

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, October 18, 2022

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LMS/UMS	Ridhima	Bajaj	LDTC TCH.LM.LDTC.MG.01 TCH.UM.LDTC.MG.01	12/30/2022	Resignation	03/30/2020 – 12/29/2022
2.	DISTRICT	Linda	Contrino	Secretary/Bookkeeper 12 Month SEC.BO.TECH.NA.01	01/01/2023	Retirement	09/08/1997 – 12/31/2022
3.	UMS	Carmen	Ortega	Custodian Swing Shift CUS.UM.CUST.NA.05	10/07/2022	Resignation	09/26/2022 – 10/06/2022
4.	DISTRICT	Alicia	Schauer	Business Administrator/ Board Secretary SBA.BO.BADM.NA.01	12/17/2022	Resignation for Purpose of Retirement	07/27/2020 – 12/16/2022

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen’s Comp. Anticipated Return	05/13/2022 – 10/28/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 10/31/2022 - <i>Revised</i>
2.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Unpaid Leave Anticipated Return	07/01/2022 – 07/19/2022 (Paid; w/ Benefits) 07/20/2022 – 11/02/2022 - <i>Revised</i> 11/03/2022 - <i>Revised</i>
3.	LMS	Rosemarie	D’Allegro	Secretary, 10 Month SEC.LM.LIBR.UG.10	Leave of Absence Anticipated Return	02/06/2023 – 06/30/2023 (Paid; w/ Benefits) 07/01/2023
4.	UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	Personal Days FMLA Unpaid Leave Anticipated Return	09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 09/16/2022 (Unpaid; w/ Benefits) 09/19/2022 – 03/31/2023 - <i>Revised</i> 04/03/2023 - <i>Revised</i>

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5.	LMS	Jennifer	Romano	Teacher/Special Education TCH.LM.LLD.MG.02	Leave of Absence Anticipated Return	09/27/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022
6.	TRANS	Eugene	Pantozzi	Bus Driver TRN.TR.DRVR.NA.26	Leave of Absence Anticipated Return	09/22/2022 – 10/14/2022 (Paid; w/ Benefits) 10/17/2022
7.	TRANS	Sarah	Quick	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence Anticipated Return	10/28/2022 – 12/22/2022 (Paid; w/ Benefits) 12/23/2022
8.	TRANS	Gigi	Sala	Bus Driver TRN.TR.DRVR.NA.31	Leave of Absence Anticipated Return	09/20/2022 – 10/05/2022 (Paid; w/ Benefits) - <i>Revised</i> 10/06/2022 - <i>Revised</i>
9.	TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	Leave of Absence Unpaid Leave Anticipated Return	09/19/2022 – 10/03/2022 (Paid; w/ Benefits) 10/04/2022 – 12/23/2022 - <i>Revised</i> 01/03/2023
10.	UMS	Joanne	Tiu-O'Hara	Teacher/Special Education TCH.UM.RCTR.MG.03	Temporary Disability FMLA Anticipated Return	02/01/2023 – 03/22/2023 (Paid; w/ Benefits) 03/23/2023 – 06/16/2023 (Unpaid; w/ Benefits) 06/19/2023

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	LMS	Rosemarie	D'Allegro **	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.05	Christine Broderick	BA	1 (A)	\$62,515	Yes	02/06/2023 – 06/30/2023
2.	UMS	Carly	Haug **	Teacher/Science TCH.UM.SCNC.MG.01	Lynn Blakemore	BA	1 (A)	\$62,515		10/03/2022 - 06/30/2023 - <i>Revised</i>
3.	LMS	Edward	Leckner **	Teacher/ Grade 5 Math/Science (Leave Replacement) TCH.LM.MASC.05.08	Kaitlin O'Donnell	BA	18-19 (L)	\$79,980	Yes	01/03/2023 – 06/30/2023
4.	OHES	Margaret	McCarthy **	Teacher/Grade 2 TCH.OH.TCHR.02.06	Jessica Kotch	BA	1 (A)	\$62,515		10/04/2022 – 06/30/2023 - <i>Revised</i>
5.	LMS	Catherine	Pechota **	Teacher/BSI (Leave Replacement) TCH.LM.BSI.MG.01	Lauren Levin	MA	3 (C)	\$70,330	Yes	09/01/2022 – 06/30/2023 - <i>Revised</i>
6.	VES	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.VS.RCTR.MG.12	Meredith DelGuercio	BA	26 (P)	\$87,320	Yes	10/31/2022 – 03/10/2023

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7.	DISTRICT	Thomas	Venanzi	Interim Business Administrator/Board Secretary SBA.BO.BADM.NA.01	Alicia Schauer	N/A	N/A	\$125 p/h	N/A	11/07/2022 – 06/30/2023
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D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Paul	Grigg	Bus Aide TRN.TR.BAID.NA.06	Sharon Romano	1	\$20.50 p/h		10/11/2022 – 06/30/2023 - <i>Revised</i>
2.	DISTRICT	Manju	Menon *	Benefits Coordinator BUS.BO.BKKP.NA.02	Karen Sinclair	N/A	\$63,000	Yes	10/01/2022 – 06/30/2023 - <i>Revised</i>

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/OHES AID.OH.TIA.PS.10	Patricia	VanArsdalen	Paraprofessional/VES AID.VS.TIA.EO.18	N/A	2	\$26,730	10/03/2022 – 06/30/2023

F. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Marissa	Fuller	Teacher – LMS Achieve (Not to Exceed 47 hours)	\$59.98 p/h	10/19/2022 – 06/30/2023

G. Appointments – To be Funded by ESEA FY22 Title 3, ESEA FY23 Title 3 and/or ESSER II

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Staci	Anderson	ESL Summer Portfolio (Not to Exceed 12 hours) Prep (not to Exceed 12 hours) - <i>Revised</i>	\$34.00 p/h \$30.00 p/h	07/01/2022 – 08/30/2022

H. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	Carly Haug	Christine Barker	Traditional	\$550.00	\$550.00	10/03/2022 – 06/30/2023 <i>*Revised</i>
2.	OHES	Margaret McCarthy	Lisa Piccirillo	Traditional	\$550.00	\$550.00	10/04/2022 – 06/30/2023 <i>*Revised</i>

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	David	Herrington	Substitute Teacher/Paraprofessional	NEW	09/27/2022 – 06/30/2023
2.	DISTRICT	Allison	Lyons	Substitute Nurse	NEW	10/12/2022 – 06/30/2023

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Meghan	Bauer	Greenville University	2022-2023	3	\$404.10 <i>*Revised</i>	Cultivating Student Centered Classrooms
2.	VES	Michael	Belfiore	Southern Illinois University Edwardsville	2022-2023	3	\$1019.40	Presentation of Action Research in PE
3.	VES	Michael	Belfiore	Southern Illinois University Edwardsville	2022-2023	3	\$1019.40	Principals of Assessment in Special PE
4.	LMS	Kadie	Kilgore	University of LaVerne	2022-2023	3	\$405.00	The Differentiated Classroom
5.	LMS	Melissa	LiVoti	Southern New Hampshire University	2022-2023	3	\$1881.00	Assessment/Instruction with Literacy Difficulty
6.	OHES	Kaitlyn	Merritt	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
7.	OHES	Kaitlyn	Merritt	University of LaVerne	2022-2023	3	\$405.00	Implementing Social & Emotional Learning in the Classroom
8.	OHES	Kaitlyn	Merritt	University of LaVerne	2022-2023	3	\$405.00	Understanding Autism

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9.	MHS	John	McAvaddy	NJPSA/FEA	2022-2023	0	\$1500.00	Leader to Leader Mentoring Fee
10.	MHS	Debra	O'Reilly	University of California-San Diego	2022-2023	5	\$323.00	Study Smarter, Not Harder: Study Skills for Students
11.	MHS	Raquel	Rivera	Rider University	2022-2023	3	\$2820.00	Seminar in the Dissertation in Practice II
12.	MHS	Katherine	Romanchik	The College of New Jersey	2022-2023	3	\$1995.00	Styles of Teaching: Personality Type in the Classroom
13.	VES/OHE S/LMS	Sarah	Scapardine	Colorado Christian University	2022-2023	3	\$449.00	Helping Students Overcome Trauma
14.	MHS	Jaissa	Urso	The College of New Jersey-RTC	2022-2023	3	\$1995.00	Brain Based Teaching & Learning

K. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Mason	Robinson	Volunteer Coach – Football	\$6,200.00	2022-23 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Cory	Weingart	Athletic Coordinator	\$4,000	2022-23 Winter Season
3.	MHS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$9,990	2022-23 Winter Season
4.	MHS	Matthew	Margon	Basketball Coach, Varsity Girls	\$9,990	2022-23 Winter Season
5.	MHS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,350	2022-23 Winter Season
6.	MHS	Jennifer	Amberson	Basketball Coach, JV Girls	\$6,350	2022-23 Winter Season
7.	MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,042	2022-23 Winter Season
8.	MHS	TBD	TBD	Basketball Coach, Freshman Girls	\$5,042	2022-23 Winter Season
9.	MHS	Marisa	DiCristina	Cheerleading Coach, Varsity	\$5,995	2022-23 Winter Season
10.	MHS	Kylie	Murphy	Cheerleading Coach, JV (50%)	\$2,383.50	2022-23 Winter Season
11.	MHS	Jessica	Surace	Cheerleading Coach, JV (50%)	\$2,383.50	2022-23 Winter Season
12.	MHS	Julie	Tomaselli	Dance Coach	\$5,995	2022-23 Winter Season
13.	MHS	Cristina	Venetucci	Clock Operator	\$3,617	2022-23 Winter Season
14.	MHS	Jacquelynn	Ware	Diving Coach	\$3,450	2022-23 Winter Season

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15.	MHS	Robert	Melusky	Equipment Manager	\$1,050	2022-23 Winter Season
16.	MHS	Roberto	Centeno	Fencing, Varsity Boys	\$6,900	2022-23 Winter Season
17.	MHS	William	Dominick	Fencing, Varsity Girls	\$6,900	2022-23 Winter Season
18.	MHS	Sejal	Rana	Fencing, JV Coach	\$5,578	2022-23 Winter Season
19.	MHS	Matthew	Fox	Ice Hockey Coach, JV	\$7,008	2022-23 Winter Season
20.	MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2022-23 Winter Season
21.	MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$7,500	2022-23 Winter Season
22.	MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$7,500	2022-23 Winter Season
23.	MHS	Kristiana	Palmer	Swimming Coach, Assistant, Boys	\$5,000	2022-23 Winter Season
24.	MHS	Kelly	Apel	Swimming Coach, Assistant, Girls	\$5,000	2022-23 Winter Season
25.	MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,300	2022-23 Winter Season
26.	MHS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,300	2022-23 Winter Season
27.	MHS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	\$4,900	2022-23 Winter Season
28.	MHS	TBD	TBD	Track & Field Coach, Assistant, Girls	\$4,900	2022-23 Winter Season
29.	MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,200	2022-23 Winter Season
30.	MHS	Jamar	Thigpen	Wrestling Coach, JV	\$5,578	2022-23 Winter Season
31.	UMS	Cory	Weingart	Athletic Coordinator	\$2,666	2022-23 Winter Season
32.	UMS	Peter	Mueller	Basketball Coach, Head, Boys (50%)	\$2,203.50	2022-23 Winter Season
33.	UMS	James	Huelbig	Basketball Coach, Head, Boys (50%)	\$2,203.50	2022-23 Winter Season
34.	UMS	Yannick	Smith	Basketball Coach, Head, Girls	\$4,407	2022-23 Winter Season
35.	UMS	August	Rohmeyer	Wrestling Coach	\$4,117	2022-23 Winter Season
36.	MHS	Arleigh	Closser	Volunteer Wrestling	\$0	2022-23 Winter Season
37.	MHS	Duong (Dai)	Nguyen	Volunteer Wrestling	\$0	2022-23 Winter Season
38.	MHS	Kia	Santoro	Volunteer Girls Basketball	\$0	2022-23 Winter Season
39.	MHS	Michael	Remsen	Volunteer Girls Basketball	\$0	2022-23 Winter Season
40.	MHS	Daniel	Lee	Volunteer Winter Track	\$0	2022-23 Winter Season
41.	MHS	Vincent	Figueroa	Volunteer Winter Track	\$0	2022-23 Winter Season

L. Adult Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2022 - 2023 School Year
2.	MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2022 - 2023 School Year

M. Student Lifeguards for the 2022-2023 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Mallika	Vellore	Student Lifeguard	\$14.13 p/h	2022 - 2023 School Year

N. Other

	Location	First	Last	Assignment	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Michael	Baldino	Teaching 1 Additional Period (Algebra I)	\$1,424.80	11/01/2022 – 11/30/2022
2.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$1,764.60	11/01/2022 – 11/30/2022
3.	MHS	Noelle	Keller	Teaching 1 Additional Period (Math)	\$1,757.00	11/01/2022 – 11/30/2022
4.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$1,540.20	11/01/2022 – 11/30/2022
5.	MHS	Ashley	Mato	Teaching 1/2 Additional Period (Study Skills)	\$5,512.78	10/19/2022 – 06/30/2023
6.	UMS	Dana	Castronova	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$3,076.94	11/14/2022 – 03/31/2023
7.	UMS	Marissa	Fuller	Teaching 1/2 Additional Period (Special Ed. – LA/SS)	\$3,765.10	11/14/2022 – 03/31/2023
8.	UMS	Rachel	Ledebuhr	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$7,808.04	11/14/2022 – 03/31/2023
9.	UMS	Lindsey	Miller	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$7,186.12	11/14/2022 – 03/31/2023
10.	UMS	Alyssa	Mentzel	Teaching 1 Additional Period (Special Ed. – LA/SS)	\$6,705.88	11/14/2022 – 03/31/2023
11.	VES	Kerry	Miller	Additional Hours for Extended Coverage for Student Need (Not to Exceed 12.5 hours per week)	\$65.96 p/h	10/17/2022 – 12/23/2022

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12.	OHES	Lisa	Callicchio	Preschool Paraprofessional 53.30% Salary to be Funded by IDEA \$13,876.00 47.70% District Funded \$12,654.00	\$26,530	09/06/2022 – 06/22/2023
13.	OHES	Leah	Ricci	Preschool Paraprofessional 53.30% Salary to be Funded by IDEA \$14,448.00 47.70% District Funded \$13,177.00	\$27,625	09/06/2022 – 06/22/2023

*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 21-22 salary guides until new salary guides are established.**

4.2 Resolution Approving Payment to High School Guidance Counselors

WHEREAS, the Superintendent of Schools has recommended that the high school guidance counselors that are employees of the Montgomery Township School District (MTSD) and members of the Montgomery Township Education Association, Inc. (MTEA) receive compensation of \$75 per day for covering the workload of a co-worker during a leave of absence from September 6, 2022 through September 30, 2022.

WHEREAS, the Montgomery Township Board of Education (the “Board”) finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the payment to these guidance counselors will be dispersed once timesheets have been submitted to payroll.

BE IF FURTHER RESOLVED that the Board approves this one time financial compensation.

4.3 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that an employee 6817 be placed on administrative leave with pay, pending a separation date that is on record in the Superintendent’s office;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 18, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board’s action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Suspension of Employee – Approve the following revised resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5279 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 17, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6965 be placed on administrative leave without pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave without pay, effective October 18, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Assistant Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.