

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
REMOTE MEETING**

**BUSINESS MEETING MINUTES
Tuesday, June 23, 2020**

Call to Order – By Board President Tonkin at 5:34 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2020 and June 16, 2020. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference

Phyllis Bursh -- Present
Christina Harris - Present
Amy Miller – Present
Michael Morack, Jr.- Present
Jinesh Patel - Present

Ranjana Rao – Present
Dr. Biren Saraiya - Present
Shreesh Tiwari - Present
Joanne Tonkin - Present

Also Present: Mary McLoughlin, Acting Superintendent of Schools
Damian Pappa, Acting Assistant Superintendent of Schools
Kelly Mattis, Assistant Superintendent of Human Resources
Thomas M. Venanzi, Interim School Business Administrator/Interim Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

SALUTE THE FLAG

RECONIGITION OF RETIREES

Ms. Tonkin stated that she wanted to start the meeting with a very special beginning by recognizing our retirees. She thanked the retirees for their dedication and services whether they were involved with the transporting of our children safely to and from school, or ensuring that our operations and facilities were managed and maintained in a safe, secure and efficient manner, for keeping our buildings sparkling clean and inviting and welcoming to staff, students and visitors alike, for ensuring that our main and child study team offices were seamlessly run and children and staff supported, for working diligently to provide the tech support needed to enhance our instructional program, for working side by side with our teachers providing exceptional instructional and personal assistance to our students, for sharing your passion for teaching and learning, and inspiring hundreds of students

over the years or embracing all the joys and responsibilities as you mentored and supported both staff and students in your critical role as a building administrator. Please know that you all made a positive difference in the lives of students and staff. We want to wish you every happiness in your retirement.

The following retirees were recognized:

Mr. Venanzi spoke on behalf of Ms. Robyn Friedlander, Transportation Supervisor.

Ms. Tonkin wished Mr. David Klein, Director of Facilities, the best. She stated that Ms. Jane Wittemann, Paraprofessional at Montgomery High School and Mr. Willard Cruser, custodian at Montgomery High School couldn't attend the meeting.

Mr. Cory Delgado, Upper Middle School Principal, talked about Ms. Camille Scully and Ms. Stephanie Mardekian, math teachers at Upper Middle School.

Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, recognized Mr. Joseph Scher, Technology Assistant.

Ms. Regina Dunich, Supervisor of 5-8 Pupil Services, spoke about Ms. Jayne Venanzi, Secretary/Clerk for the Child Study Team at the Lower and Upper Middle Schools.

Mr. Michael Richards, Lower Middle School Principal, recognized Ms. Jocelyn Scott, Secretary, and Ms. Georgianna Kichura, Assistant Principal at Lower Middle School.

Ms. Tonkin recognized Ms. Stephanie Osborne and Ms. Susanne Shyptycki-Charos, Paraprofessionals at Lower Middle School and Ms. Cindy Scott, Ms. Debra Davidson and Debra Pitcher, bus drivers. She also recognized Ms. Arlene Carr, bus attendant.

Ms. Kathleen Scotti, Orchard Hill Elementary School Principal, recognized Ms. Lisa Gappa, Teacher, Academic Support, and Ms. Myrna Medina, Spanish Teacher..

Ms. McLoughlin thanked the retirees.

EXECUTIVE SESSION

The Board convened in Executive Session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations

- of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
 - 8) specific prospective or current employees unless all who could be adversely affected request an open session
 - 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:30 p.m.

SUPERINTENDENT'S REPORT/PRESENTATIONS

Ms. McLoughlin thanked the retirees and thanked Mr. Scott Mason as he completed his role as MTEA president. She congratulated the robotics team which won the Chairman's award. A video of the robotics team was shown.

Ms. McLoughlin stated that she and Ms. Tonkin have issued a joint statement on discrimination and racism and will continue to educate administrators and staff on how to deal with these issues. Resources have been published for teachers, and issues will be addressed at staff meetings. A recruitment committee has been created to address hiring issues for more diverse candidates.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Tonkin stated that she would like to host a joint conversation with the Mayors of Rocky Hill, Montgomery Township, and the Board, at end of July or early August. We could also have another more school focused forum in the future. Ms. Tonkin extended an apology for all the hurt and pain that has been shared through emails and at last Wednesday's meeting. She is heartbroken over experiences shared. We need to stand up to racism and all forms of bias. A special board committee will be created for inclusion for all students and staff. It can consist of three or four board members. The district will research new curriculum that makes everyone aware of the horrors of racism. This will also teach inclusion and help students experience empathy and embrace differences. Please continue to speak out and take action.

Dr. Saraiya stated that it was eye opening to hear comments from last week. He is committed to ensure the Board holds themselves accountable, especially with the students who felt that way and change the culture.

Ms. Miller stated that the Assessment, Curriculum and Instruction Committee is dedicated to having open and in-depth discussions for equity of the students. There are things we can do right away without buying new supplies, starting in kindergarten. She doesn't want the students to feel uncomfortable or unsafe.

Mr. Tiwari reiterated what Dr. Biren and Ms. Miller stated. It was heartbreaking to hear the stories. There are certain limitations, however, there could be an approach from the district level, and we could have zero tolerance from the code of conduct perspective. Moving forward, we will need to rectify incidents and stop them from happening in the future.

Ms. Harris stated that everyone said what is in her thoughts and in her heart, and that the whole board is committed to change.

Mr. Patrick Todd stated that he participated in the special meeting last week. It was not surprising at all and it was sad to hear the heartbreaking stories from the students. He questioned the lack of African American history being taught at Montgomery and wanted to know where the board feels about this and how has it been implemented?

Ms. McLoughlin stated that the district meets all state requirements for Amistad curriculum.

Ms. Madeline Walsh, 2018 graduate of Montgomery High School, stated that the Board must enact change. Anti-black sentiments have been going through the district, and students don't want to learn about the bigotry. The struggle of civil rights is not over. Montgomery has been more reactive than proactive. The Board has failed the Montgomery community.

Ms. Lakshya Bommireddy, a recent alumni of Montgomery High School, stated that Montgomery has consistently failed to address bigotry and teach tolerance. The diversity club does not have an advisor.

Ms. Ashley Charles, 2014 graduate of Montgomery High School, discussed an incident in a class with one of her teachers. She discussed her experiences at the high school and an incident with the student that was racist. Montgomery High School is to blame for this. She wants students to be comfortable being able to talk to people.

Ms. Chloe Barth, 2020 graduate, stated that she is not happy at all. She wants to hear about change but only heard apologies. This change isn't about words, it's about actions. She would like to see change occurring at the elementary and middle school levels.

Ms. Adriana Herrera-Saujani stated that she doesn't think the Board should be listening only to people who are well spoken. They need to listen to people's anger. Racism is violent, and we have cultivated an environment for racism. A former Montgomery High School teacher told her during class that she looks like a terrorist. The school had the teacher apologize to her.

Mr. Patrick Todd asked if there is grade report which says the standards on black history are being met and is it publicly available?

Ms. McLoughlin answered that there is a report. However, since the standards are being met doesn't mean they don't have a broader curriculum than us. The curriculum is in the QSAC report.

Mr. Todd questioned why only the minimum has been done.

Ms. Melissa Hodgson, Social Studies Supervisor for Grades 9-12, stated that the Amistad curriculum is vague. It states that you must teach black history and give guidance, but it is very vague.

Obviously, the students are saying we are not doing a good job, and we are 100% committed to changing rather than just meeting the requirements.

Ms. McLoughlin reiterated that meeting the minimum requirements should not be the threshold.

Ms. Bursh stated that as a school system, we have allowed these racist things to happen. We need to address the bias.

Ms. Lakshya Bommireddy, 2013 graduate, stated that the Board is using buzz words, and she would like to hear more from the Board, specifically.

Ms. Katie Rose Davis, 2017 graduate, had three questions: Will there be a publicized address of the changes? Is there a commitment to working against racism instead of history? Is there a commitment to teaching about present instead of past racism.

Ms. Tonkin stated that we will publish it and have committees that will report on it. All departments need to address this. We need to include present racism as well as past racism.

Mr. Hossein Zolfaghari stated that he moved to Montgomery and graduated in 2018. He was involved with two HIB cases. Both cases felt like the administration had made up minds prior to an investigation. Second, there was about five questions in which he needed to answer true or false. One question was does this affect your day to day, and he answered no. He stated that better training needs to be done.

Mr. Rupak Doctor, 2017 graduate, read a letter from 108 peer leader alumni suggesting changes need to be made to the Peer to Peer program.

Sarah spoke regarding racist remarks posted and didn't agree with one that said he didn't know what he was doing since he was only 16.

Ms. Chilly Wallace found out something disturbing over the weekend. Students were told that honors classes would be too tough to take in transitioning from the middle school to high school.

Ms. Inez Serrano, Montgomery High School teacher, spoke about Black Panthers being a community outreach organization. She stated that if we have teachers who don't feel comfortable speaking about Black Lives Matter, they need to be educated. It's not only about minority students learning about themselves, it's more than that. Everyone needs to know that everyone has a role.

Dr. Saraiya stated that he is surprised to hear what the students had to say. The Board needs the public's help to understand the issues. When there is a problem, we need to deal with it in an equitable manner. We need to learn from our mistakes.

Ms. McLoughlin stated that the Board opened up a forum last week to hear from everyone.

Ms. Tonkin said the Board will be held accountable.

Ms. Miller said the students felt the response was poor. There are open positions for the board, and you need to run for the open positions. Seats are empty at board meetings.

Ms. Caroline Parent stated that we should look into past incidents.

Ms. Rao thanked everyone for sharing their stories.

Ms. Victoria Losa, 2018 graduate, spent only one year at Montgomery. The changing of schools taught her a lot about culture. Racism was addressed at her previous school. The Board needs to act immediately.

Ms. Lexi Blecher, 2018 graduate, said she is here only to listen. First, a ton of constructive things have been said in the comments. She would like to request that every person read the comments in the chat area. There have been a lot of questions posed by people, and they're not getting answered.

Ms. Alison Walsh asked how the Board is going to show the community that you are interested in change and care about the black community.

Mr. Rohin Mishra stated that Montgomery has failed as an education system. In regard to curriculum, we have not learned much about black history. Curriculum needs an overhaul. In addition, put Angela Davis' books in curriculum if you want to address the change right now.

Ms. Sarina Swain, 2019 graduate, touched upon her experiences at Montgomery High School. The curriculum is lacking, and the environment is not healthy.

Mr. Cohen is very impressed with the kids talking, and would like the Board to listen to the kids. Curriculum needs to reflect African Americans and other people of color. He is disappointed in the Board. He would like to help with teaching computer science. Please tell parents how they can help.

Ms. Diya Sethi, a current Junior at MHS, recounted an incident that happened earlier this year where there was abuse at a lunch table with white students and the white male teacher did not help. Also, the white guidance counselor did not help. You need to listen to the students and urged students to come forward.

Ms. Ruwa Mupfumira, 2014 graduate, asked what the Board has planned for change. Would like to have concrete information on what's going to change.

Mr. Chris Resch, Montgomery High School teacher, stated that he is proud of the students speaking tonight. We have to acknowledge that these experiences have happened, and we need to be listening.

Mr. Pranav Chaturvedi said we need updates from the board. Many of us are sounding passionate. Not trying to accuse board of anything, just being passionate. It's an issue that is brushed under the carpet. Another issue is the complacency, and it's only being acted on now because of the George Floyd incident.

Ms. Tonkin answered that this is a complex issue. The Board wants to continue to hear from the community, and she sincerely apologized. We will do better, but can't give concrete answers at this time.

Ms. Ashley Charles questioned if the people who emailed Board going to get answers. Will there be answers to the questions at the next Board meeting?

Ms. Bursh sated that she was happy to hear from the board members and that they are willing to work on this issue. Teachers need to talk to other teachers. We need everyone to stand up, especially white people. We need more transparency in the committees' process.

Ms. Michelle Araya, 2018 graduate, spoke about racism all over. She spoke about her experiences at Bagel Barn, and on an athletic team. She felt that Montgomery hides all ugliness that is here because no one wants to hold anyone accountable.

Ms. Sadaf Jaffer, Montgomery Township Mayor, thanked everyone for sharing their experiences. We need to think about how black community members have been made to feel unwelcome. Residents can speak to her to address this since this is a community issue.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – None
- MTEA Report – Mr. Scott Mason, MTEA President, stated that he's been shocked by the legitimate bad experience in Montgomery. We need to try to react to this in a positive way. We are in the process of doing this in regard to faculty issues with equity and race. Our actions will be the determinant.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - Ms. Bursh reported that there is nothing for School Boards or Legislative. The delegate assembly will be held on June 27th.
- PTSA – Mr. Patel stated all four organizations held their elections. Yearbooks at most schools are delayed due to pandemic. However, they should be delivered in the next couple of weeks. PTA and PTSA announced staff appreciation award winners
- Educational services commission – Ms. Tonkin stated that the Educational Services Commission held its organization meeting on June 3rd. They plan to recognize their graduates and discuss transportation issues.
- Municipal Alliance – Ms. Tonkin stated that there aren't any updates at this time.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the ACI Committee met on May 20th and also met a week ago. A lot of focus was on virtual learning. The committee discussed if we will be going back to school in September or continuing with virtual learning. The staff needs to be prepared for both. County is requiring a live in person plan and virtual for summer and going into next school year. We are going to have virtual summer learning programs for extended school year. This was a collaborative decision to handle it this way. Also, we are going to work on transitioning the students. Ms. Borland did some work with staff members, asking them what they need to continue distant learning. Ms. Corinne Gaylord, Director Of Student & Academic Counseling, is working on some programs for compassionate care teams and trauma informed practices, transition from UMS from 8th to 9th grade. She is also working with the SOAR program. There will be counseling services available. Having conversations to provide training and

education for staff, specifically regarding curriculum dealing with the issues discussed tonight. As the committee receives the information, they will share with the public.

Operations, Facilities and Finance Committee (OFF) – Ms. Bursh reported that the committee reviewed the financial reports. There is a resolution on the agenda tonight revising the amount of the food services contract. We are submitting a resolution on funding various reserves. There is a change order on the fuel pump station, which is the last part of the previous referendum. We are also working on a roof replacement project this summer. The committee is concerned with the budget. We have to wait for the governor to decide about opening schools to address financial issues. In regard to self insurance, we have had activity through April and are doing well. However, because of COVID 19, we haven't received as many claims and need to be cautious because of it. There is a new health plan, the Educators Health Plan, which should be effective sometime this summer. An energy audit was completed.

Human Resource Committee (HRC) – Mr. Patel reported that the committee met on June 23rd and was attended by both unions. On June 11th, we participated in a return to work committee meeting. We are planning a safe return of staff to the buildings. Many modifications will need to be made if in person. We expect staff members to return in the middle of July. Supervisor of Transportation is starting on June 16th, and new business administrator will start on July 27th. NJSIAA guidelines were provided. Mr. Patel congratulated all of the retirees. All other changes reported in agenda items 4.1 through 4.6. Next Human Resource Committee meeting is being held on July 7th.

Policy and Communications Committee (PCC) – Ms. Bursh reported that there are several policies up for first reading tonight as well as a few policies up for second reading and adoption. We will have more policies up next month as well.

President's Report – Ms. Tonkin gave a final thank you to everyone who participated in the meeting tonight. She offered congratulations to the Robotics Team, retirees, and to the graduates. She also spoke about the process for seeking election to the Board of Education.

APPROVAL OF MINUTES – Ms. Miller motioned that the Board of Education approve the minutes of the following meeting seconded by Mr. Morack, Jr. Upon call of the question, the motion carried unanimously.

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|-----------------|------------------------------|
| 1. May 19, 2020 | Executive Session I Meeting |
| 2. May 19, 2020 | Executive Session II Meeting |
| 3. May 19, 2020 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/16/20 from L. Piccirillo regarding Tuition Student
2. Email dated 5/17/20 from B. Huffman regarding Commencement Plans
3. Email dated 5/17/20 from F. Chaves regarding Class of 2020 Graduation
4. Email dated 5/17/20 from J. Kim and K. Kim regarding Graduation for Class of 2020
5. Email dated 5/18/20 from J. Barth regarding Senior Graduation
6. Email dated 5/18/20 from K. Jain regarding Senior Graduation
7. Email dated 5/20/20 from A. Brower regarding MHS Dance Team
8. Email dated 5/27/20 from R. Bawa regarding Fall 2020 Plans
9. Email dated 5/31/20 from K. Capuzzi regarding MHS graduation
10. Email dated 6/1/20 from P. Tiwari regarding Safe Place for Students
11. Email dated 6/4/20 from D. Kricheff regarding 3rd Grade Distance Learning Plan
12. Email dated 6/7/20 from A. Walsh regarding Increasing Education of Black History in our Schools
13. Email dated 6/16/20 from I. Caivano regarding Curriculum Updates: African American History
14. Email dated 6/17/20 from D. Kricheff regarding 60 Days of Nothing

PUBLIC COMMENTS

None

Ms. Rao left the meeting at 10:00 p.m.

ACTION AGENDA

Ms. Bursh motioned items 1.1 through 4.6 seconded by Ms. Miller and approved by a unanimous roll call vote.

1.0 ADMINISTRATIVE**1.1 Policy First Reading** - Accept the following policies and regulations as a first reading:

2422	Health and Physical Education
3421.13	Postnatal Accommodations – Teaching Staff
4421.13	Postnatal Accommodations – Support Staff
7243	Supervision of Construction
8210	School Year
8462	Reporting Potentially Missing or Abused Children

1.2 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

0152	Board Officers
1581	Domestic Violence
1581R	Domestic Violence
8600	Student Transportation
8600R	Student Transportation
8630	Bus Driver/Bus Aide Responsibility
8630R	Emergency School Bus Procedures
9210	Parent Organizations
9400	Media Relations

2.0 CURRICULUM & INSTRUCTION

- 2.1 District Distance Learning Plan – Approve the 2019-2020 K-12 District Distance Learning Plan, as amended in June, to be used during an extended emergency school closing.
- 2.2 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2020-2021 school year at a cost of \$3,521.25.
- 2.3 FY2021 CARES Emergency Relief Grant Application – Approve the submission of the CARES Act Emergency Relief Grant in the amount of \$225,510.
- 2.4 NJSIAA Membership 2020-2021 - Approve Montgomery High School to continue its membership for 2020-2021 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.
- 2.5 Textbook Approval - Approve the following textbooks for the 2020-2021 School Year:

Textbook	Course
The 57 Bus: A True Story of Teenagers & the Crime that Changed Their Lives	Summer Reading – English 10 CP
The Penelopiad	English 9 Honors
The Hate U Give	Summer Reading – English 9 Honors
A Thousand Beginnings & Endings	English 12, Happily Ever After Honors
Folk & Fairy Tales	English 12, Happily Ever After Honors
Lilac Girls	English 11, Heroes, Villains, & Monsters, Is this Really Happening
Underground Railroad	English 11 – Not all Those Who Wander are Lost
Aristotle & Dante Discover the Secrets of the Universe	English 9 and English 11/12

- 2.6 Chapters 192/193 Funding 2019-2020 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$819.00 for the 2019-2020 school year to be allocated as follows:

	Additional Funding	Year to Date
Chapter 192 Compensatory Education	\$0.00	\$811.00
Chapter 192 E.S.L.	<u>\$414.00</u>	<u>\$414.00</u>
Chapter 192 Total	\$414.00	\$1,225.00
Chapter 193 Initial Exam and Classification	\$0.00	\$12,997.00
Chapter 193 Annual Exam and Classification	\$0.00	\$3,351.00
Chapter 193 Corrective Speech	\$0.00	\$5,468.00
Chapter 193 Supplementary Instruction	<u>\$405.00</u>	<u>\$7,367.00</u>
Chapter 193 Total	\$405.00	\$29,183.00
Grand Total		\$30,408.00

- 2.7 Out-of-District Placements 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
104070	Newmark School Withdrawal	5/1/20-6/24/20		-\$12,112.12	-\$12,112.12

- 2.8 Out-of-District Placements 2020-2021

Approve the following Out-of-District placements for the 2020-2021 School Year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
107320	The Center School	7/6/20-6/18/21	\$7,913.00	\$71,217.00	\$79,310.00
105959	The Center School	7/6/20-6/18/21	\$7,913.00	\$71,217.00	\$79,310.00
000985	Hunterdon Preparatory School	7/6/20-6/18-21	\$8080.50	\$48,483.00	\$56,563.50
102465	The Rugby School	7/6/20-6/24/21	\$11,846.40	\$72,263.04	\$84,109.44
101974	Sage Day School	7/1/20-6/18/21	\$3,600.00	\$46,620.00	\$68,220.00
107036	Honor Ridge Academy	7/6/20-6/18/21	\$12,840.00	\$78,324.00	\$91,164.00
100333	Bridge Academy	7/1/20-6/18/21	\$4,200.00	\$26,735.27	\$30,935.27
102962	Bridge Academy	7/1/20-6/18/21	\$2,800.00	\$45,115.20	\$47,915.20
102163	Bridge Academy	7/1/20-6/18/21	\$2,800.00	\$45,115.20	\$47,915.20
100606	Sage Day School	9/2/20-6/18/21		\$46,620.00	\$46,620.00
101432	New Hope Academy	7/1/20-6/11/21	\$5,946.57	\$44,400.00	\$49,946.57
106738	Shepard Preparatory	7/1/20-6/22/21	\$8,991.90	\$54,850.59	\$63,842.49
100590	Woods Services	7/1/20-6/30/21	\$10,000.50	\$69,399.85	\$80,300.35

2.9 Consultant Approvals 2020-2021

Approve the following consultants for the 2020-2021 School Year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Bayada Home Health Care Inc.	1:1 Nurse Services in school & on the bus/LPN 1:1 Nurse Services in school & on the bus/RN Substitute School Nurse	\$45.50/hour \$55.50/hour \$56.00/hour
Handle With Care Behavior Management System Inc.	Crisis Intervention & Behavior Management Full Certification Program Re-Certification Program	\$1250.00/each \$450.00/each
ilingua	Verbal Interpretation: <u>2 hour minimum</u> Spanish, Portuguese, German, French, Italian Creole: Haitian, French Dutch, Danish, Finnish, Flemish, Hungarian Japanese, Vietnamese, Korean Chinese: Mandarin, Cantonese Czech, Lithuanian, Polish, Slovak, Russian, Turkish Hindi, Gujarati, Marathi, Bengali, Hebrew, Arabic Travel Time - On site in district	\$95.00/hour \$105.00/hour \$115.00/hour \$115.00/hour \$115.00/hour \$120.00/hour \$130.00/hour \$30.00/hour
Princeton Speech Language Learning Center	Speech/Language Therapy - 40 min session Speech/Language - 1 hour Social Thinking Group Psychological Therapy Psycho-Educational Evaluation Speech/Language Evaluations *depending on student & prior testing	\$150.00/Session \$180.00/hour \$118.00/hour \$160.00/hour \$260.00/hour \$3900.00/eval \$400-\$2500/eval
Ellen Rousseau, LLC	Educational Evaluation w/1 hr follow up meeting CST Meeting where LDTC is needed	\$450.00/eval \$50.00/hour
Somerset County Educational Services Commission	LDTC Evaluation/report Psychological Evaluation/report Social Evaluation/report Conference per meeting/case Occupational Therapy Home Instruction (Within 10 miles of SCESC) Home Instruction (Beyond 10 miles SCESC) Speech Correction Services Articulation Evaluation Speech/Language Evaluation	\$390.00/case \$390.00/case \$390.00/case \$88.00/hour Fee upon request \$74.00/hour \$94.00/hour \$100.00/hour \$113.00/eval \$390.00/eval
Therapy Source	Speech Language Pathologist (SLP) In Person SLP - Remote SLP Bi-Lingual - In Person SLP Bi-Lingual - Remote	\$84.00/hour \$81.75/hour \$87.00/hour \$85.00/hour

	Evaluation	\$485.00/eval
	<u>Evaluation - Bi-Lingual</u>	\$505.00/eval
	Occupational Therapists (OT) In Person	\$84.00/hour
	OT - Remote	\$82.00/hour
	OT Bi-Lingual - In Person	\$87.00/hour
	OT Bi-Lingual - Remote	\$85.00/hour
	Evaluation	\$485.00/eval
	<u>Evaluation - Bi-Lingual</u>	\$505.00/eval
	Physical Therapists (PT) In Person	\$87.00/hour
	PT - Remote	\$85.00/hour
	<u>Evaluation</u>	\$400.00/eval
	School Psychologist (PSY) In Person Only	\$85.00/hour
	PSY Bi-Lingual - In Person Only	\$88.00/hour
	Evaluation	\$440.00/eval
	<u>Evaluation - Bi-Lingual</u>	\$540.00/eval
	Learning Disability Teaching Consultant (LDTC) In Person	\$85.00/hour
	LDTC - Remote	\$83.00/hour
	LDTC Bi-Lingual - In Person	\$87.50/hour
	LDTC Bi-Lingual - Remote	\$86.00/hour
	Evaluation	\$435.00/eval
	<u>Evaluation - Bi-Lingual</u>	\$530.00/eval
	Board Certific Behavior Analyst (BCBA) In Person	\$118.00/hour
	BCBA - Remote	\$115.00/hour
	BCBA Bi-Lingual - In Person	\$125.00/hour
	<u>BCBA Bi-Lingual – Remote</u>	\$122.00/hour
	School Social Worker (BS,MSW,LICSW) In Person	\$81.00/hour
	Soc Worker - Remote	\$79.50/hour
	Soc Worker Bi-Lingual - In Person	\$84.50/hour
	Soc Worker Bi-Lingual - Remote	\$83.00/hour
	Evaluation	\$410.00/eval
	<u>Evaluation - Bi-Lingual</u>	\$485.00/eval
	Special Education Teacher (SET) In Person	\$53.00/hour
	SET - Remote	\$50.00/hour
	Teacher-Hearing Impaired (THI)	\$115.00/hour
	Teacher-Vision Impaired (TVI)	\$115.00/hour
	Reading Specialist (REA) In Person	\$89.00/hour
	REA - Remote	\$86.00/hour
Valley Medical Group	Neurodevelopmental Evaluations w/report	\$675.00/eval

Wilson Language	Wilson Level 1 Certification Training Wilson Level 1 Certification Training Extension	\$1,000.00 each \$250.00 each
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- 2.10 In-District 2020 ESY Placements – Approve the following students to attend the virtual 2020 In-District Extended School Year Program from July 6 through August 6, 2020:

107081	106590	105159	105006	105052	105475	107322	104547	103425	181829	105159
106726	106966	105215	107037	104351	105501	105929	103496	101201	106624	105163
106336	106911	104643	104525	104984	107217	103641	103426	102256	107336	105588
106300	107111	106271	105828	107360	106100	103781	105922	106597	107211	104857
106746	107303	104852	105040	103522	104608	104515	106604	102480	101470	106696
106085	107384	105495	104896	104524	101952	104102	104628	106467	101483	102091
107096	107369	106315	105009	106665	107337	103684	106303	104640	101503	104066
106937	107373	106153	103794	104405	107048	106010	105114	105110	100609	103084
107032	107370	104606	107225	105160	101293	103709	105463	102748	106629	104513
106733	106791	105215	104881	104387	102842	103718	100481	102536	101698	102865
107286	105677	104643	104894	104391	101204	107321	106049	102108	106162	107140
106950	105683	106271	104395	107317	107506	102736	101872	102313	101452	101979
107110	106701	104852	103557	104761	102380	103142	104834	102422	102067	103533
107308	105752	105495	105525	105170	103576	104627	104411	001185	101407	107532
107277	105161	106315	105401	104198	102749	103456	102296	101623	107040	104017
106703	106921	106153	106035	105065	104845	103466	101890	107013	105621	102521
107374	106425	106490	104315	107164	106033	104626	105991	180479	106310	105069
107421	105480	106297	104239	103278	105430	103110	104598	182009	106348	
106975	105522	104737	106981	103542	103932	106529	104504	106980	106295	
107074	104606	104420	106447	103546	104788	104441	101241	100235	105163	

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending May 31, 2020 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending May 31, 2020; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through May 31, 2020 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated May 27, 2020 and June 24, 2020 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$9,269,036.49

General Account	\$9,230,221.45
Food Service Account	\$38,815.04
TOTAL	\$9,269,036.49

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2019/2020 and 2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 6/23/20 (see Pages 33 – 34).

- 3.5 Persons Designated to Sign Checks for the Ensuing Year Effective July 27, 2020 - It is recommended that the Board adopt the following resolution authorizing check signatures:

RESOLVED: That the general account and food service account in the name of Montgomery Township Board of Education be opened or kept with TD Bank for the deposit in said Bank to the credit of these accounts from time to time of any and all moneys, checks, drafts, notes, acceptances or other evidences of indebtedness, whether belonging to these accounts or otherwise, which may be or thereafter come into its possession, and that the said Bank be and is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Joanne Tonkin	President
Mary McLoughlin	Superintendent
Alicia M. Schauer	Secretary

In the event the President is unable to sign, Phyllis Bursh, Vice President, will sign the checks.

Check signature for the Summer Enrichment; Payroll Account; Agency Account; Vision Plan; and Summer Payroll: School Business Administrator/Board Secretary

Two check signatures for the Flexible Spending Account; and Unemployment Trust Fund: Board President, Superintendent and School Business Administrator/Board Secretary

Check signatures for School Activity Accounts: Administrator and Secretary

Check signature for Athletic Account: Athletic Director and School Business Administrator/Board Secretary

3.6 Resolution Increasing the Bid Threshold — Qualified Purchasing Agent

WHEREAS, Thomas M. Venanzi, Interim School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent , from \$40,000 to **\$44,000**, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Thomas M. Venanzi the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount effective July 1, 2020 to July 26, 2020.

3.7 Resolution Increasing the Bid Threshold — Qualified Purchasing Agent

WHEREAS, Alicia M. Schauer, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent , from \$40,000 to **\$44,000**, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Alicia M. Schauer the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount effective July 27, 2020.

3.8 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

GENERAL FUND

<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
11/28/18	58304	\$1.42
12/19/18	58719	169.00
01/30/19	59023	9.61
01/30/19	59313	500.00
01/30/19	59314	500.00
01/30/19	59368	500.00

03/27/19	59807	5.12
05/22/19	60299	125.00
06/26/19	60928	500.00
06/26/19	60943	500.00
06/26/19	60944	500.00
06/26/19	60966	500.00
06/30/19	61190	900.11
06/30/19	61199	446.59
08/21/19	61424	18.90
10/16/19	62063	182.00
11/27/19	62522	395.44
12/18/19	62625	6.79
12/18/19	62657	174.33
12/18/19	62681	7.94
12/18/19	62774	2,037.00
12/20/19	62866	129.00

PAYROLL FUND

<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
11/20/2018	212737	\$93.60
10/15/2019	229182	2,847.19
11/27/2019	230843	1,324.77

SUMMER ENRICHMENT ACCOUNT

<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
6/11/2019	373	\$ 550.00

3.9 Acceptance of List of Vendors for Anticipated Contracts for 2020-2021

BE IT RESOLVED, the Montgomery Board of Education acknowledges that they have been presented with a list of vendors that were required to be approved by the Montgomery Board of Education subject to the requirements of N.J.S.A. 18A:18A for anticipated contracts to be renewed, awarded, or to expire during the 2020-2021 school year.

“Pursuant to PL 2015, Chapter 47, the Montgomery Township School District intends to renew, award, or permit to expire from that list of vendors that is noted above of contracts previously awarded by the Montgomery Township Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, part 2000.

3.10 Revised Food Service Management Agreement – that the Board of Education renew the agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2020-2021 school year with the following management fee, guaranteed return and investment:

A. DURATION OF AGREEMENT

1) This agreement begins on July 1, 2020 and ends on June 30, 2021.

B. MANAGEMENT FEE(S)/GUARANTEES

1) FEES

Management Fee. Chartwells shall charge the Local Education Agency a Management Fee of Eleven Thousand Three Hundred Ninety-Four dollars (\$11,232) per month for the ten (10) months for an annual total of One Hundred Twelve Thousand Three Hundred Twenty dollars (\$112,320) during the academic year.

2) GUARANTEE

Guaranteed Return. Chartwells guarantees that the return to the LEA from the Food Service Program for the school year will be at least \$75,000 and is unlimited. Guarantee Reimbursement conditions and assumptions remain the same as previously agreed upon in the First Renewal Fee contract.

3.11 Approval of Weather Services 2020-21 School Year – approve Weatherworks services for the 2020-21 school year in the amount of \$625.

3.12 Resolution to Transfer Current Year Surplus to Capital Reserve – approve the following resolution to transfer current year surplus to capital reserve:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7F-7b. permit a Board of Education to establish and/or deposit into a capital reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into a capital reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$1,500,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from

the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.13 Resolution to Establish and to Transfer Current Year Surplus to Emergency Reserve – approve the following resolution to transfer current year surplus to emergency reserve:

WHEREAS, NJSA 18A:7F-41c (1). permits a Board of Education to establish and/or deposit into an emergency reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to establish and to deposit anticipated current year surplus into an emergency reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$464,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.14 Resolution to Establish and to Transfer Current Year Surplus to Maintenance Reserve – approve the following resolution to transfer current year surplus to maintenance reserve:

WHEREAS, NJSA 18A:7F-41c (1). permits a Board of Education to establish and/or deposit into an maintenance reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to establish and to deposit anticipated current year surplus into a maintenance reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$1,000,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.15 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.16 Authorization for Change Orders - approve authorization to the operations, facilities and finance committee during the summer months of construction to approve change orders on facility projects in between board meetings capped at a limit of 2.5% of the base contract for the contractor for each change order with ratification to occur by the board of education at the subsequent business meeting.

- 3.17 Approval of Change Order – approve the following change order:

Contract:	New Fueling Facility at Upper Middle School
Contractor:	Aurora Environmental, Inc.
Change Order Number:	001
Change Order Amount:	\$120,870
Description:	Original substantial completion date of 6/28/19 was extended 85 days to 9/21/19 due to delays that incurred to retain a licensed site remediation professional and all necessary permits

PCO 001 – LSRP Services – The retention of a licensed site remediation professional to provide oversight, soil sampling and NJDEP reporting at a cost of \$1,320.

PCO 004 – Site Remediation – Provide removal, refurbishment, replacement and remediation of both underground and above ground storage tanks at a cost of \$119,550.

Original Contract Sum:	\$554,710.00
Original Allowance Amount:	(\$30,000.00)
Amount of Change Order:	\$120,870.00
Remaining Allowance:	\$ -0-
Contract Increase:	<u>\$ 90,870.00</u>
New Contract Amount:	\$645,580.00

- 3.18 Approval of Change Order – approve the following change order:

Contract:	New Fueling Facility at Upper Middle School
Contractor:	Aurora Environmental, Inc.
Change Order Number:	002
Change Order Amount:	(\$23,272.89)
Description:	Site Remediation Costs Credits

Original Approved Costs for PCO 004:	\$119,550.00
Actual Costs Billed for PCO 004:	<u>\$107,976.30</u>

Difference in Costs to be Credited:	(\$11,573.70)
Temporary Fuel Credit:	(\$11,699.19)
Total Credit due for Actual Site Remediation Costs:	(\$11,573.70)
Total Credit due for Temporary Fuel Costs:	<u>(\$11,699.19)</u>
Total Amount of Credit Due:	(\$23,272.89)
Original Contract Sum:	\$554,710.00
Amount of Change Order 001:	<u>\$ 90,870.00</u>
Contract Sum prior to this Change Order:	\$ 645,580.00
Contract Sum will be decreased by this Change Order:	<u>(\$23,272.89)</u>
New Contract Amount:	\$622,307.11

- 3.19 Renewal of Contract - Fire Code Compliant Means of Egress Replacement/Installation for the Montgomery Township Board of Education (Bid #B19-09) - renew for the 2020-2021 school year the following bid: Bid B19-09 of 2018-2019 awarded on August 14, 2018 and renewed on May 21, 2019 in accordance with N.J.S.A. 18A:18A-42.

Vendor

C & M Door Controls, Inc.
Port Reading, NJ

July 1, 2020 – June 30, 2021

Straight Time –	\$100.00 per hr.
Monday thru Friday 8:00 A.M. to 5:00 P.M.	
After Hours and Weekends	\$134.00 per hr.
Holidays	\$134.00 per hr.

The renewal is at no increase to the Board of Education.

- 3.20 Renewal of Contract – District Fire Alarm Testing, Maintenance and Repair (Bid #B20-01) – renew for the 2020-2021 school year the following bid: Bid B20-01 of 2019-2020 awarded on April 30, 2019 in accordance with N.J.S.A. 18A:18A-42.

Vendor

Alarm & Communication
Technologies, Inc.
Wharton, NJ

July 1, 2020 – June 30, 2021

Cost of Yearly Maintenance	\$26,262.94
Straight Time –	\$127.72 per hr.
Monday thru Friday 8:00 A.M. to 5:00 P.M.	
After Hours and Weekends	\$191.58 per hr.
Holidays	\$255.44 per hr.

The renewal is at a 3% increase to the Board of Education.

- 3.21 Approval for the Purchase of One (1) 2021 Chevrolet Silverado 3500HD, 4WD Reg Cab 142” Work Truck – approve the purchase of one (1) 2021 Chevrolet Silverado 3500HD, 4WD Reg Cab 142” Work Truck, entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS, Cars, Crossovers, SUV’s and Trucks, Bid# ESCNJ 17/18-44.

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Description</u>	<u>Total</u>
Mall Chevrolet Cherry Hill, NJ	Cars, Crossovers, SUV’s and Trucks Bid #ESCNJ 17/18-44	2021 Chevrolet Silverado 3500HD, 4WD Reg Cab 142” Work Truck	\$62,500.00

- 3.22 Rescind Award for the Purchase of 1200 Chromebooks – request the Board rescind the award made to CDW-G, Vernon Hills, IL on April 28, 2020 for the purchase of 1,200 Chromebooks for \$335,340.00 because a lower-priced option was found.

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Description</u>	<u>Total</u>
CDW-G Vernon Hills, IL	Technology Supplies and Services Bid #ESCNJ 18/19-03	1200 Chromebooks	\$335,340.00

- 3.23 Approval for the Purchase of 1550 Chromebooks – approve the purchase of 1,550 Chromebooks entered into on behalf of the Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid (Educational Data Services) as follows:

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Description</u>	<u>Total</u>
Staples Contracts & Commercial LLC Chicago, IL	Office/Commercial Supplies Ed-Data Bid #SPLS9829	1550 Chromebooks	\$401,217.50

- 3.24 Approval for “Share911.com”– award the contract for “Share911.com” system which includes Broadcast, Check-In, Accountability and LiveView features from July 1, 2020 to June 30, 2021 as follows:

<u>Vendor</u>	<u>Total</u>
OnScene Technologies, Inc. Ramsey, NJ	\$18,000.00

- 3.25 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.26 Approve the Following Resolution on Determining the Form and other Details of \$9,650,000 Principal Amount of Refunding School Bonds –

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$9,650,000 PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey (referred herein as the "Board of Education" or "Board") hereby authorizes the sale of \$9,650,000 Refunding School Bonds (the "Bonds") by virtue of its final adoption by a two-thirds majority of its full membership on May 19, 2020 of a bond ordinance entitled, "Refunding Bond Ordinance of The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey, Providing for the Refunding of All or a Portion of the Outstanding Callable School Bonds of the School District, Dated February 25, 2010, Issued in the Original Principal Amount of \$14,125,000, and/or All or a Portion of the Outstanding Callable Refunding School Bonds of the School District, Dated May 10, 2011, Issued in the Original Principal Amount of \$17,215,000, Appropriating Not to Exceed \$11,000,000 Therefor and Authorizing the Issuance of Not to Exceed \$11,000,000 Refunding Bonds to Provide for Such Refunding" (the "Bond Ordinance").

Section 2. The Bonds are hereby authorized to be sold to RBC Capital Markets, LLC (referred to herein as the "Underwriter") at a purchase price of \$10,827,714.60 (which sum represents the par amount of the Bonds to be delivered in the amount of \$9,650,000 plus an original issue premium of \$1,225,964.60 less an Underwriter's discount of \$48,250) upon the recommendation of the District's financial advisor, Phoenix Advisors, LLC (the "Municipal Advisor") and in accordance with the purchase contract to be entered into by and between the Underwriter and the Board (the "Purchase Contract") pursuant to this resolution. The purchase price for the Bonds shall be as set forth herein and in the Purchase Contract, plus unpaid accrued interest, if any, from the dated date of the Bonds to, but not including, the delivery date of the Bonds. The Board President, Superintendent and/or Business Administrator/Board Secretary is hereby authorized to enter into the Purchase Contract on behalf of the Board with the Underwriter in a form satisfactory to McManimon, Scotland & Baumann, LLC, bond counsel for the Board ("Bond Counsel") for the sale of the Bonds to the Underwriter in accordance with the provisions of this resolution. The signature of the Board President, Superintendent or Business Administrator/Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals.

Section 3. The Bonds are being issued to incur interest cost savings by redeeming all of the callable outstanding school bonds of the Board originally issued in the principal amount of \$14,125,000 dated February 25, 2010, which bonds maturing on or after September 1, 2021 (the "2010 Refunded Bonds") are redeemable at the option of the Board in whole or in part on any date on or after September 1, 2020 (the "2010 Redemption Date") at par (the "2010 Redemption Price"), plus in each case accrued interest, if any, to the date fixed for redemption, and/or by redeeming all or a

portion of the callable outstanding refunding school bonds of the Board originally issued in the principal amount of \$17,215,000 dated May 10, 2011, which bonds maturing on or after August 1, 2021 (the "2011 Refunded Bonds") are redeemable at the option of the Board in whole or in part on any date on or after August 1, 2020 (the "2011 Redemption Date") at par (the "2011 Redemption Price"), plus in each case accrued interest, if any, to the date fixed for redemption. The 2010 Refunded Bonds and the 2011 Refunded Bonds may be collectively referred to herein as the "Refunded Bonds." The 2010 Redemption Date and the 2011 Redemption Date may be collectively referred to herein as the "Redemption Date." The 2010 Redemption Price and the 2011 Redemption Price may be collectively referred to herein as the "Redemption Price."

Section 4. The Bonds shall be issued in accordance with the terms and the conditions set forth in the Purchase Contract substantially consistent with the numbers run presented at this meeting and within the parameters set forth herein:

(A) The Bonds shall be issued in a par amount which, when or if invested, are determined to be necessary to pay costs of issuance and to provide for payment of the applicable Redemption Price of the Refunded Bonds on the respective Redemption Date, and the interest due on the Refunded Bonds through the respective Redemption Date;

(B) The Bonds shall be dated the date established in the Purchase Contract;

(C) The Bonds shall mature in the principal amounts on or about August 1 of each year, commencing on or about August 1, 2020 and thereafter or as otherwise set forth in the Purchase Contract and shall bear interest at interest rates per annum on the unpaid principal balance on each February 1 and August 1 until maturity, commencing on or about August 1, 2020 or as otherwise set forth in the Purchase Contract;

(D) The Bonds shall be issued in the form of one bond for each maturity except if all or any portion of the Bonds are issued as term bonds;

(E) The Bonds shall be numbered consecutively from R-1 upward and shall mature in such principal amounts as determined in the Purchase Contract;

(F) The Bonds shall not be subject to optional redemption.

Section 5. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to conform the Bonds to the requirements of the Purchase Contract:

SAMPLE BOND FORM FOR INFORMATION ONLY – DO NOT COMPLETE

REGISTERED
NUMBER R-___

REGISTERED
\$ _____

UNITED STATES OF AMERICA
STATE OF NEW JERSEY

THE BOARD OF EDUCATION
OF THE TOWNSHIP OF MONTGOMERY
IN THE COUNTY OF SOMERSET

REFUNDING SCHOOL BOND

DATED DATE:	MATURITY DATE:	RATE OF INTEREST PER ANNUM:	CUSIP:
___/___/2020	08/01/20__	_____ %	_____

THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, New Jersey (the "Board of Education") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as Securities Depository, on the Maturity Date specified above, the principal sum of _____ DOLLARS (\$ _____) and to pay interest on such sum from the Dated Date set forth above at the Rate of Interest Per Annum specified above semiannually on the first days of February and August in each year until maturity commencing on August 1, 2020. Interest on this bond will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the January 15 and July 15 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board of Education, will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

This bond is not subject to redemption prior to maturity.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, Chapter 24, of the New Jersey Statutes and the refunding bond ordinance finally adopted by the Board of Education on May 19, 2020, in all respects duly approved. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c.118, approved July 1, 2003, in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary, and this bond to be dated the Dated Date as specified above.

THE BOARD OF EDUCATION OF THE TOWNSHIP OF
MONTGOMERY IN THE COUNTY OF SOMERSET, NEW
JERSEY

[BOARD SEAL]

ATTEST:

By: [executed upon issuance of bonds]
President

By: [executed upon issuance of bonds]
Secretary

[END OF SAMPLE BOND FORM]

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel, complete except for omission of its date. The Business Administrator/Board Secretary is hereby authorized and directed to file a signed duplicate of such written opinion in the Business Administrator/Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion or copy thereof.

Section 7. Bond Counsel is authorized to arrange for the printing of the Bonds. The proper officials of the Board are hereby authorized and directed to execute the Bonds and to deliver them to the Purchaser in exchange for payment, including accrued interest from their date to the date of delivery, if any.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of Education and if no successor Securities Depository is appointed, the Bonds which were previously issued in book-entry form shall be converted to Registered Bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of such Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986 (the "Code") in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds, and that it will refrain from taking any action that would adversely affect the tax exemption of the Bonds under the Code. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

Section 11. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain

outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

- (a) On or prior to February 1 of each year, beginning February 1, 2021, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;
- (b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:
 - (1) Principal and interest payment delinquencies;
 - (2) Non-payment related defaults, if material;
 - (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
 - (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
 - (5) Substitution of credit or liquidity providers, or their failure to perform;
 - (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
 - (7) Modifications to rights of security holders, if material;
 - (8) Bond calls, if material, and tender offers;
 - (9) Defeasances;
 - (10) Release, substitution, or sale of property securing repayment of the securities, if material;
 - (11) Rating changes;
 - (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
 - (13) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
 - (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material;

- (15) Incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights or other similar terms of a Financial Obligation, any of which affect holders of the Bonds, if material;
- (16) Default, event of acceleration, termination event, modification of terms or other similar events under a Financial Obligation of the Board, if any such event reflects financial difficulties.

The term "Financial Obligation" as used in subparagraphs (b)(15) and (b)(16) above means a (i) debt obligation, (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation or (iii) guarantee of (i) or (ii); provided, however, that the term "Financial Obligation" shall not include municipal securities as to which a final official statement has been provided to the Municipal Securities Rulemaking Board consistent with the Rule.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

Notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

In the event that the Board of Education fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board of Education shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 12. The Board hereby approves the preparation, the printing and the distribution of the Preliminary Official Statement in the form to be approved by the Business Administrator/Board Secretary. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Business Administrator/Board Secretary. The Preliminary Official Statement shall be prepared in

final form in connection with the issuance of the Bonds, and the Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Final Official Statements shall be delivered to the Purchaser within the earliest of seven business days following the sale of the Bonds or to accompany the Purchaser's confirmations that request payment for the Bonds. Bond Counsel, the Board's auditor, Suplee, Clooney & Company, and/or the Municipal Advisor are further authorized to arrange on behalf of the Board of Education for a rating for the Bonds from S&P Global Ratings, acting through Standard & Poor's Financial Services LLC, and/or Moody's Investors Service, and all such actions taken to date are hereby ratified.

Section 13. The Business Administrator/Board Secretary, with the advice of the Municipal Advisor, is authorized to arrange for bond insurance if advantageous based on the advice of the Underwriter to be provided at a premium not to exceed 175 basis points of the amount of principal and interest payable in order to obtain the best possible rates and the most cost effective financing and is authorized to take all steps on behalf of the Board necessary to do so.

Section 14. The Business Administrator/Board Secretary, with the advice of Bond Counsel, shall arrange for paying agent services or redemption agent services with a banking institution if any portion of the Bonds are term bonds requiring a sinking fund.

Section 15. The Business Administrator/Board Secretary is also authorized and directed to pay the costs of issuance in connection with the sale of the Bonds pursuant to a certificate of the Business Administrator/Board Secretary to be executed upon delivery of the Bonds in an aggregate amount not to exceed the amount outlined in the Bond Ordinance. The Business Administrator/Board Secretary is further authorized to deposit a portion of the interest budgeted for the August 1, 2020 interest payment into the escrow to pay the interest due with respect to the refunded bonds.

Section 16. The Business Administrator/Board Secretary shall take all steps necessary to call the Refunded Bonds on their Redemption Date, at par, plus any unpaid accrued interest thereon and to take all steps necessary for the investment of the proceeds of the Refunded Bonds necessary to arrange for such redemption. The Municipal Advisor and/or the Underwriter, on behalf of the Board of Education, are authorized to reserve and purchase open market treasury securities and/or United State Treasury—State and Local Government Series ("SLGs") for deposit with the escrow agent, if required. All of the principal amount and interest earnings on the open market treasury securities and/or SLGs, as well as cash, if necessary, will be used to pay the interest due on the Refunded Bonds through their Redemption Date and to pay the applicable Redemption Price on the Refunded Bonds on their Redemption Date. The Board hereby authorizes the Business Administrator/Board Secretary to select a bank to serve as escrow agent, if necessary, based upon the recommendation of the Municipal Advisor and authorizes the Business Administrator/Board Secretary and/or Board President to enter into an Escrow Deposit Agreement with such escrow agent, if necessary, in order to provide instructions regarding the deposit of the open market treasury securities and/or SLGs and cash, if any.

Section 17. The Board hereby approves Causey, Demgen & Moore, P.C. to serve as verification agent to confirm the accuracy of the arithmetical and mathematical computations supporting (i) the accuracy of the interest cost savings and the sufficiency of the amount in the escrow account to pay the interest due on the Refunded Bonds through their Redemption Date and to pay the Redemption Prices on the their Redemption Date; and (ii) the calculations of yield supporting the

conclusion of Bond Counsel that the Bonds are not "arbitrage bonds" as such meaning is set forth in the Code.

Section 18. The Board President, Superintendent, Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to take all steps necessary to provide for the issuance of the Bonds and the redemption of the Refunded Bonds, including preparing and executing such agreements and documents on behalf of the Board and taking all steps necessary or desirable to implement the requirements of this resolution, such agreements, and documents as may be necessary and appropriate and the transactions contemplated thereby. Any action taken prior to the adoption of this resolution and authorized herein is hereby ratified, approved and deemed authorized pursuant to this resolution. The reference to officers or representatives of the Board in this resolution includes any interim, assistant, acting or successor officer or representative acting in that capacity.

Section 19. This resolution shall take effect immediately.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 35-63).
- 4.2 Approval of Personnel Agenda – approve the School Psychologist (Non-CST) and Social Worker (Non-CST) Job Descriptions (see Page 63).
- 4.3 Approval of Personnel Agenda – approve Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association regarding Dance Coach Stipends (see Page 63).
- 4.4 Approval of Personnel Agenda – approve the Sidebar between the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township (see Page 63).
- 4.5 Approval of Personnel Agenda – approve the Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association regarding the stipend position called AV Coordinator (see Page 64).
- 4.6 Approval of Personnel Agenda – approve the Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association regarding the Assistant Dance Coach stipends (see Page 64).

ANNOUNCEMENTS BY THE PRESIDENT

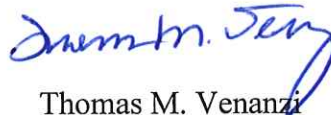
Ms. Tonkin thanked everyone who spoke tonight.

ADJOURNMENT

Mr. Tiwari motioned to adjourn at 10:40 p.m. seconded by Mr. Morack, Jr. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:40 p.m.

Respectfully Submitted,



Thomas M. Venanzi
Interim Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests**

2019/2020

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Caitlin Mannion	UMS	6/22 - 6/26/20	Virtual Writing Institute					\$850.00		\$850.00	\$850.00
Kelly Mattis	BO	6/30/2020	Impact of COVID 19 on Schools					\$49.00		\$49.00	\$4,769.53

*Excluding Tolls

**Includes Registrations

**Estimated

BOE

6/23/2020

2020/2021

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Lisarenee Benz	UMS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Fiona Borland	BO	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Kimberly Dewrell	UMS	7/20-21 & 30-31,2020	Basic Restorative Practice					\$800.00		\$800.00	\$800.00
Dave English	MHS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Jessica Giboyeaux	UMS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Molly Girt	UMS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Stefanie Harris	LMS	6/29 - 7/3/20	Virtual Reading Institute					\$850.00		\$850.00	\$850.00
Erin Harsell	LMS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Melissa Hodgson	MHS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Sarah Juarez	UMS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Kelli Kallens	UMS	8/4 - 8/17/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00
Tara Lawler	UMS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00		\$495.00	\$495.00

Clarisa Lescano	MHS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Patrick Minor	MHS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Meghan Molinaro	UMS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Samantha Nowak	MHS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Armando Quiroz	UMS	7/14 - 7/27/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Betsy Randolph	UMS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Lisa Romano	LMS	7/20-21 & 30-31,2020	Basic Restorative Practice					\$800.00	\$800.00	\$800.00
Rebecca Salazar	MHS	8/4 - 8/17/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Kelly Shedlosky	MHS	7/6 - 7/10/20	William & Mary - AP Summer Institute for AB Calculus Online Workshop					\$600.00	\$600.00	\$600.00
Jennifer Snyder	LMS	6/29 - 7/3/20	Virtual Reading Institute					\$850.00	\$850.00	\$850.00
Karen Stalowski	MHS	6/24 - 7/6/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Henna Taylor	UMS	8/4 - 8/17/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00
Wendy Wachtel	UMS	8/10 - 8/14/20	Summer Reading Institute					\$850.00	\$850.00	\$850.00
Dara Zimmer	UMS	8/4 - 8/17/20	Hybrid Learning (Virtual Communities)					\$495.00	\$495.00	\$495.00

**Estimated

*Excluding Tolls
 **Includes Registrations

BOE 6/23/2020

4.1 PERSONNEL**Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Kathryn	Larkin	Paraprofessional AID.OH.TIA.EO.08	07/01/2020	Resignation	09/01/2017 – 06/30/2020

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Julia	Amaricci	Teacher/Grade 2 TCH.OH.TCHR.02.11	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/15/2020 – 11/09/2020 (Paid; w/ Benefits) 11/10/2020 – 02/05/2021 (Unpaid; w/ Benefits) 02/08/2021 – 02/26/2021 03/01/2021
LMS/UMS	Regina	Dunich	Supervisor 5-8 Pupil Services SPV.58.SPED.NA.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/16/2020 – 11/13/2020 (Paid; w/ Benefits) 11/16/2020 – 02/12/2021 (Unpaid; w/ Benefits) 02/13/2021 – 03/25/2021 03/26/2021
LMS	Kristin	Kaplan	Teacher/LA Grade 6 TCH.LM.ENGL.06.06	FMLA Unpaid Leave Anticipated Return	09/01/2020 – 11/20/2020 (Unpaid; waives Benefits) 11/23/2020 – 11/30/2020 - <i>Revised</i> 12/01/2020 - <i>Revised</i>
UMS	Maria	Pazlopez	Teacher/Related Arts TCH.UM.CCNT.MG.07	Leave of Absence Anticipated Return	04/29/2020 – 06/19/2020 (Paid; with Benefits) - <i>Revised</i> 09/01/2020 - <i>Revised</i>
MHS	Rachel	Sitar	Teacher/English TCH.HS.ENGL.MG.07	Temporary Disability FMLA Anticipated Return	09/01/2020 – 10/09/2020 (Paid; w/ Benefits) 10/12/2020 – 01/01/2021 (Unpaid; w/ Benefits) 01/04/2021
LMS	Cassandra	Stedina	Teacher/Art TCH.LM.ART.MG.02	Leave of Absence Anticipated Return	06/01/2020 – 06/19/2020 (Paid; w/ Benefits) 09/01/2020

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Carron	Ankiel-Kohn *	Teacher/English (Leave Replacement) TCH.HS.ENGL.MG.07	Rachel Sitar	MA	15-16 (J)	\$81,735	Yes	09/01/2020 – 12/23/2020
LMS/UMS	Gianna	Bonfiglio *	Teacher/Music (.48) TCH.FL.MUSC.MG.01	Dennis Krasnokutsky	BA	1 (A)	\$29,609	Yes	09/01/2020 – 06/30/2021 Pending Certification
OHES	Madeline	Chmielowicz *	Teacher/Special Education (Leave Replacement) TCH.OH.AUT.MG.01	Lisa Gravier	BA	1 (A)	\$61,685	Yes	09/01/2020 – 11/20/2020
MHS	Stacey	Delbridge	Teacher/School Psychologist (Non-CST)	New Position	MA+60	21-22 (M)	\$96,360		09/01/2020 – 06/30/2021
OHES	Megan	Grundy *	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.06	James Dolan	MA	7-8 (E)	\$72,360		09/01/2020 – 06/30/2021
OHES	Tamara	Harrington	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.11	Julia Amaricci	BA	2 (B)	\$62,585	Yes	09/15/2020 – 02/26/2021
VES	Laura	Heintz	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.08	Kristen Gluck	BA	7-8 (E)	\$66,360		09/01/2020 – 06/30/2021
OHES	Kaitlyn	Merritt *	Teacher/Grade 1 TCH.OH.TCHR.01.11	Sharon Bartolomei	BA	1 (A)	\$61,685		10/01/2020 – 06/30/2021
VES	Fatima	Mughal	Teacher/Grade 3 TCH.VS.TCHR.03.17	Jennifer Yulo	MA	9-10 (F)	\$74,235		09/01/2020 – 06/30/2021
UMS	Neepa	Patel	Teacher/Math TCH.UM.BSI.MG.05 TCH.UM.MATH.MG.07	Camille Scully	BA	17-18 (K)	\$77,610		09/01/2020 – 06/30/2021 Pending Certification
UMS	Samantha	Petruzela *	Teacher/Special Education TCH.UM.RCTR.MG.06	Neepa Patel	MA	1 (A)	\$67,685		09/01/2020 – 06/30/2021 Pending Certification
MHS	Jacqueline	Rauchbach *	Teacher/School Social Worker (Non-CST)	New Position	MA	7-8 (E)	\$72,360		09/01/2020 – 06/30/2021
DISTRICT	Alicia	Schauer *	Business Administrator/ Board Secretary SBA.BO.BADM.NA.01	Thomas Venanzi	N/A	N/A	\$175,000	Yes	07/27/2020 – 06/30/2021 - Revised

OHES	Michelle	Terlovsky *	Teacher/Speech Language Specialist (Leave Replacement) TCH.OH.SPCH.MG.03	Jessica Cesario	MA	1 (A)	\$67,685	Yes	09/01/2020 – 11/20/2020
OHES	Gail	Travisano	Teacher/Academic Support TCH.OH.BSL.MG.06	Lisa Gappa	BA	7-8 (E)	\$66,360		09/01/2020 – 06/30/2021
DISTRICT	Thomas	Venanzi	Interim Business Administrator/Board Secretary SBA.BO.BADM.NA.01	Mark Kramer	N/A	N/A	\$100 p/h	N/A	07/01/2020 – 08/14/2020

Transfers

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Teacher/Grade 2/OHES TCH.OH.TCHR.02.06	James	Dolan	Teacher/Computer Literacy/App. Program/VES TCH.VS.CCNT.MG.01	MA + 60	26 (P)	\$101,570	09/01/2020 – 06/30/2021
Teacher/Computer Literacy/App. Program/VES TCH.VS.CCNT.MG.01	Genifer	Leimbacher	Teacher/Grade 2/OHES TCH.OH.TCHR.02.06	MA	19-20 (L)	\$85,485	09/01/2020 – 06/30/2021
Teacher/Academic Support TCH.VS.BSL.MG.04	Linda	Truscinski	Teacher/Grade 3/VES TCH.VS.TCHR.03.17	MA+15	23-24 (N)	\$91,485	09/01/2020 – 06/30/2021

2020-21 Renewals APSMT – Affiliated

Location	First	Last	Assignment	20/21 Salary
BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development	\$145,967
BD	Jeffrey	Brooks	Supervisor of Technology	\$121,462
VES	Lia	Camuto	Assistant Principal	\$113,462
UCMS	Cory	Delgado	Principal	\$153,368
UCMS	Kimberly	Dewrell	Assistant Principal	\$107,402
UCMS	Regina	Dunich	Supervisor 5-8 Pupil Services	\$102,902
HS	Corinne	Gaylord	Dir. Of Student & Academic Counseling	\$139,954

VES	Jessica	Glover	Supervisor K-4 Math/Science	\$101,316
HS	Naoma	Green	Assistant Principal	\$115,744
LCMS	Christopher	Herte	Supervisor 5-8 Math/Science	\$118,507
HS	Melissa	Hodgson	Supervisor - Social Studies	\$109,672
VES	Susan	Lacy	Principal	\$161,633
OHES	Amy	Monaco	Supervisor K-4 LA/SS	\$109,585
HS	Scott	Pachuta	Assistant Principal	\$113,335
BD	Damian	Pappa	Dir. Of Data, Assessment & Accountability	\$142,354
HS	Christopher	Penna	Athletic Director	\$131,469
OHES/VES	Jennifer	Petruso	Supervisor K-4 Pupil Services	\$96,962
HS	Heather	Pino-Beattie	Assistant Principal	\$109,066
HS	Paul	Popadiuk	Principal	\$168,110
HS	Alma	Reyes	Supervisor - World Language	\$113,812
LCMS	Michael	Richards	Principal	\$161,633
HS	Jennifer	Riddell	Supervisor - Math	\$112,956
LCMS	Lisa	Romano	Assistant Principal	\$113,000
HS	Daryl	Schwenck	Supervisor 9-12 Pupil Services	\$106,469
OHES	Kathleen	Scotti	Principal	\$142,370
HS	Karen	Seeman	Supervisor - English	\$109,672
HS	Jason	Sullivan	Supervisor - Science	\$122,148
BD	Kristen	Taylor	Director of Special Services	\$128,462
OHES	Daniel	Van Hise	Assistant Principal	\$102,469
HS	Adam	Warshafsky	Supervisor - VPA	\$118,723

2020-21 Renewals Unaffiliated

Location	First	Last	Assignment	20/21 Salary
BD	Kelly	Mattis	Assistant Superintendent of Human Resources - Revised	\$164,887

Tuition Reimbursement

Location	First	Last	School	School Year	Credits	Reimbursed Amount	Course
VES	Sarah	Adamson	University of LaVerne	2020-2021	3	\$375.00	The Differentiated Classroom
VES	Sarah	Adamson	University of LaVerne	2020-2021	3	\$375.00	Motivating Students Who Don't Care
VES	Sarah	Adamson	University of LaVerne	2020-2021	3	\$375.00	ABCs of Effective Mainstreaming & Inclusion
UMS	Jody	Adler	University of LaVerne	Fall 2019	3	\$375.00	Eating Disorders, A Psychological Battle <i>*Rescind</i>
UMS	Staci	Anderson	Boston College	2020-2021	3	\$2286.12	Preparing the Whole Person for Global Citizenship
UMS	Staci	Anderson	Boston College	2020-2021	3	\$2286.12	Designing Learning Environments in a Social and Digital World
UMS	Staci	Anderson	Boston College	2020-2021	3	\$2286.12	Family & Community Engagement
OHES	Alyssa	Avino	TCNJ	2020-2021	3	\$1875.00	Technology with Ease: Enhancing the Modern Classroom
OHES	Alyssa	Avino	TCNJ	2020-2021	3	\$1875.00	Assessment Techniques: Assessing for Student Learning
UMS	Christine	Barker	University of Findlay	2020-2021	3	\$1485.00	Modern Concepts in Life Science
UMS	Christine	Barker	University of Findlay	2020-2021	3	\$1485.00	Becoming an Educational Leader
VES	Amanda	Bassford	University of LaVerne	2020-2021	3	\$375.00	ADHD/ADD Strategies & Interventions for the Classroom
VES	Amanda	Bassford	University of LaVerne	2020-2021	3	\$375.00	Understanding and Dealing with Difficult Parents
VES	Amanda	Bassford	University of LaVerne	2020-2021	3	\$375.00	Creating a Google Apps Classroom
VES	Joseph	Bassford	University of LaVerne	2020-2021	3	\$375.00	Strength & Conditioning
VES	Joseph	Bassford	University of LaVerne	2020-2021	3	\$375.00	ADHD/ADD Strategies & Interventions for the Classroom
OHES	Meghan	Bauer	Greenville University	2020-2021	3	\$449.00	Active vs Passive Reading: Teaching Students How to Become Better Readers
OHES	Meghan	Bauer	Greenville University	2020-2021	3	\$449.00	Teaching Speaking & Listening Skills to ELLs
LMS	Kadie	Bond	Greenville University	2020-2021	3	\$449.00	Flipping the Special Area Classroom
DISTRICT	Fiona	Borland	NJPSA/FEA	Spring 2020	-	\$1500.00	New Jersey Leader to Leader
UMS	Lynn	Carro	Fitchburg State University	2020-2021	3	\$531.00	Consultation and Collaboration Strategies

LMS	Maya	Colitsas	Andrews University	2020-2021	3	\$404.10	Motivating Unmotivated Students <i>*Rescind*</i>
MHS	Tina	Daily	Southern New Hampshire University	2020-2021	3	\$449.00	Kindness: Can It Be Taught
LMS	Ariana	Erickson	University of the Pacific	2020-2021	3	\$297.00	Aligning Curriculum to Standards & Benchmarks
LMS	Ariana	Erickson	University of the Pacific	2020-2021	3	\$297.00	Strategies for Differentiated Instruction
LMS	Ariana	Erickson	University of the Pacific	2020-2021	3	\$297.00	Culturally Responsive Teaching
OHES	Theresa	Foltiny	University of LaVerne	2020-2021	3	\$375.00	Bridging the Cultural and Poverty Gap in Education
OHES	Theresa	Foltiny	University of LaVerne	2020-2021	3	\$375.00	Cognitive Approaches to Learning and Teaching
OHES	Theresa	Foltiny	University of LaVerne	2020-2021	3	\$375.00	Motivating Students Who Don't Care
VES	Joanne	Giambertone	Andrews University	2020-2021	3	\$381.65	Integrating Health & Wellness into Elementary Classrooms
VES	Joanne	Giambertone	Andrews University	2020-2021	3	\$404.10	Active vs Passive Reading: Teaching Students How to Become Better Readers
VES	Joanne	Giambertone	Andrews University	2020-2021	3	\$404.10	Game Based Strategies for Language Instruction
VES	Emily	Gill	University of LaVerne	2020-2021	3	\$375.00	Effective Character Education
VES	Emily	Gill	University of LaVerne	2020-2021	3	\$375.00	Coaching a Growth Mindset: Unleashing Student Potential
UMS	Molly	Girt	TCNJ	2020-2021	3	\$2419.80	Data Visualization & Analytical Information
MHS	Cynthia	Gorman	Rutgers University	2020-2021	3	\$849.75	Literacy for Students with Disabilities
MHS	Cynthia	Gorman	Rutgers University	2020-2021	3	\$849.75	Literacy Development Elementary & Middle School
UMS	Kelli	Kallens	University of LaVerne	2020-2021	3	\$375.00	Abraham Lincoln: The Principled President
UMS	Kelli	Kallens	University of LaVerne	2020-2021	3	\$375.00	Extraordinary and Enterprising Females of the American Revolution
OHES	Alison	Koblin	University of LaVerne	2020-2021	3	\$375.00	Creating a Google Apps Classroom
UMS	Erin	Kobylarz	University of LaVerne	2020-2021	3	\$375.00	Creating a Mindful Environment
UMS	Erin	Kobylarz	University of LaVerne	2020-2021	3	\$375.00	Tech Tools for the Classroom
UMS	Erin	Kobylarz	University of LaVerne	2020-2021	3	\$375.00	What's In a Grade
MHS	Clarisa	Lescano-Lopez	Rutgers University	2020-2021	3	\$2217.00	Languages Across the Curriculum

LMS	Lauren	Levin	Andrews University	2020-2021	3	\$404.10	Motivating Unmotivated Students
LMS	Melissa	Livoti	Southern New Hampshire University	2020-2021	3	\$1881.00	Leadership in Teaching & Learning
LMS	Melissa	Livoti	Southern New Hampshire University	2020-2021	3	\$1881.00	Emerging Theory & Design
MHS	Jamie	Meeker	Rider University	2020-2021	3	\$2286.12	Generating, Using & Assessing Data Accountability & Student Assessment
UMS	Nicholas	Milton	University of LaVerne	2020-2021	3	\$375.00	Understanding Moods
UMS	Nicholas	Milton	University of LaVerne	2020-2021	3	\$375.00	Evolution and Natural Selection
UMS	Nicholas	Milton	University of LaVerne	2020-2021	3	\$375.00	Mysteries of the Brain
LMS	Joseph	Morrison	University of LaVerne	2020-2021	3	\$375.00	Nightmare of Reason/Logic of Madness in Poe
LMS	Bianca	Olsen	University of LaVerne	2020-2021	3	\$375.00	Blended Learning
LMS	Bianca	Olsen	University of LaVerne	2020-2021	3	\$375.00	Elearning Made Easier
LMS	Bianca	Olsen	University of LaVerne	2020-2021	3	\$375.00	How the ELL Brain Learns
MHS	Anna	Panova-Cicchino	University of Wisconsin-Stout	2020-2021	3	\$1356.00	E-Learning for Educators
MHS	Anna	Panova-Cicchino	University of Wisconsin-Stout	2020-2021	3	\$1356.00	Instructional Design for Elearning
OHES	Renee	Perovich	Rutgers University	2020-2021	3	\$2154.00	Psychology of Learning
LMS	Lynn	Powers	University of LaVerne	2020-2021	3	\$375.00	The Special Needs Brain
LMS	Lynn	Powers	University of LaVerne	2020-2021	3	\$375.00	How the Weather Works
OHES	Trevor	Reeder	University of LaVerne	2020-2021	3	\$375.00	Drawing to Enhance Learning
OHES	Anna	Quick	Greenville University	2020-2021	3	\$449.00	Own Your Words: Effective Vocabulary Instruction
OHES	Anna	Quick	Greenville University	2020-2021	3	\$449.00	Teaching Speaking & Listening Skills To ELLs
UMS	Armando	Quiroz	TCNJ	2020-2021	3	\$2058.00	Theory and Practice of Teaching ESL
UMS	Scott	Ramsay	University of LaVerne	2020-2021	3	\$375.00	The Flipped Classroom
VES	Max	Rodriguez	Andrews University	2020-2021	3	\$381.65	Bell Ringers and Exit Slips: Creating Powerful Beginnings and Endings
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Learning Disabilities
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Psychology of Exceptional Child
MHS	Daryl	Schwenck	Rutgers University	2020-2021	3	\$2217.00	Identification and Assessment of Learning Disabilities

MHS	Nitu	Sinha	University of Wisconsin-Stout	2020-2021	3	\$1356.00	Leadership for Math Specialist
UMS	Joanne	Tiu	Fitchburg State University	Spring 2020	6	\$590.00	Wilson Reading Steps 1-6 *Rescind Steps 4-6
UMS	Joanne	Tiu	Fitchburg State University	Spring 2020	3 *Revision	\$295.00 *Revision	Wilson Reading Steps 1-3 *Revision
UMS	Joanne	Tiu	Fitchburg State University	2020-2021	3	\$295.00	Wilson Steps 4-6
UMS	Joanne	Tiu	Fitchburg State University	2020-2021	3	\$295.00	Wilson Reading System Steps 1-6 Practicum
VES	Linda	Truscinski	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset *Rescind
OHES	Tracy	Vail	Loyola Marymount University	2020-2021	3	\$359.00	Mindfulness Practices for PreK-5 Classrooms
VES	Nicole	Varona	University of California San Diego	2020-2021	5	\$304.00	Embracing Diversity & Equity Through Culturally Responsive Teaching K-12
MHS	Bryan	Upshaw	University of LaVerne	2020-2021	3	\$375.00	Developing a Physical Education Curriculum
OHES	Nancy	Ziedonis	University of LaVerne	2020-2021	3	\$375.00	Creating a Google Apps Classroom
OHES	Nancy	Ziedonis	University of LaVerne	2020-2021	3	\$375.00	Effective Character Education
OHES	Nancy	Ziedonis	University of LaVerne	2020-2021	3	\$375.00	Effective Feedback to Improve Student Achievement

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Christopher	Sima	Substitute Teacher/Paraprofessional	NEW	2020-2021
DISTRICT	Kristina	Rydzaj	Substitute Teacher/Paraprofessional	NEW	2020-2021

Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Joan	Accatatta	Substitute Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Shohreh	Abdari-Venous	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Christopher	Aggabao	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	RENEW	2020-2021

DISTRICT	Ali	Ali	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jui	Andhare	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Zoe	Atroh	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Ann Marie	Baron	Substitute Nurse	RENEW	2020-2021
DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Anna	Beier	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Emily	Case	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Sudipta	Chatterjee	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Radhika	Chigurupati	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Maureen	Coletti	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Robert	Corio	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Mark	Crawford	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Deborah	D' Amore-Gleason	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Sumita	Das	Substitute Teacher/ Paraprofessional	RENEW	2020-2021
DISTRICT	Jessica	Delahoy	Substitute Teacher/ Paraprofessional	RENEW	2020-2021
DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Ratnanjali	Dutta	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jaclyn	Eisenmann	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Dana	Elez	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Allison	England	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Laura	Eville	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Leslie	Fox Hauben	Substitute Teacher/ Paraprofessional/Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Claudia	Hopkins	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Beth	Gamache	Substitute Nurse	RENEW	2020-2021
DISTRICT	Sivakami	Gopalakrishnan	Substitute Teacher/ Paraprofessional/Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Neeraja	Goparapu	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Karen	Gornick	Substitute Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Lillian	Graham	Substitute Teacher/Paraprofessional	RENEW	2020-2021

DISTRICT	Parna	Guha	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Bhawana	Gupta	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Tamara	Harrington	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jennifer	Healy	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Steven	Heckel	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jamie	Hricay	Substitute Athletic Trainer	RENEW	2020-2021
DISTRICT	Neha	Jain	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Soumi	Jana	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jacalyn	Kandel	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Maura	Kearns	Substitute Teacher/ Paraprofessional/n Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Sumanlata	Khandelwal	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Upma	Khurana	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Wendy	Klohr	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Cristina	Knehr	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Keerthi	Kobla	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Lori	Konkowski	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Arunima	Kuila	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Rashmi	Kulkarni	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jyothirmai	Kumar	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Ganga Bhavani	Lagudu	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Grace	Lee	Substitute Teacher/ Paraprofessional	RENEW	2020-2021
DISTRICT	David	Leichtling	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jamie	Lewkowitz	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Donna	Ligor	Substitute Nurse	RENEW	2020-2021
DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Gomati	Mahesh	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Hemalatha	Mallela	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Gregory	Mariani	Substitute Teacher/ Paraprofessional	RENEW	2020-2021

DISTRICT	Brianna	McKenna	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jackie	McNulty	Substitute Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Lynn	Min	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Lindsay	Moore	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Eileen	Moran	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Lopamudra	Mukherjee	Substitute Teacher/ Paraprofessional/Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Cynthia	Murphy	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Raheela	Murtaza	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Joan	Musante	Substitute Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Apama	Nakka	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Ferez	Nallaseth	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Yamini	Narayanan	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Harita	Nelson	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Luann	Oldis	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	JoAnn	Orlando	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Angela	Pace	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Rashmi	Pandey	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Gurinder	Parhar	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Jocelyn	Pena	Substitute Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	John	Poirier	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Yuri	Pugliese	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Allison	Richmond	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Joanna	Ronelli	Substitute Nurse	RENEW	2020-2021
DISTRICT	Fnu	Ruchira	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Barbara	Salvatore	Substitute Nurse	RENEW	2020-2021

DISTRICT	Subha	Saripella	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Soujanya	Sattar	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Rajyalakshmi	Sayani	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Charles	Schaub	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Frank	Scheer	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Dawn	Schmidt	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Faith	Schnitzlein	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Kathleen	Schramm	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Robin	Schwab	Substitute Nurse	RENEW	2020-2021
DISTRICT	Sonal	Sharma	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Larry	Smith	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Sima	Smith	Substitute Teacher/Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Sunitha	Somasundaram	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Renee	Spraggs	Substitute Nurse	RENEW	2020-2021
DISTRICT	Meenakshi	Sundar	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Aparajita	Talukdar	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Debra	Taylor	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Rohini	Tewary	Substitute Teacher/Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Yasotha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Taleen	Topalian	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Adrienne	Vecchione	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Grace	Valentin	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Rupande	Valera	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Parissa	Venouss	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Josephine	Waltz	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Alan	Wirsul	Substitute Teacher/Paraprofessional	RENEW	2020-2021
DISTRICT	Carol	Wood Manek	Substitute Teacher/ Paraprofessional/ Secretary/Clerk/ESA	RENEW	2020-2021
DISTRICT	Gitika	Yadav	Substitute Teacher/Paraprofessional	RENEW	2020-2021

Appointments – Summer Work 2020

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Kelly	Apel	School Counselor (Not to exceed 7 days)	\$401.18 per diem	07/01/2020 – 08/30/2020
MHS	Maureen	Conway	School Counselor (Not to exceed 7 days)	\$361.80 per diem	07/01/2020 – 08/30/2020
MHS	Denita	Gaillard	10 Month Secretary (Not to exceed 5 days)	\$187.10 per diem	07/01/2020 – 08/30/2020
MHS	Keith	Glock	School Counselor (Not to exceed 7 days)	\$399.30 per diem	07/01/2020 – 08/30/2020
MHS	Christine	Grossman	Student Assistance Counselor (Not to exceed 7 days)	\$416.18 per diem	07/01/2020 – 08/30/2020
MHS	Carla	Hampton	School Counselor (Not to exceed 7 days)	\$481.80 per diem	07/01/2020 – 08/30/2020
MHS	Jennifer	Lipschutz	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$388.05 per diem	07/01/2020 – 08/30/2020
MHS	Jennifer	Lipschutz	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	\$388.05 per diem	07/01/2020 – 08/30/2020
MHS	Ann	Matarazzo	10 Month Secretary (Not to exceed 12 days)	\$182.75 per diem	07/01/2020 – 08/30/2020
MHS	Zoran	Milich	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2020 – 08/31/2020
MHS	Matthew	Pogue	School Counselor (Not to exceed 7 days)	\$352.43 per diem	07/01/2020 – 08/30/2020
MHS	Bernadette	Rabbitt	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$359.93 per diem	07/01/2020 – 08/30/2020
MHS	Bernadette	Rabbitt	Nurse/CSN Sports Physicals (Not to Exceed 15 days)	\$359.93 per diem	07/01/2020 – 08/30/2020
MHS	Jessica	Ritson	School Counselor (Not to exceed 7 days)	\$463.05 per diem	07/01/2020 – 08/30/2020
MHS	Raheel	Saleem	School Counselor (Not to exceed 7 days)	\$403.05 per diem	07/01/2020 – 08/30/2020
MHS	Johanna	Snedeker	Summer AED & CPR Training	\$20.00 p/h	07/01/2020 – 08/31/2020
MHS	Tiffany	Trockenbrod	Summer AED & CPR Training	\$20.00 p/h	07/01/2020 – 08/31/2020
MHS	Bryan	Upshaw	Summer Weight Room Supervisor (@ 50%)	\$1,300.00	07/01/2020 – 08/31/2020
UMS	Eileen	Cappabianca	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$378.68 per diem	07/01/2020 – 08/31/2020
UMS	Eileen	Cappabianca	Nurse/CSN Sports Physicals (Not to Exceed 8 days)	\$378.68 per diem	07/01/2020 – 08/31/2020
UMS	Jeanne	Fedun	School Counselor (Not to exceed 7 days)	\$472.43 per diem	07/01/2020 – 08/31/2020
UMS	Meghan	Moore	School Counselor (Not to exceed 7 days)	\$433.05 per diem	07/01/2020 – 08/31/2020
UMS	Karen	Rarich	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2020 – 08/31/2020
UMS	Allison	Doyle Smith	School Counselor (Not to exceed 7 days)	\$440.55 per diem	07/01/2020 – 08/31/2020
UMS	Elizabeth	Wasiak	Media Center Specialist (Not to exceed 5 days)	\$438.68 per diem	07/01/2020 – 08/31/2020
LMS	Rosemarie	D'Allegro	10 Month Secretary (Not to exceed 5 days)	\$179.13 per diem	07/01/2020 – 08/31/2020

LMS	Lesley	Haas	School Counselor (Not to exceed 14 days)	\$504.10 per diem	07/01/2020 – 08/31/2020
LMS	Megan	Linck	Media Center Specialist (Not to exceed 5 days)	\$361.80 per diem	07/01/2020 – 08/31/2020
LMS	Denise	Salvatore	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$406.80 per diem	07/01/2020 – 08/31/2020
LMS	Florence	Smith	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2020 – 08/31/2020
VES	Patricia	Cizin	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$438.68 per diem	07/01/2020 – 08/31/2020
VES	Maria	Dudis	ESA Office Work (Not to exceed 6 hours)	\$21.16 p/h	07/01/2020 – 08/31/2020
VES	Lauren	Fornal	School Counselor (Not to exceed 4 days)	\$442.43 per diem	07/01/2020 – 08/31/2020
VES	Lisa	Froney	Media Center Specialist (Not to exceed 5 days)	\$341.18 per diem	07/01/2020 – 08/31/2020
VES	Jolene	Schantz	School Counselor (Not to exceed 4 days)	\$418.05 per diem	07/01/2020 – 08/31/2020
VES	Nisha	Sharma	ESA Office Work (Not to exceed 6 hours)	\$20.55 p/h	07/01/2020 – 08/31/2020
VES	Teresa	Volpe	ESA Office Work (Not to exceed 6 hours)	\$22.29 p/h	07/01/2020 – 08/31/2020
VES	Janis	Woodard	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2020 – 08/31/2020
OHES	Sharon	Baller	Media Center Specialist (Not to exceed 5 days)	\$468.68 per diem	07/01/2020 – 08/31/2020
OHES	Ann	Messineo	Nurse/RN Summer Hours (Not to Exceed 2 days)	\$25.00 p/h	07/01/2020 – 08/31/2020
OHES	Sukanya	Paul	ESA Office Work (Not to exceed 3 hours)	\$20.37 p/h	07/01/2020 – 08/31/2020
OHES	Wendy	Senatra	School Counselor (Not to exceed 7 days)	\$431.18 per diem	07/01/2020 – 08/31/2020
OHES	Pamela	Schrump	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$432.85 per diem	07/01/2020 – 08/31/2020
OHES	Tracy	Vail	School Counselor (Not to exceed 7 days)	\$347.43 per diem	07/01/2020 – 08/31/2020
OHES	Kam	Yam	ESA Office Work (Not to exceed 3 hours)	\$22.98 p/h	07/01/2020 – 08/31/2020

Appointments – ESY 2020

Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
Virtual	Mark	Accardi	Coordinator	N/A	\$6,500 Stipend	07/01/2020 – 08/15/2020
Virtual	Heather	Edwards	Behaviorist Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Dyba	Occupational Therapist Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Alison	Koblin	Occupational Therapist Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020

Virtual	Monica	Noda-Olszyk	Occupational Therapist Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Elizabeth	Fevola	Physical Therapist Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Malik-Lawson	Speech / Language Therapist Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Danielle	Fraser	Speech / Language Therapist Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Emily	Sheeler	Speech / Language Therapist Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Sarah	Holland	Vision Teacher Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Rachel	Doici	Teacher -- Autism Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Brandi	Nagle	Teacher – Autism Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Heather	Geniton	Teacher -- Autism Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Jessica	Clarke	Teacher – Autism Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Chandni	Gupta	Teacher – Autism Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Melissa	Sandler	Teacher – LLD Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jillian	Chianese	Teacher – LLD Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Rose	Bauer	Teacher – LLD Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jamie	Davison	Teacher – LLD Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Meredith	DeGuerico	Teacher – LLD Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Durante	Teacher – LLD Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Lisa	Fioretti	Teacher – LLD Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Marybeth	Torralba	Teacher – LLD Prep	Not to exceed 80 hours	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Ashley	Payne	Teacher -- LLD Prep	Not to exceed 10 hours	\$30.00 p/h	07/06/2020 – 08/06/2020

Virtual	Adrianna	Gonzales-Delgado	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Romano	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jenny	Honold	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Gina	Iacono	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kelsey	Donovan	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kristen	Doullis	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Catherine	Mislan	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Alyssa	Mentzel	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Renee	Perovich	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jessica	Roberts	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Audrey	Rosenthal	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Christopher	Runion	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Emily	Scott	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kelly	Thorpe	Teacher – LLD Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Cherylann	Brown	Teacher – Preschool Disabled Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Lauren	Rohrbach	Teacher – Preschool Disabled Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Belmont	Teacher Supplemental Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Debra	O'Reilly	Teacher Supplemental Prep	Not to exceed 80 hours Not to exceed 10 hours	\$59.98 p/h \$30.00 p/h	07/06/2020 – 08/06/2020
Virtual	Sandy	Ajarian	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Margaret	Bauer	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Christina	Cavanagh	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020

Virtual	Angela	D'Agostino	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	RoseMarie	D'Allegro	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Melanie	Dubs	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Regina	Fernandes	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kelly	Giata	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Indumathi	Govindarajan	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Bindu	Gujavarthi	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Christine	James	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Dan	Pace	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Laxmi	Reddy	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Leah	Ricci	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kia	Santoro	ESY Paraprofessional	Not to exceed 60 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Faith	Schmitzlier	ESY Paraprofessional	Not to exceed 60 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Diane	Talarico	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Theresa	Thomas	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Dawn	Tidona	ESY Paraprofessional	Not to exceed 80 hours	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Dutta	Ratmanjali	ESY Paraprofessional Substitute	N/A	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Kris	Rydzaj	ESY Paraprofessional Substitute	N/A	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Heather	Thompson	ESY Paraprofessional Substitute	N/A	\$17.00 p/h	07/06/2020 – 08/06/2020
Virtual	Dutta	Ratmanjali	ESY Teacher Substitute	N/A	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Kris	Rydzaj	ESY Teacher Substitute	N/A	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Kaitlin	O'Donnell	ESY Teacher Substitute	N/A	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Jennifer	Romano	ESY Teacher Substitute	N/A	\$59.98 p/h	07/06/2020 – 08/06/2020
Virtual	Corrine	Skelton	ESY Teacher Substitute	N/A	\$59.98 p/h	07/06/2020 – 08/06/2020

Appointments – CST Summer Work 2020

Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
DISTRICT	Sarah	Adamson	LDTC	Case Management Not to Exceed 5 hours	\$57.04 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jody	Adler	School Social Worker	Case Management Not to Exceed 5 hours	\$79.04 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jody	Adler	School Social Worker	Scheduling Not to Exceed 14 hours	\$79.04 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ridhima	Bajaj	LDTC	Case Management Not to Exceed 5 hours	\$58.65 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ridhima	Bajaj	LDTC	Scheduling Not to Exceed 14 hours	\$58.65 p/h	07/01/2020 – 08/31/2020
DISTRICT	Amy	Costa	LDTC	Case Management Not to Exceed 5 hours	\$61.60 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacey	Delbridge	School Psychologist	Case Management Not to Exceed 5 hours	\$68.83 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacey	Delbridge	School Psychologist	Scheduling Not to Exceed 14 hours	\$68.83 p/h	07/01/2020 – 08/31/2020
DISTRICT	Danielle	Fraser	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$50.35 p/h	07/01/2020 – 08/31/2020
DISTRICT	Natalia	Joffe	School Psychologist	Case Management Not to Exceed 5 hours	\$54.90 p/h	07/01/2020 – 08/31/2020
DISTRICT	Meghan	Knapp	School Psychologist	Case Management Not to Exceed 5 hours	\$57.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacy	Kohler	School Psychologist	Case Management Not to Exceed 5 hours	\$68.56 p/h	07/01/2020 – 08/31/2020
DISTRICT	Stacy	Kohler	School Psychologist	Scheduling Not to Exceed 14 hours	\$68.56 p/h	07/01/2020 – 08/31/2020
DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to Exceed 5 hours	\$53.03 p/h	07/01/2020 – 08/31/2020
DISTRICT	Karen	Krusen	School Social Worker	Scheduling Not to Exceed 14 hours	\$53.03 p/h	07/01/2020 – 08/31/2020
DISTRICT	Anita	LaPorte	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$53.03 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$63.74 p/h	07/01/2020 – 08/31/2020

DISTRICT	Viveka	Mandhyan	School Psychologist	Case Management Not to Exceed 5 hours	\$52.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Viveka	Mandhyan	School Psychologist	Scheduling Not to Exceed 14 hours	\$52.85 p/h	07/01/2020 – 08/31/2020
DISTRICT	Megan	Mastil	Transition Coordinator	Case Management Not to Exceed 5 hours	\$63.47 p/h	07/01/2020 – 08/31/2020
DISTRICT	Megan	Mastil	Transition Coordinator	Scheduling Not to Exceed 14 hours	\$63.47 p/h	07/01/2020 – 08/31/2020
DISTRICT	Claudine	O'Brien	School Psychologist	Case Management Not to Exceed 5 hours	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Claudine	O'Brien	School Psychologist	Scheduling Not to Exceed 14 hours	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Danielle	Olney	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$57.04 p/h	07/01/2020 – 08/31/2020
DISTRICT	Christine	O'Lone	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$66.12 p/h	07/01/2020 – 08/31/2020
DISTRICT	Anna	Quick	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$58.38 p/h	07/01/2020 – 08/31/2020
DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to Exceed 5 hours	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Rebecca	Richards	School Psychologist	Scheduling Not to Exceed 14 hours	\$70.17 p/h	07/01/2020 – 08/31/2020
DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to Exceed 5 hours	\$62.40 p/h	07/01/2020 – 08/31/2020
DISTRICT	Emily	Sheeler	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$59.72 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ellen	Stein	School Social Worker	Case Management Not to Exceed 5 hours	\$59.72 p/h	07/01/2020 – 08/31/2020
DISTRICT	Ellen	Stein	School Social Worker	Scheduling Not to Exceed 14 hours	\$59.72 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kristen	Wawrzyniak	LDTC	Case Management Not to Exceed 5 hours	\$59.99 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kristen	Wawrzyniak	LDTC	Scheduling Not to Exceed 14 hours	\$59.99 p/h	07/01/2020 – 08/31/2020
DISTRICT	Kelly	Worman	Speech Language Specialist	Case Management Not to Exceed 2 hours	\$53.03 p/h	07/01/2020 – 08/31/2020
District	Geena	Bergen	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
District	Cathy	Carr	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020
District	Lisa	Chedid	General Education Teacher – CST Meetings as needed		\$30.00 p/h	07/01/2020 – 08/31/2020

District	Tim	Leicht	General Education Teacher – CST Meetings as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Kimberly	Vanatta	General Education Teacher – CST Meetings as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Cheryl	Brown	Special Education Teacher – CST Meetings as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Emily	Gill	Special Education Teacher – CST Meetings as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Alexa	Komar	Special Education Teacher – CST Meetings as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Kelsie	Agron	General/ Special Education Teacher–CST Mtgs as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Michele	Caltiere	General/ Special Education Teacher–CST Mtgs as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Jillian	Chianese	General/ Special Education Teacher–CST Mtgs as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Lesley	Haas	General/ Special Education Teacher–CST Mtgs as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Jessica	Roberts	General/ Special Education Teacher–CST Mtgs as needed	\$30.00 p/h	07/01/2020 – 08/31/2020
District	Allison	Rubin	General/ Special Education Teacher–CST Mtgs as needed	\$30.00 p/h	07/01/2020 – 08/31/2020

Appointments SOAR – 2020-2021

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Fatima	Mugal	SOAR Instructor (Not to Exceed 70 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Lindsay	Fox	SOAR Instructor (Not to Exceed 70 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Jessica	Troy	SOAR Instructor (Not to Exceed 70 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Anthony	Muldowney	SOAR Tech Aide (Not to Exceed 100 hours)	\$21.03 p/h	06/25/2020 – 08/28/2020
MHS	Jenna	Lugo	SOAR Staff Development Present (Not to Exceed 1 hour) Prep (Not to Exceed 2 hours)	\$20.00 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Gena	Leimbacher	SOAR Staff Development Present (Not to Exceed 3 hour) Prep (Not to Exceed 6 hours)	\$20.00 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Kim	Cappola	SOAR Staff Development Present (Not to Exceed 3 hour) Prep (Not to Exceed 6 hours)	\$20.00 p/h \$30.00 p/h	06/25/2020 – 08/28/2020

Appointments – To be Funded through FY2021 CARES Emergency Relief Grant

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Tracy	Vail	SOAR SEL Instructor (Not to Exceed 35 hours) Prep (Not to Exceed 5 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Wendy	Gelinas	SOAR SEL Instructor (Not to Exceed 35 hours) Prep (Not to Exceed 17.5 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
MHS	Irina	Lupak	Teacher – Individualized English Support for ELLs (Not to Exceed 40 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
UMS	Staci	Anderson	Teacher – Individualized English Support for ELLs (Not to Exceed 40 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
OHES	Meghan	Bauer	Teacher – Individualized English Support for ELLs (Not to Exceed 40 hours) Prep (Not to Exceed 40 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020
OHES	Carol	James	Teacher – Individualized English Support for ELLs (Not to Exceed 40 hours) Prep (Not to Exceed 20 hours)	\$59.98 p/h \$30.00 p/h	06/25/2020 – 08/28/2020

Appointments – To be Funded by FY2021 Title I Funds

Location	First	Last	Position	Salary	Dates of Employment/Notes
LMS	Nicole	Grabowski	LMS Achieve – Program Coordinator	\$1,200.00 stipend	07/01/2020 – 06/30/2021
UMS	Armando	Quiroz	Teacher/Translator (Not to exceed 15 hours)	\$20.00 p/h	07/01/2020 – 06/30/2021
MHS	Jenna	Lugo	Teacher – MHS Achieve (Not to exceed 114 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
MHS	Christian	Lugo	Teacher – MHS Achieve (Not to exceed 114 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
MHS	Kristiana	Colandrea	Teacher – MHS Achieve (Not to exceed 114 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
MHS	Paul	Stemmler	Teacher – MHS Achieve (Not to exceed 114 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
MHS	Debra	O'Reilly	Teacher – MHS Achieve (Not to exceed 114 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021

MHS	Lisa	Chedid	Teacher – MHS Achieve (Not to exceed 114 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
UMS	Michelle	Feigenwinter	Teacher – UMS Achieve (Not to exceed 120 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
UMS	Staci	Anderson	Teacher – UMS Achieve (Not to exceed 120 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
UMS	Marci	Warboys	Teacher – UMS Achieve (Not to exceed 104 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
UMS	Cathie	Mislan	Teacher – UMS Achieve (Not to exceed 104 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
UMS	Armando	Quiroz	Teacher – UMS Achieve (Not to exceed 104 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve (Not to exceed 104 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Kaitlin	O'Donnell	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Nicole	Grabowski	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Dana	Castronovo	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Stephanie	Harris	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Biana	Olsen	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Jennifer	Durante	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Jennifer	Snyder	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Damaris	Botero	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Alyssa	Mentzel	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Enrica	Pirone	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
LMS	Veronica	Gasper	Teacher – LMS Achieve Program (Not to exceed 45 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Casey	Maxwell	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Michelle	Barbarasch	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Melissa	Sandler	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Cathy	Carr	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Marlene	Biava	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021

VES	Veronica	Romano	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Emily	Gill	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Joanne	Giambertone	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Sara	Grande	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Karen	Damato	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Jillian	Chianese	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Laura	McCormick	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Donna	Potter	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Jean	Evertsen	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Laura	Bell	Teacher – The Bluebird Club (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
VES	Juliana	Fragulis	Monitor – The Bluebird Club	\$200.00/program	07/01/2020 – 06/30/2021
OHES	Laura	Sapnar	Teacher – The Bridges Program (Not to exceed 60 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Eric	Sletteland	Teacher – The Bridges Program (Not to exceed 75 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Alison	Koblin	Teacher – The Bridges Program (Not to exceed 65 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Trevor	Reeder	Teacher – The Bridges Program (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Lauren	Nesci	Teacher – The Bridges Program (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Patty	Abiad	Teacher – The Bridges Program (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Jessica	Roberts	Teacher – The Bridges Program (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Pete	Rosenberg	Teacher – The Bridges Program (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Meghan	Bauer	Teacher – The Bridges Program (Not to exceed 40 hours)	\$59.98 p/h	07/01/2020 – 06/30/2021
OHES	Ranjini	Mohan	Monitor – The Bridges Program	\$400.00 program	07/01/2020 – 06/30/2021
OHES	Heather	Thompson	Monitor – The Bridges Program	\$400.00 program	07/01/2020 – 06/30/2021
OHES	Auria	Dsouza	Monitor – The Bridges Program	\$400.00 program	07/01/2020 – 06/30/2021

OHES	Gail	Travisano	Teaching Assistant – The Bridges Program (Not to Exceed 30 hours)	\$30.00 p/h	07/01/2020 – 06/30/2021
OHES	Diane	Tucker	Teaching Assistant – The Bridges Program (Not to Exceed 30 hours)	\$30.00 p/h	07/01/2020 – 06/30/2021
OHES	Julie	Santoro	Teaching Assistant – The Bridges Program (Not to Exceed 30 hours)	\$30.00 p/h	07/01/2020 – 06/30/2021

Appointments – Curriculum Writing 2020-2021

Location	First	Last	Position	Salary	Dates of Employment/Notes
UMS	Dara	Zimmer	Curriculum Development – Printmaking (UMS) (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
MHS	Patrick	Minor	Curriculum Development – Journalism 3 (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
LMS	Laura	Levin	Curriculum Development – Math 5 (LMS) (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
LMS	Kristin	Ciesielski	Curriculum Development – Math 6 (LMS) (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
MHS	Rama	Bulusu	Curriculum Development – iSTEM 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
MHS	Jessica	Pagodin	Curriculum Development – iSTEM 2 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
MHS	Christopher	Resch	Curriculum Development – iSTEM 3 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2020 – 06/30/2021
MHS	Glen	Stuart	Curriculum Development – iSTEM 3 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2020 – 06/30/2021

Home Instruction

Appoint all certificated staff members with instructional certificates for Home Instruction, as needed during the 2020-2021 school year at a rate of \$59.98 as per the MTEA Agreement.

Co-Curricular 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Dana	Castronovo	Cheerleading Coach, Varsity	\$5,955	2020-21 Fall Season
MHS	Marissa	Scarlata	Cheerleading Coach, JV @ 50%	\$2,401	2020-21 Fall Season
MHS	TBA		Cheerleading Coach, JV @ 50%	\$2,401	2020-21 Fall Season
MHS	Tim	Bartholomew	Cross Country Coach, Boys	\$7,200	2020-21 Fall Season
MHS	Tom	Huelbig	Cross Country Coach, Girls	\$7,200	2020-21 Fall Season
MHS	Katherine	Romanchik	Dance Coach, Varsity	\$5,955	2020-21 Fall Season
MHS	TBA		Dance Coach, Assistant/JV	\$4,802	2020-21 Fall Season
MHS	Rob	Melusky	Equipment Manager	\$1,050	2020-21 Fall Season
MHS	Tiffany	Trockenbrod	Field Hockey Coach, Varsity	\$8,140	2020-21 Fall Season
MHS	Kellye	Statz	Field Hockey Coach, JV	\$5,437	2020-21 Fall Season
MHS	Zoran	Milich	Football Coach (Head)	\$10,780	2020-21 Fall Season
MHS	Brian	Santaniello	Football Coach (Assistant)	\$6,690	2020-21 Fall Season
MHS	Dan	Aguilar	Football Coach (Assistant)	\$6,690	2020-21 Fall Season
MHS	Mark	Priebacha	Football Coach (Assistant)	\$6,690	2020-21 Fall Season
MHS	Michael	Girvan	Football Coach (Assistant)	\$6,690	2020-21 Fall Season
MHS	Sean	Carty	Football Coach (Assistant)	\$6,690	2020-21 Fall Season
MHS	Joe	Riccardi	Football Coach (Assistant)	\$6,690	2020-21 Fall Season
MHS	Ashley	Castronovo	Gymnastics Coach, Varsity	\$6,700	2020-21 Fall Season
MHS	TBA		Gymnastics Coach, Assistant	\$3,620	2020-21 Fall Season
MHS	Jeremy	Williams	Marching Band, Color Guard Director	\$4,550	2020-21 Fall Season
MHS	Michael	Brennan	Marching Band, Director	\$6,250	2020-21 Fall Season
MHS	Eric	Mazurkiewicz	Marching Band, Associate Director	\$4,750	2020-21 Fall Season
MHS	Brant	Roberts	Marching Band, Assistant Director	\$2,275	2020-21 Fall Season

MHS	Gregory	Riss	Marching Band, Assistant Director	\$2,275	2020-21 Fall Season
MHS	Rickey	Steeb	Soccer Coach, Varsity, Boys	\$8,500	2020-21 Fall Season
MHS	Jennifer	Elgin	Soccer Coach, Varsity, Girls	\$8,500	2020-21 Fall Season
MHS	Pete	Mueller	Soccer Coach, JV, Boys	\$5,437	2020-21 Fall Season
MHS	Bryan	Upshaw	Soccer Coach, JV, Girls	\$5,437	2020-21 Fall Season
MHS	Vince	Figuroa	Soccer Coach, Freshman, Boys	\$4,437	2020-21 Fall Season
MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2020-21 Fall Season
MHS	Raheel	Saleem	Tennis Coach, Varsity Girls	\$7,000	2020-21 Fall Season
MHS	Cristina	Venetucci	Tennis Coach, JV Girls	\$4,692	2020-21 Fall Season
MHS	Kelsey	Donovan	Volleyball Coach, Varsity Girls	\$6,400	2020-21 Fall Season
MHS	Lauren	Horowitz	Volleyball Coach, JV Girls	\$4,600	2020-21 Fall Season
MHS	Alex	Kristopovich	Volleyball Coach, Freshman Girls	\$4,437	2020-21 Fall Season
MHS	Tom	Trockenbrod	Volunteer Coach - Field Hockey	\$0	2020-21 Fall Season
MHS	Chris	Sima	Volunteer Coach - Football	\$0	2020-21 Fall Season
MHS	Paul	Oliu	Volunteer Coach - Boys Soccer	\$0	2020-21 Fall Season
MHS	Mike	Razzoli	Volunteer Coach - Boys Soccer	\$0	2020-21 Fall Season
MHS	Yannick	Smith	Volunteer Coach - Boys Soccer	\$0	2020-21 Fall Season
UMS	Cory	Weingart	Athletic Coordinator	\$2,666	2020-21 Fall Season
UMS	Rob	Scarpa	Cross Country Coach, Head – Boys	\$4,392	2020-21 Fall Season
UMS	Claire	Scarpa	Cross Country Coach, Head – Girls	\$4,392	2020-21 Fall Season
UMS	Molly	Girt	Field Hockey Coach, Head	\$4,270	2020-21 Fall Season
UMS	Vickie	Giunta	Intramural Activities, Volleyball	\$1,955	2020-21 Fall Season
UMS	Scott	Ramsay	Intramural Activities, Flag Football	\$1,955	2020-21 Fall Season
UMS	Mike	Razzoli	Soccer Coach, Head, Boys	\$4,392	2020-21 Fall Season
UMS	Vince	Ingraffia	Soccer Coach, Head, Girls	\$4,392	2020-21 Fall Season

Co-Curricular 2019-2020

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Melissa	Brower	Dance Coach, Assistant/JV	\$4,802	2019-20 Fall Season
MHS	Melissa	Brower	Dance Coach, Assistant/JV	\$4,767	2019-20 Winter Season

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
UMS	Stefanie	Lachenauer	Teacher 2 Additional Periods	\$1,730.20	06/08/2020 – 06/19/2020
MHS	Anthony	Muldowney	Audio Visual Technician/Coordinator @ 10%	\$1,000	07/01/2020 – 06/30/2021
MHS	Jason	Orbe	Audio Visual Technician/Coordinator @ 90%	\$9,000	07/01/2020 – 06/30/2021
MHS	Clarisa	Lescano	Interpreter	\$20.00 p/h	2020-2021 School Year
UMS	Staci	Anderson	Interpreter	\$54.36 p/h	Prep Time/Lunch/Before or After School Only
UMS	Robert	Guardigli	Interpreter	\$20.00 p/h	2020-2021 School Year
UMS	Armando	Quiroz	Interpreter	\$62.67 p/h	Prep Time/Lunch/Before or After School Only
LMS	Jessica	Clarke	Interpreter	\$20.00 p/h	2020-2021 School Year
LMS	Regina	Fernandes	Interpreter	\$23.40 p/h	Prep Time/Lunch/Before or After School Only
LMS	Bindu	Gujavarthi	Interpreter	\$20.00 p/h	2020-2021 School Year
LMS	Neeharika	Kammaripalle	Interpreter	\$23.76 p/h	Prep Time/Lunch/Before or After School Only
LMS	Shruti	Tyagi	Interpreter	\$20.00 p/h	2020-2021 School Year
VES	Jenny	Egas	Interpreter	\$23.76 p/h	Prep Time/Lunch/Before or After School Only
				\$20.00 p/h	2020-2021 School Year
				\$23.40 p/h	Prep Time/Lunch/Before or After School Only
				\$20.00 p/h	2020-2021 School Year
				\$20.00 p/h	Prep Time/Lunch/Before or After School Only
				\$20.00 p/h	2020-2021 School Year
				\$23.40 p/h	Prep Time/Lunch/Before or After School Only
				\$20.00 p/h	2020-2021 School Year
				\$23.40 p/h	Prep Time/Lunch/Before or After School Only
				\$20.00 p/h	2020-2021 School Year
				\$67.49 p/h	Prep Time/Lunch/Before or After School Only

VES	Odenis	Goris	Interpreter		\$20.00 p/h \$54.10 p/h	2020-2021 School Year Prep Time/Lunch/Before or After School Only
OHES	Natalia	Joffee	Interpreter		\$20.00 p/h \$54.90 p/h	2020-2021 School Year Prep Time/Lunch/Before or After School Only
BOE	Gloria	Rivera	Interpreter		\$20.00 p/h	2020-2021 School Year
DISTRICT	Barbara	Salvatore	Substitute Nurse on Bus		\$200.00 per diem	2020-2021 School Year
DISTRICT	Ann Marie	Barone	Substitute Nurse on Bus		\$200.00 per diem	2020-2021 School Year
TRANS	Djilali	Beldjilali	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Shirley	Boxer	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Karen	Failla	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Cathy	Franzoso	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Kimberly	Galatro	Bus Aide		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Mark	Mihalko	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Nicholas	Mistretta	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Peter	Mistretta	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Eugene	Pantozzi	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Gilbert	Quick	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Lucia	Rodriguez Cabral	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Gigi	Sala	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
TRANS	Ann Marie	Yandolino	Bus Driver		\$250.00	Transportation Attendance Incentive Bonus
MHS	Jennifer	Lipschutz	Nurse for an extended day to meet students' needs		\$55.44 p/h	2020-2021 School Year
MHS	Bernadette	Rabbitt	Nurse for an extended day to meet students' needs		\$51.42 p/h	2020-2021 School Year
UMS	Eileen	Cappabianca	Nurse for an extended day to meet students' needs		\$54.10 p/h	2020-2021 School Year
UMS	Karen	Rarich	Nurse for an extended day to meet students' needs		\$40.12 p/h	2020-2021 School Year
LMS	Denise	Salvatore	Nurse for an extended day to meet students' needs		\$58.11 p/h	2020-2021 School Year
LMS	Florence	Smith	Nurse for an extended day to meet students' needs		\$40.12 p/h	2020-2021 School Year
VES	Patricia	Cizin	Nurse for an extended day to meet students' needs		\$62.67 p/h	2020-2021 School Year
VES	Janis	Woodard	Nurse for an extended day to meet students' needs		\$40.12 p/h	2020-2021 School Year

OHES	Pamela	Schrum	Nurse for an extended day to meet students' needs	\$61.84 p/h	2020-2021 School Year
OHES	Ann	Messineo	Nurse for an extended day to meet students' needs	\$40.12 p/h	2020-2021 School Year

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving School Psychologist (Non-CST) and School Social Worker (Non-CST) Job Descriptions

APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED, that the Montgomery Township Board of Education approves the job descriptions for the School Psychologist (Non-CST) and School Social Worker (Non-CST).

4.3 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—Approve the following resolution:

BE IT RESOLVED that the Montgomery Township Board of Education and the Montgomery Township Education Association do hereby agree to amend the Collective Negotiation Agreement to include the following:

The following stipend will increase by \$255.00 on Schedule B of the guide beginning with the 2020-2021 school year.

MHS — Dance Coach \$5,700.00 to \$5,955.00

The following stipends will be added to Schedule B of the guide beginning with the 2020-2021 school year.

MHS — Fall Dance Coach, Assistant/JV \$4,802.00

MHS — Winter Dance Coach, Assistant/JV \$4,767.00

4.4 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township—Approve the following resolution:

BE IT RESOLVED that the terms, stipulations, and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Association of Principals and Supervisors of Montgomery Township, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

**4.5 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—
Approve the following resolution:**

WHEREAS, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") have agreed to add a Schedule B stipend position called AV Coordinator to the Collective Negotiations Agreement (the "CNA") for the 2020-2021 and 2021-2022 school years; and

WHEREAS, the parties have agreed to revise the language set forth in Schedule B of the CNA, regarding pay for this stipended co-curricular position.

WHEREAS, the parties have agreed to this stipended co-curricular position have an annual pay of \$10,000 from July 1 through June 30 of each successive year.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the revised language regarding Schedule B-AV Coordinator pay \$10,000 in the CNA.

**4.6 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—
Approve the following resolution:**

BE IT RESOLVED The Montgomery Township Board of Education and the Montgomery Township Education Association do hereby agree to amend the Collective Negotiation Agreement to include the following:

The following Schedule B stipend will be paid for services provided during the 2019-2020 school year.

MHS — Fall Dance Coach, Assistant/JV	\$4,802.00
MHS — Winter Dance Coach, Assistant/JV	\$4,767.00