

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, May 8, 2017 5:45 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, May 8, 2017 at 5:45 p.m. in the Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette, Dharmesh Doshi (arrived at 6:38 p.m.), Charles F. Jacey, Jr., Dr. Paul Johnson, Amy Miller (arrived at 5:59 p.m.), Ranjana Rao and Shreesh Tiwari (arrived at 5:59 p.m.)

Also Present: Nancy Gartenberg, Superintendent  
Elizabeth Nastus, Interim Assistant Superintendent  
Annette Wells, School Business Administrator/Board Secretary  
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and May 3, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag. Mr. Cavalli reiterated Ms. Gartenberg's comments from the April 26<sup>th</sup> BOE meeting regarding the flag at MHS. At that meeting, Ms. Gartenberg let the board know that she had investigated and sent out a message in response to previous public comment about the flag at MHS that was taken down. This was due to a problem with the flag pole that has been corrected and the flag has been restored.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION - A motion was made by Ms. Bursh and seconded by Ms. Rao that the board adopt a resolution to go into executive session at 5:50 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. A parent appeal on a student disciplinary matter, items related to personnel, harassment, intimidation and bullying incidents, and negotiations with the Montgomery Township Education Association will be discussed.

- The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.


RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:29 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

None

SUPERINTENDENT'S REPORT PRESENTATIONS

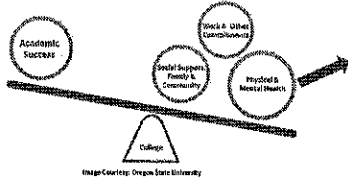
Montgomery Municipal Alliance Presentation – Ms. Bursh introduced Ms. Devangi Patel, Montgomery Township Health Educator, who gave the following presentation for the Municipal Alliance:



**Montgomery Township Health Department**  
 (609) 389-8211  
 www.health.montgomery.nj.us  
 Tuesday, May 8 2018

Devangi Patel, MPH, CHES  
 Health Educator  
 Accreditation Coordinator  
 Municipal Alliance Coordinator

**Community Concerns**



- Stress
- Anxiety
- Alcohol
- Binge Drinking
- Parents Providing Alcohol at Parties for Underage Youth
- Marijuana
- Vaping (Nunch Resin)
- Addiction Abuse
- Sleep Deprivation

...Gathering data is important to reinforce the idea that mental health services and supports improve student's academic, social, and emotional functioning...  
 - John Crocker, Director of Guidance at Methuen Schools, MA

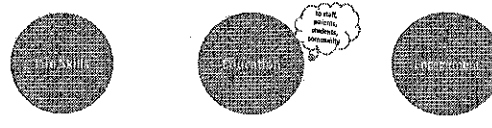
**Montgomery Rocky Hill Municipal Alliance and Youth Services Commission**  
 2017-2018 Fiscal Year Funding

2017-2018 Budget	2018 Actual
Alcohol	\$9,000.00
Glitz on the Glen	\$3,000.00
High School District	\$7,800.00
Montgomery Township Health Department (MTHD)	\$8,900.00
Yoga and Mindfulness (YM)	\$2,000.00
Yoga (MTHD)	\$17,000.00
Mindfulness Professional Development (MPS)	\$750.00
Parent Education Series (PES)	\$4,000.00
MIG Transitions 201 (MIS)	\$2,500.00
Parent Education Series (PES)	\$17,000.00
Peer Leaders (PL)	\$5,000.00
Parent Education Series (PES) (MTHD)	\$10,000.00
Parent Education Series (School District Wide)	\$800.00
Parent Education Series (MTHD)	\$17,000.00
School Risk Assessment Certification (School District Wide)	\$1,000.00
Yoga	\$28,000.00

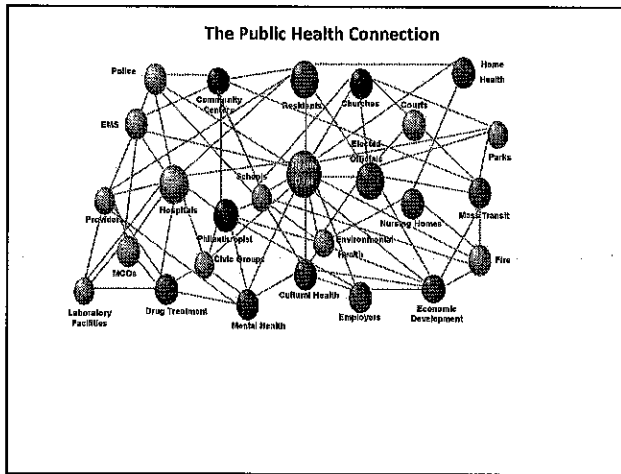
**Montgomery Community Leaders Meeting**

What factors affect the mental health of young people? What are your issues of concern?

Initial Qualitative Results:



- Coping Skills:**
  - Coping skills
  - Conflict resolution skills
  - Self-identity issues
  - Lack of respect
  - Family
  - Steps in parenting
  - Parenting/teaching skills
  - Cultural norms that promote risky behaviors
- Stress:**
  - Stress
  - Anxiety
  - Social media
  - Peer pressure
  - Academic pressure
  - Cell phone addiction
  - Sleep deprivation
  - Alcohol abuse
  - Drug abuse
- Intelligence:**
  - Intelligence
  - Community isolation
  - Lack of interpersonal communication
  - Volunteering
  - No time-outs
  - No space to negotiate
  - Student involvement
  - Parent involvement



### Early Intervention Reduces Impact of Mental Health Conditions

- 1/2 of all lifetime cases of mental health conditions begin by age 14; 3/4 by age 24
- On average, > 6 years from onset of symptoms of M/SUDs to treatment
- Effective multi-sectoral interventions & treatments exist
- Need treatment & support earlier
  - Mental Health Screening
  - Brief Interventions
  - Coordinated referrals

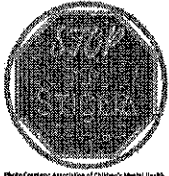



Photo Courtesy: Association of Children's Mental Health



### Mental Health As Social Problem

- Public dialogue about mental health is in a social problem context rather than a public health context
- Public (and public officials) often misunderstand, blame, discriminate, make moral judgments, exclude
  - Ambivalence about worth of individuals affected and about the investment in prevention/treatment/recovery
  - Ambivalence about ability to impact "problems" and seeing immediate results

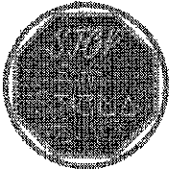


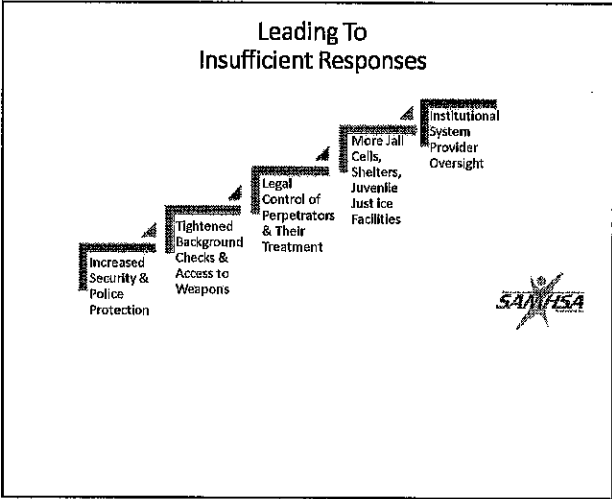


Photo Courtesy: Association of Children's Mental Health




### COMPARE (Part 1)...

<p>• <b>Physical Health</b></p> <p>→ What It Takes</p> <ul style="list-style-type: none"> <li>• Nutrition</li> <li>• Exercise</li> <li>• Rest</li> <li>• Good Genes</li> </ul> <p>→ Reducing Risks</p> <ul style="list-style-type: none"> <li>• Hand-washing</li> <li>• Covering cough</li> <li>• Protecting against food-borne illnesses</li> <li>• Getting immunizations</li> <li>• Taking universal precautions</li> <li>• Avoiding unprotected sex</li> </ul>	<p>• <b>Mental Health</b></p> <p>→ What It Takes</p> <ul style="list-style-type: none"> <li>• Understanding/managing emotions</li> <li>• Managing stress</li> <li>• Positive social relationships</li> <li>• Hope - Spirituality</li> </ul> <p>→ Reducing Risks</p> <ul style="list-style-type: none"> <li>• Trauma</li> <li>• Chronic stress, esp. in childhood</li> <li>• Non-supportive or destructive relationships</li> <li>• Uninformed parenting</li> <li>• No or limited life skills</li> </ul>
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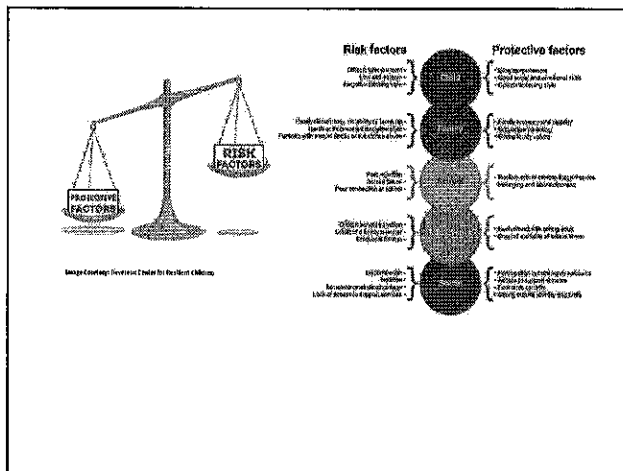



### COMPARE (Part 2)...

<p>• <b>Physical Health</b></p> <p>→ Recognizing Signs</p> <ul style="list-style-type: none"> <li>• Temperature</li> <li>• Cough</li> <li>• Fever</li> <li>• Pain</li> </ul> <p>Avoiding Behaviors That Increase Risks</p> <p>→ Knowing When &amp; How To Get Help</p> <ul style="list-style-type: none"> <li>• Early detection - tests/screening interventions</li> <li>• Stop the bleeding and pain</li> <li>• Save life first</li> </ul>	<p>• <b>Mental Health</b></p> <p>→ Recognizing Signs</p> <ul style="list-style-type: none"> <li>• Chronic stress</li> <li>• Depression and anxiety</li> <li>• Post-traumatic stress</li> <li>• Substance abuse</li> <li>• Underage drinking or inappropriate amounts in adults</li> <li>• Excessive drinking</li> </ul> <p>Can be addressed by asking students!</p> <p>→ Knowing When &amp; How to Get Help</p> <ul style="list-style-type: none"> <li>• Early detection - screening/brief interventions</li> <li>• Stop emotional pain</li> <li>• Keep safe - for individual and for community</li> </ul>
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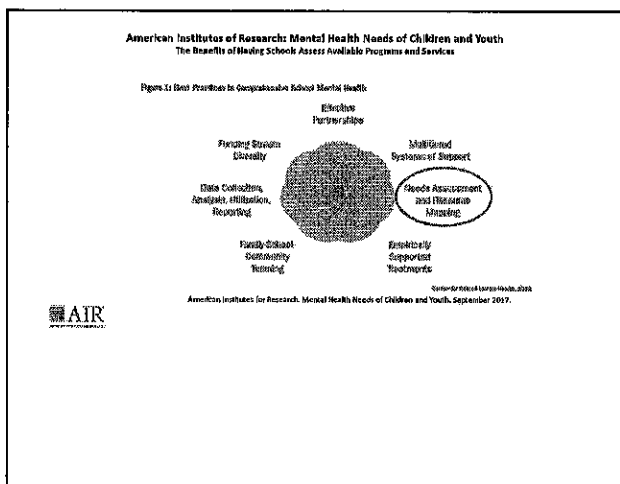


**Problem**  
 These are the concerns of the community. We have some qualitative community data, however, there's a gap when it comes to student attitudes, perceptions, and social norms data.

**Solution**  
 Assess the mental health needs of the students • Obtain more information (from students) • Disseminate the information to appropriate audiences (through communication and education) • Translate the information into action (through programs, policies, and systems).

**Ask**  
 Prevention dollars are limited and we want to make sure we are prioritizing concerns appropriately!  
 We need help in identifying social norms of behaviors in order to correct misinformation and get ahead of the rumor mill. (Think UPSTREAM)

This is what we as a community need:  
 Empower Somerset YOUTH Survey (at no cost to the District) in the Fall of 2018.



**Community Assets**

Montgomery Rocky Hill Municipal Alliance/Youth Services Commission  
 Empower Somerset  
 Healthier Somerset  
 Morris/Somerset Chronic Disease Coalition  
 Friends of Somerset County Youth  
 Central Jersey Family Health Consortium

Thank you!

Time was allowed for the board and public comment on the presentations.

**COMMITTEE/REPRESENTATIVE REPORTS**

**Student Representative Report**

Ms. Gartenberg read a report from Ms. Nora Wynn, Student Representative, noting the following at MHS:

- AP testing has started this week
- Senior Prom is next Friday
- MHS students will be involved in a MHS UNICEF Clubs Color Run on May 20<sup>th</sup>
- Academic Awards ceremony will be on May 30<sup>th</sup>
- The Every Fifteen Minutes program put together a powerful, two-day presentation on the dangers of impaired or distracted driving, including a mock event which was a powerful reminder to students and parents

### MTEA Report

Mr. Scott Mason, MTEA president, thanked the PTSA for the staff luncheons that were held last week. He reminded the board of the *Music from the Heart's* production of "Annie" that will be presented on May 12<sup>th</sup>. He encouraged all to attend as the event supports scholarships for MHS students. Ticket information is available on the Montgomery and MTEA websites. The MTEA is also working diligently toward a collective bargaining agreement.

### Board Member Delegate/Representative Reports

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Bursh noted that the next meeting of the Municipal Alliance is on May 14<sup>th</sup>, and the PTSA will be meeting on May 17<sup>th</sup>. It was noted that the YMCA may be looking to locate in Montgomery with two sites being considered.

### Board Committee Reports

#### Assessment, Curriculum and Instruction Committee Report

Mr. Doshi noted the following:

- The next meeting will be May 19<sup>th</sup>
- A presentation has been given to the committee by the director of pupil services on special education. An audit of special education will be conducted in the near future, with a focus on budgeting, staffing, use of paraprofessionals, and other items. The goal of the audit is to determine the best way to effectively utilize resources. The last audit was done in 2013. The planned audit will be by the same company in order to assess in the same manner the procedures and processes.
- The committee is reviewing K-8 curriculum, including the Teacher's College Reading and Writing Program
- The committee is looking to analyze how GPA is calculated and grading in general, looking at social/emotional factors in addition to academic excellence inherent in grading as it pertains to Montgomery students

#### Operations, Facilities and Finance Committee Report

Mr. Jacey reported that the next meeting will be Monday, May 21<sup>st</sup>. The tennis courts should be usable by mid-May. Mr. Dave Klein, Supervisor of Buildings and Grounds, is working with the tree commission on planting of trees at the schools. Mr. Cavalli reminded Mr. Jacey that the committee also needed to present a rough number on busing. Mr. Jacey responded that this was one of the topics to be discussed at Monday's meeting.

#### Human Resources and Negotiations Committee Report

Ms. Miller reported that the committee is discussing personnel issues.

#### Communication and Advocacy Committee Report

No Report

#### Chairs and Policy Committee Report

Mr. Cavalli stated that the committee was trying to keep policy "front and center" and asked that the board consider re-establishing a policy committee. He also mentioned that a discussion was

taking place regarding having Ms. Nastus continue on for another year. The committee is also looking for a set of metrics to determine routinely if programs are working.

#### President's Report

None

Ms. Gartenberg made the following comments:

- Noted that Ms. Karen Dudley, Assistant Principal at Orchard Hill Elementary School, had accepted a position in another district as a principal, wished her well, and spoke of the replacement that would be sought.
- Informed the board that approximately ten employees would be retiring and a celebration would be planned.
- Thanked Mr. Adam Warshafsky, Supervisor of Visual Performing Arts, and Mr. Damian Pappa, Director of Data Assessment & Accountability, for aiding in the required evaluation of employees.
- Asked for guidance for the next board meeting regarding the update on the Strategic Plan. The board agreed to email Ms. Gartenberg questions by Friday, May 11<sup>th</sup> that would be the focus of the Strategic Plan presentation on May 22<sup>nd</sup>.

A motion was made by Ms. Chenette and seconded by Ms. Miller to reinstate the policy committee.

Upon call of the roll, the motion carried with a unanimous vote recorded

Ms. Chenette recommended to the board that Ms. Bursh chair the committee. Ms. Bursh asked that Ms. Chenette co-chair with her. Both agreed.

#### **REVIEW OF MINUTES**

The board reviewed the following minutes:

- |                   |  |
|-------------------|--|
| 1. April 10, 2018 | Executive Session Meeting  |
| 2. April 10, 2018 | Workshop and Business Meeting                                      |
| 3. April 24, 2018 | Executive Session Meeting  |
| 4. April 24, 2018 | Organization of Business and Academic Affairs and Business Meeting |
| 5. April 26, 2018 | Executive Session Meeting  |
| 6. April 26, 2018 | Special Meeting  |

Ms. Wells requested that any changes to the minutes be emailed to her by May 16<sup>th</sup>. The minutes will be approved at the May 22, 2018 Business meeting.

#### **REVIEW OF THE DRAFT MAY 22, 2018 BUSINESS MEETING AGENDA**

The board reviewed the draft agenda for the May 22, 2018 business meeting.

#### **BOARD/PUBLIC COMMENTS**

Ms. Jane Hebner spoke to the board about the level of stress among students asking that they be careful in the mandating of grading policies as the goal should be teaching and learning for students rather than an emphasis on grades.

Ms. Jennifer Riddell, President of the Association of Supervisors and Principals of Montgomery Township, vocalized that Montgomery has a talented educational staff and administration that do an excellent job in teaching and reiterated Ms. Hebner’s comments that the focus should be on learning rather than grades.

Mr. Cavalli responded that the board is hoping to look at the root cause of student stress in an effort to reduce anxiety while continuing the excellence in teaching and learning. The board hopes to determine if the grading policy is contributing to stress unintentionally. Ms. Bursh concurred that the board hopes to “tweek what is already an awesome district.”

**ACTION AGENDA**

**1.0 ADMINISTRATIVE**

A motion was made by Mr. Tiwari and seconded by Mr. Doshi to approve agenda items 1.1 through 4.2 excluding 1.1a as follows:

1.1 Routine Monthly Report – Accept the following report:

1.1b Student Safety Data System (SSDS) Report, 2017-2018 – Report Period 1

**2.0 CURRICULUM & INSTRUCTION**

2.1 Chapters 192/193 Funding 2017-2018 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$268.00 for the 2017-2018 school year to be allocated as follows:

		<u>Year to Date</u>
Chapter 192 Compensatory Education	\$0.00	\$1,772.00
Chapter 192 E.S.L.	\$0.00	\$0.00
Chapter 192 Total	\$0.00	\$1,772.00
Chapter 193 Exam and Classification	\$0.00	\$20,743.00
Chapter 193 Corrective Speech	\$0.00	\$5,178.00
Chapter 193 Supplementary Instruction	<u>\$268.00</u>	<u>\$6,612.00</u>
Chapter 193 Total	\$268.00	\$32,533.00
<b>Grand Total</b>		<b>\$34,305.00</b>

2.2 Field Trip - Approve the field trip for the Montgomery High School TEAMS TSA to attend the TEAMS TSA National Conference and Competition in Atlanta, Georgia from June 22, 2018 through June 25, 2018, at no cost to the Montgomery Township School District.



2.3 Consultant Approvals 2017-2018 - Approve the following consultants for the 2017-2018 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. James Tapia	Two Professional Development Days in June 2018 for the teachers in the Music Department to enhance their conducting technique and their strategies.	\$2,000.00 Total Cost
Mr. Christian Smith	Five Days to assist in instrumental music placements for current 3 <sup>rd</sup> grade students; develop appropriate instrumentation for 4 <sup>th</sup> grade bands. Work to be completed by June 15, 2018.	\$500.00 Total Cost

3.0 **FINANCE**

3.1 Travel Reimbursement – 2017/2018 and 2018/2019 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 15).

3.2 Approve Effective School Solutions, LLC for Professional Services at Montgomery High School and Montgomery Upper Middle School -

WHEREAS, there exists a need for professional services for the 2018-2019 school year; and

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted; and

WHEREAS, Effective School Solutions, LLC (ESS) will provide a therapeutic environment within Montgomery High School and Montgomery Upper Middle School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the high school and middle school;

NOW THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that the following be engaged for professional services as described and in the amount not to exceed \$505,000 as follows: Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in Montgomery High School and Montgomery Upper Middle School.

3.3 Rescind Award of Quote – 2017 Dodge Grand Caravan SE Wagon (Q18-51) –rescind the award made on January 23, 2018 for the 2017 Dodge Grand Caravan SE Wagon because it is no longer available.

- 3.4 Receipt/Award of Quote – 2018 Dodge Grand Caravan SE Wagon (Q18-57) – Quotes were received for a 2018 Dodge Grand Caravan SE Wagon as follows:

<u>Vendor</u>	<u>Base Bid</u>
Flemington Chrysler/Dodge/Jeep Flemington, NJ	\$23,581.95
DFFLM, LLC Flemington, NJ	\$25,320.65

It is recommended that the Board of Education award quote Q18-57 for a 2018 Dodge Grand Caravan SE Wagon as follows:

<u>Vendor</u>	<u>Base Bid</u>
Flemington Chrysler/Dodge/Jeep Flemington, NJ	\$23,581.95

- 3.5 Approval for the Purchase of New Modular Building Complex for Transportation – approve the purchase of a new modular building complex for transportation entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Statewide Equipment & Space Rental (#G-8033):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Modular Space Corporation Woodbridge, NJ	#83024	\$130,517.00

- 3.6 Approval for the Purchase of Five (5) 54 Passenger School Buses – approve the purchase of one five (5) 54 Passenger School Buses, entered into on behalf of the Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # ESCNJ 17/18-36.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Truck King International Sales & Service, Inc. Newark, NJ	School Bus, Bid #ESCNJ 17/18-36	54 Passenger	\$490,222.75

- 3.7 Approval for the Purchase of One (1) 24 Passenger School Bus-Type B – approve the Purchase of one (1) 24 Passenger School Bus-Type B entered into on behalf of the Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # ESCNJ 17/18-36.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Wolfington Body Company, Inc.	School Bus, Bid #ESCNJ 17/18-36	24 Passenger School Bus- Type B	\$60,435.50

- 3.8 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2018-2019 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2018-2019  
MONTGOMERY TOWNSHIP**

	General Fund	Debt Service	Total
3-Jul-18	\$6,332,182.29	\$1,762,364.00	\$8,094,546.29
1-Aug-18	\$6,332,182.29	\$1,762,364.00	\$8,094,546.29
1-Sep-18	\$6,070,909.73		\$6,070,909.73
2-Oct-18	\$6,070,909.73		\$6,070,909.73
1-Nov-18	\$6,070,909.73		\$6,070,909.73
1-Dec-18	\$6,070,909.73		\$6,070,909.73
<b>TOTAL 2018</b>	<b>\$36,948,003.50</b>	<b>\$3,524,728.00</b>	<b>\$40,472,731.50</b>
2-Jan-19	\$6,158,000.58	\$1,174,909.00	\$7,332,909.58
1-Feb-19	\$6,158,000.58	\$1,174,909.00	\$7,332,909.58
1-Mar-19	\$6,158,000.58	\$1,174,910.00	\$7,332,910.58
2-Apr-19	\$6,158,000.58		\$6,158,000.58
1-May-19	\$6,158,000.58		\$6,158,000.58
1-Jun-19	\$6,158,000.60		\$6,158,000.60
<b>TOTAL 2019</b>	<b>\$36,948,003.50</b>	<b>\$3,524,728.00</b>	<b>\$40,472,731.50</b>
<b>TOTAL LEVY</b>	<b>\$73,896,007.00</b>	<b>\$7,049,456.00</b>	<b>\$80,945,463.00</b>

- 3.9 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2018-2019 school year.

**TAX LEVY SCHEDULE FOR 2018-2019  
ROCKY HILL**

	General Fund	Debt Service	Total
3-Jul-18	\$171,984.80	\$20,554.00	\$192,538.80
1-Aug-18	\$192,538.80		\$192,538.80
1-Sep-18	\$144,404.10		\$144,404.10
2-Oct-18	\$144,404.10		\$144,404.10
1-Nov-18	\$144,404.10		\$144,404.10
1-Dec-18	\$144,404.10		\$144,404.10
<b>TOTAL 2018</b>	<b>\$942,140.00</b>	<b>\$20,554.00</b>	<b>\$962,694.00</b>

2-Jan-19	\$157,023.33	\$20,554.00	\$177,577.33
1-Feb-19	\$157,023.33		\$157,023.33
1-Mar-19	\$157,023.33		\$157,023.33
2-Apr-19	\$157,023.33		\$157,023.33
1-May-19	\$157,023.33		\$157,023.33
1-Jun-19	\$157,023.35		\$157,023.35
<b>TOTAL 2019</b>	<b>\$942,140.00</b>	<b>\$20,554.00</b>	<b>\$962,694.00</b>
<b>TOTAL LEVY</b>	<b>\$1,884,280.00</b>	<b>\$41,108.00</b>	<b>\$1,925,388.00</b>

3.10 **WHEREAS**, on February 28, 2017 the Montgomery Township Board of Education awarded Paley Construction Co. original bid for Band Room at Village Elementary School in the total contract lump sum of \$828,624.00; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change orders to Paley Construction Co. in the amount of \$10,353.53:

- #3 Additional man hours and backhoe excavation due to the shale rock that was encountered. \$3,160.00
- #9 Material/labor associated with installing (4) fire dampers in the ducts penetrating the corridor wall. \$3,145.78
- #11 Material/labor associated with the revised electrical scope as per the township building department. \$4,047.75

This change order will increase the total sum by \$10,353.53.

3.11 Resolution Regarding Facility Project in the 2017-2018 Budget – Approve the following resolution regarding a project in the 2017-2018 budget:

**RESOLVED**, that the Montgomery Board of Education, in the County of Somerset, New Jersey authorizes Parette Somjen Architects to submit all necessary plans and documents to the New Jersey Department of Education concerning the New Transportation Building at the Upper Middle School (State Project #3320-070-18-1000) to serve as an application to the Office of School Facilities; and

**BE IT FURTHER RESOLVED**, that the Montgomery Township Board of Education approve the submission of an application of said plans as a Capital Project to the NJDOE and is not seeking state funding; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves any necessary amendments to the district's current long-range facilities plan pursuant to the above-noted project.

**4.0 PERSONNEL**

4.1 Approval of Personnel Agenda -- approve the personnel agenda as attached (See Pages 16 - 46).

4.2 Approval of Personnel Agenda -- approve the personnel agenda as attached (See Page 47).

Upon call of the roll, the motion carried with a unanimous vote recorded

A motion was made by Ms. Bursh and seconded by Mr. Tiwari to approve agenda item 1.1a as follows:

1.1 Routine Monthly Report -- Accept the following report:

1.1a Harassment, Intimidation and Bullying (HIB) Report

Upon call of the roll, the motion carried with seven members voting in favor and Ms. Bursh voting against.

A motion was made by Ms. Bursh and seconded by Ms. Chenette to approve agenda item 1.1c as follows:

1.1 Routine Monthly Report -- Accept the following report:

1.1c Harassment, Intimidation and Bullying (HIB) Report

Upon call of the roll, the motion carried with six members voting in favor and Ms. Bursh, Mr. Doshi and Ms. Miller voting against.

**ANNOUNCEMENTS BY THE PRESIDENT**

None

EXECUTIVE SESSION - A motion was made by Ms. Rao and seconded by Ms. Bursh that the board adopt a resolution to go into executive session at 9:12 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION - The Board returned from Executive Session at 9:24 p.m.

**ADJOURNMENT**

A motion was made by Ms. Rao and seconded by Ms. Bursh that the meeting be adjourned at 9:25 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Naoma Green	MHS	5/30/2018	Legal One: The Principal/AP/PP's Survival Guide		\$8.27					\$8.27	\$8.27
Mary McLoughlin	BO	5/15/2018	NJ PS Labor Management Collaborative		\$8.92					\$8.92	\$26.56
Heather Pino	MHS	5/30/2018	Legal One: The Principal/AP/PP's Survival Guide		\$4.89					\$4.89	\$4.89

\*\*Estimated BOE 5/8/18

\*Excluding Tolls

\*\*Includes Registrations

**Travel Reimbursement Requests  
2018/2019**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Alexandria Donahue	UMS	7/30 - 8/3/18	Teachers College Summer Institute Writing Workshop					\$850.00	\$173.50	\$1,023.50	\$1,023.50
Stephanie Harris	LMS	7/30 - 8/3/18	Teachers College Summer Institute Writing Workshop					\$850.00	\$190.50	\$1,040.50	
Stephanie Harris	LMS	8/6 - 8/10/18	Teachers College Summer Institute Reading & Writing Workshop	\$25.00				\$850.00	\$165.50	\$1,040.50	\$2,081.00
Melissa LiVoti	LMS	7/30 - 8/3/18	Teachers College Summer Institute Reading & Writing Workshop	\$15.00	\$36.89			\$850.00	\$154.50	\$1,056.39	\$1,056.39

\*\*Estimated BOE 5/8/18

\*Excluding Tolls

\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
OHES	Carolyn	Comollo	Teacher/Resource Program TCH.OH.RCTR.MG.01	07/01/2018	Retirement	11/01/1997 – 06/30/2018
OHES	Karen	Dudley	Vice Principal APR.OH.APRN.NA.01	06/25/2018	Resignation	10/01/2015 – 06/22/2018
MHS	Fred	Godett	Teacher/Resource Program TCH.HS.RCTR.MG.05	07/01/2018	Retirement	09/01/2002 – 06/30/2018
VES	Rachel	Young	Teacher/Grade 4 TCH.VS.TCHR.04.08	07/01/2018	Resignation	09/01/2016 – 06/30/2018

**Leaves of Absence**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
OHES	Christine	Buber	Teacher/School Counselor TCH.OH.GUID.MG.02	Leave of Absence Unpaid Leave Anticipated Return	05/11/2018 – 05/21/2018 (.5 a.m.) (Paid w/ Benefits) 05/21/2018 (.5 p.m.) – 05/28/2018 (Unpaid w/ Benefits) 05/29/2018
TRANS	Leslie	Hoffman	Bus Driver TRN.TR.DRVR.NA.41	Temporary Disability FMLA Unpaid Leave	02/26/2018 – 03/19/2018 (.5 a.m.) (Paid w/ Benefits) 03/19/2018 (.5 p.m.) – 06/15/2018 (Unpaid w/ Benefits) 06/18/2018 – 06/21/2018
MHS	Gina	Iacono	Teacher/Special Education TCH.HS.RCTR.MG.09	Temporary Disability FMLA Anticipated Return	04/12/2018 – 06/01/2018 (Paid w/ Benefits) - Revised 06/04/2018 – 09/28/2018 (Unpaid w/ Benefits)-Revised 10/01/2018
VES	Kimberly	Vanatta	Teacher/Grade 4 TCH.VS.TCHR.04.12	Temporary Disability FMLA Anticipated Return	04/23/2018 – 06/01/2018 (Paid; w/ Benefits) - Revised 06/04/2018 – 06/22/2018 (Unpaid; w/ Benefits)-Revised 09/01/2018



**Appointments/Renewals (Certificated Staff)**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Catherine	Gonzalez	Teacher/Special Education TCH.LM.RCTR.MG.15	Yasmine Burd	BA	2-3	\$60,240		09/01/2018 – 06/30/2018
VES	Melissa	Lopez	Speech Language Specialist (Leave Replacement) TCH.FL.SPCH.MG.01	Anita LaPorte	MA	1	\$65,440	Yes	05/07/2018 – 06/01/2018
MHS	Thomas	Romano	Teacher/Social Studies (Leave Replacement) TCH.HS.SOST.MG.06	Scott Mason	BA	2-3	\$60,240		09/01/2018 – 06/30/2019

**- Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Katelyn	Brandmaier	Paraprofessional (Leave Replacement) AID.HS.TIA.EO.05	Cynthia Gorman	2	\$24,900	Yes	09/01/2018 – 11/23/2018
MHS	Juan	Colop	Custodian (2 <sup>nd</sup> Shift) CUS.HS.CUST.NA.15	David Lopez-Recinos	1	\$36,800	Yes	04/23/2018 - 06/30/2018 Revised
OHES	Rose	Oldenburg	Paraprofessional (Leave Replacement) AID.OH.TIA.EO.05	Heather Thompson	1	\$24,700	Yes	09/01/2018 – 10/05/2018

**Appointments – Curriculum Writing**

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
MHS	Elizabeth	Dilgard	Curriculum Development – Science IPELs	\$34.00/hour	05/08/2018 – 05/30/2018 Not to Exceed \$952.00
MHS	Christopher	Resch	Curriculum Development – Science IPELs	\$34.00/hour	05/08/2018 – 05/30/2018 Not to Exceed \$952.00

MHS	Glen	Stuart	Curriculum Development – Science IPELs	\$34.00/hour	05/08/2018 – 05/30/2018 Not to Exceed \$952.00
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**Appointments/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Karen	Gornick	Substitute Secretary/Clerk/Aid	NEW	2017-2018
DISTRICT	Robert	Corio	Student Teacher/Substitute Teacher	NEW	2018-2019
DISTRICT	Henriette	Hansen	Substitute Secretary/Clerk/Aid	NEW	2017-2018

**Appointments – Mentor Teachers**

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Denise DeCamp	Brenda Humeryager	Traditional	\$165.00	Yes	05/01/2018-06/30/2018

**Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
BOE	Robbin	Boehmer	NJASBO	-	-	\$2000.00	School Business Official Mentoring Fee
MHS	Carolyn	Casey	University of LaVerne	Summer 2018	3	\$345.00	Volleyball Basics
MHS	Carolyn	Casey	University of LaVerne	Summer 2018	3	\$345.00	Teaching Tennis
MHS	Carolyn	Casey	University of LaVerne	Summer 2018	3	\$345.00	Baseball Basics
LMS	Kristin	Ciesielski	Andrews University	Summer 2018	3	\$381.65	Fundamentals of Teaching Math
OHES	Nicole	Coffey	University of LaVerne	Summer 2018	3	\$345.00	ADD/ADHD Strategies & Interventions

OHES	Nicole	Coffey	University of LaVerne	Summer 2018	3	\$345.00		for the Classroom					
LMS	Maya	Coltias	Andrews University	Summer 2018	3	\$381.65		Effective Character Education Fundamentals of Teaching Math					
LMS	Nicole	Grabowski	Andrews University	Summer 2018	3	\$381.65		Tech Tools for the Math Classroom					
UMS	Stefanie	Lachenauer	University of the Pacific	Summer 2018	3	\$297.00		Teaching Common Core Standards Effectively					
UMS	Stefanie	Lachenauer	University of the Pacific	Summer 2018	3	\$297.00		Understanding and Supporting Children with Special Needs					
UMS	Stefanie	Lachenauer	University of the Pacific	Summer 2018	3	\$297.00		Travel as a Form of Education					
OHES	Erica	McGlynn	Rutgers University	Summer 2018	3	\$2031.75		Classroom Organization for Inclusive and Special Education Classrooms					
OHES	Erica	McGlynn	Rutgers University	Summer 2018	3	\$2031.75		Learning Disabilities					
LMS	Jennifer	Romano	Fitchburg State University	Summer 2018	3	\$285.00		Wilson Language WRS Steps 7-12					
LMS	Wing	Yip	Loyola Marymount	Summer 2018	3	\$381.65		The Growth Mindset					
LMS	Wing	Yip	Loyola Marymount	Summer 2018	3	\$381.65		Reaching & Teaching Gifted Students in the Regular Classroom					

## - 2018-19 Renewals -- Certificated Staff

Location	First	Last	Position	Degree	Step/Salary
HS	Michelina	Aichele	English	Teacher - MA+30	TBD
HS	Jaiissa	Almonte	Math	Teacher - BA	TBD
HS	Jennifer	Amberson	Special Education	Teacher - MA	TBD
HS	Kelly	Apel	School Counselor	Teacher - MA	TBD
HS	Susanne	Asral	Spanish	Teacher - BA	TBD
HS	June	Beckford-Smith	Educational Media Specialist	Teacher - MA+60	TBD
HS	Brian	Beyer	Latin	Teacher - MA	TBD
HS	Sarah	Bickel	English	Teacher - BA	TBD
HS	Hope	Boczon	Special Education	Teacher - MA+15	TBD
HS	Nathalie	Bogen	French	Teacher - BA	TBD

HS	Michael	Brennan	Music	Teacher - BA	TBD
HS	Rama	Bulusu	Science	Teacher - MA+60	TBD
HS	Craig	Buszka	Science	Teacher - MA	TBD
HS	Michele	Caltiere	Special Education	Teacher - MA+45	TBD
HS	Sean	Carty	Special Education	Teacher - BA	TBD
HS	Carolyn	Casey	Health & PE	Teacher - MA+45	TBD
HS	Philip	Chao	Science-Chemistry	Teacher - MA+60	TBD
HS	Lisa	Chedid	Science-Chemistry	Teacher - MA+60	TBD
HS	Karen	Cohen	Business Law	Teacher - MA+15	TBD
HS	Maureen	Conway	School Counselor	Teacher - MA	TBD
HS	Tina	Dailey	Art	Teacher - MA	TBD
HS	Monica	Darcy	Special Education	Teacher - BA	TBD
HS	Stacey	Delbridge	School Psychologist	Teacher - MA+60	TBD
HS	Elizabeth	Dilgard	Science - Physical	Teacher - BA	TBD
HS	Kristin	Dipietro	Math	Teacher - MA+15	TBD
HS	William	Dominick	German (.60) Latin (.40)	Teacher - MA	TBD
HS	Jessica	Doyle	English	Teacher - MA	TBD
HS	Carlee	Dragon	Health & PE	Teacher - MA	TBD
HS	Jonathan	England	Social Studies	Teacher - MA	TBD
HS	David	English	Science-Chemistry	Teacher - MA+60	TBD
HS	Jenna	Enos	Math	Teacher - BA	TBD
HS	Melissa	Fattorusso	English	Teacher - MA	TBD
HS	Vincent	Figueroa	Health & PE	Teacher - MA+30	TBD
HS	Lisa	Fioretti	Special Education	Teacher - MA	TBD
HS	Daniel	Fishman	Math	Teacher - MA+60	TBD
HS	Matthew	Flug	Social Studies	Teacher - BA	TBD
HS	Lori	Gaynor	LDTC	Teacher - MA+15	TBD
HS	Michael	Girvan	Health & PE	Teacher - BA	TBD
HS	Keith	Glock	School Counselor	Teacher - MA	TBD
HS	Sarah	Gresko	Family & Consumer Science	Teacher - BA	TBD

HS	Brian	Grieco	Science - Physical	Teacher - MA+60	TBD
HS	James	Griffin	Social Studies	Teacher - MA	TBD
HS	Christine	Grossmann	Student Assistant Counselor	Teacher - BA	TBD
HS	Kristopher	Grundy	Special Education	Teacher - MA	TBD
HS	Carla	Hampton	School Counselor	Teacher - MA+30	TBD
HS	Christine	Hazynski	English	Teacher - MA+60	TBD
HS	Jane	Heebner	Science	Teacher - MA+30	TBD
HS	Michael	Holinko	Special Education	Teacher - BA	TBD
HS	Gina	Iacono	Special Education	Teacher - MA	TBD
HS	Vincent	Ingraffia	Health & PE	Teacher - MA+30	TBD
HS	Teena	Jessu	Technology Education	Teacher - MA+60	TBD
HS	Kawika	Kahalehoe	Music - Instrumental	Teacher - MA	TBD
HS	Noelle	Keller	Special Education	Teacher - MA	TBD
HS	Valeriya	Kotok	French	Teacher - MA	TBD
HS	Valerie	Kruger	English	Teacher - BA	TBD
HS	Karen	Krusen	School Social Worker	Teacher - MA	TBD
HS	Karin	Lee	German	Teacher - BA	TBD
HS	Timothy	Leicht	Technology Education	Teacher - BA	TBD
HS	Clarisa	Lescano - Lopez	Spanish	Teacher - MA	TBD
HS	Barbara	Levenstien	Special Education	Teacher - MA+15	TBD
HS	Elsa	Licinski	Spanish	Teacher - MA+60	TBD
HS	Manhong	Liu	Math	Teacher - MA+30	TBD
HS	Kathleen	Logothetis	Certified School Nurse	Teacher - BA	TBD
HS	James	Lopez	English	Teacher - MA	TBD
HS	Christian	Lugo	Social Studies	Teacher - BA	TBD
HS	Iryna	Lupak	ESL	Teacher - MA	TBD
HS	L. Kimberly	Marshall	Spanish	Teacher - MA+15	TBD
HS	Scott	Mason	Salary paid by MTEA Full Time Release	Teacher - BA	TBD
HS	Megan	Mastil	Transition Coordinator	Teacher - MA+60	TBD

HS	Deirdre	McGrail	Art	Teacher - MA+45	TBD
HS	Jamie	Meeker	English	Teacher - MA+15	TBD
HS	Robert	Melusky	Athletic Trainer	Teacher - MA+45	TBD
HS	Zoran	Milich	Social Studies	Teacher - MA	TBD
HS	Stephen	Miller	Social Studies	Teacher - MA+45	TBD
HS	Patrick	Minor	English	Teacher - MA	TBD
HS	Amy	Mintz	Special Education	Teacher - BA	TBD
HS	Eliana	Molano	Spanish	Teacher - MA+60	TBD
HS	Peter	Mueller	Cinema & TV Production	Teacher - MA	TBD
HS	Gale	Murphy	Social Studies	Teacher - MA+30	TBD
HS	Dianna	Muzaurieta	English	Teacher - MA	TBD
HS	Nicholas	Mylowe	Industrial Arts	Teacher - BA	TBD
HS	Temmy	Olivi	English	Teacher - MA+30	TBD
HS	Danielle	Olney	Speech Language Specialist (48%)	Teacher - MA	TBD
HS	Jason	Oosting	Social Studies	Teacher - BA	TBD
HS	Shawn	Osteen	Athletic Trainer	Teacher - MA+30	TBD
HS	Jessica	Pagodin	Science	Teacher - MA	TBD
HS	Heather	Palecek	Art	Teacher - BA	TBD
HS	Anna	Panova-Cicchino	Math	Teacher - MA+45	TBD
HS	James	Pendleton	Science - Biological	Teacher - BA	TBD
HS	Megan	Pisani	Math	Teacher - BA	TBD
HS	Matthew	Pogue	School Counselor	Teacher - MA	TBD
HS	Eugene	Porcelli	Social Studies	Teacher - MA+60	TBD
HS	E.Mark	Pribracha	Social Studies	Teacher - MA+15	TBD
HS	Bernadette	Rabbitt	Certified School Nurse	Teacher - BA	TBD
HS	Christopher	Resch	Science - Biological	Teacher - MA+15	TBD
HS	Erin	Reynolds	Social Studies	Teacher - BA	TBD
HS	Joseph	Riccardi	English	Teacher - BA	TBD
HS	Jessica	Ritson Shutter	School Counselor	Teacher - MA+60	TBD
HS	Audrey	Rosenthal	Special Education	Teacher - MA+15	TBD

HS	Christopher	Runion	Special Education	Teacher - MA+60	TBD
HS	Raheel	Saleem	School Counselor	Teacher - MA+30	TBD
HS	Brian	Santaniello	Health & PE	Teacher - BA	TBD
HS	Claire	Scarpa	Health & PE	Teacher - MA+60	TBD
HS	Inez	Serrano	Math	Teacher - BA	TBD
HS	Meredith	Sferra	Science - Biological	Teacher - MA+60	TBD
HS	Colleen	Shanahan	Social Studies	Teacher - MA+60	TBD
HS	Kristina	Shebchuk	Special Education	Teacher - BA	TBD
HS	Kelly	Shedlosky	Math	Teacher - MA	TBD
HS	Georgina	Simons	Spanish	Teacher - MA	TBD
HS	Nitu	Simha	Math	Teacher - BA	TBD
HS	Rachel	Sitar	English	Teacher - MA	TBD
HS	Corinne	Skelton	Special Education	Teacher - MA+15	TBD
HS	Yannick	Smith	Health & PE	Teacher - MA+30	TBD
HS	Johanna	Snedeker	Health & PE	Teacher - MA+60	TBD
HS	Paul	Spinelli	Science - Biological	Teacher - MA+60	TBD
HS	Kellye	Statz	English	Teacher - BA	TBD
HS	Richard	Steeb	Health & PE	Teacher - MA+30	TBD
HS	Ellen	Stein	School Social Worker	Teacher - MA	TBD
HS	Paul	Stemmler	Social Studies	Teacher - MA	TBD
HS	Michael	Stern	Math	Teacher - MA+60	TBD
HS	Glen	Stuart	Science	Teacher - BA	TBD
HS	Katherine	Tessein	Math	Teacher - MA	TBD
HS	Susan	Teza	Math	Teacher - BA	TBD
HS	Evangeline	Thornton	English	Teacher - BA	TBD
HS	Marybeth	Torralba	Special Education	Teacher - MA+15	TBD
HS	Tiffany	Trockenbrod	Health & PE	Teacher - MA+15	TBD
HS	Bryan	Upshaw	Health & PE	Teacher - BA	TBD
HS	Erica	Walker	LDTc	Teacher - MA+15	TBD
HS	Shu	Wang	Math	Teacher - MA+15	TBD

HS	James	Washburn	Social Studies	Teacher - MA+60	TBD
HS	Stacy	Westhusin	Science-Chemistry	Teacher - MA+15	TBD
HS	Ashley	Williams	Math	Teacher - BA	TBD
HS	Jeffrey	Woodworth	Music - Vocal	Teacher - BA	TBD
UCMS	Mark	Accardi	Special Education	Teacher - MA	TBD
UCMS	Jody	Adler	School Social Worker	Teacher - MA+15	TBD
UCMS	Staci	Anderson	Spanish & ESL	Teacher - MA+15	TBD
UCMS	Christine	Barker	Science	Teacher - BA	TBD
UCMS	Anthony	Barra	Language Arts	Teacher - MA+45	TBD
UCMS	Lynn	Blakemore	Science	Teacher - BA	TBD
UCMS	Jacquelyn	Butler	Special Education	Teacher - MA	TBD
UCMS	Eileen	Cappabianca	School Nurse	Teacher - BA	TBD
UCMS	Jonathan	Carver	Social Studies	Teacher - BA	TBD
UCMS	Mary	Chernis	Math	Teacher - MA+60	TBD
UCMS	Robert	Chesbro	Science	Teacher - MA+45	TBD
UCMS	Denita	Davis	Math	Teacher - BA	TBD
UCMS	Ina	DiGangi	Language Arts	Teacher - BA	TBD
UCMS	Alexandria	Donahue	Language/BSI	Teacher - BA	TBD
UCMS	Kelsey	Donovan	Special Education	Teacher - MA	TBD
UCMS	Kristen	Doullis	Special Education	Teacher - BA	TBD
UCMS	Whitney	Elmert	Art	Teacher - BA	TBD
UCMS	Jennifer	Elgin	Math	Teacher - BA	TBD
UCMS	Jeanne	Fedun	School Counselor	Teacher - MA+30	TBD
UCMS	Michelle	Feigenwinter	Special Education	Teacher - MA+60	TBD
UCMS	Kelly	Ferrante	Science	Teacher - BA	TBD
UCMS	Danielle	Fraser	Speech Language Specialist	Teacher - MA	TBD
UCMS	Keith	Fritz	Language Arts	Teacher - MA	TBD
UCMS	Jessica	Giboyeaux	Spanish	Teacher - MA+60	TBD
UCMS	Molly	Girt	Math	Teacher - BA	TBD
UCMS	Victoria	Giunta	Health & PE	Teacher - MA+60	TBD



UCMS	Jaclyn	Grundfisch	Special Education		Teacher - BA	TBD
UCMS	Adam	Hackel	Music		Teacher - MA+60	TBD
UCMS	Tara	Handschin	Related Arts		Teacher - BA	TBD
UCMS	Lauren	Horowitz	Language Arts		Teacher - BA	TBD
UCMS	James	Huelbig	Health & PE		Teacher - MA+60	TBD
UCMS	Kelli	Kallens	Social Studies		Teacher - MA+45	TBD
UCMS	Ryan	Kane	Health & PE		Teacher - BA	TBD
UCMS	Karen	Kevoorkian	Language Arts		Teacher - MA+60	TBD
UCMS	Erin	Kobylarz	Health & PE		Teacher - MA+30	TBD
UCMS	Stacy	Kohler	School Psychologist		Teacher - MA+45	TBD
UCMS	Alex	Kristopovich	Math		Teacher - BA	TBD
UCMS	Stefanie	Lachenauer	Related Arts		Teacher - MA+30	TBD
UCMS	Tara	Lawler	Science		Teacher - BA	TBD
UCMS	Kevin	Loneragan	Social Studies		Teacher - BA	TBD
UCMS	Neelam	Makvana	Music		Teacher - MA	TBD
UCMS	Stephanie	Mardekian	Remedial Math		Teacher - MA+45	TBD
UCMS	Violet	Markmann	Related Arts		Teacher - MA+60	TBD
UCMS	Eric	Mazurkiewicz	Music		Teacher - BA	TBD
UCMS	Nicholas	Milton	Science		Teacher - MA	TBD
UCMS	Catherine	Mislan	Special Education		Teacher - MA+60	TBD
UCMS	Meghan	Molinaro	Science		Teacher - BA	TBD
UCMS	Michael	Molino	French		Teacher - MA	TBD
UCMS	Meghan	Moore	Related Arts		Teacher - MA+30	TBD
UCMS	Shelley	Moore	Related Arts		Teacher - MA	TBD
UCMS	James	Mulligan	Related Arts		Teacher - MA	TBD
UCMS	Debra	O'Reilly	Special Education		Teacher - MA+15	TBD
UCMS	Neepa	Patel	Special Education		Teacher - BA	TBD
UCMS	Maria	Pazlopez	Related Arts		Teacher - MA+15	TBD
UCMS	Kristen	Prentice	Special Education		Teacher - MA	TBD
UCMS	Susan	Procida	Spanish		Teacher - BA	TBD

UCMS	Armando	Quiroz	Spanish	Teacher - MA	TBD
UCMS	Scott	Ramsay	Social Studies	Teacher - MA	TBD
UCMS	Nancy	Randolph	Social Studies	Teacher - BA	TBD
UCMS	Michael	Razzoli	Resource	Teacher - MA	TBD
UCMS	James	Reed	Math	Teacher - MA+60	TBD
UCMS	Jaryd	Regner	Social Studies	Teacher - MA	TBD
UCMS	Lale	Saatchi	German	Teacher - BA	TBD
UCMS	Robert	Scarpa	Language Arts	Teacher - MA+60	TBD
UCMS	Camille	Scully	Math	Teacher - BA	TBD
UCMS	Susan	Sheerin	Related Arts	Teacher - BA	TBD
UCMS	Alison	Shelofsky	Special Education	Teacher - MA	TBD
UCMS	Allison	Smith	School Counselor	Teacher - MA+30	TBD
UCMS	Debra	Smith	Special Education	Teacher - BA	TBD
UCMS	Morgan	Sterling	Social Studies	Teacher - MA+15	TBD
UCMS	Henna	Tailor	Math	Teacher - MA+15	TBD
UCMS	Joanne	Tiu	Special Education	Teacher - MA+30	TBD
UCMS	Betsy	Valenza	French	Teacher - BA	TBD
UCMS	Cristina	Venetucci	Health & PE	Teacher - BA	TBD
UCMS	Wendy	Wachtel	Language Arts/BSI	Teacher - MA+15	TBD
UCMS	Marci	Warboys	Special Education	Teacher - MA+60	TBD
UCMS	Elizabeth	Wasiak	Librarian	Teacher - MA	TBD
UCMS	Jamie	Yavorsky	Music	Teacher - MA	TBD
UCMS	Kathleen	Young	Related Arts	Teacher - BA	TBD
UCMS	Dara	Zimmer	Art	Teacher - MA	TBD
LCMS	Kevin	Armstrong	School Counselor - Grade 5	Teacher - MA+60	TBD
LCMS	Timothy	Bartholomew	Grade 5 Math/Science	Teacher - BA	TBD
LCMS	Jeremy	Beardsley	Grade 6 LA/SS	Teacher - BA	TBD
LCMS	Jennifer	Belmont	Special Education	Teacher - MA+15	TBD
LCMS	Lisarenee	Benz	Grade 5 Math/Science	Teacher - MA	TBD
LCMS	Deborah	Bilik	Grade 5 Math/Science	Teacher - BA	TBD

LCMS	Kadie	Bond	Music		Teacher - MA	TBD
LCMS	Damaris	Botero	Grade 5 LA/SS		Teacher - BA	TBD
LCMS	Julie	Brenner	Grade 6 LA/SS		Teacher - MA	TBD
LCMS	Lindsay	Camarda	Special Education		Teacher - MA+30	TBD
LCMS	Dana	Castronovo	Special Education		Teacher - BA	TBD
LCMS	Kristin	Ciestelski	Grade 6 Math		Teacher - MA	TBD
LCMS	Jessica	Clarke	Special Education		Teacher - MA	TBD
LCMS	Maya	Coltisas	Grade 6 Math		Teacher - MA	TBD
LCMS	Kelsey	Davis	Special Education		Teacher - BA	TBD
LCMS	Tara	Dec	Technology Education		Teacher - MA	TBD
LCMS	Erica	Disch	Spanish		Teacher - BA	TBD
LCMS	Sarah	Drozd	Grade 6 LA/SS		Teacher - BA	TBD
LCMS	Jennifer	Durante	Special Education		Teacher - MA+15	TBD
LCMS	Ariana	Erickson	Academic Support		Teacher - MA+30	TBD
LCMS	Michael	Falco	Health & PE		Teacher - MA+15	TBD
LCMS	Erika	Fedo	Special Education		Teacher - MA+30	TBD
LCMS	Katie	Foster	Health & PE		Teacher - BA	TBD
LCMS	Marissa	Fuller	Special Education		Teacher - BA	TBD
LCMS	Norman	Gebhart	Grade 5 Math/Science		Teacher - BA	TBD
LCMS	Elizabeth	Gerber	Grade 6 LA/SS		Teacher - MA	TBD
LCMS	David	Gordon	Music		Teacher - MA+45	TBD
LCMS	Nicole	Grabowski	Special Education		Teacher - MA	TBD
LCMS	Lesley	Haas	School Counselor		Teacher - MA+60	TBD
LCMS	Stephanie	Harris	BSI		Teacher - MA	TBD
LCMS	Erin	Harsell	Grade 6 Science		Teacher - MA	TBD
LCMS	Justine	Hickman	Health/PE		Teacher - BA	TBD
LCMS	Kaitlin	Hill	Special Education		Teacher - BA	TBD
LCMS	Michael	Hill	Grade 6 Social Studies		Teacher - MA+60	TBD
LCMS	Jenny	Honold	Special Education		Teacher - MA	TBD
LCMS	Alyssa	Juniak	Special Education		Teacher - MA	TBD

LCMS	Kristin	Kaplan	Grade 6 LA/Literacy	Teacher - BA	TBD
LCMS	Jocelyn	Keefe	Music	Teacher - BA	TBD
LCMS	Edward	Leckner	Math	Teacher - BA	TBD
LCMS	Rachel	Ledebluhr	Special Education	Teacher - MA	TBD
LCMS	Lauren	Levin	BSI	Teacher - MA	TBD
LCMS	Meghan	Linck	Educ. Media Specialist	Teacher - MA	TBD
LCMS	Melissa	Livoti	Grade 5 LA/SS	Teacher - BA	TBD
LCMS	Matthew	Margon	Social Studies	Teacher - MA	TBD
LCMS	Norelis	Martinez	ESL	Teacher - MA	TBD
LCMS	Suzette	Martinho	Art	Teacher - BA	TBD
LCMS	Jessica	Masters	Grade 5 Math/Science	Teacher - BA	TBD
LCMS	Brendan	McMorrow	Health & PE	Teacher - BA	TBD
LCMS	Lindsey	Miller	Special Education	Teacher - BA	TBD
LCMS	Suzanne	Muller	Family & Consumer Science	Teacher - MA	TBD
LCMS	Meghan	Murphy	Grade 6 LA/SS	Teacher - MA+30	TBD
LCMS	Brandi	Nagle	Special Education	Teacher - BA	TBD
LCMS	Bianca	Olsen	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Martha	Ospina	Spanish	Teacher - BA	TBD
LCMS	Enrica	Pirone	Grade 6 LA/SS	Teacher - MA	TBD
LCMS	Caryl	Pitt	Grade 6 Science	Teacher - BA	TBD
LCMS	Lynn	Powers	Grade 6 Science	Teacher - MA	TBD
LCMS	Michelle	Prior-Cernadas	Grade 5 LA/SS	Teacher - MA+15	TBD
LCMS	Allison	Pungello	Grade 6 Math	Teacher - BA	TBD
LCMS	David	Rabinowitz	Music - Instrumental	Teacher - MA	TBD
LCMS	Jennifer	Rangnow	Social Studies	Teacher - MA+15	TBD
LCMS	Rebecca	Richards	School Psychologist	Teacher - MA+60	TBD
LCMS	Tiffany	Riley	Special Education	Teacher - MA	TBD
LCMS	Jennifer	Romano	Special Education	Teacher - MA	TBD
LCMS	Elise	Ryan	Science	Teacher - BA	TBD
LCMS	Denise	Salvatore	School Nurse	Teacher - BA	TBD

LCMS	Christine	Seaddon	Grade 5 LA/SS	Teacher - MA	TBD
LCMS	Emily	Sheeler	Speech Language Specialist	Teacher - MA	TBD
LCMS	Robert	Skibinski	Computer Literacy/App. Program	Teacher - BA	TBD
LCMS	Lauren	Smith	Grade 5 Math/Science	Teacher - MA	TBD
LCMS	Megan	Snook	Special Education	Teacher - MA	TBD
LCMS	Jennifer	Snyder	Grade 5 LA/SS	Teacher - BA	TBD
LCMS	Claire	Solnick	Music - Instrumental	Teacher - BA	TBD
LCMS	Michael	Warvolis	Social Studies	Teacher - BA	TBD
LCMS	Jennifer	Whitehouse	Grade 5 LA/SS	Teacher - MA+15	TBD
LCMS	Laura	Wright	Special Education	Teacher - MA	TBD
LCMS	Wing	Yip	Grade 5 Math/Science	Teacher - MA	TBD
VES	Michelle	Barbarasch	BSI/Remedial English	Teacher - BA	TBD
VES	Amanda	Bassford	Supplementary Instruction (ICS)	Teacher - MA	TBD
VES	Joseph	Bassford	Health & PE	Teacher - MA	TBD
VES	Michael	Belfiore	Health & PE	Teacher - BA	TBD
VES	Laura	Bell	Music	Teacher - MA+60	TBD
VES	Lorin	Benke	Grade 4	Teacher - BA	TBD
VES	Marlene	Biava	Special Education	Teacher - MA+30	TBD
VES	Jennifer	Bonnet	Grade 3	Teacher - BA	TBD
VES	Samantha	Borelli	Special Education	Teacher - BA	TBD
VES	Erin	Brown	Grade 4	Teacher - MA	TBD
VES	Aubrie	Caprio	Special Education	Teacher - MA+30	TBD
VES	Lynn	Carro	Special Education	Teacher - MA+15	TBD
VES	Jillian	Chianese	Special Education	Teacher - MA	TBD
VES	Patricia	Cizin	School Nurse	Teacher - MA+15	TBD
VES	Kellie	Cramer	Grade 3	Teacher - MA+30	TBD
VES	Dawn	Cresap	Grade 3	Teacher - MA	TBD
VES	Colleen	Cullinane	Grade 4	Teacher - MA+15	TBD
VES	Karen	Damato	Grade 3	Teacher - BA	TBD
VES	Meredith	Del Guercio	Special Education	Teacher - BA	TBD

VES	James	Dolan	Computer Literacy/App. Program	Teacher - MA+45	TBD
VES	Kathryn	Dunham	Grade 3	Teacher - BA	TBD
VES	Jenny	Egas	Spanish	Teacher - MA+60	TBD
VES	Jean	Evertsen	ESL	Teacher - MA	TBD
VES	Lauren	Fornal	School Counselor	Teacher - MA+45	TBD
VES	Kurt	Franey	Grade 4	Teacher - MA+30	TBD
VES	Scott	Furfaro	Special Education	Teacher - BA	TBD
VES	Jennifer	Furman	Grade 3	Teacher - BA	TBD
VES	Joanne	Giambertone	Grade 4	Teacher - MA+15	TBD
VES	Emily	Gill	Special Education	Teacher - MA	TBD
VES	Kristen	Gluck	Grade 3	Teacher - MA+30	TBD
VES	Eugenia	Goldman	Music - Instrumental	Teacher - MA+60	TBD
VES	Odenis	Goris	Spanish	Teacher - BA	TBD
VES	Sara	Grande	BSI/Academic Support	Teacher - MA+15	TBD
VES	Danielle	Hart Dorn	Grade 4	Teacher - MA+15	TBD
VES	Cheryl	Housten	Music - Instrumental	Teacher - MA+60	TBD
VES	Valerie	Hum	Grade 4	Teacher - MA	TBD
VES	Theresa	Hvizdos	BSI/Remedial English	Teacher - BA	TBD
VES	Meghan	Knapp	School Psychologist	Teacher - MA+45	TBD
VES	Anita	Laporte	Speech Language Specialist	Teacher - MA	TBD
VES	Valerie	Lococo	Grade 4	Teacher - MA+60	TBD
VES	Diana	Loiacono	Special Education	Teacher - MA	TBD
VES	Casey	Maxwell	Special Education	Teacher - MA	TBD
VES	Jennifer	O'Connor	Art	Teacher - BA	TBD
VES	Patricia	Pignataro	Grade 4	Teacher - BA	TBD
VES	Mary	Pliskin	Grade 3	Teacher - MA	TBD
VES	Donna	Potter	Grade 3	Teacher - MA	TBD
VES	Brienne	Rodriguez	Grade 3	Teacher - MA+15	TBD
VES	Max	Rodriguez	Grade 4	Teacher - MA+30	TBD
VES	Veronica	Romano	Grade 3	Teacher - BA	TBD

VES	Allison	Rubin	Special Education (.48)	Teacher - MA	TBD
VES	Alison	Ryan	Grade 3	Teacher - MA	TBD
VES	Melissa	Sandler	Special Education	Teacher - BA	TBD
VES	Jolene	Schantz	School Counselor	Teacher - MA	TBD
VES	Emily	Scott	Special Education	Teacher - BA	TBD
VES	Nancy	Sears	Grade 3	Teacher - MA	TBD
VES	Jennifer	Shockey	Special Education	Teacher - MA	TBD
VES	Krista	Stefanisko	Special Education	Teacher - MA	TBD
VES	Tammy	Tanzola	Health & PE	Teacher - MA	TBD
VES	Linda	Truscinski	Grade 4	Teacher - MA+15	TBD
VES	Kaitlin	Uhaze	Grade 3	Teacher - BA	TBD
VES	Kimberly	Vanatta	Grade 4	Teacher - BA	TBD
VES	Nicole	Varona	Special Education	Teacher - MA	TBD
VES	Kelly	Vucin	Grade 3	Teacher - BA	TBD
VES	Laurie	Winer	Grade 4	Teacher - MA+15	TBD
VES	Jennifer	Yulo	BSI	Teacher - MA+15	TBD
OHES	Patricia	Abiad	Academic Support	Teacher - MA	TBD
OHES	Margaret	Arnus	Kindergarten	Teacher - BA	TBD
OHES	Alyssa	Avino	Grade 1	Teacher - BA	TBD
OHES	Sharon	Baller	Educational Media Specialist	Teacher - MA+30	TBD
OHES	Sharon	Bartolomei	Grade 1	Teacher - BA	TBD
OHES	Meghan	Bauer	ESL	Teacher - MA	TBD
OHES	Geena	Bergen	Grade 2	Teacher - BA	TBD
OHES	Christine	Bice	Music @ 40%	Teacher - BA	TBD
OHES	Laura	Boss	Kindergarten	Teacher - MA	TBD
OHES	Cherylann	Brown	Special Education	Teacher - MA	TBD
OHES	Lisa	Bullard	Grade 1	Teacher - MA	TBD
OHES	Christopher	Capelli	Grade 2	Teacher - MA+15	TBD
OHES	Lisa	Castano	Grade 2	Teacher - MA	TBD
OHES	Jessica	Cesario	Speech Language Specialist	Teacher - MA	TBD

OHES	Kimberly	Charette	Grade 2	Teacher - BA	TBD
OHES	Monica	Clewell	Special Education	Teacher - MA	TBD
OHES	Nicole	Coffey	Special Education	Teacher - MA+30	TBD
OHES	Cynthia	Cooper	Special Education	Teacher - MA	TBD
OHES	Amy	Costa	LDTc	Teacher - MA+30	TBD
OHES	Kimberly	Critelli	Grade 2	Teacher - BA	TBD
OHES	Diamond	Dabronzo	Special Education	Teacher - MA	TBD
OHES	Jamie	Davison	Special Education	Teacher - MA	TBD
OHES	Michele	Diatlo	Art	Teacher - MA	TBD
OHES	Brittany	Discepola	Grade 1	Teacher - MA	TBD
OHES	Rachel	Dolci	Special Education	Teacher - BA	TBD
OHES	Priya	Doshi	Grade 2	Teacher - MA	TBD
OHES	Jennifer	Dyba	Occupational Therapist	Teacher - MA	TBD
OHES	Heather	Edwards	Behavior Specialist	Teacher - MA+30	TBD
OHES	Elizabeth	Fevola	Physical Therapist (.48)	Teacher - MA	TBD
OHES	Tara	Folmer	Special Education	Teacher - MA+15	TBD
OHES	Theresa	Foltiny	Grade 2	Teacher - MA	TBD
OHES	Lindsay	Fox	Grade 1	Teacher - BA	TBD
OHES	Lisa	Gappa	Academic Support	Teacher - MA+60	TBD
OHES	Heather	Geniton	Special Education	Teacher - MA+15	TBD
OHES	Lisa	Gravier	Special Education	Teacher - MA+15	TBD
OHES	Chandni	Gupta	Special Education	Teacher - MA	TBD
OHES	Faith	Hoffman	Grade 1	Teacher - MA	TBD
OHES	Brenda	Huneryager	Academic Support	Teacher - MA+45	TBD
OHES	Kevin	Jacoutot	Health & PE	Teacher - BA	TBD
OHES	Carol	James	ESL	Teacher - MA	TBD
OHES	Natalia	Joffe	School Psychologist	Teacher - MA+30	TBD
OHES	Colleen	Kester	Grade 1	Teacher - MA	TBD
OHES	Alison	Koblin	Occupational Therapist	Teacher - MA	TBD
OHES	Alexa	Komar	Special Education	Teacher - MA+30	TBD



OHES	Jessica	Kotch	Kindergarten	Teacher - MA	TBD
OHES	Julia	Lee	Grade 2	Teacher - MA	TBD
OHES	Genifer	Leimbacher	Grade 2	Teacher - MA	TBD
OHES	Cynthia	Magallo	Technology	Teacher - MA	TBD
OHES	Jennifer	Malik-Lawson	Speech Language Specialist (.50)	Teacher - MA	TBD
OHES	Myrna	Medina	Spanish	Teacher - MA	TBD
OHES	Kerry	Miller	Behavior Specialist	Teacher - MA+30	TBD
OHES	Monica	Noda-Olszyk	Occupational Therapist	Teacher - BA	TBD
OHES	Christine	O'Lone	Speech Language Specialist	Teacher - MA	TBD
OHES	Alison	Pankowski	Reading Interventionist	Teacher - MA+45	TBD
OHES	Michelle	Pender	Kindergarten	Teacher - MA+30	TBD
OHES	Renee	Perovich	Special Education	Teacher - BA	TBD
OHES	Lisa	Piccirillo	Grade 2	Teacher - MA	TBD
OHES	Kyle	Puzikov	Grade 1	Teacher - MA	TBD
OHES	Anna	Quick	Speech Language Specialist	Teacher - MA	TBD
OHES	Trevor	Reeder	Grade 1	Teacher - MA+30	TBD
OHES	Jessica	Roberts	Special Education	Teacher - MA+30	TBD
OHES	Lauren	Rocha	Kindergarten	Teacher - MA	TBD
OHES	Jennifer	Rogers	School Social Worker	Teacher - MA	TBD
OHES	John	Rooney	Health & PE	Teacher - BA	TBD
OHES	Pete	Rosenberg	Grade 2	Teacher - MA+60	TBD
OHES	Julia	Santoro	Grade 1	Teacher - MA+15	TBD
OHES	Laura	Sapnar	Kindergarten	Teacher - MA+15	TBD
OHES	Pamela	Schrum	Certified School Nurse	Teacher - BA	TBD
OHES	Jaimie	Scott	Grade 2	Teacher - BA	TBD
OHES	Wendy	Senatra	School Counselor	Teacher - MA+15	TBD
OHES	Stephanie	Shaffer Obe	Grade 1	Teacher - MA+30	TBD
OHES	Kathy	Sinclair	Health & PE	Teacher - MA	TBD
OHES	Eric	Sletteland	Grade 1	Teacher - MA+30	TBD
OHES	Holly	Sorensen	Music - Comprehensive	Teacher - BA	TBD

OHES	Donna	Steller-Evans	Art (.50)	Teacher - MA	TBD
OHES	Gloria	Stuart	Spanish	Teacher - BA	TBD
OHES	Timothy	Sullivan	Health & PE	Teacher - BA	TBD
OHES	Kelly	Thorp	Special Education	Teacher - MA+15	TBD
OHES	Diane	Tucker	Grade 1	Teacher - MA+60	TBD
OHES	Christina	Vallase	Special Education	Teacher - BA	TBD
OHES	Krista	Vannostrand	Academic Support	Teacher - MA+30	TBD
OHES	Mary	Walker	Academic Support (.50)	Teacher - BA	TBD
OHES	Karen	Winters	Academic Support	Teacher - MA+15	TBD
OHES	Christine	Yap	Grade 2	Teacher - MA+15	TBD
OHES	Nancy	Ziedonis	Grade 2	Teacher - MA	TBD
OHES	Cara	Zimmerman	Grade 1	Teacher - MA	TBD

## 2018-19 Renewals Non-Certificated Staff

Location	First	Last	Position	Step/Salary
BD	Ann Marie	Campbell	Secretary/Book 12 Month	TBD
BD	Linda	Contrino	Secretary/Book 12 Month	TBD
BD	Patricia	Leicht	Secretary/Book 12 Month	TBD
BD	Michelle	Mongillo	SEC/BOOK 12 MO	TBD
BD	Antoinette	Neves	Secretary/Book 12 Month	TBD
T	Lynn	Rainey	10 Month Clerk (.48)	TBD
BD	Gloria	Rivera	Secretary/Book 12 Month	TBD
BD	Lucianne	Smith	Secretary/Book 12 Month	TBD
HS	Noreen	Bailey	Secretary/Clerk50/50	TBD
HS	Jennifer	Cleveland	Secretary/Book 12 Month	TBD
HS	Linda	Dorell	Secretary/Book 12 month	TBD
HS	Denita	Gaillard	10 Month Clerk	TBD
HS	Paula	Gebhart	Secretary/Book 12 month	TBD

HS	Kim	Lanzotti	12 Month Clerk	TBD
HS	Anne	Matarazzo	10 Month Clerk	TBD
HS	Lori	Mathews	Secretary/Book 12 Month	TBD
HS	Theresa	Napoliello	10 Month Clerk (.48)	TBD
HS	Christina	Ruppert	Secretary/Book 12 Month	TBD
HS	Diane	Talarick	Secretary/Book 12 Month	TBD
UCMS	Deborah	Engelmann	10 Month Clerk	TBD
UCMS	Marilyn	Sciotto	Secretary/Book 12 Month	TBD
UCMS	Cathy	Thompson	Secretary/Book 12 Month	TBD
UCMS	Jayne	Venanzi	Secretary/Clerk50/50	TBD
LCMS	Annette	Lacanna	Secretary/Book 12 Month	TBD
LCMS	Nicole	Narce	Secretary/Book 12 Month	TBD
LCMS	Jocelyne	Scott	10 Month Clerk	TBD
VES	Tammie	Fischer	Secretary/Book 12 Month	TBD
VES	Juliana	Fragulis	Secretary/Clerk50/50 (.40)	TBD
VES	Maureen	Ocleppo	Secretary/Book 12 Month	TBD
VES	Mara	Wilimot	10 Month Clerk	TBD
OHES	Patricia	Chidylo	Secretary/Book 12 Month	TBD
OHES	Denise	Guaimano	Secretary/Book 12 Month	TBD
OHES	Teresa	Ippolito	Secretary/Clerk 50/50	TBD
OHES	Nora	Kobylarz	10 Month Clerk	TBD
OHES	Antoinette	Presutto	10 Month Clerk	TBD

## 2018-19 Renewals Non-Certificated Staff

Location	First	Last	Position	Step/Salary
UCMS	Holly	Kotler	ESA (.48)	TBD
UCMS	Lopamudra	Mukherjee	ESA (.48)	TBD
UMS	Iris	Dietz Svensen	ESA (.48)	TBD

LCMS	Anna	Matificoli	ESA (.48)		TBD
LCMS	Lynn	Min	ESA (.48)		TBD
LCMS	Marcia	Vieira Carolei	ESA (.48)		TBD
VES	Leslie	Fox-Hauben	ESA (.48)		TBD
VES	Nancy	Singer-Slack	ESA (.48)		TBD
VES	Teresa	Volpe	ESA (.48)		TBD
OHES	Giulia	Cilluffo	ESA (.48)		TBD
OHES	Regina	Fernandes	ESA (.48)		TBD
OHES	Kam	Yam	ESA (.48)		TBD
HS	Anna	Aggabao	Paraprofessional		TBD
HS	Gloria	Ammerman	Paraprofessional		TBD
HS	Katelyn	Brandmaier	Paraprofessional (.48)		TBD
HS	Christina	Cavanagh	Paraprofessional (.48)		TBD
HS	Cary	Chen	Paraprofessional		TBD
HS	Jennifer	Didun	Paraprofessional		TBD
HS	Jacqueline	Gomes	Paraprofessional		TBD
HS	Cynthia	Gorman	Paraprofessional		TBD
HS	Pinky	Goyal	Paraprofessional (.48)		TBD
HS	Debra	Grouss	Paraprofessional		TBD
HS	Bindu	Gujavarthi	Paraprofessional		TBD
HS	Alison	Karp	Paraprofessional		TBD
HS	Savita	Kaushal	Paraprofessional		TBD
HS	Stephanie	Murray	Paraprofessional		TBD
HS	Luann	Oldis	Paraprofessional (.48)		TBD
HS	Linda	Orcinolo	Paraprofessional		TBD
HS	Donna	Pisarra	Paraprofessional		TBD
HS	Kristina	Rydzaj	Paraprofessional + Longevity Stipend		TBD
HS	Dawn	Schroeck	Paraprofessional		TBD
HS	Barbara	Speesler	Paraprofessional		TBD
HS	Siranoush	Topalian	Paraprofessional		TBD

HS	Judith	Wansor	Paraprofessional	TBD
HS	Jane	Wittermann	Paraprofessional	TBD
UCMS	Sandra	Ajamian	Paraprofessional	TBD
UCMS	Tammy	Giraldi	Paraprofessional	TBD
UCMS	Sharon	Marro	Paraprofessional	TBD
UCMS	Diane	Talarico	Paraprofessional	TBD
UCMS	Theresa	Thomas	Paraprofessional	TBD
UCMS	Maryanne	Woolley	Paraprofessional	TBD
UMS	Leah	Ricci	Paraprofessional	TBD
LCMS	Cheryl	Bruno	Paraprofessional	TBD
LCMS	Jean	Chapkowski	Paraprofessional	TBD
LCMS	Susan	Craven	Paraprofessional	TBD
LCMS	Carol	Deangelo	Paraprofessional	TBD
LCMS	Kelly	Giata	Paraprofessional	TBD
LCMS	Jeannine	Girardeau	Paraprofessional	TBD
LCMS	Carrie	Hornberger	Paraprofessional	TBD
LCMS	Neeharika	Kammaripalle	Paraprofessional	TBD
LCMS	Linda	Kunkiewicz	Paraprofessional	TBD
LCMS	Barbra	Lapilusa	Paraprofessional	TBD
LCMS	Stephanie	Osborne	Paraprofessional	TBD
LCMS	Daniel	Pace	Paraprofessional	TBD
LCMS	Susanne	Shyptycki-Charos	Paraprofessional	TBD
LCMS	Dawn	Tidona	Paraprofessional	TBD
LCMS	Danielle	Wilson	Paraprofessional	TBD
VES	Wejdan	Beach	Paraprofessional	TBD
VES	Lisa	Carrier	Paraprofessional	TBD
VES	Kathleen	Carroll	Paraprofessional	TBD
VES	Paula	Hall	Paraprofessional	TBD
VES	Mary	Lynch	Paraprofessional	TBD
VES	Arlene	Maroli	Paraprofessional	TBD

VES	Andrew	Martinez	Paraprofessional	TBD
VES	Heather	Moran	Paraprofessional	TBD
VES	Christopher	Niedt	Paraprofessional	TBD
VES	Lizette	Otero-Llano	Paraprofessional	TBD
VES	Suchita	Patel	Paraprofessional	TBD
VES	Kristina	Popp	Paraprofessional	TBD
VES	Donna	Rechter	Paraprofessional	TBD
VES	Maria	Sgammato	Paraprofessional	TBD
OHES	Shayla	Ansari	Paraprofessional (.48)	TBD
OHES	Melissa	Beer	Paraprofessional	TBD
OHES	Kirsten	Brendel	Paraprofessional	TBD
OHES	Kimberly	Cappola	Paraprofessional	TBD
OHES	Deborah	Casisa	Paraprofessional	TBD
OHES	June	Charnuska	Paraprofessional	TBD
OHES	Kimberly	Colaiacovo	Paraprofessional	TBD
OHES	Maureen	Coletti	Paraprofessional (.48)	TBD
OHES	Angela	D'Agostino	Paraprofessional	TBD
OHES	Rosemarie	D'Allegro	Paraprofessional	TBD
OHES	Jennifer	Dambeck	Paraprofessional (.48)	TBD
OHES	Victoria	D'Antuono	Paraprofessional	TBD
OHES	Auria	Dsouza	Paraprofessional	TBD
OHES	Iris	Glassberg	Paraprofessional	TBD
OHES	Kaitlin	Groves	Paraprofessional	TBD
OHES	Disha	Gupta	Paraprofessional	TBD
OHES	Ayoung	Han	Paraprofessional	TBD
OHES	Latha	Jaipal	Paraprofessional	TBD
OHES	Christine	James	Paraprofessional	TBD
OHES	Sushma	Kaushik	Paraprofessional	TBD
OHES	Katheryn	Larkin	Paraprofessional	TBD
OHES	Erica	McGlynn	Paraprofessional	TBD

OHES	Ranjini	Mohan	Paraprofessional	TBD
OHES	Traci	Morelli	Paraprofessional (.48)	TBD
OHES	Deirdre	Owen	Paraprofessional	TBD
OHES	Jennifer	Petrozzini	Paraprofessional	TBD
OHES	Vanathi	Raghupathy	Paraprofessional (.48)	TBD
OHES	Laxmi	Reddy	Paraprofessional (.44)	TBD
OHES	Lisa	Resta	Paraprofessional	TBD
OHES	Lorena	Santa Maria	Paraprofessional	TBD
OHES	Kia	Santoro	Paraprofessional	TBD
OHES	Vandana	Sethi	Paraprofessional	TBD
OHES	Mary	Smith	Paraprofessional	TBD
OHES	Donna	Steller-Evans	Paraprofessional (.48)	TBD
OHES	Suzan	Szych	Paraprofessional	TBD
OHES	Paige	Tedesco	Paraprofessional	TBD
OHES	Heather	Thompson	Paraprofessional	TBD
OHES	Laurie	Treene	Paraprofessional (.48)	TBD
OHES	Diane	Wilnot	Paraprofessional	TBD
OHES	Annamarie	Yaccarino	Paraprofessional	TBD
UCMS	Karen	Rarich	Registered Nurse	TBD
LCMS	Florence	Smith	Registered Nurse	TBD
VES	Janis	Woodard	Registered Nurse	TBD
OHES	Ann	Messineo	Registered Nurse	TBD
HS	Charles	Armstead	Security Guard	TBD
HS	Anthony	Muldowney	Technology Assistant	TBD
UCMS	Cory	Weingart	Technology Assistant	TBD
LCMS	Joseph	Scher	Technology Assistant	TBD
VES	Christopher	Savage	Technology Assistant	TBD
OHES	Brett	Chossen	Technology Assistant	TBD

### 2018-19 Renewals – Custodial/Grounds/Maintenance

Location	First	Last	Assignment	Step/Salary
BD	Hugh	Bogusky	Maintenance/Grounds	TBD
BD	Roy	Brendel	Maintenance/Grounds	TBD
BD	Donald	Chamberlain	Maintenance/Grounds	TBD
BD	Michael	Fejko	Maintenance/Grounds	TBD
BD	Bruce	Fleming	Maintenance/Grounds	TBD
BD	Gregory	Hayes	Maintenance/Grounds	TBD
BD	Daniel	Kerwin	Maintenance/Grounds	TBD
BD	Adam	O'Connor	Maintenance/Grounds	TBD
BD	John	Randazzo	Maintenance/Grounds	TBD
BD	David	Sellyei	Maintenance/Grounds	TBD
BD	Keith	Smith	Maintenance/Grounds	TBD
BD	Shane	Stryker	Maintenance/Grounds	TBD
HS	James	Alston	Custodian	TBD
HS	Lorena	Acevedo	Custodian - Day	TBD
HS	Maria	Blazejowicz	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
HS	Nestor	Campos	Custodian + 2 <sup>ND</sup> Shift Stipend + Saturday Stipend	TBD
HS	Juan	Colop	Custodian	TBD
HS	Willard	Cruser	Custodian	TBD
HS	Raymond	Dix	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
HS	Drew	Gannon	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
HS	Martha	Gomez Eldridge	Assistant Custodian	TBD
HS	Rosa	Hagerman	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
HS	Elzbieta	Janusz	Head Custodian	TBD
HS	Erwin	Lopez	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD
HS	Regina	Lubowicka	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
HS	Hipolito	Perez	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
HS	Ingrid	Rodriguez	Custodian	TBD



HS	Antonio	Urias	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
UCMS	Ana	De Paz Ventura	Custodian + Mid Day Stipend	TBD
UCMS	Alma	Feria	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
UCMS	Luis	Gramajo	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD
UCMS	Halina	Loc	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
UCMS	Esteban	Sanchez	Head Custodian	TBD
UCMS	Miguel	Santizo	Custodian	TBD
UCMS	Gilberto	Taracena	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
VES	Michael	Colucci	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
VES	Hugo	Guerrero	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
VES	Daniel	Moore	Custodian	TBD
VES	Debra	Newbury	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD
VES	Kenneth	Vaccaro	Head Custodian	TBD
OHES	Stephen	Bruzzano	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
OHES	Richard	Castor	Custodian	TBD
OHES	Ewa	Cholody	Custodian + 3 <sup>rd</sup> Shift Stipend	TBD
OHES	Paul	Harvey	Head Custodian	TBD
OHES	Kevin	Owens	Custodian + 2 <sup>ND</sup> Shift Stipend	TBD
OHES	Johana	Soto	Custodian + Mid Day Stipend	TBD
OHES	Glen	Wilkins	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supervisor	TBD

## 2018-19 Renewals Unaffiliated

Location	First	Last	Assignment	Salary
BD	Robbin	Boehmer	Asst. BA/Asst. Bd Secretary	TBD
HS	Jeffrey	Brooks	AV/Distance Learning Coordinator	TBD
BD	Jill	Busher	Human Resources Secretary	TBD
BD	Wilbert	Castro	Computer Technician	TBD
BD	Mary	Faynor	Executive Secretary to HR Director	TBD

BD	Robyn	Friedlander	Transportation Supervisor	TBD
BD	David	Klein	Director of Facilities	TBD
BD	Nora	Kolbert	Administrative Assistant to Asst BA	TBD
BD	Valerie	Lewis	Executive Secretary to Superintendent	TBD
BD	Kelly	Mattis	Director of Human Resources	TBD
BD	Mary	McLoughlin	Director of Pupil Services	TBD
BD	Kathleen	Mehan	Payroll Manager	TBD
TRANS	John	Muentener	Mechanic	TBD
BD	Stacey	O'Neill	Human Resources Manager	TBD
BD	Marita	Pepper	Benefits Manager	TBD
TRANS	William	Pitcher	Mechanic	TBD
BD	Edward	Robinson	Assistant to Director of Facilities	TBD
BD	Diane	Strimple	Business Administrator's Secretary	TBD
BD	Gregory	Swerdlow	Administrative Assistant/P.R.	TBD
BD	David	Tarantula	Computer Technician	TBD
BD	Jesus	Velazquez	Assistant Transportation Supervisor	TBD
BD	Jaime	Velez	Software Coordinator	TBD
BD	Andrew	Weicksel	Assistant Network Administrator	TBD
BD	Annette	Wells	Business Administrator	TBD

**2018-19 Renewals APSMT – Affiliated**

Location	First	Last	Assignment	Salary
BD	Fiona	Borland	Director of Instr. Technology	\$139,498.00
OHES	Lia	Camuto	Supervisor K-4 Pupil Services	\$104,806.00
UCMS	Cory	Delgado	Principal	\$146,899.00
UCMS	Kimberly	Dewrell	Assistant Principal	\$98,933.00
UCMS	Regina	Dunich	Supervisor 5-8 Pupil Services	\$96,433.00
HS	Corinne	Gaylord	Dir. Of Student & Academic Counseling	\$133,485.00

VES	Jessica	Glover	Supervisor K-4 Math/Science	\$94,097.00
HS	Naoma	Green	Vice Principal	\$107,025.00
LCMS	Christopher	Herte	Supervisor 5-8 Math/Science	\$112,038.00
HS	Melissa	Hodgson	Supervisor - Social Studies	\$103,203.00
LCMS	Georgianna	Kichura	Vice Principal	\$120,825.00
VES	Susan	Lacy	Principal	\$155,164.00
VES	Jaime	Maccarone	Vice Principal	\$104,082.00
OHES	Amy	Monaco	Supervisor K-4 LA/SS	\$103,116.00
HS	Scott	Pachuta	Vice Principal	\$104,866.00
BD	Damian	Pappa	Dir. Of Data, Assessment & Accountability	\$135,885.00
HS	Heather	Pino-Beattie	Vice Principal	\$100,597.00
HS	Paul	Popadiuk	Principal	\$161,641.00
HS	Alma	Reyes	Supervisor - World Language	\$107,343.00
LCMS	Michael	Richards	Principal	\$155,164.00
HS	Jennifer	Riddell	Supervisor - Math	\$106,487.00
LCMS	Lisa	Romano	Supervisor 5-8 LA/SS	\$103,116.00
OHES	Kathleen	Scotti	Principal	\$135,901.00
HS	Karen	Seeman	Supervisor - English	\$103,203.00
HS	Jason	Sullivan	Supervisor - Science	\$115,753.00
HS	Adam	Warshafsky	Supervisor - VPA	\$112,254.00

## 2018-19 Renewals Transportation

Location	First	Last	Assignment	Step	Hourly Rate
TRANS	Cindy	Bryan	Bus Attendant	4A	\$14.75
TRANS	Arlene	Carr	Bus Attendant	4	\$16.48
TRANS	Mark	Mihalko	Bus Attendant	1	\$13.24
TRANS	Dalia	Nolan	Bus Attendant	3	\$13.75
TRANS	Elizabeth	Pierrot	Bus Attendant	3	\$13.75

TRANS	Laxmi	Reddy	Bus Attendant	4	\$16.48
TRANS	Sharon	Romano	Bus Attendant	4	\$16.48
TRANS	Linda	Sikorsky	Bus Attendant	4	\$16.48
TRANS	Roxanna	Twyford	Bus Attendant	1	\$13.24
TRANS	Debra	Arcaro	Bus Driver	7	\$22.41
TRANS	Joanne	Auerbach	Bus Driver	3	\$21.19
TRANS	Nancy	Bering	Bus Driver	3	\$21.19
TRANS	Shirley	Boxer	Bus Driver	6	\$22.14
TRANS	Aaron	Burriss	Bus Driver	4	\$21.40
TRANS	Brian	Chamberlain	Bus Driver	3	\$21.19
TRANS	Jessica	Correa	Bus Driver	3	\$21.19
TRANS	Susan	Cruser	Bus Driver	9	\$23.58
TRANS	Sherri	Cuoco	Bus Driver	10	\$30.21
TRANS	Debra	Davidson	Bus Driver	10	\$30.21
TRANS	Karen	Faile	Bus Driver	3	\$21.19
TRANS	Chet	Feduniewicz	Bus Driver	8	\$22.75
TRANS	Cathy	Franzoso	Bus Driver	8	\$22.75
TRANS	Pamela	Gara	Bus Driver	3	\$21.19
TRANS	Sheryl	Gavett	Bus Driver	6	\$22.14
TRANS	Maria	Goldstein	Bus Driver	8	\$22.75
TRANS	Michael	Harvey	Bus Driver	5	\$21.91
TRANS	Wilbur	Higgins	Bus Driver	6	\$22.14
TRANS	Kevin	Kilcoyne	Bus Driver	7	\$22.41
TRANS	Lindsay	King	Bus Driver	9	\$23.58
TRANS	Charles	Kletz	Bus Driver	4	\$21.40
TRANS	Michael	Majewski	Bus Driver	5	\$21.91
TRANS	Henry	Makuch	Bus Driver	7	\$22.41
TRANS	Sherry	Marchie	Bus Driver	2	\$20.88
TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$21.91
TRANS	Jack	Mihalcko	Bus Driver	7	\$22.41

TRANS	Geraldine	Neall	Bus Driver	8	\$22.75
TRANS	Sharon	Newcomer	Bus Driver	7	\$22.41
TRANS	Victoria	Novaack-Metz	Bus Driver	4	\$21.40
TRANS	Eugene	Pantozzi	Bus Driver	4	\$21.40
TRANS	Janet	Pinnella	Bus Driver	3	\$21.19
TRANS	Gilbert	Quick	Bus Driver	10A	\$27.16
TRANS	Sarah	Quick	Bus Driver	7	\$22.41
TRANS	Gloria	Rahman	Bus Driver	7	\$22.41
TRANS	Nancy	Rainey	Bus Driver	10A	\$27.16
TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$21.40
TRANS	Gigi	Sala	Bus Driver	4	\$21.40
TRANS	Patricia	Sclafani	Bus Driver	7	\$22.41
TRANS	Cindy	Scott	Bus Driver	10	\$30.21
TRANS	Nancey	Stankovich	Bus Driver	7	\$22.41
TRANS	Svilen	Stoey	Bus Driver	7	\$22.41

**\*Pending Criminal Background Clearance**

**Board Resolution: 2018/2019 Salaries for MTEA Staff:**

In the event that a fully ratified agreement has not been reached between the Montgomery Township Board of Education and the Montgomery Township Education Association (MTEA) by 7/1/18, the Board agrees that the 2018/2019 salaries for all Montgomery Township Education Association staff will remain at the final 2017/2018 contracted rate until new salary guides are determined by a successor collective bargaining agreement. The Board further agrees that any new MTEA affiliated staff member hired after 6/30/2018 will be compensated at a salary based upon the 2017/2018 salary guide until new salary guides are established in a successor collective bargaining agreement.

**Resolution Authorizing Suspension of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent's office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective April 25, 2018; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**4.2 PERSONNEL**

**WHEREAS**, the Superintendent has recommended an examination pursuant to Board Policy 3161 of an employee whose name is on file in the Superintendent's office; and

**WHEREAS**, the Board finds that an examination is appropriate pursuant to the policy;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education requires that the employee undergo an examination pursuant to Board Policy 3161; and

The Board also approves a suspension with pay pending the results of the examination and further action by the Board; and

The Board Secretary and Administration are authorized to provide the employee with the required notice and to take the actions necessary to effectuate this resolution.