

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, June 9, 2015 6:00 P.M. Workshop and Special Public Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Special Public Meeting on Tuesday, June 9, 2015 at 6:00 p.m.

**OPENING OF THE MEETING**

A. The Montgomery Township Board of Education held a workshop and special public meeting on Tuesday, June 9, 2015 in the Upper Middle School Media Center.

B. Roll Call - The following Board members were present: Sandra Donnay (arrived at 6:20 p.m.), Dharmesh Doshi, Humberto Goldoni, Nicholas Hladick (arrived at 7:00 p.m.), Judy Humza, Adelle Kirk-Csontos, Amy Miller (arrived at 6:05 p.m.) and Christine Witt

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Thomas M. Venanzi, Business Administrator/  
Board Secretary  
Annette M. Wells, Associate School Business Administrator/  
Assistant Board Secretary

C. President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and June 2, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

D. President Kirk-Csontos then led everyone in the Salute to the Flag.

E. President Kirk-Csontos welcomed all to the workshop and special public meeting.

**BOARD RECOGNITION – 2014-2015 RETIREMENT RECOGNITION**

The MHS Jazz Ensemble lead by teacher Mr. Jeffrey Woodworth performed for the board and public.

Ms. Gartenberg recognized Eagle Scout, Mr. Nicholas Thomsen.

The following retirees were recognized:

Mr. Michael Richards, Lower Middle School Principal, spoke on behalf of Ms. Debbie Camamis  
Ms. Susan Lacy, Village Elementary School Principal, spoke on behalf of Mr. Alfred Hadinger and  
Ms. Cathleen McMullen.

Ms. Kathleen Scotti, Orchard Hill Elementary School Principal, spoke on behalf of Ms. Bonnie Higginbotham.

Mr. Paul Popadiuk, Montgomery High School Principal, spoke on behalf of Ms. Eileen Moran and Ms. Laurie Hunter.

Ms. Joanne Tonkin, Supervisor of Special Services 9-12/ESY K-12, spoke on behalf of Ms. Cindy Simmons.

Mr. Robert Austin, Director of Facilities, spoke on behalf of Mr. Stephen Magyari.

Mr. Thomas Venanzi spoke on behalf of Mr. Robert Austin.

Ms. Kelly Mattis, Director of Human Resources, spoke on behalf of Ms. Ann Mancaruso.

Ms. Nancy Gartenberg spoke on behalf of Mr. Thomas Venanzi.

### **SELECTION OF BOARD OF EDUCATION CANDIDATE**

President Kirk-Csontos thanked the following candidates who had applied for the board member vacancy created by the resignation of Ms. Annie Michaelson and encouraged all to put in a petition for the November election:

- Ms. Saranga Bhalla
- Ms. Phyllis Bursh
- Mr. Richard Cavalli
- Mr. Dale Huff
- Mr. Paul Johnson
- Ms. Ranjana Rao
- Mr. Tom Riggs
- Ms. Dana Rosen

Mr. Venanzi described the process for the interviews.

President Kirk-Csontos outlined the responsibilities of being a board member and the length of the term. The candidates were provided with an opportunity to give an opening statement which addressed their interest in serving on the board, the skills and expertise that they would bring to the board table and their view on the role of a school board member. The candidates were also asked a number of questions where each candidate was given time to respond to each question. Finally, the candidates were given the opportunity to make a closing statement on why the board should select them to the position on the board.

**EXECUTIVE SESSION** – A motion was made by Mr. Goldoni and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 8:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The board will deliberate on the candidates for the open board member position.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 9:00 p.m.

**ROLL CALL ON THE SELECTION OF BOARD MEMBER**

After deliberating on the candidates for the board of education vacancy, the following roll call vote was taken to select a board member:

Ms. Donnay – Ms. Bursch  
Mr. Doshi – Mr. Huff  
Mr. Goldoni – Mr. Huff  
Mr. Hladick – Mr. Cavalli  
Ms. Miller – Mr. Riggs  
Ms. Witt – Mr. Huff  
Ms. Humza – Mr. Huff  
Ms. Kirk-Csontos – Mr. Huff

Mr. Dale Huff received a majority vote of the board members present and was declared to be selected to the board of education. The newly-selected board member, Mr. Dale Huff, who had signed and executed the state required oath for school board members, was sworn into the board by Mr. Venanzi.

EXECUTIVE SESSION – A motion was made by Mr. Doshi and seconded by Mr. Goldoni that the board adopt a resolution to go into executive session at 9:07 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and student disciplinary matters will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Hladick left the meeting at 9:07 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 9:45 p.m.

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

#### Student Representative Report

No Report

#### MTEA Report

Ms. Debra O'Reilly, Montgomery Township Education Association President, gave the following report:

- Music From The Heart - our *Grease!* performance was a sold out show! We had administrators, staff, and students from every building involved in the show. *Grease!* raised \$10,538 in scholarship money, which we split with the Band Parents Association. The MTEA awarded two scholarships at \$1,500 each. One was given to Ms. Linda Jones and the other to Mr. William Chick. Thanks to MTEA Philanthropic Chairs – Ms. Evangeline Thornton and Ms. Diana Loiacono for their efforts in overseeing this wonderful program for our students and community. Thanks to the NJEA for funding the grant that makes Music From The Heart possible. We could not have done this without the efforts of Mr. Peter Vala and Ms. Ginny Lucas. They do this for a love of the show and are not paid a dime for any of their time.
- Jeans for Troops - MTEA sponsored along with Administration. We raised \$1,200.
- Community Book clubs are currently being held.
- MTEA's community involvement and philanthropic events have been a huge success this year.

#### Board Member Delegate/Representative Reports (SCSBA, PTSA, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Donnay reported that she attended the May 16<sup>th</sup> NJSBA Delegate Assembly meeting. One resolution was put forth requesting that new board members be sworn in two weeks after the November election instead of waiting until January. NJSBA was opposed to this resolution, and it did not pass.

Ms. Donnay reported that the Municipal Alliance Committee met last night. They are sponsoring Walkout on Drugs with the Elks club this Saturday at Montgomery Park from 10 – 2 p.m. The Municipal Alliance Committee wants to remind the community that serving alcohol to underage kids is against the law. Municipal Alliance Committee would like to have more of a partnership with the lower schools as they presently have representation from only the high school. The committee will not be meeting in July or August. The next meeting will be held the second Monday in September.

## **Board Committee Reports**

### Assessment, Curriculum and Instruction Committee Report

Mr. Doshi, reported that the committee met on May 11th and discussed the following items:

- Textbook recommendations which were approved at the last board meeting. At the last meeting there was a report that a page in the Grade 5 history book was inaccurate. The district found that the details in the textbook were exact and precise.
- Partnering with Morris County School of Technology
- Survey on Bring Your Own Device to get feedback from families.

### Operations, Facilities and Finance Committee Report

Mr. Goldoni reported that the committee met on May 18th and discussed the following items:

- Monthly financial reports – strong financial position, extraordinary aid application has been submitted, legal expenses are within budget, transfer needs for special education
- Annual Review of district Food Service – sample of food for upcoming year, service doing well, sales are up 8% from prior year, we will be over the guarantee return of \$100,000. Next year's guarantee will be a little lower, but they usually exceed the guarantee.
- Appropriation of funds into reserves to help fund health benefits
- Appointment of professional services for potential referendum

### Human Resources Committee Report

Ms. Kirk-Csontos reported that the committee met last Friday morning and discussed the following items:

- Personnel agenda
- Curriculum writing stipends
- Ongoing support of ratification of memorandum of agreement
- Sick bank committee
- Superintendent's merit goals
- Job descriptions/schedule B

Ms. Kirk-Csontos reported that the next meetings will be held on July 20<sup>th</sup> and August 17<sup>th</sup>.

### Policy Committee Report

Ms. Donnay reported that the committee met on May 21st and discussed a number of financial policies.

- 6141 Tax Revenues
- 6230 Budget Hearing
- 6160 Grants from Private Sources
- 6210 Fiscal Planning
- 6320 Purchase Subject to Bid

Ms. Donnay reported that the next meeting will be held on July 23, 2015.

### External Affairs/Communications Committee Report

No Report

President's Report

No Report

**BOARD/PUBLIC COMMENTS**

Mr. Charles Horn described a situation he encountered with his son's class rank listed on paperwork to the US Merchant Marine Academy. Mr. Horn feels that his son would have been accepted into the Academy if the class rank had not been listed. Mr. Horn stated that the school profile and board policy are in conflict with each other. Mr. Horn requested that the board send a letter saying that they retract and rescind the information sent on his son's behalf.

Mr. Alan Wirsul discussed a board member ethics issue.

Ms. Kirk-Csontos thanked Mr. Horn for his comments and patience. She stated that now was not the appropriate time to comment, but she will discuss the issue with Ms. Gartenberg and the board's legal counsel. Mr. Horn should be receiving an answer by next week.

**REVIEW OF MINUTES**

The board reviewed the following minutes:

1. May 12, 2015 Executive Session Meeting
2. May 12, 2015 Workshop Meeting and Special Meeting
3. May 19, 2015 Executive Session Meeting
4. May 19, 2015 Business Meeting

There were no comments for changes to the minutes. The minutes will be approved at the June 16<sup>th</sup> Business Meeting.

**REVIEW DRAFT BUSINESS MEETING AGENDA FOR JUNE 16, 2015**

The Board reviewed the draft agenda for the June 16, 2015 Business Meeting.

**BOARD/PUBLIC COMMENTS**

Mr. Wirsul discussed various topics including: merging of two committees into OFF, a board member who missed three meetings and was not voted off of the board, public participation at committee meetings, January 2015 board presentation by Legal Counsel, teacher resignation, transparency and board meeting tapes.

Ms. Donnay responded that the new board member absence policy is proactive and now outlines the procedures. She stated that the policy will be enforced going forward.

**ACTION AGENDA****1.0 ADMINISTRATIVE**

A motion was made by Ms. Witt and seconded by Mr. Goldoni to approve agenda item 1.1 as follows:

- 1.1 Harassment, Intimidation and Bullying (HIB) Report – Accept the Harassment, Intimidation and Bullying Report dated June 5, 2015 and noted for acceptance.

Upon call of the roll, the motion carried with seven members voting in favor and Mr. Huff abstaining.

**2.0 CURRICULUM & INSTRUCTION**

A motion was made by Ms. Humza and seconded by Mr. Doshi to approve agenda item 2.1 as follows:

- 2.1 Consultant Approval – Approve Dara Bogovic, Performance Matters, to provide one day professional development, Train-the-Trainer Course, on June 12, 2015. Rate of service is \$2,000.00.

Upon call of the roll, the motion carried with seven members voting in favor and Mr. Huff abstaining.

**4.0 PERSONNEL**

A motion was made by Ms. Humza and seconded by Mr. Goldoni to approve agenda item 4.1 as follows (see Pages 8 - 31).

Upon call of the roll, the motion carried with seven members voting in favor and Mr. Huff abstaining.

A motion was made by Ms. Witt and seconded by Mr. Doshi to approve agenda item 4.2 as follows (see Pages 32 - 34).

Upon call of the roll, the motion carried with a unanimous vote recorded.

**ADJOURNMENT**

A motion was made by Mr. Doshi and seconded by Ms. Humza to adjourn the meeting at 10:32 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi  
School Business Administrator/  
Board Secretary

#### 4.1 PERSONNEL

##### Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Sara Courtney Scherer LOA.UM.PSYC.MG.01	School Psychologist	06/30/2015	Resignation	09/01/2008 – 06/30/2015
OHES	Katherine Hadinger AID.OH.TIA.PS.05	TIA @ 48%	06/30/2015	Resignation	04/01/2015 – 06/30/2015
VES	Joseph Jedju AID.VS.TIA.LD.02	TIA @ 48%	06/30/2015	Resignation	09/01/2011 – 06/30/2015
MHS	Robin Lewis LOA.HS.RCTR.MG.08	Teacher/Resource Program	07/01/2015	Retirement	09/01/1985 – 06/30/2015
UMS	Rachel Wescoe LOA.UM.MATH.MG.03	Teacher/Math	06/30/2015	Resignation	09/01/2007 – 06/30/2015
MHS	Mary O'Neil AID.HS.TIA.LD.06	TIA @ 48%	06/30/2015	Resignation	09/29/2010 – 06/30/2015

##### Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
LMS	Lindsay Camarda LOA.LM.RCTR.MG.02	Teacher/ Resource Center	Temporary Disability FMLA Anticipated Return	09/28/2015 – 10/23/2015 paid w/benefits 10/26/2015 – 01/22/2016 unpaid w/benefits 01/25/2016
OHES	Laura Boss LOA.OH.TCHR.KD.02	Teacher/Kindergarten	Unpaid Leave Anticipated Return	03/28/2015 – 02/15/2016 (Revised) unpaid w/o benefits 02/16/2016 (Revised)
MHS	Francis Ross LOA.HS.MATH.MG.07	Teacher/Math	Sick Bank Anticipated Return	06/02/2015 – 06/24/2015 09/01/2015

## Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
Bookkeeper/Board Office (Replacing Nora Kolbert)	Monica Weimer BUS.BO.BKKP.NA.01	Secr./Bookkeeper LMS	8	TBD		07/01/2015 – 06/30/2016
Admin. Asst. (New) 50% B.O. & 50% H.R. Board Office	Marita Pepper BUS.BO.ADAST.NA.02	Secr./Bookkeeper Board Office		\$57,000.00		07/01/2015 – 06/30/2016
Teacher/Spanish @ 60% and ESL @ 40% UMS (Replacing Jenny Egas @ 60% Spanish & Francis Seid @ 40% ESL)	Staci Anderson	Teacher/Spanish 100% LMS	MA 13-14	TBD		09/01/2015 – 06/30/2016
Teacher/School Psychologist LMS (Revised)	Courtney Scherer TCH.LM.PSYC.MG.02	Teacher/School Psychologist UMS (Revised)	MA+30 7-8	TBD		09/01/2015 – 06/30/2016
Teacher/Transition Coordinator/School Psychologist MHS (Revised)	Megan Mastil TCH.FL.TRC.MG.01	Teacher/Transition Coordinator @ 40% MHS	MA+60/ DOC 7-8	TBD		09/01/2015 – 06/30/2016
Teacher/German @ 60% and Latin @ 40% MHS	William Dominick TCH.HS.WLNG.MG.13 TCH.HS.WLNG.MG.02	Teacher/German @ 40% @ MHS and 20% @ UMS	MA 1-2	TBD		09/01/2015 – 06/30/2016

Teacher/Autism LMS	Jessica Clarke	Teacher/Autism VES	MA 11-12	TBD	09/01/2015 – 06/30/2016
Teacher/Autism VES	Meredith Berkowitz	Teacher/Autism OHES	BA 3-4	TBD	09/01/2015 – 06/30/2016
TIA: 1:1 LMS	Daniel Pace	TIA:1:1 VES	1-2	TBD	09/01/2015 – 06/30/2016

**Appointments/Reinstatements (Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
MHS	Keith Land APR.HS.APRN.NA.01	Interim Vice Principal	Damian Pappa		\$400.00 Per Diem		07/01/2015 – 06/30/2016
MHS	Lori Gaynor TCH.HS.LDTC.MG.01	Teacher/LDTC	Jacqueline Raftery	MA+15 5	TBD		09/01/2015 – 06/30/2016
LMS	Jennalee Hallock (Leave Replacement) TCH.LM.RCTR.MG.02	Teacher/ Resource Center	Lindsay Camarda	BA 1-2	TBD	Yes	09/01/2015 – 01/22/2016
UMS	Jamie Yavorsky	Teacher/Music	New	MA 1-2	TBD		09/01/2015 – 06/30/2016
LMS	Nicole Grabowski	Teacher/Special Ed/ICS	New	MA 1-2	TBD		09/01/2015 – 06/30/2016
LMS	Megan Tellefsen	Teacher/Special Ed/ICS	New	MA 3-4	TBD		09/01/2015 – 06/30/2016
VES	Karen Damato (Leave Replacement) TCH.VS.TCHR.03.05	Teacher/Grade 3	Jill Williams	BA 1-2	TBD		09/01/2015 – 06/30/2016

VES	Michelle Barbarasch TCH.VS.BSL.MG.02	Teacher/BSI	Cathy McMullen	BA 3-4	TBD		09/01/2015 – 06/30/2016
UMS	Betsy Valenza (Leave Replacement) TCH.U.M.WLNG.MG.02	Teacher/French	Robin Friedman	BA 7-8	\$61,040.00	Yes	03/26/2015 – 06/15/2015 (Revised)

**Appointments/Reinstatements (Non-Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES	Gina Stio AID.OH.TIA.EO.22	TIA 1:1	New	1-2	\$23,388.00	Yes	06/01/2015 – 06/30/2015
UMS	Debra Taylor AID.U.M.TIA.RC.05	TIA	Alex Kristopovich	1-2	\$23,388.00	Yes	06/10/2015 – 06/30/2015

**2015 – 2016 Renewals Unaffiliated Staff**

Location	Last Name	First Name	Assignment	Salary
BD	Sarmir	Deborah	Assistant Superintendent for Curriculum and Instruction	\$141,795.00 Renewal of Contract

**2015 – 2016 Renewals Certificated Staff**

Location	Last Name	First Name	Assignment	Step	Salary
MHS	Mastil	Megan	Transition Coordinator/School Psychologist (Revised)	MA+60/ DOC 7-8	TBD

## 2015 – 2016 Renewals Non Certificated Staff

Location	Last Name	First Name	Assignment	Step	Salary
OHES	Stio	Gina	Teacher Instr. Aide	1-2	TBD

## Summer Enrichment 2015

Location	Name	Position	Hr. Rate**	Dates/Notes
OHES	Julia Arnold	S.O.A.R. Student Assistant	Stipend: \$3,000	(5/30-8/7)
OHES	Hannah Larkin	S.O.A.R. Student Assistant	\$10.00	(7/1-8/7) Total Hours: 100
OHES	Jack Larkin	S.O.A.R. Student Assistant	\$10.00	(7/1-8/7) Total Hours: 100
OHES	Claudia Hopkins	S.O.A.R. Teacher Instructional Aide	\$12.00	(7/6-8/7) Total Hours: 55 hours
OHES	Pam Schrum	S.O.A.R. Nurse	\$58.35	(7/6-7/31) As Needed -Not to Exceed: 120 hours
OHES	Denise Salvatore	S.O.A.R. Nurse	\$58.35	(8/3-8/7) As Needed -Not to Exceed: 30 hours
OHES	Nora Kobylarz	S.O.A.R. Secretary	\$20.89	(5/30-8/7) Not to exceed : 100 hours
OHES	Krista Van Nostrand	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 – 8/4) Total Hours: 80 Total Prep Hours not to exceed: 15
OHES	Lesley Haas	SOAR Substitute	\$58.35	(7/6-8/7) As needed
OHES	Amanda Bassford	SOAR Substitute	\$58.35	(7/6-8/7) As needed
OHES	Katie Horniacek	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 – 8/4) Total Hours: 60 Total Prep Hours not to exceed: 10
OHES	Jillian Chianese	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 – 8/4) Total Hours: 80 Total Prep Hours not to exceed: 15
OHES	Colleen Barone	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 – 8/4) Total Hours: 80 Total Prep Hours not to exceed: 15

OHES	Monica Noda-Olsyk	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Alison Koblin	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Wendy Wachtel	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Karen Winters	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Enrica Pirone	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 - 8/4) Total Hours: 80 Total Prep Hours not to exceed: 15
OHES	Kristen Gluck	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Lauren Rocha	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Eric Sletteland	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Kimberly Critelli	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Michelle Barbarasch	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 - 8/4) Total Hours: 80 Total Prep Hours not to exceed: 15
OHES	Samantha Borelli	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 - 8/4) Total Hours: 80 Total Prep Hours not to exceed: 15
OHES	David Bernstein	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
OHES	Tim Bartholomew	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
OHES	Lauren Smith	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3

OHES	Christine Barker	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
OHES	Kelly Ferrante	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
OHES	Annie Yip	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
OHES	Theresa Foltiny	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
OHES	Lindsay Fox	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/27 - 7/31) Total Hours: 17.5 Total Prep Hours not to exceed: 3
MHS	Maya Colitsas	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/7 - 8/4) Total Hours: 60 Total Prep Hours not to exceed: 15
MHS	Kristin Ciesielski	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	7/7 - 8/4) Total Hours: 60 Total Prep Hours not to exceed: 15
MHS	Mark Accardi	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
MHS	Audrey Rosenthal	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
MHS	Christian Lugo	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
MHS	Jennifer Honold	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
MHS	Lindsay Miller	S.O.A.R. EXPLORERS Program	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 15
OHES	Debbie Share	S.O.A.R. Interest Based	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
OHES	Przemyslaw Kowalewski	S.O.A.R. Interest Based	\$58.35 \$30/hr Prep Time	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10

OHES	Christopher Capelli	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Tiffany Riley	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Jenny Honold	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Kathy Young	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Tim Leicht	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Nick Mylowe	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Dana Buccì	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Robert Buccì	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Stephanie Lachenauer	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Alison Koblin	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Michele Caltiere	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Jason Sullivan	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Kimberly Marshall	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Deirdre McGrail	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Sofia Milner	S.O.A.R. Interest Based	\$58.35	(7/6 -8/7) Total Hours: 60 Total Prep Hours not to exceed: 10

MHS	James Mulligan	S.O.A.R. Interest Based	\$58.35	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Teena Jessu	S.O.A.R. Interest Based	\$58.35	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Ariana Erikson	S.O.A.R. Interest Based	\$58.35	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Jacquelyn Butler	S.O.A.R. Interest Based	\$58.35	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Mark Accardi	S.O.A.R. Interest Based	\$58.35	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Anna Panova-Cicchino	S.O.A.R. Interest Based	\$58.35	(7/6 - 8/7) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Mark Priebracha	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 30
MHS	Kelly Rafferty	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 30
MHS	Ashley Williams	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 30
MHS	Tim Piccarreta	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 40
MHS	Karen Cohen	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 30
MHS	Susan Teza	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 40
MHS	Jenna Enos	S.O.A.R. High School Credit/Preview	\$58.35	(7/6 - 8/6) Total Hours: 150 Total Prep Hours not to exceed: 40
MHS	Jason Sullivan	S.O.A.R. Summer Science (Physics - Lead Instructor)	\$58.35	(6/24 - 7/3) & (8/10 - 8/19) Total Hours: 80 Total Prep Hours not to exceed: 8

MHS	Jason Sullivan	S.O.A.R. Summer Science Program Administrator	\$450/day	(5/30 – 8/30) Total Days not to exceed: 16
MHS	Rama Bulusu	S.O.A.R. Summer Science (Chemistry – Lead Instructor)	\$58.35 \$30/hr Prep Time	(6/24 – 7/3) & (8/10 – 8/19) Total Hours: 80 Total Prep Hours not to exceed: 8
MHS	Lisa Chedid	S.O.A.R. Summer Science (Chemistry – Assistant Instructor)	\$29.18 \$30/hr Prep Time	(6/24 – 7/3) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Stacy Westhusin	S.O.A.R. Summer Science (Chemistry – Assistant Instructor)	\$29.18 \$30/hr Prep Time	(8/10 – 8/19) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Glen Stuart	S.O.A.R. Summer Science (Biology – Lead Instructor)	\$58.35 \$30/hr Prep Time	(6/24 – 7/3) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Chris Resch	S.O.A.R. Summer Science (Biology – Lead Instructor)	\$58.35 \$30/hr Prep Time	(8/10 – 8/19) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Chris Runion	S.O.A.R. Summer Science (Biology – Assistant Instructor)	\$29.18 \$30/hr Prep Time	(6/24 – 7/3) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Paul Spinelli	S.O.A.R. Summer Science (Biology – Assistant Instructor)	\$29.18 \$30/hr Prep Time	(8/10 – 8/19) Total Hours: 40 Total Prep Hours not to exceed: 4
MHS	Kathy Logothetis	S.O.A.R. Summer Science Nurse	\$58.35	(6/24 – 7/3) & (8/10 – 8/19) Total Hours not to exceed: 80

## Summer Appointments 2015

Location	Name	Position	Per Diem Rate**	Dates/Notes
MHS	Kelly Apel	Guidance Counselor	\$330.20	Not to Exceed 7 Days
MHS	Maureen Conway	Guidance Counselor	\$315.15	Not to Exceed 7 Days
MHS	Denita Gaillard	Guidance Clerk	\$146.63	Not to Exceed 5 Days
MHS	Christine Grossman	Student Assistant Counselor	\$347.45	Not to Exceed 4 Days
MHS	Keith Glock	Guidance Counselor	\$335.20	Not to Exceed 7 Days
MHS	Carla Hampton	Guidance Counselor	\$377.50	Not to Exceed 7 Days
MHS	Patricia Musial	Guidance Counselor	\$477.85	Not to Exceed 7 Days
MHS	Heather Pino-Beattie	Guidance Counselor	\$356.18	Not to Exceed 7 Days
MHS	Jessica Ritson	Guidance Counselor	\$369.93	Not to Exceed 7 Days
LMS	Kevin Armstrong	Guidance Counselor 5 <sup>th</sup> Grade	\$392.43	Not to Exceed 7 Days
LMS	Leslie Haas	Guidance Counselor 6 <sup>th</sup> Grade	\$489.10	Not to Exceed 7 Days
LMS	Jocelyn Scott	Summer Clerk	\$185.50	Not to Exceed 5 Days
LMS	Florence Smith	Nurse RN	\$20.00 p/hr	Not to Exceed 2 Days
LMS	Denise Salvatore	Certified School Nurse	\$336.25	Not to Exceed 5 Days
UMS	Jeanne Fedun	Guidance Counselor 8 <sup>th</sup> Grade	\$356.18	Not to Exceed 7 Days
UMS	Allison Doyle-Smith	Guidance Counselor 7 <sup>th</sup> Grade	\$369.93	Not to Exceed 7 Days
UMS	Betsey Wasiak	Media Center Specialist	\$356.18	Not to Exceed 5 Days
OHES	Nora Kobylarz	Media Clerk	\$20.89 p/h	Not to Exceed 15 Hours

**Appointments – 2014-2015**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Hr. Rate</b>	<b>Dates/Notes</b>
MHS	Kimberly Marshall	Proctor – Student Placement Assessments	\$58.35	6/10/15 – 6/30/15 – Not to Exceed 6 hours
MHS	Nathalie Bogen	Proctor – Student Placement Assessments	\$58.35	6/10/15 – 6/30/15 – Not to Exceed 6 hours
UMS	Lale Saatchi	Proctor – Student Placement Assessments	\$58.35	6/10/15 – 6/30/15 – Not to Exceed 6 hours
MHS	Karin Lee	Proctor – Student Placement Assessments	\$58.35	6/10/15 – 6/30/15 – Not to Exceed 6 hours
MHS	Jenny Lu	Proctor – Student Placement Assessments	\$58.35	6/10/15 – 6/30/15 – Not to Exceed 6 hours

**Appointments – 2015-2016**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Hr. Rate**</b>	<b>Dates/Notes</b>
MHS	Kimberly Marshall	Proctor – Student Placement Assessments	\$58.35	7/1/15 – 10/30/15 – Not to Exceed 10 hours
MHS	Nathalie Bogen	Proctor – Student Placement Assessments	\$58.35	7/1/15 – 10/30/15 – Not to Exceed 10 hours
UMS	Lale Saatchi	Proctor – Student Placement Assessments	\$58.35	7/1/15 – 10/30/15 – Not to Exceed 10 hours
MHS	Karin Lee	Proctor – Student Placement Assessments	\$58.35	7/1/15 – 10/30/15 – Not to Exceed 10 hours

**Appointments – Curriculum Writing 2015-2016**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Hr. Rate**</b>	<b>Dates/Notes</b>
UMS	Shelley Moore	Curriculum Development – Mass Media & Communications	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 36 hours
UMS	Shelley Moore	Curriculum Development – Broadcast Journalism	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 36 hours
UMS	Stefanie Lachenauer	Curriculum Development – Active Citizenship 7 <sup>th</sup> & 8 <sup>th</sup>	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 27 hours

UMS	Maria Pazlopez	Curriculum Development – Active Citizenship 7/8	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 27 hours
UMS	Meghan Moore	Curriculum Development – College & Career Readiness	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
UMS	Jeanne Fedun	Curriculum Development – College & Career Readiness	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
LMS	Kimberly Dewrell	Curriculum Development – Grade 5 Social Studies	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 36 hours
LMS	Melissa Gustich	Curriculum Development – Grade 5 Social Studies	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 36 hours
UMS	Kevin Lonergan	Curriculum Development – Grade 8 Social Studies	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 22 hours
UMS	Morgan Sterling	Curriculum Development – Grade 8 Social Studies	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 22 hours
UMS	Laura Creteau	Curriculum Development – Grade 8 Social Studies	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 22 hours
MHS	Paul Stemmler	Curriculum Development – AP US History	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 8 hours
MHS	Gene Porcelli	Curriculum Development – AP US History	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 8 hours
MHS	Gale Murphy	Curriculum Development – AP US History	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 8 hours
MHS	Christian Lugo	Curriculum Development – AP Art History	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Jason Oosting	Curriculum Development – AP Art History	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
VES	Mary Lisa Pliskin	Curriculum Development – Grade 3 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
VES	Brienne Rodriguez	Curriculum Development – Grade 3 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
VES	Jillian Chianese	Curriculum Development – Grade 4 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
VES	Max Rodriguez	Curriculum Development – Grade 4 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
OHES	Lauren Rocha	Curriculum Development – Kindergarten Writing	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 14 hours
OHES	Cara Zahorsky	Curriculum Development – Grade 1 Writing	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7.5 hours
OHES	Julia Lee	Curriculum Development – Grade 1 Writing	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7.5 hours

OHES	Christine Yap	Curriculum Development – Grade 2 Writing	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7 hours
OHES	Alexa Komar	Curriculum Development – Grade 2 Writing	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7 hours
LMS	Melissa Gustich	Curriculum Development – Grade 5 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Kimberly Dewrell	Curriculum Development – Grade 5 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Enrica Petrone	Curriculum Development – Grade 6 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Julie Brenner	Curriculum Development – Grade 6 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Jeremy Beardsley	Curriculum Development – Grade 6 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
UMS	Wendy Wachtel	Curriculum Development – Grade 7 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
UMS	Ina DiGangi	Curriculum Development – Grade 7 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
UMS	Lauren Horowitz	Curriculum Development – Grade 7 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
UMS	Anthony Barra	Curriculum Development – Grade 8 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
UMS	Rob Scarpa	Curriculum Development – Grade 8 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
UMS	Karen Kevorkian	Curriculum Development – Grade 8 Reading	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 24 hours
MHS	Kristina Shebchuk	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	JL Marshall	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Micheline Aichele	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Sarah Matthews	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Kellye Statz	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Jamie Meeker	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours

MHS	Temmy Kim	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Melissa Fattorusso	Curriculum Development – Grade 11 & 12 ELA Semester Courses	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
OHES	Gabrielle Marion	Curriculum Development – Kindergarten Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
OHES	Brittany Maple	Curriculum Development – Grade 1 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
OHES	Faith Hoffman	Curriculum Development – Grade 1 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
OHES	Lisa Gappa	Curriculum Development – Grade 1 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
OHES	Alexa Komar	Curriculum Development – Grade 2 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
OHES	Lisa Gappa	Curriculum Development – Grade 2 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
OHES	Jen Furman	Curriculum Development – Grade 3 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 40 hours
OHES	Jen Shockey	Curriculum Development – Grade 3 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
OHES	Joanne Orsini	Curriculum Development – Grade 4 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
OHES	Michele Barbarasch	Curriculum Development – Grade 4 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Lauren Smith	Curriculum Development – Grade 5 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
LMS	Lauren Levin	Curriculum Development – Grade 5 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
LMS	Kristin Ciesielski	Curriculum Development – Grade 6 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
LMS	Lauren Levin	Curriculum Development – Grade 6 Math	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
LMS	Kristin Ciesielski	Curriculum Development – Pre-Algebra 6	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Maya Colitsas	Curriculum Development – Pre-Algebra 6	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
UMS	Denita Davis	Curriculum Development – Algebra I Part 1 for 7 <sup>th</sup>	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
UMS	Jennifer Meier	Curriculum Development – Algebra I Part 1 for 7 <sup>th</sup>	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours

UMS	Denita Davis	Curriculum Development – Algebra I Part 1 for 8 <sup>th</sup>	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
UMS	Jennifer Meier	Curriculum Development – Algebra I Part 1 for 8 <sup>th</sup>	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
MHS	Georgianna Simons	Curriculum Development – MHS Spanish 2	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
UMS	Valeriya Kotok	Curriculum Development – UMS French 1a	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
MHS	Kim Marshall	Curriculum Development – UMS French 1b	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
MHS	Nathalie Bogen	Curriculum Development – MHS French 1	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
UMS	William Dominick	Curriculum Development – UMS German 1a	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
UMS	Lale Saatchi	Curriculum Development – UMS German 1b	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
MHS	Karin Lee	Curriculum Development – MHS German 1	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
OHES	Meghan Bauer	Curriculum Development – Eng. As a Second Lang. K-12	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
VES	Carol James	Curriculum Development – Eng. As a Second Lang. K-12	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
LMS	Laura Creteau	Curriculum Development – Eng. As a Second Lang. K-12	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
UMS	Cassandra Stedina	Curriculum Development – UMS Visual Arts	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 25 hours
UMS	Whitney Stanek	Curriculum Development – UMS Visual Arts	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 25 hours
UMS	Eugenia Goldman	Curriculum Development – UMS Orchestra	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 16 hours
UMS	Jamie Yavorsky	Curriculum Development – UMS Music Elective	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 30 hours
VES	Kelly Vucin	Curriculum Development – Grade 3 Science	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
VES	Jen Furman	Curriculum Development – Grade 3 Science	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 2 hours
LMS	Lauren Smith	Curriculum Development – Grade 6 Science	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 25 hours

LMS	Erin Harsell	Curriculum Development – Grade 6 Science	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 20 hours
LMS	Elise Ryan	Curriculum Development – Grade 6 Science	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 20 hours
LMS	Caryl Pitt	Curriculum Development – Grade 6 Science	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 10 hours
UMS	Kelly Ferrante	Curriculum Development – Grade 7 Science	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 25 hours
UMS	Christine Barker	Curriculum Development – Grade 7 Science	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 25 hours
MHS	Jane Heebner	Curriculum Development – Chemistry	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 16 hours
MHS	Lisa Chedid	Curriculum Development – Chemistry	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 16 hours
MHS	Stacy Westhusin	Curriculum Development – Chemistry	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 16 hours
MHS	Glen Stuart	Curriculum Development – Biology	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Chris Resch	Curriculum Development – Biology	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Brian Grieco	Curriculum Development – Physics	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
MHS	Elizabeth Wittman	Curriculum Development – Physics	\$30.00/hour	7/1/15 – 6/30/16 – Not to Exceed 30 hours
LMS	Justine Hickman	Curriculum Development – Grade 5 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
LMS	Brendan McMorrow	Curriculum Development – Grade 6 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
LMS	Tom Huelbig	Curriculum Development – Grade 7 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
LMS	Vicky Giunta	Curriculum Development – Grade 8 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Claire Scarpa	Curriculum Development – Grade 9 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Matt Fleming	Curriculum Development – Grade 9 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Vincent Figueroa	Curriculum Development – Grade 10 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Matt Fleming	Curriculum Development – Grade 10 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours

MHS	Johanna Snedeker	Curriculum Development – Grade 11 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Katie Foster	Curriculum Development – Grade 11 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Claire Scarpa	Curriculum Development – Grade 12 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
MHS	Katie Foster	Curriculum Development – Grade 12 Health	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 12 hours
VES	Barbara Antoniewicz	Curriculum Development – Media Center 3 & 4	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 17 hours
VES	Sharon Baller	Curriculum Development – Media Center 3 & 4	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 17 hours
VES	Cathie Strawn	Curriculum Development – Media Center 3 & 4	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
LMS	Tara Staub	Curriculum Development – IA 5 LMS – STEAM 5	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 18 hours
LMS	Tara Staub	Curriculum Development – IA 6 LMS – STEAM 6	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 18 hours
UMS	James Mulligan	Curriculum Development – IA 7 UMS Exploration of Engrg. And Design	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
UMS	James Mulligan	Curriculum Development – IA 8 UMS Inventions, Innovations and Set Design	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
UMS	Betsy Wasiak	Curriculum Development - Computer App 7 UMS	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 2 hours
UMS	Susan Sheerin	Curriculum Development – Computer App 7 UMS	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 14 hours
UMS	Violet Markmann	Curriculum Development – Young Entrepreneurs	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
UMS	Violet Markmann	Curriculum Development – Intro to Coding	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 18 hours
MHS	Teena Jessu	Curriculum Development – Java	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 20 hours
MHS	Teena Jessu	Curriculum Development – Computer Languages	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 18 hours
UMS	Kathleen Young	Curriculum Development – Everything Robotics	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 6 hours
MHS	Dana Bucci	Curriculum Development – Algebra 2 Honors	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Morgan Sawin	Curriculum Development – Algebra 2 Honors	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours

MHS	Jenna Enos	Curriculum Development – Algebra 2	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Megan Pisani	Curriculum Development – Algebra 2	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Stacey Wang	Curriculum Development – Algebra 2	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Anna Panova	Curriculum Development – Geometry	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7.5 hours
MHS	Susan Teza	Curriculum Development – Geometry	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7.5 hours
MHS	Anna Panova	Curriculum Development – Algebra 1	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 4 hours
MHS	Susan Teza	Curriculum Development – Algebra 1	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 4 hours
MHS	Ashley Williams	Curriculum Development – Pre-Calculus	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Kristin DiPietro	Curriculum Development – Pre-Calculus	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7.5 hours
MHS	Kelly Rafferty	Curriculum Development – Pre-Calculus	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 7.5 hours
MHS	Morgan Sawin	Curriculum Development – Pre-Calculus	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Kristin DiPietro	Curriculum Development – Pre-Calculus Honors	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Kelly Rafferty	Curriculum Development – Pre-Calculus Honors	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours
MHS	Dan Fishman	Curriculum Development – Calculus	\$30.00/hour	7/1/15 – 8/14/15 – Not to Exceed 15 hours

**Co-Curricular 2014-2015**

Location	Name	Position	Salary/Stipend	Pro-rated	Dates of Employment/Notes
UMS	Kristin Kanickij	Team Leader 7/8 80% (Revised)	\$2,199.20	Yes	2014-2015
UMS	Stefanie Lachenauer	Team Leader 7/8 20%	\$ 549.80	Yes	2014-2015

## Co-Curricular Fall 2015

Location	Name	Position	Salary/Stipend	Pro-rated	Dates of Employment/Notes
MHS	Melissa Durso	Cheerleading, Head Coach	TBD		2015-16 Fall Season
MHS	Marquis Johnson*	Cheerleading, JV Coach	TBD		2015-16 Fall Season
MHS	Tim Bartholomew	Cross Country, Boys Head Coach	TBD		2015-16 Fall Season
MHS	Tom Huelbig	Cross Country, Girls Head Coach	TBD		2015-16 Fall Season
MHS	Mike Holinko	Volunteer Cross Country Coach	\$0		2015-16 Fall Season
MHS	Christine Rizzo	Dance Team, Head Coach	TBD		2015-16 Fall Season
MHS	Lauren Luthman	Volunteer Dance Team Coach	\$0		2015-16 Fall Season
MHS	Daniella DeLaCruz*	Volunteer Dance Team Coach	\$0		2015-16 Fall Season
MHS	Tiffany Trockenbrod	Field Hockey, Head Coach	TBD		2015-16 Fall Season
MHS	Megan Pisani	Field Hockey, JV Coach	TBD		2015-16 Fall Season
MHS	Kellye Statz	Volunteer Field Hockey Coach	\$0		2015-16 Fall Season
MHS	Zoran Milich	Football, Head Coach	TBD		2015-16 Fall Season
MHS	Mark Priebracha	Football, Assistant Coach	TBD		2015-16 Fall Season
MHS	Jon England	Football, Assistant Coach	TBD		2015-16 Fall Season

MHS	Ken Ciancio*	Football, Assistant Coach	TBD		2015-16 Fall Season
MHS	Norm Gebhart	Football, Assistant Coach	TBD		2015-16 Fall Season
MHS	Michael Girvan	Football, Assistant Coach	TBD		2015-16 Fall Season
MHS	Andrew Carfley	Football, Assistant Coach	TBD		2015-16 Fall Season
MHS	Joe Gargione	Volunteer Football Coach	\$0		2015-16 Fall Season
MHS	Matt Bastardi	Volunteer Football Coach	\$0		2015-16 Fall Season
MHS	Ashley Williams	Gymnastics, Head Coach	TBD		2015-16 Fall Season
MHS	Katherine Tessein	Gymnastics, JV Coach	TBD		2015-16 Fall Season
MHS	Elizabeth Snedeker	Volunteer Gymnastics Coach	\$0		2015-16 Fall Season
MHS	Danielle Mitko	Volunteer Gymnastics Coach	\$0		2015-16 Fall Season
MHS	Kelly Simon	Volunteer Gymnastics Coach	\$0		2015-16 Fall Season
MHS	Ricky Steeb	Soccer, Boys Head Coach	TBD		2015-16 Fall Season
MHS	Pete Mueller	Soccer, Boys JV Coach	TBD		2015-16 Fall Season
MHS	Matt Fleming	Soccer, Boys Freshman Coach	TBD		2015-16 Fall Season
MHS	Mike Razzoli	Volunteer Boys Soccer Coach	\$0		2015-16 Fall Season

MHS	Paul Oliu	Volunteer Boys Soccer Coach	\$0		2015-16 Fall Season
MHS	Matt Roberts*	Volunteer Boys Soccer Coach	\$0		2015-16 Fall Season
MHS	Yannick Smith*	Volunteer Boys Soccer Coach	\$0		2015-16 Fall Season
MHS	Sean O'Hagan	Soccer, Girls Head Coach	TBD		2015-16 Fall Season
MHS	Bryan Upshaw	Soccer, Girls JV Coach	TBD	50%	2015-16 Fall Season
MHS	Jennifer Meier	Soccer, Girls JV Coach	TBD	50%	2015-16 Fall Season
MHS	Erik Tavel	Tennis, Girls Head Coach	TBD		2015-16 Fall Season
MHS	Cristina Venetucci	Tennis, Girls JV Coach	TBD		2015-16 Fall Season
MHS	Jen Wysocki	Volunteer Tennis Coach	\$0		2015-16 Fall Season
MHS	Melinda Herrera	Volleyball, Girls Head Coach	TBD		2015-16 Fall Season
MHS	James Griffin	Strength & Conditioning Coach	TBD		2015-16 Fall Season
MHS	Rob Melusky	Equipment Manager	TBD	50%	2015-16 Fall Season
MHS	Shawn O'Steen	Equipment Manager	TBD	50%	2015-16 Fall Season
UMS	Claire Scarpa	UMS Head Cross Country Coach	TBD		2015-16 Fall Season
UMS	Rob Scarpa	UMS Assistant Cross Country Coach	TBD		2015-16 Fall Season

UMS	Kelli Kallens	UMS Volunteer Cross Country Coach	\$0	2015-16 Fall Season
UMS	Victoria Giunta	UMS Field Hockey Coach	TBD	2015-16 Fall Season
UMS	Michelle Feigenwinter	UMS Volunteer Field Hockey Coach	\$0	2015-16 Fall Season
UMS	Jim Reed	UMS Boys Soccer Coach	TBD	2015-16 Fall Season
UMS	Dani Sciotto	UMS Volunteer Boys Soccer Coach	\$0	2015-16 Fall Season
UMS	Justine Hickman	UMS Girls Soccer Coach	TBD	2015-16 Fall Season
UMS	Allison Pungello	UMS Volunteer Girls Soccer Coach	\$0	2015-16 Fall Season
UMS	Kevin Armstrong	UMS Athletic Coordinator	TBD	2015-16 Fall Season

**Summer Work 2015**

Location	Name	Position	Hourly Rate**	Dates/Notes
District	Brett Cnossen	Summer Technology Aide	\$12.00/ph	Not to Exceed 144 hours
District	Dave Tarantula	Summer Technology Aide	\$12.00/ph	Not to Exceed 144 hours

**Other**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
DISTRICT	JAG Physical Therapy	Substitute athletic trainer when our district athletic trainer is out.	\$35.00 per hour as needed		2015-- 2016 School Year
MHS	Shawn O'Steen	Weight Room Supervisor	\$2,600.00		Summer - 2015

**Other**

<b>Location</b>	<b>Notes</b>
DISTRIC T	BE IT RESOLVED that the Montgomery Township Board of Education approves the revisions to MTEA Schedule B Extra Curricular and Co-Curricular job descriptions for MHS and UMS and Athletic Coaches.

**\*Pending Criminal History Clearance**

**\*\*Per Diem and Hourly Rate is based on 2014 – 2015 salary. Upon settlement of contract with MTEA, Per Diem and Hourly Rate will be paid at new contract rate.**

4.2 Approval of Superintendent Merit Goals - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established quantitative and qualitative and criteria and associated merit goals for the Superintendent for the 2014-2015 school year, and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:



<p><b>3. Technology Integration</b> Utilize district provided technology for instructional use</p> <p>Achieve a 20% increase in seat time above the 2013-2014 school year that students are utilizing district provided technology</p>	<p>Achieved</p>	<p>3.330%</p>
<p><b>Qualitative Criteria</b></p>	<p><b>Status</b></p>	<p><b>Merit Approved</b></p>
<p><b>4. Social and Emotional Learning</b> School and community-wide effort to develop social/emotional life skills</p> <p>A. Parent Education: Recommended district wide book discussion/lecture on SEL                  B. Develop plan to conduct training for school safety teams: targeting anti-bias/cultural competency                  C. Administer student survey to determine ECA (club/athletic) interest schools 5-8                  D. Design district diversity webpage including professional resources for parents and staff.</p>	<p>Achieved                  Achieved                  Achieved                  Achieved</p>	<p>2.50%</p>
<p><b>5. District Communication with Community</b> Develop and employ technology tools to support a range of information sharing.</p> <p>A. Develop communication plan for UMS block scheduling plan for 15-16SY                  B. Design comprehensive online faculty handbook K-12                  C. Design district plan aimed at increasing/embedding STEAM offerings 5-8 in related arts areas                  D. Create job descriptions for UMS/MHS extra-curricular and athletic offerings as outlined in CBA</p>	<p>Achieved                  Achieved                  Achieved                  Achieved</p>	<p>2.50%</p>