

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, May 10, 2016 6:30 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Business Meeting on Tuesday, May 10, 2016 at 6:30 p.m.

**OPENING OF THE MEETING**

A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, May 10, 2016 in the Upper Middle School media center.

B. Roll Call - The following Board members were present: Richard Cavalli, Minkyo Chenette (arrived at 6:35 p.m.), Sandra Donnay, Dharmesh Doshi (arrived at 7:36 p.m.), Nicholas Hladick, Charles F. Jacey, Jr., Amy Miller (arrived at 6:33 p.m.) and Christine Witt

Absent: Dale Huff

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Annette M. Wells, Business Administrator/  
Board Secretary  
Nicole Petrone, Assistant Business Administrator/Assistant  
Board Secretary  
Helen Zhang, Student Representative

C. President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2016 and April 7, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

D. President Witt then led everyone in the Salute to the Flag.

E. President Witt welcomed all to the workshop and business meeting.

EXECUTIVE SESSION – A motion was made by Mr. Hladick and seconded by Mr. Cavalli that the board adopt a resolution to go into executive session at 6:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents and items related to negotiations will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Miller arrived at 6:33 p.m.

Ms. Chenette arrived at 6:35 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:36 p.m.

Mr. Doshi arrived at 7:36 p.m.

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

#### Student Representative Report

Ms. Helen Zhang, student representative, reported that many of the student organizations have had a lot of success with their spring fundraisers. Ms. Zhang discussed the success of the Red Cross Club's blood drive and the upcoming UNICEF Club's color run. The Class of 2017 will also be holding a talent show. Ms. Zhang mentioned that AP testing has begun. Students were forming study groups and receiving extra preparation from teachers. Ms. Zhang explained that so far students have felt their testing has gone successfully.

#### MTEA Report

Ms. Debra O'Reilly, MTEA President, reported the following:

- The Music from the Heart event, *The Wizard of Oz*, is being held on May 14th with two showings at 1:30 p.m. and 7:30 p.m. Many teachers, staff members and administrators will be participating in the show.
- On June 16th, the MTEA would be holding the Special Olympics award ceremony.

Board Member Delegate/Representative Reports (SCSBA, PTSA, Legislative, NJSBA, Ed. Services Commission, etc.)

#### SCSBA & NJSBA

- Mr. Chenette and Ms. Miller reported that SCSBA met with Hunterdon County to discuss advocacy issues, state funding, and budgeting.
- Mr. Hladick also reported that he will be attending the NJSBA Board of Directors meeting.
- Ms. Chenette and Ms. Miller will also be attending the state legislative meeting.

## Board Committee Reports

### Assessment, Curriculum and Instruction Committee Report

Mr. Doshi reported the committee met to discuss potential goals. These goals encompassed technology, reviewing the High School electives -- particularly science courses, and the district-wide policy for grading. The committee will review the impact of these goals on all groups.

The committee also discussed the Department of Education's technology survey that was sent out, and they look forward to reviewing the results. Ms. Fiona Borland, Director of Technology, presented to the committee the new program that was being used to track summer professional development offerings and attendance.

Mr. Warshafsky, Supervisor of Visual Performing Arts, also presented to the committee how art is spread into all of the academic subjects. Mr. Warshafsky expressed his gratitude to the board for their support of the arts.

Mr. Jacey added that art is important which is why STEM is being changed to STEAM.

### Operations, Facilities and Finance Committee Report

Mr. Jacey reported that a meeting was held on May 6<sup>th</sup> to discuss a change in prescription benefits due to the current provider proposing an increase of over \$200,000. A new provider, Maxor Plus, offered the same plan as the district's current provider but at less cost. Benecard then counteroffered with an increase of \$50,000 greater than Maxor Plus' offer. The committee is continuing to review but is currently suggesting the move toward Maxor Plus.

### Human Resources and Negotiations Committee Report

Ms. Witt reported that the committee met May 2<sup>nd</sup> to discuss renewing contracts and percentage increases for unaffiliated staff. The committee also discussed the evaluation models used for teachers and administrators and the tenure process. The committee additionally reviewed Mr. Cavalli's suggestion to separate the Negotiations Committee from the Human Resources Committee.

### Policy Committee Report

Ms. Witt reported that the Policy Committee met on April 14<sup>th</sup> to review the Affirmative Action policy. There weren't any changes suggested. Ms. Witt read to the board a section of the policy and affirmed that the district was in compliance with the policy by approving district officers.

Ms. Witt also noted that the committee reviewed the Liability for Pupil Welfare policy. The suggested changes were only to update language. The committee additionally reviewed the Inappropriate Staff Conduct policy to update the department names from the Division of Youth and Services to the Department of Children and Families. The committee also discussed the need for having an established policy committee versus having each committee review policies that were pertinent to their own committee.

Dr. Donnay asked if the district had a policy regarding chemicals in the water. Ms. Gartenberg responded this was a good topic for the committee to look into.

### External Affairs/ Communications Committee Report

Ms. Miller reported that the committee has finalized its charter and would be changing the name of the committee from External Affairs/Communications Committee to the Communications Committee. Ms. Miller added that the communications survey has been sent out to the district community. Furthermore, members of the committee will have a table at Kindergarten Orientation to help answer any parent questions.

### President's Report

Ms. Witt reported that Mr. Mark Reynolds was on the agenda to be approved to facilitate the May board retreat. Mr. Reynolds' information has been disseminated to the board. A discussion was had amongst members regarding the strategic planning facilitator and how they would be selected. Ms. Witt added that she attended a meeting with other committee chairs where communications were discussed. Furthermore, as this meeting was a success, the board would consider holding quarterly meetings.

Ms. Witt noted that Ms. Miller, Ms. Phyllis Bursh, and she attended the Department of Education discussion on later high school start times. Ms. Witt also reported that Perth Amboy Board of Education was denied from being able to move their School Board elections from November back to April.

### NEW BUSINESS FROM BOARD/PUBLIC

Ms. Debra O'Reilly questioned if Maxor Plus would provide the same coverage to staff as the Benecard plan already did and who would pay for any differences. Additionally, Ms. O'Reilly asked what is Brown and Brown's fee. Ms. O'Reilly questioned if there was a policy regarding legal expenses and minimizing costs.

Mr. Adam Shu asked if students were required to have cell phones for class participation. Mr. Shu also questioned if there was a policy regarding usage of electronics and students taking unapproved pictures of other students.

Mr. Alan Wirsul suggested the board read about MIT emeritus professor Edgar Shine who was a pioneer in strategic planning. Mr. Wirsul expressed the opinion that if Mr. Cavalli had not questioned Mr. Mark Reynolds' qualifications that his appointment would have been voted on without question. Mr. Wirsul also requested that OFF meetings be made public. Mr. Wirsul suggested that the district look for more grant funding rather than state funding.

Mr. Jacey responded to Ms. O'Reilly's question stating that Maxor Plus provided a guarantee to match all services covered currently by the Benecard plan. Ms. Wells added that Brown and Brown receives the same fee, regardless of who is the insurance carrier. Currently \$6,000 per month was being paid to Brown and Brown for ten months to help with the transition to the State Health Benefits Plan. Ms. Wells also responded that she was not aware of a specific policy regarding legal expenses and minimizing costs. However, the district employed their own cost-minimizing efforts, and she will review the policies to see if there were any regarding this issue.

Ms. Gartenberg responded to Mr. Shu stating that there is absolutely no policy or rule that all students must have cell phones. Ms. Gartenberg also explained that there is indeed an electronic usage policy that all students sign off on when they review the handbook. Furthermore, they are reminded of this policy throughout the year. Ms. Gartenberg asked Mr. Shu to please follow up with the classroom teacher and Mr. Cory Delgado, Upper Middle School principal.

Mr. Hladick explained to Mr. Wirsul that there is an electronic comment submission form for public members to participate in the budget process.

### **REVIEW OF MINUTES**

The board reviewed the following minutes:

April 12, 2016	Executive Session Meeting
April 12, 2016	Workshop and Business Meeting
April 16, 2016	Special Meeting
April 26, 2016	Executive Session Meeting
April 26, 2016	Organization of Business and Academic Affairs and Business Meeting

There were no comments for changes to the minutes. The minutes will be approved at the May 24<sup>th</sup> Business meeting.

### **REVIEW DRAFT BUSINESS MEETING AGENDA FOR MAY 24, 2016**

The Board reviewed the draft agenda for the May 24<sup>th</sup> Business Meeting.

### **ACTION AGENDA**

#### **PUBLIC COMMENTS**

Mr. Wirsul commented that enrollment to the Academies was now open. Mr. Wirsul questioned agenda items 3.16 through 3.18 on the May 24<sup>th</sup> draft agenda and asked if the items were being purchased or leased. Mr. Wirsul further questioned how we would dispose of the old vehicles. Mr. Wirsul also asked how many tenured and non-tenured teachers there were at this time.

Ms. Wells explained the items on the May 24<sup>th</sup> draft agenda referring to equipment purchases. She stated that the equipment would be acquired through lease purchase agreements but that they must still be approved individually through the bidding process. Furthermore, Ms. Wells explained that the old vehicles would be used for parts and then scrapped as this had proven to yield the most income. Mr. Jacey added that there is a mandatory useful life for all school buses. Ms. Witt added that the board would get back to Mr. Wirsul with the exact number of teachers and non-tenured staff.

Ms. Zhang left the meeting at 8:30 p.m.

#### **1.0 ADMINISTRATION**

A motion was made by Mr. Cavalli and seconded by Mr. Doshi to approve agenda item 1.1 as follows:

##### **1.1 Routine Monthly Report – Accept the following report:**

Harassment, Intimidation and Bullying (HIB) Report

Upon call of the roll, the motion carried with a unanimous vote recorded.

## 2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Doshi and seconded by Mr. Hladick to approve agenda item 2.1 as follows:

### 2.1 Out-of-District Placements – 2015/2016 as follows:

Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
104363	Eden Autism School	Withdrawn as of 4/8/16		-\$13,878.72	-\$13,878.72
103435	Somerset County ESC-Secondary Academy	4/18/16-5/2/16		\$1653.63	\$1653.63
108880	East Mountain School	Withdrawn as of 2/8/16		-\$29,018.15	-\$29,018.15
100386	Barnegat Township Board of Education	1/4/16-2/23/16		\$2,314.20	\$2,314.20

Upon call of the roll, the motion carried unanimously.

A motion was made by Dr. Donnay and seconded by Mr. Cavalli to approve agenda item 2.2 as follows:

### 2.2 Out-of-District Placements – 2016-2017 as follows:

Approve the following Out-of-District placements for the 2016-2017 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
101201	HI-STEP ESY Program	6/27/16-7/29-16	\$3,600.00		\$3,600.00
100041	Morris-Union Jointure DLC – OT Services	6/29/16-8/10-16	\$720.00		\$720.00
100041	Morris-Union Jointure DLC – OT Services	9/7/16-6/13/17		\$4,410.00	\$4,410.00
100041	Morris-Union Jointure DLC	9/7/16-6/13/17	\$14,529.00	\$88,641.00	\$103,170.00
220112	Morris-Union Jointure DLC	9/7/16-6/13/17	\$14,529.00	\$88,641.00	\$103,170.00
181201	Morris-Union Jointure DLC	9/7/16-6/13/17	\$14,529.00	\$88,641.00	\$103,170.00
009220	Morris-Union Jointure DLC	9/7/16-6/13/17	\$14,529.00	\$88,641.00	\$103,170.00

158877	Douglass Developmental Disabilities Center	6/27/16-8/12/16	\$20,200.00		\$20,200.00
100415	Child Therapeutic Day School-UBHC	7/1/2016-6/30/17	Included	\$73,200.00	\$73,200.00
102976	Child Therapeutic Day School-UBHC	7/1/2016-6/30/17	Included	\$73,200.00	\$73,200.00
102693	The Rugby School	7/11/16-6/30/17	\$11,088.90	\$67,642.29	\$78,731.19

Upon call of the roll, the motion carried unanimously.

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda item 2.3 as follows:

**2.3 Consultant Approval 2015/2016 –**

Approve the following consultant for the 2015/16 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Mark Reynolds	District Strategic Planning	\$2,000.00

Upon call of the roll, the motion carried with six members voting in favor and with Mr. Cavalli and Mr. Hladick voting against.

**3.0 FINANCE**

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.1 as follows:

**3.1 Travel Reimbursement – 2015/2016– Approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 9).**

Upon call of the roll, the motion carried with a unanimous vote recorded.

**4.0 PERSONNEL**

A motion was made by Mr. Cavalli and seconded by Ms. Chenette to approve agenda item 4.1 as amended as attached (see Pages 10 - 37).

Upon call of the roll, the motion carried with seven members voting in favor and Mr. Doshi abstaining.

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to table item 4.1A (see Pages 37 – 38).

Upon call of the roll, the motion carried with six members voting in favor, Mr. Doshi abstaining and Ms. Witt voting against.

**ANNOUNCEMENTS BY THE PRESIDENT**

Ms. Witt reminded the board about the MTEA production of the *Wizard of Oz* this Saturday and about the district communication survey.

**ADJOURNMENT**

A motion was made by Mr. Hladick and seconded by Ms. Miller that the meeting be adjourned at 9:18 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells  
School Business Administrator/  
Board Secretary



**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Staci Anderson	UMS	6/1 - 6/2/16	NJTESOL/NJBE Spring Conference	\$14.00				\$344.00	\$30.00	\$388.00	\$388.00
Meghan Bauer	OHES	6/1 - 6/3/16	NJTESOL/NJBE Spring Conference American Red Cross Base Certification Class	\$60.00	\$36.64			\$424.00		\$520.64	\$520.64
Katie Foster	MHS	6/8/16	NJTESOL/NJBE Spring Conference		\$2.70			\$110.00		\$112.70	\$112.70
Carol James	OHES	6/1 - 6/3/16	50 Mindfulness Techniques for Children & Teens	\$60.00	\$33.11			\$424.00		\$517.11	\$517.11
Stefanie Lachnauer	UMS	6/10/16	NJTESOL/NJBE Spring Conference					\$199.00		\$199.00	\$241.22
Alma Reyes	District	6/1 - 6/3/16	American Red Cross Base Certification Class		\$2.70			\$424.00		\$424.00	\$1,234.28
Tiffany Trockenbrod	MHS	6/8/16	National Conference on Student Assessment 2016	\$98.00		\$128.00	\$168.00	\$625.00		\$1,019.00	\$3,683.00

**Travel Reimbursement Requests  
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Brian Beyer	MHS	7/5 - 7/11/16	Conventiculum Dickinsoniense		\$93.00			\$300.00		\$393.00	\$393.00
Jane Heebner	MHS	7/5 - 7/15/16	Chemistry Modelling Part II					\$899.00		\$899.00	\$899.00
John Muentener	Transportation	7/11 - 7/14/16	2016 IC Bus University Technician Training			\$30.00	\$356.00	\$450.00	\$650.00	\$1,386.00	\$1,386.00
Stacy Westhusin	MHS	7/5 - 7/15/16	Chemistry Modelling Part II					\$899.00		\$899.00	\$899.00

\*\*Estimated

BOE 5/10/16

\*Excluding Tolls  
\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Alyssa Juniak TCH.LM.RCTR.MG.14	Teacher/Resource Center	04/13/2016	Rescission	2016 – 2017 School Year
	Amy Wish SPV.K4.MASC.NA.01	Supervisor K-4 Math/Science	07/01/2016	Resignation	09/01/1995 – 06/30/2016
TRANS	Nancy LaVoie TRN.TR.DRVR.NA.17	Bus Driver	07/01/2016	Retirement	11/17/1975 -- 06/30/2016

**Leaves of Absence**

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Christopher Sheinman CUS.HS.CUST.NA.15	Custodian	FMLA Anticipated Return	05/03/2016 – 05/17/2016 (Unpaid w/Benefits) 05/18/2016
OHES	Jessica Kotch LOA.TCH.OH.TCH.01.05	Teacher/Elementary	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2016 – 09/23/2016 (Unpaid with Benefits) 09/26/2016 – 12/16/2016 (Unpaid with Benefits) 12/19/2016 – 01/02/2017 (Unpaid without Benefits) 01/03/2017

**Appointments/Reinstatements (Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
LMS	Alyssa Juniak	Teacher/Special Education /Resource	New	1-2	\$64,885.00		09/01/2016 – 06/30/2017

**Appointments/Reinstatements (Non-Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES	Sushma Kaushik	Paraprofessional @ 48%	New	1	\$11,387.00	Yes	05/11/2016 – 06/30/2016
OHES	Erin Connors	Paraprofessional @ 48%	New	1	\$11,387.00	Yes	05/11/2016 – 06/30/2016
MHS	Anne Mantarazzo CLK.HS.CLRK.NA.02	Clerk	Dottie Perovich	1	\$29,717.00		09/01/2016 – 06/30/2017

**Appointments – Substitute Teachers**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Wejdan Beach	Substitute Teacher	New	2015-2016 School Year

**Appointments – To Be Funded by Title II**

Location	Name	Position	Hourly Rate	Dates/Notes
VES	Casey Maxwell	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Trevor Reeder	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Ashley-Rose Sherman	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Priya Doshi	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Sharon Bartolomei	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Julia Santoro	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Laura Boss	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Michelle Pender	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Carolyn Comollo	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Lauren Rocha	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Brittany Discepola	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Faith Hoffman	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Jamie Davison	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
OHES	Kelly Kappus	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour

OHES	Kimberly Critelli	Staff Development	\$20.00 per hour	NGSS In an Hour Session 1 – Not to exceed 1 hour
VES	Mary Lisa Pliskin	Staff Development	\$20.00 per hour	NGSS In an Hour Session 2 – Not to exceed 1 hour
VES	Casey Maxwell	Staff Development	\$20.00 per hour	NGSS In an Hour Session 2 – Not to exceed 1 hour
VES	Samantha Borelli	Staff Development	\$20.00 per hour	NGSS In an Hour Session 2 – Not to exceed 1 hour
OHES	Ashley-Rose Sherman	Staff Development	\$20.00 per hour	NGSS In an Hour Session 2 – Not to exceed 1 hour
OHES	Trevor Reeder	Staff Development	\$20.00 per hour	NGSS In an Hour Session 2 – Not to exceed 1 hour
OHES	Priya Doshi	Staff Development	\$20.00 per hour	NGSS In an Hour Session 2 – Not to exceed 1 hour

**Transfers/Voluntary Reassignments**

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
Teacher/Grade 3/VES	Veronica Gadhock TCH.VS.TCHR.03.12	Teacher/BSI/OHES	2-3	\$58,190.00	Yes	05/03/2016 – 06/30/2016
Payroll Manager/BO	Christine Kent Sharma BUS.BO.PYRL.NA.01	Secretary/LMS		\$55,000.00	Yes	08/01/2016 – 06/30/2017
Maintenance/Grounds/ District	Bruce Fleming MNT.BO.MANT.NA.01	Custodial Supervisor/BO	10	\$61,765.00		07/01/2016 – 06/30/2017

**2016 - 2017 Renewals Certificated Staff**

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	DEGREE	STEP	SALARY
HS	Aichele	Michelina	English	Teacher MA	5-6	\$66,580.00
HS	Almonte	Jaissa	Math	Teacher BA	5-6	\$60,580.00
HS	Amberson	Jennifer	Resource Program In-class	Teacher MA	23	\$86,925.00
HS	Apel	Kelly	School Counselor	Teacher MA	8	\$68,940.00
HS	Asral	Susanne	Spanish	Teacher BA	19-20	\$74,580.00
HS	Beckford-Smith	June	Educational Media Specialist	Teacher MA	24	\$94,320.00
HS	Beyer	Brian	Latin	Teacher MA	15-16	\$76,350.00
HS	Bickel	Sarah	English	Teacher BA	13-14	\$68,235.00
HS	Boczon	Hope	Supplementary Instruction (in-class)	Teacher MA+15	11-12	\$74,370.00
HS	Bogen	Nathalie	French	Teacher BA	9-10	\$64,315.00

HS	Boyer	Tina	Art	Teacher MA	15-16	\$76,350.00
HS	Brennan	Michael	Music	Teacher BA	3-4	\$59,585.00
HS	Bucci	Dana	Math	Teacher MA	11-12	\$72,120.00
HS	Bulusu	Rama Prasad	Science	Teacher MA+60/Doc	21	\$91,695.00
HS	Buszka	Craig	Science	Teacher MA	17-18	78,465.00
HS	Caltiere	Michele	Resource Program In-class	Teacher MA+45	21	\$89,445.00
HS	Caprio	Aubrie	Resource Program In-class	Teacher BA	5-6	\$66,580.00
HS	Cardia	Derrin	Technology Education	Teacher MA+15	5-6	\$68,830.00
HS	Carfley	Andrew	Health & Physical Education	Teacher MA+60/Doc	11-12	\$81,120.00
HS	Carty	Sean	Resource Program In-class	Teacher BA	9-10	\$64,315.00
HS	Casey	Carolyn	Health & Physical Education	Teacher MA+45	11-12	\$78,870.00
HS	Chao	Philip	Science Chemistry	Teacher MA+60/Doc	7	\$76,575.00
HS	Chedid	Lisa	Science Chemistry	Teacher MA+60/Doc	19-20	\$89,580.00
HS	Chenot	Brady	LDTc	Teacher MA+60/Doc	11-12	\$81,120.00
HS	Cohen	Karen	Business Law	Teacher MA	22	\$84,810.00
HS	Conway	Maureen	Guidance Counselor	Teacher MA	3-4	\$65,585.00
HS	Creteau	Laura	Social Studies	Teacher MA+15	13-14	\$76,485.00
HS	Delbridge	Stacey	School Psychologist	Teacher MA+60/Doc	17-18	\$87,465.00
HS	Dilgard	Elizabeth	Science Physical	Teacher BA	15-16	\$70,350.00
HS	Dipietro	Kristin	Math	Teacher MA+15	13-14	\$76,485.00
HS/UMS	Dominick	William	German @ 60%	Teacher MA	3-4	\$65,585.00
HS	Doyle	Jessica	English	Teacher MA	7	\$67,575.00
HS	England	Jonathan	Social Studies	Teacher BA	13-14	\$68,235.00
HS	English	David	Science Chemistry	Teacher MA+60/Doc	11-12	\$81,120.00
HS	Enos	Jenna	Math	Teacher BA	2-3	\$59,585.00
HS	Fallon	Shelley	English	Teacher MA	13-14	\$74,235.00
HS	Fattorusso	Melissa	English	Teacher MA	9-10	\$70,315.00
HS	Figueroa	Vincent	Health & Physical Education	Teacher BA	9-10	\$64,315.00
HS	Fioretti	Lisa	LLD	Teacher MA	13-14	\$74,235.00
HS	Fishman	Daniel	Math	Teacher MA+60/Doc	24	\$98,820.00
HS	Flug	Matthew	Social Studies	Teacher BA	13-14	\$68,235.00
HS	Foley	Mary Ellen	School Nurse	Teacher BA	17-18	\$72,465.00

HS	Foster	Katie	Health & Physical Education	Teacher BA	9-10	\$64,315.00
HS	Gaynor	Lori	LDTC	Teacher MA+15	5-6	\$68,830.00
HS	Girvan	Michael	Health & Physical Education	Teacher BA	24	\$83,820.00
HS	Glock	Keith	School Counselor	Teacher MA	9-10	\$70,315.00
HS	Godett	Fred	Resource Program In-class	Teacher MA	21	\$82,695.00
HS	Grieco	Brian	Science Physical	Teacher MA+45	15-16	\$83,100.00
HS	Griffin	James	Social Studies	Teacher MA	15-16	\$76,350.00
HS	Grossman	Christine	Student Assistant Counselor	Teacher BA	19-20	\$74,580.00
HS	Grundy	Kristopher	Resource Program In-class	Teacher MA	15-16	\$76,350.00
HS	Hampton	Carla	School Counselor	Teacher MA+15	17-18	\$78,295.00
HS	Hazynski	Christine	English	Teacher MA+60/Doc	15-16	\$85,350.00
HS	Heebner	Jane	Science	Teacher MA+15	5-6	\$68,830.00
HS	Holinko	Michael	Special Education	Teacher BA	1-2	\$58,885.00
HS	Ingraffia	Vincent	Health & Physical Education	Teacher MA	9-10	\$70,315.00
HS	Jessu	Teena	Technology Education	Teacher MA+45	13-14	\$83,235.00
HS	Jones Kriger	Valerie	English	Teacher BA	9-10	\$64,315.00
HS	Kahalehoe	Kawika	Music Instrumental	Teacher MA	15-16	\$76,350.00
HS	Keller	Noelle	Resource Program In-class	Teacher MA	15-16	\$76,350.00
HS	Kleinfield	Hallie	Science	Teacher MA+30	24	\$94,320.00
HS	Kotok	Valeriya	French	Teacher MA	5-6	\$66,580.00
HS	Kowalski	Marybeth	LLD-Special Education	Teacher MA+15	3-4	\$67,835.00
HS	Krusen	Karen	Social Worker	Teacher MA	5-6	\$66,580.00
HS	Lee	Karin	German	Teacher BA	21	\$76,695.00
HS	Leicht	Timothy	Technology Education	Teacher BA	17-18	\$72,465.00
HS	Lescano-Lopez	Clarisa	Spanish	Teacher BA	7	\$61,575.00
HS	Levenstien	Barbara	Supplementary Instruction (in-class)	Teacher MA+15	13-14	\$76,485.00
HS	Licinski	Elsa	Spanish	Teacher MA+15	11-12	\$78,870.00
HS	Liu	Manhong	Math	Teacher MA+30	24	\$94,320.00
HS	Logothetis	Kathleen	School Nurse	Teacher BA	13-14	\$68,235.00
HS	Lopez	James	English	Teacher MA	3-4	\$65,585.00
HS	Lugo	Christian	Social Studies	Teacher BA	3-4	\$59,585.00
HS	Marshall	Jennifer L	English	Teacher MA	17-18	\$78,465.00

HS	Marshall	L. Kimberly	Spanish	Teacher MA+15	24	\$92,070.00
HS	Mason	Scott	Social Studies	Teacher BA	23	\$80,925.00
HS	Mastil	Megan	Transition Coordinator	Teacher MA+60/Doc	9-10	\$79,315.00
HS	Mcgrail	Deirdre	Art	Teacher MA+30	24A	\$93,540.00
HS	Meeker	Jamie	English	Teacher BA	5-6	\$66,580.00
HS	Melusky	Robert	Athletic Trainer	Teacher MA+15	24A	\$91,290.00
HS	Milich	Zoran	Social Studies	Teacher MA	15-16	\$76,350.00
HS	Miller	Stephen	Social Studies	Teacher MA+45	7	\$74,325.00
HS	Milner	Sofia	Family & Consumer Science	Teacher BA	13-14	\$68,235.00
HS	Mintz	Amy	LLD	Teacher BA	22	\$78,810.00
HS	Molano	Eliana	Spanish	Teacher MA+15	19-20	\$87,330.00
HS	Mueller	Peter	Cinema/TV Production	Teacher MA	21	\$82,695.00
HS	Murphy	Gale	Social Studies	Teacher MA+30	11-12	\$76,620.00
HS	Muzaurieta	Dianna	English	Teacher MA	21	\$82,695.00
HS	Mylowe	Nicholas	Industrial Arts	Teacher BA	13-14	\$68,235.00
HS	Olivi	Temmy	English	Teacher MA	11-12	\$74,370.00
HS	Olney	Danielle	Speech Language Specialist (48%)	Teacher MA	9-10	\$33,751.00
HS	Oosting	Jason	Social Studies	Teacher BA	5-6	\$60,580.00
HS	O'Reilly	Debra	Salary paid by MTEA Full Time Release	Teacher MA	15-16	\$76,350.00
HS	Osteen	Shawn	Athletic Trainer	Teacher MA+15	9-10	\$72,565.00
HS	Palecek	Heather	Art	Teacher BA	8	\$62,940.00
HS	Panova-Cicchino	Anna	Math	Teacher MA+15	9-10	\$72,565.00
HS	Patel	Nimisha	English	Teacher MA	3-4	\$65,585.00
HS	Pendleton	James	Science Biological	Teacher BA	22	\$78,810.00
HS	Pino-Beattie	Heather	School Counselor	Teacher MA	15-16	\$78,600.00
HS	Pisani	Megan	Math	Teacher BA	5-6	\$60,580.00
HS	Porcelli	Eugene	Social Studies	Teacher BA	9-10	\$74,815.00
HS	Priebacha	E. Mark	Social Studies	Teacher MA	11-12	\$74,370.00
HS	Rafferty	Kelly	Math	Teacher MA	5-6	\$66,580.00
HS	Resch	Christopher	Science Biological	Teacher MA	11-12	\$72,120.00

HS	Reynolds	Erin	Social Studies	Teacher BA	11-12	\$66,120.00
HS	Ritson Slutter	Jessica	School Counselor	Teacher MA+30	13-14	\$80,985.00
HS	Rosenthal	Audrey	Supplementary Instruction (pull-out)	Teacher MA+15	22	\$87,060.00
HS	Runion	Christopher	LLD	Teacher MA + 60/Doc	3-4	\$74,585.00
HS	Saleem	Raheel	School Counselor	Teacher MA+30	7	\$72,075.00
HS	Scarpa	Claire	Health 7 Physical Education	Teacher MA+60/Doc	17-18	\$87,465.00
HS	Serrano	Inez	Math	Teacher BA	3-4	\$59,585.00
HS	Sferra	Meredith	Science Biological	Teacher MA+60/Doc	13-14	\$83,235.00
HS	Shanahan	Colleen	Social Studies	Teacher MA+60/Doc	9-10	\$79,315.00
HS	Shebchuk	Kristina	Resource Program In-class	Teacher BA	17-18	\$87,465.00
HS	Simons	Georgina	Spanish	Teacher BA	9-10	\$64,315.00
HS	Sinha	Nitu	Math	Teacher BA	9-10	\$64,315.00
HS	Snedeker	Johanna	Health & Physical Education	Teacher MA+60/Doc	23	\$95,925.00
HS	Spinelli	Paul	Science Biological	Teacher MA+60/Doc	24	\$98,820.00
HS	Statz	Kellye	English	Teacher BA	3-4	\$59,585.00
HS	Steeb	Richard	Health & Physical Education	Teacher MA	11-12	\$74,370.00
HS	Stein	Ellen	School Social Worker	Teacher MA	13-14	\$74,325.00
HS	Stemmler	Paul	Social Studies	Teacher MA	19-20	\$80,580.00
HS	Stern	Michael	Math	Teacher MA+60/Doc	22	\$93,810.00
HS	Stuart	Glen	Science	Teacher BA	5-6	\$60,580.00
HS	Tessein	Katherine	Mathematics	Teacher MA	9-10	\$70,315.00
HS	Teza	Susan	Math	Teacher BA	13-14	\$68,235.00
HS	Thornton	Evangeline	English	Teacher BA	11-12	\$66,120.00
HS	Trockenbrod	Tiffany	Health & Physical Education	Teacher MA+15	13-14	\$76,485.00
HS	Upshaw	Bryan	Health & Physical Education	Teacher BA	5-6	\$60,580.00
HS	Van Lier	Corrine	Resource Program In-Class	Teacher MA	5-6	\$66,580.00
HS	Wang	Shu Chun	Math	Teacher MA+15	8	\$71,190.00
HS	Washburn	James	Social Studies	Teacher MA+60/Doc	15-16	\$85,350.00
HS	Westhusin	Stacy	Science/Chemistry	Teacher MA	3-4	\$65,585.00
HS	Williams	Ashley	Math	Teacher BA	3-4	\$59,585.00
HS/UMS	Woodworth	Jeffrey	Music Vocal	Teacher BA	13-14	\$68,235.00
LCMS	Armstrong	Kevin	Grade 5/School Counselor	Teacher MA+60/Doc	13-14	\$83,235.00



LCMS	Attanasio	Gina	Resource Program	Teacher MA	13-14	\$74,235.00
LCMS	Bartholomew	Timothy	Grade 5 Math/Social Studies	Teacher BA	13-14	\$68,235.00
LCMS	Beardsley	Jeremy	Grade 6/ LA	Teacher BA	17-18	\$72,465.00
LCMS	Benz	Lisarenee	Grade 5/Math/Science	Teacher MA	5-6	\$66,580.00
LCMS	Bernstein	David	Grade 5/Math/Science	Teacher MA+30	21	\$87,195.00
LCMS	Bilik	Deborah	Grade 5/Science/Math	Teacher BA	15-16	\$70,350.00
LCMS/UMS	Bond	Kadie	Music/Instrumental	Teacher BA	3-4	\$59,585.00
LCMS	Botero	Damaris	Grade 5 / LA/SS	Teacher BA	9-10	\$64,315.00
LCMS	Brenner	Julie	LA	Teacher MA	11-12	\$72,120.00
LCMS	Camarda	Lindsay	Resource Program	Teacher MA+30	3-4	\$70,085.00
LCMS	Ciesielski	Kristin	Grade 6/Math	Teacher MA	11-12	\$72,120.00
LCMS	Clarke	Jessica	Teacher/Autism	Teacher MA	13-14	\$74,235.00
LCMS	Colitsas	Maya	Grade 6/Math	Teacher MA	15-16	\$76,350.00
LCMS	Cordier	Suzanne	Resource Program	Teacher MA	23	\$86,925.00
LCMS	Demuth	Jennifer	Resource Program	Teacher MA	8	\$68,940.00
LCMS	Dewrell	Kimberly	Grade 5 LA/SS	Teacher MA	11-12	\$72,120.00
LCMS	Disch	Erica	Spanish	Teacher BA	15-16	\$70,350.00
LCMS	Dragon	Carlee	Health & Physical Education	Teacher BA	1-2	\$58,885.00
LCMS	Edenfield	Lewis	Grade 6/Communications	Teacher MA+60/Doc	23	\$95,925.00
LCMS	Erickson	Ariana	Academic Support	Teacher MA+15	13-14	\$78,735.00
LCMS	Falco	Michael	Health & Physical Education	Teacher MA	11-12	\$72,120.00
LCMS	Fuller	Marissa	Resource Program In-class	Teacher BA	15-16	\$70,350.00
LCMS	Gebhart	Norman	Grade 5/Math/Science	Teacher BA	24	\$83,820.00
LCMS	Gordon	David	Music	Teacher MA	15-16	\$80,850.00
LCMS	Grabowski	Nicole	Special Education	Teacher MA	1-2	\$64,885.00
LCMS	Gustich	Melissa	Grade 5/LA/SS	Teacher BA	3-4	\$59,585.00
LCMS	Harsell	Erin	Grade 6/Science	Teacher MA	19-20	\$80,580.00
LCMS	Haas	Lesley	School Counselor/Grade 6	Teacher MA+60/Doc	24	\$98,320.00
LCMS	Hickman	Justine	Health & Physical Education	Teacher BA	7	\$61,575.00
LCMS	Hill	Kaitlin	Resource Program	Teacher BA	3-4	\$59,585.00
LCMS	Hill	Michael	Grade 6/Social Studies	Teacher MA+60/Doc	19-20	\$89,580.00
LCMS	Honold	Jenny	Resource Program In-class	Teacher MA	13-14	\$74,235.00

LCMS	James	Carol	English As A 2nd Language	Teacher MA	13-14	\$74,235.00
LCMS	Keefe	Jocelyn	Music	Teacher BA	11-12	\$66,120.00
LCMS	Kohler	Stacy	School Psychologist	Teacher MA+45	19-20	\$87,330.00
LCMS	Leckner	Edward	Math	Teacher BA	13-14	\$68,235.00
LCMS	Ledebuhr	Rachel	Resource Program In-class	Teacher MA	8	\$68,940.00
LCMS	Levin	Lauren	Academic Support Grade 5 & 6	Teacher MA	11-12	\$72,120.00
LCMS	Margon	Matthew	Social Studies	Teacher MA	3-4	\$65,585.00
LCMS	Martinho	Suzette	Art	Teacher BA	5-6	\$60,580.00
LCMS	Masters	Jessica	Grade 5/Math/Science	Teacher BA	15-16	\$70,350.00
LCMS	McMorrow	Brendan	Health & Physical Education	Teacher BA	11-12	\$66,120.00
LCMS	Milgram	Arlene	Art /Grade 6	Teacher BA	24	\$83,820.00
LCMS	Miller	Lindsey	Supplementary Instruction (in-class)	Teacher BA	11-12	\$66,120.00
LCMS	Muller	Suzanne	Family & Consumer Science	Teacher MA	17-18	\$78,465.00
LCMS	Ospina	Martha	Spanish	Teacher BA	13-14	\$68,235.00
LCMS	Murphy	Meghan	Grade 6/SS	Teacher MA+30	15-16	\$80,850.00
LCMS	Pirone	Enrica	Grade 6/LA	Teacher MA	21	\$82,695.00
LCMS	Pitt	Caryl	Grade 6/Science	Teacher BA	13-14	\$68,235.00
LCMS	Powers	Lynn	Grade 6/Science	Teacher MA	11-12	\$72,120.00
LCMS	Prior-Cernadas	Michelle	Grade 5/LA/SS	Teacher MA+15	7	\$68,830.00
LCMS	Pungello	Allison	Grade 6/Math	Teacher BA	3-4	\$59,585.00
LCMS	Rabinowitz	David	Music Instrumental	Teacher MA	11-12	\$72,120.00
LCMS	Racioppi	Kristin	Grade 6/LA/Literacy	Teacher BA	7	\$60,580.00
LCMS	Rangnow	Jennifer	Social Studies	Teacher MA+15	17-18	\$80,715.00
LCMS	Reilly	Carolyn	Grade 5/LA/SS	Teacher MA	19-20	\$80,580.00
LCMS	Richards	Rebecca	School Psychologist	Teacher MA+60 DOC	19-20	\$89,580.00
LCMS	Riley	Tiffany	Resource Program (in -class)	Teacher MA	11-12	\$72,120.00
LCMS	Romano	Jennifer	LLD	Teacher MA	11-12	\$72,120.00
LCMS	Ryan	Elise	Science	Teacher BA	8	\$62,940.00
LCMS	Salvatore	Denise	School Nurse	Teacher BA	17-18	\$72,465.00
LCMS	Seid	Frances	ESL	Teacher MA	11-12	\$72,120.00
LCMS	Sheeler	Emily	Speech Language Specialist	Teacher MA	13-14	\$74,325.00
LCMS	Shelofsky	Alison	Grade 6/Resource Center	Teacher MA	8	\$68,940.00

LCMS	Skibinski	Robert	Computer Literacy/Applications Program	Teacher BA	13-14	\$68,235.00
LCMS	Smith	Lauren	Grade 5 Math/Science	Teacher MA	9-10	\$70,315.00
LCMS	Solonick	Claire	Music Instrumental	Teacher BA	19-20	\$74,580.00
LCMS	Staab	Tara	Technology Education	Teacher MA	13-14	\$74,235.00
LCMS	Strawn	Catherine	Educational Media Specialist	Teacher MA	24	\$89,820.00
LCMS	Tellefsen	Megan	Special Education	Teacher MA	3-4	\$65,585.00
LCMS	Warvolis	Michael	Communications	Teacher BA	11-12	\$66,120.00
LCMS	Wheaton	Bobbi	LA/SS Grade 5	Teacher BA	11-12	\$66,120.00
LCMS	Whitehouse	Jennifer	LA/SS Grade 5	Teacher MA+15	9-10	\$72,565.00
LCMS	Wright	Laura	MCI	Teacher MA	5-6	\$66,580.00
LCMS	Yip	Wing	Grade 5/Math/Science	Teacher MA	9-10	\$70,315.00
OHES	Abiad	Patricia	BSI/Academic Support	Teacher MA	13-14	\$74,235.00
OHES	Armus	Margaret	Kindergarten	Teacher BA	13-14	\$68,235.00
OHES	Baller	Sharon	Educational Media Specialist	Teacher MA+30	19-20	\$85,080.00
OHES	Bartolomei	Sharon	Grade 1	Teacher BA	17-18	\$72,465.00
OHES	Bauer	Meghan	English As A 2nd Language	Teacher MA	9-10	\$70,315.00
OHES	Belmont	Jennifer	Preschool Handicapped	Teacher MA	13-14	\$74,235.00
OHES	Bice	Christine	Music @ 40%	Teacher BA	5-6	\$24,232.00
OHES	Boss	Laura	Kindergarten	Teacher MA	5-6	\$66,580.00
OHES	Buber	Christine	School Counselor	Teacher MA	1-2	\$64,885.00
OHES	Bullard	Lisa	Grade 1	Teacher MA	11-12	\$72,120.00
OHES	Capelli	Christopher	Grade 2	Teacher MA+15	23	\$89,175.00
OHES	Castano	Lisa	Grade 2	Teacher MA	17-18	\$78,465.00
OHES	Cesario	Jessica	Speech Language Specialist	Teacher MA	3-4	\$65,585.00
OHES	Charette	Kimberly	Grade 2	Teacher BA	19-20	\$74,580.00
OHES	Clewell	Monica	Resource Program In-class	Teacher MA	9-10	\$70,315.00
OHES	Coffey	Nicole	Resource Center In-Class	Teacher MA+15	17-18	\$80,715.00
OHES	Comollo	Carolyn	Resource Program In-class	Teacher BA	19-20	\$74,580.00
OHES	Cooper	Cynthia	Resource Program In-Class	Teacher MA	11-12	\$72,120.00
OHES	Critelli	Kimberly	Grade 2	Teacher BA	5-6	\$60,580.00

OHES	Davison	Jamie	Resource Program In-class	Teacher MA	11-12	\$72,120.00
OHES	Diatlo	Michele	Art	Teacher MA	22	\$84,810.00
OHES	Dintrone	Tara	PSD/Autism	Teacher BA	5-6	\$60,580.00
OHES	Dolci	Rachel	Pre-School/Autism Disabled	Teacher BA	3-4	\$59,585.00
OHES	Dyba	Jennifer	Occupational Therapist	Teacher MA	15-16	\$76,350.00
OHES	Edwards	Heather	Behavior Specialist	Teacher MA+30	19-20	\$85,080.00
OHES	Foltiny	Theresa	Grade 2	Teacher BA	13-14	\$68,235.00
OHES	Fox	Lindsay	Grade 1	Teacher BA	9-10	\$64,315.00
OHES	Gappa	Lisa	BSI/Academic Support	Teacher MA+45	21	\$91,695.00
OHES	Geniton	Heather	Preschool Autism	Teacher BA	11-12	\$66,120.00
OHES	Gordon	Miriam	School Psychologist	Teacher MA+30	24	\$94,320.00
OHES	Grover	Kathy	BSI/Academic Support	Teacher MA	24	\$89,820.00
OHES	Hoffman	Faith	Grade 1	Teacher MA	3-4	\$65,585.00
OHES	Huneryager	Brenda	BSI/Academic Support	Teacher MA+30	19-20	\$85,080.00
OHES	Jacoutot	Kevin	Health & Physical Education	Teacher BA	9-10	\$64,315.00
OHES	Kester	Colleen	Grade 1	Teacher MA	13-14	\$74,235.00
OHES	Koblin	Alison	Occupation Therapist	Teacher MA	21	\$82,695.00
OHES	Komar	Alexa	Resource Program (in-class)	Teacher MA+30	11-12	\$76,620.00
OHES	Kotch	Jessica	Grade 1	Teacher MA	11-12	\$77,120.00
OHES	Laporte	Anita	Speech Language Specialist	Teacher MA	5-6	\$66,580.00
OHES	Lawrence	Ellen	Resource Program In-class	Teacher BA	21	\$78,810.00
OHES	Lee	Julia	Grade 2	Teacher MA	5-6	\$66,580.00
OHES	Leimbacher	Genifer	Grade 2	Teacher MA	15-16	\$76,350.00
OHES	Magalio	Cynthia	Technology Teacher	Teacher MA	11-12	\$72,120.00
OHES	Maple	Brittany	Grade 1	Teacher MA	9-10	\$70,315.00
OHES	Maqboul	Michelle	Media Specialist @ 50%	Teacher MA	3-4	\$32,793.00
OHES/MHS	Medina	Myrna	Spanish	Teacher MA	11-12	\$72,120.00
OHES	Miller	Kerry	Behaviorist	Teacher MA+30	15-16	\$80,850.00
OHES	Noda-Olszyk	Monica	Occup. Therapist	Teacher BA	11-12	\$66,120.00
OHES	O'Lone	Christine	Speech Language Specialist	Teacher MA	22	\$84,810.00
OHES	Pankowski	Alison	Reading Interventionist	Teacher MA+15	21	\$89,445.00

OHES	Pender	Michelle	Kindergarten	Teacher MA+30	13-14	\$78,735.00
OHES	Perovich	Renee	Learning Language Disability	Teacher BA	8	\$62,940.00
OHES	Piccirillo	Lisa	Grade 2	Teacher MA	13-14	\$74,235.00
OHES	Quick	Anna	Speech Language Specialist	Teacher MA	11-12	\$72,120.00
OHES	Reeder	Trevor	Grade 1	Teacher MA+30	8	\$73,440.00
OHES	Roberts	Jessica	Resource Program In-class	Teacher MA+15	9-10	\$72,565.00
OHES	Rocha	Lauren	Kindergarten	Teacher BA	5-6	\$66,580.00
OHES	Rogers	Jennifer	School Social Worker	Teacher MA	17-18	\$78,465.00
OHES	Rooney	John	Health & Physical Education	Teacher BA	19-20	\$74,580.00
OHES	Rosenberg	Pete	Grade 2	Teacher MA+60/Doc	23	\$95,925.00
OHES	Rothwell	Debra	Learning Disabilities Teacher Consultant	Teacher MA+45	24	\$96,570.00
OHES	Santoro	Julia	Grade 1	Teacher MA	19-20	\$82,830.00
OHES	Sapnar	Laura	Kindergarten	Teacher MA	17-18	\$78,465.00
OHES	Schrum	Pamela	School Nurse	Teacher BA	22	\$78,810.00
OHES	Scott	Jaimie	Grade 2	Teacher BA	13-14	\$68,235.00
OHES	Senatra	Wendy	School Counselor	Teacher MA+15	11-12	\$74,370.00
OHES	Shaffer Obe	Stephanie	Grade 1	Teacher MA+30	17-18	\$82,965.00
OHES	Sinclair	Kathy	Health & Physical Education	Teacher MA	13-14	\$74,235.00
OHES	Sletteland	Eric	Grade 1	Teacher MA+30	21	\$87,195.00
OHES	Sorensen	Holly	Music Comprehensive	Teacher BA	11-12	\$66,120.00
OHES	Stefanisko	Krista	Resource Program In-class	Teacher MA	17-18	\$78,465.00
OHES	Steller-Evans	Donna	Art (50%)	Teacher MA	15-16	\$38,175.00
OHES	Stuart	Gloria	Spanish	Teacher BA	11-12	\$66,120.00
OHES	Sullivan	Timothy	Health & Physical Education	Teacher BA	23	\$80,925.00
OHES	Thorp	Kelly	Resource Program In-class	Teacher BA	1-2	\$58,885.00
OHES	Tucker	Diane	Grade 1	Teacher MA+30	22	\$91,560.00
OHES	Vaccarella	Amanda	Pre-School Handicapped	Teacher BA	5-6	\$60,580.00
OHES	Vannostrand	Krista	Kindergarten	Teacher MA+30	11-12	\$76,620.00
OHES	Winters	Karen	BSI/Academic Support	Teacher MA+15	17-18	\$80,715.00
OHES	Yap	Christine	Grade 2	Teacher MA	21	\$82,695.00
OHES	Zahorsky	Cara	Grade 1	Teacher BA	3-4	\$59,585.00

OHES	Ziedonis	Nancy	Grade 2	Teacher BA	3-4	\$59,585.00
OHES	Zucchetti	Diamond	Res. Center Special Ed	Teacher MA	5-6	\$66,580.00
UCMS	Accardi	Mark	Resource Program	Teacher MA	3-4	\$65,585.00
UCMS	Anderson	Staci	Spanish/ESL	Teacher MA	15-16	\$76,350.00
UCMS	Barker	Christine	Science	Teacher BA	13-14	\$68,235.00
UCMS	Barra	Anthony	English	Teacher MA+45	9-10	\$77,065.00
UCMS	Blakemore	Lynn	Science	Teacher BA	15-16	\$70,350.00
UCMS	Budoff	Jody	School Social Worker	Teacher MA	24	\$89,820.00
UCMS	Butler	Jacquelyn	Resource Program	Teacher MA	8	\$68,940.00
UCMS	Cappabianca	Eileen	School Nurse	Teacher BA	11-12	\$66,120.00
UCMS	Carver	Jonathan	Social Studies	Teacher BA	11-12	\$66,120.00
UCMS	Chemris	Mary	Math	Teacher MA+60/Doc	13-14	\$83,235.00
UCMS	Chesbro	Robert	Science	Teacher MA+45	19-20	\$87,330.00
UCMS	Davis	Denita	Math	Teacher BA	5-6	\$60,580.00
UCMS	DiGangi	Ina	English	Teacher BA	15-16	\$70,350.00
UCMS	Donovan	Kelsey	Resource Program	Teacher BA	3-4	\$59,585.00
UCMS	Doulis	Kristen	Resource Program In-class	Teacher BA	13-14	\$68,235.00
UCMS	Doyle-Smith	Allison	School Counselor 7 <sup>th</sup> Grade	Teacher MA+30	13-14	\$78,735.00
UCMS	Ehnert	Whitney	Art	Teacher BA	9-10	\$64,315.00
UCMS	Edmonds	Kathleen	Science	Teacher MA	17-18	\$78,465.00
UCMS	Fedun	Jeanne	Grade 8/School Counselor	Teacher MA+15	15-16	\$78,600.00
UCMS	Feigenwinter	Michelle	Resource Program	Teacher MA+60/Doc	13-14	\$83,235.00
UCMS	Ferrante	Kelly	Science	Teacher BA	13-14	\$68,235.00
UCMS	Fraser	Danielle	Speech Language Specialist	Teacher MA	1-2	\$64,885.00
UCMS	Fritz	Keith	English	Teacher MA	17-18	\$78,465.00
UCMS	Giboyeaux	Jessica	Spanish	Teacher MA+60/Doc	15-16	\$85,350.00
UCMS	Giunta	Victoria	Health & Physical Education	Teacher MA+60/Doc	11-12	\$81,120.00
UCMS	Hackel	Adam	Music Instrumental	Teacher MA+60/Doc	23	\$95,925.00
UCMS/HS	Handschin	Tara	Theater Arts	Teacher BA	24	\$83,820.00
UCMS	Horowitz	Lauren	English	Teacher BA	5-6	\$60,580.00
UCMS	Huelbig	Thomas	Health & Physical Education	Teacher MA+60/Doc	19-20	\$89,580.00
UCMS	Kallens	Kelli	Social Studies	Teacher MA+45	11-12	\$78,870.00

UCMS	Kane	Ryan	Health & Physical Education	Teacher BA	9-10	\$78,870.00
UCMS	Kevorkian	Karen	English	Teacher MA+60/Doc	13-14	\$83,235.00
UCMS	Kobylarz	Erin	Health & Physical Education	Teacher MA+30	11-12	\$76,620.00
UCMS	Lachnauer	Stefanie	Active Citizenship	Teacher MA+15	9-10	\$72,565.00
UCMS	Lonergan	Kevin	Social Studies	Teacher BA	22	\$78,810.00
UCMS/HS	Makvana	Neelam	Music/Vocal	Teacher MA	5-6	\$66,580.00
UCMS	Mardekian	Stephanie	Remedial Math	Teacher MA+45	24	\$96,570.00
UCMS	Markmann	Violet	Business & Technology	Teacher MA+45	19-20	\$87,330.00
UCMS	Mazurkiewicz	Eric	Music	Teacher BA	5-6	\$60,580.00
UCMS	Meier	Jennifer	Math	Teacher BA	3-4	\$59,585.00
UCMS	Mislan	Catherine	Resource Program	Teacher MA+60/Doc	19-20	\$89,580.00
UCMS	Moore	Meghan	College Career Readiness	Teacher MA	9-10	\$70,315.00
UCMS	Moore	Shelley	Public Speaking	Teacher MA	21	\$82,695.00
UCMS	Mulligan	James	Technology Education	Teacher MA	22	\$84,810.00
UCMS	Olah	Helen	Remedial LA	Teacher BA	Off	\$69,470.00
UCMS	Patel	Neepta	Resource Program In-class	Teacher BA	Guide	
UCMS	Pazlopez	Maria	Active Citizenship	Teacher MA	13-14	\$68,235.00
UCMS	Prentice	Kristen	Resource Program In-Class	Teacher MA	17-18	\$78,465.00
UCMS	Procida	Susan	Spanish	Teacher MA	5-6	\$66,580.00
UCMS	Ramsay	Scott	Social Studies	Teacher BA	15-16	\$70,350.00
UCMS	Randolph	Nancy	Social Studies	Teacher MA	22	\$84,810.00
UCMS	Reed	James	Mathematics	Teacher BA	8	\$62,940.00
UCMS	Regner	Jayrd	Social Studies	Teacher MA+60/Doc	24	\$98,820.00
UCMS	Rousseau	Ellen	LDTC	Teacher MA	1-2	\$64,885.00
UCMS	Saatchi	Lale	German	Teacher MA	24A	\$89,820.00
UCMS	Scarpa	Robert	English	Teacher BA	17-18	\$72,465.00
UCMS	Scully	Camille	Mathematics	Teacher MA+60/Doc	17-18	\$87,465.00
UCMS	Sheerin	Susan	Technology	Teacher BA	24	\$83,820.00
UCMS	Siller	Marie	Mathematics	Teacher BA	3-4	\$59,585.00
UCMS	Smith	Debra	Resource Program	Teacher BA	11-12	\$66,120.00
UCMS	Sowa	Patricia	Science	Teacher BA	24	\$83,820.00
UCMS				Teacher MA+30	13-14	\$78,735.00

UCMS	Sterling	Morgan	Social Studies	Teacher MA+15	11-12	\$74,370.00
UCMS	Tiu	Joanne	Resource Program	Teacher MA+30	3-4	\$70,085.00
UCMS	Valenza	Betsey	French	Teacher BA	8	\$62,940.00
UCMS	Venetucci	Cristina	Health & Physical Education	Teacher BA	11-12	\$66,120.00
UCMS	Wachtel	Wendy	Language Arts/Literacy	Teacher MA	17-18	\$78,465.00
UCMS	Warboys	Marci	Supplemental Instruction	Teacher MA+60/Doc	19-20	\$89,580.00
UCMS	Wasiak	Elizabeth	Librarian	Teacher MA	15-16	\$76,350.00
UCMS	Young	Kathleen	Computer Lit/App/Program	Teacher BA	17-18	\$72,465.00
UCMS	Yavorsky	Jamie	Music	Teacher MA	3-4	\$65,585.00
UCMS/MHS	Zimmer	Dara	Art	Teacher MA	5-6	\$66,580.00
VES	Antoniewicz	Barbara	Educational Media Specialist	Teacher MA	24	\$89,820.00
VES	Barbarasch	Michelle	BSI @ 50%	Teacher BA	5-6	\$60,580.00
VES	Bassford	Amanda	Supplementary Instruction (in-class)	Teacher MA	11-12	\$72,120.00
VES	Bassford	Joseph	Health & Physical Education	Teacher MA	9-10	\$70,315.00
VES	Belfiore	Michael	Health & Physical Education	Teacher BA	15-16	\$70,350.00
VES	Bell	Laura	Music Comprehensive	Teacher MA+60/Doc	11-12	\$81,120.00
VES	Benke	Lorin	Grade 4	Teacher BA	19-20	\$74,580.00
VES	Berkowitz	Meredith	Special Education/Autism	Teacher BA	5-6	\$60,580.00
VES	Biava	Marlene	Resource Program In-Class	Teacher MA+30	11-12	\$76,620.00
VES	Bonnet	Jennifer	Grade 3	Teacher BA	15-16	\$70,350.00
VES	Borelli	Samantha	Resource Program In-Class	Teacher BA	3-4	\$59,585.00
VES	Brockner	Julia	Resource Program In-Class	Teacher MA	3-4	\$65,585.00
VES	Brown	Cherylann	Resource Program In-Class	Teacher BA	24	\$83,820.00
VES	Carro	Lynn	Resource Program In-Class	Teacher MA	8	\$68,940.00
VES	Chianese	Jillian	Resource Program In-Class	Teacher MA	5-6	\$66,580.00
VES	Cizin	Patricia	School Nurse	Teacher MA+15	15-16	\$78,600.00
VES	Cramer	Kellie	Grade 3	Teacher MA	15-16	\$76,350.00
VES	Cresap	Dawn	Grade 3	Teacher MA	15-16	\$76,350.00
VES	Cullinane	Colleen	Grade 4	Teacher MA+15	15-16	\$78,600.00
VES	Dolan	James	Computer Literacy/Applications Program	Teacher MA+15	24	\$92,070.00
VES	Dunham	Kathryn	Remedial Math	Teacher BA	9-10	\$64,315.00



VES	Egas	Jenny	Spanish	Teacher MA+60/Doc	13-14	\$83,350.00
VES	Fedo	Erika	Resource Program In-class	Teacher MA+15	13-14	\$76,485.00
VES	Fornal	Lauren	School Counselor	Teacher MA	11-12	\$72,120.00
VES	Franey	Kurt	Grade 4	Teacher MA+30	19-20	\$85,050.00
VES	Furfaro	Scott	Resource Program In-class	Teacher BA	17-18	\$72,465.00
VES	Furman	Jennifer	Grade 3	Teacher BA	19-20	\$74,580.00
VES	Giambertone-Orsini	Joanne	Grade 4	Teacher MA	9-10	\$70,315.00
VES	Gluck	Kristen	Grade 3	Teacher MA+30	11-12	\$76,620.00
VES/LMS/UMS	Goldman	Eugenia	Music Instrumental	Teacher MA+60/Doc	15-16	\$83,350.00
VES	Goris	Odenis	Spanish	Teacher BA	11-12	\$66,120.00
VES	Grande	Sara	BSI/Academic Support	Teacher MA+15	17-18	\$80,715.00
VES	Hart Dorn	Danielle	Grade 4	Teacher MA+15	19-20	\$82,830.00
VES	Housten	Cheryl	Music Instrumental	Teacher MA+30	15-16	\$85,350.00
VES	Hum	Valerie	Grade 4	Teacher MA	13-14	\$74,235.00
VES	Hvizdos	Theresa	Basic Skills/remedial English	Teacher BA	23	\$80,925.00
VES	Knapp	Meghan	School Psychologist	Teacher MA+45	5-6	\$73,330.00
VES	Lococo	Valerie	Grade 4	Teacher MA+60/Doc	21	\$91,695.00
VES	Loiacono	Diana	Resource Program In-class	Teacher MA	11-12	\$72,120.00
VES	Lucas	Virginia	Grade 4	Teacher MA+15	24	\$92,070.00
VES	Maxwell	Casey	Resource Program In-Class	Teacher MA	3-4	\$65,585.00
VES	Nicholas	Marissa	Speech Language Specialist	Teacher MA	24	\$89,820.00
VES	O'Connor	Jennifer	Art	Teacher BA	19-20	\$74,580.00
VES	Pignataro	Patricia	Grade 4	Teacher BA	21	\$76,695.00
VES	Pliskin	Mary Lisa	Grade 3	Teacher MA	24A	\$89,040.00
VES	Potter	Donna	Grade 3	Teacher MA	17-18	\$78,465.00
VES	Rodriguez	Brienne	Grade 3	Teacher MA	11-12	\$72,120.00
VES	Rodriguez	Max	Grade 4	Teacher MA+15	21	\$84,945.00
VES	Rubin	Allison	Resource Program @ 40%	Teacher MA	9-10	\$28,126.00
VES	Ryan	Alison	Grade 3	Teacher MA	13-14	\$74,235.00
VES	Sandler	Melissa	LLD Teacher	Teacher BA	9-10	\$64,315.00
VES	Schantz	Jolene	School Counselor	Teacher MA	3-4	\$74,235.00

VES	Sears	Nancy	Grade 3	Teacher MA	21	\$82,695.00
VES	Shockey	Jennifer	Resource Program In-Class	Teacher MA	9-10	\$70,315.00
VES	Tanzola	Tammy	Health & Physical Education	Teacher MA	13-14	\$74,235.00
VES	Truscinski	Linda	Grade 4	Teacher MA+15	19-20	\$82,830.00
VES	Uhaze	Kaitlin	Grade 3	Teacher BA	5-6	\$60,580.00
VES	Vanatta	Kimberly	Grade 4	Teacher BA	17-18	\$72,465.00
VES	Varona	Nicole	Resource Program In-class	Teacher MA	13-14	\$74,235.00
VES	Vucin	Kelly	Grade 3	Teacher BA	9-10	\$64,315.00
VES	Walker	Mary	Basic Skills/Instruction @ 50%	Teacher BA	9-10	\$32,158.00
VES	Winer	Laurie	Grade 4	Teacher MA+15	19-20	\$82,830.00
VES	Yulo	Jennifer	Grade 4	Teacher MA+15	11-12	\$74,370.00

**2016 - 2017 Renewals Non Certificated Staff**

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY
BD	Busher	Jill	Secr./Book 12 Month	13	\$54,375.00
BD	Campbell	Ann Marie	Secr./Book 12 Month	13	\$54,375.00
BD	Contrino	Linda	Secr./Book 12 Month	13	\$54,375.00
BD	De Stefano	Debra	Secr./Book 12 Month	13	\$54,375.00
BD	Leicht	Patricia	Secr./Book 12 Month	4	\$47,250.00
BD	Rainey	Lynn	10 Month Clerk @ 48%	3	\$14,744.00
BD	Smith	Lucianne	Secr./Book 12 Month	13	\$54,375.00
BD	Weimer	Monica	Secr./Book 12 Month	10	\$51,965.00
HS	Bailey	Noreen	Secr./Clerk 50/50 - 10 Month	11/12 - 13	\$41,387.00
HS	Dorell	Linda	Secr./Book 12 Month	3	\$46,750.00
HS	Gaillard	Denita	10 Month Clerk	5-6	\$31,717.00
HS	Gebhart	Paula	Secr./Book 12 Month	8	\$49,755.00
HS	Lanzotti	Kim	12 Month Clerk	13	\$54,375.00
HS	Mathews	Lori	Secr./Book 12 Month	13	\$54,375.00
HS	McNeill	Wanda	Secr./Clerk 50/50 12 Month	3-11/12	\$45,525.00
HS	Napoliello	Theresa	10 Month Clerk @ 48%	4	\$14,984.00
HS	Talarick	Diane	Secr./Book 12 Month	13	\$54,375.00

LCMS	Scott	Jocelyne	10 Month Clerk	13	\$54,375.00
LMS/UMS	Venanzi	Jayne	Secr./Clerk 50/50 - 10 Month	11/12-13	\$41,387.00
LCMS	Kent-Sharma	Christine	Secr./Book 12 Month	8	\$49,755.00
OHES	Belko	May	12 Month Clerk	13	\$46,185.00
OHES	Chidylo	Patricia	Secr./Book 12 Month	13	\$54,375.00
OHES	Guaimano	Denise	Secr./Book 12 Month	13	\$54,375.00
OHES	Ippolito	Teresa	Secr./Clerk 50/50 - 10 Month	11/12-9	\$39,549.00
OHES	Kobylarz	Nora	10 Month Clerk @ 50%	11-12	\$18,606.00
UCMS	Boland	Nancy	Secr./Book 12 Month	13	\$54,375.00
UCMS	Esche	Susan	10 Month Clerk	13	\$38,487.00
UCMS	Sciotto	Marilyn	Secr./Book 12 Month	13	\$54,375.00
VES	Fragulis	Julianna	Secr./Clerk 50/50 - 10 Month @ 40%	11/12-5/6	\$15,201.00
VES	Ocleppo	Maureen	Secr./Book 12 Month	13	\$54,375.00
VES	Wilmot	Mara	10 Month Clerk/Library	5-6	\$31,717.00

## 2015 - 2016 Renewals Non Certified Staff

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY
HS	Chen	Cary	Teacher Instr. Aide (48%)	3-4	\$11,851.00
HS	Dale	Kai	Teacher Instr. Aide (48%)	3-4	\$11,851.00
HS	Gallitz	Donna	Teacher Instr. Aide	12-13	\$26,324.00
HS	Gorman	Cynthia	Teacher Instr. Aide (48%)	3-4	\$11,851.00
HS	Kaushal	Savita	Teacher Instr. Aide	14-15	\$27,004.00
HS	Murray	Stephanie	Teacher Instr. Aide	8-9	\$25,264.00
HS	Neves	Antoinette	Teacher Instr. Aide	14-15	\$27,004.00
HS	Orcinolo	Linda	Teacher Instr. Aide	16	\$27,784.00
HS	Paparella	Mary	Teacher Instr. Aide	10-11	\$25,744.00
HS	Pisarra	Donna	Teacher Instr. Aide	10-11	\$25,744.00
HS	Rydzaj	Kristina	Teacher Instr. Aide	16	\$28,034.00
HS	Schettini	Maryellen	Teacher Instr. Aide (48%)	16	\$13,336.00
HS	Schroeck	Dawn	Teacher Instr. Aide	12-13	\$26,324.00

HS	Sciotto	Danielle	Teacher Instr. Aide (48%)	3-4	\$11,851.00
HS	Speesler	Barbara	Teacher Instr. Aide	12-13	\$26,324.00
HS	Thillainathan	Yasotha	Teacher Instr. Aide (48%)	5-7	\$11,949.00
HS	Topalian	Siranoush	Teacher Instr. Aide	16	\$27,784.00
HS	Walsh	Kathleen	Teacher Instr. Aide	3-4	\$24,690.00
HS	Wittmann	Jane	Teacher Instr. Aide	16	\$27,784.00
LCMS	Aggabao	Anna	Teacher Instr. Aide	10-11	\$25,744.00
LCMS	Ajaman	Sandra	Teacher Instr. Aide	12-13	\$26,324.00
LCMS	Deangelo	Carol	Teacher Instr. Aide	10-11	\$25,744.00
LCMS	Girardeau	Jeannine	Teacher Instr. Aide	14-15	\$27,004.00
LCMS	Goetzmann	Justin	Teacher Instr. Aide	3-4	\$24,690.00
LCMS	Oldis	Luann	Teacher Instr. Aide (48%)	3-4	\$11,851.00
LCMS	Osborne	Stephanie	Teacher Instr. Aide	10-11	\$25,744.00
LCMS	Pace	Daniel	Teacher Instr. Aide	3-4	\$24,690.00
LCMS	Lacanna	Annette	Educ. Support Asst. (48%)	3-4	\$10,230.00
LCMS	Pace	Daniel	Teacher Instr. Aide	3-4	\$24,690.00
LCMS	Powers	Camille	Educ. Support Asst. (48%)	5-7	\$10,328.00
LCMS	Scher	Joseph	Technology Assistant	12-13	\$32,842.00
LCMS	Shyptycki-Charos	Susanne	Teacher Instr. Aide	16	\$27,784.00
LCMS	Smith	Florence	Registered Nurse	5	\$38,913.00
LCMS	Stein	Hillary	Teacher Instr. Aide	3-4	\$24,690.00
LCMS	Tidona	Dawn	Educ. Support Asst.	8-9	\$25,264.00
OHEs	Ansari	Shayla	Teacher Instr. Aide (48%)	3-4	\$11,581.00
OHEs	Batchelder	Adele	Teacher Instr. Aide (48%)	3-4	\$11,851.00
OHEs	Beach	Wejdan	Teacher Instr. Aide	12-13	\$26,324.00
OHEs	Beer	Melissa	Teacher Instr. Aide	5-7	\$24,894.00
OHEs	Burg	Elisa	Teacher Instr. Aide (48%)	3-4	\$11,851.00
OHEs	Carrier	Lisa	Teacher Instr. Aide	14-15	\$27,004.00
OHEs	Casisa	Deborah	Teacher Instr. Aide	1-2	\$24,490.00
OHEs	Colaiacovo	Kimberly	Teacher Instr. Aide	5-7	\$24,894.00
OHEs	Cnossen	Brett	Technology Assistant	15	\$34,830.00

OHEs	D'allegro	Rosemarie	Teacher Instr. Aide	8-9	\$25,264.00
OHEs	Davis	Kelsey	Teacher Instr. Aide	3-4	\$24,690.00
OHEs	Dsouza	Auria	Teacher Instr. Aide	10-11	\$25,744.00
OHEs	Fazio	Alana	Teacher Instr. Aide	3-4	\$24,690.00
OHEs	Fleming	Katelyn	Teacher Instr. Aide	3-4	\$24,690.00
OHEs	Giata	Kelly	Teacher Instr. Aide (48%)	3-4	\$11,851.00
OHEs	Hillock	Tori	Teacher Instr. Aide	3-4	\$24,690.00
OHEs	Jaipal	Latha	Teacher Instr. Aide	5-7	\$24,894.00
OHEs	James	Christine	Teacher Instr. Aide	3-4	\$24,690.00
OHEs	McGlynn	Erica	Teacher Instr. Aide	3-4	\$24,690.00
OHEs	Messineo	Ann	Registered Nurse	5	\$38,913.00
OHEs	Mohan	Ranjini	Teacher Instr. Aide	10-11	\$25,744.00
OHEs	Moran	Heather	Teacher Instr. Aide	14-15	\$27,004.00
OHEs	Presutto	Antoinette	Educ. Support Asst. (48%)	10-11	\$10,736.00
OHEs	Reddy	Laxmi	Teacher Instr. Aide (44%)	5-7	\$10,953.00
OHEs	Romaine	Jennifer	Teacher Instr. Aide (48%)	3-4	\$11,851.00
OHEs	Santoro	Kia	Teacher Instr. Aide	5-7	\$24,894.00
OHEs	Smith	Mary	Teacher Instr. Aide (48%)	1-2	\$11,755.00
OHEs	Starr-Basak	Gerri	Educ. Support Asst. (48%)	1-2	\$10,134.00
OHEs	Steller-Evans	Donna	Teacher Instr. Aide (48%)	3-4	\$11,851.00
OHEs	Szych	Suzan	Teacher Instr. Aide	16	\$27,784.00
OHEs	Taylor	Kristina	Teacher Instr. Aide	1-2	\$24,490.00
OHEs	Thompson	Heather	Teacher Instr. Aide	16	\$27,784.00
OHEs	Treene	Laurie	Teacher Instr. Aide (48%)	1-2	\$11,755.00
OHEs	Wilmot	Diane	Teacher Inst. Aide (48%)	1-2	\$11,755.00
OHEs	Yam	Kam	Educ. Support Asst. (48%)	16	\$11,715.00
UCMS	Krasovec	Diane	Registered Nurse	5	\$38,913.00
UCMS	Kotler	Holly	Educ. Support Asst. (48%)	1-2	\$10,134.00
UCMS	Kunkiewicz	Linda	Teacher Instr. Aide	1-2	\$24,690.00
UCMS	Engelmann	Deborah	Technology Assistant	12-13	\$32,842.00
UCMS	Giraldi	Tammy	Teacher Instr. Aide	14-15	\$27,004.00
UCMS	Weingart	Cory	Teacher Instr. Aide	1-2	\$24,490.00

UCMS	Marro	Sharon	Teacher Instr. Aide	10-11	\$25,744.00
UCMS	McGill	Fayetta	Educ. Support Asst. (48%)	3-4	\$10,230.00
UCMS	Nadkarni	Sadhana	Educ. Support Asst. (48%)	5-7	\$10,328.00
UCMS	Talarico	Diane	Teacher Instr. Aide	10-11	\$25,744.00
UCMS	Thompson	Cathy	Teacher Instr. Aide	5-7	\$24,894.00
UCMS	Vanzino	Lisa	Registered Nurse	5	\$38,913.00
UCMS	Woolley	Maryanne	Teacher Instr. Aide	12-13	\$26,324.00
VES	Austerlitz	Adam	Teacher Instr. Aide	3-4	\$24,690.00
VES	Burg	Elisa	Teacher Instr. Aide (48%)	3-4	\$11,581.00
VES	Carroll	Kathleen	Teacher Instr. Aide	12-13	\$26,324.00
VES	D'Agostino	Angela	Teacher Instr. Aide	5-7	\$24,894.00
VES	Darcy	Monica	Teacher Instr. Aide (48%)	3-4	\$24,690.00
VES	Fox-Hauben	Leslie	Educ. Support Asst. (48%)	5-7	\$10,328.00
VES	Grover	Megan	Teacher Instr. Aide	12-13	\$26,324.00
VES	Hall	Paula	Teacher Instr. Aide	1-2	\$24,490.00
VES	Lynch	Mary	Teacher Instr. Aide	14-15	\$27,004.00
VES	Maroli	Arlene	Teacher Instr. Aide	10-11	\$25,744.00
VES	Niedt	Christopher	Teacher Instr. Aide (48%)	5-7	\$11,949.00
VES	Patel	Suchita	Teacher Instr. Aide	10-11	\$25,744.00
VES	Rechter	Donna	Teacher Instr. Aide	3-4	\$24,690.00
VES	Sgammato	Maria	Teacher Instr. Aide	14-15	\$27,004.00
VES	Singer-Slack	Nancy	Educ. Support Asst. (48%)	1-2	\$10,134.00
VES	Faas	Corey	Technology Assistant	1-2	\$30,604.00
VES	Teeples	Danielle	Teacher Instr. Aide	16	\$27,784.00
VES	Volpe	Teresa	Educ. Support Asst. (48%)	5-7	\$10,328.00
VES	Woodard	Janis	Registered Nurse	5	\$38,913.00

## 2016 - 2017 Renewals APSMT

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	SALARY
LCMS	Beegle	Staci	Supervisor 5-8 Pupil Services LMS/UMS	\$101,747.00
BD	Borland	Fiona	Director of Instructional Technology	\$133,901.00
OHES	Camuto	Lia	Supervisor K-4 Pupil Services K-4	\$ 99,209.00
UCMS	Delgado	Cory	Upper Middle School Principal	\$141,302.00
OHES	Dudley	Karen	Assistant Principal Elementary School	\$100,969.00
HS	Gaylord	Corrine	Director of Student & Academic Counseling	\$127,888.00
HS	Green	Naoma	Assistant Principal High School	\$101,428.00
LCMS	Herte	Christopher	Supervisor 5-8 Math/Science	\$106,441.00
HS	Hodgson	Melissa	Supervisor of Social Studies	\$ 97,606.00
LCMS	Kichura	Georgianna	Assistant Principal Middle School	\$115,228.00
UCMS	Kidd	Karin	Assistant Principal Middle School	\$104,515.00
VES	Lacy	Susan	Elementary School Principal	\$149,567.00
VES	Maccarone	Jamie	Assistant Principal Elementary School	\$ 98,485.00
HS	Maselli	Anthony	Supervisor Athletics	\$142,204.00
OHES	Monaco	Amy	Supervisor K-4 L/A - Social Studies	\$ 97,519.00
HS	Pachuta	Scott	Assistant Principal High School	\$ 99,269.00
BD	Pappa	Damian	Director of Data, Assessment and Accountability	\$130,288.00
HS	Popadiuk	Paul	High School Principal	\$156,044.00
HS	Reyes	Alma	Supervisor of World Languages	\$101,746.00
LCMS	Richards	Michael	Lower Middle School Principal	\$149,567.00
HS	Riddell	Jennifer	Supervisor Mathematics	\$100,890.00
LCMS/UCMS	Romano	Lisa	Supervisor 5-8 L/A Social Studies	\$ 97,519.00
OHES	Scotti	Kathleen	Elementary School Principal	\$130,304.00
HS	Seeman	Karen	Supervisor English	\$ 97,606.00
HS	Sullivan	Jason	Supervisor Science	\$112,820.00
HS	Tonkin	Joanne	Supervisor of Special Services 9-12/ESY K-12	\$125,663.00
HS	Warshafsky	Adam	Supervisor Visual Performing Arts	\$100,321.00
VES	Wish	Amy	Supervisor K-4 Math/Science	\$102,655.00
BD	Zalika	Ron	Director of Curriculum	\$130,288.00

## 2016 - 2017 Renewals Custodial/Grounds/Maintenance

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	STEP	STIPEND DESCRIPTION	SALARY	STIPEND	TOTAL SALARY
BD	Brendel	Roy	Maintenance/Grounds	14		\$64,665.00	0.00	\$64,665.00
BD	Bogusky	Hugh	Maintenance/Grounds	12		\$64,665.00	0.00	\$64,665.00
BD	Chamberlain	Donald	Maintenance/Grounds	12		\$64,665.00	0.00	\$64,665.00
BD	Fejko	Michael	Maintenance/Grounds	12		\$64,665.00	0.00	\$64,665.00
BD	Hayes	Gregory	Maintenance/Grounds	9		\$60,390.00	0.00	\$60,390.00
BD	Kelly	Jonathan	Grounds	3-6		\$43,365.00	0.00	\$43,365.00
BD	Kerwin	Daniel	Grounds	20		\$52,745.00	0.00	\$52,745.00
BD	Randazzo	John	Maintenance/Grounds	12		\$64,665.00	0.00	\$64,665.00
BD	Robinson	Edward	Grounds	14-17		\$48,635.00	0.00	\$48,635.00
BD	Sellyei	David	Maintenance/Grounds	12		\$64,665.00	0.00	\$64,665.00
BD	Smith	Keith	Maintenance/Grounds	12		\$64,665.00	0.00	\$64,665.00
BD	Stryker	Shane	Grounds	3-6		\$43,365.00	0.00	\$43,365.00
HS	Alston	James	Custodian	14-17		\$43,085.00	0.00	\$43,085.00
HS	Blazejowicz	Maria	Custodian	12-13	2 <sup>ND</sup> SHIFT	\$41,880.00	\$661.00	\$42,541.00
HS	Campos	Nestor	Custodian	3-6	2 <sup>ND</sup> SHIFT /SAT. STIPEND	\$37,815.00	\$661.00/\$1,300.00	\$39,776.00
HS	Cruser	Willard	Custodian	12-13	MID-DAY	\$41,880.00	\$331.00	\$42,211.00
HS	D'agostino	Mario	Head Custodian	21	HEAD CUSTODIAN	\$48,670.00	\$10,000.00	\$58,670.00
HS	Dix	Raymond	Custodian	3-6	3 <sup>RD</sup> SHIFT	\$37,815.00	\$850.00	\$38,665.00
HS	Gannon	Drew	Assistant Custodian	5	3 <sup>RD</sup> SHIFT	\$26,616.00	\$850.00	\$27,466.00
HS	Hagerman	Rosa	Custodian	7	2 <sup>ND</sup> SHIFT	\$38,765.00	\$661.00	\$39,426.00
HS	Janusz	Elzbieta	Custodian	14-17		\$43,085.00	0.00	\$43,085.00
HS	Lopez	Erwin	Custodian	20	2 <sup>ND</sup> SHIFT	\$47,195.00	\$661.00	\$47,856.00
HS	Lubowicka	Regina	Custodian	3-6	2 <sup>ND</sup> SHIFT	\$37,815.00	\$661.00	\$38,476.00
HS	Perez	Hipolito	Custodian	12-13	2 <sup>ND</sup> SHIFT /NIGHT SUPER.	\$41,880.00	\$661.00/\$2,000.00	\$44,541.00
HS	Rodriguez	Ingrid	Custodian	18		\$44,395.00	0.00	\$44,395.00
HS	Rogozinski	Sylvia	Custodian	14-17	2 <sup>ND</sup> SHIFT	\$43,085.00	\$661.00	\$43,746.00



HS	Sheinman	Christopher	Custodian	8	8	2 <sup>ND</sup> SHIFT	\$39,765.00	\$661.00	\$40,426.00
HS	Smith	Keith L	Custodian	9-11	9-11	MID-DAY	\$40,775.00	\$331.00	\$41,106.00
HS	Urias	Antonio	Custodian	21	21	2 <sup>ND</sup> SHIFT	\$48,670.00	\$661.00	\$49,331.00
OHES	Bruzzano	Stephen	Custodian	12-13	12-13	2 <sup>ND</sup> SHIFT	\$41,880.00	\$661.00	\$42,541.00
OHES	Castor	Richard	Custodian	20	20		\$47,195.00	0.00	\$47,195.00
OHES	Cholody	Ewa	Custodian	14-17	14-17	2 <sup>ND</sup> SHIFT	\$43,085.00	\$661.00	\$43,746.00
OHES	Harvey	Paul	Head Custodian	20	20	HEAD CUSTODIAN	\$47,195.00	\$5,140.00	\$52,335.00
OHES	Owens	Kevin	Custodian	9-11	9-11	2 <sup>ND</sup> SHIFT	\$40,775.00	\$661.00	\$41,436.00
OHES	Soto	Johana	Custodian	3-6	3-6	MID-DAY	\$37,815.00	\$331.00	\$38,146.00
OHES	Wilkens	Glen	Custodian	19	19	2 <sup>ND</sup> SHIFT /NIGHT SUPER	\$45,770.00	\$661/\$965.00	\$47,396.00
UCMS	Flores	Remjijo	Custodian	18	18	2 <sup>ND</sup> SHIFT	\$44,395.00	\$661.00	\$45,056.00
UCMS	Gramajo	Luis	Custodian	19	19	2 <sup>ND</sup> SHIFT /NIGHT SUPER	\$45,770.00	\$661.00/\$965.00	\$47,396.00
UCMS	Loc	Halina	Custodian	12-13	12-13	2 <sup>ND</sup> SHIFT	\$41,880.00	\$661.00	\$42,541.00
UCMS	Sanchez	Esteban	Head Custodian	18	18	HEAD CUSTODIAN	\$44,395.00	\$5,140.00	\$49,535.00
UCMS	Santizo	Miguel	Custodian	21	21		\$48,670.00	0.00	\$48,670.00
UCMS	Taracena	Gilberto	Custodian	3-6	3-6	2 <sup>ND</sup> SHIFT	\$37,815.00	\$661.00	\$38,476.00
UCMS	Valdez	Luis	Custodian	19	19		\$45,770.00	0.00	\$45,770.00
VES	Colucci	Michael	Custodian	9-11	9-11	2 <sup>ND</sup> SHIFT	\$40,775.00	\$661.00	\$41,436.00
VES	Guerrero	Hugo	Custodian	21	21	2 <sup>ND</sup> SHIFT	\$48,670.00	\$661.00	\$49,331.00
VES	Moore	Daniel	Custodian	19	19		\$45,770.00	0.00	\$45,770.00
VES	Newbury	Debra	Custodian	14-17	14-17	2 <sup>ND</sup> SHIFT /NIGHT SUPER	\$43,085.00	\$661.00/\$965.00	\$44,711.00
VES	Vaccaro	Kenneth	Head Custodian	21	21	HEAD CUSTODIAN	\$48,670.00	\$4,140.00	\$52,810.00

## 2016 - 2017 Renewals Transportation

LOCATION	LAST NAME	FIRST NAME	JOB TITLE	STEP	HOURLY RATE
T	Arcaro	Debra	Bus Driver	7	\$21.33
T	Auerbach	Joanne	Bus Driver	3	\$20.17
T	Boxer	Shirley	Bus Driver	6	\$21.07
T	Burris	Aaron	Bus Driver	4	\$20.37
T	Copeland	David	Bus Driver	5	\$20.85
T	Cruser	Susan	Bus Driver	9	\$22.44
T	Cumba	Alfred	Bus Driver	6	\$21.07
T	Cuoco	Sheri	Bus Driver	10	\$28.75
T	Davidson	Debra	Bus Driver	10	\$28.75
T	Digiorgio	Jean	Bus Driver	5	\$20.85
T	Feduniewicz	Chet	Bus Driver	8	\$21.65
T	Franzoso	Cathy	Bus Driver	8	\$21.65
T	Gavett	Sheryl	Bus Driver	6	\$21.07
T	Goldstein	Maria	Bus Driver	8	\$21.65
T	Hague	Sharon	Bus Driver	10	\$28.75
T	Harvey	Michael	Bus Driver	5	\$20.85
T	Higgins	Wilbur	Bus Driver	6	\$21.07
T	Hoffman	Leslie	Bus Driver	9	\$22.44
T	Kemp	James	Bus Driver	3	\$20.17
T	Kilcoyne	Kevin	Bus Driver	7	\$21.33
T	King	Lindsay	Bus Driver	9	\$22.44
T	Kletz	Charles	Bus Driver	4	\$20.37
T	Lavoie	Nancy	Bus Driver	10	\$28.75
T	Majewski	Michael	Bus Driver	5	\$20.85
T	Makuch	Henry	Bus Driver	7	\$21.33
T	Marchie	Sherry	Bus Driver	2	\$19.87
T	McLaughlin	Jo-ann	Bus Driver	5	\$20.85
T	Mihalko	Jack	Bus Driver	7	\$21.33
T	Neall	Geraldine	Bus Driver	8	\$21.65
T	Newcomer	Sharon	Bus Driver	7	\$21.33

T	Novak-Metz	Victoria	Bus Driver	4	\$20.37
T	Pantozzi	Eugene	Bus Driver	4	\$20.37
T	Pinnella	Janet	Bus Driver	3	\$20.17
T	Quick	Gilbert	Bus Driver	10A	\$25.85
T	Quick	Sarah	Bus Driver	7	\$21.33
T	Rahman	Gloria	Bus Driver	7	\$21.33
T	Rainey	Nancy	Bus Driver	10A	25.85
T	Rodin	John	Bus Driver	7	\$21.33
T	Rodriguez-Cabral	Lucia	Bus Driver	4	\$20.37
T	Sala	Gigi	Bus Driver	4	\$20.37
T	Sclafani	Patricia	Bus Driver	7	\$21.33
T	Scott	Cindy	Bus Driver	10	\$28.75
T	Stankovich	Nancey	Bus Driver	7	21.33
T	Stoev	Svilen	Bus Driver	7	\$21.33
T	Tangolics	Dennis	Bus Driver	4	\$20.37
T	Yager	Maryann	Bus Driver	7	\$21.33
T	Bryan	Cindy	Bus Attendant	4A	\$13.95
T	Carr	Arlene	Bus Attendant	4	\$15.68
T	Deyoung	Diane	Bus Attendant	4	\$15.68
T	Fennimore	Liesje	Bus Attendant	1	\$12.44
T	Nolan	Dalia	Bus Attendant	3	\$12.95
T	Reddy	Laxmi	Bus Attendant	4	\$15.68
T	Romano	Sharon	Bus Attendant	4	\$15.68
T	Sikorsky	Linda	Bus Attendant	4	\$15.68
T	Tunison	Margaret	Bus Attendant	4	\$15.68

**Tuition Reimbursement**

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Erin Kobylarz	University of LaVerne	Fall	3	\$ 345.00	Teaching Gifted & Talented Students
UMS	Erin Kobylarz	University of LaVerne	Fall	2	\$ 230.00	Learning Differences Between the Sexes

UMS	Erin Kobylarz	University of LaVerne	Fall	1	\$ 115.00	Teaching Gifted & Talented Girls
UMS	Adam Hackel	University of Arts	Summer	3	\$1855.00	Intro to Drum Set
UMS	Adam Hackel	University of Arts	Summer	3	\$1855.00	Thesis/Project Dev: Music Education
UMS	Adam Hackel	University of Arts	Summer	3	\$1855.00	Brass & Woodwind Instrumental Technique
UMS	Michelina Aichele	Rutgers University	Fall	3	\$2034.00	Readings in Literature: Odysseys
MHS	Michelina Aichele	Rutgers University	Fall	3	\$2034.00	Literature Topics in Women's & Gender Studies

**Appointments - Other**

Location	Name	Position	Salary	Dates/Notes	Reimbursed Amount
MHS	Kelly Apel	Guidance Counselor	\$344.70 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days
MHS	Maureen Conway	Guidance Counselor	\$327.92 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days
MHS	Denita Gaillard	Guidance Clerk	\$158.58 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 5 days
MHS	Christine Grossmann	Student Assistant Counselor	\$372.90 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 4 days
MHS	Keith Glock	Guidance Counselor	\$351.57 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days
MHS	Carla Hampton	Guidance Counselor	\$403.57 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days
MHS	Heather Pino-Beattie	Guidance Counselor	\$403.57 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days
MHS	Jessica Ritson	Guidance Counselor	\$393.67 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days
MHS	Raheel Saleem	Guidance Counselor	\$360.37 per diem	Guidance Summer Work 2016 - 2017	Not to exceed 7 days

**Other**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>16/17 Step</b>	<b>16/17 Salary</b>	<b>Dates/Notes</b>
MHS	Derrin Cardia	Teacher/Technology Education	MA+30 5-6	\$71,080.00	Salary Advancement to MA+30 Step 5-6 effective 09/01/2016 – 06/30/2017

\* Pending Criminal History Clearance or Emergent Hire Approval from Office of the County Superintendent.

**4.1A PERSONNEL****2016 - 2017 Renewals Unaffiliated Staff**

<b>LOCATION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>ASSIGNMENT</b>	<b>SALARY</b>
BD	Friedlander	Robyn	Transportation Supervisor	TBD
BD	Mattis	Kelly	Director of Human Resources	TBD
BD	McLoughlin	Mary	Director of Pupil Services	TBD
BD	Orticelle	Maureen	Exec. Sec./Superintendent	TBD
BD	Graham	Diane	Payroll Manager	TBD
BD	Pepper	Marita	Administrative Assistant Business Office/HR	TBD
BD	Sapnar	Renee	Exec Sec to HR Director	TBD
BD	Tomore	Marianne	Benefits Manager	TBD
BD	Strimple	Diane	Exec Sec to Bus Admin.	TBD
BD	Sarmir	Deborah	Assistant Superintendent for Curriculum and Instruction	TBD
BD	Klein	David	Director of Facilities	TBD
BD	Wells	Annette	Business Administrator/Board Secretary	TBD
BD	Swerdlow	Gregory	Admin. Asst. to Superintendent	TBD
BD	Petrone	Nicole	Assistant Business Administrator/Asst. Board Secretary	TBD
BD	Velazquez	Jesus	Assist. Transportation Supervisor	TBD
BD	Velez	Jamie	District Software Coordinator	TBD

BD	Castro	Wilbert	Computer Technician	TBD
BD	Desisto	Thomas	Information Technology Manager	TBD
BD	Kolbert	Nora	Administrative Assistant Business Office	TBD
BD	O'Rear	Robert	Network Administrator	TBD
BD	Weicksel	Andrew	Computer Technician	TBD
MHS	Brooks	Jeffrey	AV/Distant Learning Coordinator	TBD
TRANS	Muentener	John	Bus Mechanic	TBD
TRANS	Pitcher	William	Bus Mechanic	TBD