

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, June 14, 2016 5:30 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Business Meeting on Tuesday, June 14, 2016 at 5:30 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, June 14, 2016 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Richard Cavalli, Minky Chenette, Sandra Donnay (arrived at 5:39 p.m.), Dharmesh Doshi (arrived at 6:42 p.m.), Nicholas Hladick, Dale Iluff (arrived at 6:40 p.m.), Charles F. Jacey, Jr. and Christine Witt

Absent: Amy Miller

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarnir, Assistant Superintendent  
Annette M. Wells, Business Administrator/  
Board Secretary  
Nicole Petrone, Assistant Business Administrator/Assistant  
Board Secretary  
Helen Zhang, Student Representative

- C. President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2016 and June 8, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the workshop and business meeting.

**BOARD RECOGNITION – 2015-2016 RETIREMENT RECOGNITION**

Ms. Gartenberg recognized the district’s retirees and thanked the Saxophone Quartet for performing for the board and public.

Ms. Donnay arrived at 5:39 p.m.

The following retirees were recognized:

Ms. Karren Thornton, Ms. Kathy Grover, Ms. Lillian Johnson, Ms. Jamie Witsen, Ms. Patricia Musial and Ms. Peggy Cummings

At 6:08 p.m. the board recessed to celebrate the retirees.

The board returned to the dais at 6:35 p.m.

EXECUTIVE SESSION – A motion was made by Mr. Hladick and seconded by Mr. Cavalli that the board adopt a resolution to go into executive session at 6:38 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations and the superintendent's evaluation and merit goals will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Huff arrived at 6:40 p.m.

Mr. Doshi arrived at 6:42 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:48 p.m.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

#### **Student Representative Report**

Ms. Helen Zhang, student representative, reported various school club fundraising events have been held at the high school over the past few weeks. The events were a great way to raise money for charity and help students de-stress. Ms. Zhang shared with the board comments high school students made about the ideal school environment. Ms. Zhang also noted that finals had begun at the high school and that she was looking forward to serving as the student representative for the upcoming school year as well.

MTEA Report

Mr. Scott Mason, MTEA Vice President, discussed the MTEA's displeasure with the board's May 24<sup>th</sup> decision to change pharmacy benefits providers to Maxor Plus.

Board Member Delegate/Representative Reports (SCSBA, PTSA, Legislative, NJSBA, Ed. Services Commission, etc.)SCSBA & NJSBA

Mr. Hladick reported that he attended the Board of Directors meeting for NJ School Boards on May 13<sup>th</sup>. At the meeting, cloud service software was discussed. On the Legislative Day held June 2<sup>nd</sup> with the state Board of Education, a successful discussion was held regarding future legislation.

Furthermore, Mr. Hladick mentioned that the county school boards were looking to receive a grant that would allow for further board member training initiatives. On May 14<sup>th</sup>, the SCSBA passed a resolution that supported various legislation. At the May 25<sup>th</sup> SCSBA meeting, the group discussed long-term strategies.

Board Committee ReportsAssessment, Curriculum and Instruction Committee Report

Mr. Doshi reported the committee met to discuss the district goals presentation which was shared with the board at the prior meeting. The next meeting will be held on Friday, June, 18<sup>th</sup>.

Operations, Facilities and Finance Committee Report

Mr. Jacey reported that a meeting was held on May 23<sup>rd</sup> that he had already reported on. The next meeting will be held June 24<sup>th</sup>.

Human Resources and Negotiations Committee Report

Ms. Witt reported that the committee met with Ms. Mary McLoughlin, Director of Pupil Services, to discuss Effective School Solutions, which will be presented at the June 28<sup>th</sup> board meeting. The ESY program was also discussed. The committee discussed board member involvement in interviews as well as the K-4 Math Supervisor position.

Policy Committee Report

Ms. Witt reported that the Policy Committee will be meeting on June 30<sup>th</sup>.

External Affairs/ Communications Committee Report

Ms. Witt reported that the Communications Committee discussed the Bring Your Own Device program with Ms. Fiona Borland, Director of Instructional Technology. The committee also worked on their charter and discussed referendum updates.

President's Report

Ms. Witt reported that the administration was putting together a calendar of all key board business. Ms. Witt also reported that she had appointed an ad hoc committee of Mr. Cavalli, Mr. Jacey, Ms. Miller and herself to work on Strategic Planning.

Ms. Witt stated that a Depth of Knowledge presentation was being held the next day by Ms. Sarmir.

Ms. Witt noted that the board would soon be receiving the results of the board goals meeting from Mr. Reynolds.

Ms. Witt also noted that she attended a District Evaluation Committee meeting where it was discussed how to properly support ESL students and promote technical training.

Ms. Witt stated that the senior scholarship ceremony was held on June 2<sup>nd</sup>.

#### **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Alan Wirsul congratulated Ms. Erika Fedo on her award that was presented last meeting. Mr. Wirsul questioned if the district currently licensed out the district crest for apparel sales. Mr. Wirsul also requested that OFF Committee meetings be public. Furthermore, Mr. Wirsul expressed his disappointment that the MTEA would be incurring attorney fees for the district regarding the prescription benefit provider change to Maxor Plus.

Ms. Phyllis Bursh questioned if strategic planning would include members of the public and parents. Ms. Bursh added that she hoped the MTEA and board could solve problems together.

Mr. Jacey, Mr. Huff, Mr. Cavalli and Mr. Hladick explained to the public the process that the OFF committee went through in reviewing Maxor Plus. They also explained the cost savings to the district and employees that Maxor Plus was providing and that a letter of guarantee of equal to benefits was provided to the MTEA.

#### **REVIEW OF MINUTES**

The board reviewed the following minutes:

- May 10, 2016 Executive Session Meeting
- May 10, 2016 Workshop and Business Meeting
- May 20, 2016 Special Meeting
- May 24, 2016 Executive Session Meeting
- May 24, 2016 Business Meeting

There were no comments for changes to the minutes. The minutes will be approved at the June 28<sup>th</sup> Business meeting.

#### **REVIEW DRAFT BUSINESS MEETING AGENDA FOR JUNE 28, 2016**

The Board reviewed the draft agenda for the June 28<sup>th</sup> Business Meeting.

#### **ACTION AGENDA**

##### **PUBLIC COMMENTS**

Mr. Alan Wirsul commented that everyone should sign in at the board meetings. Mr. Wirsul also asked if a segment he had heard on a radio station regarding a \$7,000 payment was the settlement agreement that was being approved on the agenda.

Mr. Scott Mason commented that he wanted to clarify that the MTEA's disappointment was not with the Maxor Plus plan itself but with the process of changing prescription providers.

Ms. Phyllis Bursh asked that the board reconsider the change of prescription benefit providers.

Ms. Witt responded that there was no way to enforce everyone signing in at the meeting and clarified that the radio segment Mr. Wirsul had heard was not related to the settlement agreement on the agenda for the evening.

Mr. Cavalli added that the board is constantly looking to be transparent but needs to balance that with getting work done.

Ms. Zhang left the meeting at 8:40 p.m.

## 1.0 ADMINISTRATION

A motion was made by Mr. Hladick and seconded by Mr. Doshi to approve agenda item 1.1 as follows:

### 1.1 Routine Monthly Report – Accept the following report:

Harassment, Intimidation and Bullying (HIB) Report

Upon call of the roll, the motion carried with a unanimous vote recorded.

## 2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Doshi and seconded by Mr. Hladick to approve agenda item 2.1 through 2.7 as follows:

### 2.1 Out-of-District Placements – 2015/2016 as follows:

Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
158805	Somerset County ESC Somerset Secondary Academy	5/16/16- 6/23/2016		\$7406.29	\$7406.29

### 2.2 Out-of-District Placements – 2016/2017 as follows:

Approve the following Out-of-District placements for the 2016/17 school year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
101812	HI-STEP ESY Program	6/27/16- 7/29/16	\$3,600.00		\$3,600.00

100726	Sage Day Princeton	9/1/16- 6/16/17		\$55,980.00	\$55,980.00
181961	Montgomery Academy	7/1/16- 6/22/17	\$6540.00	\$58,860.00	\$65,400.00
181939	Eden School Aide	7/5/16- 6/21/17	\$16,563.60 \$5797.20	\$76,606.65 \$26,812.15	\$93,170.25 \$32,609.25
281258	Hunterdon Preparatory School	7/6/2016- 6/16/17	\$7629.00	\$45,774.00	\$53,403.00
000985	Hunterdon Preparatory School	7/6/2016- 6/16/17	\$7629.00	\$45,774.00	\$53,403.00
158877	Douglass Developmental Disabilities Center	9/1/16- 6/16/17		\$101,000.00	\$101,000.00
009216	Matheny School	7/5/16- 6/22/17	\$17,020.00	\$84,180.00	\$101,200.00

- 2.3 In-District 2016 ESY Placements – Approved the following students to attend the 2016 In-District Extended School Year Program at Montgomery High School, July 6 through August 11, 2016.

Student ID	Student ID	Student ID	Student ID	Student ID	Student ID	Student ID
000059	100781	101502	102480	103229	104113	104735
000092	100783	101503	102521	103264	104131	104761
000170	100882	101504	102522	103278	104134	104766
000180	100915	101564	102422	103319	104140	104844
000208	101010	101606	102425	103327	104143	104857
000226	101018	101623	102426	102946	104164	104866
000499	101045	101630	102536	102948	104176	104870
000561	101203	101681	102547	102977	103553	105041
000618	101204	101698	102549	103411	103544	105068
000638	101207	101741	102591	103424	103557	105069
000686	101214	101917	102647	103425	104193	155618
000751	101240	101928	102649	103426	104198	180479
000950	101241	101952	102676	103456	104239	104524
001185	101277	102029	102717	103457	104364	104525
001271	101292	102037	102718	103469	104387	104538
001275	101305	102045	102720	103489	104391	180604
009255	101318	102067	102736	103490	104395	180628
100008	101320	102084	102748	103496	104398	180663
100016	101335	102091	102749	103504	104405	181332
100121	101350	102100	102801	103522	104437	181428
100124	101376	102108	102815	103542	104470	181436
100200	101377	102130	102828	103546	104504	181675

100228	101381	102188	102880	103550	104513	104309
100235	101392	102256	102907	103552	104547	103516
100322	101398	102334	102927	103619	104606	104079
100333	101407	102383	103085	103633	104608	
100369	101452	102431	103095	103653	104627	
100566	101470	102438	103125	103839	104630	
100609	101483	102439	103143	103917	104638	
100610	101488	102471	103209	104066	104724	

2.4 Donation Acceptance – Accept the following donations:

<u>From</u>	<u>Item(s)</u>	<u>Use</u>
Chase Bank	\$110	MHS TEAMS Club
M/M U. Pandey	Custom MHS Flag	MHS Ceremonies

2.5 Textbook Approvals – Approve the following textbooks:

<u>Title</u>	<u>Course</u>
I am Malala: The Girl Who Stood Up For Education and Was Shot by the Taliban	English 11 – And Justice for All?
In the Shadow of Blackbirds	English 10 College Prep
Mosquitoland	English 9 College Prep
My Sister's Keeper	English 12 – Family: It's All Relative
The Red Tent	English 12 – Family: It's All Relative

2.6 Trip Proposal 2016-2017 – Approve the Montgomery High School Senior Trip Proposal to Epcot Center, Orlando, Florida, from February 28 – March 4, 2017 at no cost to the Board.

2.7 Tuition Student Acceptance – Approve the acceptance of K.C. as an 8<sup>th</sup> grade tuition student at UMS for the 2016-2017 school year at the Board approved tuition rate.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 **FINANCE**

A motion was made by Mr. Illadick and seconded by Mr. Doshi to approve agenda item 3.1 as follows:

3.1 Settlement Agreement– Approve the following resolution pertaining to an addendum to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and



Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum to the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**4.0 PERSONNEL**

A motion was made by Mr. Hladick and seconded by Mr. Huff to approve agenda items 4.1, 4.2 and 4.5 as amended as attached (see Pages 9 - 33).

Upon call of the roll, the motion carried with seven members voting in favor and Dr. Donnay abstaining.

**ANNOUNCEMENTS BY THE PRESIDENT**

Ms. Witt reminded the board that graduation ceremonies are being held next week.

**ADJOURNMENT**

A motion was made by Mr. Cavalli and seconded by Mr. Doshi that the meeting be adjourned at 8:47 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells  
School Business Administrator/  
Board Secretary



**4.1 PERSONNEL****Leaves of Absence**

Location	Name	Position	Type of Leave	Dates of Leave/Notes
YES	Jennifer Shockey TCH.VS.RCTR.MG.13	Teacher/Grade 3	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/24/2016 – 12/16/2016 (Paid with Benefits) 12/19/2016 – 03/19/2017 (Unpaid with Benefits) 03/20/2017 – 06/30/2017 (Unpaid without Benefits) 09/01/2017
YES	Cherylann Brown TCH.VS.RCTR.MG.09	Teacher/Resource Center	Medical Leave Anticipated Return	05/17/2016 – 06/23/2016 (Paid with Benefits) 06/24/2016
YES	Meghan Knapp TCH.VS.PSYC.MG.01	School Psychologist	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	03/31/2016 – 04/29/2016 (Paid; Waives Benefits) 05/02/2016 – 06/23/2016 (Unpaid; No Benefits) 09/01/2016 – 09/23/2016 (Unpaid; No Benefits) 09/24/2016 – 11/20/2016 (Unpaid; No Benefits)(r 11/21/2016 (revised)

**Appointments/Reinstatements/Transfers (Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Note
LMS	Yasmine Burd	Teacher/Special Education/Grade 5	New	MA 1-2	\$64,885.00		09/01/2016 – 06/30/2017
OHES	Geena Bergen TCH.OH.TCHR.02.08	Teacher/Grade 2	Renee Varallo	BA 1-2	\$58,885.00		09/01/2016 – 06/30/2017
OHES	Priya Doshi TCH.OH.TCHR.01.04	Teacher/Grade 1	Kimberly Staub	MA 3-4	\$65,585.00		09/01/2016 – 06/30/2017
OHES	Ashley-Rose Sherman (Leave Replacement) TCH.OH.TCHR.01.05	Teacher/Grade 1	Jessica Kotch	MA 3-4	\$65,585.00		09/01/2016 – 12/23/2016

UMS	Alexandra Donahue (Leave Replacement) TCH.UM.ENGL.MG.03	Teacher/Basic Skills/LA	Helen Olah	BA 1-2	\$58,885.00	09/01/2016 – 06/30/2017 (re
MHS	Meagan Crawford (Leave Replacement) TCH.FL.ESL.MG.03	Teacher/ESL	Laura Creteau	1-2	\$58,885.00	09/01/2016 – 06/30/2016 (re

## Appointments/Reinstatements (Non-Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Note:
OHES	Erin Connors AID.OH.TIA.PS.06	Paraprofessional @ 48% New	New	1	\$11,387.00		06/02/2016 – 06/30/16 (revised)
LMS	Annette Lacanna (Leave Replacement) SEC.LM.VPRN.UG.01	Secretary	Lisa Colombero	7	\$48,725.00 (revised)	Yes	07/01/2016 – 08/31/16 (revised)

## 2016 – 2017 Renewals Certificated Staff (Revised)

Location	Last Name	First Name	Assignment	Degree	Step	Salary
HS	Beckford-Smith	June	Educational Media Specialist	Teacher MA+45	24	\$96,570.00
HS	Caprio	Aubrie	Resource Program In-Class	Teacher MA	5-6	\$66,580.00
HS	Jessu	Teena	Technology Education	Teacher MA+60/Doc	13-14	\$83,235.00
HS	Licinski	Elsa	Spanish	Teacher MA+45	11-12	\$78,870.00
HS	Molano	Eliana	Spanish	Teacher MA-45	19-20	\$87,330.00
HS	Olivi	Temmy	English	Teacher MA-15	11-12	\$74,370.00
HS	Porcelli	Eugene	Social Studies	Teacher MA-30	9-10	\$74,815.00
HS	Pribracha	E.Mark	Social Studies	Teacher MA-15	11-12	\$74,370.00

HS	Ritson-Shutter	Jessica	School Counselor	Teacher MA+45	13-14	\$80,985.00
HS	Steeb	Richard	Health & Physical Education	Teacher MA+15	11-12	\$74,370.00
LCMS	Erickson	Ariana	Academic Support	Teacher MA-30	13-14	\$78,735.00
LCMS	Gordon	David	Music	Teacher MA+30	15-16	\$80,850.00
LCMS	Haas	Lesley	School Counselor/Grade 6	Teacher MA+60/Doc	24	\$98,820.00
OHES	Gappa	Lisa	BSI/Academic Support	Teacher MA+60/Doc	21	\$91,695.00
OHES	Pankowski	Alison	Reading Interventionist	Teacher MA+45	21	\$89,445.00
OHES	Rocha	Lauren	Kindergarten	Teacher MA	5-6	\$66,580.00
OHES	Santoro	Julia	Grade 1	Teacher MA+15	19-20	\$82,830.00
OHES	Tucker	Diane	Grade 1	Teacher MA+45	22	\$91,560.00
OHES	Kotch	Jessica	Grade 1	Teacher MA	11-12	\$72,120.00
VES	Housten	Cheryl	Music Instrumental	Teacher MA+60/Doc	15-16	\$85,350.00

## 2016 – 2017 Renewals Non-Certificated Staff (Revised)

Location	Last Name	First Name	Assignment	Step	Salary
HS	Lanzotti	Kim	12 Month Clerk	13	\$46,185.00
LCMS	Scott	Jocelyne	10 Month Clerk	13	\$38,487.00
OHES	Kobylarz	Nora	10 Month Clerk @ 62.5%	11-12	\$23,258.00
OHES	Ansari	Shayla	Teacher Instructional Aide (48%)	3-4	\$11,851.00
VES	Darcy	Monica	Teacher Instructional Aide (48%)	3-4	\$11,851.00
VES	Burg	Elisa	Teacher Instructional Aide (48%)	3-4	\$11,851.00
OHES	Wilmot	Diane	Teacher Instructional Aide	1-2	\$24,690.00

## Appointments-Summer ESY Substitutes

Location	Name	Position	Salary	Dates/Notes
MHS	Diane Krasovec	Nurse	\$58.79 per hour	08/01/2016 – 08/11/2016
MHS	Kathleen Logothetis	Nurse	\$58.79 per hour	08/01/2016 – 08/11/2016
MHS	Denise Salvatore	Nurse	\$58.79 per hour	08/01/2016 – 08/11/2016
MHS	Mark Accardi	Teacher	\$58.79 per hour	08/01/2016 – 08/11/2016
MHS	Samantha Borelli	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Michele Caltiere	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Jillian Chianese	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Cynthia Cooper	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Jamie Davison	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Denise DeCamp	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Lisa Fioretti	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Kaitlin Hill	Teacher	\$58.79 per hour	08/01/2016 – 08/11/2016
MHS	Michael Holinko	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Jennifer Jones	Teacher	\$58.79 per hour	07/06/2016 – 07/28/2016
MHS	Savita Kaushal	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Jaclyn Lucarelli	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Casey Maxwell	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Amy Mintz	Teacher	\$58.79 per hour	07/06/2016 – 07/28/2016
MHS	Cathie Mislan	Teacher	\$58.79 per hour	08/01/2016 – 08/11/2016
MHS	Renee Perovich	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Jessica Roberts	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016

MHS	Audrey Rosenthal	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Deb Smith	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Laura Wright	Teacher	\$58.79 per hour	07/06/2016 – 08/11/2016
MHS	Denise DeCamp	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Laxmi Dharmadhikari	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Donna Gallitz	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Kelly Giata	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Justin Goetzmann	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Christine Isola	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Megan Grover	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Diane Talarico	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Danielle Teeple	Paraprofessional	\$15.00 per hour	07/06/2016 – 08/11/2016
MHS	Lynn Carro*	Adult Volunteer	S 0.00 per hour	07/06/2016 – 08/11/2016
MHS	Isabel Nappa*	Adult Volunteer (former MTSD student; current college student)	S 0.00 per hour	07/06/2016 – 08/11/2016

## Appointments – CST Summer Work 2016

Location	Name	Position	Salary	Dates/Notes
DISTRICT	Jody Budoff	Social Worker	\$449.10 Per Diem	CST Evaluations/Meeting – Not to Exceed 10 days CST Review/Resolve Student Schedule Not to Exceed 2 days
DISTRICT	Amy Costa	LDTC	\$383.10 Per Diem	CST Evaluations/Meeting – Not to Exceed 10 days CST Review/Resolve Student Schedule Not to Exceed 1 day

## Appointments – Curriculum Writing 2016-2017

Location	Name	Position	Hr. Rate	Dates/Notes
LMS	Lauren Smith	Curriculum Development – Grade 5 Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
LMS	Caryl Pitt	Curriculum Development – Grade 6 Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
LMS	Erin Harsell	Curriculum Development – Grade 6 Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
LMS	Elise Ryan	Curriculum Development – Grade 6 Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
LMS	Lynn Powers	Curriculum Development – Grade 6 Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
UMS	Kelly Ferrante	Curriculum Development – Grade 7 Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Brian Grieco	Curriculum Development – Physics	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	David English	Curriculum Development – Physics	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Stacey Westhusin	Curriculum Development – Chemistry	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Lisa Chedid	Curriculum Development – Chemistry	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Jane Heebner	Curriculum Development – Chemistry	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Brian Grieco	Curriculum Development – Environmental Science	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$960.00
LMS	Kristin Ciesielski	Curriculum Development – Pre-Algebra 6	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
LMS	Maya Coltisas	Curriculum Development – Pre-Algebra 6	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
UMS	Alex Kristopovich	Curriculum Development – Pre-Algebra 7	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00



UMS	Scott Ramsay	Curriculum Development – Grade 7 Social Studies	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
UMS	Kelli Kallens	Curriculum Development – Grade 7 Social Studies	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
MHS	Jim Griffin	Curriculum Development – US History I	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$405.33
MHS	Jim Washburn	Curriculum Development – US History I	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$405.33
MHS	Mike Holinko	Curriculum Development – US History I	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$405.33
MHS	Matt Flug	Curriculum Development – World Studies / Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Steve Miller	Curriculum Development – World Studies / Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Erin Reynolds	Curriculum Development – World Studies / Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Johanna Snedeker	Curriculum Development – PE – 9 <sup>th</sup> – 12 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Bryan Upshaw	Curriculum Development – PE – 9 <sup>th</sup> – 12 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Vincent Figueroa	Curriculum Development – PE – 9 <sup>th</sup> – 12 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Claire Scarpa	Curriculum Development – Peer Leadership	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$288.00
MHS	Vincent Figueroa	Curriculum Development – Peer Leadership	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$288.00
MHS	Kelly Statz	Curriculum Development – ELA 11 <sup>th</sup> Justice for All	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Micheline Aichele	Curriculum Development – ELA 11 <sup>th</sup> Justice for All	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Valerie Kriger	Curriculum Development – ELA 11 <sup>th</sup> Justice for All	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00



MHS	J.L. Marshall	Curriculum Development – ELA 11 <sup>th</sup> Justice for All	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Kelly Statz	Curriculum Development – ELA 11 <sup>th</sup> Heroes/Villains	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Micheline Aichele	Curriculum Development – ELA 11 <sup>th</sup> Heroes/Villains	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Valerie Kriger	Curriculum Development – ELA 11 <sup>th</sup> Heroes/Villains	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	J.L. Marshall	Curriculum Development – ELA 11 <sup>th</sup> Heroes/Villains	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Jamie Meeker	Curriculum Development – ELA 12 Family	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Sarah Matthews	Curriculum Development – ELA 12 Family	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	J. Michael Lopez	Curriculum Development – ELA 12 Family	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Jamie Meeker	Curriculum Development – ELA 12 Watch Back	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Sarah Matthews	Curriculum Development – ELA 12 Watch Back	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	J. Michael Lopez	Curriculum Development – ELA 12 Watch Back	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Kelly Statz	Curriculum Development – ELA 11 Is This Really	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Micheline Aichele	Curriculum Development – ELA 11 Is This Really	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
MHS	Valerie Kriger	Curriculum Development – ELA 11 Is This Really	\$32.00/hour	07/01/2016 – 06/30/2017
MHS	J.L. Marshall	Curriculum Development – ELA 11 Is This Really	\$32.00/hour	07/01/2016 – 06/30/2017
MHS	Jamie Meeker	Curriculum Development – ELA 11 Not All Those	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$240.00
MHS	Kelly Statz	Curriculum Development – ELA 11 Not All Those	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$240.00

MHS	Micheline Aichele	Curriculum Development – ELA 11 Not All Those	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$240.00
MHS	J.L. Marshall	Curriculum Development – ELA 11 Not All Those	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$240.00
MHS	Sarah Matthews	Curriculum Development – ELA 12 From Beyond	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	J. Michael Lopez	Curriculum Development – ELA 12 From Beyond	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Temmy Kim	Curriculum Development – ELA 12 From Beyond	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Jeff Woodward	Curriculum Development – Choir	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1024.00
MHS	Neelam Makvana	Curriculum Development – Choir	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1024.00
MHS	Kawika Kahalehoe	Curriculum Development – Orchestra	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$2048.00
MHS	Tina Boyer	Curriculum Development – Advanced Ceramics	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$960.00
MHS	Derrin Cardia	Curriculum Development – Financial Literacy	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$480.00
MHS	Karen Cohen	Curriculum Development – Financial Literacy	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$480.00
MHS	Teena Jessu	Curriculum Development – Game Design	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$960.00
MHS	Sophia Milner	Curriculum Development – Intro to Cultural Arts	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$960.00
MHS	Derrin Cardia	Curriculum Development – Web Design	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$960.00
UMS	Staci Anderson	Curriculum Development – ELL 7 <sup>th</sup> and 8 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$2432.00
LMS	Jean Evertsen	Curriculum Development – ELL 5 <sup>th</sup> and 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$810.66

LMS	Meghan Bauer	Curriculum Development – ELL 5 <sup>th</sup> and 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$810.66
LMS	Carol James	Curriculum Development – ELL 5 <sup>th</sup> and 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$810.66
MHS	Brian Beyer	Curriculum Development – Latin 1	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$960.00
MHS	Nathalie Bogen	Curriculum Development – French 2	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$682.66
MHS	Kim Marshall	Curriculum Development – French 2	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$682.66
MHS	Valeriya Kotok	Curriculum Development – French 2	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$682.66
MHS	Bill Dominick	Curriculum Development – German 2	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1024.00
MHS	Karin Lee	Curriculum Development – German 2	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1024.00
MHS	Elsa Licinski	Curriculum Development – Spanish 3	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1024.00
MHS	Kim Marshall	Curriculum Development – Spanish 3	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1024.00
MHS	Susanne Asral	Curriculum Development – Spanish 3 Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
MHS	Eliana Molano	Curriculum Development – Spanish 3 Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
OHES	Sharon Baller	Curriculum Development – Media Center Kindergarten	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
OHES	Sharon Baller	Curriculum Development – Media Center 1 <sup>st</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
OHES	Sharon Baller	Curriculum Development – Media Center 2 <sup>nd</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
OHES	Sharon Baller	Curriculum Development – Media Center 3 <sup>rd</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00

OHES	Sharon Baller	Curriculum Development – Media Center 4 <sup>th</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
UMS	Susan Sheerin	Curriculum Development – Computer App. 7	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
UMS	Violet Markmann	Curriculum Development – Web Design Coding 7/8	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
UMS	Maria Pazlopez	Curriculum Development – Active Citizenship 7	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
UMS	Stefanie Lachenauer	Curriculum Development – Active Citizenship 7	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
UMS	Maria Pazlopez	Curriculum Development – Active Citizenship 8	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
UMS	Stefanie Lachenauer	Curriculum Development – Active Citizenship 8	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
UMS	Shelley Moore	Curriculum Development – MM & Communications	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
UMS	Shelley Moore	Curriculum Development – Broadcast Journalism	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
UMS	Megan Moore	Curriculum Development – CCR	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
MHS	Claire Scarpa	Curriculum Development – Health 9 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
MHS	Bryan Upshaw	Curriculum Development - Health 9 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
MHS	Bryan Upshaw	Curriculum Development – Health 10 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
MHS	Vincent Figueroa	Curriculum Development – Health 10 <sup>th</sup> Grade	\$32.00 /hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
MHS	Johanna Snedeker	Curriculum Development – Health 11 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
MHS	Claire Scarpa	Curriculum Development – Health 12 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00

MHS	Katie Foster	Curriculum Development – Health 12 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$128.00
LMS	Kristin Ciesielski	Curriculum Development – Math 6	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
LMS	Lauren Levin	Curriculum Development – Math 6	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
LMS	Lauren Levin	Curriculum Development – Math 5	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
UMS	Kelly Ferrante	Curriculum Development – Science 8 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
UMS	Rob Chesbro	Curriculum Development – Science 8 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Colleen Shanahan	Curriculum Development – American Film, Sociology	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
OHES	Lauren Rocha	Curriculum Development – Kindergarten, Reading & Writing	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
OHES	Rachel Discepola	Curriculum Development – Reading & Writing, 1 <sup>st</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017
OHES	Faith Hoffman	Curriculum Development – Reading & Writing, 1 <sup>st</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
OHES	Christine Yap	Curriculum Development – Reading & Writing, 2 <sup>nd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
OHES	Alexa Komar	Curriculum Development – Reading & Writing, 2 <sup>nd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
VES	Lisa Pliskin	Curriculum Development – Writing 3 <sup>rd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
VES	Lisa Pliskin	Curriculum Development – Reading 3 <sup>rd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
VES	Jillian Chianese	Curriculum Development – Reading 4 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
LMS	Melissa Gustich	Curriculum Development – LA 5 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00



LMS	Kim Dewrell	Curriculum Development – LA 5 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
LMS	Rachel Ledebuhr	Curriculum Development – LA 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
LMS	Julie Brenner	Curriculum Development – LA 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
LMS	Enrica Pirone	Curriculum Development – LA 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
LMS	Kristin Racioppe	Curriculum Development – LA 6 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$160.00
UMS	Wendy Wachtel	Curriculum Development – LA 7 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
UMS	Ina DiGangi	Curriculum Development – LA 7 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
UMS	Lauren Horowitz	Curriculum Development – LA 7 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
UMS	Rob Scarpa	Curriculum Development – LA 8 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
UMS	Karen Kevorkian	Curriculum Development – LA 8 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
UMS	Anthony Barra	Curriculum Development – LA 8 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
LMS	Melissa Gustich	Curriculum Development – Social Studies 5 <sup>th</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
LMS	Kim Dewrell	Curriculum Development – Social Studies 5 <sup>th</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
OHES	Rachel Discepola	Curriculum Development – Math 1 <sup>st</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
OHES	Lisa Gappa	Curriculum Development – Math 2 <sup>nd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
VES	Jen Furman	Curriculum Development – Math 3 <sup>rd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00

VES	Jen Yulo	Curriculum Development – Math 4 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
MHS	Katie Tessein	Curriculum Development – Geometry	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Inez Serrano	Curriculum Development – Geometry	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Jaissa Almonte	Curriculum Development – Geometry	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$213.33
MHS	Anna Panova	Curriculum Development – Geometry Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Susan Teza	Curriculum Development – Geometry Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Danna Bucci	Curriculum Development – Algebra II Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Jaissa Almonte	Curriculum Development – Algebra II Honors	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
VES	Jen Yulo	Curriculum Development – Social Studies 3 <sup>rd</sup> & 4 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
MHS	Joseph Riccardi	Curriculum Development – ELA 9 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not To Exceed \$608.00
MHS	Michele Caltiere	Curriculum Development – ELA 9 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not To Exceed \$608.00
MHS	Nimisha Patel	Curriculum Development – ELA Honors 9 <sup>th</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
MHS	Shelley Fallon	Curriculum Development – ELA Honors 9 <sup>th</sup> Gr.	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
MHS	Evangeline Thornton	Curriculum Development – ELA 10 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
MHS	Dianna Muzaurieta	Curriculum Development – ELA 10 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
MHS	Valerie Kriger	Curriculum Development – ELA Honors 10 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00



MHS	Temmy Kim	Curriculum Development – ELA Honors 10 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
OHES	Lauren Rocha	Curriculum Development – Science, Kindergarten	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
OHES	Laura Sappnar	Curriculum Development – Science, Kindergarten	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
OHES	Stephanie Shaffer-Obe	Curriculum Development – Science 1 <sup>st</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
OHES	Lindsay Fox	Curriculum Development – Science 1 <sup>st</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
OHES	Diamond Zucchetti	Curriculum Development – Science 2 <sup>nd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
OHES	Geena Bergen	Curriculum Development – Science 2 <sup>nd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
VES	Kelly Vucin	Curriculum Development – Science 3 <sup>rd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
VES	Kaitlin Uhaze	Curriculum Development – Science 3 <sup>rd</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
VES	Jen Yulo	Curriculum Development – Science 4 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00
VES	Linda Truscinski	Curriculum Development – Science 4 <sup>th</sup> Grade	\$32.00/hour	07/01/2016 – 06/30/2017 – Not to Exceed \$1216.00

## Appointments – 2016-2017

Location	Name	Position	Hr. Rate	Dates/Notes
MHS	Nitu Sinha	Proctor – Student Placement Assessments	\$58.79	08/09/2016 & 08/11/2016 - Not to Exceed hours
MHS	Inez Serrano	Proctor – Student Placement Assessments	\$58.79	08/09/2016 & 08/11/2016 - Not to Exceed hours
MHS	Jaissa Almonte	Proctor – Student Placement Assessments	\$58.79	08/09/2016 & 08/11/2016 - Not to Exceed hours
MHS	Katie Tessein	Proctor – Student Placement Assessments	\$58.79	08/09/2016 & 08/11/2016 - Not to Exceed hours
MHS	Ashley Williams	Proctor – Student Placement Assessments	\$58.79	08/09/2016 & 08/11/2016 - Not to Exceed hours
MHS	Kelly Rafferty	Proctor – Student Placement Assessments	\$58.79	08/09/2016 & 08/11/2016 - Not to Exceed hours
OHES	Patricia Abiad	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
OHES	Meghan Bauer	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
OHES	Lisa Gappa	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
OHES	Carol James	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
OHES	Alexa Komar	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
OHES	Julia Lee	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
OHES	Christine Yap	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
VES	Amanda Bassford	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
VES	Kellie Cramer	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours

VES	Joanne Orsini	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
VES	Nancy Sears	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
VES	Kimberly Vanatta	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
LMS	Kevin Armstrong	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
LMS	Jean Evertsen	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
LMS	Lesley Haas	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
LMS	Annie Yip	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
UMS	Mark Accardi	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
UMS	Staci Anderson	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
UMS	Ina DiGangi	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
UMS	Stephanie Mardekian	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
UMS	Jim Reed	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
UMS	Marci Warboys	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
MHS	David Rabinowitz	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
MHS	Kadie Bond	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours
MHS	Cheryl Houston	Proctor – Student Placement Assessments	\$58.79	07/01/2016 – 08/15/2016 – Not to Exceed hours

## Appointments-SOAR Summer Positions

Location	Name	Position	Status	Dates of Employment/Notes
MHS	Jason Sullivan	S.O.A.R. Summer Science (Physics – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Jason Sullivan	S.O.A.R. Summer Science Program Administrator	\$450/day (not to exceed based on offered courses)	(5/30 – 8/30) Total Days not to exceed
MHS	Rama Bulusu	S.O.A.R. Summer Science (Chemistry – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Glen Stuart	S.O.A.R. Summer Science (Biology – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Kathy Logothetis	S.O.A.R. Summer Science Nurse	\$58.79/hr	(6/22 – 7/1) & (8/8 – 8/17) Total Hours not to exceed
MHS	Mary Ellen Foley	S.O.A.R. Summer Science Nurse	\$58.79/hr	(6/22 – 7/1) & (8/8 – 8/17) Total Hours not to exceed
MHS	Phillip Chao	S.O.A.R. Summer Science (Physics – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Brian Greco	S.O.A.R. Summer Science (Physics – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Stacy Westhusin	S.O.A.R. Summer Science (Chemistry – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	David English	S.O.A.R. Summer Science (Chemistry – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Phillip Chao	S.O.A.R. Summer Science (Physics – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8

MHS	Chris Resch	S.O.A.R. Summer Science (Biology – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Chris Runion	S.O.A.R. Summer Science (Biology – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Jason Rothman	S.O.A.R. Summer Science (Biology – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Anna Panova	S.O.A.R. Summer Science (Physics or Chemistry – Lead Instructor)	\$58.79 \$30/hr Prep Time	(6/22 – 7/1) & (8/8 – 8/17) Total Hours: 80 Total Prep Hours not to exceed: 8
OHES/MHS	Madeline Davidian	S.O.A.R Student Assistant	\$10.00 per hour	06/15/2016 – 08/05/2016 (Not to Exceed hours)
OHES/MHS	Jaissa Almonte	S.O.A.R Instructor	\$58.79 per hour of instruction \$30.00 per hour of prep time	07/05/2016 – 08/05/2016 Total Hours: Total Prep Hours not to exceed: 40 hou

**Tuition Reimbursement 2016 - 2017**

<b>Location</b>	<b>Name</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
MHS	Karen Cohen	University of LaVerne	Summer	3	\$345.00	Microsoft Work 2013
MHS	Karen Cohen	University of LaVerne	Summer	3	\$345.00	Microsoft PowerPoint 2013
MHS	Karen Cohen	University of LaVerne	Summer	3	\$345.00	Microsoft Excel 2013
MHS	Brian Greco	The College of New Jersey	Summer	3	\$1,500.00	Brain Based Teaching & Learning
MHS	Tina Boyer	Morningside College	Summer	3	\$750.00	Creativity in Crisis
MHS	Deirdre McGrail	Morningside College	Summer	2	\$500.00	Advanced I-Pads
VES	Samantha Borelli	The College of New Jersey	Summer	3	\$2,084.76	Reading Specialist
VES	Marlene Biava	Fitchburg State University	Summer	3	\$325.00	Wilson Reading System Steps 7-12 Practicum
VES	Lynn Carro	Fitchburg State University	Summer	3	\$325.00	Wilson Reading System Group Mastery Practicum
VES	Erika Fedo	Fitchburg State University	Summer	3	\$325.00	Wilson Reading System Steps 7-12 Practicum
VES	Max Rodriguez	Loyola Marymount University	Summer	3	\$381.65	Staying Present: Mindfulness for Better Teaching & Learning
VES	Max Rodriguez	Loyola Marymount University	Summer	3	\$381.65	Kindness: Can it be Taught?

**Co-Curricular 2015-2016**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Stipend</b>	<b>Pro-rated</b>	<b>Dates of Leave/Notes</b>
UMS	Jaclyn Luccarelli	CLAW Newspaper Advisor	\$1,264.50	@ 50%	2016 - 2017 School Year
UMS	Joanne Tiu	CLAW Newspaper Advisor	\$1,264.50	@ 50%	2016 - 2017 School Year
MHS	Vincent Figueroa	Soccer, Boys Freshman Coach	\$4,437.00		2016 - 2017 Fall Season
MHS	Brian Upshaw	Summer Weight Room Supervisor	\$2,600.00		Summer 2016
MHS	Colleen Shanahan	Advisor: Freshman Class	\$1,700.00	@ 50%	2016 - 2017 School Year
MHS	Richard Steeb	Advisor: Freshman Class	\$1,700.00	@ 50%	2016 - 2017 School Year



MHS	Jessica Ritson	Literary Magazine @ 50%	\$969.00		2016 – 2017 School Year
MHS	Jaissa Almonte	SAT Math Advisor @ 50%	\$3,033.00		2016 – 2017 School Year
MHS	Christian Lugo	Student Council (9-12) @ 50%	\$2,596.00		2016 – 2017 School Year
MHS	Valeriya Kotok	Student Council (9-12) @ 50%	\$2,596.00		2016 – 2017 School Year
MHS	Maureen Conway	Test Coordinator @ 50%	\$2,685.00		2016 – 2017 School Year
MHS	Valerie Jones-Kruger	Yearbook: Business	\$1,650.00		2016 – 2017 School Year
MHS	JL Marshall	Yearbook: Graphics	\$2,163.00		2016 – 2017 School Year
MHS	Derrin Cardia	Yearbook: Main	\$3,963.00		2016 – 2017 School Year
DISTRICT	Charles Gatt, MD	Volunteer Physician for sporting events	\$0.00		2016 – 2017 School Year
DISTRICT	JAG Physical Therapy	Substitute Athletic Trainer	\$50.00 per hour as needed		2016 – 2017 School Year
LMS	James Mulligan TCH.U.M.CCNT.MG.02	Spring Musical Set Construction			12 Hours - \$360.00 (Reimb by the Booster Club) (revised)

**Other**

Location	Name	Position	16/17 Degree & Step	Salary/Hourly Rate	Pro-Rated	Dates /Notes
MHS	Michelina Aichele TCH.HS.ENGL.MG.05	Teacher/English	MA+15 5-6	\$68,830.00		09/01/2016 – 06/30/2017 Salary Advancement to N

**\*Pending Criminal History Clearance or Emergent Hire approval from Office of the County Superintendent**



4.2 Approval of Superintendent Merit Goals - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established quantitative and qualitative and criteria and associated merit goals for the Superintendent for the 2015-2016 school year, and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Approved
<p><b>1. Professional Development</b>                      Conduct targeted instructional walkthroughs at MHS to assess the implementation of professional development in the following areas: Clear communication, Differentiation of Instruction, Assessment, Positive Learning Environment. Use checklist tool based upon Danielson Model created by MHS with the goal of improving feedback/instruction to the teachers.</p> <p>A. Target walkthroughs conducted with MHS administration</p> <p>1. 25-30 walkthroughs conducted</p> <p>2. 31-35 walkthroughs conducted</p> <p>3. <b>36+ walkthroughs conducted</b></p>	<p><b>Achieved</b></p>	<p>1.1100%</p> <p>2.2200%</p> <p><b>3.3300%</b></p>

<p><b>3. Technology Integration</b>                  Teachers will utilize Google Domain tools to increase student engagement, communication by teacher &amp; improve organization for the classroom.</p> <p>A. Teachers will demonstrate a 20% combined increase in the following four Google Domains. Superintendent will utilize 14/15 Professional Development Survey to facilitate and increase use of the following Google Domain tools to: Promote collaboration, utilize online editing/feedback, create assignments and use of additional tools (calendar, sites, blogger)</p> <ol style="list-style-type: none"> <li>1. 10% increase in teacher use</li> <li>2. 15% increase in teacher use</li> <li>3. <b>20% increase in teacher use</b></li> </ol>	<p>Achieved</p>	<p>3.3300%</p>
<p><b>4. Social and Emotional Learning</b>                  School and community-wide effort to identify SEL target/needs</p> <p>A. Collect parent/teacher survey data to identify areas in need of attention in order to design guidance groups/parent education classes for 15/16 SY for grades K-6.                  B. Parent Education: conduct informational Naviance meetings for grades 7-12 (day/evening/weekend opportunities)</p>	<p>Achieved                  Achieved</p>	<p>2.50%</p>
<p><b>5. District Communication with Community</b>                  Develop and employ communication strategies to support a range of information sharing.</p> <p>A. Hold two information general "Coffee and Conversation" with the Superintendent                  B. Design comprehensive standard operating procedures for: Business Office, Human Resources, Instructional Services, Superintendent's Office, Special Services.                  C. Engage key communicators in Referendum opportunities including, but not limited to, website, messaging, meetings, presentations, social media, community events.</p>	<p>Achieved                  Achieved                  Achieved</p>	<p>2.50%</p>

**4.5 Approve the Following Sidebar Agreement –**

**WHEREAS**, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2015-2016, 2016-2017 and 2017-2018 school years (“the Agreement”); and

**WHEREAS**, the District is of the opinion that its Extended School Year (“ESY”) would benefit from more increased coordination to assist and support the ESY Supervisor; and

**WHEREAS**, the parties are desirous of adding a new stipended position that is not presently stipulated in Schedule B of the Agreement; and

**NOW, THEREFORE**, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows.

1. The position of ESY Coordinator shall be added to Schedule B, with a stipend amount of \$10,000.
2. The position shall require an instructional certification, with knowledge of ESY planning and operation, experience coordinating multi-faceted programming needs (including transportation needs), and excellent skills in organization, communication, and collaboration preferred. The ESY Coordinator shall work under the direction of the ESY Supervisor, and shall require approximately 170 hours of work from July through June. The job responsibilities shall be as set forth in an approved job description, which shall include the following responsibilities:
  - a. Provide support for the planning and delivery of Extended School Year services;
  - b. Coordinate Room assignments and complete building use forms;
  - c. Meet with CST case managers to determine ESY needs and transportation needs;
  - d. Generate and maintain class lists;

- e. Order supplies; and
  - f. Manage progress reporting post ESY.
3. This Sidebar Agreement shall be in effect for the duration of the 2016-2017 and 2017-2018 school years only.
4. All terms of this Sidebar Agreement are deemed material. This Sidebar Agreement may not be revised, amended, modified or revoked, except by an instrument made in writing as between the Parties and executed with the same degree of formality as this Sidebar Agreement.
5. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.