

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, May 23, 2017 5:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday May 23, 2017 at 5:30 p.m. in the Upper Middle School Media Center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette, Dharmesh Doshi (arrived at 5:46 p.m.), Dale Huff, Charles F. Jacey, Jr. (arrived at 5:35 p.m.), Amy Miller, Shreesh Tiwari, Christine Witt and Stephen Fogarty, Esq., Board Attorney

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette M. Wells, Business Administrator/Board Secretary
Kevin Slattery, Associate Business Administrator/Assistant Board Secretary
Stephen Fogarty, Esq., Board Attorney
Helen Zhang, Student Representative

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 5, 2017 and May 18, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION- A motion was made by Mr. Huff and seconded by Mr. Tiwari that the board adopt a resolution to go into executive session at 5:36 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, negotiations, harassment, intimidation and bullying incidents and a special education settlement agreement will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:32 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

A motion was made by Ms. Chenette and seconded by Ms. Witt to proceed out of order.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Informal Hearing Regarding a Non-Renewal

Mr. Cavalli introduced general counsel Mr. Stephen Fogarty to the public.

Mr. Fogarty began by explaining the purpose and procedure for the informal hearing noting that typically this type of hearing is held privately in executive session. Mr. Fogarty presented the background of the issue to the board and public giving the timeline of the process, identifying and highlighting the statement of reasons. Mr. Fogarty then explained the difference between a due process hearing and an informal public hearing and explained that the board will issue a decision at the end of the hearing. Mr. Fogarty introduced Mr. Schwartz, counsel for Ms. Hodgson, and again explained the parameters of the hearing noting that this will not be an interactive process.

Mr. Schwartz thanked the board for the opportunity to present his case on behalf of Ms. Hodgson adding that he would like to see the board change their decision of the non-renewal. Mr. Schwartz distributed a binder to the board members containing documents pertinent to the non-renewal of Ms. Hodgson. Mr. Schwartz highlighted the documents in the binder and asked that the board carefully review the documents and evaluations in the binder when making their decision. Mr. Schwartz urged the board to reconsider the non-renewal.

Statements were given by supervisors supporting Ms. Hodgson.

Ms. Hodgson gave a statement detailing her reasons why she feels the non-renewal should be reversed and offered to give a letter of resignation effective 6/30/18 if the board would agree to reverse the non-renewal decision in order to restore her reputation as an effective supervisor.

Board members asked Ms. Hodgson some clarifying questions.

Several teachers and students made statements in support of Ms. Hodgson.

Mr. Cavalli inquired to counsel if the board can move to go into executive session at this time to discuss the matter. Mr. Fogarty responded affirmatively.

EXECUTIVE SESSION- A motion was made by Mr. Tiwari and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 9:45 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 10:11 p.m.

Mr. Cavalli wished to clarify that the Superintendent requested the move to adjourn into Executive Session.

Ms. Gartenberg recommended that the board extend Ms. Hodgson's probationary period for one year which would amount to an acceptance of Ms. Hodgson's offer. Ms. Gartenberg stated that the details of the offer would be left to Ms. Hodgson's attorney and the board's attorney. Ms. Gartenberg thanked the audience for participating, adding that she looks forward to working collaboratively with Ms. Hodgson next year. Ms. Gartenberg reiterated her feeling that she has never lost confidence in the social studies department and thanked everyone again.

A motion was made by Mr. Doshi and seconded by Ms. Bursh that the board approve accept the Superintendent's recommendation to extend Melissa Hodgson's probationary period to one additional year subject to the terms to be drafted by the board attorney for recommended action by the board at the June meeting.

Upon call of the roll, the motion carried with a unanimous vote recorded.

PUBLIC COMMENT

Several members of the public thanked the board for the decision made regarding Ms. Hodgson.

Ms. Zhang left the meeting at 11:22 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve the following minutes:

- April 25, 2017 Executive Session Meeting
- April 25, 2017 Organization of Business and Academic Affairs and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve the following correspondence:

1. Email dated 4/26/2017 from A. Wirsul regarding April 25, 2017 board meeting
2. Email dated 4/26/2017 from A. Wirsul regarding science program
3. Email dated 5/3/2017 from D. Freitor regarding school calendar
4. Email dated 5/9/2017 from C. Buszka regarding science program
5. Email dated 5/10/2017 from A. Wirsul regarding May 9, 2017 board meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

SUPERINTENDENT'S REPORT

Ms. Gartenberg highlighted the upcoming Memorial Day holiday and thanked a soldier for speaking to a classroom in Montgomery. Ms. Gartenberg read a letter from this soldier noting the true meaning of Memorial Day. Ms. Gartenberg thanked and honored all who have served in the military. Ms. Gartenberg reported that the referendum projects are on schedule and reported on the 20th anniversary of OHES. Ms. Gartenberg announced the strategic planning meeting being held on May 24th and thanked the board for supporting Mr. Delgado's choice for Vice Principal at the Upper Middle School.

PUBLIC COMMENTS

Mr. Alan Wirsul wished to honor all military service members for Memorial Day. Mr. Wirsul inquired if there were any updates regarding the Physics First curriculum and noted his concern over the anxiety of students taking the course. Mr. Wirsul commented that he feels there should be more transparency with regard to budgetary matters. Mr. Wirsul concluded by expressing his opinion that Ms. Hodgson should be extended for more than just one year.

ACTION AGENDA**1.0 ADMINISTRATIVE**

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve agenda items 1.1 through 1.3 as follows:

1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Harassment, Intimidation and Bullying (HIB) Report
- c. Fire/Security Drill Report

1.2 Policy First Reading – Accept the following policies and regulations as a first reading:

- 3431.1 Family Leave
- 4431.1 Family Leave
- 5512 Harassment, Intimidation and Bullying

1.3 Policy Adoption – Accept and adopt the following policies following a second reading:

- R1510 Americans with Disabilities
- 3124 Employment Contract
- 3212 Attendance
- 4124 Employment Contract
- 4212 Attendance

Upon call of the roll, the motion carried with eight members voting in favor and Ms. Bursh voting against.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Tiwari and seconded by Ms. Witt to approve agenda items 2.1 through 2.5 as follows:

2.1 Out-of-District Placements 2016-2017

Approve the following Out-of-District placements for the 2016/2017 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000561	YALE Memorial Middle School	Withdrawn as of 5/4/17		-\$8,644.16	-\$8,644.16
102327	Somerset County Vo-Tech	Withdrawn as of 4/26/17		-\$5,658.00	-\$5,658.00
102327	Somerset County Secondary Academy	4/27/17-6/30/17		\$9,898.78	\$9,898.78

2.2 Consultant Approvals 2016/2017

Approve the following consultants for the 2016/2017 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Approved Fire Protection	Inspection of Oxygen Cylinders in District Nurses Office 10 cylinders x \$5.40 each	\$54.00
Christian Smith	Five days assistance in instrumental music placements for current 3 rd grade students; develop appropriate instrumentation for 4 th grade bands. Work to be completed by 6/15/17	\$500.00
Mark Dolan	Provide one day PD for 5 th -8 th grade vocal teachers on pedagogical needs for middle school students on 5/25/17.	\$700.00

2.3 Out-of-District Placements 2017-2018

Approve the following Out-of-District placements for the 2017/2018 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100041	Morris-Union Jointure DLC	6/28/17-6/12/18	\$14,820.00	\$90,414.00	\$105,234.00
100041	Morris-Union Jointure DLC 1:1 Aide	6/28/17-6/12/18	\$10,426.50	\$69,510.00	\$79,936.50
181201	Morris-Union Jointure DLC	6/28/17-8/9/18	\$14,820.00	\$90,414.00	\$105,234.00
009226	Morris-Union Jointure DLC	6/28/17-6/12/18	\$14,820.00	\$90,414.00	\$105,234.00
101201	HI-STEP @ Behavior Therapy Associates	7/5/17-8/4/17	\$3,600.00		\$3,600.00
102736	HI-STEP @ Behavior Therapy Associates	7/5/17-8/4/17	\$3,600.00		\$3,600.00

2.4 Chapters 192/193 Funding 2016-17 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$2,150.00 for the 2016-17 school year to be allocated as follows:

		Year to Date
Chapter 192 Compensatory Education	\$537.00	\$2,149.00
Chapter 193 Exam and Classification	\$1083.00	\$10,808.00
Chapter 193 Corrective Speech	\$530.00	\$6,715.00

- 2.5 TEAMS Trip Proposal/MHS – Approve MHS TEAMS to attend the TEAMS National Conference and Competition in Orlando, Florida from June 21 – June 24, 2017.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Doshi and seconded by Mr. Tiwari to approve agenda items 3.1 through 3.6 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of April 30, 2017:
- Board Secretary's Report
 - Treasurer's Report
 - Investment Report
 - Food Services Report
- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of April 30, 2017.
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of April 30, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of April 30, 2017 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).
- 3.5 Approval of Monthly Bills for May – approve the monthly bills as follows:
- | | |
|-------------------|----------------|
| General Operating | \$7,592,907.29 |
| Food Service | \$136,795.35 |
- 3.6 Travel Reimbursement – 2016/2017– approve the Board member and/or staff conference and travel expenses as per Schedule A (see Page 12).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Tiwari and seconded by Mr. Doshi to approve agenda item 3.7 as follows:

- 3.7 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per Schedule B (see Page 12).

Upon call of the roll, the motion carried with eight members voting in favor and Ms. Bursh abstaining.

A motion was made by Ms. Witt and seconded by Ms. Chenette to approve agenda item 3.8 as follows:

- 3.8 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per Schedule C (see Page 12).

Upon call of the roll, the motion carried with eight members voting in favor and Mr. Cavalli abstaining.

A motion was made by Ms. Miller and seconded by Mr. Jacey to approve agenda item 3.9 as follows:

- 3.9 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per Schedule D (see Page 13).

Upon call of the roll, the motion carried with eight members voting in favor and Ms. Chenette abstaining.

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve agenda item 3.10 as follows:

- 3.10 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per Schedule E (see Page 13).

Upon call of the roll, the motion carried with eight members voting in favor and Mr. Jacey abstaining.

A motion was made by Mr. Tiwari and seconded by Ms. Witt to approve agenda item 3.11 as follows:

- 3.11 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per Schedule F (see Page 13).

Upon call of the roll, the motion carried with eight members voting in favor and Mr. Tiwari abstaining.

A motion was made by Mr. Tiwari and seconded by Mr. Doshi to approve agenda items 3.12 through 3.21 as follows:

3.12 Resolution to Renew Insurance Brokers of Record as Extraordinary Unspecifiable Service (EUS)

Approve the renewal of CBIZ Insurance Services/Brown and Brown Benefits Advisors as the Board's insurance broker of record for all property and casualty insurance programs as an Extraordinary Unspecifiable Service for the 2017-18 school year.

3.13 Approval to Provide Transportation for the Montgomery Township Recreation Department – approve to provide transportation for the Montgomery Township Recreation Department summer Rec-N-Crew program to various locations in New Jersey and Pennsylvania between June 28 – August 2 at a rate of \$45/hour.

3.14 Approval for the Purchase of Three (3) 54 Passenger School Busses – approve the purchase of one three (3) 54 Passenger School Busses, entered into on behalf of the Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # ESCNJ 16/17-35.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Truck King International Sales & Service, Inc. Newark, NJ	School Bus, Bid #ESCNJ 16/17-35	54 Passenger	\$289,222.65

3.15 Approval for the Purchase of Two (2) 24 Passenger School Bus-Type B – approve the purchase of two (2) 24 Passenger School Bus-Type B entered into on behalf of the Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # ESCNJ 16/17-35.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Wolffington Body Company, Inc.	School Bus, Bid #ESCNJ 16/17-35	24 Passenger School Bus- Type B	\$121,497.00

3.16 Approval for the Purchase of Furniture for the Library at Upper Montgomery Middle School - approve the purchase of library furniture for the library at Upper Montgomery Middle School entered into on behalf of the Educational Services Commission Cooperative Pricing System #65MCESCCPS, Furniture: School and Office #MRESC 16/16-09.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Hertz Furniture Systems, LLC	Furniture: School and Office Bid #MRESC 15/16-09	\$212,950.47

- 3.17 Receipt/Award of Bid – Building Use at the Montgomery Township School District (B18-04) – Bids were received on May 17, 2017 for building use (before and after school care) at the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Princeton Family YMCA Princeton, NJ	\$142,000.00
AlphaBEST Education, Inc. Lewisville, NC	\$35,000.00

It is recommended that the Board of Education award the bid for building use (before and after school care) at the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Princeton Family YMCA Princeton, NJ	\$142,000.00

- 3.18 New Jersey Cooperative Bid (Educational Data Services) – approval of the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2017-2018 school year as follows:

<u>Category</u>	<u>Vendor</u>
Custodial Supplies	Indco, Inc. Scoles Floorshine Industries Staples Contract & Commercial, Inc. W.W. Grainger, Inc.

- 3.19 Approval for the Purchase of District Technology Equipment and Supplies – approve the purchase of HP chromebooks, Google chrome management console licenses, custom asset or labels and service for chromebooks entered into on behalf of the Educational Services Commission of New Jersey, Cooperative Pricing System #65MCESCCPS, Technology Supplies Bid #MRESC 15/16-11.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
CDW-G Vernon Hills, IL	Technology Supplies Bid # MRESC 15/16-11	146,406.76

- 3.20 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the

Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.21 Approval of Paperless Board Meeting Service – approve an annual agreement with Schoolboardnet, LLC for the paperless board meeting service at an annual cost of \$1,888.

Upon call of the roll, the motion carried with a unanimous vote recorded

4.0 PERSONNEL

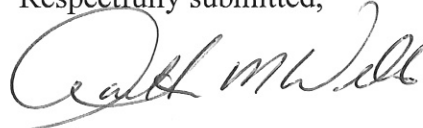
A motion was made by Ms. Miller and seconded by Mr. Tiwari to approve agenda item 4.1 as attached (see Pages 14 - 17).

Upon call of the roll, the motion carried with a unanimous vote recorded

ADJOURNMENT

A motion was made by Mr. Tiwari and seconded by Ms. Chenette that the meeting be adjourned at 11:23 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Jeff Brooks	MHS	6/1/2017	Google Boot Camp Level 2		\$38.75			\$185.00		\$223.75	\$829.13
Jim Dolan	VES	6/1/2017	Google Boot Camp Level 2					\$185.00		\$185.00	\$830.65
Megan Pisani	MHS	6/2 - 6/4/17	Way of Champions					\$497.00		\$497.00	\$663.30
Tiffany Trockenbrod	MHS	6/2 - 6/4/17	Way of Champions					\$497.00		\$497.00	\$497.00

*Excluding Tolls

**Includes Registrations

**Estimated

BOE 5/23/17

Travel Reimbursement Requests

2017/2018

SCHEDULE B

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Phyllis Burch	Bd Member	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$192.00	\$297.00	\$175.00		\$754.14	\$754.14
Nancy Gartenberg	BO	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$64.00	\$99.00	\$175.00		\$428.14	\$428.14
Erin Harsell	LMS	7/17 - 7/19/17	Connect-Ed NGSS 2017 Summer Institute		\$8.94			\$250.00		\$258.94	\$258.94
Nicholas Milton	UMS	8/7 - 8/11/17	Connect-Ed NGSS 2017 Summer Institute		\$43.71			\$300.00		\$343.71	\$343.71
Annette Wells	BO	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$192.00	\$297.00	\$175.00		\$754.14	\$754.14

SCHEDULE C

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Richard Cavalli	Bd Member	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$64.00	\$99.00	\$175.00		\$428.14	\$428.14

**Montgomery Township Board of Education
Travel Reimbursement Requests (Cont'd)
2017/2018**

**Travel Reimbursement Requests
2017/2018
SCHEDULE D**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Minkyo Chenette	Bd Member	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$192.00	\$297.00	\$175.00		\$754.14	\$754.14

SCHEDULE E

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Charles Jacey, Jr.	Bd Member	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$192.00	\$297.00	\$175.00		\$754.14	\$754.14

SCHEDULE F

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Shreesh Tiwari	Bd Member	10/23 - 10/26/17	NJSBA Atlantic City Convention	\$30.00	\$60.14	\$64.00	\$99.00	\$175.00		\$428.14	\$428.14

*Excluding Tolls

**Includes Registrations.

**Estimated

BOE

5/23/17

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Carolyn Reilly TCH.LM.LASS.05.05	Teacher/Grade 5	07/01/2017	Resignation	09/01/2007 – 06/30/2017
MHS	Jennifer Marshall TCH.HS.ENGL.MG.02	Teacher/English	07/01/2017	Resignation	09/01/2000 – 06/30/2017

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
VES	Megan Grover AID.VS.TIA.EO.05	Paraprofessional	FMLA Anticipated Return	03/20/2017 – 06/16/2017 (Unpaid; With Benefits) Revised 06/19/2017 Revised
VES	Nicole Varona TCH.VS.RCTR.MG.04	Teacher/Special Education	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2017 – 11/15/2017 (Paid; With Benefits) 11/16/2017 – 02/09/2018 (Unpaid; With Benefits) 02/12/2018 – 04/06/2018 04/09/2018

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Kimberly Dewrell APR.UM.APRN.NA.01	Assistant Principal	Karin Kidd		\$95,000.00		07/01/2017 – 06/30/2018

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
BD	Jill Busher SEC.BO.HR.NA.01	Human Resources Secretary	Samantha Aichele	Unaffiliated	\$65,235.00		07/01/2017 – 06/30/2018

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Stefani Levonaitis	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Connor Bradley	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Meaghan Pellizzari	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Disha Gupta	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Jessica Smith	Substitute Teacher	New	2016-2017 School Year

2016-2017 Renewals – Certificated Staff Revisions

Location	Last Name	First Name	Assignment	Degree	Step	Salary
UMS	Yavorsky	Jamie	Teacher/Music	Teacher MA	1-2 Revised	\$64,885.00 Revised

2016-2017 Renewals – Non-Certificated Staff Revisions

Location	Last Name	First Name	Assignment	Step	Salary
HS	Dale	Kai	Paraprofessional (.48)	1-2 Revised	\$11,755.00 Revised
OHES	Giata	Kelly	Paraprofessional (.48)	1-2 Revised	\$11,755.00 Revised
OHES	McGlynn	Erica	Paraprofessional	1-2 Revised	\$24,490.00 Revised
LMS	Tidona	Dawn	Paraprofessional	5-7 Revised	\$24,894.00 Revised

2017-2018 Renewals - Certificated Staff

Location	Last Name	First Name	Assignment	Degree	Step	Salary
HS	Mastil	Megan	Transition Coordinator/School Psychologist	Teacher MA+60/Doc	10-11 Revised	\$81,400.00 Revised

2017-2018 Renewals – Non-Certificated Staff

Location	Last Name	First Name	Assignment	Step	Salary
OHES	Petrozzini	Jennifer	Paraprofessional	1	\$24,700.00
OHES	Sethi	Vandana	Paraprofessional	1	\$24,700.00
OHES	Tedesco	Paige	Paraprofessional	1	\$24,700.00

2017-2018 Renewals – Transportation

Location	Last Name	First Name	Assignment	Step	Hourly Rate
TRANS	Mihalko	Mark	Bus Attendant	TBD	TBD
TRANS	Feick	Linda	Bus Driver	TBD	TBD

2017-2018 Renewals – Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Emily Ippolito	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Yuk Li	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Aylin Rich	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Leanne Rohrbach	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Megan Rosko	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Ferez Nallaseth	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Stefani Levonaitis	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Connor Bradley	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Meaghan Pellizzari	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Disha Gupta	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Jessica Smith	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Grace Lee	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Carron Kohn	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Kathleen Dahl Schramm	Substitute Teacher	Renewal	2017-2018 School Year

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
OHES	Bauer, Meghan	Loyola Marymount	Summer	3	\$ 449.00	Teaching Writing to English Language Learners
VES	Dolan, James	University of LaVerne	Summer	3	\$ 345.00	WEB 2.0: Powerful Tools
VES	Dolan, James	University of LaVerne	Summer	3	\$ 345.00	Blended Learning
MHS	Murphy, Gale	University of LaVerne	Summer	3	\$ 345.00	FDR: A Man of Vision & Inspiration
MHS	Murphy, Gale	University of LaVerne	Summer	3	\$ 345.00	Westward Expansion & American Frontier
MHS	Murphy, Gale	University of LaVerne	Summer	3	\$ 345.00	The Cold War 1945-1960
LMS	Pungello, Allison	Lesley University	Summer	3	\$1,830.00	Geometry & Measurement I
LMS	Pungello, Allison	Lesley University	Summer	3	\$1,830.00	Geometry & Measurement II
MHS	Sullivan, Jason	Rutgers University	Summer	3	\$1,873.53	Dissertation Study—Proposal
UMS	Sterling, Morgan	University of the Pacific	Summer	3	\$ 279.00	Local Resources/Field Trips to Enhance Curriculum

Other

Location	Name	Position	Stipend	Dates of Employment/Notes
MHS	Erwin Lopez	Night Supervisor (Custodian) Appointment	\$2,000.00	Effective 5/15/2017
MHS	Hipolito Perez	Night Supervisor (Custodian) Rescind	\$2,000.00	Effective 5/15/2017

*Pending Criminal Background Clearance