security Coordinator Rate – Approve the following resolution:

Be it resolved that the Montgomery Township Board of Education (the “Board”) approves the hourly substitute rate of pay for day-to-day substitute safety & security coordinator as \$35.00/hour; effective October 14, 2026.