

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, July 17, 2018 6:30 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, July 17, 2018 at 6:30 p.m. in the Board of Education office large conference room.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette, Dharmesh Doshi (arrived at 6:47 p.m.), Charles F. Jacey, Jr., Dr. Paul Johnson (arrived at 6:47 p.m.), Amy Miller, Ranjana Rao and Shreesh Tiwari (arrived at 7:09 p.m.)

Also Present: Nancy Gartenberg, Superintendent  
Elizabeth Nastus, Interim Assistant Superintendent  
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and July 13, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Mr. Doshi and seconded by Dr. Johnson that the board adopt a resolution to go into executive session at 6:43 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations with the Montgomery Township Education Association and the superintendent's evaluation and merit goal will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:37 p.m.

### SUPERINTENDENT'S REPORT

Ms. Gartenberg reported on the following items:

- The administrative retreat has focused on “Visible Learning for Teachers.” Ms. Allison Pankowski spoke on phonemic and phonics in learning.
- Interviews are still in the process for vacant positions for September hiring
- Construction projects are under way and looking to be completed for the September opening day
- Facilities are being looked at to determine areas in need of future renovation

### NEW BUSINESS FROM BOARD/PUBLIC

None

#### Representative Reports

- Student Representative Report - None
- MTEA Report- None
- Board Member Delegate/Representative Reports - None  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

#### Board Committee Reports

- Assessment, Curriculum and Instruction Committee Report – The committee will be meeting on Thursday, July 19<sup>th</sup>.
- Operations, Facilities and Finance Committee Report – The committee will be meeting on Friday, July 20<sup>th</sup>.
- Human Resources Committee Report – The committee will be meeting on Monday, August 6<sup>th</sup>.
- Policy Committee Report- The committee hasn't scheduled a date for the next meeting yet.
- Chairs Committee Report – The committee is working to schedule an August meeting.
- President's Report - Mr. Cavalli noted that the agenda includes a motion to approve a workshop to be conducted by Mr. William Adams of Hazard, Young, Attea & Associates to provide guidance in governance, communication, roles and relationships. He asked the board to please respond to a Google form sent via email for dates that are acceptable for each board member's attendance. The cost of the workshop is \$5,000 plus the cost of travel. He believes the workshop will help to define the “gray area” between administration and board in district roles.

### APPROVAL OF MINUTES

A motion was made by Ms. Bursh and seconded by Mr. Jacey to approve the following minutes:

June 12, 2018	Executive Session Meeting
June 12, 2018	Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Bursh and seconded by Mr. Doshi to approve the following minutes:

June 26, 2018	Executive Session Meeting
June 26, 2018	Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **ACCEPTANCE OF CORRESPONDENCE**

None

### **PUBLIC COMMENTS**

None

**EXECUTIVE SESSION-** A motion was made by Mr. Tiwari and seconded by Mr. Jacey that the board adopt a resolution to go into executive session at 7:52 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The superintendent's merit goal will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**RETURN FROM EXECUTIVE SESSION-** The Board returned from Executive Session at 9:01 p.m.

### **ACTION AGENDA**

#### **1.0 ADMINISTRATIVE**

A motion was made by Ms. Bursh and seconded by Ms. Chenette to approve agenda items 1.1 through 4.2 as follows:

- 1.1 Routine Monthly Reports – Accept the following reports:
  - a. Student Control Report
  - b. Fire/Security Drill Report
  - c. Harassment, Intimidation and Bullying (HIB) Report

**2.0 CURRICULUM & INSTRUCTION**

2.1 Consultant Approvals 2018-2019 - Approve the following consultants for the 2018-2019 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Bridges to Employment Division of Alternatives	Career Explore/Structure Learning Experience/ Job Placement & Coaching/1:1 Training	\$60.00/hour
	Transportation to/from Job Site	\$75.00/trip
Building Behavior Solutions	Conducting FBAs, Behavioral Consultation, Program Coordination	\$135.00/hour
	Direct 1:1 ABA Therapy	\$80.00/hour
	Full Day Training	\$1,200.00
	Half Day Training	\$800.00
	Miles + Tolls	\$.53.5/mile
STEMTeachersNYC	Six (6) Hours of Professional Development for District Science Teachers June 13, 2018 – June 30, 2018	\$1,000.00 To Be Funded by ESEA Title II Funds
STEMTeachersNYC	Six (6) Hours of Professional Development for District Science Teachers 2018 – 2019 School Year	\$1,000.00 To Be Funded by ESEA Title II Funds

2.2 Out-of-District Placements 2018-2019 - Approve the following Out-of-District Placements for the 2018-2019 School Year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
102976	Montgomery Academy	7/2/18-6/20/19	\$6,771.40	\$60,942.60	\$67,714.00
181471	Grove School	7/1/18-8/31/18	\$15,750.00		\$15,750.00

2.3 In-District 2018 ESY Placements – Approve the following student to attend the 2018 In-District Extended School Year Program at Montgomery High School, July 9, through August 9, 2018.

Student ID
100788

2.4 Out-of-District 2018-2019 Tuition Student – Approve the following student at the Board approved tuition rate for the 2018-2019 School Year in Montgomery Township School District:

Student	Grade for 2018-19
J.K.	Grade 11



2.5 FY 2019 IDEA Grant - Accept and approve the funding allocation and submissions of the FY 2019 IDEA Grant in the following amounts:

Basic	\$816,080
Preschool	\$ 24,532

2.6 FY2019 ESEA, Title I, Title IIA, Title III, and Title IV Grant Application – Approve submission of the proposed program plan and budget for the ESEA/NCLB FY2019 in the following amounts:

Title I	\$298,262
Title IIA	\$ 83,950
Title III	\$ 20,446
Title IV	\$ 17,947

3.0 **FINANCE**

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following preliminary reports as of June 30, 2018:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of June 30, 2018.

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of June 30, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary	Date
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3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of June 30, 2018 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Bills to close out Year End - approve the end of year bills as follows:

General Operating	\$1,160,289.38
Food Service	\$98,431.41

3.6 Approval of Monthly Bills for July – approve the monthly bills as follows:

General Operating	\$2,496,941.46
Food Service	\$0

3.7 Travel Reimbursement –2018/2019 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 14).

3.8 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

<u>Account</u>	<u>Check Date</u>	<u>Check #</u>	<u>Amount</u>
Food Service	6/30/16	5528	\$26.40
SOAR	6/24/15	263	\$1,100.00
SOAR	7/15/16	306	\$70.00
SOAR	7/15/16	310	\$300.00
SOAR	6/05/17	322	\$87.50
SOAR	6/14/17	325	\$250.00

3.9 Approval of Fees for the 2018-19 School Year – approve the following fees for the 2018-19 school year:

- High School student parking fee – \$200
- High School football games – Adults \$5, Out-of-District Students \$2
- High School basketball games – Adults \$4, Out-of-District Students \$2
- High School wrestling matches – Adults \$4, Out-of-District Students \$2
- High School fall play – Adults \$6, Students \$5
- High School spring musical – Adults \$10, Students \$5
- Upper Middle School spring musical – Adults \$10, Students \$5
- Lower Middle School spring musical – Adults \$10, Students \$5

3.10 School Lunch Prices – 2018/2019 – approve the following lunch prices and à la carte items as attached on Schedule A for the 2018/2019 school year (see Pages 12-13 ):

<u>Type A Lunches</u>		<u>Milk Prices</u>	
Elementary (Grades 1-6)	\$2.45	Student	\$0.60
Middle School(Grades 7-8)	\$2.90 - \$5.25	Adult	\$0.60
High School	\$2.90 - \$5.95		
Reduced	\$0.40		
Adult at Elementary Schools	\$2.95		
Adult at Middle School	\$2.90 - \$5.25		
Adult at High School	\$2.90 - \$5.95		

3.11 **WHEREAS**, on April 10, 2018 the Montgomery Township Board of Education awarded DeSapio Construction, Inc. original bid for Restroom Renovations at Orchard Hill Elementary School and Village Elementary School in the total contract lump sum of \$438,800.00; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change orders to DeSapio Construction, Inc. in the amount of \$546.59:

- #1 Plumbing at VES \$ 546.59

3.12 **WHEREAS**, on March 28, 2017, the Montgomery Township Board of Education awarded Whirl Corporation, Inc. original bid on new playground at Lower Middle School in the total contract lump sum of \$130,600.00; and

**WHEREAS**, the project was completed with no change orders leaving a contract allowance of \$15,000;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education approve the following change order to Whirl Corporation, Inc. to close out the project:

Change Order #1 Contract Allowance	-\$15,000.00
New Contract Sum	\$115,600.00

3.13 Receipt and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B19-08) – Bids were received on July 3, 2018 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Metuchen Center, Inc. Sayreville, NJ	\$25,724.00
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$21,409.87
Leisure Sporting Goods Iselin, NJ	\$18,013.08
Riddell /All American North Ridgeville, OH	\$15,078.21
Longstreth Sporting Goods Spring City, PA	\$4,964.40
Pyramid School Products Tampa, FL	\$4,603.94
Varsity Spirit Fashions Memphis, TN	\$4,451.64

MFAC, LLC (M-F Athletic) West Warwick, RI	\$1,345.00
Aluminum Athletic Equipment Co. Royersford, PA	\$1,060.05
S & S Worldwide Colchester, CT	\$1,039.50

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. is being violated:

*Riddell/All American, North Ridgeville, OH* - The low bid received for the *boys soccer team scrimmage vests* (Nike Red & Green) is being rejected because the alternate offered will not match the existing scrimmage vests. The low bids received for the *girls Adidas soccer ball* and *duffel bag* are being rejected because the vendor cannot supply the requested bid item. The vendor substituted a lesser brand that is below the specifications requested. The low bids received for *boys and girls cross country long sleeve shirts* are being rejected because the vendor cannot supply the requested bid item.

*Longstreth Sporting Goods Spring City, PA* - The low bid for *girls tennis white long sleeve T-shirt* is being rejected because both sets of tops (white & black) must be awarded as one to insure consistency with the uniforms and screenprint.

*S & S Worldwide, Colchester, CT* - The low bid received for *MS field hockey reversible pinnies* is being rejected because the vendor cannot supply the sizes requested.

It is recommended that the Board of Education award Bid #B19-08 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
Leisure Sporting Goods Iselin, NJ	\$11,579.02
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$6,294.98
Metuchen Center, Inc. Sayreville, NJ	\$4,340.90
Pyramid School Products Tampa, FL	\$2,212.14
Riddell /All American North Ridgeville, OH	\$1,542.40

Longstreth Sporting Goods Spring City, PA	\$810.83
S & S Worldwide Colchester, CT	\$449.51
MFAC, LLC (M-F Athletic) West Warwick, RI	\$423.00
Varsity Spirit Fashions Memphis, TN	\$411.36
<b>Total Bids Awarded</b>	<b>\$28,064.14</b>

- 3.14 Receipt and Award of Quote – Sand and Refinish Gym Floor at the Montgomery High School (Q19-06) – Quotes were received for sanding and refinishing the gym floor at Montgomery High School as follows:

<u>Vendor</u>	<u>Base Quote</u>
Jack Devine Floor Company Marlton, NJ	\$30,850.00
Mathusek Oakland, NJ	\$32,833.00

It is recommended that the Board of Education award quote Q19-06, sand and refinish gym floor at the Montgomery High School as follows:

<u>Vendor</u>	<u>Base Quote</u>
Jack Devine Floor Company Marlton, NJ	\$30,850.00

- 3.15 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-17 for the 2018-2019 school year

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Riggins, Inc. Vineland, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 <sup>th</sup> through October 31 <sup>st</sup> )	\$0.0559 per gallon
National Fuel Oil, Inc. Newark, NJ	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 <sup>st</sup> through April 15 <sup>th</sup> )	\$0.0649 per gallon

- 3.16 Approval for Avant STAMP 4S-Language Testing – approve the purchase of Avant STAMP 4S-Language Testing from Avant Assessment, LLC, Eugene, OR for \$21,000.00.

- 3.17 Approval for the Purchase of Managed Print Services and Equipment – approve the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, GSA/FSS Reprographics Schedule Use (#T-2075):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Xerox Corporation c/o Stewart Business Systems Burlington Twp., NJ	#51145	\$23,304.00

- 3.18 Approval for the Purchase of Managed Print Services and Equipment – approve the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Copiers, Maint., and Supplies (#G-2075):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Xerox Corporation c/o Stewart Business Systems Burlington Twp., NJ	#40469	\$40,821.60

- 3.19 Receipt and Award of Rebid – Sidewalk Improvements at Montgomery High School (Rebid CP18-17/PSA-6423HS) – Bids were received on May 3, 2018 for sidewalk improvements at Montgomery High School as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>Alternate A-1</u>	<u>Alternate A-2</u>	<u>Alternate A-3</u>	<u>Alternate A-4</u>
S. Batata Construction Parlin, NJ	\$219,999.00	+\$198,000.00	+\$45,000.00	+\$65,000.00	+\$27,412.50
Your Way Construction Irvington, NJ	\$322,000.00	+\$292,850.00	+\$109,605.00	+\$107,720.00	+\$99,960.00
Diamond Construction Brick, NJ	\$324,000.00	\$294,500.00	\$64,500.00	\$104,500.00	\$54,000.00
Berto Construction, Inc. Rahway, NJ	\$415,684.00	+\$352,325.00	+\$100,916.00	+\$139,707.00	+\$18,460.00
Northeast Roof Maintenance Perth Amboy, NJ	\$489,000.00	+\$501,975.00	\$158,225.00	\$191,475.00	\$92,718.00
De Sapio Construction Frenchtown, NJ	\$509,450.00	+\$504,360.00	+\$142,700.00	\$193,700.00	+\$51,960.00

It is recommended that the Board of Education reject all bids received for the rebid of CP18-17 (PSA-6423HS) sidewalk improvements at Montgomery High School because the bids received were substantially over budget.

- 3.20 Appointment of Hazard, Young, Attea & Associates – appoint Hazard, Young, Attea & Associates to provide a governance, communication, roles and relationships workshop at a cost of \$5,000.

**4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 15 - 24).
- 4.2 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 25).

Upon call of the roll, the motion carried with a unanimous vote recorded.

**ANNOUNCEMENTS BY THE PRESIDENT**

The next meeting of the board of education will be held on August 14<sup>th</sup> in the large conference room at the district board office.

**ADJOURNMENT**

A motion was made by Ms. Chenette and seconded by Ms. Rao that the meeting be adjourned at 9:02 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Robbin A. Boehmer  
Assistant School Business Administrator/  
Assistant Board Secretary



## SCHEDULE A

### Montgomery Elementary Schools

2018-2019

<u>ITEM</u>	<u>Current Elementary Schools (Grades 1- 6)</u>
STUDENT PAID BREAKFAST	--
STUDENT REDUCED BREAKFAST	--
STUDENT PAID LUNCH	\$2.45
STUDENT REDUCED LUNCH	\$0.40
ADULT MEAL DAILY ENTRÉE, 3 SIDES w/ ONE MILK	\$2.95
<u>SIDES</u>	
SIDE OF FRUIT OR FRESH FRUIT	\$0.65
FRENCH FRIES	--
SIDE OF VEGETABLES	\$0.65
CHEESE SAUCE	--
<u>BEVERAGES</u>	
BOTTLED WATER 8 OZ	\$1.00
100% FRUIT JUICE (4 OZ)	\$0.75
MILK	\$0.60
<u>SNACKS</u>	
100 CALORIE COOKIES & CHIPS	\$0.65
100% FRUIT SMOOTHIES (12OZ)	--
BAG CHIPS .5 OZ	\$0.75
BAG CHIPS 1.25 OZ	--
BAGEL W/CREAM CHEESE	
CEREAL	--
CEREAL BAR	--
CEREAL WITH MILK	--
COOKIE 1 for	\$0.40
	--
ICE CREAM	\$0.90
MINI RICE KRISPIES TREATS/GRAHAM CRACKERS	\$0.35

**SCHEDULE A (Cont'd)**  
**Montgomery High School & Middle School**

Traditional Lunch Meal	2018-2019	Snacks & Beverages	2018-2019	
<i>All Hot &amp; Cold Entrees / Sandwiches / Pizza - Include Milk</i>		Baked Chips	\$1.00	<b>NEW</b>
Entrée combo (includes featured sides)	\$2.90 - \$5.95	<b>Ice Cream</b>		<div style="border: 1px solid black; padding: 5px;">                     Chefs table display cooking - entrees cooked at a display station in the serving area in front of the students - station offered twice a month at the HS and twice a month at the MS                       \$3.50 - \$5.25                 </div>
4 oz side order	\$0.75	Cones	\$1.00	
<i>(Teachers prices - same as Students)</i>		Strawberry Shortcake	\$1.00	
Pizza slice (1/6) w/ toppings	\$2.90 and up	Chocolate Éclair	\$1.00	
Calzone	\$3.95 & Up	ChipWich	\$2.25	
		Sundae Cups	\$2.25	
		snickers bars	\$3.00	
<b>Old World Personal Pizza</b>	\$3.95 - \$4.95	haagen daaz	\$4.00	
Hamburger / Cheese Burger	\$3.00	twix	\$3.50	
Chicken Patty Sandwich	\$3.00	butterfingers	\$4.00	
<b>Marntd &amp; grlld Chckn Brst Sndwch</b>	\$3.75	dove bars	\$3.00	
Chicken Tenders	\$3.00	Cupped Caned Fruit	\$0.75	
Chicken Nuggets	\$3.00	Pretzel Bites	\$1.50	
Mozzarella Stix	\$3.00	Pretzel 5oz	\$1.25	
<b>Specialty Sandwiches</b>	\$3.25 & Up	French Fries	\$1.25	
		Premium Fries	\$1.50 - \$1.75	<b>NEW</b>
Soup (8oz)	\$2.10	Onion Rings	\$1.95	<b>Assorted Appetizers</b>
Soup (12oz)	\$2.40	Milk	\$0.60	<div style="border: 1px solid black; padding: 5px;">                     Broccoli Bites, Buffalo Wings, Boneless Buffalo Wings, Cheddar Poppers, Breaded Mushrooms, Potato Skins, Fried Calamari, Macaroni &amp; Cheese Wedges, Chili Fries, Nachos, Loaded Nachos                 </div>
Fresh fruit Salad - Seasonal	\$2.50 and up	12oz Water	\$1.00	
		20oz Water	\$2.00	
Fruit & Yogurt Parfait	\$2.50 and up	Vitamin Water 20oz	\$2.50	
Fruit & Yogurt Parfait LARGE	\$2.85 & UP	Vitamin Water 12oz	\$2.00	
Chobani Yogurt	\$2.50	PowerAde 12oz	\$2.00	
Packaged tossed garden salad	\$3.00	20 oz Juice	\$2.50	
		Yoo Hoo 11.5oz	\$1.50	
Large salad w/protein (Includes Milk)	\$4.95	Snapple 11.5oz	\$1.50	
Boars Head Deli Sandwich	\$3.95	Smoothie 12 oz	\$2.25	
		Cappuccino/Coffee/Hot Cocoa		<div style="border: 1px solid black; padding: 5px;">                     Hot muffins (&amp; Bagels) served every morning in muffin tins at the pizza station - condiments included - assorted jellies - jams - honey, flavored cream cheeses...                 </div>
<b>Premium Pre-made Salads</b>		<b>Ice</b>	\$1.50	
Tuscan Herb Tuna Salad	\$4.95	Muffins W/assorted toppings		
Greek Salad	\$4.95	Bagels	\$1.45	
Grilled Chicken Caesar	\$4.95	Bagel w/ assorted toppings		
<b>NEW</b>		Churros	\$1.00	
<b>Made to order salad bar</b>	\$3.25	Funnel Cakes	\$1.00	
<b>Made to order salad bar with protein</b> (replaces second deli)	\$4.95	All Granola Bars	\$1.00	
		Cereal Bowls	\$1.50	
		Pop Tarts	\$1.50	
		Scooby Snack	\$0.50	
		Cookies	\$1.00	
		Any Salad Dressing	\$0.65	

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2018/2019**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Nancy Gartenberg	BO	2/13 - 2/16/19	AASA 2019 National Conference on Education	\$155.00	\$28.52	\$285.00	\$692.00	\$840.00	\$900.00	\$2,900.52	\$3,719.10
Corie Gaylord	MHS	11/12 - 11/13/18	Responsive Classroom Leadership Conference	\$61.20	\$16.18		\$378.00	\$545.00	\$432.40	\$1,432.78	\$1,647.16
Kelly Mattis	BO	8/15/2018	South Jersey Data Leadership Conference					\$50.00		\$50.00	\$50.00
Casey Maxwell	VES	8/6 - 8/10/18	NGSS K-5 Summer Institute		\$26.66			\$250.00		\$276.66	\$276.66
Donna Potter	VES	8/6 - 8/10/18	NGSS K-5 Summer Institute		\$52.08			\$250.00		\$302.08	\$302.08
Michael Richards	LMS	11/16 - 11/18/18	Reaching for Greatness	\$210.90	\$175.24	\$172.50	\$498.00	\$599.00		\$1,655.64	\$1,655.64
Alison Shelofsky	UMS	7/30 - 8/10/18	Teachers College Reading & Writing Institute					\$1,700.00	\$496.50	\$2,196.50	\$2,196.50
Jennifer Snyder	LMS	8/6 - 8/10/18	Teachers College Reading & Writing Institute					\$850.00	\$167.50	\$1,017.50	\$1,017.50
Wendy Wachtel	UMS	7/30 - 8/3/18	Teachers College Reading & Writing Institute					\$850.00	\$173.50	\$1,023.50	\$1,023.50

\*Excluding Tolls

\*\*Includes Registrations

\*\*Estimated

BOE 7/17/18

#### 4.1 PERSONNEL Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
UMS	Alexandria	Donahue	Teacher/Language/BSI TCH.UM.ENGL.MG.03 TCH.UM.BSL.MG.03	07/13/2018	Resignation	09/01/2016 – 07/12/2018
MHS	Pinky	Goyal	Paraprofessional (.50) AID.HS.TIA.ID.06	07/01/2018	Resignation	09/11/2017 – 06/30/2018
DISTRICT	Pinky	Goyal	Secretary/Book 12 Month SEC.BO.BLDG.NA.01	08/01/2018	Resignation	07/01/2018 – 07/31/2018
OHES	Kaitlin	Groves	Paraprofessional AID.OH.FPS.MG.02	07/01/2018	Resignation	09/01/2016 – 06/30/2018

#### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
HS	Elizabeth	Dilgard	Teacher/Physics TCH.HS.SCNC.MG.07	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/01/2018 – 11/27/2018 (Paid w/ Benefits) 11/28/2018 – 02/22/2019 (Unpaid w/ Benefits) 02/25/2019 – 04/28/2019 04/29/2019
LMS/UMS	Regina	Dunich	Supervisor SPV.58.SPED.NA.01	Temporary Disability FMLA Anticipated Return	11/07/2018 – 12/05/2018 (Paid w/Benefits) 12/06/2018 – 03/01/2019 (Unpaid w/Benefits) 03/04/2019
OHES	Erica	McGlynn	Paraprofessional AID.OH.FPS.MG.04	Temporary Leave to fill a LR Teaching Position Return to Position	09/01/2018 – 11/23/2018 11/26/2018

### Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Caitlin	Mannion **	Teacher – Language Arts TCH.UM.ENGL.MG.06	Keith Fritz	MA	1	\$65,440		09/01/2018 – 06/30/2019
OHES	Erica	McGlynn	Teacher – Autism (Leave Replacement) TCH.OH.AUT.MG.01	Lisa Gravier	BA	1	\$59,440	Yes	09/01/2018 – 11/23/2018
MHS	Megan	Roeloffs *	Teacher/Special Education TCH.HS.RCTR.MG.05	Fred Godett	MA	1	\$65,440		09/01/2018 – 06/30/2019
UMS/LMS	Egil	Rostad **	Teacher/Music (.48) TCH.FL.MUSC.MG.01	New Position	BA	2-3	\$28,915		09/01/2018 – 06/30/2019
OHES	Jessica	Troy	Teacher/Grade 1 TCH.OH.TCHR.02.02	Kyle Puzikov	BA	1	\$59,440		09/01/2018 – 06/30/2019
OHES	Daniel	Van Hise **	Assistant Principal APR.OH.APRN.NA.01	Karen Dudley	N/A	N/A	\$95,000	Yes	08/06/2018 – 06/30/2019 (pending release from current District)
OHES	Kelly	Worman **	Teacher/Speech Language Specialist(.50) TCH.OH.SPCH.MG.04	Jennifer Malik- Lawson	MA	6-7	\$34,008		09/01/2018 – 06/30/2019

### Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
DISTRICT	Pinky	Goyal	Secretary/Book 12 Month SEC.BO.BLDG.NA.01	Michelle Mongillo	1	\$46,610		07/01/2018 – 06/30/2019

**Appointments/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Melisa	Alicca	Substitute Teacher	NEW	2018-2019
DISTRICT	Colleen	Clementson	Substitute Teacher/Paraprofessional	NEW	2018-2019
DISTRICT	Blanche	Mikrut	Substitute Nurse	NEW	2018-2019

**Renewals/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Emily	Case	Substitute Teacher	RENEW	2018-2019
DISTRICT	Sunita	Das	Substitute Teacher	RENEW	2018-2019
DISTRICT	Theresa	Josephson	Substitute Teacher	RENEW	2018-2019
DISTRICT	Kakoli	Paul	Substitute Teacher/Paraprofessional	RENEW	2018-2019
DISTRICT	Jerome	Phillips	Substitute Teacher	RENEW	2018-2019
DISTRICT	John	Pilato	Substitute Teacher	RENEW	2018-2019
DISTRICT	Robin	Schwab	Substitute Nurse	RENEW	2018-2019
DISTRICT	Wendy	Sheehan	Substitute Teacher	RENEW	2018-2019
DISTRICT	Marilyn	Sherman	Substitute Teacher	RENEW	2018-2019
DISTRICT	Maria	Tattoli	Substitute Teacher/Secretary/Clerk	RENEW	2018-2019
DISTRICT	Rupande	Valera	Substitute Teacher	RENEW	2018-2019

### Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
MHS	Kristiana Colandrea	Kristin DiPietro	Traditional	\$550.00	NO	09/01/2018-04/12/2019
OHES	Erica McGlynn	Tara Folmer	Alternate	\$300.00	YES	09/01/2018-11/23/2018
OHES	Marilyn Menninger	Michelle Pender	Traditional	\$165.00	YES	09/01/2018-11/30/2018
MHS	Megan Roeloffs	Christopher Runion	Traditional	\$550.00	NO	09/01/2018-06/30/2019

### Appointments – To Be Funded by Title II

Location	First	Last	Position	Salary/Stipend	Dates/Notes
OHES	Theresa	Foltyn	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
OHES	Lindsay	Fox	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
OHES	Cara	Zimmerman	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
OHES	Trevor	Reeder	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
VES	Brienne	Rodriguez	Staff Development	\$20.00 p/h	07/09/2018 – 6/30/2019 Not to Exceed \$2,000
VES	Diana	Loiacono	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
VES	Kaitlin	Uhaze	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
VES	Jennifer	Furman	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
VES	Samantha	Borelli	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
VES	Joanne	Giambertone	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
MHS	Glen	Stuart	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000



MHS	Craig	Buszka	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
MHS	Christopher	Resch	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
MHS	Jane	Heebner	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000
MHS	Stacy	Westhusin	Staff Development	\$20.00 p/h	07/09/2018 – 06/30/2019 Not to Exceed \$2,000

### Appointments – SOAR – 2018

Location	First	Last	Position	Hr. Rate	Dates/Notes
MHS	Nicole	Grabowski	SOAR Instructor (Not to exceed 70 hours) Prep (Not to exceed 20 hours)	\$59.98 p/h \$30.00 p/h	07/03/2018 – 08/04/2018

### Appointments – Curriculum Writing 2018-2019

Location	First	Last	Position	Hr. Rate	Dates/Notes
VES	Trish	Pignataro	Curriculum Development – Math Grade 4	\$34.00 p/h	07/18/2018 – 06/30/2019 Not to Exceed \$476.00

### Appointments - Co-Curricular 2018-19

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Ashley	Brower *	Dance Team, Head Coach	\$5,700	2018-19 Fall Season
MHS	Paul	Oliu	Volunteer Boys Soccer Coach	\$0	2018-19 Fall Season
MHS	Megan	Roeloffs	Volunteer Field Hockey Coach	\$0	2018-19 Fall Season

**Appointments – Summer Work 2018**

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Jonathan	England	Summer Technology Work	\$15.00 p/h	08/06/2018 – 08/31/2018
DISTRICT	Anthony	Muldowney	Summer Technology Work	\$15.00 p/h	08/06/2018 – 08/31/2018

**Appointments – CST Summer Work 2018**

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Allison	Pankowski	LDTC Evaluations & Meetings (Not to exceed 7 hours)	\$65.06 p/h	07/01/2018 – 08/31/2018
DISTRICT	Stacey	Delbridge	School Psychologist Evaluation & Meetings (Not to exceed 73 hours) - Revised	\$63.83 p/h	07/01/2018 – 08/31/2018
DISTRICT	Jody	Adler	School Social Worker Evaluations & Meetings (Not to exceed 51 hours) Review/Resolve Student Schedules (Not to exceed 14 hours)	\$66.12 p/h <i>Revised</i>	07/01/2018 – 08/31/2018

**Appointments – Transportation Summer Work 2018**

Location	First	Last	Assignment	Step	Hourly Rate
TRANS	Sandra	Ajamian	Bus Attendant	1	\$13.24
TRANS	Cindy	Bryan	Bus Attendant	4A	\$14.75
TRANS	Arlene	Carr	Bus Attendant	4	\$16.48
TRANS	Mark	Mihalko	Bus Attendant	1	\$13.24
TRANS	Dalia	Nolan	Bus Attendant	3	\$13.75
TRANS	Elizabeth	Pierrot	Bus Attendant	3	\$13.75
TRANS	Laxmi	Reddy	Bus Attendant	4	\$16.48

TRANS	Sharon	Romano	Bus Attendant	4	\$16.48
TRANS	Linda	Sikorsky	Bus Attendant	4	\$16.48
TRANS	Roxanna	Twyford	Bus Attendant	1	\$13.24
TRANS	Debra	Arcaro	Bus Driver	7	\$22.41
TRANS	Joanne	Auerbach	Bus Driver	3	\$21.19
TRANS	Nancy	Bering	Bus Driver	3	\$21.19
TRANS	Shirley	Boxer	Bus Driver	6	\$22.14
TRANS	Aaron	Burris	Bus Driver	4	\$21.40
TRANS	Brian	Chamberlain	Bus Driver	3	\$21.19
TRANS	Jessica	Correa	Bus Driver	3	\$21.19
TRANS	Susan	Cruser	Bus Driver	9	\$23.58
TRANS	Debra	Davidson	Bus Driver	10	\$30.21
TRANS	Karen	Faille	Bus Driver	3	\$21.19
TRANS	Chet	Feduniewicz	Bus Driver	8	\$22.75
TRANS	Cathy	Franzoso	Bus Driver	8	\$22.75
TRANS	Pamela	Gara	Bus Driver	3	\$21.19
TRANS	Sheryl	Gavett	Bus Driver	6	\$22.14
TRANS	Maria	Goldstein	Bus Driver	8	\$22.75
TRANS	Michael	Harvey	Bus Driver	5	\$21.91
TRANS	Wilbur	Higgins	Bus Driver	6	\$22.14
TRANS	Lindsay	King	Bus Driver	9	\$23.58
TRANS	Charles	Kletz	Bus Driver	4	\$21.40
TRANS	Michael	Majewski	Bus Driver	5	\$21.91
TRANS	Henry	Makuch	Bus Driver	7	\$22.41
TRANS	Sherry	Marchie	Bus Driver	2	\$20.88
TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$21.91
TRANS	Jack	Mihalko	Bus Driver	7	\$22.41
TRANS	Geraldine	Neall	Bus Driver	8	\$22.75
TRANS	Sharon	Newcomer	Bus Driver	7	\$22.41
TRANS	Victoria	Novack-Metz	Bus Driver	4	\$21.40

TRANS	Eugene	Pantozzi	Bus Driver	4	\$21.40
TRANS	Janet	Pinnella	Bus Driver	3	\$21.19
TRANS	Gilbert	Quick	Bus Driver	10A	\$27.16
TRANS	Sarah	Quick	Bus Driver	7	\$22.41
TRANS	Gloria	Rahman	Bus Driver	7	\$22.41
TRANS	Nancy	Rainey	Bus Driver	10A	\$27.16
TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$21.40
TRANS	Gigi	Sala	Bus Driver	4	\$21.40
TRANS	Patricia	Sclafani	Bus Driver	7	\$22.41
TRANS	Cindy	Scott	Bus Driver	10	\$30.21
TRANS	Nancey	Stankovich	Bus Driver	7	\$22.41
TRANS	Svilen	Stoev	Bus Driver	7	\$22.41

## Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
VES	Joanne	Giambertone	Andrews University	Summer 2018	3	\$381.65	Effective Debate
UMS	Molly	Girt	TCNJ	Fall 2018- <i>Revised</i>	3	\$2314.50	Emerging Trends & Issues in STEM Education
MHS	Jane	Heebner	University of La Verne	Summer 2018	3	\$345.00	Mysteries of the Brain
MHS	Jane	Heebner	University of La Verne	Summer 2018	3	\$345.00	Motivating Students Who Don't Care
MHS	Jane	Heebner	University of La Verne	Summer 2018	3	\$345.00	Understanding & Teaching the Rewired Brain
OHES	Julia	Lee	University of La Verne	Summer 2018	3	\$345.00	ADD/ADHD Strategies & Interventions for the Classroom
LMS	Lynn	Powers	University of La Verne	Fall 2018	3	\$345.00	Building Classroom Discipline
TRAN	Jesus	Velazquez	Rutgers University	Fall 2018	-	\$670.00	Employee Training and Safety Education

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or a Certificate of Eligibility with Advanced Standing	\$90.00/day	2018-2019 School Year
DISTRICT	Substitute	Rate	Teacher with a County Sub Certificate or a Certificate of Eligibility	\$90.00/day	2018-2019 School Year
DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2018-2019 School Year
DISTRICT	Substitute	Rate	Secretary	\$10.00/hour	2018-2019 School Year
DISTRICT	Substitute	Rate	Clerk	\$8.60/hour	2018-2019 School Year
DISTRICT	Substitute	Rate	Paraprofessional	\$90.00/day	2018-2019 School Year
DISTRICT	Substitute	Rate	ESA	\$9.00/hour	2018-2019 School Year
DISTRICT	Substitute	Rate	Custodian	\$10.00/hour	2018-2019 School Year
DISTRICT	Substitute	Rate	Bus Driver	\$15.00/hour	2018-2019 School Year
DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2018-2019 School Year
OHES	Stephen	Bruzzano	Custodian	\$200.00	Custodial Attendance Bonus
HS	Nestor	Campos	Custodian	\$300.00	Custodial Attendance Bonus
OHES	Richard	Castor	Custodian	\$500.00	Custodial Attendance Bonus
VES	Michael	Colucci	Custodian	\$500.00	Custodial Attendance Bonus
UMS	Alma	Feria	Custodian	\$500.00	Custodial Attendance Bonus
HS	Drew	Gannon	Custodian	\$300.00	Custodial Attendance Bonus
VES	Hugo	Guerrero	Custodian	\$200.00	Custodial Attendance Bonus
HS	Elzbieta	Janusz	Head Custodian	\$500.00	Custodial Attendance Bonus
UMS	Halina	Loc	Custodian	\$500.00	Custodial Attendance Bonus
HS	Regina	Lubowicka	Custodian	\$200.00	Custodial Attendance Bonus
VES	Daniel	Moore	Custodian	\$500.00	Custodial Attendance Bonus

VES	Debra	Newbury	Custodian	\$100.00	Custodial Attendance Bonus
OHES	Kevin	Owens	Custodian	\$200.00	Custodial Attendance Bonus
UMS	Esteban	Sanchez	Head Custodian	\$500.00	Custodial Attendance Bonus
UMS	Miguel	Santizo	Custodian	\$500.00	Custodial Attendance Bonus
BOE	Keith	Smith	Maintenance/Grounds	\$500.00	Custodial Attendance Bonus
UMS	Gilberto	Taracena	Custodian	\$100.00	Custodial Attendance Bonus
HS	Antonio	Urias	Custodian	\$500.00	Custodial Attendance Bonus
VES	Kenneth	Vaccaro	Head Custodian	\$500.00	Custodial Attendance Bonus
OHES	Glen	Wilkins	Night Supervisor	\$500.00	Custodial Attendance Bonus

**\* Pending Employment History Clearance**

**\*\*Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Approval of Achievement of Superintendent Merit Goal** - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established quantitative and qualitative and criteria and associated merit goals for the Superintendent for the 2017 – 2018 school year, and

Whereas the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County superintendent of Schools for approval before payment as required by law:

**Quantitative Merit Goal 3  
2017 – 2018**

**3. Equity and Access for All: Transitions**

Transitions between UMS and MHS have become an area of focus for the district since the results of the strategic plan were revealed. In order to improve equity and access for all, an analysis will take place to identify the factors and patterns behind student placement beginning in 9<sup>th</sup> grade for students graduating in 2018, 2019, 2020.

Analyze equity and access to upper level classes at MHS	Merit Criteria	Achieved %
A. Analyze and establish the various pathways (vertical/rigor) taken as students move through MHS – core four content areas only	Analysis	1.11%
B. Identify ratio of demographics in each pathway	Demographic Breakdown	1.11%
C. Evaluate factors contributing to placement	Report of Factors	1.11%