

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, September 16, 2025

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Michael	Fejko	Maintenance/Grounds MNT.BO.MANT.NA.04	01/01/2026	Retirement	06/12/2000 – 12/31/2025
2.	HS	Michelle	Feigenwinter	Teacher/Special Education TCH.HS.RCTR.MG.10	11/26/2025	Resignation	09/01/2002 – 11/25/2025
3.	HS	Matthew	Pogue	School Counselor TCH.HS.GUID.MG.03	12/01/2025	Resignation	09/01/2016 – 11/30/2025
4.	UMS	Kevin	Lonergan	Teacher/Social Studies TCH.UM.SOST.MG.06	09/16/2025	Resignation	09/01/1995 – 09/15/2025
5.	UMS	Esteban	Sanchez	Custodian CUS.UM.HCUS.NA.01	01/01/2026	Retirement	01/01/2000 – 12/31/2025
6.	OHES	Kimberly	Charette	Teacher/Grade 2 TCH.OH.TCHR.02.03	01/01/2026	Retirement	09/01/1997 – 12/31/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Nancy	Bering	Bus Driver TRN.TR.DVR.NA.03	Leave of Absence Anticipated Return	09/04/2025 – 10/07/2025 (Paid; w/ Benefits) 10/08/2025
2.	HS	Matthew	Pogue	School Counselor TCH.HS.GUID.MG.03	Leave of Absence Resignation	09/01/2025 – 11/30/2025 (Paid; w/ Benefits) 12/01/2025
3.	UMS	Kelly	Ferrante	Teacher/Science TCH.UM.SCNC.MG.08	Leave of Absence Anticipated Return	10/21/2025 – 12/05/2025 (Paid; w/ Benefits) 12/08/2025
4.	LMS	Kristin	Kaplan	Teacher/Grade 6 LA TCH.LM.ENGL.06.06	FMLA/NJFLA Anticipated Return	09/15/2025 – 12/05/2025 (Unpaid; w/ Benefits) 12/08/2025
5.	LMS	Matthew	Margon	Grade 5 Social Studies TCH.LM.LASS.05.10	FMLA/NJFLA Anticipated Return	02/17/2026 – 05/15/2026 (Unpaid; w/ Benefits) 05/18/2026

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6.	VES	Aubrie	Caprio	Teacher/Grade 3 TCH.VS.TCHR.03.01	Temporary Disability FMLA/NJFLA Anticipated Return	09/16/2025 – 11/11/2025 (Paid; w/ Benefits) 11/12/2025 – 02/06/2026 (Unpaid; w/ Benefits) - Revised 02/09/2026 - Revised
7.	OHES	Julia	Ameri	Teacher/LDTC TCH.OH.LDTC.MG.01	Temporary Disability Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/05/2026 – 02/05/2026 (Paid; w/ Benefits) 02/06/2026 – 03/13/2026 (Unpaid; w/ Benefits) 03/16/2026 – 06/12/2026 (Unpaid; w/ Benefits) 06/15/2026 – 06/30/2026 09/01/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS/UMS	Jordan	Yiu	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Jamie Yavorsky	MA	A	\$73,315	Yes	10/17/2025 – 04/10/2026
2.	UMS - Revised	Rebecca	Horner **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.02	Jason Gray	BA	E	\$71,065		09/01/2025 – 09/30/2025
3.	UMS - Revised	Rebecca	Horner **	Teacher/Special Education TCH.UM.RCTR.MG.02	Jason Gray	BA	E	\$71,065		10/01/2025 – 06/30/2026
4.	UMS	Katrina	Mendicino *, **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.04	Michael Razzoli	MA	A	\$73,315	Yes	10/13/2025 – 06/30/2026 - Revised
5.	UMS	Judith	Murray **	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.08	Kelly Ferrante	BA	A	\$67,315	Yes	10/21/2025 – 12/05/2025
6.	VES	Katherine	Murdock *, **	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.01	Aubrie Caprio	BA	A	\$67,315	Yes	09/16/2025 – 02/06/2026 - Revised
7.	VES	Alexa	Rapach **	Teacher/Social Worker TCH.VS.SWKR.MG.01	Ellen Stein	MA	E	\$77,065	Yes	09/17/2025 – 06/30/2026 - Revised

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Nicole	Domitrowski	Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.14	Victoria Novack-Metz	2	\$30.90 p/h		09/04/2025 – 10/20/2025
2.	DISTRICT	Nora	Kolbert	Secretary/Bookkeeper 12 MO (Interim) BUS.BO.BKKP.NA.01	Sharon Marro	K	\$62,543 (\$260.60 p/d)	Yes	09/18/2025 – 06/30/2026 (2 days per wk)

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Education/HS TCH.HS.RCTR.MG.10	Michelle	Feigenwinter	Teacher/Special Education/UMS TCH.UM.RCTR.MG.02	MA+60/ DOC	TBD	TBD	09/01/2025 – 11/25/2025
2.	Teacher/Special Education/UMS TCH.UM.RCTR.MG.02	Jason	Gray	Teacher/Special Education/HS TCH.HS.RCTR.MG.10	BA	TBD	TBD	09/01/2025 – 09/30/2025

F. 2025-26 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	DISTRICT	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	\$176,765 <i>- Revised</i>
2.	LMS/VES	Regina	Dunich	Supervisor of Special Services – <i>Revised</i>	\$121,765
3.	HS/UMS	Daryl	Schwenck	Supervisor of Special Services, 12 MO - <i>Revised</i>	\$125,527

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	Judith Murray	Brian Grieco	Alternate	\$1000.00	\$400.00	09/15/2025-12/05/2025

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2.	MHS	Tyler Josbeno	Anna Panova-Cicchino	Alternate	\$1000.00	\$400.00	09/01/2025-11/21/2025
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H. Appointments – To be Funded by ESEA FY26 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UMS	Sarah	Noble	Title I Coordinator – UMS Achieve	\$3,000.00/stipend	09/17/2025 – 06/30/2026
2.	UMS	Michelle	Feigenwinter	Title I Coordinator – UMS Achieve	\$0	<i>Rescind</i>
3.	DISTRICT	Anna	Panova-Cicchino	Title I Data Coordinator	\$3,000.00/stipend	09/17/2025 – 06/30/2026
4.	DISTRICT	Staci	Anderson	Title I Family Engagement Coordinator	\$3,274.00/stipend	09/17/2025 – 06/30/2026
5.	VES	Heather	Geniton	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
6.	VES	Rose	Bauer	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
7.	VES	Casey	Maxwell	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
8.	VES	Michelle	Barbarasch	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
9.	VES	Patricia	LaVelle	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
10.	VES	Donna	Potter	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
11.	VES	Karen	Damato	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
12.	VES	Alexandra	Marino	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	\$68.00 p/h	10/03/2025 – 06/30/2026
13.	VES	Lisa	Carrier	Monitor - Title I Bluebird Club	\$600.00/ stipend	10/3/2025 – 06/30/2026
14.	VES	Heather	Varela	Monitor - Title I Bluebird Club	\$600.00/ stipend	10/3/2025 – 06/30/2026
15.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 56 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
16.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 56 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
17.	LMS	Marissa	Fuller	Teacher – Title I LMS Achieve (Not to Exceed 28 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026

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18.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 56 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
19.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 20 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
20.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 28 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
21.	LMS	Jennifer	Durante	Teacher – Title I LMS Achieve (Not to Exceed 28 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
22.	LMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 8 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
23.	LMS	Daniel	Stevens	Teacher – Title I LMS Achieve (Not to Exceed 10 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
24.	LMS	Enrica	Pirone	Teacher – Title I LMS Achieve (Not to Exceed 10 hours)	\$68.00 p/h	10/21/2025 – 06/01/2026
25.	MHS	Jenna	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 124 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
26.	MHS	Kelly	Rafferty-Kneasfsey	Teacher – Title I MHS Achieve (Not to Exceed 124 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
27.	MHS	Kylie	Murphy	Teacher – Title I MHS Achieve (Not to Exceed 120 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
28.	MHS	Debra	O'Reilly	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
29.	MHS	Christian	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 120 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
30.	MHS	Paul	Stemmler	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
31.	MHS	Katherine	Van Zandt	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
32.	MHS	Iryna	Lupak	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
33.	MHS	Anna	Panova-Cicchino	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026
34.	MHS	Maureen	Conway	Teacher – Title I MHS Achieve (Not to Exceed 20 hours)	\$68.00 p/h	10/08/2025 – 06/11/2026

I. Appointments – Proctors – 2025-2026

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Roberto	Centeno	Proctor – Student Assessments – World Language (Not to Exceed 20 hours)	\$65.54 p/h	09/17/2025 – 06/30/2026
2.	MHS	Petra	Hannig-Eisenberger	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	\$65.54 p/h	09/17/2025 – 06/30/2026
3.	MHS	Valeriya	Kotok	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	\$65.54 p/h	09/17/2025 – 06/30/2026
4.	MHS	Elsa	Licinski	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	\$65.54 p/h	09/17/2025 – 06/30/2026
5.	MHS	Kimberly	Marshall	Proctor – Student Assessments – World Language (Not to Exceed 4 hours)	\$65.54 p/h	09/17/2025 – 06/30/2026

J. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Jyoti	Rana	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026
2.	DISTRICT	Omar	Ibrahim	Substitute Teacher/Paraprofessional	NEW	09/01/2025-06/30/2026 <i>*Rescind</i>
3.	DISTRICT	Azza	Bereka	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026
4.	DISTRICT	Geetha	Mallojhala	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026
5.	DISTRICT	Eric	Naprawa	Substitute Custodian	NEW	10/01/2025-06/30/2026
6.	DISTRICT	Carissa	Stein	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026

K. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Alyssa	Massahos	Rutgers University	2025-2026	3	\$2,706.00	Supervised Practice: Theoretical Foundations of Literacy Research
2.	UMS	Meghan	Moore	NJPSA/FEA	Fall 2025	0	\$950.00	Leader to Leader Mentoring Fee

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3.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	\$1,716.75	Practicum in Adapted PE <i>*Rescind</i>
4.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	\$1,716.75	Universal Design for Learning in General PE
5.	OHES	Jenna	Valentine	Purdue University-Global	2025-2026	5	\$2,100.00	Principles of Applied Behavior Analysis
6.	TRANS	Gigi	Sala	Rutgers University	2025-2026	18/hrs	\$575.00	Routing & Scheduling

L. Co-Curricular 2025 - 2026 (Titles/Stipends are based off of the 2022-2025 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Valeriya	Kotok	Student Council (9-12) Advisor – <i>Revised</i>	\$6,400 <i>- Revised</i>	2025-2026 School Year
2.	MHS	Michael	Leicht	Robotics Advisor (Assistant)	\$5,000	2025-2026 School Year
3.	MHS	Timothy	Leicht	Robotics Volunteer	\$0	2025-2026 School Year
4.	MHS	Patricia	Leicht	Robotics Volunteer	\$0	2025-2026 School Year
5.	UMS	Esteban	Sanchez	Building Audio/Visual Coordinator	\$600 <i>- Revised</i>	09/01/2025 – 12/31/2025 <i>- Revised</i>
6.	UMS	Sarah	Juarez	CLAW Newspaper	\$3,000	2025-2026 School Year
7.	UMS	Debra	Johnson	Hispanic Heritage Club	\$1,955	2025-2026 School Year
8.	UMS	Michelle	Feigenwinter	Interact Service Club	\$0	<i>Rescind</i>
9.	UMS	Lauren	Matlack	Interact Service Club	\$3,400	2025-2026 School Year
10.	UMS	Amanda	Osborne	Musical Production: Choreographer	\$0	<i>Rescind</i>
11.	UMS	Michelle	Pender	Musical Production: Choreographer @ 50%	\$1,268	2025-2026 School Year
12.	UMS	Renee	Perovich	Musical Production: Choreographer @ 50%	\$1,268	2025-2026 School Year
13.	UMS	Geraldine	Plinio	Musical Production: Set & Stage Crew @ 50%	\$1,267.50	2025-2026 School Year
14.	LMS	Dana	Gordon	Theater Arts: Stage Director 25%	\$0	<i>Rescind</i>
15.	LMS	Anthony	Tito	Theater Arts: Stage Director 50% - <i>Revised</i>	\$1,268 <i>- Revised</i>	2025-2026 School Year
16.	VES	Valerie	Hum	Coordinator of Student Service Learning - 33.3%	\$1,033 <i>- Revised</i>	2025-2026 School Year
17.	VES	Patricia	Pignataro	Coordinator of Student Service Learning - 33.3%	\$1,033 <i>- Revised</i>	2025-2026 School Year

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18.	VES	Kimberly	Vanatta	Coordinator of Student Service Learning - 33.3%	\$1,033 - <i>Revised</i>	2025-2026 School Year
19.	OHES	Krista	Alessandri	Team Leader – Pre-K	\$3,100	2025-2026 School Year

M. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	John	Ennis	Volunteer Soccer Coach	\$0	2025-26 Fall Season
2.	MHS	Jennifer	Roll	Cheerleading Coach, JV	\$0	<i>Rescind`</i>

N. Student Lifeguards for the 2025-2026 SY

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Ryan	La	Student Lifeguard	\$15.49 p/h	2025 - 2026 School Year
2.	MHS	Keiran	Rauf	Student Lifeguard	\$15.49 p/h	2025 - 2026 School Year

O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Eileen	Jones	Nurse on Bus	\$32.00 p/h	2025-2026 School Year
2.	VES	Rose	Bauer	School Leadership Internship with Cory Delgado	N/A	08/29/2025 – 12/17/2025
3.	MHS	Alyssa	Massahos	Clinical Experience with Daryl Schwenck	N/A	09/03/2025 – 12/22/2025
4.	LMS	Jessica	Clarke	Teaching 1 Additional Period (Special Education)	\$5,322.52	09/01/2025 – 11/21/2025
5.	LMS	Erika	Fedo	Teaching 1 Additional Period (Special Education)	\$5,826.52	09/01/2025 – 11/21/2025
6.	LMS	Jenny	O'Connor	Teaching 1 Additional Period (Special Education)	\$5,322.52	09/01/2025 – 11/21/2025
7.	LMS	Jennifer	Romano	Teaching 1 Additional Period (Special Education)	\$5,346.32	09/01/2025 – 11/21/2025
8.	OHES	Sridevi	Alladi	Paraprofessional 41.68% Salary to be Funded by IDEA \$12,925- <i>Revised</i> 58.32% District Funded \$18,085 - <i>Revised</i>	\$31,010	09/04/2025 – 06/23/2026

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9.	OHES	Sumanlata	Khandelwal	Paraprofessional 41.68% Salary to be Funded by IDEA \$12,926- <i>Revised</i> 58.32% District Funded \$18,084 - <i>Revised</i>	\$31,010	09/04/2025 – 06/23/2026
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*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 24-25 salary guides until new salary guides are established.**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5343 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 5, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6125 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 5, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Approving Revised Director of Curriculum, Instruction and Staff Development Job Description

WHEREAS, the Superintendent of Schools has recommended that the job description to the APSMT Director of Curriculum, Instruction and Staff Development, 12 MO be revised;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the revised job description will take effect July 1, 2025;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the revised job description for the Director of Curriculum, Instruction and Staff Development.