

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, May 9, 2017 6:30 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, May 9, 2017 at 6:30 p.m. in the Upper Middle School Media Center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh (arrived 6:35 p.m.), Richard Cavalli, Minky Chenette (6:37 p.m.), Dharmesh Doshi, Dale Huff, Charles F. Jacey, Jr., Amy Miller (6:34 p.m.), Shreesh Tiwari, and Christine Witt

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Annette M. Wells, Business Administrator/Board Secretary  
Kevin Slattery, Associate Business Administrator/Assistant Board Secretary  
Helen Zhang, Student Representative

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 5, 2017 and May 4, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Mr. Tiwari and seconded by Ms. Witt that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents and negotiations will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

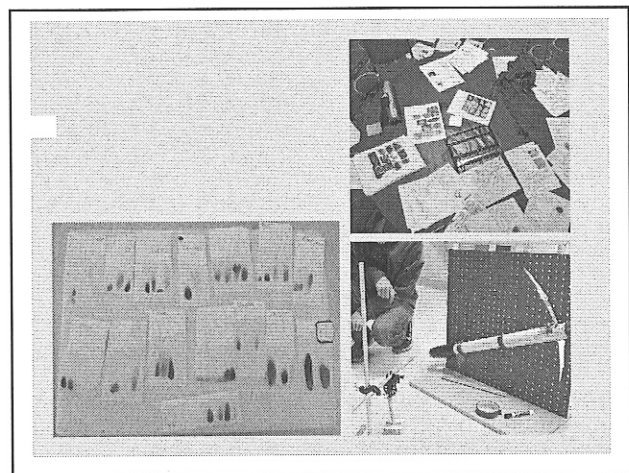
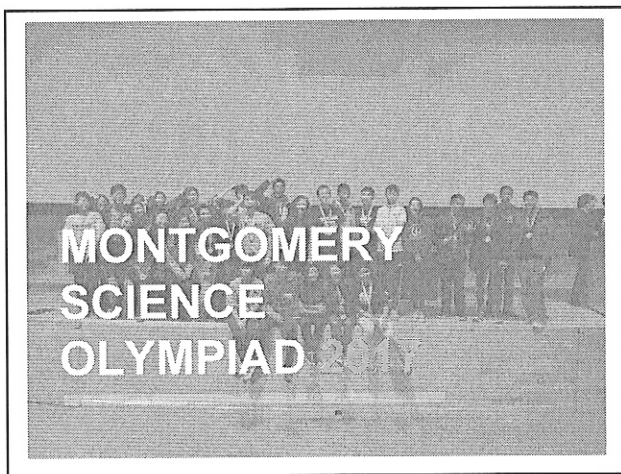
Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:31 p.m.

**PRESENTATION**

Ms. Gartenberg congratulated the Girls Foil Squad on their State Fencing Championship. Ms. Johanna Snedeker, girls fencing coach, thanked the girls for all of their hard work.

Mr. Jason Sullivan, Montgomery High School science teacher, introduced some of his students who gave the following presentation on Science Olympiad:



**WHAT IS SCIENCE OLYMPIAD?**

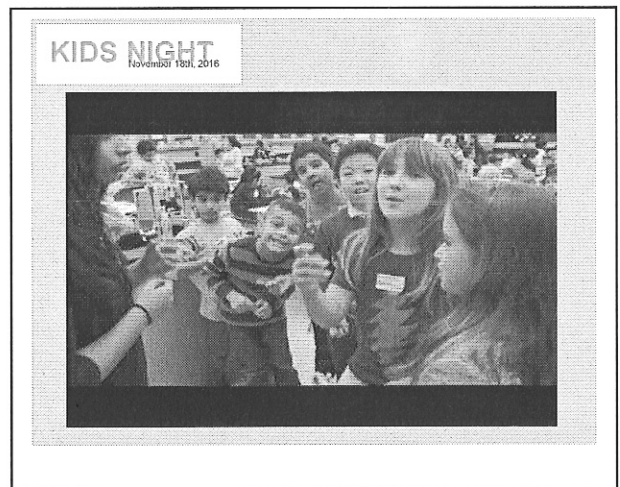
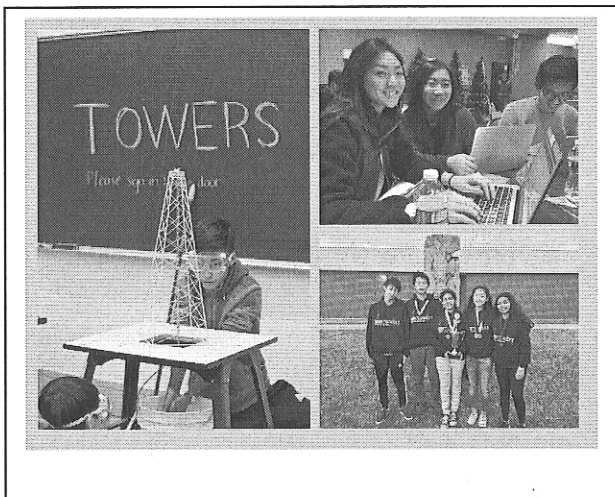
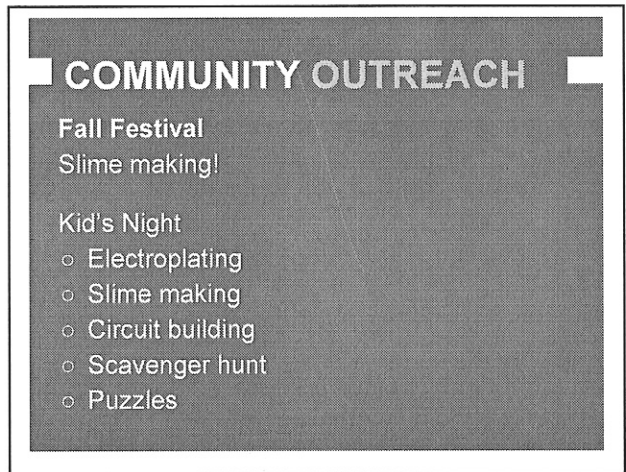
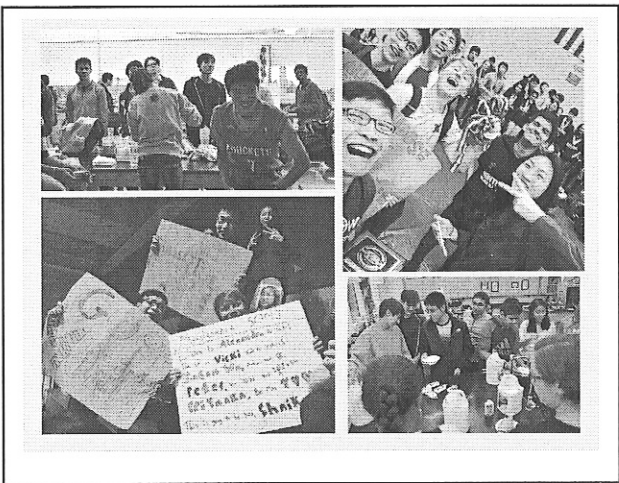
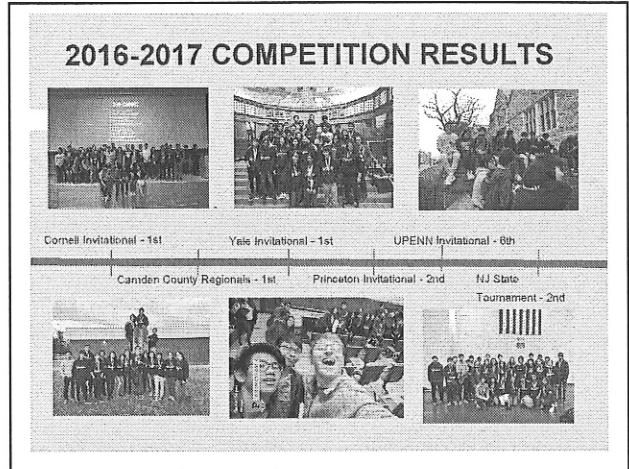
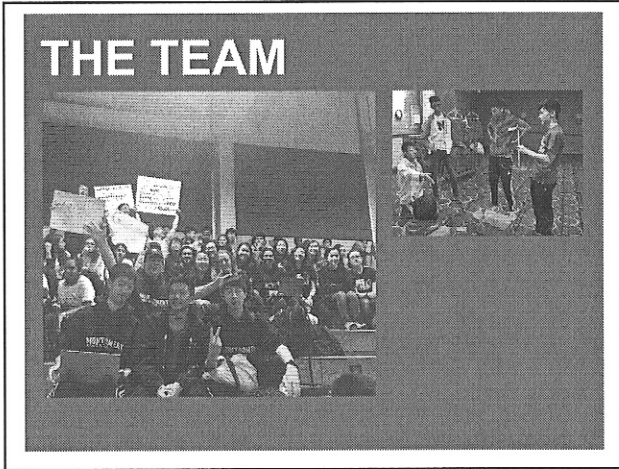
- Regional → State → National Science competition
- Different areas of science
  - Biology, Chemistry, Physics, Engineering, Earth Science, Inquiry

**The Process**

**SUMMER** : decide on events, learn basic material

**FALL** : tryouts, practice tests, learn events

**WINTER** : teams formed for competition season



## 2017 ACCOMPLISHMENTS

- First ever invitational win
- First tournament win in a decade
- Most competitions attended
- First Kid's Night
- More members than ever
- MSO Cheer Squad
- Highest # of gold medals at States

## PEOPLE TO THANK!

- Coaches: Mr. Sullivan, Mrs. Westhusin, Mr. Resch
- Alumni network: David Fan, Junlan Lu
- Administration:
  - Superintendent- Mrs. Nancy Gartenberg
  - Principal- Mr. Popadiuk
  - Vice Principals- Mr. Pachuta, Mrs. Green, Mrs. Pino-Beattie
- PTSA
- Board of Education
- Our parents!

Contact us at: [montyscioly@gmail.com](mailto:montyscioly@gmail.com)

Time was allowed for questions and comments from the board.

### NEW BUSINESS FROM BOARD/PUBLIC

Mr. Cavalli recognized a staff member who had passed away recently and asked for a moment of silence in his memory.

Several staff members, parents and students spoke in support of a supervisor who was non-renewed for the 2017-2018 school year. They asked the board to reconsider and renew the supervisor.

Ms. Michele Parise thanked the board for waiving the activity fee in the 2017-2018 budget.

Mr. Alan Wirsul noted the upcoming Memorial Day holiday and wished to honor our military men and women who have served. Mr. Wirsul then mentioned that he has emailed the board with no reply to date. Mr. Wirsul noted his lack of trust in the board by citing the changes made to the 17-18 tentative approved budget as presented at the public hearing. Mr. Wirsul questioned if there have been any steps taken, meetings held or any explanation to resolve the issue of the Physics First curriculum.

Mr. Cavalli expressed his appreciation for the presence of all of the district staff at the meeting and appreciates the confidence of the staff. Mr. Cavalli said that no action will be taken on the issue of the administrator non-renewal at this time, and the board will need further information to consider. Mr. Cavalli added that he feels the presence of staff members at the meeting is an opportunity for solutions. Mr. Cavalli expressed his belief that the Strategic Planning initiative will provide a solid foundation for collaboration in the very near future.

Mr. Cavalli responded to Mr. Wirsul by informing him that the Physics First issue has been discussed with both teachers and administrators, and the issue will be looked at in greater detail.

Ms. Wells responded to Mr. Wirsul by informing him that she was in receipt of the email but felt that a verbal response to his inquiries would be more clarifying. Ms. Wells offered to meet with Mr. Wirsul in private to discuss his questions.

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

Ms. Helen Zhang, student representative, addressed the issue of the non-renewed supervisor. She discussed the annual art extravaganza which showcases some of Montgomery Township's most amazing student artwork. It features stunning portfolios of art students who have worked tirelessly for the past few months to create amazing pieces of work. The wide range of art on display, from kindergarten to high school, exemplified the beauty found in all forms of art no matter found at which level. At the extravaganza, NAHS held its annual silent auction, where individuals bid on their favorite art pieces created by students. This was an exciting chance for parents and others to take home some student made work, all while contributing to the art effort within schools.

Ms. Zhang also spoke about MontyHacks, which is an entirely student run event hosted by the Montgomery Computer Science Club in partnership with YECNJ. According to their mission statement, "MontyHacks was founded on the idea that all should be able to build and create. They believe that all should have the opportunity to impact and benefit the community. One of their main goals is to make cutting-edge technology accessible so that everyone has the ability to learn, grow, and create. They believe this event will not only foster growth in the STEM community but also help those discover their shared passions for Computer Science and technology." The turnout at MontyHacks was amazing. Members of the community, no matter what age, came out to support and learn from the MHS students. At the event, one parent of a student stated, "Seeing these students teach one another and learn from each other really epitomizes what kind of student body is at MHS. The passion they have for this subject is inspiring."

Lastly, MHS students are in the AP exam studying zone. Students are seen forming study groups again to review with their peers. The MHS class of 2017's senior prom was held a few weeks ago, and students had the time of their lives!

Ms. Zhang left the meeting at 9:50 p.m.

EXECUTIVE SESSION- A motion was made by Mr. Huff and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 9:51 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents and negotiations will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 10:52 p.m.

### **COMMITTEE/REPRESENTATIVE REPORTS (cont'd)**

#### MTEA Report

Ms. Deb O'Reilly, MTEA President thanked the board members and wished everyone in attendance a Happy Teacher Appreciation Day. Ms. O'Reilly then discussed several areas of dissatisfaction with central office staff.

#### Board Delegate Report

Ms. Bursh reported on the most recent Municipal Alliance meeting she attended. She informed the Board that a Town Hall will be held on June 14, 2017 to discuss the issue of tobacco use and the dangers of 'vaping' among youth in the community.

Ms. Bursh reported that students who participate in non-athletic competitive extracurricular activities may meet criteria to earn a varsity letter.

Ms. Bursh also reported on the change to the statute regulating superintendents' compensation.

#### Assessment, Curriculum and Instruction Committee Report

Ms. Miller reported that the ACI committee met on April 19, 2017. The charter was reviewed and discussed. Ms. Miller reported that the new AP Calculus textbook was made available to the committee for review and discussion. Ms. Miller reported that the honor roll and the science curriculum were also reviewed and discussed.

#### Operations, Facilities and Finance Committee Report

Mr. Jacey informed the board that the committee discussed concerns related to payroll and health benefits. Mr. Jacey said the committee reviewed all items brought to the board's attention and the committee is satisfied that appropriate corrective action has been taken. Mr. Jacey reported that the committee feels confident that these issues will not be repetitive and steps have been taken to address them.

#### Human Resources and Negotiations Committee Report

No Report

#### Communications Committee Report

No Report

#### President's Report

Mr. Cavalli expressed his belief that the board represents both the community of Montgomery at large as well as the students in the district and is not taking sides with one group over another. Mr. Cavalli expressed his feeling that the district should and will provide excellent customer service to all employees with regard to switching of health benefit plans adding that the board is looking for the best path forward in all areas.

## **BOARD/PUBLIC COMMENTS**

Mr. Wirsul questioned the placement of personnel items on the table in the meeting room and wanted to know if a vote was taken on item 4.2. Ms. Wells responded that the Board has not yet voted on any agenda items.

Ms. Riddell appreciated the board listening to her comments and says they should have more content in order to make decisions. Ms. Riddell wanted to clarify that the communication issues she spoke of earlier have to do with central office staff as well as the board.

## **REVIEW OF MINUTES**

The board reviewed the following minutes:

1. April 25, 2017                      Executive Session Meeting
2. April 25, 2017                      Organization of Business and Academic Affairs and Business Meeting

The minutes will be approved at the May 23, 2017 business meeting.

## **REVIEW OF THE DRAFT MAY 23, 2017 BUSINESS MEETING AGENDA**

The board reviewed the draft agenda for the May 23, 2017 business meeting.

## **ACTION AGENDA**

### **1.0     ADMINISTRATIVE**

A motion was made by Ms. Bursh and seconded by Mr. Huff to approve agenda item 1.1 as follows:

#### **1.1     Routine Monthly Report – Accept the following report:**

Harassment, Intimidation and Bullying (HIB) Report

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **3.0     FINANCE**

A motion was made by Ms. Miller and seconded by Mr. Doshi to approve agenda items 3.1 through 3.3 as follows:

#### **3.1     Travel Reimbursement – 2016/2017 and 2017/2018 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Pages 11 – 12).**

- 3.2 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2017-2018 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2017-2018  
MONTGOMERY TOWNSHIP**

	General Fund	Debt Service	Total
3-Jul-17	\$6,047,324.25	\$1,875,149.00	\$7,922,473.25
1-Aug-17	\$6,047,324.25	\$1,875,149.00	\$7,922,473.25
1-Sep-17	\$5,941,853.25		\$5,941,853.25
2-Oct-17	\$5,941,853.25		\$5,941,853.25
1-Nov-17	\$5,941,853.25		\$5,941,853.25
1-Dec-17	\$5,941,853.25		\$5,941,853.25
<b>TOTAL 2017</b>	<b>\$35,862,061.50</b>	<b>\$3,750,298.00</b>	<b>\$39,612,359.50</b>
2-Jan-18	\$5,977,010.25	\$1,250,100.00	\$7,227,110.25
1-Feb-18	\$5,977,010.25	\$1,250,099.00	\$7,227,109.25
1-Mar-18	\$5,977,010.25	\$1,250,099.00	\$7,227,109.25
2-Apr-18	\$5,977,010.25		\$5,977,010.25
1-May-18	\$5,977,010.25		\$5,977,010.25
1-Jun-18	\$5,977,010.25		\$5,977,010.25
<b>TOTAL 2018</b>	<b>\$35,862,061.50</b>	<b>\$3,750,298.00</b>	<b>\$39,612,359.50</b>
<b>TOTAL LEVY</b>	<b>\$71,724,123.00</b>	<b>\$7,500,596.00</b>	<b>\$79,224,719.00</b>



- 3.3 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2017-2018 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2017-2018  
ROCKY HILL**

	<b>General Fund</b>	<b>Debt Service</b>	<b>Total</b>
3-Jul-17	\$169,323.00	\$14,259.00	\$183,582.00
1-Aug-17	\$169,323.00		\$169,323.00
1-Sep-17	\$141,810.00		\$141,810.00
2-Oct-17	\$141,810.00		\$141,810.00
1-Nov-17	\$141,810.00		\$141,810.00
1-Dec-17	\$141,810.00		\$141,810.00
<b>TOTAL 2017</b>	<b>\$905,886.00</b>	<b>\$14,259.00</b>	<b>\$920,145.00</b>
2-Jan-18	\$136,908.75	\$22,936.00	\$159,844.75
1-Feb-18	\$136,908.25		\$136,908.25
1-Mar-18	\$136,908.25		\$136,908.25
2-Apr-18	\$136,908.25		\$136,908.25
1-May-18	\$136,908.25		\$136,908.25
1-Jun-18	\$136,908.25		\$136,908.25
<b>TOTAL 2018</b>	<b>\$821,450.00</b>	<b>\$22,936.00</b>	<b>\$844,386.00</b>
<b>TOTAL LEVY</b>	<b>\$1,727,336.00</b>	<b>\$37,195.00</b>	<b>\$1,764,531.00</b>

Upon call of the roll, the motion carried with a unanimous vote recorded.

#### **4.0 PERSONNEL**

A motion was made by Mr. Jacey and seconded by Ms. Chenette to approve agenda items 4.1 and 4.3 as attached (see Pages 13 - 17).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda item 4.2 as attached (see Page 19).

Upon call of the roll, the motion carried with eight members voting in favor and Ms. Witt abstaining.

EXECUTIVE SESSION- A motion was made by Mr. Jacey and seconded by Mr. Tiwari that the board adopt a resolution to go into executive session at 11:39 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

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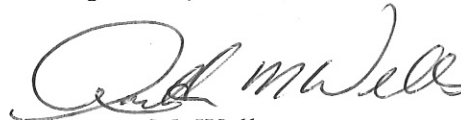
Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 12:38 a.m.

ADJOURNMENT

A motion was made by Ms. Witt and seconded by Mr. Huff that the meeting be adjourned at 12:39 a.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells  
School Business Administrator/  
Board Secretary

## Montgomery Township Board of Education Travel Reimbursement Requests 2016/2017

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Tim Bartholomew	MHS	6/2 - 6/3/17	NJSIAA State Track & Field Championships			\$64.00				\$64.00	\$64.00
Sean Carty	MHS	6/2 - 6/3/17	NJSIAA State Track & Field Championships			\$64.00				\$64.00	\$64.00
Mike Holinko	MHS	6/2 - 6/3/17	NJSIAA State Track & Field Championships			\$64.00				\$64.00	\$64.00
Walter Ingram	MHS	6/2 - 6/3/17	NJSIAA State Track & Field Championships			\$64.00				\$64.00	\$64.00
Meghan Linck	LMS	6/1/2017	Google Level 2 Certification Boot Camp					\$185.00		\$185.00	\$412.75
Diana Loiacono	VES	5/20 - 5/21/17	Wetlands Institute Shorebord and Horseshoe Crab Festival		\$75.02			\$15.00		\$90.02	\$669.04
Mary McLoughlin	BO	5/18/2017	Office of Special Education Policy & Procedures - Stakeholder Meeting		\$11.35					\$11.35	\$960.73
Zoran Milich	MHS	6/2 - 6/3/17	NJSIAA State Track & Field Championships			\$64.00				\$64.00	\$64.00
Matt Pogue	MHS	6/2 - 6/3/17	NJSIAA State Track & Field Championships			\$64.00				\$64.00	\$64.00
Susan Sheerin	UMS	6/1/2017	Google Level 2 Certification Boot Camp	\$9.30	\$35.96			\$185.00		\$230.26	\$267.26
Robert Skibinski	LMS	6/1/2017	Google Level 2 Certification Boot Camp	\$7.50	\$20.15			\$185.00		\$212.65	\$212.65
Karen Stalowski	MHS	5/16/2017	Tools for Leading & Growing Healthy PLCs					\$149.00		\$149.00	\$149.00
Kaitlin Uhaze	VES	5/20 - 5/21/17	Wetlands Institute Shorebord and Horseshoe Crab Festival					\$15.00		\$15.00	\$15.00
Kelly Yucin	VES	5/20 - 5/21/17	Wetlands Institute Shorebord and Horseshoe Crab Festival					\$15.00		\$15.00	\$15.00

BOE 5/9/17

\*\*Estimated

\*Excluding Tolls

\*\*Includes Registrations

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Nicole Grabowski	LMS	7/31 - 8/4/17	Teacher's College August Writing Institute					\$825.00	\$168.00	\$993.00	\$1,986.00
Caryl Pitt	LMS	7/17 - 7/19/17	Connect-Ed NGSS 2017 Summer Institute		\$7.63			\$250.00		\$257.63	\$257.63
Karen Stalowski	MHS	7/31 - 8/4/17	Teacher's College Reading & Writing Institute	35				\$825.00	\$190.00	\$1,050.00	\$1,050.00
Stacey Wang	MHS	7/17 - 7/20/17	AP Summer Institute for Statistics		\$60.02			\$1,025.00		\$1,085.02	\$1,085.02

\*Excluding Tolls

\*\*Includes Registrations

\*\*Estimated

BOE

5/9/17

**4.1 PERSONNEL****Resignations/Retirements/Terminations/Rescissions**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
MHS	Brady Chenot TCH.HS.LDTC.MG.02	Teacher/LDTC	06/30/2017	Resignation	09/01/2013 – 06/30/2017
BD	Samantha Aichele SEC.BO.HR.NA.01	Human Resources Secretary	06/30/2017	Resignation	07/01/2016 – 06/30/2017

**Leaves of Absence**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
LMS	Justine Hickman TCH.LM.HPE.MG.04	Teacher/Health & Physical Education	Temporary Disability FMLA Unpaid Leave Anticipated Return	04/27/2017 – 05/12/2017 (Paid; Waives Benefits) Revised 05/15/2017 – 10/13/2017 (Unpaid; Waives Benefits) Revised 10/16/2017 – 10/20/2017 Revised 10/23/2017

**Appointments/Reinstatements (Certificated Staff)**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
OHES	Alyssa Avino (Leave Replacement) TCH.OH.TCHR.KD.01	Teacher/Kindergarten	Jessica Kotch	BA 2-3	\$60,240.00		09/01/2017 – 06/30/2018
LMS	Stephanie Harris* (Leave Replacement) TCH.LM.RCTR.MG.13	Teacher/Special Education	Megan Snook	BA 1-2	\$58,885.00	Yes	05/16/2017 – 06/30/2017
MHS	Janina Campbell* (Leave Replacement) TCH.HS.MATH.MG.05	Teacher/Math	Dana Bucci	MA+30 6-7	\$72,515.00		09/01/2017 – 06/30/2018
MHS	Jessica Pagodin* TCH.HS.SCNC.MG.06	Teacher/Science	Hallie Kleinfield	MA 14-15	\$76,380.00		09/01/2017 – 06/30/2018

**Appointments/Reinstatements (Non-Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Ann Marie Yaccarino*	Paraprofessional – Preschool Disabled	New	1-2	\$24,490.00	Yes	05/31/2017 – 06/30/2017
VES	Yasmin Jeges* AID.VS.TIA.LD.02	Paraprofessional (.48)	Kakoli Paul	1-2	\$11,755.00	Yes	05/15/2017 – 06/30/2017
BD	Stacey O'Neill* BUS.BO.BNFT.NA.01	Human Resources Manager	Marianne Tomore		\$50,000.00 Revised	Yes	06/05/2017 – 06/30/2018
BD	Mary Faynor* SEC.BO.DRHR.NA.01	Executive Secretary to the HR Director	Renee Sapnar		\$48,000.00 Revised		07/01/2017 – 06/30/2018
BD	Valerie Lewis SEC.BO.SUPT.NA.01	Executive Secretary to the Superintendent	Maureen Orticelle		\$79,500.00		07/01/2017 – 06/30/2018
TRANS	Linda Feick TRN.TR.DRVR.NA.30	Bus Driver	John Rodin	3	\$20.17/hr		05/10/2017 – 06/30/2017

**Transfers/Voluntary Reassignments**

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
Teacher/Spanish UMS/LMS	Martha Ospina TCH.LM.WLNG.MG.01	Teacher/Spanish LMS	BA 14-15	\$70,380.00		09/01/2017 – 06/30/2018

**Appointments/Substitutes**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Ferez Nallaseth	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Jamie Hricay*	Substitute Athletic Trainer	New	2016-2017 School Year

**2017-2018 Renewals - Certificated Staff**

Location	Last Name	First Name	Assignment	Degree	Step	Salary
LMS	Miller	Lindsey	Supplementary Instruction (ICS)	Teacher BA	12-13 Revised	\$68,390.00 Revised
MHS	Hazynski	Christine	English	Teacher MA+60/Doc	16-17 Revised	\$87,370.00 Revised

**2017-2018 Renewals - Substitutes**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Cody Berquist	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Hillary Cadra	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Mark Crawford	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Paul Goldstein	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Walter Ingram	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Christine Isola	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Cristina Knehr	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Gregory Mariani	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Roseann Oldenburg	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Rashmi Pandey	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	John Pilato	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Henna Tailor	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Ryan Gorman	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Maria Tattoli	Substitute Teacher	Renewal	2017-2018 School Year

**Tuition Reimbursement**

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Kelsey Donovan	Rowan University	Summer	3	\$2,060.00	Applied Theories of Learning
LMS	Katie Foster	University of Kansas	Summer	3	\$1,665.00	Differentiating Curriculum Instruction
LMS	Katie Foster	University of Kansas	Summer	3	\$1,665.00	Foundations of Curriculum & Instruction

OHS	Alison Koblin	University of LaVerne	Summer	3	\$ 345.00	Creating A Mindful Environment
MHS	Anna Panova-Cicchino	University of Wisconsin	Summer	3	\$1,305.00	Trends & Issues In Instructional Design
MHS	Anna Panova-Cicchino	University of Wisconsin	Summer	3	\$1,305.00	Leadership for Match Specialists
MHS	Anna Panova-Cicchino	University of Wisconsin	Summer	3	\$1,305.00	Instructional Strategies & Assessment Methods
LMS	Lynn Powers	University of LaVerne	Summer	3	\$ 345.00	Child Behavior Disorders
MHS	Kellye Statz	Penn State	Summer	3	\$1,873.53	Cultural Pluralism in Children's & Adolescents Literature
UMS	Elizabeth Wasiak	University of Pacific	Summer	3	\$ 279.00	Understanding & Supporting Children with Autism
UMS	Elizabeth Wasiak	University of Pacific	Summer	3	\$ 279.00	Local Resources/Field Trips to Enhance Curriculum
MHS	Tina Boyer	Morningside College	Summer	3	\$ 897.00	Choice Based Art Education

**Other**

Location	Name	Position	Stipend	Dates of Employment/Notes
BD	Stacey O'Neill	Human Resources Manager	\$28.73/Per Hour	Not to exceed 5 days
BD	Mary Faynor	Executive Secretary to the HR Director	\$27.58/Per Hour	Not to exceed 5 days

**\*Pending Criminal Background Clearance**



#### 4.3 PERSONNEL Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
BD	Robbin Boehmer BUS.BO.ASBA.NA.01	Assistant Business Administrator/Asst. Board Secretary	Kevin Slattery		\$85,000.00		07/01/2017 – 06/30/2018

#### 4.2 PERSONNEL

**WHEREAS**, the Superintendent has recommended that the Montgomery Township Board of Education (hereinafter referred to as the “Board”) withhold the employment and adjustment increments of an employee whose name is on file in the Superintendent’s office for the 2017-2018 school year based on performance deficiencies, which the employee was informed of during the 2016-2017 school year; and

**WHEREAS**, the Board has considered the Superintendent’s recommendation together with the reasons provided to the employee on or about April 21, 2017; and

**WHEREAS**, the Board has determined that the Superintendent’s recommendation to the Board that the employee’s employment and adjustment increments be withheld for the 2017-2018 school year is amply supported by the reasons provided to the employee and set forth in writing on or about April 21, 2017.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby adopts and affirms the Superintendent’s recommendation to withhold the employee’s employment and adjustment increments for the 2017-2018 school year; and

**BE IT FURTHER RESOLVED** that the Board hereby requests that the Business Administrator/Board Secretary provide the employee with written notice that his employment and adjustment increments for the 2017-2018 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution, all pursuant to N.J.S.A. 18A:29-14.