

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, May 19, 2015 6:30 P.M. Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, May 19, 2015 at 6:30 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, May 19, 2015 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Sandra Donnay, Dharmesh Doshi (arrived at 6:48 p.m.), Humberto Goldoni, Nicholas Hladick, Judy Humza, Adelle Kirk-Csontos, Amy Miller and Christine Witt (arrived at 6:35 p.m.)

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Thomas M. Venanzi, Business Administrator/  
Board Secretary  
Annette M. Wells, Associate School Business Administrator/  
Assistant Board Secretary  
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Mr. Goldoni and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, student disciplinary matters and a board member matter will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Witt arrived at 6:35 p.m.

Mr. Doshi arrived at 6:48 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:40 p.m.
- E. President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and May 13, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. President Kirk-Csontos welcomed all to the business meeting.

#### MEMORIAL DAY OBSERVANCE

Ms. Kirk-Csontos asked for a moment of silence in honor of those who served in the military.

#### NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul questioned why the district would come to an agreement with the MTEA when pension decisions have not been made yet. Mr. Wirsul asked for the name of the board member new to the Operations, Facilities and Finance Committee (OFF). Mr. Wirsul questioned why the district is waiting on the referendum. He stated that the district should go out for the referendum before interest rates rise. He also stated that the State of New Jersey has no money, and the district should not expect to get any funding for the referendum from the State. He also said that with the upcoming replacement of some HVAC equipment, the district should use this as an opportunity to think out of the box and look into a Tri-generation System. Mr. Wirsul asked for the ten most expensive line items in the 2015-16 budget.

Ms. Kirk-Csontos responded that the MTEA contract expires at the end of June. If a settlement was not reached with the MTEA, approximately 600 staff members would be without a contract.

Ms. Kirk-Csontos responded that the OFF committee did not include Ms. Michaelson, so it was not impacted by her resignation.

Mr. Venanzi explained the referendum process and the DOE timeline of at least six months after applications are submitted. Our applications are expected to be submitted in 4-6 weeks. The DOE also sets certain dates acceptable for a referendum vote. The earliest our district can vote on a referendum would be January 2016.

Mr. Venanzi agreed to follow-up with Mr. Wirsul regarding the most expensive line items.

#### APPROVAL OF MINUTES

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve the following minutes:

- April 14, 2015 Executive Session Meeting
- April 14, 2015 Workshop and Special Meeting

Upon call of the question, the motion carried with seven members voting in favor and Ms. Donnay abstaining.

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve the following minutes:

- April 28, 2015 Executive Session Meeting
- April 28, 2015 Organization of Business and Academic Affairs and Business Meeting

Upon call of the question, the motion carried with six members voting in favor and Ms. Donnay and Ms. Humza abstaining.

#### **ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Ms. Miller and seconded by Ms. Witt to approve the acceptance of the correspondence as follows:

- Email dated May 7, 2015 from M. Yuan regarding physics

Upon call of the question, the motion carried unanimously.

#### **SUPERINTENDENT'S REPORT**

Ms. Gartenberg read the following quote from President Harry S. Truman in honor of Memorial Day:

“OUR DEBT TO THE HEROIC MEN AND VALIANT WOMEN IN THE SERVICE OF OUR COUNTRY CAN NEVER BE REPAID. THEY HAVE EARNED OUR UNDYING GRATITUDE. AMERICA WILL NEVER FORGET THEIR SACRIFICES.”

Ms. Gartenberg reported on the success of the show “Grease” which was sponsored by the MTEA and the Band Parents Association. She stated that approximately 50 staff members participated in the show. Proceeds from the show fund scholarships for Montgomery High School seniors.

Ms. Gartenberg reported that there are several events happening during the next four weeks. She stated that the websites are updated with evening events. She urged students moving to the middle and high schools to sign up for sports and be mindful of the physical exam requirements.

Ms. Gartenberg announced that Village Elementary School is having a used book fundraiser for the Michael Damato fund.

#### **ACTION AGENDA**

##### **PUBLIC COMMENTS**

Mr. Wirsul questioned the approval of the April monthly bills, asking if this is a total of 10 or 11 months and if there is a projected savings from this year versus last year at this time.

Mr. Wirsul questioned the cutoff for board members to announce if they are running for the Board of Education. He also expressed his opinion that the MTEA contract should not have been approved until State pension decisions were made.

Mr. Venanzi responded that the Board Secretary Report is posted monthly on schoolboard.net. The report includes revenue and expenditures to date. The April report reflects an unencumbered balance of \$4.5 million. In comparison to one year ago, Mr. Venanzi stated that it is a more favorable balance.

Ms. Kirk-Csontos stated that applications for the Board of Education are due the last week in July. Information is posted on the district website.

**1.0 ADMINISTRATIVE**

A motion was made by Mr. Doshi and seconded by Mr. Goldoni to approve agenda items 1.1 and 1.2 as follows:

1.1 Routine Monthly Report – Accept the following report:

- 1. Student Control
- 2. Harassment, Intimidation and Bullying (HIB) Report
- 3. Teacher Absence Report
- 4. Fire/Security Drill Report

1.2 ACI Charter - Approve the revised ACI Charter (see Page 15).

Upon call of the roll, the motion carried with a unanimous vote recorded.

**2.0 CURRICULUM & INSTRUCTION**

A motion was made by Ms. Humza and seconded by Mr. Doshi to approve agenda items 2.1 through 2.3 as follows:

2.1 Out-of-District Placements – Approve the following Out-of-District placements for the 2014-2015 school year.

		<b>TUITION</b>			
<b>Pupil ID</b>	<b>School</b>	<b>Dates</b>	<b>RSY</b>	<b>ESY</b>	<b>Total for Year</b>
102313	C.P.C. High Point Elementary School	5/4/15-6/19/15	\$11,900.00		\$11,900.00

2.2 Consultant Approvals 2014/2015 – Approve the following consultants for the 2014/15 school year.

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Saint Clare’s Health Systems	Medical Bedside Instruction	\$54.00/hour
Christian Smith	Provide 5 days of assistance in instrumental music placements for current 3 <sup>rd</sup> grade students and develop appropriate instrumentation for 4 <sup>th</sup> grade bands. Work will be completed by June 15 <sup>th</sup> .	\$500.00

2.3 Textbook Approvals – Approve the following textbooks:

<u>Title</u>	<u>Course</u>
The 7 Habits of Highly Effective Teens	8 <sup>th</sup> Grade Language Arts
Pre-Algebra: Common Core Ed.	6 <sup>th</sup> Grade Pre-Algebra
American History: Connecting with The Past	AP US History Parts I & II
Descubre Español	1 <sup>st</sup> – 6 <sup>th</sup> Grade Spanish
Así se Dice!	HS Spanish 1
The Book Thief	9 <sup>th</sup> Grade English Honors Summer Reading
The Absolutely True Diary of a Part-Time Indian	11 <sup>th</sup> Grade American Literature
The Oresteia of Aeschylus: A New Translation	12 <sup>th</sup> Grade Senior Seminar Honors
The Turn of the Screw	12 <sup>th</sup> Grade AP Literature and Composition

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Goldoni to approve agenda item 2.3 as follows:

2.3 Textbook Approvals – Approve the following textbooks:

<u>Title</u>	<u>Course</u>
Social Studies Alive! America’s Past Teacher’s Curriculum Inst.	5 <sup>th</sup> Grade Social Studies
This Land is Their Land	11 <sup>th</sup> Grade AP Language and Composition

Upon call of the roll, the motion carried with five members voting in favor, Mr. Hladick voting against and Ms. Donnay and Ms. Miller abstaining.

**3.0 FINANCE**

A motion was made by Ms. Humza and seconded by Mr. Goldoni to approve agenda items 3.1 through 3.8 and 3.13 through 3.18 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of April 30, 2015:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of April 30, 2015

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of April 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of April 30, 2015 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for April – approve the monthly bills as follows:

General Operating	\$6,574,394.36
Food Services	\$ 137,781.19

3.6 Travel Reimbursement – 2014/2015 and 2015/2016 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Pages 17-18).

- 3.7 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2015-2016 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2015-2016  
MONTGOMERY TOWNSHIP**

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
1-Jul-15	\$5,929,715.00	\$1,545,701.00	\$7,475,416.00
3-Aug-15	\$5,929,715.00	\$1,545,701.00	\$7,475,416.00
2-Sep-15	\$5,606,562.50		\$5,606,562.50
1-Oct-15	\$5,606,561.00		\$5,606,561.00
2-Nov-15	\$5,606,561.00		\$5,606,561.00
1-Dec-15	\$5,606,561.00		\$5,606,561.00
<b>TOTAL 2015</b>	<b>\$34,285,675.50</b>	<b>\$3,091,402.00</b>	<b>\$37,377,077.50</b>
4-Jan-16	\$5,714,280.50	\$1,030,467.00	\$6,744,747.50
1-Feb-16	\$5,714,279.00	\$1,030,467.00	\$6,744,746.00
1-Mar-16	\$5,714,279.00	\$1,030,467.00	\$6,744,746.00
1-Apr-16	\$5,714,279.00		\$5,714,279.00
2-May-16	\$5,714,279.00		\$5,714,279.00
1-Jun-16	\$5,714,279.00		\$5,714,279.00
<b>TOTAL 2016</b>	<b>\$34,285,675.50</b>	<b>\$3,091,401.00</b>	<b>\$37,377,076.50</b>
<b>TOTAL LEVY</b>	<b>\$68,571,351.00</b>	<b>\$6,182,803.00</b>	<b>\$74,754,154.00</b>

- 3.8 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2015-2016 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2015-2016  
ROCKY HILL**

	General Fund	Debt Service	Total
1-Jul-15	\$153,308.00	\$3,342.00	\$156,650.00
3-Aug-15	\$156,650.00		\$156,650.00
2-Sep-15	\$117,487.00		\$117,487.00
1-Oct-15	\$117,487.00		\$117,487.00
2-Nov-15	\$117,487.00		\$117,487.00
1-Dec-15	\$117,487.00		\$117,487.00
<b>TOTAL 2015</b>	<b>\$779,906.00</b>	<b>\$3,342.00</b>	<b>\$783,248.00</b>
4-Jan-16	\$129,981.00	\$3,342.00	\$133,323.00
1-Feb-16	\$129,985.00		\$129,985.00
1-Mar-16	\$129,985.00		\$129,985.00
1-Apr-16	\$129,985.00		\$129,985.00
2-May-16	\$129,985.00		\$129,985.00
1-Jun-16	\$129,985.00		\$129,985.00
<b>TOTAL 2016</b>	<b>\$779,906.00</b>	<b>\$3,342.00</b>	<b>\$783,248.00</b>
<b>TOTAL LEVY</b>	<b>\$1,559,812.00</b>	<b>\$6,684.00</b>	<b>\$1,566,496.00</b>

- 3.13 Approval to Provide Transportation for the Montgomery Township Recreation Department – approve to provide transportation for the Montgomery Township Recreation Department summer Rec-N-Crew program to various locations in New Jersey and Pennsylvania between June 25 – August 7 at a rate of \$45/hour.



3.14 Receipt/Award of Bid – Air Conditioning, Refrigeration and Ventilation Repair and Services (B16-03) – Bids were received on May 1, 2015 for air conditioning, refrigeration and ventilation repair and services as follows:

Vendors	July 1, 2015 through June 30, 2016			Part Mark-up Percentages
	Hourly Rate 8:00 AM-4:00 PM	Evening Rate 4:00 PM-8:00 AM	Overtime Rate Sat., Sun., Fed. Holidays	
Core Mechanical, Inc. Pennsauken, NJ	\$83.83	\$111.75	\$139.90	15%
Peterson Service Co. Medford, NJ	\$98.00	\$147.00	\$196.00	30%
Binsky & Snyder Service, LLC Piscataway, NJ	\$101.00	\$149.00	\$198.00	10%
Air Systems Maintenance, Inc. Kenilworth, NJ	\$102.00	\$153.00	\$153.00	20%
A.A. Duckett, Inc. Glassboro, NJ	\$103.00	\$128.00	\$186.00	18%
Unitemp, Inc. Somerset, NJ	\$105.00	\$157.50	\$210.00	30%

It is recommended that the Board of Education award the bid for air conditioning, refrigeration and ventilation repair and services as follows:

Vendor	July 1, 2015 – June 30, 2016
Core Mechanical, Inc. Pennsauken, NJ	Hourly Rate- \$83.83 8:00 AM-4:00 PM Evening Rate- \$111.75 4:00 PM-8:00 AM Overtime Rate-Sat., \$139.90 Sun. & Holidays Part Mark-Up %: 15%

3.15 Renewal of Contract/Internet Services for the Montgomery Township Board of Education (Bid #B14-08) – renew for the 2015-2016 school year the following bid: B14-08 of 2014-2015 awarded on January 28, 2014 and amended on January 27, 2015 in accordance with N.J.S.A. 18A:18A-42.

Vendor	July 1, 2015 – June 30, 2016
Comcast Business Communications, LLC Philadelphia, PA	Ethernet Dedicated Internet Bandwidth 500 Mbps \$2,800.00 per Month \$33,600.00 per Year

- 3.16 Renewal of Contract/Locksmith (Bid #B15-03) – renew for the 2015-2016 school year the following bid: B15-03 of 2014-2015 awarded on April 22, 2014 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	<u>July 1, 2015 – June 30, 2016</u>
Caola and Company, Inc. Trenton, NJ	Hourly Rate- \$58.73 8:00 AM-4:00 PM Evening Rate- \$79.83 4:00 PM-8:00 AM Overtime Rate-Sat., \$90.75 Sun. & Holidays Part Mark-Up %: 40% off MSRP

*The renewal is at no increase to the Board of Education.*

- 3.17 Award of New Jersey Cooperative Bid (Educational Data Services)/Custodial Supplies - approve the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members as follows:

<u>Category</u>	<u>Vendor</u>
Custodial Supplies	APP Inc. Atra Janitorial Supply Co. Calico Industries, Inc. Central Poly Bag Corporation Cleaning Systems Inc. Cooper Electric Supply Co. E. A. Morse & Co., Inc. Envirox, LLC Interline Brands Inc./Supply Works Jersey Paper Plus Jewel Electric Supply Co. Logic Medical LLC Maintenance Supply Company Metco Supply Inc. Mill Wiping Rags M & M Frankel Disposables, Inc. Pyramid School Products Real Lighting Inc. Simplify Chemical Solutions Inc. Spruce Industries Staples Contract & Commercial, Inc. W. W. Grainger, Inc.

- 3.18 Approve the Participation in the State School Employees Health Benefits Program - approve the resolution to authorize participation in the School Employees Health Benefits Program of the State of New Jersey effective September 1, 2015 as reflected on Schedule A (See Page 16).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Goldoni and seconded by Ms. Humza to approve agenda item 3.9 as follows:

- 3.9 Resolution to Appoint Insurance Broker of Record/Consultant as Extraordinary Unspecifiable Service (EUS) – approve the following resolution to appoint an insurance broker of record/consultant for the 2015-16 school year:

WHEREAS, a request for proposals was developed for insurance broker of record services for the 2015-16 school year for health insurance; and

WHEREAS, proposals were required to be submitted to the Montgomery School District Business Office on April 30, 2015; and

WHEREAS, the proposal accepted was from Brown and Brown Benefit Advisors for insurance broker services for medical, prescription, dental and disability programs; and

WHEREAS, insurance broker of records services are considered to be Extraordinary Unspecifiable Services;

NOW THEREFORE IT BE RESOLVED, that the Montgomery Township Board of Education approves the appointment of Brown and Brown Benefit Advisors as the Board's group insurance broker of record for all medical, prescription, dental and disability insurance programs as an Extraordinary Unspecifiable Service for the 2015-16 school year and as Consultant as Program Manager for Medical Coverage for the school employee health benefits program effective September 1, 2015 at a monthly fee of \$6,000.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Goldoni to approve agenda item 3.10 as follows:

- 3.10 Resolution to Appoint Insurance Brokers of Record as Extraordinary Unspecifiable Service (EUS) – approve the following resolution to appoint an insurance broker of record for the 2015-16 school year:

WHEREAS, a request for proposals was developed for insurance broker of record services for the 2015-16 school year for property and casualty insurance; and

WHEREAS, proposals were required to be submitted to the Montgomery School District Business Office on May 4, 2015; and

WHEREAS, the proposal accepted was from CBIZ Insurance Services/Brown and Brown Benefits Advisors for insurance broker services for property and casualty insurance programs; and

WHEREAS, insurance broker of records services are considered to be Extraordinary Unspecifiable Services;

NOW THEREFORE IT BE RESOLVED, that the Montgomery Township Board of Education approves the appointment of CBIZ Insurance Services/Brown and Brown Benefits Advisors as the Board's insurance broker of record for all property and casualty insurance programs as an Extraordinary Unspecifiable Service for the 2015-16 school year.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Goldoni to approve agenda item 3.11 as follows:

- 3.11 Appointment of Professional Service – approve the appointment of Phoenix Advisors as Financial Advisor for Continuing Disclosure Agent services for \$650 for all inclusive services (for up to three outstanding issues) plus \$100 for each additional outstanding issue if any for which filings are required.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Miller and seconded by Ms. Donnay to approve agenda item 3.12 as follows:

- 3.12 Approval of Fees for the 2015-16 School Year – approve the following fees for the 2015-16 school year:
- High School student parking fee -- \$200
  - Student Activity Participation Fee at the High School and Upper Middle School for those students participating in athletics and clubs -- \$100 per student with a \$200 family cap
  - High School football games – Adults \$5, Students \$2
  - High School basketball games – Adults \$4, Students \$2
  - High School wrestling matches – Adults \$4, Students \$2
  - High School fall play – Adults \$6, Students \$5
  - High School spring musical – Adults \$8, students \$7
  - Upper Middle School spring musical – Adults \$8, Students \$7

Upon call of the roll, the motion carried with seven members voting in favor and Ms. Donnay voting against.

#### **4.0 PERSONNEL**

A motion was made by Mr. Hladick and seconded by Mr. Goldoni to approve agenda items 4.1 and 4.2 as attached (see Pages 19-49).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Witt and seconded by Ms. Donnay to approve agenda item 4.1 as follows:

Location	Name	Position	Replacing	Salary	Pro-rated	Dates of Employments/Notes
HS	Corinne Gaylord DIR.BO.SACS.NA.01	Director of Student Academic & Counseling Services	NEW	\$125,000.00		07/01/2015 – 06/30/2016

Upon call of the roll, the motion carried with five members voting in favor and Mr. Hladick, Ms. Donnay and Ms. Miller abstaining.

### **ANNOUNCEMENTS BY THE PRESIDENT**

Ms. Kirk-Csontos announced that there is still a vacancy on the board. The deadline to submit a letter of interest and resume is May 29<sup>th</sup>. More information can be found on the district website.

Ms. Kirk-Csontos congratulated the MTEA on a successful Music from the Heart production on *Grease*.

Ms. Kirk-Csontos announced that Friday, June 12<sup>th</sup> from 7:30 a.m. to 10:30 a.m. is the annual board planning and evaluation session. The public is welcome to attend this meeting in the Administration Office large conference room.

Ms. Gartenberg congratulated Ms. Corie Gaylord for her appointment as the new Director of Student Academic and Counseling Services.

**EXECUTIVE SESSION** – A motion was made by Mr. Doshi and seconded by Mr. Hladick that the board adopt a resolution to go into executive session at adjournment.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A board member matter will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

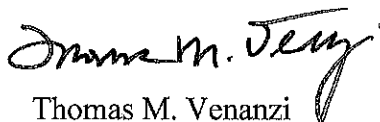
**ADJOURNMENT**

A motion made by Mr. Doshi and seconded by Ms. Miller that the meeting be adjourned at 8:45 p.m. Upon call of the question, the motion carried unanimously.

Ms. Donnay left the meeting at 8:45 p.m.

At this time, the board convened in executive session.

Respectfully submitted,



Thomas M. Venanzi  
School Business Administrator/  
Board Secretary

**CHARTER OF THE**  
**ASSESSMENT, CURRICULUM AND INSTRUCTION COMMITTEE**  
**(ACI)**

This charter constitutes a statement of the ACI's structure and responsibilities. It provides guidance for the ACI's interaction with the Board, District management and others.

**ORGANIZATION**

The ACI shall be comprised of three or four Board members. The Assistant Superintendent shall be designated the District liaison to ACI. The Board President and Superintendent shall serve as ex-officio members of the ACI.

**PURPOSE**

Working in partnership with the District administration, the ACI shall provide assistance to the Board of Education with its oversight of the District's instructional and co-curricular activities.

**RESPONSIBILITIES**

- Obtain the Board's approval of this Charter and annually reassess this Charter with all members of the Board;
- Review issues and recommend policy on matters related to educational programs on an as needed basis;
- Review issues and recommend policy on matters related to co-curricular activities on an as needed basis;
- Review the curriculum renewal process and lifecycle management of curriculum elements on an as needed basis;
- Review curriculum changes and new course proposals;
- Review assessment data and the district's compliance with NCLB and other appropriate government programs;
- Provide guidance on academic and curriculum matters requiring Request for Proposals (RFP);
- Provide guidance on academic and curriculum related grant proposals;
- Prepare and submit minutes of all ACI meetings to the Board for their information and approval;
- Report all significant matters discussed at each ACI meeting at the next Board of Education meeting;
- Investigate any matter brought to its attention to an appropriate resolution; and
- Perform other activities which may be assigned by the Board

**MEETINGS**

The ACI shall meet on an as needed basis

The ACI shall report regularly with respect of its activities and make recommendations to the Board for its consideration.

SCHEDULE A

HB-0077-1213

STATE OF NEW JERSEY — DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
STATE HEALTH BENEFITS PROGRAM
SCHOOL EMPLOYEES' HEALTH BENEFITS PROGRAM
PO BOX 299 TRENTON, NEW JERSEY 08625-0299

RESOLUTION

A RESOLUTION to authorize participation in the State Health Benefits Program and/or School Employees' Health Benefits Program of the State of New Jersey.

BE IT RESOLVED:

- 1. The Montgomery Township Board of Education 226002100 hereby elects to participate in the Health Program...
2. A. [ ] We elect to participate in the Employee Prescription Drug Plan... B. [x] We will be maintaining Benecard as our prescription drug plan...
3. A. [ ] We elect to participate in the Employee Dental Plans... B. [x] We will be maintaining Horizon Blue Cross as our dental plan...
4. We elect 25 hours per week (average) as the minimum requirement...
5. As a participating employer we will remit to the State Treasury all charges...
6. We hereby appoint Annette M. Wells, School Business Administrator/Board Secretary to act as Certifying Officer...
7. This resolution shall take effect immediately and coverage shall be effective as of September 1, 2015 or as soon thereafter...

NOTE: AN INDIVIDUAL IS PERMITTED COVERAGE AS AN EMPLOYEE, RETIREE, OR DEPENDENT. MULTIPLE COVERAGE UNDER THE SHBP OR SEHBP IS PROHIBITED.

1 If not electing prescription drug coverage and/or dental plan participation through the State Health Benefits Program or School Employees' Health Benefits Program, attach copies of the current prescription drug and dental plan contracts.

2 As of 6/1/2010, may not be less than 25 hours per week for employees, or 35 hours per week for elected or appointed officials.

I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the:

Montgomery Township Board of Education CORPORATE NAME OF EMPLOYER

on the 19 day of May, 2015

Annette M. Wells SIGNATURE

School Business Administrator/Board Secretary OFFICIAL TITLE

Seven Hundred Fifty (750) NUMBER OF EMPLOYEES

1014 Route 601 STREET ADDRESS

Skillman New Jersey 08558 CITY STATE ZIP CODE

(609) 466-7617 AREA CODE TELEPHONE

226002100 EMPLOYER'S STATE SOCIAL SECURITY IDENTIFICATION NUMBER



**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2014/2015**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Julie Brenner	LMS	6/22 - 6/26/15	Teachers College Writing Institute					\$825.00	\$154.00	\$979.00	\$1,144.00
Karen Damato	VES	6/4/15	Revving Up Read Alouds	\$16.00	\$11.16			\$150.00		\$177.16	\$177.16
Kimberly Dewrell	LMS	6/22 - 6/26/15	Teachers College Writing Institute					\$825.00	\$154.00	\$979.00	\$2,045.50
Denise Guairmano	OHES	6/5/2015	Microsoft Excel - Beyond the Basics Utilizing Resources to Teach about Bias, Bullying, Genocide, Holocaust and Prejudice		\$4.64			\$99.00		\$103.64	\$103.64
Lesley Haas	LMS	6/2/15			\$9.24					\$9.24	\$92.00
Kelly Mattis	BO	5/22/15	Racial Discrimination Issues		\$9.42					\$9.42	\$2,842.50
Maureen Ocleppo	VES	6/5/2015	Microsoft Excel - Beyond the Basics		\$5.67			\$99.00		\$104.67	\$104.67
Brienne Rodriguez	VES	6/4/15	Revving Up Read Alouds	\$16.00	\$11.90			\$150.00		\$177.90	\$177.90
Lisa Romano	LMS/UMS	6/22 - 6/26/15	Teachers College Writing Institute					\$825.00	\$154.00	\$979.00	\$1,831.00
Karren Thornton	BO	6/12/15	Essentials of Employee Leave: Understanding Workers Comp., ADA and FMLA		\$11.78			\$150.00		\$161.78	\$240.78
Monica Weimer	LMS	6/5/15	Microsoft Excel - Beyond the Basics					\$99.00		\$99.00	\$99.00
Cara Zahorsky	OHES	6/4/2015	Revving Up Read Alouds		\$10.53			\$150.00		\$160.53	\$160.53

\*Excluding Tolls

\*\*Estimated

BOE 5/19/15

\*\*Includes Registrations.

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Lynn Blakemore	UMS	7/27 - 7/31/15	NGSS Summer Institute		\$46.50			\$250.00		\$296.50	\$296.50
Cory Delgado	UMS	8/10 - 8/14/15	Teachers College Writing Institute	\$25.00				\$825.00	\$181.50	\$1,031.50	\$1,031.50
Ina DiGangi	UMS	8/3 - 8/7/15	Teachers College Writing Institute					\$825.00	\$154.00	\$979.00	\$979.00
Erin Harsell	LMS	7/20 - 7/24/15	NGSS Summer Institute		\$1.55			\$83.33		\$84.88	\$84.88
Chris Herfe	LMS/UMS	7/20 - 7/24/15	NGSS Summer Institute					\$83.34		\$83.34	\$83.34
Diana Loiacono	VES	7/27 - 7/31/15	NGSS Summer Institute		\$89.90			\$250.00		\$339.90	\$339.90
Mary Lisa Pliskin	VES	7/27 - 7/31/15	NGSS Summer Institute		\$55.80			\$250.00		\$305.80	\$305.80
Michael Richards	LMS	8/10 - 8/14/15	Teachers College Writing Institute					\$825.00	\$154.00	\$979.00	\$979.00
Lisa Romano	LMS/UMS	6/29 - 7/3/15	Teachers College Writing Institute					\$825.00	\$154.00	\$979.00	\$979.00
Patricia Sowa	UMS	7/27 - 7/31/15	NGSS Summer Institute		\$71.61			\$250.00		\$321.61	\$321.61
Glen Stuart	MHS	7/20 - 7/24/15	NGSS Summer Institute		\$54.56			\$250.00		\$304.56	\$304.56
Kaitlin Uhaze	VES	7/27 - 7/31/15	NGSS Summer Institute		\$97.65			\$250.00		\$347.65	\$347.65
Elizabeth Wittman	MHS	7/27 - 7/31/15	NGSS Summer Institute		\$29.45			\$250.00		\$279.45	\$279.45

BOE 5/19/15

\*\*Estimated

\*Excluding Tolls

\*\*Includes Registrations.

4.1 PERSONNELAppointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
LMS	Denise Himmelheber (Leave Replacement) TCH.LM.LASS.05.08	Teacher/LA/SS Grade 5	Bobbie Wheaton- Kuhn	BA 3-4	\$58,030.00	Yes	04/24/2015 – 06/30/2015 (Revised)
MHS	Jarred Boykin (Leave Replacement) TCH.HS.MATH.MG.07	Teacher/Math	Francis Ross	MA 1-2	\$63,030.00	Yes	05/01/2015 – 06/30/2015 (Revised)
UMS	Betsey Valenza (Leave Replacement) TCH.UM.WLNG.MG.02	Teacher/French	Robin Friedman	BA 7-8	\$61,040.00	Yes	03/26/2015 – 06/09/2015 (Revised)
LMS	Carlee Dragon TCH.LM.HPE.MG.01	Teacher/Health & Phys. Ed	Debbie Camamis	BA 1-2	TBD		09/01/2015 – 06/30/2016

Appointments/Reinstatements (Unaffiliated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
BD	Marianne Tomore BUS.BO.BNFT.NA.01	Benefits Manager	Ann Mancaruso		\$54,000.00		07/01/2015 – 06/30/2016

**Appointments/Reinstatements (Non Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
BD	Jill Busher SEC.BO.PSVC.NA.01	Sec./Book 12 Month	Diane Nagy	12-13	\$51,325.00	Yes	06/22/2015 – 06/30/2015
OHES	Adam Austerlitz AID.OH.TIA.EO.15	TIA/1:1	New	1-2	\$23,388.00	Yes	05/13/2015 – 06/30/2015
OHES	Adele Batchelder AID.OH.TIA.EO.10	TIA/1:1 @ 48%	Marissa Thatcher- Day	1-2	\$11,226.00	Yes	06/02/2015 – 06/30/2015
OHES	Paula Hall* AID.OH.TIA.EO.19	TIA/1:1	New	1-2	\$23,388.00	Yes	05/27/2015 – 06/30/2015
OHES	Christine James AID.OH.TIA.EO.21	TIA/1:1	New	1-2	\$23,388.00	Yes	06/08/2015 – 06/30/2015

**Transfers/Voluntary Reassignments**

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
TIA/1:1 OHES (New Position)	Katelyn Fleming AID.OH.TIA.EO.20	TIA/MC @ 48% VES	1-2	\$23,388.00	Yes	05/20/2015 – 06/30/2015
Teacher/Grade 5 LA/SS LMS (Replacing Meghan Penney)	Carolyn Reilly TCH.LM.LASS.05.05	Teacher/Grade 6 LA LMS	MA 17-18	TBD		09/01/2015 – 06/30/2016
Teacher/Grade 6/SS LMS (Replacing Melissa Gustich)	Meghan Penney TCH.LM.SOST.06.03	Teacher/Grade 5 LA/SS LMS	MA + 30 13-14	TBD		09/01/2015 – 06/30/2016

Teacher/Grade 5 LA/SS LMS (Replacing Nancy Randolph)	Melissa Gustich TCH.LM.LASS.05.07	Teacher/Grade 6 SS LMS	BA 1-2	TBD	09/01/2015 – 06/30/2016
Teacher/Grade 5 LA/SS LMS (Replacing Michael Warvolis)	Kim Dewrell TCH.LM.LASS.05.04	Teacher/Grade 6 LA/SS LMS	MA 9-10	TBD	09/01/2015 – 06/30/2016
Teacher/Grade 5/6 Communication - LMS (Replacing Maria Pazlopez)	Michael Warvolis TCH.LM.CCNT.MG.05	Teacher/Grade 5 LA/SS LMS	BA 9-10	TBD	09/01/2015 – 06/30/2016
Teacher/Grade 6 Math LMS (Replacing Lisarenee Benz)	Maya Colitsas TCH.LM.MATH.06.01	Teacher/Grade 6/ Math/Science LMS	MA 13-14	TBD	09/01/2015 – 06/30/2016
Teacher/Grade 7/8 SS UMS (Replacing Stefanie Lachenauer)	Nancy Randolph TCH.UM.SOST.MG.05	Teacher/Grade 5 LA/SS LMS	BA 6	TBD	09/01/2015 – 06/30/2016
School Psychologist/OHES (Replacing Megan Foster)	Miriam Gordon TCH.OH.PYSC.MG.01	School Psychologist/VES	MA+30 23	TBD	09/01/2015 – 06/30/2016
School Psychologist/VES (Replacing Miriam Gordon)	Megan Foster TCH.VS.PSYC.MG.01	School Psychologist/OHES	MA+45 3-4	TBD	09/01/2015 – 06/30/2016

TIA/1:1 MHS (Replacing Cindy Simmons)	Siranoush Topalian AID.HS.TIA.EO.01	TIA – Tech Aide BD	15	TBD		09/01/2015 – 06/30/2016
Teacher/Art 60 % MHS 40% UMS (splitting assignment)	Dara Zimmer TCH.HS.ART.MG.02 TCH.UM.ART.MG.03	Teacher/Art MHS	MA 3-4	TBD		09/01/2015 – 06/30/2016
Teacher/Health & Phys. Ed UMS	Christina Venetucci TCH.UM.HPE.MG.05	Teacher/Health & Phys. Ed. MHS	BA 9-10	TBD		09/01/2015 – 06/30/2016
Teacher/Transition Coordinator MHS	Meghan Mastil TCH.FL.TRC.MG.01	Teacher/Transition Coordinator @ 40% MHS	MA+60/ DOC 7-8	TBD		09/01/2015 – 06/30/2016
Teacher/Speech & Language Pathologist @ 48% MHS	Danielle Olney TCH.HS.SPCH.MG.01	Teacher/Speech & Language Pathologist @ 40% MHS	MA 7-8	TBD		09/01/2015 – 06/30/2016
Teacher/LDTS UMS	Ellen Rousseau TCH.UM.LDTC.MG.01	Teacher/LDTS LMS	MA 22	TBD		09/01/2015 – 06/30/2016
Teacher/Family & Consumer Science LMS (Replacing Rae Macaronis)	Suzanne Muller TCH.LM.CCNT.MG.04	Teacher/Family & Consumer Science UMS	MA 15-16	TBD		09/01/2015 – 06/30/2016
Teacher/Grade 5/ School Counselor LMS	Kevin Armstrong TCH.LM.GUID.MG.02	Teacher/Grade 8/ School Counselor UMS	MA+60/ DOC 11-12	TBD		09/01/2015 – 06/30/2016
Teacher/Grade 7/ School Counselor UMS	Allison Doyle-Smith TCH.UM.GUID.MG.02	Teacher/Grade 6/ School Counselor LMS	MA+30 11-12	TBD		09/01/2015 – 06/30/2016
Teacher/ESL 50% VES & 50% LMS (Replacing Carol James)	Francis Seid TCH.FL.ESL.MG.02	Teacher/ESL 40% UMS & 60% MHS	MA 11-12	TBD		09/01/2015 – 06/30/2016

Teacher/Spanish VES	Jenny Egas TCH.VS.WLNG.MG.01	Teacher/Spanish 60% UMS-40% MHS	BA 13-14	TBD	09/01/2015 – 06/30/2016
Teacher/Spanish LMS (Replacing Staci Anderson)	Erica Disch TCH.LM.WLNG.02	Teacher/Spanish VES	MA 13-14	TBD	09/01/2015 – 06/30/2016
TIA/ 1:1 MHS	Linda Orcinolo AID.HS.TIA.EO.05	TIA/ 1:1 UMS	15	TBD	09/01/2015 – 06/30/2016
Teacher/Resource Center LMS	Donna Perry	Teacher/Reading Specialist UMS	MA+30 3-4	TBD	09/01/2015 – 06/30/2016
Teacher/Active Citizenship UMS	Stefanie Lachenauer	Teacher/Social Studies UMS	MA 7-8	TBD	09/01/2015 – 06/30/2016
Teacher/College Career Readiness UMS	Meghan Moore	Teacher/Graphic Arts UMS	MA 7-8	TBD	09/01/2015 – 06/30/2016
Teacher/Active Citizenship UMS	Maria Pazlopez	Teacher/LA/Public Speaking LMS	MA 15-16	TBD	09/01/2015 – 06/30/2016
Teacher/School Psychologist UMS	Courtney Scherer	Teacher/School Psychologist LMS	MA+30 7-8	TBD	09/01/2015 – 06/30/2016
TIA/1:1 LMS	Danielle Teeple	TIA/1:1 VES	15	TBD	09/01/2015 – 06/30/2016

## 2015 – 2016 Renewals Certificated Staff

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	DEGREE	STEP	SALARY
HS	Aichele	Michelina	English	Teacher MA	3-4	TBD
HS	Amberson	Jennifer	Resource Program In-class	Teacher MA	21	TBD
HS	Apel	Kelly	School Counselor	Teacher MA	6	TBD
HS	Asral	Susanne	Spanish	Teacher BA	17-18	TBD
HS	Beckford-Smith	June	Educational Media Specialist	Teacher MA	22	TBD
HS	Beyer	Brian	Latin	Teacher MA	13-14	TBD
HS	Bickel	Sarah	English	Teacher BA	11-12	TBD
HS	Boczon	Hope	Supplementary Instruction (in-class)	Teacher MA+15	9-10	TBD
HS	Bogen	Nathalie	French	Teacher BA	7-8	TBD
HS	Boyer	Tina	Art	Teacher MA	13-14	TBD
HS	Brennan	Michael	Music	Teacher BA	1-2	TBD
HS	Bucci	Dana	Math	Teacher MA	9-10	TBD
HS	Bulusu	Rama Prasad	Science	Teacher MA+60/Doc	19	TBD
HS	Buszka	Craig	Science	Teacher MA	15-16	TBD
HS	Caltiere	Michele	Resource Program In-class	Teacher MA+45	19	TBD
HS	Caprio	Aubrie	Resource Program In-class	Teacher BA	3-4	TBD
HS	Carfley	Andrew	Health & Physical Education	Teacher MA+60/Doc	9-10	TBD
HS	Carty	Sean	Resource Program In-class	Teacher BA	7-8	TBD
HS	Casey	Carolyn	Health & Physical Education	Teacher MA+45	13-14	TBD
HS	Chedid	Lisa	Science Chemistry	Teacher MA+60/Doc	17-18	TBD
HS	Chenot	Brady	LDTC	Teacher MA+60/Doc	9-10	TBD
HS	Cohen	Karen	Business Law	Teacher MA	20	TBD
HS	Conway	Maureen	Guidance Counselor	Teacher MA	1-2	TBD
HS	Crilly	Elizabeth	Science Physical	Teacher BA	13-14	TBD
HS	Cummings	Peggy	Supplementary Instruction (pull-out)	Teacher MA+60/Doc	23	TBD
HS	Delbridge	Stacey	School Psychologist	Teacher MA+60/Doc	15-16	TBD
HS	Dipietro	Kristin	Math	Teacher MA+15	11-12	TBD
HS/UMS	Dominick	William	German @ 60%	Teacher MA	1-2	TBD



HS	Doyle	Jessica	English	Teacher MA	5	TBD
HS	England	Jonathan	Social Studies	Teacher BA	11-12	TBD
HS	English	David	Science Chemistry	Teacher MA+60/Doc	9-10	TBD
HS	Enos	Jenna	Math	Teacher BA	1-2	TBD
HS	Fallon	Shelley	English	Teacher MA	11-12	TBD
HS	Fattorusso	Melissa	English	Teacher MA	7-8	TBD
HS	Figueroa	Vincent	Health & Physical Education	Teacher BA	7-8	TBD
HS	Fine	Meredith	Science Biological	Teacher MA+60/Doc	11-12	TBD
HS	Fioretti	Lisa	LLD	Teacher MA	11-12	TBD
HS	Fishman	Daniel	Math	Teacher MA+60/Doc	23	TBD
HS	Fleming	Matt	Health & Physical Education	Teacher BA	1-2	TBD
HS	Flug	Matthew	Social Studies	Teacher BA	11-12	TBD
HS	Foley	Mary Ellen	School Nurse	Teacher BA	15-16	TBD
HS	Foster	Katie	Health & Physical Education	Teacher BA	7-8	TBD
HS	Grivan	Michael	Health & Physical Education	Teacher BA	23	TBD
HS	Glock	Keith	School Counselor	Teacher MA	7-8	TBD
HS	Godett	Fred	Resource Program In-class	Teacher MA	19	TBD
HS	Grieco	Brian	Science Physical	Teacher MA+45	13-14	TBD
HS	Griffin	James	Social Studies	Teacher MA	13-14	TBD
HS	Grossman	Christine	Student Assistant Counselor	Teacher BA	17-18	TBD
HS	Grundy	Kristopher	Resource Program In-class	Teacher MA	13-14	TBD
HS	Hampton	Carla	School Counselor	Teacher MA+15	15-16	TBD
HS	Hazynski	Christine	English	Teacher MA+60/Doc	13-14	TBD
HS	Heebner	Jane	Science	Teacher MA+15	3-4	TBD
HS	Howell	Christian	Social Studies	Teacher MA	1-2	TBD
HS	Ingraffia	Vincent	Health & Physical Education	Teacher MA	7-8	TBD
HS	Jessu	Teena	Technology Education	Teacher MA+45	11-12	TBD
HS	Jones Kriger	Valerie	English	Teacher BA	9-10	TBD
HS	Kahalehoe	Kawika	Music Instrumental	Teacher MA	13-14	TBD
HS	Keller	Noelle	Resource Program In-class	Teacher MA	13-14	TBD

HS	Kleinfield	Hallie	Science	Teacher MA+30	23	TBD
HS	Kotok	Valeriya	French	Teacher MA	3-4	TBD
HS	Krusen	Karen	Social Worker	Teacher MA	3-4	TBD
HS	Lee	Karin	German	Teacher BA	19	TBD
HS	Leicht	Timothy	Technology Education	Teacher BA	15-16	TBD
HS	Lescano-Lopez	Clarisa	Spanish	Teacher BA	5	TBD
HS	Levenstien	Barbara	Supplementary Instruction (in-class)	Teacher MA+15	11-12	TBD
HS	Lewis	Robin	Resource Program In-class	Teacher BA	23	TBD
HS	Licinski	Elsa	Spanish	Teacher MA+15	9-10	TBD
HS	Liu	Manhong	Math	Teacher MA+30	23	TBD
HS	Logothetis	Kathleen	School Nurse	Teacher BA	11-12	TBD
HS	Lopez	James	English	Teacher MA	1-2	TBD
HS	Lugo	Christian	Social Studies	Teacher BA	1-2	TBD
HS	Marshall	Jennifer L	English	Teacher MA	15-16	TBD
HS	Marshall	L. Kimberly	Spanish	Teacher MA+15	23	TBD
HS	Mason	Scott	Social Studies	Teacher BA	21	TBD
HS	Mastil	Megan	Transition Coordinator	Teacher MA+60/Doc	7-8	TBD
HS	Mcgrail	Deirdre	Art	Teacher MA+30	22	TBD
HS	Meeker	Jamie	English	Teacher BA	3-4	TBD
HS	Melusky	Robert	Athletic Trainer	Teacher MA+15	22	TBD
HS	Milich	Zoran	Social Studies	Teacher MA	13-14	TBD
HS	Miller	Stephen	Social Studies	Teacher MA+45	5	TBD
HS	Milner	Sofia	Family & Consumer Science	Teacher BA	11-12	TBD
HS	Mintz	Amy	LLD	Teacher BA	20	TBD
HS	Molano	Eliana	Spanish	Teacher MA+15	17-18	TBD
HS	Mueller	Peter	Cinema/TV Production	Teacher MA	19	TBD
HS	Murphy	Gale	Social Studies	Teacher MA+30	9-10	TBD
HS	Musial	Patricia	School Counselor	Teacher MA+45	23	TBD
HS	Muzaurieta	Dianna	English	Teacher MA	19	TBD
HS	Mylowe	Nicholas	Industrial Arts	Teacher BA	11-12	TBD

HS	Olivi	Temmy	English	Teacher MA	9-10	TBD
HS	Olney	Danielle	Speech Language Specialist (48%)	Teacher MA	7-8	TBD
HS	Oosting	Jason	Social Studies	Teacher BA	3-4	TBD
HS	O'Reilly	Debra	Salary paid by MTEA Full Time Release	Teacher MA	13-14	TBD
HS	Osteen	Shawn	Athletic Trainer	Teacher MA+15	7-8	TBD
HS	Palecek	Heather	Art	Teacher BA	6	TBD
HS	Panova- Cicchino	Anna	Math	Teacher MA+15	7-8	TBD
HS	Patel	Nirmisha	English	Teacher MA	1-2	TBD
HS	Pendleton	James	Science Biological	Teacher BA	20	TBD
HS	Pino-Beattie	Heather	School Counselor	Teacher MA	13-14	TBD
HS	Pisani	Megan	Math	Teacher BA	3-4	TBD
HS	Porcelli	Eugene	Social Studies	Teacher BA	7-8	TBD
HS	Pribracha	E. Mark	Social Studies	Teacher MA	9-10	TBD
HS	Pugh	Zoya	Resource Program In-class	Teacher MA+15	13-14	TBD
HS/UMS	Radziewicz	Douglas	Music	Teacher MA	1-2	TBD
HS	Rafferty	Kelly	Math	Teacher MA	3-4	TBD
HS	Resch	Christopher	Science Biological	Teacher MA	9-10	TBD
HS	Reynolds	Erin	Social Studies	Teacher BA	9-10	TBD
HS	Ritson Shutter	Jessica	School Counselor	Teacher MA+30	11-12	TBD
HS	Rosenthal	Audrey	Supplementary Instruction (pull-out)	Teacher MA+15	20	TBD
HS	Ross	Frances	Math	Teacher MA	21	TBD
HS	Runion	Christopher	LLD	Teacher MA + 60/Doc	1-2	TBD
HS	Sawin	Morgan	Math	Teacher MA	3-4	TBD
HS	Scarpa	Claire	Health 7 Physical Education	Teacher MA+60/Doc	15-16	TBD
HS	Shanahan	Colleen	Social Studies	Teacher MA+60/Doc	7-8	TBD
HS	Shebchuk	Kristina	Resource Program In-class	Teacher BA	15-16	TBD
HS	Simons	Georgina	Spanish	Teacher BA	7-8	TBD
HS	Sinha	Nitu	Math	Teacher BA	7-8	TBD
HS	Snedeker	Johanna	Health & Physical Education	Teacher MA+60/Doc	21	TBD

HS	Spinelli	Paul	Science Biological	Teacher MA+60/Doc	23	TBD
HS	Steeb	Richard	Health & Physical Education	Teacher MA	9-10	TBD
HS	Stein	Ellen	School Social Worker	Teacher MA	11-12	TBD
HS	Stemmler	Paul	Social Studies	Teacher MA	17-18	TBD
HS	Stern	Michael	Math	Teacher MA+60/Doc	20	TBD
HS	Statz	Kellye	English	Teacher BA	1-2	TBD
HS	Stuart	Glen	Science	Teacher BA	3-4	TBD
HS	Tagliareni	Jeffrey	Resource Program In-class	Teacher MA+30	17-18	TBD
HS	Tessein	Katherine	Mathematics	Teacher MA	7-8	TBD
HS	Teza	Susan	Math	Teacher BA	11-12	TBD
HS	Thornton	Evangeline	English	Teacher BA	9-10	TBD
HS	Trockenbrod	Tiffany	Health & Physical Education	Teacher MA+15	11-12	TBD
HS	Wang	Shu Chun	Math	Teacher MA+15	6	TBD
HS	Washburn	James	Social Studies	Teacher MA+60/Doc	13-14	TBD
HS	Westhusin	Stacy	Science/Chemistry	Teacher MA	1-2	TBD
HS	Williams	Ashley	Math	Teacher BA	1-2	TBD
HS/UMS	Woodworth	Jeffrey	Music Vocal	Teacher BA	11-12	TBD
LCMS	Anderson	Staci	Spanish	Teacher MA	13-14	TBD
LCMS	Armstrong	Kevin	Grade 5/School Counselor	Teacher MA+60/Doc	11-12	TBD
LCMS	Attanasio	Gina	Resource Program	Teacher MA	11-12	TBD
LCMS	Ausen	Luann	Resource Program	Teacher MA	23	TBD
LCMS	Bartholomew	Timothy	Grade 5 Math/Social Studies	Teacher BA	11-12	TBD
LCMS	Beardsley	Jeremy	Grade 6/ LA	Teacher BA	15-16	TBD
LCMS	Bernstein	David	Grade 5/Math/Science	Teacher MA+30	19	TBD
LCMS	Bilik	Deborah	Grade 5/Science/Math	Teacher BA	13-14	TBD
LCMS	Botero	Damaris	Grade 5 / LA/SS	Teacher BA	7-8	TBD
LCMS	Brenner	Julie	LA	Teacher MA	9-10	TBD
LCMS	Camarda	Lindsay	Resource Program	Teacher MA+30	1-2	TBD
LCMS	Cassano	Jessica	Grade 5 LA/SS	Teacher MA+15	9-10	TBD
LCMS	Ciesielski	Kristin	Grade 6/Math	Teacher MA	9-10	TBD

LCMS	Colitsas	Maya	Grade 6/Math	Teacher MA	13-14	TBD
LCMS	Cordier	Suzanne	Resource Program	Teacher MA	21	TBD
LCMS	Demuth	Jennifer	Resource Program	Teacher MA	6	TBD
LCMS	Dewrell	Kimberly	Grade 5 LA/SS	Teacher MA	9-10	TBD
LCMS	Disch	Erica	Spanish	Teacher BA	13-14	TBD
LCMS	Edenfield	Lewis	Grade 6/Communications	Teacher MA+60/Doc	21	TBD
LCMS	Erickson	Ariana	Academic Support	Teacher MA+15	11-12	TBD
LCMS	Falco	Michael	Health & Physical Education	Teacher MA	9-10	TBD
LCMS	Fuller	Marissa	Resource Program In-class	Teacher BA	13-14	TBD
LCMS	Gebhart	Norman	Grade 5/Math/Science	Teacher BA	23	TBD
LCMS	Glassman	Jay	LA/SS Grade 5	Teacher BA	23	TBD
LCMS	Gordon	David	Music	Teacher MA	13-14	TBD
LCMS	Gustich	Melissa	Grade 5/LA/SS	Teacher BA	1-2	TBD
LCMS	Harsell	Erin	Grade 6/Science	Teacher MA	17-18	TBD
LCMS	Haas	Lesley	School Counselor/Grade 6	Teacher MA+60/Doc	23	TBD
LCMS	Hickman	Justine	Health & Physical Education	Teacher BA	5	TBD
LCMS	Hill	Kaitlin	Resource Program	Teacher BA	1-2	TBD
LCMS	Hill	Michael	Grade 6/Social Studies	Teacher MA+60/Doc	17-18	TBD
LCMS	Honold	Jenny	Resource Program In-class	Teacher MA	11-12	TBD
LCMS	James	Carol	English As A 2nd Language	Teacher MA	11-12	TBD
LCMS/UCMS	Jorgenson	Eric	Music Instrumental	Teacher MA+45	19	TBD
LCMS	Keefe	Jocelyn	Music	Teacher BA	9-10	TBD
LCMS	Kohler	Stacy	School Psychologist	Teacher MA+45	17-18	TBD
LCMS	Lamarra	Laurie	Grade 5/Math/Science	Teacher BA	13-14	TBD
LCMS	Leckner	Edward	Math	Teacher BA	11-12	TBD
LCMS	Ledebuhr	Rachel	Resource Program In-class	Teacher MA	6	TBD
LCMS	Levin	Lauren	Academic Support Grade 5 & 6	Teacher MA	9-10	TBD
LCMS	Margon	Matthew	Social Studies	Teacher MA	1-2	TBD
LCMS	Martinho	Suzette	Art	Teacher BA	3-4	TBD
LCMS	Masters	Jessica	Grade 5/Math/Science	Teacher BA	13-14	TBD

LCMS	Mcmorrow	Brendan	Health & Physical Education	Teacher BA	9-10	TBD
LCMS	Milgram	Arlene	Art /Grade 6	Teacher BA	23	TBD
LCMS	Miller	Lindsey	Supplementary Instruction (in-class)	Teacher BA	9-10	TBD
LCMS	Muller	Suzanne	Family & Consumer Science	Teacher MA	15-16	TBD
LCMS	Ospina	Martha	Spanish	Teacher BA	11-12	TBD
LCMS	Penney	Meghan	Grade 6/SS	Teacher MA+30	13-14	TBD
LCMS	Perry	Donna	Resource Program	Teacher MA+30	3-4	TBD
LCMS	Pirone	Enrica	Grade 6/LA	Teacher MA	19	TBD
LCMS	Pitt	Caryl	Grade 6/Science	Teacher BA	11-12	TBD
LCMS	Powers	Lynn	Grade 6/Science	Teacher MA	9-10	TBD
LCMS	Pungello	Allison	Grade 6/Math	Teacher BA	1-2	TBD
LCMS	Rabinowitz	David	Music Instrumental	Teacher MA	9-10	TBD
LCMS	Rangnow	Jennifer	Social Studies	Teacher MA+15	15-16	TBD
LCMS	Reilly	Carolyn	Grade 5/LA/SS	Teacher MA	17-18	TBD
LCMS	Riley	Tiffany	Resource Program (in -class)	Teacher MA	9-10	TBD
LCMS	Romano	Jennifer	LLD	Teacher MA	9-10	TBD
LCMS	Ryan	Elise	Science	Teacher BA	6	TBD
LCMS	Salvatore	Denise	School Nurse	Teacher BA	15-16	TBD
LCMS	Scherer	Sara Courtney	School Psychologist	Teacher MA+30	7-8	TBD
LCMS	Skibinski	Robert	Computer Literacy/Applications Program	Teacher BA	11-12	TBD
LCMS	Smith	Lauren	Grade 5 Math/Science	Teacher MA	7-8	TBD
LCMS	Solonick	Claire	Music Instrumental	Teacher BA	17-18	TBD
LCMS	Staab	Tara	Technology Education	Teacher MA	11-12	TBD
LCMS	Strawn	Catherine	Educational Media Specialist	Teacher MA	23	TBD
LCMS	Warvolis	Michael	Communications	Teacher BA	9-10	TBD
LCMS	Wheaton Kuhn	Bobbi	LA/SS Grade 5	Teacher BA	9-10	TBD
LCMS	Whitehouse	Jennifer	LA/SS Grade 5	Teacher MA+15	7-8	TBD
LCMS	Yip	Wing	Grade 5/Math/Science	Teacher MA	7-8	TBD
OHES	Abiad	Patricia	BSI/Academic Support	Teacher MA	11-12	TBD

OHES	Armus	Margaret	Kindergarten	Teacher BA	11-12	TBD
OHES	Baller	Sharon	Educational Media Specialist	Teacher MA+30	17-18	TBD
OHES	Bartolomei	Sharon	Grade 1	Teacher BA	15-16	TBD
OHES	Bauer	Meghan	English As A 2nd Language	Teacher MA	7-8	TBD
OHES	Belmont	Jennifer	Preschool Handicapped	Teacher MA	11-12	TBD
OHES	Berkowitz	Meredith	Special Education/Autism	Teacher BA	3-4	TBD
OHES	Bice	Christine	Music @ 40%	Teacher BA	3-4	TBD
OHES	Boss	Laura	Kindergarten	Teacher MA	6	TBD
OHES	Bullard	Lisa	Grade 1	Teacher MA	11-12	TBD
OHES	Capelli	Christopher	Grade 2	Teacher MA+15	21	TBD
OHES	Castano	Lisa	Grade 2	Teacher MA	15-16	TBD
OHES	Cesario	Jessica	Speech Language Specialist	Teacher MA	1-2	TBD
OHES	Charette	Kimberly	Grade 2	Teacher BA	17-18	TBD
OHES	Clewell	Monica	Resource Program In-class	Teacher MA	9-10	TBD
OHES	Coffey	Nicole	Resource Center In-Class	Teacher MA+15	15-16	TBD
OHES	Comollo	Carolyn	Resource Program In-class	Teacher BA	17-18	TBD
OHES	Cooper	Cynthia	Resource Program In-Class	Teacher MA	9-10	TBD
OHES	Critelli	Kimberly	Grade 2	Teacher BA	3-4	TBD
OHES	Davison	Jamie	Resource Program In-class	Teacher MA	9-10	TBD
OHES	Diatlo	Michele	Art	Teacher MA	20	TBD
OHES	Dintrone	Tara	PSD/Autism	Teacher BA	3-4	TBD
OHES	Dolci	Rachel	Pre-School/Autism Disabled	Teacher BA	1-2	TBD
OHES	Dyba	Jennifer	Occupational Therapist	Teacher MA	13-14	TBD
OHES	Edwards	Heather	Behavior Specialist	Teacher MA+30	17-18	TBD
OHES	Foltiny	Theresa	Grade 2	Teacher BA	11-12	TBD
OHES	Fox	Lindsay	Grade 1	Teacher BA	7-8	TBD
OHES	Gappa	Lisa	BSI/Academic Support	Teacher MA+45	19	TBD
OHES	Gordon	Miriam	School Psychologist	Teacher MA+30	23	TBD
OHES	Grover	Kathy	BSI/Academic Support	Teacher MA	23	TBD
OHES	Huneryager	Brenda	BSI/Academic Support	Teacher MA+30	17-18	TBD

OHES	Jacoutot	Kevin	Health & Physical Education	Teacher BA	7-8	TBD
OHES	Koblin	Alison	Occupation Therapist	Teacher MA	19	TBD
OHES	Komar	Alexa	Resource Program (in-class)	Teacher MA+30	9-10	TBD
OHES	Kotch	Jessica	Grade 1	Teacher MA	11-12	TBD
OHES	Laporte	Anita	Speech Language Specialist	Teacher MA	3-4	TBD
OHES	Lawrence	Ellen	Resource Program In-class	Teacher BA	20	TBD
OHES	Leimbacher	Genifer	Grade 2	Teacher MA	13-14	TBD
OHES	Lilly	Heather	Grade 2	Teacher MA	11-12	TBD
OHES	Magalio	Cynthia	Technology Teacher	Teacher MA	9-10	TBD
OHES	Maple	Brittiany	Grade 1	Teacher MA	7-8	TBD
OHES	Maqboul	Michelle	Media Specialist @ 50%	Teacher MA	1-2	TBD
OHES/MHS	Medina	Myrna	Spanish	Teacher MA	9-10	TBD
OHES	Miller	Kerry	Behaviorist	Teacher MA+30	13-14	TBD
OHES	Noda-Olszyk	Monica	Occup. Therapist	Teacher BA	9-10	TBD
OHES	O'Lone	Christine	Speech Language Specialist	Teacher MA	20	TBD
OHES	Pankowski	Alison	Reading Interventionist	Teacher MA+15	19	TBD
OHES	Pender	Michelle	Kindergarten	Teacher MA+30	11-12	TBD
OHES	Perovich	Renee	Learning Language Disability	Teacher BA	6	TBD
OHES	Piccirillo	Lisa	Grade 2	Teacher MA	13-14	TBD
OHES	Quick	Anna	Speech Language Specialist	Teacher MA	9-10	TBD
OHES	Reeder	Trevor	Grade 1	Teacher MA+30	7-8	TBD
OHES	Roberts	Jessica	Resource Program In-class	Teacher MA+15	7-8	TBD
OHES	Rocha	Lauren	Kindergarten	Teacher BA	3-4	TBD
OHES	Rogers	Jennifer	School Social Worker	Teacher MA	15-16	TBD
OHES	Rooney	John	Health & Physical Education	Teacher BA	17-18	TBD
OHES	Rosenberg	Pete	Grade 2	Teacher MA+60/Doc	21	TBD
OHES	Rothwell	Debra	Learning Disabilities Teacher Consultant	Teacher MA+45	23	TBD
OHES	Santoro	Julia	Grade 1	Teacher MA	17-18	TBD
OHES	Sapnar	Laura	Kindergarten	Teacher MA	15-16	TBD



OHES	Schrum	Pamela	School Nurse	Teacher BA	20	TBD
OHES	Scott	Jaimie	Grade 2	Teacher BA	11-12	TBD
OHES	Senatra	Wendy	School Counselor	Teacher MA+15	9-10	TBD
OHES	Shaffer Obe	Stephanie	Grade 1	Teacher MA+30	15-16	TBD
OHES	Sinclair	Kathy	Health & Physical Education	Teacher MA	11-12	TBD
OHES	Sletteland	Eric	Grade 1	Teacher MA+30	19	TBD
OHES	Sorensen	Holly	Music Comprehensive	Teacher BA	9-10	TBD
OHES	Stefanisko	Krista	Resource Program In-class	Teacher MA	15-16	TBD
OHES	Steller-Evans	Donna	Art (50%)	Teacher MA	13-14	TBD
OHES	Stuart	Gloria	Spanish	Teacher BA	9-10	TBD
OHES	Sullivan	Timothy	Health & Physical Education	Teacher BA	21	TBD
OHES	Tucker	Diane	Grade 1	Teacher MA+30	20	TBD
OHES	Vaccarella	Amanda	Pre-School Handicapped	Teacher BA	3-4	TBD
OHES	Vannostrand	Krista	Kindergarten	Teacher MA+30	9-10	TBD
OHES	Varallo	Renee	Grade 2	Teacher MA	17-18	TBD
OHES	Winters	Karen	BSI/Academic Support	Teacher MA+15	15-16	TBD
OHES	Yap	Christine	Grade 2	Teacher MA	19	TBD
OHES	Zucchetti	Diamond	Res. Center Special Ed	Teacher MA	3-4	TBD
UCMS	Accardi	Mark	Resource Program	Teacher MA	1-2	TBD
UCMS	Altieri	Sophia	English	Teacher BA	21	TBD
UCMS	Barker	Christine	Science	Teacher BA	11-12	TBD
UCMS	Barra	Anthony	English	Teacher MA+30	7-8	TBD
UCMS	Blakemore	Lynn	Science	Teacher BA	13-14	TBD
UCMS	Budoff	Jody	School Social Worker	Teacher MA	23	TBD
UCMS	Butler	Jacquelyn	Resource Program	Teacher MA	6	TBD
UCMS	Cappabianca	Eileen	School Nurse	Teacher BA	9-10	TBD
UCMS	Carver	Jonathan	Social Studies	Teacher BA	9-10	TBD
UCMS	Chemris	Mary	Math	Teacher MA+60/Doc	11-12	TBD
UCMS	Chesbro	Robert	Science	Teacher MA+30	17-18	TBD
UCMS	Cousin	Ingrid	French	Teacher BA	13-14	TBD

UCMS	Creteau	Laura	Social Studies	Teacher MA+15	11-12	TBD
UCMS	Davis	Denita	Math	Teacher BA	3-4	TBD
UCMS	DiGangi	Ina	English	Teacher BA	13-14	TBD
UCMS	Donovan	Kelsey	Resource Program	Teacher BA	1-2	TBD
UCMS	Doulis	Kristen	Resource Program In-class	Teacher BA	11-12	TBD
UCMS	Doyle-Smith	Allison	School Counselor 7 <sup>th</sup> Grade	Teacher MA+30	11-12	TBD
UCMS	Edmonds	Kathleen	Science	Teacher MA	15-16	TBD
UCMS	Fedun	Jeanne	Grade 8/School Counselor	Teacher MA	13-14	TBD
UCMS	Feigenwinter	Michelle	Resource Program	Teacher MA+60/Doc	13-14	TBD
UCMS	Ferrante	Kelly	Science	Teacher BA	11-12	TBD
UCMS	Friedman	Robin	French	Teacher BA	13-14	TBD
UCMS	Fritz	Keith	English	Teacher MA	15-16	TBD
UCMS	Giboyeaux	Jessica	Spanish	Teacher MA+60/Doc	13-14	TBD
UCMS	Giunta	Victoria	Health & Physical Education	Teacher MA+45	9-10	TBD
UCMS	Hackel	Adam	Music Instrumental	Teacher MA+60/Doc	21	TBD
UCMS/HS	Handschin	Tara	Theater Arts	Teacher BA	23	TBD
UCMS	Heller	Ronald	Music Comprehensive	Teacher MA	13-14	TBD
UCMS	Hooven	Heather	Resource Program	Teacher BA	13-14	TBD
UCMS	Horowitz	Lauren	English	Teacher BA	3-4	TBD
UCMS	Huelbig	Thomas	Health & Physical Education	Teacher MA+45	17-18	TBD
UCMS	Johnson	Lillian	Spanish	Teacher BA	23	TBD
UCMS	Kallens	Kelli	Social Studies	Teacher MA+45	9-10	TBD
UCMS	Kane	Ryan	Health & Physical Education	Teacher BA	7-8	TBD
UCMS	Kanickij	Kristen	Math	Teacher BA	7-8	TBD
UCMS	Kevorkian	Karen	English	Teacher MA+60/Doc	11-12	TBD
UCMS	Kobylarz	Erin	Health & Physical Education	Teacher MA+15	9-10	TBD
UCMS	Lachenauer	Stefanie	Active Citizenship	Teacher MA	7-8	TBD
UCMS	Lawrence	Tracy	Speech Language Specialist	Teacher MA	Off	TBD
UCMS	Loneragan	Kevin	Social Studies	Teacher BA	Guide	TBD
					20	TBD

UCMS	Mardekian	Stephanie	Remedial Math	Teacher MA+30	23	TBD
UCMS	Markmann	Violet	Business & Technology	Teacher MA+30	17-18	TBD
UCMS	Mislan	Catherine	Resource Program	Teacher MA+60/Doc	17-18	TBD
UCMS	Moore	Meghan	College Career Readiness	Teacher MA	7-8	TBD
UCMS	Moore	Shelley	Public Speaking	Teacher MA	19	TBD
UCMS	Mulligan	James	Technology Education	Teacher MA	20	TBD
UCMS	Olah	Helen	Remedial LA	Teacher BA	17-18	TBD
UCMS	Pachuta	Krista	Resource Program In-Class	Teacher MA	1-2	TBD
UCMS	Patel	Neepa	Resource Program In-class	Teacher BA	11-12	TBD
UCMS	Pazlopez	Maria	Active Citizenship	Teacher MA	15-16	TBD
UCMS	Procida	Susan	Spanish	Teacher BA	13-14	TBD
UCMS	Ramsay	Scott	Social Studies	Teacher MA	20	TBD
UCMS	Randolph	Nancy	Social Studies	Teacher BA	6	TBD
UCMS	Reed	James	Mathematics	Teacher MA+60/Doc	23	TBD
UCMS	Rousseau	Ellen	LDTC	Teacher MA	22	TBD
UCMS	Saatchi	Lale	German	Teacher BA	15-16	TBD
UCMS	Scarpa	Robert	English	Teacher MA+60/Doc	15-16	TBD
UCMS	Scully	Camille	Mathematics	Teacher BA	23	TBD
UCMS	Siller	Marie	Mathematics	Teacher BA	9-10	TBD
UCMS	Smith	Debra	Resource Program	Teacher BA	23	TBD
UCMS	Sowa	Patricia	Science	Teacher MA+30	11-12	TBD
UCMS	Stanek	Whitney	Art	Teacher BA	7-8	TBD
UCMS	Stedina	Cassandra	Art	Teacher BA	1-2	TBD
UCMS	Sterling	Morgan	Social Studies	Teacher MA+15	9-10	TBD
UCMS	Tiu	Joanne	Resource Program	Teacher MA+30	1-2	TBD
UCMS	Venetucci	Cristina	Health & Physical Education	Teacher BA	9-10	TBD
UCMS	Wachtel	Wendy	Language Arts/Literacy	Teacher MA	15-16	TBD
UCMS	Warboys	Marci	Supplemental Instruction	Teacher MA+60/Doc	17-18	TBD
UCMS	Wasiak	Elizabeth	Librarian	Teacher MA	13-14	TBD
UCMS	Wescove	Rachel	Math	Teacher BA	6-7	TBD

UCMS	Witsen	Jamie	Science	Teacher BA	23	TBD
UCMS	Young	Kathleen	Computer Lit/App/Program	Teacher BA	15-16	TBD
UCMS/MHS	Zimmer	Dara	Art	Teacher MA	3-4	TBD
VES	Antoniewicz	Barbara	Educational Media Specialist	Teacher MA	23	TBD
VES	Barbarasch	Michelle	BSI @ 50%	Teacher BA	3-4	TBD
VES	Barone	Colleen	Grade 4	Teacher MA+15	13-14	TBD
VES	Bassford	Amanda	Supplementary Instruction (in-class)	Teacher MA	9-10	TBD
VES	Bassford	Joseph	Health & Physical Education	Teacher BA	7-8	TBD
VES	Belfiore	Michael	Health & Physical Education	Teacher BA	13-14	TBD
VES	Bell	Laura	Music Comprehensive	Teacher MA+60/Doc	9-10	TBD
VES	Benke	Lorin	Grade 4	Teacher BA	17-18	TBD
VES	Bonnet	Jennifer	Grade 3	Teacher BA	13-14	TBD
VES	Borelli	Samantha	Resource Program In-Class	Teacher BA	1-2	TBD
VES	Brown	Cherylann	Resource Program In-Class	Teacher BA	23	TBD
VES	Carro	Lynn	Resource Program In-Class	Teacher MA	6	TBD
VES	Chianese	Jillian	Resource Program In-Class	Teacher MA	3-4	TBD
VES	Cizin	Patricia	School Nurse	Teacher MA+15	13-14	TBD
VES	Clarke	Jessica	Teacher/Autism	Teacher MA	11-12	TBD
VES	Cramer	Kellie	Grade 3	Teacher MA	13-14	TBD
VES	Cresap	Dawn	Grade 3	Teacher MA	15-16	TBD
VES	Dolan	James	Computer Literacy/Applications Program	Teacher MA+15	22	TBD
VES	Dunham	Kathryn	Remedial Math	Teacher BA	7-8	TBD
VES	Egas	Jenny	Spanish	Teacher MA+45	13-14	TBD
VES	Fedo	Erika	Resource Program In-class	Teacher MA+15	11-12	TBD
VES	Fornal	Lauren	School Counselor	Teacher MA	9-10	TBD
VES	Foster	Meghan	School Psychologist	Teacher MA+45	3-4	TBD
VES	Franey	Kurt	Grade 4	Teacher MA+30	17-18	TBD
VES	Furfaro	Scott	Resource Program In-class	Teacher BA	15-16	TBD
VES	Furman	Jennifer	Grade 3	Teacher BA	17-18	TBD

VES	Gluck	Kristen	Grade 3	Teacher MA+30	9-10	TBD
VES/LMS/UMS	Goldman	Eugenia	Music Instrumental	Teacher MA+60/Doc	13-14	TBD
VES	Goris	Odenis	Spanish	Teacher BA	9-10	TBD
VES	Grande	Sara	BSI/Academic Support	Teacher MA+15	15-16	TBD
VES	Hart Dorn	Danielle	Grade 4	Teacher MA+15	17-18	TBD
VES	Housten	Cheryl	Music Instrumental	Teacher MA+30	13-14	TBD
VES	Hum	Valerie	Grade 4	Teacher MA	11-12	TBD
VES	Hvizdos	Theresa	Basic Skills/remedial English	Teacher BA	21	TBD
VES	Lococo	Valerie	Grade 4	Teacher MA+60/Doc	19	TBD
VES	Loiacono	Diana	Resource Program In-class	Teacher MA	9-10	TBD
VES	Lucas	Virginia	Grade 4	Teacher MA+15	23	TBD
VES	Nicholas	Marissa	Speech Language Specialist	Teacher MA	23	TBD
VES	O'Connor	Jennifer	Art	Teacher BA	17-18	TBD
VES	Pignataro	Patricia	Grade 4	Teacher BA	19	TBD
VES	Pliskin	Mary Lisa	Grade 3	Teacher MA	22	TBD
VES	Potter	Donna	Grade 3	Teacher MA	15-16	TBD
VES	Rodriguez	Brienne	Grade 3	Teacher MA	11-12	TBD
VES	Rodriguez	Max	Grade 4	Teacher MA+15	19	TBD
VES	Rubin	Allison	Resource Program @ 40%	Teacher MA	7-8	TBD
VES	Ryan	Alison	Grade 3	Teacher MA	11-12	TBD
VES	Sandler	Melissa	LLD Teacher	Teacher BA	7-8	TBD
VES	Sears	Nancy	Grade 3	Teacher MA	19	TBD
VES	Shockey	Jennifer	Resource Program In-Class	Teacher MA	7-8	TBD
VES	Siani	Donna	Learning Disabilities Teacher Consultant	Teacher MA+60/Doc	23	TBD
VES	Tanzola	Tammy	Health & Physical Education	Teacher MA	11-12	TBD
VES	Truscinski	Linda	Grade 4	Teacher MA+15	17-18	TBD
VES	Vanatta	Kimberly	Grade 4	Teacher BA	15-16	TBD
VES	Varona	Nicole	Resource Program In-class	Teacher MA	11-12	TBD
VES	Vucin	Kelly	Grade 3	Teacher BA	7-8	TBD

VES	Winer	Laurie	Grade 4	Teacher MA+15	17-18	TBD
VES	Wright	Laura	MCI	Teacher MA	3-4	TBD
VES	Yulo	Jennifer	Grade 4	Teacher MA+15	9-10	TBD

**2015 – 2016 Renewals Non Certificated Staff**

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY
BD	Busher	Jill	Secr./Book 12 Month	12-13	TBD
BD	Campbell	Ann Marie	Secr./Book 12 Month	14	TBD
BD	Contrino	Linda	Secr./Book 12 Month	14	TBD
BD	De Stefano	Debra	Secr./Book 12 Month	14	TBD
BD	Leicht	Patricia	Secr./Book 12 Month	2	TBD
BD	Pepper	Marita	Secr./Book 12 Month	Off Guide	TBD
BD	Rainey	Lynn	10 Month Clerk @ 48%	1	TBD
BD	Smith	Lucianne	Secr./Book 12 Month	14	TBD
HS	Bailey	Noreen	Secr./Clerk 50/50 – 10 Month	9-10/14	TBD
HS	Dorell	Linda	Secr./Book 12 Month	1	TBD
HS	Gaillard	Denita	10 Month Clerk	3-4	TBD
HS	Gebhart	Paula	Secr./Book 12 Month	6	TBD
HS	Kelly	Eva	Secr./Book 12 Month	14	TBD
HS	Lanzotti	Kim	12 Month Clerk	14	TBD
HS	Matthews	Lori	Secr./Book 12 Month	14	TBD
HS	McNeill	Wanda	Secr./Clerk 50/50 12 Month	1/9	TBD
HS	Napolitano	Theresa	10 Month Clerk @ 48%	2	TBD
HS	Perovich	Dorothy	12 Month Clerk	14	TBD
HS	Talarick	Diane	Secr./Book 12 Month	11	TBD
LCMS	Colombero	Elisabeth	Secr./Book 12 Month	9-10	TBD
LCMS	Scott	Jocelyne	10 Month Clerk	14	TBD
LCMS	Weimer	Monica	Secr./Book 12 Month	8	TBD
LMS/UMS	Venanzi	Jayne	Secr./Clerk 50/50 - 10 Month	9-10/14	TBD

OHES	Belko	May	12 Month Clerk	14	TBD
OHES	Chidylo	Patricia	Secr./Book 12 Month	14	TBD
OHES	Guaimano	Denise	Secr./Book 12 Month	14	TBD
OHES	Ippolito	Teresa	Secr./Clerk 50/50 – 10 Month	9-10/7	TBD
OHES	Kobylarz	Nora	10 Month Clerk @ 50%	9	TBD
UCMS	Boland	Nancy	Secr./Book 12 Month	12-13	TBD
UCMS	Esche	Susan	10 Month Clerk	14	TBD
UCMS	Sciotto	Marilyn	Secr./Book 12 Month	12-13	TBD
VES	Bidetti	Lynda	Secr./Book 12 Month	14	TBD
VES	Fragulis	Juliana	Secr./Clerk 50/50 – 10 Month @ 40%	9-10/3-4	TBD
VES	Gallo	Linda	10 Month Clerk	14	TBD
VES	Ocleppo	Maureen	Secr./Book 12 Month	14	TBD

## 2015 – 2016 Renewals Non Certificated Staff

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	STEP	SALARY
Out of District	Peterson	Jennifer	Teacher Instr. Aide	1-2	TBD
HS	Topalian	Siranoush	Teacher Instr. Aide	15	TBD
HS	Gallitz	Donna	Teacher Instr. Aide	10-11	TBD
HS	Gorman	Cynthia	Teacher Instr. Aide (48%)	1-2	TBD
HS	Kaushal	Savita	Teacher Instr. Aide	12-13	TBD
HS	Murray	Stephanie	Teacher Instr. Aide	6-7	TBD
HS	Neves	Antoinette	Teacher Instr. Aide	12-13	TBD
HS	Oneil	Mary	Teacher Instr. Aide (48%)	6-7	TBD
HS	Orcinolo	Linda	Teacher Instr. Aide	15	TBD
HS	Paparella	Mary	Teacher Instr. Aide	8-9	TBD
HS	Pisarra	Donna	Teacher Instr. Aide	8-9	TBD
HS	Rydzaj	Kristina	Teacher Instr. Aide	15	TBD
HS	Schettini	Maryellen	Teacher Instr. Aide (48%)	14	TBD

HS	Schroek	Dawn	Teacher Instr. Aide	10-11	TBD
HS	Scioffo	Danielle	Teacher Instr. Aide (48%)	1-2	TBD
HS	Speesler	Barbara	Teacher Instr. Aide	10-11	TBD
HS	Thillainathan	Yasotha	Teacher Instr. Aide (48%)	3-5	TBD
HS	Walsh	Kathleen	Teacher Instr. Aide (48%)	1-2	TBD
HS	Wittermann	Jane	Teacher Instr. Aide	15	TBD
LCMS	Aggabao	Anna	Teacher Instr. Aide	8-9	TBD
LCMS	Booth	Pam	Teacher Instr. Aide (48%)	1-2	TBD
LCMS	Deangelo	Carol	Teacher Instr. Aide	8-9	TBD
LCMS	Girardeau	Jeannine	Teacher Instr. Aide	12-13	TBD
LCMS	Oldis	Luann	Teacher Instr. Aide	1-2	TBD
LCMS	Osborne	Stephanie	Teacher Instr. Aide	8-9	TBD
LCMS	Lacanna	Annette	Educ. Support Asst. (48%)	1-2	TBD
LCMS	Powers	Camille	Educ. Support Asst. (48%)	3-5	TBD
LCMS	Risley	Irene	Teacher Instr. Aide	12-13	TBD
LCMS	Scher	Joseph	Teacher Instr. Aide	10-11	TBD
LCMS	Shyptycki-Charos	Susanne	Teacher Instr. Aide	15	TBD
LCMS	Smith	Florence	Registered Nurse	5	TBD
LCMS	Teepie	Danielle	Teacher Instr. Aide	15	TBD
LCMS	Tidona	Dawn	Educ. Support Asst. (48%)	3-5	TBD
LCMS	Thompson	Cathy	Teacher Instr. Aide	3-5	TBD
OHES	Austerlitz	Adam	Teacher Instr. Aide	1-2	TBD
OHES	Batchelder	Adele	Teacher Instr. Aide (48%)	1-2	TBD
OHES	Beach	Wejdan	Teacher Instr. Aide	10-11	TBD
OHES	Beer	Melissa	Teacher Instr. Aide (48%)	3-5	TBD
OHES	Carrier	Lisa	Teacher Instr. Aide	12-13	TBD
OHES	Cnossen	Brett	Teacher Instr. Aide	15	TBD
OHES	Colaiovovo	Kim	Teacher Instr. Aide	3-5	TBD
OHES	D'allegro	Rosemarie	Teacher Instr. Aide	6-7	TBD
OHES	Davis	Kelsey	Teacher Instr. Aide	1-2	TBD



OHES	Dsouza	Auria	Teacher Instr. Aide	8-9	TBD
OHES	Ely	Amanda	Teacher Instr. Aide (48%)	1-2	TBD
OHES	Fleming	Katelyn	Teacher Instr. Aide	1-2	TBD
OHES	Hadinger	Katherine	Teacher Instr. Aide (48%)	1-2	TBD
OHES	Hall	Paula	Teacher Instr. Aide	1-2	TBD
OHES	Hillock	Tori	Teacher Instr. Aide	1-2	TBD
OHES	Jaipal	Latha	Teacher Instr. Aide	3-5	TBD
OHES	James	Christine	Teacher Instr. Aide	1-2	TBD
OHES	Messineo	Ann	Registered Nurse	5	TBD
OHES	Mohan	Ranjini	Teacher Instr. Aide	8-9	TBD
OHES	Moran	Heather	Teacher Instr. Aide	12-13	TBD
OHES	Niedt	Christopher	Teacher Instr. Aide (48%)	3-5	TBD
OHES	Perone	Angela	Educ. Support Asst. (48%)	1-2	TBD
OHES	Presutto	Antoinette	Educ. Support Asst. (48%)	8-9	TBD
OHES	Rechter	Donna	Teacher Instr. Aide	1-2	TBD
OHES	Reddy	Laxmi	Teacher Instr. Aide (44%)	3-5	TBD
OHES	Romaine	Jennifer	Teacher Instr. Aide (48%)	1-2	TBD
OHES	Santoro	Kia	Teacher Instr. Aide	3-5	TBD
OHES	Steller-Evans	Donna	Teacher Instr. Aide (48%)	1-2	TBD
OHES	Szych	Suzan	Teacher Instr. Aide	14	TBD
OHES	Thompson	Heather	Teacher Instr. Aide	14	TBD
OHES	Yam	Kam	Educ. Support Asst. (48%)	15	TBD
UCMS	Ajamian	Sandra	Teacher Instr. Aide	10-11	TBD
UCMS	Bigger	Deanna	Educ. Support Asst. (48%)	1-2	TBD
UCMS	Engelmann	Deborah	Teacher Instr. Aide	10-11	TBD
UCMS	Giraldi	Tammy	Teacher Instr. Aide	12-13	TBD
UCMS	Lapilusa	Barbra	Teacher Instr. Aide	12-13	TBD
UCMS	Marro	Sharon	Teacher Instr. Aide	8-9	TBD
UCMS	McGill	Fayetta	Educ. Support Asst. (48%)	1-2	TBD
UCMS	Nadkarni	Sadhana	Educ. Support Asst. (48%)	3-5	TBD

UCMS	Talarico	Diane	Teacher Instr. Aide	8-9	TBD
UCMS	Vanzino	Lisa	Registered Nurse	5	TBD
UCMS	Woolley	Maryanne	Teacher Instr. Aide	10-11	TBD
VES	Burg	Elisa	Teacher Instr. Aide (48%)	1-2	TBD
VES	Carroll	Kathleen	Teacher Instr. Aide	10-11	TBD
VES	Craven	Susan	Teacher Instr. Aide	1-2	TBD
VES	D'Agostino	Angela	Teacher Instr. Aide	3-5	TBD
VES	Darcy	Monica	Teacher Instr. Aide (48%)	1-2	TBD
VES	Fox-Hauben	Leslie	Educ. Support Asst. (48%)	3-5	TBD
VES	Grover	Megan	Teacher Instr. Aide	10-11	TBD
VES	Jedju	Joseph	Teacher Instr. Aide (48%)	3-5	TBD
VES	Lynch	Mary	Teacher Instr. Aide	12-13	TBD
VES	Maroli	Arlene	Teacher Instr. Aide	8-9	TBD
VES	Pace	Daniel	Teacher Instr. Aide	1-2	TBD
VES	Patel	Suchita	Teacher Instr. Aide	8-9	TBD
VES	Sgammato	Maria	Teacher Instr. Aide	12-13	TBD
VES	Smith	Michele	Educ. Support Asst. (48%)	14	TBD
VES	Tarantula	David	Teacher Instr. Aide	1-2	TBD
VES	Volpe	Teresa	Educ. Support Asst. (48%)	3-5	TBD
VES	Wilnot	Mara	Teacher Instr. Aide	10-11	TBD
VES	Woodard	Janis	Registered Nurse	5	TBD

2015 – 2016 Renewals APSMT

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	SALARY
LCMS	Beegle	Staci	Supervisor 5-8 Pupil Services LMS/UMS	\$98,859.00
BD	Borland	Fiona	Director of Instructional Technology	\$131,013.00
OHES	Camuto	Lia	Supervisor K-4 Pupil Services K-4	\$95,724.00
UCMS	Delgado	Cory	Upper Middle School Principal	\$138,414.00
HS	Green	Naoma	Assistant Principal High School	\$97,943.00

HS	Pachuta	Scott	Assistant Principal High School	\$95,784.00
LCMS	Herte	Christopher	Supervisor 5-8 Math/Science	\$103,553.00
HS	Hodgson	Melissa	Supervisor of Social Studies	\$94,121.00
LCMS	Kichura	Georgianna	Assistant Principal Middle School	\$111,743.00
UCMS	Kidd	Karin	Assistant Principal Middle School	\$101,030.00
VES	Lacy	Susan	Elementary School Principal	\$146,679.00
HS	Maselli	Anthony	Supervisor Athletics	\$139,316.00
OHEs	Meurer	William	Assistant Principal Elementary School	\$99,599.00
OHEs	Monaco	Amy	Supervisor K-4 L/A - Social Studies	\$94,034.00
BD	Pappa	Damian	Director of Data, Assessment and Accountability	\$127,400.00
HS	Popadiuk	Paul	High School Principal	\$153,156.00
HS	Reyes	Alma	Supervisor of World Languages	\$98,858.00
LCMS	Richards	Michael	Lower Middle School Principal	\$146,679.00
HS	Riddell	Jennifer	Supervisor Mathematics	\$97,405.00
LCMS/UCMS	Romano	Lisa	Supervisor 5-8 L/A Social Studies	\$94,034.00
BD	Zalika	Ron	Director of Curriculum	\$127,400.00
OHEs	Scotti	Kathleen	Elementary School Principal	\$126,819.00
HS	Stalowski	Karen	Supervisor English	\$94,121.00
HS	Sullivan	Jason	Supervisor Science	\$109,932.00
HS	Tonkin	Joanne	Supervisor of Special Services 9-12/ESY K-12	\$122,775.00
HS	Warshafsky	Adam	Supervisor Visual Performing Arts	\$97,433.00
VES	Wish	Amy	Supervisor K-4 Math/Science	\$99,767.00

## 2015 – 2016 Renewals Unaffiliated Staff

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	SALARY
BD	Fleming	Bruce	Custodial Supervisor	TBD
BD	Friedlander	Robyn	Transportation Supervisor	TBD
BD	Graham	Diane	Payroll Manager	TBD
BD	Mattis	Kelly	Director of Human Resources	TBD
BD	McLoughlin	Mary	Director of Pupil Services	TBD
BD	Orticelle	Maureen	Exec. Sec./Superintendent	TBD
BD	Sapnar	Renee	Exec Sec to HR Director	TBD
BD	Strimple	Diane	Exec Sec to Bus Admin.	TBD
BD	Sarmir	Deborah	Assistant Superintendent for Curriculum and Instruction	TBD
BD	Swerdlow	Gregory	Admin. Asst. to Superintendent (48%)	TBD
BD	Thornton	Karren	Information Systems Secretary	TBD
BD	Velazquez	Jesus	Assist. Transportation Supervisor	TBD
BD	Velez	Jamie	District Software Coordinator	TBD
BD	Castro	Wilbert	Computer Technician	TBD
BD	Desisto	Thomas	Information Technology Manager	TBD
BD	O'Rear	Robert	Network Administrator	TBD
BD	Weicksel	Andrew	Computer Technician	TBD
MHS	Brooks	Jeffrey	AV/Distant Learning Coordinator	TBD
TRANS	Muentener	John	Bus Mechanic	TBD
TRANS	Pitcher	William	Bus Mechanic	TBD

## 2015 – 2016 Renewals Custodial/Grounds/Maintenance

LOCATION	LAST NAME	FIRST NAME	ASSIGNMENT	STEP	STIPEND DESCRIPTION	SALARY	STIPEND	TOTAL SALARY
BD	Bailey	Lewis	Maintenance/Grounds	12-13		TBD	0.00	TBD
BD	Brendel	Roy	Maintenance/Grounds	14		TBD	0.00	TBD
BD	Chamberlain	Donald	Maintenance/Grounds	14		TBD	0.00	TBD
BD	Fejko	Michael	Maintenance/Grounds	14		TBD	0.00	TBD
BD	Hayes	Gregory	Maintenance/Grounds	7		TBD	0.00	TBD
BD	Kelly	Jonathan	Grounds	1-4		TBD	0.00	TBD
BD	Kerwin	Daniel	Grounds	18		TBD	0.00	TBD
BD	Randazzo	John	Maintenance/Grounds	14		TBD	0.00	TBD
BD	Robinson	Edward	Grounds	12-15		TBD	0.00	TBD
BD	Stryker	Shane	Grounds	1-4		TBD	0.00	TBD
HS	Alston	James	Custodian	12-15		TBD	0.00	TBD
HS	Blazejowicz	Maria	Custodian	10-11	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
HS	Campos	Nestor	Custodian	1-4	2 <sup>ND</sup> SHIFT /SAT. STIPEND	TBD	TBD/ TBD	TBD
HS	Cruser	Willard	Custodian	10-11	MID-DAY	TBD	TBD	TBD
HS	D'agostino	Mario	Head Custodian	19	HEAD CUSTODIAN	TBD	TBD	TBD
HS	Dix	Raymond	Custodian	1-4	3 <sup>RD</sup> SHIFT	TBD	TBD	TBD
HS	Hagerman	Rosa	Custodian	5	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
HS	Hoffmann	Rolf	Custodian	1-4	3 <sup>RD</sup> SHIFT/ SAT.STIPEND	TBD	TBD /TBD	TBD
HS	Janusz	Elzbieta	Custodian	12-15		TBD	0.00	TBD
HS	Lopez	Erwin	Custodian	18	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
HS	Lubowicka	Regina	Custodian	1-4	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
HS	Perez	Hipolito	Custodian	10-11	2 <sup>ND</sup> SHIFT /NIGHT SUPER.	TBD	TBD/ TBD	TBD
HS	Rodriguez	Ingrid	Custodian	16		TBD	0.00	TBD
HS	Rogozinski	Sylvia	Custodian	12-15	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD

HS	Sheinman	Christopher	Custodian	6	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
HS	Smith	Keith	Custodian	10-11	MID-DAY	TBD	TBD	TBD
HS	Urias	Antonio	Custodian	21	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
OHES	Bruzzano	Stephen	Custodian	10-11	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
OHES	Castor	Richard	Custodian	18		TBD	0.00	TBD
OHES	Cholody	Ewa	Custodian	12-15	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
OHES	Harvey	Paul	Head Custodian	18	HEAD CUSTODIAN	TBD	TBD	TBD
OHES	Owens	Kevin	Custodian	7-9	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
OHES	Soto	Johana	Assistant Custodian	1	MID-DAY	TBD	TBD	TBD
OHES	Wilkins	Glen	Custodian	17	2 <sup>ND</sup> SHIFT /NIGHT SUPER	TBD	TBD/ TBD	TBD
UCMS	Flores	Remijio	Custodian	16	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
UCMS	Gramajo	Luis	Custodian	17	2 <sup>ND</sup> SHIFT /NIGHT SUPER	TBD	TBD/ TBD	TBD
UCMS	Loc	Halina	Custodian	10-11	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
UCMS	Sanchez	Esteban	Head Custodian	16	HEAD CUSTODIAN	TBD	TBD	TBD
UCMS	Santizo	Miguel	Custodian	21		TBD	0.00	TBD
UCMS	Taracena	Gilberto	Custodian	1-4	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
UCMS	Valdez	Luis	Custodian	17		TBD	0.00	TBD
VES	Colucci	Michael	Custodian	7-9	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
VES	Guerrero	Hugo	Custodian	19	2 <sup>ND</sup> SHIFT	TBD	TBD	TBD
VES	Moore	Daniel	Custodian	17		TBD	0.00	TBD
VES	Newbury	Debra	Custodian	12-15	2 <sup>ND</sup> SHIFT /NIGHT SUPER	TBD	TBD/ TBD	TBD
VES	Vaccaro	Kenneth	Head Custodian	21	HEAD CUSTODIAN	TBD	TBD	TBD

## 2015 – 2016 Renewals Transportation

LOCATION	LAST NAME	FIRST NAME	JOB TITLE	STEP	HOURLY RATE
T	Arcaro	Debra	Bus Driver	7	\$20.91
T	Auerbach	Joanne	Bus Driver	3	\$19.77
T	Boxer	Shirley	Bus Driver	6	\$20.66
T	Burriss	Aaron	Bus Driver	4	\$19.97
T	Copeland	David	Bus Driver	5	\$20.44
T	Cruser	Susan	Bus Driver	9	\$22.00
T	Cumba	Alfred	Bus Driver	6	\$20.66
T	Cuoco	Sherri	Bus Driver	10	\$28.19
T	Davidson	Debra	Bus Driver	10	\$28.19
T	Digiorgio	Jean	Bus Driver	5	\$20.44
T	Feduniewicz	Chet	Bus Driver	8	\$21.23
T	Franzoso	Cathy	Bus Driver	8	\$21.23
T	Gavett	Sheryl	Bus Driver	6	\$20.66
T	Goldstein	Maria	Bus Driver	8	\$21.23
T	Hague	Sharon	Bus Driver	10	\$28.19
T	Harvey	Michael	Bus Driver	5	\$20.44
T	Higgins	Wilbur	Bus Driver	6	\$20.66
T	Hoffman	Leslie	Bus Driver	9	\$22.00
T	Kemp	James	Bus Driver	3	\$19.77
T	Kilcoyne	Kevin	Bus Driver	7	\$20.91
T	King	Lindsay	Bus Driver	9	\$22.00
T	Kletz	Charles	Bus Driver	4	\$19.97
T	Lastella	Antonette	Bus Driver	7	\$20.91
T	Lavoie	Nancy	Bus Driver	10	\$28.19
T	Majewski	Michael	Bus Driver	5	\$20.44
T	Makuch	Henry	Bus Driver	7	\$20.91
T	Marchie	Sherry	Bus Driver	2	\$19.48
T	Marsicano	Ralph	Bus Driver	10	\$28.19

T	Mclaughlin	Jo-ann	Bus Driver	5	\$20.44
T	Mihalko	Jack	Bus Driver	7	\$20.91
T	Neall	Geraldine	Bus Driver	8	\$21.23
T	Newcomer	Sharon	Bus Driver	7	\$20.91
T	Novak-Metz	Victoria	Bus Driver	4	\$19.97
T	Pantozzi	Eugene	Bus Driver	4	\$19.97
T	Pinnella	Janet	Bus Driver	3	\$19.77
T	Powers	Thomas	Bus Driver	4	\$19.97
T	Quick	Gilbert	Bus Driver	10A	\$25.34
T	Quick	Sarah	Bus Driver	7	\$20.91
T	Rahman	Gloria	Bus Driver	7	\$20.91
T	Rainey	Nancy	Bus Driver	10A	\$25.34
T	Rodin	John	Bus Driver	7	\$20.91
T	Rodriguez-Cabral	Lucia	Bus Driver	4	\$19.97
T	Sala	Gigi	Bus Driver	4	\$19.97
T	Sclafani	Patricia	Bus Driver	7	\$20.91
T	Scott	Cindy	Bus Driver	10	\$28.19
T	Stankovich	Nancey	Bus Driver	7	\$20.91
T	Stoev	Svilen	Bus Driver	7	\$20.91
T	Tangolics	Dennis	Bus Driver	4	\$19.97
T	Yager	Maryann	Bus Driver	7	\$20.91
T	Bryan	Cindy	Bus Attendant	4A	\$13.65
T	Carr	Arlene	Bus Attendant	4	\$15.28
T	Deyoung	Diane	Bus Attendant	4	\$15.28
T	Fennimore	Liesje	Bus Attendant	1	\$12.04
T	Nolan	Dalia	Bus Attendant	3	\$12.55
T	Reddy	Laxmi	Bus Attendant	4	\$15.28
T	Romano	Sharon	Bus Attendant	4	\$15.28
T	Sikorsky	Linda	Bus Attendant	4	\$15.28
T	Tunison	Margaret	Bus Attendant	4	\$15.28



**Appointments/Substitute Teachers**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Joan Accatatta*	Substitute Secretary	New	2014 – 2015 School Year
DISTRICT	Melissa Anderson	Substitute Teacher	New	2014 – 2015 School Year
DISTRICT	Janay Pennant	Substitute Custodian	New	2014 – 2015 School Year
DISTRICT	Kevin Wadiak	Substitute Teacher	New	2014 -2015 School Year

\*Pending criminal history clearance

**4.2 PERSONNEL**

Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, on or about May 15, 2015, an employee of the Montgomery Township Board of Education (hereinafter referred to as the “Board”), whose name is on file with the Superintendent of Schools’ Office, was notified by the Superintendent of Schools that said employee was to be suspended with pay pursuant N.J.S.A. 18A:6-8.3.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay pending a further investigation by the Superintendent of Schools and, thereafter, a determination by the Board as to what further action, if any shall be taken.