

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, June 28, 2016 6:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, June 28, 2016 at 6:30 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, June 28, 2016 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Richard Cavalli, Minky Chenette, Sandra Donnay (arrived at 6:36 p.m.), Nicholas Hladick, Charles F. Jacey, Jr., Amy Miller and Christine Witt

Absent: Dharmesh Doshi and Dale Huff

Also Present: Nancy Gartenberg, Superintendent
Annette Wells, School Business Administrator/Board Secretary
Nicole Petrone, Assistant Business Administrator/Assistant Board Secretary
Helen Zhang, Student Representative

- C. President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2016 and June 22, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Mr. Cavalli and seconded by Mr. Hladick that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel and harassment, intimidation and bullying incidents, and the evaluation of staff will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Dr. Donnay arrived at 6:36 p.m.

RETURN FROM EXECUTIVE SESSION -- The Board returned from Executive Session at 7:33 p.m.

NEW BUSINESS/PUBLIC COMMENTS

Mr. Alan Wirsul questioned who the two pharmacy benefit companies were that the MTEA discussed during their public comment at the prior meeting. Mr. Wirsul also shared his opinion regarding the 45 day notification clause for benefits changes in the MTEA contract. Mr. Wirsul also questioned if any due diligence as done on Maxor Plus.

Ms. Witt explained that the two prescription benefit companies were Benecard and Maxor Plus. Ms. Witt added that Brown and Brown, the district's benefits manager, provided the district with a market survey at which point it was recommended that the district consider switching providers to Maxor Plus. The MTEA was notified at this point as well. Ms. Witt clarified that the MTEA would no longer be filing a violation of OPRA but would still be pursuing an unfair labor practice.

Mr. Jacey added that the OFF committee vetted Maxor Plus thoroughly and explained the committee's thought process behind supporting the Maxor Plus change.

Mr. Cavalli added that the MTEA will cause the district to incur attorney fees as well as time and energy.

Dr. Donnay asked if Maxor had a guarantee or equal to or better benefits and what the process was if an employee had an issue.

Ms. Wells explained that Maxor Plus provided the district with a letter of guarantee of equal to or better benefits. Ms. Wells added that this letter had been provided to the MTEA. Ms. Wells also explained that if an employee was to experience an issue they were to follow the chain of command in contacting Maxor Plus, then Brown and Brown and then the Human Resources department if the problem persisted. Ms. Wells added that employees had been informed of this process and that the district did not anticipate there to be any issues. Ms. Wells also informed the Board that a representative from Maxor Plus attended the District's Wellness Fair and was available to answer any employees concerns or questions.

APPROVAL OF MINUTES

A motion was made by Ms. Miller and seconded by Mr. Cavalli to approve the following minutes:

- May 10, 2016 Executive Session Meeting
- May 10, 2016 Workshop and Business Meeting
- May 20, 2016 Special Meeting
- May 24, 2016 Executive Session Meeting
- May 24, 2016 Business Meeting

Upon call of the question, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve the acceptance of the correspondence as follows:

- Email dated 6/16/16 from F. Pfeiffer regarding staff recognition

Upon call of the question, the motion carried with a unanimous vote recorded.

SUPERINTENDENT’S REPORT

Ms. Gartenberg introduced Ms. Mary McLoughlin, Director of Pupil Services and Dr. David Nyman, Founder of Effective School Solutions, who presented to the Board regarding the Effective School Solutions program.

EFFECTIVE SCHOOL SOLUTIONS

Therapeutic Mental Health Services in the Montgomery Public School District

ESS DEVELOPMENT

- ESS began as an outgrowth of a private therapeutic school in New Jersey for students with significant psychiatric and emotional problems, Cornerstone Day School.
- ESS started providing services in Sept 2009 in Cherry Hill and Boonton, New Jersey.
- During the current school year, ESS is providing services in 42 schools in 27 school districts.
- We are now planning for further expansion in the upcoming school year and six of our current districts are expanding our services to additional schools within their district.

ESS MISSION

- The mission of Effective School Solutions is to provide in-school intensive clinical programs for students with significant emotional and behavioral problems so they can be maintained within the public school system and benefit from the wide range of educational and extracurricular opportunities that only public schools can offer.
- The mission is accomplished by bringing psychiatric expertise, proven treatment protocols, quality management activities and a comprehensive delivery system into the educational environment so that students struggling with significant emotional and behavioral challenges can stay and thrive in the public school setting.

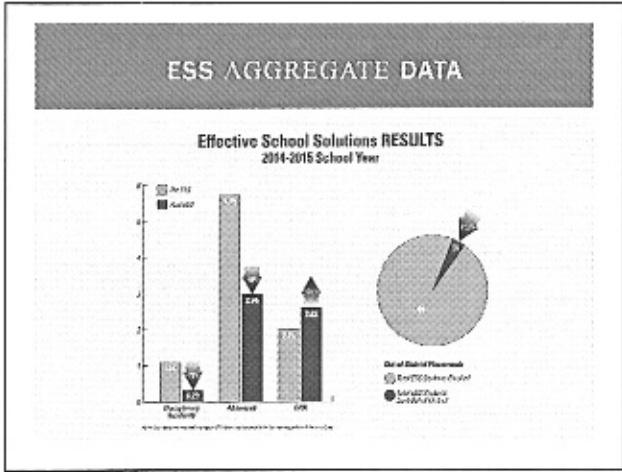
ESS PRESENCE

New Jersey:

Bowling Green	Cherry Hill	Freehold	Gloucester	Hamilton	Marlton	Medford	North Plainfield	Princeton	Rowley	Union
... (other districts)	...	...	...	...	...	...	...	...	...	...

Connecticut:

... (other districts)



RETURNING STUDENTS TO DISTRICT

- ESS has played a critical role in successfully returning students to their home district.
- Process when launching a program
 1. Review all potential returnees
 2. Provide parent information sessions to orient parents
 3. Link parents when necessary with successful cases in other districts
 4. Conduct initial evaluations
- 2015-2016 Example: Middletown CT, 7 for 7

WHAT MAKES ESS SO EFFECTIVE?

I Clinical Programming
Student Focused

- Daily Structured Contacts
 1. Group Therapy
 2. Independent Lunch Period
 3. Study Skills
- Individual Therapy
- Crisis/Classroom Intervention
- School Avoidance/Home Visits

Parent Focused

- Family Therapy
- Family Psycho-Education and Support Program
- *Solutions*, the ESS parent newsletter

ESS IMPACT ON THE DISTRICT

Districts contract with ESS for two reasons:

1. The dramatic improvement in the school-related performance of students with emotional and behavioral problems enrolled in ESS programming
2. The reduction in the costs of out-of-district placements.

Obviously, the costs vary and ESS does not track the specific dollars for each district but the savings just grow with time because the prevention of one student from placement saves money for a district with each advancing year as a student is typically out of district for at least several years.

2015-2016 illustration: Middletown CT – generated 1.3 million in savings during just the first year of services, according to the DSS in a BOE presentation last month.

WHAT MAKES ESS SO EFFECTIVE?

II Team of Mental Health Professionals

- Highly Experienced Clinical Staff
- Regional Clinical Director
- QM staff member

III Working with School Leadership

- Weekly administrative meeting
- Monthly Principal/ DSS meeting
- Open House and CST lunches

IV Education and Training of Teaching Staff

- On-site in-service training on working with emotionally fragile and behaviorally disruptive students in the classroom throughout the school year
- Selected teaching staff attend all-day off-site trainings for in-depth trainings
- *Insights*, the ESS newsletter for educational professionals
- ESS for Teachers

ESS IN MONTGOMERY

Program Launching in Montgomery High School
Fall 2016

Program Capacity
Initial programming will provide services for up to 18 students

ESS Staffing

- Two full-time mental health professionals
- Regional Clinical Director
- Quality Management Team Member

THE SOLUTION THAT CANNOT BE REPLICATED

The success of CDS is to provide personalized learning activities for students in an environment of real and virtual problems. At this time, the only way to create a unique approach to learning that has yielded higher growth results, students can create their "right a strategy" in response to by to provide meaningful learning activities and influence of their own work will also contribute to the success of CDS. CDS will not be possible, guarantee success. Objective data indicate that once a student receives this, their grades and attendance increase, particularly when they are in an ongoing process of developing solutions. However, the need for an individualized approach is especially useful, with less than 2.5% of students ever reaching a diagnosis.

What makes CDS remarkable is that it cannot be replicated. The best way to ensure that success is to understand and be off in a light of success of this success, an of which are at least 1000.

Time was allowed for questions and comments from the board and public.

Ms. Gartenberg shared with the Board a draft of the District Goals and explained that the goals would be discussed at the July meeting. Ms. Gartenberg asked the members to review the goals and have their comments and questions ready for the July board meeting.

EXECUTIVE SESSION – A motion was made by Mr. Hladick and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 8:20 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and harassment, intimidation and bullying incidents, and the evaluation of staff will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 8:56 p.m.

PUBLIC COMMENT
No comments

ACTION AGENDA

1.0 ADMINISTRATION

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve agenda items 1.1 and 1.2 as follows:

1.1 Routine Monthly Report – Accept the following reports:

- 1. Student Control Report
- 2. Harassment, Intimidation and Bullying (HIB) Report
- 3. Fire/Security Drill Report

1.2 Communications Committee Charter – Approve the Communications Committee Charter.

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda items 2.1 through 2.6 as follows:

2.1 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2016-2017 school year at a cost of \$3,750.00

2.2 NJSIAA Membership – 2016-2017 – Approve Montgomery High School to continue its membership for 2016-2017 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.

2.3 Out-of-District Placements – 2015/2016 as follows:

Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
009226	Y.A.L.E. School Southeast II	5/9/16-6/17/16		\$8523.48	\$8523.48

2.4 Out-of-District Placements – 2016/2017 as follows:

Approve the following Out-of-District placements for the 2016/17 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
102370	Collier School	7/5/16-6/21/17	\$9,106.00	\$56,520.00	\$65,626.00
103467	Collier School	7/5/16-6/21/17	\$9,106.00	\$56,520.00	\$65,626.00
101624	Rock Brook School	7/5/16-6/16/17	\$9,906.60	\$59,439.60	\$69,346.20
104363	Rock Brook School	7/5/16-6/16/17	\$9,906.60	\$59,439.60	\$69,346.20
100590	Midland School	7/6/16-6/22/17	\$9,406.20	\$56,437.20	\$65,843.40
055307	Midland School	7/6/16-6/22/17	\$9,406.20	\$56,437.20	\$65,843.40

2.5 In-District 2016 ESY Placements – Approved the following students to attend the 2016 In-District Extended School Year Program at Montgomery High School, July 6 through August 11, 2016.

Student ID	Student ID	Student ID	Student ID	Student ID	Student ID	Student ID
100481	104411	102842				

2.6 Consultant Approvals 2016/2017

Approve the following consultants for the 2016/17 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Advanced Behavior/Communication Solutions LLC Joseph A. Novack	AAC Evaluation (6 hours) AAC Consultation & Training Functional Behavioral Assessment (10 hours)	\$900.00/evaluation \$150.00/hour \$1500.00/each
Advancing Opportunities	Assistive Technology/Augmentative Alternative Communications: Evaluations Training	\$990.00/each \$125.00/hour
Alexander Road Associates	Psychiatric Evaluations, School Reports Psychological Intake Psychological/Psychoeducational Evaluation	\$595.00/hour \$275.00/session \$3,000/session
Behavior Therapy Associates	Behavioral Consults/Functional Behavioral Assessments: Amy Golden Elena Zalkes Dr. Gordon Dr. Selbst Dr. Salzman Dr. Panter Dr. Slomen	\$150.00/hour \$150.00/hour \$320.00/hour \$260.00/hour \$260.00/hour \$240.00/hour \$220.00/hour

Beyond Communications	Teacher of Deaf Services / Itinerant Speech/Language Itinerant Lindamood Bell Programs Education Evaluation Speech/Language Evaluation	\$160.00/hour \$140.00/hour \$120.00/hour \$1600.00/eval \$1600.00/eval
Building Behavior Solutions		
Center for Neurological & Neurodevelopmental Health – CNNH	Neurological Evaluation Neuropsychiatric Evaluation Psychiatric Evaluation Neuropsychological Testing/Evaluation Behavior Analysis Assessment Functional Behavior Assessment (FBA)	\$600.00 each \$600.00 each \$600.00 each \$2500.00 each \$145.00/hour \$1880.00 each
Children's Hospital of Philadelphia	Medical Beside Instruction	\$53.84/hour
The Educational Services Commission of New Jersey	Medical/Bedside Instruction - Year 2016 @ Children's Specialized Hospital - Year 2016 ----- Medical/Bedside Instruction - Year 2017 @ Children's Specialized Hospital - Year 2017	\$45.00/hour \$63.00/hour ----- \$43.00/hour \$64.00/hour
Education, Inc.	Medical Bedside Instruction	\$49.00/hour
Educere LLC	K-12 Virtual Education Services: Complete Full Year Courses Complete Half Year Courses Partial Courses Abbreviated Courses	\$249 to \$1250 \$199.50 to \$625 \$29/week \$195 to \$500
Hunterdon Healthcare Developmental Pediatrics	Neurodevelopmental Evaluations for 2016* Re-Evaluations * Price revision Jan-1-2017	\$900.00/Evaluation \$506.00/Evaluation
Hunterdon Healthcare Speech & Hearing Center	Central Auditory Processing Evaluation	\$1,699.00/evaluation
Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.	Bilingual Spanish CST Evaluations Bilingual CST Evaluations -other languages (Arabic, Mandarin, Cantonese, Korean, Russian, Polish, French, Haitian Creole, Hebrew, Portuguese, Gujarati, Urdu, Tamil, Telegu, Punjabi, Hindi) Translations for CST Meetings	\$700.00 each \$750.00 each \$100/hour
Life Enhancement Institute, LLC Nupur Lahiri, MD	Psychiatric Evaluations + reports	\$500.00 each
Mintz, Jesse, MD., FAAP	Neuro-Developmental Pediatrics-Evaluations	\$450.00 each
NJ Commission for the Blind and Visually Impaired	Education Services for Students Level 1 Level 2 Level 3 Level 4	\$1,900 each \$4,500 each \$12,600 each \$14,300 each

New Jersey Dept. Of Education Specialized Child Study Team	Learning Evaluation Speech/Language Evaluation Psychological Evaluation	\$400.00/evaluation
Occupational Therapy Consultants	Occupational Therapy Evaluation Physical Therapy Evaluation OT or PT Intervention Services OT Assistant Intervention Services Speech/Language Intervention Services Home Based Services 30-60 minutes Session >30 minutes to 45 minutes	\$400.00/each \$400.00/each \$90.00/hour \$82.00/hour \$92.00/hour \$110.00/visit \$85.50/session
Lisa Orvos Behavior Consultant	Consultation	\$125.00/hour
Princeton Speech Language & Learning Center	Reading Intervention Social Thinking-Individual Social Thinking-Group Executive Function Therapy Psychoceducational Evaluations Psychological Therapy Speech/Language Therapy Speech/Language Evaluations (range of testing needed)	\$140.00/hour \$180.00/hour \$118.00/hour \$160.00/hour \$260.00/hour \$3900/hour \$180.00/hour \$350 to \$2000
Princeton Healthcare System Mindi Klein, MSPT	Physical Therapy / 30 minute session Physical Therapy Evaluation	\$93.00/session \$450/Evaluation
Professional Education Services, Inc.	Medical Bedside Instruction	\$58.79/hour
Silvergate Prcp	Medical Bedside Instruction	\$55.00/hour
Somerset County Educational Services Commission	"LDTC Evaluation Psychological Evaluation Social Evaluation Annual Review/Update of IEP Case Manager, writing IEP Neurological Exam, Som Pediatrics Psychiatric Evaluation Home Instruction (Within 10 miles of SCESC) Home Instruction (Beyond 10 miles SCESC) Speech/Language Evaluation Speech Services Articulation Evaluation Teacher of Deaf English/Second Language Evaluation English/Second Language Services Bilingual Services Consultant: Social Work/Psychologist/LDTC Nursing Services Nursing Services/After School"	\$340.00/case \$340.00/case \$340.00/case \$275.00/case \$530.00/case \$694.00/case \$694.00/case \$66.00/hour \$83.00/hour \$388.00/evaluation \$96.00/hour \$106.00/evaluation \$103.00/hour \$444.00/hour \$133.00/hour \$139.00/service \$117.00/hour \$233.00/day \$55.00/hour"

Speech & Hearing Associates	Central Auditory Process Evaluation w/report* Comprehensive Peripheral Audiological Evaluation w/report Hearing Aid Evaluation w/report* Speech-Language w/report Bilingual Speech-Language Eval w/report Language Processing Evaluation w/report Speech-Language Therapy, per session AAC Evaluation In-School Consultation *Includes Comprehensive Peripheral Audiological Evaluation"	\$550.00/Evaluation \$250.00/Evaluation \$375.00/Evaluation \$550.00/Evaluation \$650.00/Evaluation \$750.00/Evaluation \$85.00/30 minutes \$150.00/1 hour \$750.00/Evaluation \$150.00/hour
Tiny Tots Therapy, Inc.	Speech Therapy Occupational Therapy Physical Therapy	\$78.00/hour \$75.00/hour \$75.00/hour
Union County ESC	Medical/Bedside Instruction: Children's Specialized Hospital Trinitas Hospital-Regular Behavior Unit Trinitas Hospital-Specialized Behavior Unit	\$71.00/hour \$64.00/hour \$96.00/hour
Valley Medical Group Lisa Nalven, MD Marivic Santiago, MD	Neurodevelopmental Evaluations	\$675.00 each
Wilson Language Training	Summer Training	\$435.00
Bayada Home Healthcare Inc.	Nurse on Bus: 1 student 2 students 3+ students	\$54.50/hour \$66.75/hour \$89.00/hour

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Dr. Donnay and seconded by Ms. Miller to approve agenda items 3.1 through 3.5 and 3.14 through 3.42 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of May 31, 2016:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of May 31, 2016

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of May 31, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of May 31, 2016 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for May – approve the monthly bills as follows:

General Operating	\$9,644,674.26
Food Services	167,331.24

- 3.14 Approval to Issuc Checks – authorize the School Business Administrator to issuc checks dated June 30, 2016 to be subsequently ratified by the Board of Education at its meeting of July 19, 2016.

- 3.15 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

<u>Account</u>	<u>Check #</u>	<u>Date</u>	<u>Amount</u>
General Fund	38900	01/30/14	\$11.47
General Fund	39256	03/26/14	\$183.09
General Fund	39546	04/23/14	\$190.00
General Fund	39589	04/23/14	\$350.00
General Fund	40589	06/30/14	\$145.00
General Fund	41255	09/17/14	\$38.13
General Fund	41843	11/26/14	\$8.99
General Fund	42429	01/28/15	\$442.00
General Fund	42606	01/28/15	\$442.00
General Fund	42706	01/28/15	\$10.73
General Fund	42755	01/28/15	\$2.11
General Fund	42902	02/25/15	\$11.90
General Fund	43186	03/25/15	\$3,894.05
General Fund	43905	06/17/15	\$68.83
General Fund	44358	06/30/15	\$10.53
General Fund	44365	06/30/15	\$10.53
General Fund	44428	06/30/15	\$5.27
General Fund	44436	06/30/15	\$217.00
General Fund	45028	09/16/15	\$18.33
General Fund	45253	10/21/15	\$345.00
General Fund	45474	10/21/15	\$150.03
Food Service	5438	02/17/15	\$23.60

- 3.16 Authorization for Change Orders - approve authorization to the operations, facilities and finance committee during the summer months of construction to approve change orders on facility projects in between board meetings capped at a limit of 2.5% of the base contract for the contractor for each change order with ratification to occur by the board of education at the subsequent business meeting.
- 3.17 Approval of Paperless Board Meeting Service - approve an annual agreement with the New Jersey School Boards Association for the paperless board meeting service at an annual cost of \$1,888.
- 3.18 Food Service Management Agreement - that the Board of Education renew the agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2016-2017 school year with the following management fee, guaranteed return and investment:

A. DURATION OF AGREEMENT

- 1) This agreement begins on July 1, 2016 and ends on June 30, 2017.

B. MANAGEMENT FEE(S)/GUARANTEES

1) FEES

Administrative Fee. Chartwells shall charge the Local Education Agency an Administrative Fee of five thousand three hundred and four dollars (\$5,304) per month for ten months for an annual total of fifty three thousand forty dollars (\$53,040) during the academic year. Chartwells' Administrative Fee represents its overhead expenses necessary to operate the food service including, but not limited to: area and zone supervision; general support provided by Chartwells' corporate offices, including without limitation, accounting, purchasing, tax, legal, research, safety, quality assurance, payroll, auditing and other related administrative functions.

Management Fee . Chartwells shall charge the Local Education Agency a Management Fee of five thousand one hundred dollars (\$5,100) per month for ten months for an annual total of fifty one thousand dollars (\$51,000) during the academic year.

2) GUARANTEE

Conditional Guaranteed Return. Chartwells guarantees that the return to the LEA from the Food Service Program for the school year will be \$55,000. If the annual operating statement shows a return less than \$55,000, Chartwells will reduce its Management Fee by the difference between the actual and the guaranteed amount, but in no event shall the reimbursement obligation exceed the amount of Chartwells' Management Fee, as set forth above. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

1) CONDITIONS

- a) Cash and/or reimbursement levels from State and Federal sponsors do not fall below the levels estimated in Chartwells' proposed budget.

- b) The value of USDA donated foods will not be less than the value of USDA donated foods estimated in the prior Agreement year.
- c) The number of days meals are served during the school year will not be less than:

<u>School Category</u>	<u>Lunch</u>
Elementary Schools	180 days
Middle Schools	174 days
High Schools	174 days

- d) Changes in district policies, practices and serving requirements including but not limited to changes in bell schedules, meal service periods or proposed staffing may result in an adjustment.
- e) The student enrollment for the current year will not be less than 4516 students.
- f) The level of wages, salaries and fringe benefits will not exceed those included in Chartwells' budget. In the event of an increase in wages or fringe benefits payable to employees as a result of unionization or changes in minimum wage rates or taxes, the guarantee shall from the date of increase in wages, minimum wage rates, taxes or fringe benefits be adjusted by such actual increase.
- g) The number of participating health insurance participants does not exceed the level of participants in the prior year.
- h) The selling prices of Menu Pattern Meals and a la carte selections will not be less than the prior year.
- i) Service will not be interrupted as a result of fire, work stoppage, strike or school closing.
- j) The LEA and its representatives including but not limited to, school principals, teachers and LEA employees shall fully cooperate with Chartwells in the implementation of the Food Service Program. The LEA shall fully cooperate with Chartwells to limit the expansion of competitive food sales in order to maximize the gross receipts and other non-cash sales of the Food Service Program.
- k) The LEA shall have timely submitted all documentation for reimbursement claims, except where such failure is due to an act or omission of Chartwells.
- l) Make-up days due to inclement weather shall have equal or greater sales revenue as a normal day of operation for the period in which the inclement weather cancellation occurred.
- m) The number of students eligible for free and reduced price meals will be no less than that estimated in Chartwells' proposed budget.
- n) USDA donated foods received by the LEA are compatible with the menus outlined in writing by Chartwells.

In the event the foregoing conditions are not met during the school year, Chartwells' guarantee obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue attributable to the changes in such conditions.

- 3.19 School Lunch Prices – 2016/2017 – approve the following lunch prices and à la carte items as attached on Schedule A for the 2016/2017 school year:

<u>Type A Lunches</u>		<u>Milk Prices</u>	
Elementary (Grades 1-6)	\$2.35	Student	\$0.60
Middle School(Grades 7-8)	\$2.90	Adult	\$0.60
High School	\$2.90		
Reduced	\$0.40		
Adult at Elementary Schools	\$2.80		
Adult at Middle & High Schools	\$2.90		

- 3.20 Resolution for Participation in Coordinated Transportation for the 2016-17 School Year – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. constant review and revision of routes;
 - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Montgomery Township Board of Education will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
 - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Montgomery Township Board of Education.
 - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2016 and June 30, 2017.
 - IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 3.21 Receipt/Award of Bid – Lease Purchase Financing (Q17-10) – Quotes were received on June 9, 2016 for lease purchase financing as follows:

<u>Vendor</u>	<u>Base Bid</u>
US Bancorp Government Leasing & Finance, Inc. Annandale, NJ	1.927%
Municipal Leasing Consultants Grand Isle, VT	2.11%

It is recommended that the Board of Education award quote Q17-10 for lease purchase financing as follows:

<u>Vendor</u>	<u>Base Bid</u>
US Bancorp Government Leasing & Finance, Inc. Annandale, NJ	1.927%

3.22 Approval of Weather Services 2016-17 School Year – approve Weatherworks services for the 2016-17 school year in the amount of \$610.

3.23 Approve the Following Resolution Appointing a Qualified Purchasing Agent -

WHEREAS, the Board appointed Annette M. Wells (hereinafter referred to as “Wells”) to the position of School Business Administrator effective July 1, 2015; and

WHEREAS, Wells does not currently hold a QPA certification, which certification she intends to obtain during the time period prescribed by the QPA Law; and

WHEREAS, Wells was appointed as Temporary Purchasing Agent for the 2015-2016 school year; and

WHEREAS, the QPA Law permits the Board to appoint a Temporary Purchasing Agent for a second one year appointment with the permission of the Director, Division of Local Government Services, and

WHEREAS, the Director, Division of Local Government Services has granted permission for Wells to serve a second year term as Temporary Purchasing Agent, effective July 1, 2016, and

WHEREAS, the Board wishes to appoint Wells as Temporary Purchasing Agent for a second year term or until she obtains her QPA certification, whichever occurs first.

NOW, THEREFORE, BE IT RESOLVED that Wells shall be appointed as Temporary Purchasing Agent for the Board effective July 1, 2016 until June 30, 2017, or upon obtaining her QPA certification, whichever occurs first; and

BE IT FURTHER RESOLVED that Wells shall have authority as the Temporary Purchasing Agent to purchase goods and services for the maximum amount allowed by the QPA Law.

3.24 Resolution to Transfer Current Year Surplus to Capital Reserve – approve the following resolution to transfer current year surplus to capital reserve:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7F-7b. permit a Board of Education to establish and/or deposit into a capital reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into a capital reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$600,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.25 Receipt/Award of Bid – Upgrade of Food Service Equipment, Counterwork and Décor at the Montgomery High School Cafeteria (B17-01) – Bids were received on May 17, 2016 for the upgrade of food service equipment, counterwork and décor at the Montgomery High School Cafeteria as follows:

<u>Vendor</u>	<u>Base Bid</u>
Denver Equipment Co. of Charlotte Charlotte, NC	\$189,585.81
Todd Devin Food Equipment, Inc. Yardley, PA	\$236,100.00

It is recommended the Board of Education reject all bids received; pursuant to 18A:18A-22b since the lowest bid substantially exceeds the Board of Education’s appropriation for this project.

- 3.26 Receipt/Award of Bid – Installation of Walk-in Cooler/Freezer at Village Elementary School (B17-02) – Bids were received on May 17, 2016 for the installation of walk-in cooler/freezer at Village Elementary School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Denver Equipment Co. of Charlotte Charlotte, NC	\$49,122.08
Todd Devin Food Equipment, Inc. Yardley, PA	\$53,100.00
George Koustas Painting & Construction, LLC West Long Branch, NJ	\$74,000.00

It is recommended the Board of Education reject all bids received; pursuant to 18A:18A-22d since the Board of Education wants to substantially revise the specifications for the project.

- 3.27 Receipt and Award of Bid – Student Transportation Services – To and From School (Bid #B17-03) – Bids were received on June 9, 2016 for student transportation services-to and from school as follows:

Vendor	<u>Base Bids</u>		
Irvin Raphael, Inc. East Brunswick, NJ	First Student Hillsborough, NJ	Barker Bus Co., Inc. Bridgewater, NJ	
TT2/4H	\$20,666.00	\$20,856.00	\$21,579.67
TT2/18LM	\$20,666.00	\$20,856.00	\$21,579.66
TT2/14R	\$20,668.00	\$20,856.00	\$21,579.67
+/- Adjustment	+/- \$1.95	+/- \$1.00	+/- \$1.25
Cost			
Tier Cost	\$62,000.00	\$62,568.00	\$64,739.00
TT8/14H	\$20,666.00	\$20,856.00	\$21,579.67
TT8/13LM	\$20,666.00	\$20,856.00	\$21,579.66

TT8/8R	\$20,668.00	\$20,856.00	\$21,579.67
+/- Adjustment	+/- \$1.95	+/- \$1.00	+/- \$1.25
Cost			
Tier Cost	\$62,000.00	\$62,568.00	\$64,739.00

It is recommended that the Board of Education award Bid #B17-03 for student transportation services-to and from school as follows:

<u>Vendor</u>			
Irvin Raphael, Inc.	TT2/4H		\$20,666.00
East Brunswick, NJ	TT2/18LM		\$20,666.00
	TT2/14R		\$20,668.00
	+/- Adjustment	+/- \$	195
	Cost		
	Tier Cost		\$62,000.00
	TT8/14H		\$20,666.00
	TT8/13LM		\$20,666.00
	TT8/8R		\$20,668.00
	+/- Adjustment	+/- \$	1.95
	Cost		
	Tier Cost		\$62,000.00

- 3.28 Receipt and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B17-04) – Bids were received on June 8, 2016 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Efinger Sporting Goods Bound Brook, NJ	\$32,812.99
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$31,621.50
Leisure Sporting Goods Iselin, NJ	\$28,666.00
Metuchen Center, Inc. Sayreville, NJ	\$25,575.28
Triple Crown Sports, Inc. Old Bridge, NJ	\$19,638.35
Riddell/All American Elyria, OH	\$14,193.68

Aluminum Athletic Equipment Co. Royersford, PA	\$11,057.00
MFAC, LLC (M-F Athletic) West Warwick, RI	\$7,500.00
Pyramid School Products Tampa, FL	\$6,019.09
Longstreth Sporting Goods Spring City, PA	\$4,881.72
S & S Worldwide Colchester, CT	\$1,770.21
Varsity Spirit Fashions Memphis, TN	\$983.40

It is recommended the Board of Education reject the bids received from the following vendors pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A. 18A:18A-1 et seq. is being violated:

Riddell, Elyria, OH – The low bid received for the *football down marker* is being rejected because the item offered is not for the entire set so it does not meet our specifications. The low bid received for *middle school field hockey goalie safety equipment* (pelvic & throat protectors) is being rejected because the vendor cannot supply the replacement items for the safety equipment used by the district.

Metuchen Center Inc., Sayreville, NJ - The low bid received for *boys' soccer scrimmage vests* is being rejected because the alternate offered will not match the existing scrimmage vests.

Triple Crown Sports, Inc., Old Bridge, NJ - The low bid received for the *pylon storage bag* is being rejected because the vendor offered a regular gym bag which will not provide proper storage of the pylons. The low bid received for *middle school field hockey goal keeper jersey* is being rejected because the alternate offered will not match the existing uniforms.

It is recommended that the Board of Education award Bid #B17-04 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
Leisure Sporting Goods Iselin, NJ	\$13,148.40
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$10,281.00

Varsity Spirit Fashions Memphis, TN	\$1,966.80
Metuchen Center, Inc. Sayreville, NJ	\$1,912.00
Pyramid School Products Tampa, FL	\$1,078.78
S & S Worldwide Colchester, CT	\$1,402.09
Riddell/All American Elyria, OH	\$1,021.20
Longstreth Sporting Goods Spring City, PA	\$998.42
Triple Crown Sports, Inc. Old Bridge, NJ	\$630.90
Aluminum Athletic Equipment Co. Royersford, PA	\$150.00
Efinger Sporting Goods Bound Brook, NJ	\$21.90
Total Bids Awarded	\$32,611.49

- 3.29 Receipt and Award of Bid – Kitchen Piping Repairs at the Upper Montgomery Middle School (Bid #CP17-01/PSA-6864) – Bids were received on June 3, 2016, for kitchen piping repairs at the Upper Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Tri-Form Construction, Inc. Metuchen, NJ	\$136,500.00
DuMont Mechanical, Inc. Glen Gardner, NJ	\$248,840.00

It is recommended that the Board of Education award Bid #CP17-01 (PSA-6864) for kitchen piping repairs at the Upper Montgomery Middle School as follows:

<u>Vendor</u>	
Tri-Form Construction, Inc. Metuchen, NJ	\$136,500.00

3.30 Approve the Following Resolution Regarding Nonpublic Aid:

WHEREAS, the Board of Education received nonpublic technology aid in the amount of \$5,538.00 and nonpublic security aid in the amount of \$5,525.00 from the State of New Jersey in 2015; and

WHEREAS, the State of New Jersey directed the Montgomery Township Board of Education to pass the nonpublic funds directly to the nonpublic schools residing in the district in the 2015/2016 school year; and

WHEREAS, Princeton Montessori School personnel and Waldorf School of Princeton personnel along with the Somerset County Educational Services Commission consultant reviewed the proposed technology and security expenditures with the Director of Special Services from Montgomery Township Board of Education; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education authorize the following nonpublic expenditures:

Nonpublic Security

<u>Nonpublic School</u>	<u>Vendor</u>	<u>Amount</u>	<u>Purpose</u>
Waldorf School of Princeton	Torretta Electric LLC	\$432.00	Power supply for door entry system
Waldorf School of Princeton	Hogan Security Group	\$1,551.37	Latch retraction kit for door entry system
Waldorf School of Princeton	Epic Systems Group	\$1,222.00	Door phone with system integration

Nonpublic Technology

<u>Nonpublic School</u>	<u>Vendor</u>	<u>Amount</u>	<u>Purpose</u>
Princeton Montessori School	Apple Inc. via Hunterdon Co ESC Co-op	\$1,185.97	2 iPods, Mac mini, converter
Princeton Montessori School	B&I Photo Video	\$927.91	Widescreen monitor, 2 laser printers, headphones

3.31 Approval for the Purchase of Apple Technology Equipment and Supplies –approve the purchase of iPad Air 2’s, iPod touch, iMac’s and Macbook Pro 2.7’s and other miscellaneous technology supplies entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS, Apple Educational Products Bid # MRESC 15-16-69.

<u>Vendor</u>	<u>Contract Title and ESCNJ Contract #</u>	<u>Total</u>
Apple, Inc.	Apple Educational Products Bid #MRESC 15-16-69	\$64,996.00

3.32 Inter-Local Agency/Shared Service Agreement – approve an inter-local agency/shared service agreement with the Educational Information & Resource Center (EIRC) for technology-related services for the 2016-17 school year.

- 3.33 Receipt/Award of Quote – Snow Removal Scraper for Buses (Q17-13) – Quotes were received for a snow removal scraper for the buses as follows:

<u>Vendor</u>	<u>Base Bid</u>
Quintin Machinery Lancaster, PA	\$27,000.00
Bode Equipment Company Londonberry, NH	\$40,625.00

It is recommended that the Board of Education award quote Q17-13 for a snow removal scraper for the buses as follows:

<u>Vendor</u>	<u>Base Bid</u>
Quintin Machinery Lancaster, PA	\$27,000.00

- 3.34 Receipt/Award of Quote – Remove Existing Insulation on Chilled Water Pipes and Re-insulate at Orchard Hill Elementary School (Q17-14) – Quotes were received for the removal of the existing insulation on the chilled water pipes and re-insulate at Orchard Hill Elementary School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Worldwide Vision Technologies Oak Ridge, NJ	\$18,500.00
Norris Insulation, Inc. Manasquan, NJ	\$20,830.00

It is recommended that the Board of Education award quote Q17-14 for the removal of the existing insulation on the chilled water pipes and re-insulate at Orchard Hill Elementary School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Worldwide Vision Technologies Oak Ridge, NJ	\$18,500.00

- 3.35 Approval for Assessment and Data Management System – award the contract for the hosting services of the district's assessment and data management system as follows:

<u>Vendor</u>	<u>Base Bid</u>
Performance Matters, LLC Winter Park, FL	\$35,208.00

- 3.36 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Back-Up Services – award the contract for Genesis student information system, interface connectors and off-site secure data back-up services as follows:

<u>Vendor</u>	
Genesis Educational Services Jamesburg, NJ	\$23,924.00

- 3.37 Approval for MAP Testing Web-Based Measures of Academic Progress – award the contract for MAP testing web-based measures of academic progress from July 1, 2016 to June 30, 2017 as follows:

<u>Vendor</u>	
Northwest Evaluation Association Portland, OR	\$35,516.00

- 3.38 Receipt/Award of Quote – Restoration of the Upper Montgomery Middle School Gymnasium Floor (Q17-09) – Quotes were received on June 22, 2016 for the restoration of the Upper Montgomery Middle School gymnasium floor as follows:

<u>Vendor</u>	<u>Base Bid</u>
Mathusek Incorporated Oakland, NJ	\$19,698.00
Jack Devine Gym Floor Restorations Inc. Voorhees, NJ	\$23,800.00

It is recommended that the Board of Education award quote Q17-09 for the restoration of the Upper Montgomery Middle School gymnasium floor as follows:

<u>Vendor</u>	
Mathusek Incorporated Oakland, NJ	\$19,698.00

- 3.39 Receipt/Award of Quote – Additional Parking Lot Exit at Village Elementary School (Quote CP17-02/PSA 6423VES) – Quotes were received on May 27, 2016 for an additional parking lot exit at Village Elementary School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Drill Construction West Orange, NJ	\$34,500.00
Lanyi & Tevald Rockaway, NJ	\$38,800.00
Crossroads Pavement Maintenance, LLC Nutley, NJ	\$44,790.00

It is recommended that the Board of Education award quote CP17-02 for an additional parking lot exit at Village Elementary School as follows:

<u>Vendor</u>	
Drill Construction West Orange, NJ	\$34,500.00

- 3.40 The Montgomery Township Board of Education hereby ratifies and reaffirms its prior action of May 24, 2016 approving resolution 3.25 as follows:

Montgomery Township Board of Education hereby resolves, effective July 1, 2016, as follows:

1. To terminate our contract with Benecard services, Inc.
2. To accept a proposal from Maxor Plus for "equal to" group prescription drug benefits, inclusive of the rates, provider network, benefits, and guarantees negotiated by Brown & Brown Benefit Advisors and featured in their electronic report of May 1, 2016.
3. Brown & Brown Benefit Advisors is designated the broker-of-record for our new Maxor Plus program. Maxor Plus proposed rates are inclusive of broker commissions.
4. All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement this resolution.

- 3.41 Approve Effective School Solutions, LLC for Professional Services at Montgomery High School -

WHEREAS, there exists a need for professional services for the 2016-2017 school year; and

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted; and

WHEREAS, Effective School Solutions, LLC (ESS) will provide a therapeutic environment within Montgomery High School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the high school;

NOW THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that the following be engaged for professional services as described and in the amount not to exceed \$275,000 as follows: Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in Montgomery High School.

3.42 Resolution Authorizing the Execution and Delivery of a Master Tax-Exempt Lease Purchase Agreement and Related Instruments and Determining Other Matters in Connection Therewith – Approve the following resolution:

WHEREAS, the governing body of the Montgomery Township Board of Education (“Lessee”) desires to obtain certain equipment (the “Equipment”) described in the Equipment Schedule to the Master Tax-Exempt Lease Purchase Agreement (collectively, the “Agreement”) with U.S. Bancorp Government Leasing and Finance, Inc. (“Lessor”), the form of which has been available for review by the governing body of Lessee prior to this meeting; and

WHEREAS, the Equipment is essential for the Lessee to perform its governmental functions; and

WHEREAS, Lessee has taken the necessary steps, including those relating to any applicable legal bidding requirements, to arrange for the acquisition of the Equipment; and

WHEREAS, Lessee proposes to enter into the Agreement with Lessor substantially in the forms presented to this meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF LESSEE AS FOLLOWS:

Section 1. It is hereby found and determined that the terms of the Agreement in the forms presented to this meeting and incorporated in this resolution are in the best interests of Lessee for the acquisition of the Equipment.

Section 2. The Agreement and the acquisition and financing of the Equipment under the terms and conditions as described in the Agreement are hereby approved. The School Business Administrator/Board Secretary of Lessee and any other officer of Lessee who shall have power to execute contracts on behalf of Lessee be, and each of them hereby is, authorized to execute, acknowledge and deliver the Agreement with any changes, insertions and omissions therein as may be approved by the officers who execute the Agreement, such approval to be conclusively evidenced by such execution and delivery of the Agreement. The School Business Administrator/Board Secretary of the Lessee and any other officer of Lessee who shall have power to do so be, and each of them hereby is, authorized to affix the official seal of Lessee to the Agreement and attest the same.

Section 3. The proper officers of Lessee be, and each of them hereby is, authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this resolution and the Agreement.

Section 4. Pursuant to Section 265(b) of the Internal Revenue Code of 1986, as amended (the “Code”), Lessee hereby specifically designates the Agreement as a “qualified tax-exempt obligation” for purposes of Section 265(b)(3) of the Code.

The undersigned further certifies that the above resolution has not been repealed or amended and remains in full force and effect and further certifies that the Agreement executed on behalf

of Lessee are the same as presented at such meeting of the governing body of Lessee, excepting only such changes, insertions and omissions as shall have been approved by the officers who executed the same.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.6 as follows:

- 3.6 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule A (see Page 29).

Upon call of the question, the motion passed with six members voting in favor and Mr. Cavalli abstaining.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.7 as follows:

- 3.7 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule B (see Page 29).

Upon call of the question, the motion passed with six members voting in favor and Ms. Chénette abstaining.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.8 as follows:

- 3.8 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule C (see Page 29).

Upon call of the question, the motion passed with six members voting in favor and Dr. Donnay abstaining.

A motion was made by Mr. Cavalli and seconded by Ms. Miller to approve agenda item 3.9 as follows:

- 3.9 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule D (See Page 30).

Upon call of the question, the motion passed with six members voting in favor and Mr. Hladick abstaining.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.10 as follows:

- 3.10 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule E (see Page 30).

Upon call of the question, the motion passed with six members voting in favor and Mr. Huff abstaining.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.11 as follows:

- 3.11 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule F (see Page 30).

Upon call of the question, the motion passed with six members voting in favor and Mr. Jacey abstaining.

A motion was made by Mr. Cavalli and seconded by Mr. Hladick to approve agenda item 3.12 as follows:

- 3.12 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule G (see Page 30).

Upon call of the question, the motion passed with six members voting in favor and Ms. Miller abstaining.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 3.13 as follows:

- 3.13 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per Schedule H (see Page 30).

Upon call of the question, the motion passed with six members voting in favor and Ms. Witt abstaining.

4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 4.1 as attached (without supervisors) (see Pages 31 - 51).

Upon call of the question, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Cavalli and seconded by Ms. Miller to approve agenda item 4.1a as attached (see Pages 51).

Upon call of the question, the motion passed with six members voting in favor and Mr. Hladick abstaining.

PRESIDENT'S REPORT

Ms. Witt reminded the Board that there was only one meeting in July and August each which will be held in the Board office Conference Room. Ms. Witt also asked the Board members to please complete the Board evaluation on the NJ School Boards website by August 1st to be discussed at the August 16th board meeting.

ADJOURNMENT

A motion was made by Mr. Hladick Ms. Chenette and seconded by Ms. Chenette that the meeting be adjourned at 9:38 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Annette M. Wells".

Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year- to-Date Total**
Richard Cavalli	BO	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42
Jeanne Fedun	UMS	7/22 - 7/24/16	Mindfulness and Education Conference					\$250.00		\$250.00	\$250.00
Nancy Gartenberg	BO	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42
Nicole Petrone	BO	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42
Lynn Powers	LMS	12/14/16	Developing & Using Models		\$5.89			\$125.00		\$130.89	\$130.89
Lisa Romano	UMS/LMS	7/19 - 7/21 & 11/2 - 11/4/16	Leveled Learning Intervention					\$1,950.00		\$1,950.00	\$1,950.00
Deborah Sarmir	BO	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42
Jaime Velez	BO	8/10 - 8/11/16	OASYS Super Admin Training	\$33.10	\$65.10	\$64.00	\$126.00	\$525.00		\$813.20	\$813.20
Wendy Wachtel	UMS	7/18 - 7/22 & 11/1 - 11/5/16	Leveled Learning Intervention					\$1,950.00		\$1,950.00	\$3,981.00
Annette Wells	BO	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42
Ron Zarika	BO	8/10 - 8/11/16	OASYS Super Admin Training	\$49.50	\$42.78	\$64.00	\$126.00	\$525.00		\$807.28	\$807.28

SCHEDULE B

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year- to-Date Total**
Minky Chenette	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

SCHEDULE C

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year- to-Date Total**
Sandra Donnay	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

**Montgomery Township Board of Education
Travel Reimbursement Requests (Cont'd)
2016/2017**

SCHEDULE D

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Nicholas Hladick	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

SCHEDULE E

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Date Huff	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

SCHEDULE F

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Charles Jacey, Jr.	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

SCHEDULE G

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Amy Miller	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

SCHEDULE H

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Christine Witt	Board Member	10/25 - 10/27/16	NJSBA Atlantic City Convention	\$30.00	\$69.75	\$128.00	\$194.00	\$116.67		\$538.42	\$538.42

*Excluding Tolls

**Includes Registrations.

**Estimated

BOE 6/28/16

4.1 PERSONNEL

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Megan Mastil TCH.FL.TRC.MG.01	Transition Coordinator	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2016 – 09/16/2016 (Paid with Benefits) 09/17/2016 – 01/13/2017 (Unpaid with Benefits) 01/15/2017 – 01/31/2016 (Unpaid No Benefits) (revised) 02/01/2017 (revised)
VES	Kristen Gluck TCH.VS.TCHR.03.08	Teacher/Grade 3	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/14/2016 – 12/23/2016 (Paid; Waives Benefits) 01/03/2017 – 03/24/2017 (Unpaid; Waives Benefits) 03/27/2017 – 06/30/2017 (Unpaid; No Benefits) 09/01/2017
MHS	Danielle Sciotto	Paraprofessional @ 48%	Unpaid Leave Anticipated Return	09/07/2016 – 12/15/2016 (No Benefits; Part time employee) 01/03/2017

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
TRANS	Margaret Tunison TRN.TR.BAID.NA.04	Bus Attendant	09/01/2016	Retirement	06/07/2004 – 06/30/2016
MHS	Kathleen Walsh AD.HS.TIA.EO.05	Paraprofessional	07/01/2016	Resignation	09/01/2014 – 06/30/2016
OHES	Gerri Starr-Basak AD.OH.ESA.UG.03	Educational Support	06/22/2016	Resignation	09/01/2015 – 06/21/2016

Appointments/Reinstatements/Transfers (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
MHS	Matthew Pogue* TCH.HS.GUID.MG.03	School Counselor	Heather Pino- Beatle	MA 1-2	\$64,885.00		09/01/2016 – 06/30/2017
LMS	Lisa Sandstrand TCH.LM.LASS.05.02	Teacher/LA/SS/Grade 5	Jennifer Severs	MA 9-10	\$70,315.00		09/01/2016 – 06/30/2017
LMS	Frances Seid	Teacher/ELL	New	MA 11-12	\$72,120.00		09/01/2016 – 06/30/2017
VES	Antoinette Slavin TCH.VS.PSYC.MG.01	School Psychologist	Meghan Knapp	MA 1-2	\$64,885.00		09/01/2016 – 11/18/2016
OHES	Emily Scott TCH.OH.RCTR.MG.03	Teacher/Resource Center	Ellen Lawrence	BA 1-2	\$58,885.00		09/01/2016 – 06/30/2017

Appointments/Reinstatements/Transfers (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
BD	Samantha Aichele SEC.BO.HR.NA.01	HR Secretary	Tandria Cooper	Unaffiliated	\$46,000.00		07/01/2016 – 06/30/2017
LMS	Margaret Davis SEC.LM.PRIN.UG.01	Secretary	Christine Kent-Sharma	Step 4	\$47,250.00		08/01/2016 – 06/30/2017
VES	Tammie Fischer* SEC.VS.PRIN.UG.01	Secretary	Lynda Bidetti	Step 1	\$45,750.00		07/15/2016 – 06/30/2017

2016 – 2017 Renewals Certificated Staff (Revised)

Location	Last Name	First Name	Assignment	Degree	Step	Salary
OHES	Roberts	Jessica	Resource Center	MA+30	9-10	\$74,815.00
OHES	Maqboul	Michelle	Media Specialist @ 62.5%	MA	3-4	\$40,991.00
OHES	Thorp	Kelly	Resource Program In-Class	BA	3-4	\$59,585.00
VES	Franey	Kurt	Grade 4	MA+30	19-20	85,080.00
VES	Goldman	Eugenia	Music Instrumental	MA+60/Doc	15-16	\$85,350.00
VES	Egas	Jenny	Spanish	MA+60/Doc	15-16	\$85,350.00
LCMS	Racioppi	Kristin	Grade 6/LA/Literacy	BA	5-6	\$60,580.00
LCMS	Wright	Laura	ICS/Grade 5	MA	5-6	\$66,580.00
MHS	Cardia	Derrin	Technology Education	MA-30	5-6	\$71,080.00
MHS	Enos	Jenna	Math	BA	3-4	\$59,585.00
OHES	Kotch	Jessica	Grade 1	MA	11-12	\$72,120.00

2016 – 2017 Renewals Non-Certificated Staff (Revised)

Location	Last Name	First Name	Assignment	Step	Salary
VES	Paul	Kakoli	Teacher Instr. Aide @ 48%	1-2	\$11,755.00
VES	Darcy	Monica	Teacher Instr. Aide @ 48%	3-4	\$11,851.00
LMS	Narce	Nicole	Educational Support Assistant @ 48%	1-2	\$10,134.00
LMS	Mimm	Lynn	Educational Support Assistant @ 48%	1-2	\$10,134.00
MHS	Tarantula	David	Technology Assistant	3-4	\$30,604.00
MHS	Ruppert	Christina	Secretary/Bookkeeper	2	\$46,250.00

2016 - 2017 Renewals Unaffiliated Staff

Location	Last Name	First Name	Assignment	Salary
BD	Sarmir	Deborah	Assistant Superintendent for Curriculum and Instruction	\$145,170.00
BD	Wells	Annette	Business Administrator/Board Secretary	\$138,213.00

Appointments – Curriculum Writing 2016-2017

Location	Name	Position	Hourly Rate	Dates/Notes
OHES	Brittany Discepola	Curriculum Development – Reading & Writing, 1st Grade	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
OHES	Brittany Discepola	Curriculum Development – Math 1st Grade	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
MHS	Dan Fishman	Curriculum Development – Math Methods Elective	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$256.00
MHS	Christopher Resch	Curriculum Development – iSTEM	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$640.00
VES	Donna Potter	Curriculum Development – Social Studies 3	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
VES	Karen Damato	Curriculum Development – Social Studies 3	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$608.00
MHS	Susanne Asral	Curriculum Development – Spanish 2	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$480.00
MHS	Georgina Simons	Curriculum Development – Spanish 2	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$480.00
MHS	Christopher Resch	Curriculum Development – Biology	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00

MHS	Glen Stuart	Curriculum Development – Biology	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00
MHS	Stacy Westhusin	Curriculum Development – Chemistry	\$32.00 per hour	07/01/2016 – 06/30/2017 – Not to Exceed \$320.00 (Revised)
MHS	Lisa Chedid	Curriculum Development – Chemistry	\$32.00 per hour	07/01/2016 – 6/30/2017 – Not to Exceed \$320.00 (Revised)

Appointments ESY & CST Summer Work 2016

Location	First Name	Last Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Lisa	Fioretti	ESY Coordinator	\$5000.00 (stipend)	July 2016 – August 2016
MHS	Jessica	Roberts	ESY Coordinator	\$5000.00 (stipend)	July 2016 – August 2016
MHS	Kathleen	Logothetis	Substitute Nurse on Bus	\$48.74	7/6/16-8/11/16
MHS	Denise	Salvatore	Substitute Nurse on Bus	\$51.76	7/6/16-8/11/16
MHS	Diane	Krasovec	Nurse on Bus	\$24.00	7/6/16-8/11/16
MHS	Karen	Rarich	Nurse on Bus	\$24.00	7/6/16-8/11/16
MHS	Barbara	Salvatore	Nurse on Bus	\$24.00	7/6/16-8/11/16
MHS	Beth	Gamache	Nurse on Bus	\$24.00	7/6/16-8/11/16
MHS	Claudia	Hopkins	Substitute Teacher	\$58.79	7/6/16-8/11/16
MHS	Ranjini	Mohan	Substitute Teacher	\$58.79	7/6/16-8/11/16
MHS	Emily	Scott	Substitute Teacher	\$58.79	7/6/16-8/11/16
MHS	Christine	Pescatore	Substitute Teacher	\$58.79	7/6/16-8/11/16
MHS	Sue	Craven	Substitute Paraprofessional	\$15.00	7/6/16-8/11/16
MHS	Claudia	Hopkins	Substitute Paraprofessional	\$15.00	7/6/16-8/11/16
MHS	Ranjini	Mohan	Substitute Paraprofessional	\$15.00	7/6/16-8/11/16

MHS	Emily	Scott	Substitute Paraprofessional	\$15.00	7/6/16-8/11/16
MHS	Jessica	Smith	Adult Volunteer	N/A	7/6/16-8/11/16
District	Amy	Costa	LDTIC	\$383.10 Per Diem	CST Evaluations/Meetings Approval up to 5 days (Revised)
District	Stacy	Kohler	School Psychologist	\$436.65 Per Diem	CST Evaluations/Meetings Approval up to 6 days (Revised)
District	Meghan	Knapp	School Psychologist	\$366.65 Per Diem	CST Evaluations/Meetings Approval up to 7 days (Revised)
District	Rebecca	Richards	School Psychologist	\$458.47 Per Diem	CST Evaluations/Meetings Approval up to 11 days (Revised)
District	Jennifer	Rogers	Social Worker	\$392.32 Per Diem	CST Evaluations/Meetings Approval up to 15 days (Revised)
District	Antoinette	Slavin	School Psychologist	\$327.92 Per Diem	CST Evaluations/Meetings Approval up to 7 days (Revised)
District	Danielle	Fraser	Teacher:Speech Language Specialist	\$324.42 Per Diem	Speech Evaluations & Meetings Approval up to 0 days (Revised)
District	Anita	LaPorte	Teacher:Speech Language Specialist	\$332.90 Per Diem	Speech Evaluations & Meetings Approval up to 4 days (Revised)
District	Emily	Sheeler	Teacher:Speech Language Specialist	\$371.62 Per Diem	Speech Evaluations & Meetings Approval up to 10 days (Revised)

Appointments – SOAR 2016

Location	Name	Position	Hourly Rate	Dates/Notes
OHES/MHS	Christina Pescatore	SOAR Instructor	\$58.79/hour instruction	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours
OHES/MHS	Lisarenee Benz	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours
OHES/MHS	Erin Harsell	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours
OHES/MHS	Elise Ryan	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours
OHES/MHS	Samantha Borelli	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours
OHES/MHS	Geena Bergen	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours

OHES/MHS	Trevor Reeder	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours
OHES/MHS	Deborah Bilik	SOAR Instructor	\$58.79/hour instruction \$30.00/hour prep time	(7/5-8/5) Total Hours: 70 Total Prep Time Note To Exceed: 10 Hours

Appointments – Summer 2016

Location	Name	Position	Salary	Dates/Notes
MHS	Matthew Pogue	Guidance Counselor	\$324.42 per diem	07/01/2016 – 08/31/2016 - Not to exceed 7 days

Home Instruction 2016 - 2017

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
HS	Michelina Aichele	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jaissa Almonte	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Susanne Asral	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Brian Beyer	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Hope Boczon	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Natalie Bogen	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Tina Boyer	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Michael Brennan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jeff Brooks	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Dana Bucci	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Rama Bulusu	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Craig Buska	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Michelle Caltiere	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Aubrie Caprio	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Derrin Cardia	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Andrew Carfly	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

HS	Carolyn Casey	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Phillip Chao	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Lisa Chedid	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Brady Chenot	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Karen Cohen	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Laura Creteau	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Kristin DiPietro	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	William Dominick	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Jessica Doyle	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Jonathan England	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	David English	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Jenna Enos	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Shelly Fallon	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Melissa Fattorusso	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Vincent Figueroa	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Lisa Fioretti	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Daniel Fishman	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Matthew Flug	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Katie Foster	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Michael Girvan	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Fred Godett	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Brian Greco	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	James Griffin	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Kristopher Grundy	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Tara Handschin	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Christine Hazynski	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017
HS	Jane Heebner	Home Instruction	\$58.79 per hour	07:01/2016 – 06:30/2017

HS	Melissa Hodgson	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Michael Holinko	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Vincent Ingrassia	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Teena Jessu	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jennifer Jones	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Kawika Kahalehohoe	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Marybeth Kowalski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Noelle Keller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Temmy Olivi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Hallie Kleinfield	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Valeriya Kotok	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Valerie Jones-Kruger	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Karin Lee	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Timothy Leicht	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Clarisa Lescano-Lopez	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Barbara Levenstein	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Elsa Licinski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Manhong Liu	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	J.Michael Lopez	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Christian Lugo	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Neelam Makvana	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	JL Marshall	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Scott Mason	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Sarah Matthews	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Deidre McGrail	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Myrna Medina	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jamie Meeker	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

HS	Zoran Milich	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Stephen Miller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Sofia Milner	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Amy Mintz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Peter Mueller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Gale Murphy	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Dianna Muzaurietta	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Nicholas Mylowe	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jason Oosting	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Heather Palacek	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Anna Panova	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Nimisha Patel	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	James Pendleton	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Megan Pisani	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Eugene Porcelli	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Mark Priebacha	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Kelly Rafferty	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Christopher Resch	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Alma Reyes	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Erin Reynolds	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Joseph Riccardi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jennifer Riddell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Audrey Rosenthal	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Christopher Rumion	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Claire Scarpa	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Inez Serrano	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Meredith Sferra	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

HS	Colleen Shanahan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Kristina Shebchuk	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Georgina Simons	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Nitu Sinha	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Johanna Snedeker	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Paul Spinelle	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Karen Stalowski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Kellye Statz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Richard Steeb	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Paul Stemmler	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Glen Stuart	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jason Sullivan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Katherine Tessein	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Susan Teza	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Evangeline Thornton	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Joanne Tonkin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Tiffany Trockenbrod	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Bryan Upshaw	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Corinne Van Lier	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Stacy Wang	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Adam Warshafsky	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	James Washburn	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Stacy Westhusin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Ashley Williams	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Elizabeth Dilgard	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
HS	Jeffrey Woodworth	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Laura Wright	Home Instruction	\$58.47 per hour	05/01/2016 – 06/30/2016

LMS	Tim Bartholomew	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jeremy Beardsley	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Lisarenee Benz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	David Bernstein	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Deborah Bilik	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Damaris Botero	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Julie Brenner	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Lindsay Camarda	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Michelle Prior Cernadas	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Kristen Ciestelski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jessica Clarke	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Maya Colitas	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jennifer Demuth	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Kimberly Dewrell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Erica Disch	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Carlee Dragon	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Eddie Edenfield	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Ariana Erickson	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jean Evertsen	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Michael Falco	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Marissa Fuller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Norman Gebhart	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	David Gordon	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Nicole Grabowski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Melissa Gustich	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Erin Harsell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Justine Hickman	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

LMS	Kaitlyn Hill	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Michael Hill	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jenny Honold	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Alyssa Juniak	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jocelyn Keefe	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Ed Leckner	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Rachel Ledebuhr	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Lauren Levin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Matthew Margon	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Suzette Martinho	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jessica Masters	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Brendon McMorrow	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Arlene Milgram	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Lindsey Miller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Suzanne Muller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Martha Ospina	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Daniel Pace	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Meghan Penney	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Enrica Pirone	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Caryl Pitt	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Lynn Powers	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Allison Pungello	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	David Rabinowitz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Kristin Racioppi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jennifer Rangnow	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Carolyn Reilly	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Tiffany Riley	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

LMS	Jennifer Romano	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Elise Ryan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Lauren Smith	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Claire Solonick	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Megan Tellefsen	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Michael Warvolls	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Bobbi Wheaton	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Jennifer Whitehouse	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Laura Wright	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
LMS	Wing Yip	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Patricia Abiad	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Meg Armus	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Sharon Baller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Sharon Bartolomei	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Meghan Bauer	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jennifer Belmont	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Geena Bergen	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Christine Bice	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Laura Boss	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Christine Buber	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lisa Bullard	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lia Camuto	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Chris Capelli	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lisa Castano	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jessica Cesario	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kimberly Charette	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Monica Clewell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

OHES	Nicole Coffey	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Carolyn Comollo	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jennifer Consomer	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Cynthia Cooper	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kimberly Critelli	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jamie Davison	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Michele Diatlo	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Tara Diutrone	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Rachel Dolci	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Brittany Discepola	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Priya Doshi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jennier Dyba	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Heather Edwards	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Terry Foltiny	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lindsay Fox	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lisa Gappa	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Heather Geniton	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Miriam Gordon	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Faith Hoffman	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Brenda Huneryager	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kevin Jacoutot	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Carol James	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kelley Kappus	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Colleen Kester	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Alison Koblin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Alexa Komar	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jessica Korch	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

OHES	Anita LaPorte	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Ellen Lawrence	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Julia Lee	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Gena Leimbacher	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Cindy Magalio	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Michelle Maqboul	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Myrna Medina	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kerry Miller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Amy Monaco	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Monica Noda-Olszyk	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Christine O'Lone	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Alison Pankowski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Michelle Pender	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Renee Perovich	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lisa Piccirillo	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Anna Quick	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Trevor Reeder	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jessica Roberts	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Lauren Rocha	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jennifer Rogers	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Johnny Rooney	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Pete Rosenberg	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Debra Rothwell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Julia Santoro	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Laura Sapnar	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Emily Scott	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Jaimie Scott	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

OHES	Wendy Senatra	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Stephanie Shaffer Obe	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Ashley Rose Sherman	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kathy Sinclair	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Eric Sletteland	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Holly Sorensen	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Krista Stefanisko	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Donna Steller-Evans	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Gloria Stuart	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Tim Sullivan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Kelly Thorp	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Diane Tucker	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Amanda Vaccarella	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Krista Van Nostrand	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Karen Winters	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Christine Yap	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Rachel Young	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Cara Zahorsky	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Nancy Ziedonis	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
OHES	Diamond Zucchetti	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Mark Accardi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Staci Anderson	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Christine Barker	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Anthony Barra	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Lynn Blakemore	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jessica Boska	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jody Budoff	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

UMS	Jacquelyn Butler	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Eileen Cappabianca	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jonathan Carver	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Mary Chemris	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Robert Chesbro	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Ingrid Cousin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Denita Davis	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Ina Digangi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Alexandra Donahue	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kelsey Donovan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kristen Doulis	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kathleen Edmonds	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Whitney Ehnert	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jeanne Fedun	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Michelle Feigenwinter	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kelly Ferrante	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Danielle Fraser	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Keith Fritz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jessica Giboyeaux	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Victoria Giunta	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Adam Hackel	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Tara Handschin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Lauren Horowitz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	James Huelbig	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Lillian Johnson	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kelli Kallens	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Ryan Kane	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

UMS	Karen Kevorkian	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Erin Kobylarz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Alex Kristopovich	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Stephanie Lachenaier	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kevin Lonergan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jaclyn Lucarelli	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Neelam Makvana	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Stephanie Markedjian	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Violet Markmann	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Eric Mazurkiewicz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jennifer Meier	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Catherine Mislan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Meghan Moore	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Shelley Moore	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	James Mulligan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Neepa Patel	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Maria Pazlopez	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kristen Prentice	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Susan Procida	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Scott Ramsay	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Nancy Randolph	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	James Reed	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jaryd Regner	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Ellen Rousseau	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Lale Saatchi	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Lisa Sandstrand	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Robert Scarpa	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

UMS	Camille Scully	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Susan Sheerin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Marie Siller	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Allison Doyle Smith	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Debra Smith	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Patricia Sowa	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Cassandra Stedina	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Morgan Sterling	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Joanne Tiu	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Betsey Valenza	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Cristina Venetucci	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Wendy Wachtel	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Marci Warboys	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Elizabeth Wasiak	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Jamie Yavorsky	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Kathleen Young	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
UMS	Danielle Fraser	Home Instruction	\$58.47 per hour	05/01/2016 – 06/30/2016

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
MHS	Brady Chenot	John Hopkins University	Summer	3	\$1,860.00	Mind, Brian Science & Learning
MHS	Anna Panova-Cicchino	Rutgers University	Summer	3	\$1,860.00	Web-Based Multimedia Design
OHES	Kimberly Critelli	The College of New Jersey	Summer	3	\$2,084.76	Learning & Behavior Problems of Children & Youth with Disabilities
UMS	Maria Pazlopez	University of the Pacific	Summer	3	\$ 279.00	Effective Teaching Strategies & Motivational Lesson Plans
UMS	Maria Pazlopez	University of the Pacific	Summer	3	\$ 279.00	Incorporating Mindful Education Into Curriculum
UMS	Elizabeth Wasiaak	University of the Pacific	Summer	3	\$ 279.00	Introducing More Literature into your Reading Program
OHES	Diane Tucker	University of LaVerne	Summer	3	\$ 345.00	Effective Feedback to Improve Student Achievement
OHES	Diane Tucker	University of LaVerne	Summer	3	\$ 345.00	Understanding Dyslexia
OHES	Diane Tucker	University of LaVerne	Summer	3	\$ 345.00	Understanding & Dealing with Difficult Parents
OHES	Jessica Roberts	University of LaVerne	Summer	3	\$ 345.00	Creating a Mindful Environment
OHES	Jessica Roberts	University of LaVerne	Summer	3	\$ 345.00	How the Brain Learns to Read
UMS	Jeanne Fedun	University of LaVerne	Summer	3	\$ 345.00	The Multicultural Classroom
UMS	Jeanne Fedun	University of LaVerne	Summer	3	\$ 345.00	Effective Character Education
District	Debra O'Reilly	Loloya Marymount University	Summer	3	\$ 449.00	Kindness: Can It Be Taught?
District	Debra O'Reilly	Loloya Marymount University	Summer	3	\$ 449.00	Dealing with the ADD/ADHD Child

Co-Curricular Fall 2016

Location	Name	Assignment	Stipend	Pro-Rated	Dates/Notes
MHS	Samantha Herring (New)*	Gymnastics, JV Coach	\$3,620.00		2016 - 2017 Fall Season
MHS	Calvin Fisher	Part-time Baseball Coach	\$4,500.00		Reimbursed by the Booster Club

Other

Location	Name	Position	16/17 Degree & Step	Salary	Pro-Rated	Dates/Notes
OHES	Cara Zahorsky	Teacher/Grade 1	MA	\$65,585.00		Effective 09/01/2016 - 06/30/2017
	TCH.OH.TCHR.01.04	3-4				Salary Advancement to MA+15

Other 2015 - 2016

Location	Name	Assignment	Stipend	Dates/Notes
UMS	Susan Sheerin TCH.UM.CC.NT.MG.09	Advisor for the Young Entrepreneur Club	\$1,857.50	Reimbursed by Donation

***Pending Criminal History Clearance or Approval from Office of the County Superintendent.**

4.1a PERSONNEL

Appointments/Reinstatements/Transfers (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
VES	Jessica Glover* SPV.K4.MASC.NA.01	K-4 Math/Science Supervisor	Amy Wish		\$88,500.00		09/01/2016 – 06/30/2017