

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, June 17, 2014 7:00 P.M Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a business meeting on Tuesday, June 17, 2014 at 7:00 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, June 17, 2014 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Sandra Donnay, Dharmesh Doshi, Humberto Goldoni, Nick Hladick, Judy Humza, Adelle Kirk-Csontos and Anne Michaelson

The following Board members were absent: Arun Rimal and Dr. Lei Yu

Also Present: Nancy Gartenberg, Superintendent  
Thomas M. Venanzi, Business Administrator/  
Board Secretary  
Annette M. Wells, Associate School Business Administrator/  
Assistant Board Secretary  
Alexander Chen, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi that the board adopt a resolution to go into executive session at 7:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and student disciplinary matters will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.

- E. Vice President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and June 10, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSAs Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. Vice President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. Vice President Kirk-Csontos welcomed all to the business meeting.

#### **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Walter Beadling stated that he reviewed the interactions with the board of education over the past school year regarding physics tests, AP textbook, and change of meeting format. He stated that he learned that parents are limited to data access and that the board feels parents should be seen and not heard. Mr. Beadling expressed disappointment in the board and administration.

Mr. John Kumpf agreed with Mr. Beadling. He stated that he came to the meeting to discuss the interaction with the board and public. He thinks it's absurd that questions will be answered at the end of the comment period. He stated that he and Mr. Beadling have interaction with the township committee. He stated that the public wants to vote for people who will engage the public in dialog.

Mr. Kevin Kerod expressed his concern about the common core. He stated that he supports Mr. Beadling about not using a biased textbook. Many parents he has spoken to don't know anything about the textbook issue or the common core standards. Parents are stakeholders and should have access to data.

Ms. Phyllis Bursh stated that last week she requested that bringing back open house and UMS drop off be put on tonight's agenda, but there is nothing on the agenda for either one of the two items. She asked how can community members get the board to respond to them, and what is the process for public to give input.

Ms. Patricia Leedy expressed frustration and concern regarding her son's class. She requested an independent investigation of why the teacher was pulled from the class and why the children were excluded from a school-wide musical performance.

Ms. Maria Kurowski stated that she has shared her concerns with the school principal, director of pupil services and has a meeting with Ms. Gartenberg regarding an incident with her daughter and concerns with her daughter's class. Her daughter showed up for a third grade music concert and was put on stage without knowing what to do. The ICS teacher stated that the emails were sent in error. Ms. Kurowski stated that the teaching staff had more than 45 minutes to let the parents know that her daughter shouldn't have been there. The next morning Ms. Kurowski reached out to the case manager to discuss how the situation was handled. She asked why the staff failed to make it right instead of allowing her child to humiliate herself at the concert. Ms. Kurowski's other concern is why the music teacher didn't include the class from the beginning. She stated that the school district violated the classes right for equal opportunity.

Ms. Kurowski stated that another issue deals with the removal of her daughter's teacher due to an incident in the classroom. She is outraged at how the school district handled the situation. The students in that class lost weeks of meaningful education. This removal of the teacher also had an emotional effect on the children. She questioned what action has been taken on the issue of not allowing the class to participate in the music concert. She also stated that parents don't want to have annual review meetings without the classroom teacher. She also would like the district to perform an independent investigation of the release of the teacher.

Ms. Virginia McCosh asked if the board was aware of the correct protocol for toileting in her child's classroom. She is still questioning why her daughter's teacher was removed from the classroom. She feels that the children are not in a stable environment. She questioned who will teach the extended school year program and who will teach the class next year. She asked the board to question school administrators for the answer.

Dr. Yver also requested an investigation to the removal of the classroom teacher. He stated that his son is barely verbal and requires sign language. He wants to know why and how is the administration handling this situation.

Ms. Kirk-Csontos stated that on behalf of the board if the public feels they have not been heard we need to change that situation. When issues are heard there are a number of ways to handle the comments. If there is a complaint, the board is required to present the complaint to the Chief School Administrator. Ms. Gartenberg addresses the complaints with the proper parties and in various ways, which doesn't have to be in public.

The board addresses questions at the end of the comment period to run an efficient meeting. On the common core, Ms. Kirk-Csontos stated that we have heard Mr. Kerod. There are videos on our website, and we will hold information sessions in the fall to discuss the district implementation of the common core.

Ms. Kirk-Csontos acknowledged the complaint about the open house and stated that Ms. Gartenberg will address the complaint taking into consideration students, teachers, facilities and budget constraints.

Ms. Kirk-Csontos responded that the UMS drop off will be on the July Operations and Facilities Committee agenda for discussion.

Ms. Kirk-Csontos stated that we cannot discuss issues with an employee. The complaint is being addressed at the school level. If administration comes forth with a recommendation that fails, parents can come to the board of education. It is not a matter of the board caring, it is a matter of process.

A motion was made by Mr. Hladick and seconded by Ms. Donnay to reopen the public comment period.

Upon call of the roll, the motion failed with Ms. Donnay, Mr. Hladick and Ms. Michaelson voting yes and the remaining four voting no.

### **APPROVAL OF MINUTES**

A motion was made by Mr. Hladick and seconded by Mr. Doshi to approve the following minutes:

May 13, 2014 Executive Session Meeting  
May 13, 2014 Workshop and Special Meeting

Upon call of the question, the motion carried with five members voting in favor and Ms. Donnay and Mr. Goldoni abstaining.

A motion was made by Mr. Goldoni and seconded by Mr. Hladick to approve the following minutes:

May 27, 2014 Executive Session Meeting  
May 27, 2014 Business Meeting

Upon call of the question, the motion carried with three members voting in favor and Ms. Donnay, Mr. Goldoni, Mr. Hladick and Ms. Humza abstaining.

A motion was made by Ms. Humza and seconded by Mr. Hladick to approve the following minutes:

May 31, 2014 Special Public Meeting

Upon call of the question, the motion carried with five members voting in favor and Ms. Donnay and Mr. Hladick abstaining.

### **ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Mr. Doshi and seconded by Mr. Hladick to table the acceptance of the correspondence as follows:

1. E-mail dated 6/6/14 from lacrosse parents regarding lacrosse program

Upon call of the question, the motion carried unanimously.

### **SUPERINTENDENT'S REPORT**

Ms. Gartenberg reported that the MTEF fundraiser was a lovely event. The MTEF recently raised approximately \$25,000 to give grants to the district. The district would like to continue these fundraising efforts by allowing advertising around our stadium. Once a year, the MTEF will report to the board on applications and grants given to the staff.

### **Violence & Vandalism/HIB Report – September – December 2013**

Ms. Gartenberg reported on violence and vandalism and stated that the annual report will be given to the public in the fall. The data is published on the state website annually. Six out of the 24 incidents were reported to the police.

Ms. Kelly Mattis, Director of Human Resources, gave the following presentation on HIB:

# Bi-Annual Superintendent's Report

Harassment, Intimidation and Bullying (HIB)



JUN 17 2014

JUN 17 2014

## District Data

- 36 Reports of HIB
- 13 Confirmed Incidents of HIB



JUN 17 2014

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## Reporting Periods

- September 1 – January 1 (reporting period 1)
- January 1 – June 30 (reporting period 2)
- Superintendent Gartenberg shall report to the Montgomery Township Board of Education all acts of harassment, intimidation, or bullying (HIB) which occurred during the previous reporting period.

This report is from reporting period 1.



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## District Data

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Race	Color	Religion	Age/sex	Origin	Gender
Total	3	0	0	1	0	0
Percent	23.08%	0.00%	0.00%	7.69%	0.00%	0.00%



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## Investigators

- Investigators
  - OHS-Wendy Senafra, Anti-Bullying Specialist
  - VES-Lauren Fomal, Anti-Bullying Specialist
  - LMS-Jeanne Fedun and Alison Doyle-Smith, Anti-Bullying Specialists
  - UMS-Lesley Haas and Kevin Armstrong, Anti-Bullying Specialists
  - MHS-Keith Glock, Anti-Bullying Specialists



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## District Data

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Protected Category	Orientation	Gender identity	Disability	Other	Grand Total
Total	0	0	3	15	
Percent	0.00%	0.00%	25.00%	61.54%	



JUN 17 2014

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## Confirmed HIB Incidents

Category	Count	Percentage
OHES	1	7.69%
VES	1	7.69%
EMS	2	15.38%
UMS	3	23.08%
MHS	5	38.46%
<b>Grand Total:</b>	<b>18</b>	<b>100.00%</b>

  
\* Collected  
7/20/2014

## Village Elementary School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Race	Color	Religion	Ancestry	Disability	Gender
Total						

  
\* Collected  
7/20/2014

## Orchard Elementary School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Color	National Origin	Disability	Gender
Total	1	1	1	1	1

  
\* Collected  
7/20/2014

## Village Elementary School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Color	National Origin	Disability	Language	Gender
Total						

  
\* Collected  
7/20/2014

## Orchard Elementary School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Gender	Disability	Other	Grand Total
Total					2

  
\* Collected  
7/20/2014

## Lower Middle School

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Color	National Origin	Disability	Gender
Total					

  
\* Collected  
7/20/2014

**Lower Middle School**

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Gender Identity	Disability	Other	Grand Total
Total	1	1	1	2	5
Percentage	20%	20%	20%	40%	100%



100% of incidents were reported to the Title IX Coordinator.

7/22/2014 10:10:10 AM

**High School**

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Race	Color	Gender Identity	Sexuality	Orientation	Other	Grand Total
Total	1	1	1	1	1	1	7
Percentage	14%	14%	14%	14%	14%	14%	100%



100% of incidents were reported to the Title IX Coordinator.

7/22/2014 10:10:10 AM

**Upper Middle School**

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Gender Identity	Disability	Other	Grand Total
Total	1	1	1	2	5
Percentage	20%	20%	20%	40%	100%



100% of incidents were reported to the Title IX Coordinator.

7/22/2014 10:10:10 AM

**High School**

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Gender Identity	Disability	Other	Grand Total
Total	1	1	1	1	5
Percentage	20%	20%	20%	20%	100%



100% of incidents were reported to the Title IX Coordinator.

7/22/2014 10:10:10 AM

**Upper Middle School**

- Nature of HIB Based on Protected Categories and Distinguishing Characteristics

Category	Sexual Orientation	Gender Identity	Disability	Other	Grand Total
Total	1	1	1	2	5
Percentage	20%	20%	20%	40%	100%



100% of incidents were reported to the Title IX Coordinator.

7/22/2014 10:10:10 AM

**Discipline and Remediation**

- Discipline is determined based upon the Code of Conduct
- Remediation is Needed for Offenders and Victims



100% of incidents were reported to the Title IX Coordinator.

7/22/2014 10:10:10 AM

## HIB Programs

- Anti-Bullying Bill of Rights (ABR)
- HIB Consequences and Prevention
- Cyberbullying
- Peer Relationships and Social Norms
- Parent Education
- Board of Education Training
- On-line Training (GCN)
- Pro-Social Strategies for By-Standers
- Conflict Resolution
- Week of Respect and Anti-bullying Awareness

100% 100% 100% 100%

## Target Population

- Board of Education
- District Administrators
- Anti-Bullying Coordinator
- Anti-Bullying Specialists
- Teachers
- Student
- Parents
- Substitute Staff
- Bus Drivers
- Support Staff

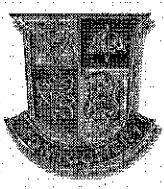
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### 2013-2014 – District Goals Results

Ms. Gartenberg gave the following presentation on the 2013-2014 district goals:

## Montgomery Township Goals 2013-2014



Nancy H. Gartenberg, Superintendent  
June 17, 2014

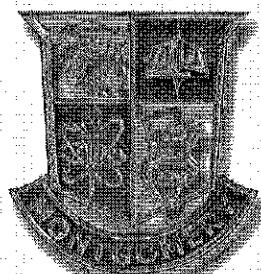
## Goal Development

**Goal 1:**  
To develop specific communication protocols with parents, staff and community members that is consistent in message and reflects the vision of "Connected, Known and valued," with particular focus on the implementation of Achieve, NJ and curriculum initiatives.

**Goal 2:**  
To review, evaluate and assess current programs and staffing structures to determine gaps/needs; make specific recommendations to the board to address in a fiscally responsible and efficient manner in the following areas: special education, student/staff attendance and the organizational management structure of the district.

**Goal 3:**  
To identify and implement social-emotional programming appropriate for all schools by June 2014 and identify the appropriate assessments to measure the efficacy of the programs.

## District Goal Summary 13-14



## Special Education - Implementation of Prior Year Audit Findings

**Develop protocols, procedures, and timelines to track student evaluations, IEP development and program placements**

- Create CST Handbook to define criteria for evaluation, protocols for IEP development and program placement, ESY, and teacher aides.
- Conduct assessment of autism programming training needs- P-12

### Special Education - Implementation of Prior Year Audit Findings

- Provide teacher/teacher aide learning opportunities for ABA program.
- Provide technical assistance for writing IEPs aligned goals and objectives
- Reduce achievement gap between SE and Total Students on state assessments 4-8.
- Provide SE parent education program opportunities

### Social and Emotional Learning

School and community-wide effort to develop social/emotional life skills

- Parent Education: Recommended district wide book discussion/lecture on SEL
- Prepare developmentally appropriate [Elementary, Middle, High School] strategies for student SEL integrated in all schools
- Identify community resources in supporting SEL efforts
- Administer student survey to determine engagement in school

### Support Student Achievement for all students and demographic subgroups

#### **Focus on early identification and structured interventions for general education students.**

- Create guidelines and staff handbook for Intervention and Referral Services [I & RS]
- Create guidelines and staff handbook for 504 Plan and implementation
- Create guidelines, staff handbook, and program implementation for RTI

### Communication within District

Improve vertical communication and program articulation between school levels.

- Develop weekly eNews outline in response to communications survey
- Utilize Google Docs/training to increase consistency within TEACH NJ mandates
- Utilize available technology tools to assess/design summer professional development survey
- Design comprehensive summer professional development course offerings for summer 2014 using student management system

### Reconfigure district staffing

#### **Align staff functions with district priorities**

- Develop district organizational staffing chart aligned with current job functions and responsibilities
- Update job descriptions for administrative, instructional and support staff
- Identify opportunities for staff collaboration across grade levels to align special education goals with general education goals

### **Additional initiatives: Outside the formal goals, but necessary**

- Teacher's College Implementation\*\*
- New administrative staff (11)
- Policies (50 )
- Communication efforts
- HRAc and diversity programming/planning-

\*\*example

### Additional initiatives

- Automated External Defibrillators (Janet's law, policy and training)
- Dyslexia (Law, Training plan, Drills, Policy)
- Teacher Evaluations (approx. 1800)
- Administrator Evaluations (approx. 300)
- SGO/SGP (900)
- PARCC (400)

### Goal Setting Process

- Clarity
- Consistency
- Priority

### Additional initiatives

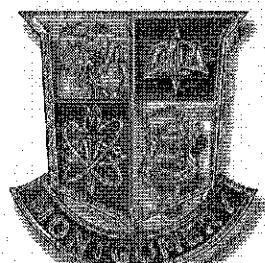
- Budget
- Healthcare changes
- Long Range Facilities Plan
- PD 360 "Weather PD Plan" for staff
- College and Career – STEAM GRANT efforts
- Allergy Management
- Teacher's College Implementation through 8th

### 2014-2015 District Goals

#### Goal 1:

To continue to develop communication protocols with parents, staff and community members that is consistent in message and reflects the vision of the district to engage each child in reaching his/her fullest potential.

### District Goals 2014-2015



#### Goal 2:

To continue to review, evaluate and assess current programs and staffing structures to determine gaps/needs; make specific recommendations to the board to address in a fiscally responsible and efficient manner in the following areas

- **Goal 3**  
**To identify and implement social-emotional programming appropriate for all students**

### **Board of Education Goal 14-15**

#### **Goal:**

**To continue to actively participate in ongoing professional development that is focused on improving board governance and policy development**

- **Goal 4:**  
**To explore the potential for full day kindergarten in MTSO**

### **"Big Buckets" for 2014-1-15**

- Student Programming
- Professional Development
- Program Assessment and Improvement
- Communication



Time was allowed for questions and comments from the board and public.

### **ACTION AGENDA**

#### **PUBLIC COMMENTS**

Mr. John Kumpf questioned how the policy could be changed from responses to questions at the end of the public comment period.

Mr. Beadling questioned if his recommendations were being given serious consideration.

Ms. Kirk-Csontos stated that any change in board policy would go through the policy committee.

Ms. Gartenberg stated that an email could be sent to her, and she will forward the information to the policy chair.

Mr. Gartenberg stated that if the board as a whole wants her to spend time on Mr. Beadling's request, then she will spend her time on that request. The district is trying to create a solid

foundation and consistent practices throughout the district. Mr. Beadling has enlightened the administration which has caused meaningful discussions.

## **1.0 ADMINISTRATIVE**

A motion was made by Ms. Michaelson and seconded by Ms. Humza to approve agenda items 1.1 and 1.2 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Electronic Violence & Vandalism Report – Report Period 1
4. Teacher Absences Report
5. Fire/Security Drill Report

1.2 Policy Second Reading and Adoption – Accept and adopt the following policies following a second reading:

- 0141 Board Member Number and Term
- 0143 Board Member Election and Appointment
- 1581 Victim of Domestic or Sexual Violence Leave
- 3125 Employment of Teaching Staff Members
- 3230 Outside Activities for Teaching Staff Members
- 3240 Professional Development for Teachers and School Leaders
- 4125 Employment of Support Staff Members
- 4230 Outside Activities for Support Staff Members

Upon call of the roll, the motion carried with six members voting in favor and Mr. Hladick abstaining.

## **2.0 CURRICULUM & INSTRUCTION**

A motion was made by Mr. Doshi and seconded by Ms. Humza to approve agenda items 2.1 through 2.5 as follows:

2.1 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

		<b>TUITION</b>		
<b>Pupil ID</b>	<b>School</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
9216	Matheny Medical & Educational Center	\$15,910.00	\$78,690.00	\$94,600.00
9228	The Midland School	\$8046.00	\$48,276.00	\$56,322.00

9248	The Midland School	\$8046.00	\$48,276.00	\$56,322.00
9243	The Midland School	\$8046.00	\$48,276.00	\$56,322.00
311876	The Midland School	\$8046.00	\$48,276.00	\$56,322.00
280459	The Midland School	\$8046.00	\$48,276.00	\$56,322.00
55307	The Midland School	\$8046.00	\$48,276.00	\$56,322.00
9219	Bancroft School	\$9018.24	\$50,727.60	\$59,745.84
100415	Collier School	\$9,055.80	\$54,334.80	\$63,390.60
9226	The Midland School		\$48,276.00	\$48,276.00
102812	HI-STEP Summer Program @ Behavior Therapy Associates	\$4,250.00		\$4,250.00
102457	Titusville Academy	\$8,262.60		\$8,262.60
102328	Cherokee Creek Boys School	\$11,040.00	\$55,200.00	\$66,240.00
009238	Midland School		\$48,276.00	\$48,276.00
101348	Lake Drive School	\$6,100.00	\$62,500.00	\$68,600.00
180479	East Amwell School District	\$2,865.00		\$2,865.00
181939	Eden School	\$14,212.44	\$71,062.20	\$85,274.64
103258	New Road School	\$7,121.40	\$42,728.40	\$49,849.80

9226	Rock Brook School	\$8,591.40		\$8,591.40
100590	Arc Kohler School	\$10,424.04	\$59,385.44	\$69,809.48
57415	Lakeview School	\$12,985.20	\$77,911.20	\$90,896.40
102438	Newgrange School	\$8,659.50	\$53,111.60	\$61,771.10

- 2.2 Consultant Approvals 2013/2014 – Approve the following consultant for the 2013/14 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Children's Hospital of Philadelphia	Tutoring Services	\$50.00/hour

- 2.3 Consultant Approvals 2014/2015 – Approve the following consultants for the 2014/15 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Alexander Road Associates	Psychiatric Evaluations, School Reports	\$495.00/hour
American Tutor, Inc.	Bedside Instruction	\$75.00/hour
AssistiveTek, LLC	Assistive Technology Evaluation Assistive Technology Consultation-min 2 hr	\$1,050.00 \$160.00/hour
Behavior Therapy Associates	Behavioral Consults/Functional Behavioral Assessments: Rita Gordon Dr. Cooperberg Dr. Selbst, Dr. Salzman Dr. Asher Dr. Gordon	\$160.00/hour \$240.00/hour \$260.00/hour \$280.00/hour \$320.00/hour
Bridges to Employment Division of Alternatives	Community Based Vocational Assessments Mini Assessment Transportation Additional One on One Instruction Community Experience: Career, Learning Experience, Job Placement & Coaching	\$1,200.00 ea \$780.00 ea \$75.00/day  \$60.00/hour

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Building Behavior Solutions, LLC	Conducting FBAs, Behavioral Consultation, Program Coordination Direct 1:1 ABA Therapy	\$135.00/hour \$80.00/hour
Children's Hospital of Philadelphia	Tutoring Services After July 1, 2014	\$50.00/hour \$51.25/hour
Daytop Village of New Jersey, Inc.	Medical/Bedside Instruction General Education Student Special Education Student	\$120.00/day \$252.00/day
Douglass Developmental Disabilities Center The State University of Rutgers	Consults + mileage & tolls Home Based Instruction: Coordinator Consult/Tutor Speech Parent Training + \$.31p/mi & tolls for travel Behavioral Observations: Program Evaluation: Home & School Psycho-Educational Evaluations: Complete Evaluation Psychological Speech Educational Vocational Evaluation Functional Behavioral Assessment Follow-up meeting + \$.31p/mi & tolls for travel	\$150.00/hour \$90.00/hour \$55.00/hour \$150.00/hour \$150.00/hour \$1,900.00/ea  \$2,550.00  \$3,000.00 \$1,100.00 \$1,000.00 \$1,000.00 \$2,500.00 \$2,800.00 \$200.00/hour
Eden Autism Services	Consultation Training Travel time Evaluations	\$150.00/hour \$200.00/hour \$40.00/hour \$450.00
Education, Inc.	Bedside Instruction	\$47.00/hour
Embrace Kids Foundation	Bedside Instruction	\$45.00/hour
Excellence in Early Childhood Education and Training, LLC Lopusznick, Heather Preschool Consults	Consulting Services Full-day workshop	\$125.00/hour \$1,200.00/hour
Hunterdon Medical Center	Neurodevelopmental Evaluations 2014	\$868.00
INVO Healthcare	Occupational Therapy Physical Therapy Speech Language Pathology Board Certified Behavior Analyst Social Work	\$82.00/hour \$82.00/hour \$82.00/hour \$95.00/hour \$52.00/hour

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
JVS (Jewish Vocational Service)	Vocational Evaluation (2-3 day) No show Fee for Mobile Vocational Eval Participate - IEP Meeting Community Based Assessment Job Placement Services Job Coaching Work Adjustment Training Career Center	\$850.00 \$100.00 \$250.00 \$60/hour \$60/hour \$60/hour \$75/day \$100/day
Kitzie, Mark, Psy.D.	Psychological Evaluation Meetings/Case Consultation	\$315.00 ea \$100.00/hour
Learning Tree Multi-Lingual Evaluation & Consultation	Bilingual Spanish CST Evaluations Bilingual CST Evaluations -other languages	\$650.00 ea \$750.00 ea
Life Enhancement Institute Nupur Lahiri, MD	Psychiatric Evaluations	\$500.00 ea
Mercer County Special Services	<u>Assessments:</u> Psych/Educ. Sp.&Lang Vocational <u>Evaluations:</u> Psychiatric	\$330.00 ea \$285.00 ea \$500.00 \$350.00 ea
Middlesex Regional Educational Services Commission	Medical/Bedside Instruction	\$41.00/hour
Mintz, Jesse, MD.,FAAP	Neuro-Developmental Pediatrics-Evaluations	\$450.00 ea
Morris-Union Jointure Commission	Occupational Therapy Sessions 1 session = 30 minutes	\$122.50/session
NJ Commission for the Blind and Visually Impaired	Education Services for Students Level 1 Level 2 Level 3 Level 4	\$1,750.00 \$4,200.00 \$11,750.00 \$13,325.00
New Jersey Dept. Of Education Specialized Child Study Team	Speech-Language Eval. Psychological Eval. Educational Eval. Staffing	\$400.00 ea \$400.00 ea \$400.00 ea \$150.00 ea
Occupational Therapy Consultants @ Midland School	OT/PT Services - Session = 40 min Evaluations	\$82.00/session \$375.00 ea
Orvos, Lisa	Behavioral Consultant	\$125.00/hour

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Pediatric Workshop Cynthia Argiro	<u>Physical Therapy</u> 20 minute session 40 minute session Evaluation	\$45.00 \$83.00 \$285.00
Penta Hearing Care	Complete Audiological Evaluations (2 appts) Complete Auditory Evaluations	\$543.00 ea \$240.00 ea
Princeton Mental Health Dr. Saranga Bhalla	Psychiatric Evaluations	\$550.00 ea
Professional Education Services	Home Instruction	\$56.71
Silvergate Prep	Bedside Instruction	\$50.00/hour
Tiny Tots Therapy, Inc.	OT/PT Services: In District Out of District At Home Services OT/PT Evaluations: In District Out of District Speech Services: In District Out of District At Home Services Speech Evaluations: In District Out of District	\$80.00/hour \$95.00/hour \$110.00/hour \$265.00 each \$300.00 each \$85.00/hour \$110.00/hour \$125.00/hour \$275.00 ea \$375.00 ea
Union County ESC	Medical/Bedside Instruction	\$68.00/hour
University Medical Center of Princeton at Plainsboro Mindi Klein, MSPT	Physical Therapy - visit - 30 minute session	\$89.00/visit
Valley Medical Services Dr. Lisa Nalven Dr. Santiago Marivic	Neurodevelopmental Evaluations	\$675.00 ea
Vista Rehab	PT Therapy 1 hr / 45 min ST Therapy 1 hr / 45 min OT Therapy 1 hr / 45 min PT/ST/OT Evaluations	\$105 / \$95 \$105 / \$95 \$105 / \$95 \$400
Beyond Communication, LLC. Jeanne Tighe	Teacher of the Deaf Services	\$160.00/hour
CATIES College of New Jersey	Assistive Technology Evaluation @ TCNJ Assistive Technology Evaluation @ MTS Augmentative Communication Evaluation	\$750.00 \$1000.00 \$1200.00
Children's Hospital of Philadelphia	Tutoring Services After July 1, 2014	\$50.00/hour \$51.25/hour
Kathleen Senkow, PT	Physical Therapy Evaluation Physical Therapy Treatment-60 minutes	\$350.00/ea \$91.00/ea

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Gursky, Dr.Elliott J.& Associates	Psychiatric Evaluations	\$500.00/ea
Children's Therapy Services, Inc.	Occupational Therapy – 30 minute session	\$45.00/session
Wieler, Constance MS, CCC-SLP	Speech & Language Evaluation Articulation/Oral Motor Evaluation Voice Evaluation Consultation Fee Therapy - Speech & Language	\$3,000.00 each \$1,000.00 each \$1,000.00 each \$250.00/hr \$160/hr

2.4 In-District 2014 ESY Placements – Approve the following students to attend the 2014 In-District Extended School Year Program at Montgomery High School, July 7 through August 14, 2014.

| <b>Student<br/>ID</b> |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 383                   | 181677                | 1275                  | 181332                | 101538                | 102360                | 103290                |
| 499                   | 181694                | 100016                | 181829                | 101552                | 102380                | 103327                |
| 716                   | 181695                | 100063                | 181937                | 101564                | 102422                | 103382                |
| 976                   | 181862                | 100069                | 181958                | 101578                | 102425                | 103425                |
| 1188                  | 181934                | 100080                | 181976                | 101583                | 102426                | 103457                |
| 9255                  | 211871                | 100121                | 181981                | 101623                | 102431                | 103461                |
| 100369                | 255354                | 100185                | 181996                | 101624                | 102467                | 103466                |
| 101101                | 255358                | 100200                | 182011                | 101630                | 102471                | 103469                |
| 101207                | 255418                | 100228                | 598                   | 101681                | 102480                | 103470                |
| 101559                | 255673                | 100235                | 751                   | 101698                | 102500                | 103484                |
| 101686                | 258293                | 100292                | 949                   | 101741                | 102534                | 103489                |
| 101750                | 258295                | 100322                | 1185                  | 101818                | 102536                | 103495                |
| 102838                | 258296                | 100326                | 1271                  | 101872                | 102547                | 103516                |
| 102893                | 281214                | 100333                | 100008                | 101890                | 102549                | 103522                |
| 102954                | 281261                | 100386                | 100481                | 101915                | 102569                | 103532                |
| 103151                | 281764                | 100461                | 100610                | 101917                | 102571                | 103533                |
| 103326                | 311882                | 100472                | 100719                | 101920                | 102676                | 103542                |
| 103468                | 1012207               | 100566                | 100757                | 101924                | 102708                | 103544                |
| 103543                | 181665                | 100642                | 100781                | 101928                | 102718                | 103546                |
| 103552                | 92                    | 100696                | 100783                | 101933                | 102720                | 103556                |
| 103553                | 126                   | 100944                | 100882                | 101952                | 102748                | 103557                |
| 155618                | 205                   | 100960                | 100915                | 101974                | 102815                | 182009                |
| 155742                | 243                   | 101010                | 100986                | 101979                | 102828                |                       |
| 155821                | 320                   | 101277                | 101099                | 101990                | 102829                |                       |

| <b>Student ID</b> |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 158348            | 416               | 101488            | 101201            | 102029            | 102842            |                   |
| 158583            | 488               | 101634            | 101203            | 102037            | 102907            |                   |
| 158883            | 496               | 101751            | 101204            | 102045            | 102927            |                   |
| 180456            | 498               | 102067            | 101212            | 102078            | 102948            |                   |
| 180604            | 638               | 102092            | 101241            | 102081            | 102962            |                   |
| 180628            | 736               | 102327            | 101292            | 102100            | 102963            |                   |
| 180650            | 739               | 102362            | 101293            | 102107            | 102976            |                   |
| 180663            | 749               | 102814            | 101305            | 102108            | 102977            |                   |
| 180830            | 801               | 102949            | 101318            | 102141            | 103029            |                   |
| 180933            | 833               | 102973            | 101377            | 102163            | 103124            |                   |
| 181200            | 836               | 103315            | 101398            | 102188            | 103209            |                   |
| 181206            | 910               | 103411            | 101427            | 102237            | 103219            |                   |
| 181265            | 950               | 103424            | 101452            | 102256            | 103260            |                   |
| 181458            | 985               | 103478            | 101483            | 102308            | 103264            |                   |
| 181557            | 1084              | 103481            | 101503            | 102313            | 103278            |                   |
| 181675            | 1087              | 181217            | 101518            | 102334            | 103289            |                   |

- 2.5 Bilingual/ESL Three-Year Plan – Approve the Bilingual/ESL Three-Year Program Plan for the 2014-2017 school years.

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **3.0 FINANCE**

A motion was made by Ms. Humza and seconded by Mr. Goldoni to approve agenda items 3.1 through 3.17 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of May 31, 2014:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of May 31, 2014

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of May 31, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

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Board Secretary

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Date

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- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of May 31, 2014 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for May – approve the monthly bills as follows:

General Operating	\$6,766,002.06
Food Service	\$158,466.03

- 3.6 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 27).

- 3.7 Approval to Issue Checks – authorize the School Business Administrator to issue checks dated June 30, 2014 to be subsequently ratified by the Board of Education at its meeting of July 22, 2014.

- 3.8 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

<u>Account</u>	<u>Check #</u>	<u>Date</u>	<u>Amount</u>
Food Service	5276	09/12/12	\$4.50
General	32909	08/28/12	\$13.21
General	33117	09/19/12	\$55.00
General	34435	01/23/13	\$314.24
General	34549	01/22/13	\$442.00
General	35367	03/22/13	\$225.00
General	36198	06/26/13	\$442.00
General	36301	06/26/13	\$442.00
General	36343	06/26/13	\$442.00
General	36391	06/26/13	\$884.00
General	36504	06/26/13	\$18.91
General	36615	06/26/13	\$19.22
General	36670	06/30/13	\$42.41
Payroll	94659	05/24/12	\$1,879.04
Payroll	107992	03/01/13	\$55.61
Payroll	110902	04/30/13	\$1,411.18
Payroll	113674	06/21/13	\$139.05

Summer Enrichment	185	05/23/13	\$300.00
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3.9 Authorization for Change Orders - approve authorization to the operations and facilities committee during the summer months of construction to approve change orders on facility projects in between board meetings capped at a limit of 2.5% of the base contract for the contractor for each change order with ratification to occur by the board of education at the subsequent business meeting.

3.10 Resolution for Participation in Coordinated Transportation for the 2014-15 School Year – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the MRESC, offers coordinated transportation services; and

WHEREAS, the MRESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the MRESC's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

I. The MRESC will provide the following services:

- a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. Monthly billing and invoices;
- c. Computer print-outs of student lists for all routes coordinated by MRESC;
- d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. Constant review and revision of routes;
- f. Provide transportation within three days or sooner after receipt of the formal written request; and

It is further agreed that the Montgomery Township Board of Education will provide the MRESC with the following:

- a. Requests for special transportation on approved forms to be provided by the MRESC, completed in full and signed by previously authorized district personnel;
- b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Montgomery Township Board of Education.
- III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2014 and June 30, 2015.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

3.11 Receipt, Rejection and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B15-06) – Bids were received on June 3, 2014 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Metuchen Center, Inc. Sayreville, NJ	\$28,852.22
Leisure Sporting Goods Iselin, NJ	\$28,022.49
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$18,963.71
Triple Crown Sports, Inc. Old Bridge, NJ	\$14,614.20
Riddell/All American Elyria, OH	\$11,400.95
Hat World dba Anaconda Sports Lake Katrine, NY	\$9,968.14
Longstreth Sporting Goods Parkerford, PA	\$5,433.04
Pyramid School Products Tampa, FL	\$5,617.80
Varsity Spirit Fashion Memphis, TN	\$2,761.60
Neff Motivation, Inc. Greenville, OH	\$1,057.76
S & S Worldwide Colchester, CT	\$127.44

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. are being violated:

*Leisure Sporting Goods, Iselin, NJ* – The low bid received for the *boys and girls soccer balls* is being rejected because the alternate offered does meet the specifications requested. The low bid received for the *boys and girls soccer team scrimmage vests* is being rejected because the alternate offered will not match the existing scrimmage vests.

*Metuchen Center Inc., New Brunswick, NJ* - The low bids received for the boys and girls soccer team equipment bags is being rejected because the alternate offered does meet the specifications requested.

*Varsity Spirit Fashion, TN* - The low bid received for cheerleading warm up pants is being rejected because the pants must coordinate the existing tops.

It is recommended that the Board of Education award Bid #B15-06 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
Leisure Sporting Goods Iselin, NJ	\$13,701.60
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$7,084.47
Pyramid School Products Tampa, FL	\$2,576.69
Metuchen Center, Inc. Sayreville, NJ	\$2,362.75
Hat World dba Anaconda Sports Lake Katrine, NY	\$1,599.20
Riddell/All American Elyria, OH	\$1,380.60
Longstreth Sporting Goods Parkerford, PA	\$471.02
Triple Crown Sports, Inc. Old Bridge, NJ	\$359.40
Varsity Spirit Fashion Memphis, TN	\$244.80

S & S Worldwide Colchester, CT	\$68.85
Neff Motivation, Inc. Greenville, OH	\$26.00
Total Bids Awarded	\$29,875.38

- 3.12 Approval for the Removal and Installation of Carpet for the Montgomery Township Board of Education – approve the removal and installation of carpet for the Montgomery Township Board of Education's district buildings entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Commercial Carpet & Related Products Bid #MRESC 12/13-10.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Carpet Bid, Bid #MRESC 12/13-10	\$67,294.52

- 3.13 Approval for the Removal and Installation of Tile Flooring for the Montgomery Township Board of Education – approve the removal and installation of tile flooring for the Montgomery Township Board of Education's district buildings entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Commercial Carpet & Related Products Bid #MRESC 12/13-11.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Flooring Bid, Bid #MRESC 12/13-11	\$12,306.90

- 3.14 Receipt and Award of Quote – Fencing Projects for the Montgomery Township School District (Quote #15-10) – Quotes were received for various fencing projects for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
York Fence Co. Hillsborough, NJ	\$32,940.00
Herdt Fencing, Inc. Crosswicks, NJ	\$42,391.00

It is recommended that the Board of Education award Quote #Q15-10 for various fencing projects for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
York Fence Co. Hillsborough, NJ	\$32,940.00

- 3.15 Approval of Weather Services 2014-15 School Year – approve Weatherworks services for the 2014-15 school year in the amount of \$595.

- 3.16 Receipt, Rejection and Award of Quote – Air Curtain Refrigerator Display Cases (Quote #15-06) – Quotes were received air curtain refrigerator display cases as follows:

<u>Vendor</u>	<u>Base Bid</u>
Denver Equipment Company of Charlotte, Inc. Charlotte, NC	\$23,949.58
E & A Supply, Inc. Plainfield, NJ	\$24,094.60

It is recommended the Board of Education reject the quote received from Denver Equipment Company of Charlotte, Inc., Charlotte, NC because they will not provide the final plumbing connections required in the specifications; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. are being violated.

It is recommended that the Board of Education award Quote #Q15-06 for air curtain refrigerator display cases as follows:

<u>Vendor</u>	<u>Base Bid</u>
E & A Supply, Inc. Plainfield, NJ	\$24,094.60

- 3.17 Receipt and Award of Quote – Stonhard Epoxy Flooring for the Girls Pool Locker Room (Quote #15-15) – Quotes were received for Stonhard epoxy flooring for the girls pool locker room as follows:

<u>Vendor</u>	<u>Base Bid</u>
Stonhard Maple Shade, NJ	\$31,365.00
Reliance Floor, Inc. Cliffside Park, NJ	\$35,000.00

It is recommended that the Board of Education award Quote #Q15-15 for Stonhard epoxy flooring for the girls pool locker room as follows:

<u>Vendor</u>	<u>Base Bid</u>
Stonhard Maple Shade, NJ	\$31,365.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

#### **4.0 PERSONNEL**

A motion was made by Ms. Humza and seconded by Mr. Doshi to approve agenda item 4.1 as attached (see Pages 28 - 56).

Upon call of the roll, the motion carried with six members voting in favor and Mr. Hladick voting against.

#### **ANNOUNCEMENTS BY THE PRESIDENT**

Ms. Kirk-Csontos announced that tonight was Mr. Alex Chen's last meeting and thanked him for his contribution to the board.

Mr. Chen stated that the new representative is very excited, and he thanked the board for the opportunity to work with them.

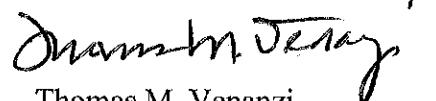
Ms. Kirk-Csontos announced that the board will have three vacant seats, and petitions must be returned to the county clerk by the last Monday in July.

Ms. Kirk-Csontos also announced that summer board meetings will be held at the board of education administrative offices.

#### **ADJOURNMENT**

A motion was made by Mr. Goldoni and seconded by Mr. Doshi to adjourn the meeting at 9:52 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2013/2014**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis-tration	Other	Total**	Approved Year-to-Date Total**
Ina DiGangi	UMS	6/23 - 6/27/14	Implementation of Units of Writing***			\$75.00	\$175.00	\$925.00		\$2,100.00	
Lauren Herowitz	UMS	6/23 - 6/27/14	Implementation of Units of Writing***			\$75.00	\$175.00	\$925.00		\$925.00	
Karen Kevorkian	UMS	6/23 - 6/27/14	Teachers College Writing Institute	\$25.00	\$34.72			\$75.00	\$172.50	\$982.22	\$982.22
<b>*Excluding Tolls</b>											
<b>**Includes Registrations.</b>											
<b>***Previously board approved at the 5/27/14 board meeting.</b>											

**\*Excluding Tolls**

**\*\*Includes Registrations.**

**\*\*\*Previously board approved at the 5/27/14 board meeting.**

**Travel Reimbursement Request  
2014/2015**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis-tration	Other	Total**	Approved Year-to-Date Total**
Susanne Astral	MHS	7/11 - 7/12/14	World Language AP Annual Conference	\$48.00	\$37.20			\$315.00		\$400.20	\$400.20
Lisa Fioretti	MHS	10/8 - 10/10/14	Designing & Implementing Student Training			\$18.45			\$300.00		\$318.45
Lisa Fioretti	MHS	10/15 - 10/16/14	OSHA 10 Plus			\$18.45			\$205.00		\$223.45
Brian Gheco	MHS	8/10 - 8/13/14	Cenergistic Summer 2014 Training Conference for Energy Managers/Specialists	\$36.00	\$5.27	\$213.00	\$552.00		\$523.00		\$1,329.27
Karin Lee	MHS	7/11 - 7/12/14	World Language AP Annual Conference	\$48.00	\$48.45			\$315.00			\$411.45
Jaime Maccarone	VES	7/8 - 7/10/14	Responsive Classroom Presenter Prep	\$32.50	\$176.08	\$372.00	\$213.00	\$550.00			\$1,343.58
Michael Richards	LMS	7/8 - 7/9/14	2014 NAEESP Annual Pre-Conference						\$324.00		\$324.00
Deborah Sarmir	BO	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33			\$539.08
Robert Skibinski	LMS	8/13/2014	New Media: Creativity & Innovation Mini Conference								\$598.08
Thomas Venanzi	BO	9/19 - 9/22/14	ASBO International Annual Meeting & Expo	\$100.00	\$24.80			\$675.00	\$350.00	\$1,149.80	\$160.00
Annette Wells	BO	9/19 - 9/22/14	ASBO International Annual Meeting & Expo						\$675.00	\$350.00	\$1,025.00
<b>*Excluding Tolls</b>											
<b>**Includes Registrations.</b>											

**\*Excluding Tolls**

**\*\*Includes Registrations.**

**BOE      6/17/14**

## 4.1 PERSONNEL

### Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
OHES	Julianna Fragulis AID.OH.ESA.UG.03	ESA	07/01/2014	Resignation	09/29/2010 – 06/30/2014

### Transfers/Voluntary Reassignments

New Position/ Location	Name	Previous Position/ Location	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS/Teacher/ICS (Replacing Susan Fenske)	Luann Ausen TCH.LM.RCTR.MG.11	UMS/Teacher/ICS	MA 23	\$88,820.00		09/01/2014 – 06/30/2015
UMS/Teacher/ Social Studies (Replacing Henry Dale)	Kevin Lonergan TCH.UM.SOST.MG.06	UMS/Teacher/ICS	BA 20	\$74,360.00		09/01/2014 – 06/30/2015
OHES/Teacher/ Grade 2 (Replacing Heather Mullen)	Suzanne Rooney- Trautwein LOA.OH.TCHR.02.04	OHES/Teacher/BSI	N/A	N/A		Leave of Absence Anticipated Return: 09/01/2015

### Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
OHES	Lindsay Fox TCH.OH.TCHR.01.07	Teacher/Grade 1	Temporary Disability FMLA Anticipated Return	10/20/2014 – 11/26/2014 (paid w/benefits) 12/01/2014 – 02/25/2015 (unpaid/benefits) 02/26/2015

**Appointments/Reinstatements (Certificated Staff)**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
VES	Jennifer Shockey TCH.VS.RCTR.MG.13	Teacher/ Grade 3/ICS	NEW	MA 7-8	\$67,040.00		09/01/2014 – 06/30/2015
UMS	Mark Accardi TCH.UM.RCTR.MG.05	Teacher/ Resource Center	LuAnn Ausen	MA 1-2	\$63,030.00		09/01/2014 – 06/30/2015
UMS	Joanne Tiu TCH.UM.RCTR.MG.03	Teacher/ Resource Center	Kevin Lonergan	MA+30 1-2	\$67,530.00		09/01/2014 – 06/30/2015
LMS	Allison Pungello TCH.LM.MATH.06.02	Teacher/ Grade 6/Math	Stella Hickok	BA 1-2	\$57,030.00		09/01/2014 – 06/30/2015
MHS	Christian Lugo TCH.HS.SOST.MG.12	Teacher/ Social Studies	Bonnie Lieu	BA 1-2	\$57,030.00		09/01/2014 – 06/30/2015
OHESS	Nancy Ziedonis (Leave Replacement) TCH.OH.TCHR.02.04	Teacher/ Grade 2	Suzanne Rooney-Trautwein	BA 1-2	\$57,030.00		09/01/2014 – 06/30/2015
MHS	Ashley Williams TCH.HS.MATH.MG.16	Teacher/Math	Kyle Dattola	BA 1-2	\$57,030.00		09/01/2014 – 06/30/2015
MHS	Nimisha Patel TCH.HS.ENGL.MG.07	Teacher/English	Joan Cleary	BA 1-2	\$57,030.00		09/01/2014 – 06/30/2015
LMS	Lindsay Camarda TCH.LM.RCTR.MG.02	Teacher/ Special Ed	NEW	MA+30 1-2	\$67,530.00		09/01/2014 – 06/30/2015
DISTRICT	Alison Pankowski TCH.FL.RDIN.MG.01	Teacher/ Reading Interventionist	NEW	MA+15 19	\$80,090.00		09/01/2014 – 06/30/2015
VES	Elizabeth Sternbach (Leave Replacement) TCH.VS.GUID.MG.01	Guidance Counselor	Lauren Fornal	MA+15 1-2	\$65,280.00	YES	09/01/2014 – 10/31/2014
DISTRICT	Heather Edwards TCH.FL.BHAV.MG.02	Behavior Analyst/ Board Certified	NEW	MA+30 17-18	\$79,970.00		09/01/2014 – 06/30/2015

MHS	Jessica Doyle TCH.HS.ENGL.MG.11	Teacher/English	Chris Crow	MA 5	\$65,035.00	09/01/2014 – 06/30/2015
MHS	Kellye Statz (Leave Replacement) TCH.HS.ENGL.MG.14	Teacher/English	Melissa Larson	BA 1-2	\$57,030.00	YES 09/01/2014 – 12/19/2014
OHES	Christine Bice TCH.OH.MUSC.MG.01	Teacher/Music @ 40%	Sara Elmer	BA 3-4	\$23,212.00	09/01/2014 – 06/30/2015
VES	Marlene Biava (Leave Replacement) TCH.VS.RCTR.MG.01	Teacher/Resource Center	Debra O'Reilly	MA+30 9-10	\$72,545.00	09/01/2014 – 06/30/2015
UMS	Jennifer Meier (Leave Replacement) TCH.UM.MATH.MG.03	Teacher/Math	Rachel Wescoe	BA 1-2	\$57,030.00	09/01/2014 – 06/30/2015
UMS	Eileen Cappabianca TCH.UM.NRSE.MG.01	School Nurse	Maureen Lintott	BA 9-10	\$62,045.00	09/01/2014 – 06/30/2015
VES	Patricia Cizin TCH.VS.NRSE.MG.01	School Nurse	Mary Ellen Foley	MA+15 13-14	\$73,485.00	09/01/2014 – 06/30/2015
MHS	Maureen Conway TCH.IHS.GUID.MG.06	Guidance Counselor	Cheryl Watson	MA 1-2	\$63,030.00	09/01/2014 – 06/30/2015
VES	Michelle Barbarasch TCH.VS.BSI.MG.06	Teacher/BSI @ 50% Grades 3 & 4	Amanda Yuhasz	BA 3-4	\$29,015.00	09/01/2014 – 06/30/2015
MHS	Christopher Runion TCH.HS.LLD.MG.05	Teacher/LLD	NEW	MA+60 1-2	\$72,030.00	09/01/2014 – 06/30/2015
DISTRICT	Ron Zalika DIR.BO.CURR.NA.01	Director of Curriculum	Deborah Sarmir		\$125,000.00	07/01/2014 – 06/30/2015

**Appointments/Reinstatements (Non-Certificated Staff)**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Anthony Brunell FOR.BO.MAIN.NA.01	District Maintenance & Grounds Foreman	NEW		\$69,915.00		07/01/2014 – 06/30/2015
MHS	Raymond Dix CUS.HS.CUST.NA.08	Custodian (Revised)		1-3 (Revised)	\$34,165 (Revised)	Yes	05/16/2014 – 06/30/2014 (Attained Boiler License)
MHS	Raymond Dix CUS.HS.CUST.NA.08	Custodian (Revised)		1-4 (Revised)	\$35,905 (Revised)		07/01/2014 – 06/30/2015 (Attained Boiler License)
VES	Julianne Fragulis SCK.VS.SSVC.UG.01	10 Month Clerk @ 40%	NEW	3-4	\$11,730.00		09/01/2014 – 06/30/2015

**Co Curricular Spring Sports 2014**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Stipend</b>	<b>Pro-rated</b>	<b>Pay Dates</b>
MHS	Andrew Carfley	P/T Boys Golf Coach	\$2,500.00		Reimbursed by Booster Club

**Co Curricular Fall 2014**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Stipend</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Diane Strimple	District Registrar	\$4,132		2014-2015 School Year
DISTRICT	Pam Schrum	Nurse Team Leader	\$2,749		2014-2015 School Year
MHS	Olivia Del Spina	Cheerleading, Head Coach	\$5,700		2014-15 Fall Season
MHS	Melissa Durso	Cheerleading, JV Coach	\$4,667		2014-15 Fall Season
MHS	Tim Bartholomew	Cross Country, Boys Head Coach	\$6,900		2014-15 Fall Season
MHS	Tom Huelbig	Cross Country, Girls Head Coach	\$6,900		2014-15 Fall Season
MHS	Mike Holinko	Volunteer Cross Country Coach	\$0		2014-15 Fall Season
MHS	Christine Rizzo	Dance Team, Head Coach	\$5,700		2014-15 Fall Season
MHS	Tiffany Trockenbrod	Field Hockey, Head Coach	\$7,100		2014-15 Fall Season
MHS	Megan Pisani	Field Hockey, JV Coach	\$4,892		2014-15 Fall Season
MHS	Laurie Hunter	Volunteer Field Hockey Coach	\$0		2014-15 Fall Season
MHS	Zoran Milich	Football, Head Coach	\$10,000		2014-15 Fall Season
MHS	Mark Priebracha	Football, Assistant Coach	\$6,200		2014-15 Fall Season
MHS	Jon England	Football, Assistant Coach	\$6,200		2014-15 Fall Season
MHS	Vincent Figueira	Football, Assistant Coach	\$6,200		2014-15 Fall Season
MHS	Norm Gebhart	Football, Assistant Coach	\$6,200		2014-15 Fall Season
MHS	Michael Girvan	Football, Assistant Coach	\$6,200		2014-15 Fall Season
MHS	Andrew Carfley	Football, Assistant Coach	\$6,200		2014-15 Fall Season
MHS	Joe Gargione	Volunteer Football Coach	\$0		2014-15 Fall Season
MHS	Matt Bastardi	Volunteer Football Coach	\$0		2014-15 Fall Season
MHS	Kevin Watson	Volunteer Football Coach	\$0		2014-15 Fall Season
MHS	Ashley Williams	Gymnastics, Head Coach	\$6,400		2014-15 Fall Season
MHS	Katherine Selby	Gymnastics, JV Coach	\$3,470		2014-15 Fall Season
MHS	Elizabeth Snedeker	Volunteer Gymnastics Coach	\$0		2014-15 Fall Season
MHS	Ricky Steeb	Soccer, Boys Head Coach	\$7,100		2014-15 Fall Season
MHS	Pete Mueller	Soccer, Boys JV Coach	\$4,892		2014-15 Fall Season
MHS	Glen Stuart	Soccer, Boys Freshman Coach	\$3,992		2014-15 Fall Season
MHS	Mike Razzoli	Volunteer Boys Soccer Coach	\$0		2014-15 Fall Season
MHS	Sean O'Hagan*	Soccer, Girls Head Coach	\$7,100		2014-15 Fall Season

MHS	Michelinia Aichele	Soccer, Girls JV Coach	\$2,446	.50%	2014-15 Fall Season
MHS	Jennifer Meier	Soccer, Girls JV Coach	\$2,446	.50%	2014-15 Fall Season
MHS	Erik Travel	Tennis, Girls Head Coach	\$6,700		2014-15 Fall Season
MHS	Cristina Venetucci	Tennis, Girls JV Coach	\$4,542		2014-15 Fall Season
MHS	Melinda Herrera	Volleyball, Girls Head Coach	\$6,400		2014-15 Fall Season
MHS	Johanna Snedeker	Volunteer Volleyball Coach	\$0		2014-15 Fall Season
MHS	James Griffin	Strength & Conditioning Coach	\$4,000		2014-15 Fall Season
MHS	Rob Melusky	Equipment Manager	\$500	.50%	2014-15 Fall Season
MHS	Shawn O'Steen	Equipment Manager	\$500	.50%	2014-15 Fall Season
UMS	Claire Scarpa	MS Head Cross Country Coach	\$4,092		2014-15 Fall Season
UMS	Rob Scarpa	MS Assistant Cross Country Coach	\$3,592		2014-15 Fall Season
UMS	Kelli Kallens	MS Volunteer Cross Country Coach	\$0		2014-15 Fall Season
UMS	Victoria Giunta	MS Field Hockey Coach	\$3,970		2014-15 Fall Season
UMS	Jim Reed	MS Boys Soccer Coach	\$4,092		2014-15 Fall Season
UMS	Justine Hickman	MS Girls Soccer Coach	\$4,092		2014-15 Fall Season
UMS	Kris Grundy	MS Athletic Coordinator	\$1,333	.50%	2014-15 Fall Season
UMS	Erin Kobylarz	MS Athletic Coordinator	\$1,333	.50%	2014-15 Fall Season

### Appointments - Substitutes

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Christine Alleyne	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Gloria Ammerman	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Barbara August	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Adèle Batchelder	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Bill Bevich	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Mary Birch	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Pamela Booth	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Brian Boxer	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Christopher Bressaw	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Denise Buccellato	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sarah Bryan-Ashwell	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Daniel Catalano	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Joel Chervin	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Marlene Chervin	Substitute Secretary/Clerk	Renewal	2014-2015 School Year
DISTRICT	Lata Chiramel	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Vivian Conners	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jennifer Consomer	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Andrea Cresti	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Irina Dalia	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Karen Damato	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sumita Das	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Kelsey Davis	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Carol DeAngelo	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Olivia Delispina	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sylvia Denko	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Melissa Deutsch	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Amy Donnelly	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Melissa Durso	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Dana Elez	Substitute Teacher	Renewal	2014-2015 School Year

DISTRICT	Danielle Elia	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Susan Falotico	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Shane Fessel	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Julianna Fragulis	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Adele Franklin	Substitute Nurse/Teacher	Renewal	2014-2015 School Year
DISTRICT	Beth Gamache	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Randi Gelbard	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Joanne Getz	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Deborah D'Amore-Gleason	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Lillian Graham	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jacqueline Haren	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	David Hoyt	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Steven HeckeI	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Kimberly Heil	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Joan Hublik	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Claudia Hopkins	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Latha Jaipal	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Joseph Jedju	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Linda Jedju	Substitute Nurse/Teacher	Renewal	2014-2015 School Year
DISTRICT	Jacqueline Jesus	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Subathra Kadhiresan	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jacalyn Kandel	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Diane Kanellis Franzé	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Savita Kaushal	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Maura Kearns	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Upma Khurana	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Mona Kishore	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Rebecca Kling	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Wendy Klohr	Substitute Teacher	Renewal	2014-2015 School Year

DISTRICT	Anne Koenig	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Lori Konkowski	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Alex Kristopovich	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Annette LaCanna	Substitute Secy/Clik/Aide	Renewal	2014-2015 School Year
DISTRICT	Maria Larkin	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Wendalyn Lazarus	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Grace Lee	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Diana Lellahi	Substitute Secy/Clik/Aide	Renewal	2014-2015 School Year
DISTRICT	Carol Link	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Maureen Lintott	Substitute Nurse	New	2014-2015 School Year
DISTRICT	Matthew Lynch	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sarah Lynch	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jennifer Madej	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Michele Mangano	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Janine Maslyn	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sapna Mehta	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Susan Mitrano	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Ranjini Mohan	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Emily Muller	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Cynthia Murphy	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Joan Musante	Substitute Teacher/Secretary	Renewal	2014-2015 School Year
DISTRICT	Sandra Noyelle	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Lauren O'Day	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Patrice O'Donnell	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Luann Oldis	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Ashley Olszuk	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Linda Orcinolo	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Angela Ostrowski	Substitute Secretary	Renewal	2014-2015 School Year

DISTRICT	Daniel Pace	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Suchita Patel	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Steven Perone	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jerome Phillips	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Camille Powers	Substitute Teacher/Secretary	Renewal	2014-2015 School Year
DISTRICT	Kristie Quillen	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Karen Rarich	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Preeti Rastogi	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Lisa Resta	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Christopher Runion	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Barbara Salvatore	Substitute Nurse/Teacher	Renewal	2014-2015 School Year
DISTRICT	Mikaela Santiago	Substitute Teacher/Secretary	Renewal	2014-2015 School Year
DISTRICT	Charles Schaub	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Robin Schwab	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Kathleen Schramm	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Katie Schuh	Substitute Teacher/Coach	Renewal	2014-2015 School Year
DISTRICT	Eileen Sepesi	Substitute Teacher/Secretary	Renewal	2014-2015 School Year
DISTRICT	Joy Ann Sharkey	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Marilyn Sherman	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Arlene Singley	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Ellen Sklansky	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Larry Smith	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sima Smith	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Elizabeth Snedeker	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Michele Sweeney	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Debra Taylor	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Anthony Tedesco	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Yasotha Thillainathan	Substitute Teacher	Renewal	2014-2015 School Year

DISTRICT	Dawn Tidona	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sharuti Udeshi	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Anthony Vanzino	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Valerie Vieth	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Mary Walker	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jo Waltz	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Nancy Wang	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Ashley Williams	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Mara Wilmot	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jane Wittman	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Carol Wood Manek	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Victoria Woods	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Di Mou Wu	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Cara Zahorsky	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Alan Zujkowski	Substitute Teacher	Renewal	2014-2015 School Year

**Appointments/CST Summer Work 2014-2015**

Location	First Name	Last Name	Position	2014/Hourly Rate	Dates of Employment/Notes
MHS	Ann	Messineo	Nurse Nurse on Bus	\$58.35p/h \$24.00p/h	07/7/14-07/24/14 ESY (In combination with Lisa Vanzino not to exceed 120 hours) (In combination with Lisa Vanzino not to exceed 24 hours)
MHS	Lisa	Vanzino	Nurse Nurse on Bus	\$58.35p/h \$24.00p/h	07/28/14-08/14/14 ESY (In combination with Ann Messineo not to exceed 120 hours) (In combination with Ann Messineo not to exceed 24 hours)
MHS	Gina	Attanasio	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours) (Not to exceed 12 hours)
MHS	Meredith	Berkowitz	Teacher - Autistic Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Jennifer	(Amberson) Jones	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-07/24/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Brady	Chenot	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 54 hours) (Not to exceed 6 hours)
MHS	Peggy	Cummings	Teacher – Social Skills Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours) (Not to exceed 12 hours)
MHS	Jamie	Davison	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 108 hours) (Not to exceed 12 hours)
MHS	Kristen	Doulis	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-07/24/14 ESY (Not to exceed 108 hours) (Not to exceed 6 hours)
MHS	Erika	Fedo	Teacher Supplemental Reading Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 12 hours) (Not to exceed 6 hours)
MHS	Lisa	Fioretti	Teacher - MCI Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours) (Not to exceed 12 hours)
MHS	Lisa	Guerreiro	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/28/14-08/14/14 ESY (Not to exceed 27 hours) (Not to exceed 6 hours)

MHS	Nicole	(Gugliotta)Varona	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-07/24/14 ESY (Not to exceed 54 hours) (Not to exceed 6 hours)
MHS	Casey	Maxwell	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours) (Not to exceed 12 hours)
MHS	Tara	Meade	Teacher - Autistic Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Amy	Mintz	Teacher - Autistic Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Debbie	O'Reilly	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 108 hours) (Not to exceed 12 hours)
MHS	Jessica	Roberts	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Jennifer	Romano	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 108 hours) (Not to exceed 12 hours)
MHS	Jennifer	Romano	Teacher Supplemental Reading Prep	\$58.35p/h \$30.00p/h	08/01/14-08/31/14 ESY (Not to exceed 18 hours) (Not to exceed 9 hours)
MHS	Kristina	Shebchuk	Teacher - LLD Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours) (Not to exceed 12 hours)
MHS	Jeff	Tagliareni	Teacher Supplemental Reading/Math Prep	\$58.35p/h \$30.00p/h	07/28/14-08/14/14 ESY (Not to exceed 27 hours) (Not to exceed 6 hours)
MHS	Amanda	Vaccarella	Teacher - PreK Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 108 hours) (Not to exceed 12 hours)
MHS	Tracy	Lawrence	Teacher/Speech Language Specialist Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Jessica	Willis Cesario*	Teacher/Speech Language Specialist Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours) (Not to exceed 12 hours)
MHS	Alison	Koblin	Occupational Therapist Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 30 hours) (Not to exceed 3 hours)

MHS	Monica	Noda-Olzyk	Occupational Therapist Prep	\$58.35p/h \$30.00p/h	07/07/14-08/14/14 ESY (Not to exceed 90 hours) (Not to exceed 9 hours)
MHS	Anna	Aggabao	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-07/24/14 ESY (Not to exceed 60 hours)
MHS	Sandy	Ajamian	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Melissa	Beer	Teacher Instructional Assistant - PreK	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Kim	Colaiacovo	Teacher Instructional Assistant - Autistic	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Angela	D'Agostino	Teacher Instructional Assistant - MCI	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Kelsey	Davis	Teacher Instructional Assistant - Autistic	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Tori	Hillock	Teacher Instructional Assistant - Autistic	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Michael	Holinko	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Joe	Jedju	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Toni	Neves	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Chris	Niedt	Teacher Instructional Assistant - PreK	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Dalia	Nolan	Teacher Instructional Assistant - PreK	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 60 hours)
MHS	Camille	Powers	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Donna	Rechter	Teacher Instructional Assistant - MCI	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Chris	Runion	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)

MHS	Suzan	Szych	Teacher Instructional Assistant - Autistic	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Diane	Talarico	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Danielle	Teeple	Teacher Instructional Assistant - Autistic	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 120 hours)
MHS	Jane	Wittmann	Teacher Instructional Assistant - MCI	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Matthew	Lynch	Teacher Instructional Assistant - LLD	\$12.00p/h	07/07/14-08/14/14 ESY (Not to exceed 96 hours)
MHS	Anna	Aggabao	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Michele	Caltiere	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Cynthia	Cooper	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Rose Marie	D'Allegro	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Claudia	Hopkins	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Joe	Jedju	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Jen	Jones	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Savita	Kaushal	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Alexa	Komar	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Renee	Perovich	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Debbie	Smith	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Morgan	Sterling	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Mara	Wilmot	Substitute Teacher	\$58.35p/h	07/07/14-08/14/14 ESY
MHS	Anna	Aggabao	Substitute Teacher Instructional Asst.	\$12.00p/h	07/07/14-08/14/14 ESY

MHS	Dsouza	Auria	Substitute Teacher Instructional Asst.	\$12.00p/h	07/07/14-08/14/14 ESY
MHS	Megan	Grover	Substitute Teacher Instructional Asst.	\$12.00p/h	07/07/14-08/14/14 ESY
MHS	Dawn	Schroock	Substitute Teacher Instructional Asst.	\$12.00p/h	07/07/14-08/14/14 ESY
MHS	Laxmi	Reddy	Substitute Teacher Instructional Asst.	\$12.00p/h	07/07/14-08/14/14 ESY
MHS	David	Hartman	Adult Volunteer	N/A	07/07/14-08/14/14 ESY
District	Noreen	Bailey	50% Secretary/50% Clerk	\$194.68 Per Diem	07/07/14-08/31/14 ESY Approval up to 4.5 days
District	Jayne	Venanzi	50% Secretary/50% Clerk	\$194.68 Per Diem	07/07/14-08/31/14 ESY Approval up to 4.5 days
District	Tracy	Lawrence	Teacher/Speech Language Specialist	\$439.85 Per Diem	Speech Evaluations & Meetings Approval up to 8 days
District	Alison	Koblin	Teacher/Occupational Therapist	\$389.20 Per Diem	Speech Evaluations & Meetings Approval up to 6 days
District	Stacey	Delbridge	School Psychologist	\$411.25 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 20 days
District	Ellen	Stein	Social Worker	\$347.43 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 20 days
District	Donna	Siani	LDTC	\$489.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 12 days
District	Meghan	Foster	School Psychologist	\$353.90 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 16 days
District	Miriam	Gordon	School Psychologist	\$466.60 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Deb	Rothwell	LDTC	\$477.85 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Brady	Chenot	LDTC	\$385.23 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 20 days

District	Jody	Budoff	Social Worker	\$444.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 20 days
District	Jacquie	Raftery	LDTC	\$444.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Jennifer	Rogers	Social Worker	\$366.25 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Alison	Pankowski	LDTC	\$400.45 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Courtney	Scherer	School Psychologist	\$357.70 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Stacy	Kohler	School Psychologist	\$411.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Audrey	Bonfiglio	Spec. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Monica	Clewell	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Michelle	Caltiere	Spec. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Carolyn	Comollo	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Suzanne	Cordier	Spec. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Peg	Cummings	Spec. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Christine	D'Amore	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Ina	DiGangi	Reg. Ed. Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Meredith	Fine	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Fred	Godett	Spec.Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Kathy	Grover	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Lisa	Guerriero	Spec.Ed Teacher	\$30.00p/h	CST Meetings "As Needed"

District	Lesley	Haas	Spec.Ed./Reg.Ed. Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Tara	Handschin	Reg. Ed. Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Jenny	Honold	Spec. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Vincent	Ingrafia	Reg.Ed.Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Jen	Jones	Spec. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Alexa	Komar	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Valerie	Kriger	Reg.Ed. Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Ellen	Lawrence	Spec. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Rachel	Ledebohr	Spec.Ed.Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Robin	Lewis	Spec. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Tim	Liecht	Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Heather	Lilly	Reg.Ed.Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Sarah	Matthews	Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Deidre	McGraill	Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Tara	Meade	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Amy	Mintz	Spec.Ed.Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Shelley	Moore	Reg.Ed.Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Ellen	Moran	Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Helen	Olah	Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Renee	Perovich	Spec. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”

District	Tim	Piccarreta	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Betsy	Randolph	Reg.Ed.Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Jessica	Roberts	Reg.Ed.Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Max	Rodriguez	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Christopher	Runion	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Lale	Saatchi	Reg.Ed.Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Melissa	Sandler	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Julia	Santoro	Reg.Ed.Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Rob	Scarpa	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Camille	Scully	Reg.Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Kristina	Shebchuk	Spec.Ed.Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Deb	Smith	Spec.Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Morgan	Sterling	Reg.Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Ariel	Suriel	Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Amanda	Vaccarella	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Kim	Vannatta	Reg.Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Krista	Van Nostrand	Reg Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Renee	Varallo	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"
District	Nicole	Varona	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings "As Needed"

District	Christine	Yap	Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Clarisa	Lescano	Reg. Ed. Teacher/Spanish Interpreter	\$30.00p/h	CST Meetings “As Needed”
District	Nora	Koby larz	Spanish Interpreter	\$30.00p/h	CST Meetings “As Needed”
District	Jennifer	Peterson	TIA, East Anwell School District	\$12.00p/h	6/30/14 – 8/8/14 TIA for Out-of-District ESY Student (Not to exceed 145 hours)

**Summer Enrichment 2014**

Location	Name	Position	Hr. Rate	Dates/Notes
OHES	Robert Cheshire	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Annie Yip	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Lindsay Camarda	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Marlene Biava	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Lisa Pliskin	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Diana Loiacono	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Kaitlin Uhaze	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Kelly Vucin	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Christine Yap	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Heather Lilly	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours

OHES	Jennifer Yulo	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Kimberly Vanatta	S.O.A.R. EXPLORERS Program	\$58.35	July 28-August 1st Not to exceed: 10 hours
OHES	Julia Arnold	S.O.A.R. Student Assistant	\$10	(6/15-8/4) Total Hours: 100 (6/15-8/4) Total Hours: 100
OHES	Julia Brown	S.O.A.R. Student Assistant	\$10	(6/15-8/4) Total Hours: 100 (6/15-8/4) Total Hours: 100
OHES	Chelsea Cheatham	S.O.A.R. Student Assistant	\$10	(6/15-8/4) Total Hours: 100 (6/15-8/4) Total Hours: 100
OHES	Ranjini Mohan	S.O.A.R Teacher Instructional Aide	\$12	(7/15-8/1) Total Hours: 45 (7/15-8/1) Total Hours: 45
OHES	Juliana Fragulis	S.O.A.R Teacher Instructional Aide	\$12	(8/4-8/8) Total Hours: 15 (8/4-8/8) Total Hours: 15
OHES	Kathy Logothetis	S.O.A.R. Nurse	\$58.35	(6/24-8/30) As Needed -Not to Exceed: 100 hours (6/2-8/4) Not to exceed : 100
OHES	Nora Kobylarz	S.O.A.R. Secretary	\$20.89	hours (\$6.95/hour) (\$6.95/hour)
OHES	Krista Van Nostrand	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 80 (7/7 – 8/4) Total Hours: 80
OHES	Katie Horniacek	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Jillian Chianese	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 80 (7/7 – 8/4) Total Hours: 80
OHES	Colleen Barone	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 80 (7/7 – 8/4) Total Hours: 80
OHES	Christopher Capelli	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Lindsay Fox	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Karen Winters	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Enrica Pirone	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 80 (7/7 – 8/4) Total Hours: 80
OHES	Matt Trowbridge	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Lauren Rocha	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Eric Sletteland	S.O.A.R. EXPLORERS Program	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60
OHES	Tina Boyer	S.O.A.R. Interest Based	\$58.35	(7/7 – 8/4) Total Hours: 60 (7/7 – 8/4) Total Hours: 60

MHS	Kristin Ciesielski	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Ed Leckner	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Stephanie Mardelkian	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Amy Nowak	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Tiffany Riley	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Jenny Honold	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Elizabeth Wasiak	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Stephanie Mardelkian	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Debbie Share	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Przemyslaw Kowalewski	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Tim Leicht	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Nick Mylowe	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Shelley Moore	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Michele Caltiere	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Jamie Meeker	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Kimberly Marshall	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Dana Newbury	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Jeffrey Tagliareni	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 60
MHS	Tim Piccarreta	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 150
MHS	Ashley Williams	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 150
MHS	Tim Piccarreta	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 150
MHS	Rob Skibinski	S.O.A.R. Interest Based	\$58.35	(7/7 - 8/4) Total Hours: 150

MHS	Karen Cohen	S.O.A.R. Interest Based	\$58.35	(7/7 – 8/4) Total Hours: 150
MHS	Susan Teza	S.O.A.R. Interest Based	\$58.35	(7/7 – 8/4) Total Hours: 150
MHS	Jenna Enos	S.O.A.R. Interest Based	\$58.35	(7/7 – 8/4) Total Hours: 150
MHS	Jason Sullivan	S.O.A.R. Science Program Supervisor	\$537.66	(6/24-July 3 <sup>rd</sup> and August 18-August 27 <sup>th</sup> ) Total Day: 16
MHS	Jason Sullivan	S.O.A.R. Science Program Head Instructor: Physics	\$58.35	(6/24 – 7/3) not to exceed 40 hours (8/18 – 8/27) not to exceed 40 hours
MHS	Rama Bulusu	S.O.A.R. Science Program Head Instructor Chemistry	\$58.35	(6/24 – 7/3) not to exceed 40 hours (8/18 – 8/27) not to exceed 40 hours
MHS	Chris Resch	S.O.A.R. Science Program Head Instructor Biology	\$58.35	(6/24 – 7/3) not to exceed 40 hours (8/18 – 8/27) not to exceed 40 hours
MHS	Rama Bulusu	Professional Development	\$20.00/p/hr	(6/24 – 7/3) not to exceed 40 hours (8/18 – 8/27) not to exceed 40 hours
MHS	Chris Resch	Professional Development	\$20.00/p/hr	(6/24 – 7/3) not to exceed 40 hours (8/18 – 8/27) not to exceed 40 hours
MHS	Elizabeth Crilly	S.O.A.R. Science Program Assistant Instructor Physics	\$58.35	(6/24-7/3) Total Hours: 60
MHS	Komila Patel	S.O.A.R. Science Program Assistant Instructor Physics	\$58.35	(8/18-8/27) Total Hours: 60
MHS	Lisa Chedid	S.O.A.R. Science Program Assistant Instructor Chemistry	\$58.35	(6/24-7/3) Total Hours: 60

MHS	Jane Heebner	S.O.A.R. Science Program Assistant Instructor Chemistry	\$58.35	(8/18-8/27) Total Hours: 60
MHS	Glen Stuart	S.O.A.R. Science Program Assistant Instructor Biology	\$58.35	(6/24 – 7/3) Total Hours: 60

**Summer Work 2014**

Location	Name	Position	Hr. Rate	Dates/Notes
OHES	Heather Lilly	Curriculum Developer	\$30.00	August, 2014 - Not to exceed 8 hours
OHES	Lisa Gappa	Curriculum Developer	\$30.00	August, 2014 - Not to exceed 14 hours
OHES	Cindy Magallio	Curriculum Developer	\$30.00	July - August, 2014 - Not to exceed 16 hours
OHES	Michelle Pender	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Carolyn Comollo	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Laura Boss	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Lauren Rocha	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Lindsay Fox	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Sharon Bartolomei	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Julia Santoro	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Lisa Castano	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Christine Yap	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Alexa Komar	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Nancy Ziedonis	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
OHES	Laura Sapnar	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours

VES	Lisa Pliskin	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
VES	Jennifer Furman	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
VES	Lorin Benke	Curriculum Developer	\$30.00	July-August, 2014 - Not exceed 25 hours
VES	Michelle Barbarasch	Curriculum Developer	\$30.00	August, 2014 - Not to exceed 8 hours
VES	Jaimie MacCarone	Curriculum Developer	\$30.00	August, 2014 - Not to exceed 10 hours
VES	Linda Truscinski	Curriculum Developer	\$30.00	August, 2014 - Not to exceed 4 hours
VES	Jennifer Yulo	Curriculum Developer	\$30.00	August, 2014 - Not to exceed 38 hours
LMS	Rob Skibinski	Curriculum Developer	\$30.00	July - August, 2014 - Not to exceed 12 hours
MHS	Kimberly Marshall	Curriculum Developer	\$30.00	June - July, 2014 - Not to exceed 20 hours
MHS	Clarisa Lescano	Curriculum Developer	\$30.00	June - July, 2014 - Not to exceed 20 hours
MHS	Courtney Eldridge	Curriculum Developer	\$30.00	June 2014 - Not to exceed 20 hours
MHS	Anna Panova	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 15 hours
MHS	Susan Teza	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 15 hours
MHS	Katie Selby	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 10 hours
MHS	Kristen DiPietro	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 22 hours
MHS	Megan Pisani	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 15 hours
MHS	Cathy McCusker	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 22 hours
MHS	Jenna Enos	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 10 hours
MHS	Stacey Wang	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 10 hours
MHS	Dana Newbury	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 10 hours
MHS	Morgan Sawin	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 22 hours
MHS	Kelly Rafferty	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 24 hours
MHS	Ashley Williams	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 12 hours

MHS	Teena Jessu	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 16 hours
MHS	Pete Mueller	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 12 hours
MHS	Mark Priebracha	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 12 hours
MHS	Karen Cohen	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 4 hours
MHS	Sofia Milner	Curriculum Developer	\$30.00	July-August, 2014 - Not to exceed 8 hours
MHS	Kimberly Marshall	Proctor - Student Summer Assessments	\$58.35	July 15, 2014 & August 15, 2014 - not to exceed 3 hours
MHS	Karin Lee	Proctor - Student Summer Assessments	\$58.35	July 15, 2014 & August 15, 2014 - not to exceed 3 hours
MHS	Clarisa Lescano	Proctor - Student Summer Assessments	\$58.35	July 15, 2014 & August 15, 2014 - not to exceed 3 hours
MHS	Frann Ross	Proctor - Math Proficiency Assessments	\$58.35	August 12 & August 14, 2014 - Not to exceed 16 hours
MHS	Dana Newbury	Proctor - Math Proficiency Assessments	\$58.35	August 12 & August 14, 2014 - Not to exceed 16 hours
MHS	Katie Selby	Proctor - Math Proficiency Assessments	\$58.35	August 12 & August 14, 2014 - Not to exceed 16 hours
MHS	Kelly Rafferty	Proctor - Math Proficiency Assessments	\$58.35	August 12 & August 14, 2014 - Not to exceed 8 hours

**Summer Work 2014**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
LMS	Leslie Haas	Guidance Counselor 5 <sup>th</sup> Grade	\$489.10/ per diem	Summer work 7 days
LMS	Alison Doyle-Smith	Guidance Counselor 6 <sup>th</sup> Grade	\$369.93/ per diem	Summer work 7 days
LMS	Jocelyne Scott	LMS Clerk	\$185.50/ per diem	Summer work 5 days
VES	Elizabeth Stembach	Guidance Counselor	\$326.40/ per diem	Summer work not to exceed 4 days
VES/OHES	Heather McCarthy	Guidance Counselor	\$352.70/ per diem	Summer work not to exceed 4 days (split time)
VES	Barbara Antoniewicz	Media Specialist	\$444.10/ per diem	Summer work not to exceed 5 days
VES	Linda Gallo	Clerk	\$185.50/ per diem	Summer work not to exceed 1 day
OHES	Wendy Senatra	Guidance Counselor	\$351.48/ per diem	Summer work not to exceed 4 days
UMS	Jeanne Fedun	Guidance Counselor	\$351.18/ per diem	Summer work not to exceed 7 days
UMS	Kevin Armstrong	Guidance Counselor	\$392.43/ per diem	Summer work not to exceed 7 days
MHS	Kelly Apel	Guidance Counselor	\$330.20/ per diem	Summer work not to exceed 7 days
MHS	Keith Glock	Guidance Counselor	\$335.20/ per diem	Summer work not to exceed 7 days
MHS	Jessica Ritson	Guidance Counselor	\$369.93/ per diem	Summer work not to exceed 7 days
MHS	Heather Pino	Guidance Counselor	\$356.18/ per diem	Summer work not to exceed 7 days
MHS	Patricia Musial	Guidance Counselor	\$477.85/ per diem	Summer work not to exceed 7 days

MHS	Carla Hampton	Guidance Counselor	\$377.50 per diem	Summer work not to exceed 7 days
MHS	Maureen Conway	Guidance Counselor	\$315.15 per diem	Summer work not to exceed 7 days
MHS	Christine Grossman	S.A.C.	\$347.35 per diem	Summer work not to exceed 4 days
MHS	Kathleen Logothetis	Nurse	\$317.43 per diem	CSN – Not to exceed 6 days
MHS	Mary Ellen Foley	Nurse	\$336.25 per diem	CSN – Not to exceed 6 days
UMS	Lisa Vanzino	Nurse	\$20.00/p hr	RN – Not to exceed 2 days
LMS	Denise Salvatore	Nurse	\$336.25 Per diem	CSN – Not to exceed 5 days
UMS	Eileen Cappabianca	Nurse	\$310.23 Per diem	CSN – Not to exceed 6 days
VES	Patricia Cizin*	Nurse	\$367.43 Per diem	CSN – Not to exceed 5 days
VES	Janis Woodard	Nurse	\$20.00 p/hr	RN – Not to exceed 2 days
OHES	Ann Messineo	Nurse	\$20.00 p/hr	RN – Not to exceed 2 days
OHES	Pam Schrum	Nurse	\$371.80 Per diem	CSN – Not to exceed 6 days
UMS	Betsy Wasiak	Media Specialist	\$356.18 Per diem	Summer work not to exceed 5 days
OHES	Sharon Baller	Media Specialist	\$399.85 Per diem	Summer work not to exceed 4 days
OHES	Deborah Share	Media Specialist (@ 50%)	\$145.08 Per diem	Summer work not to exceed 2 days

**Other**

<b>Location</b>	<b>Position</b>	<b>Position Affiliation</b>	<b>Dates of Employment/Notes</b>
DISTRICT	District Maintenance & Grounds Foreman	Unaffiliated Position	Create Position Effective 07/01/2014

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Brian Griecco	Energy Manager	\$20,980.00	07/01/2014 – 06/30/2015
DISTRICT	JAG Physical Therapy	Sub when Athletic Trainer has to be out as needed	\$35.00 per hour	2014-2015 School Year
MHS	Shawn O'Steen	Weight Room Supervisor	\$2,600	Summer 2014
OHES	Kim Colaiacovo	TIA	\$5,650.00 (Partial salary)	To be paid by IDEA
DISTRICT				Approval of Side Bar for MHS – Dance team, Head Coach
DISTRICT				Approval of Side Bar for MHS – Volleyball, Girl's Head Coach
DISTRICT				Approval of Side Bar for Custodian Summer hours

\*Pending criminal background clearance.