

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, September 15, 2015 6:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, September 15, 2015 at 6:30 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, September 15, 2015 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Sandra Donnay, Dharmesh Doshi, Humberto Goldoni, Nicholas Hladick, Dale Huff, Amy Miller and Christine Witt

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette M. Wells, Business Administrator/
Board Secretary
Nicole Petrone, Assistant Business Administrator/Assistant
Board Secretary

- C. President Goldoni read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and September 10, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Goldoni then led everyone in the Salute to the Flag.
- E. President Goldoni welcomed all to the business meeting.

SELECTION OF BOARD OF EDUCATION CANDIDATE

President Goldoni thanked the following candidates who had applied for the board member vacancies resulting from the resignation of Ms. Adelle Kirk-Csontos and Ms. Judy Hzuma:

Mr. Paul Blodgett	Mr. Richard Pascal
Ms. Phyllis Bursh	Ms. Ranjana Rao
Mr. Brian M. Cige	Mr. Tom Riggs
Ms. Shannon Devine	Ms. Marion Sanders
Mr. Charles F. Jacey, Jr.	Ms. Shresh R. Tiwari
Mr. Robert M. Goldman	

President Goldoni read an opening statement and outlined the responsibilities of being a board member. The candidates were provided with an opportunity to give an opening statement which addressed their interest in serving on the board, the skills and expertise that they would bring to the board table and their view on the role of a school board member. The candidates were also asked a number of questions where each candidate was given time to respond to each question.

EXECUTIVE SESSION – A motion was made by Mr. Hladick and seconded by Mr. Huff that the board adopt a resolution to go into executive session at 7:54 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The board candidates will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 8:35 p.m.

Mr. Goldoni asked for nominations to fill Ms. Kirk-Csontos' board seat.

A motion was made by Mr. Doshi and seconded by Ms. Miller to nominate Mr. Jacey to fill the vacancy.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Goldoni asked for nominations to fill Ms. Huzma's board seat.

A motion was made by Ms. Witt and seconded by Ms. Donnay to nominate Mr. Twari to fill the vacancy.

Upon call of the roll, the motion carried with a unanimous vote recorded.

The newly-selected board members, Mr. Jacey and Mr. Tiwari, who had signed and executed the state required oath for school board members, were sworn into the board by Ms. Wells.

Mr. Goldoni thanked each of the candidates for their desire to serve on the board.

EXECUTIVE SESSION- A motion was made by Ms. Miller and seconded by Mr. Huff that the board adopt a resolution to go into executive session at 8:45 p.m.

Upon call of the roll, the motion carried with n unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION - The Board returned from Executive Session at 9:26 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Charles Horn presented to the board that he had contacted admissions officers in three of the five service academies and had been told that not disclosing a student's class rank would not cause a student to be eliminated from the admissions process. Mr. Horn asked the Board to reconsider the class rank policy in light of this fact.

Mr. Alan Wirsul requested that the board recognize Lt. Ashley Henderson Huff who gave her life for our country with a plaque in the high school trophy case. Mr. Wirsul expressed displeasure with the class rank policy. Mr. Wirsul also noted that he was concerned that no candidates mentioned the referendum in their interviews. Mr. Wirsul continued that he was concerned that the district had not received word on the referendum projects from the state. Mr. Wirsul also requested that the board look into a policy to forbid senior administrators from having second jobs.

Mr. Hladick presented to the board an incident that occurred at the football game the previous week. Ms. Gartenberg presented that she had already addressed the situation.

APPROVAL OF MINUTES

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve the following minutes:

- August 18, 2015 Executive Session Meeting
- August 18, 2015 Workshop and Business Meeting

Upon call of the question, the motion carried with seven members voting in favor and Mr. Jacey and Mr. Tiwari abstaining.

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve the following minutes:

- August 25, 2015 Special Meeting

Upon call of the question, the motion carried with six members voting in favor and Ms. Donnay, Mr. Jacey and Mr. Tiwari abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Ms. Witt and seconded by Ms. Miller to approve the acceptance of the correspondence as follows:

1. Email dated 8/19/2015 from A. Wirsul regarding goals, student request and class rank
2. Email dated 8/20/2015 from C. Horn regarding school ranking
3. Email dated 8/20/2015 from A. Wirsul regarding a Trigeration System
4. Email dated 8/21/2015 from A. Wirsul regarding board members
5. Email dated 8/23/2015 from C. Horn regarding question
6. Email dated 8/26/2015 from A. Michaelson regarding achievement gap
7. Email dated 8/26/2015 from A. Wirsul regarding new president
8. Email dated 9/4/2015 from W. Beadling regarding AP US History framework
9. Email dated 9/4/2015 from P. Simpkins regarding candidate forum


Upon call of the question, the motion carried unanimously.

SUPERINTENDENT’S REPORT

Ms. Gartenberg and Mr. Dave Klein, Director of Facilities, presented to the board Modifications to the proposed Referendum. Ms. Gartenberg began her presentation with a brief history of the referendum process. Ms. Gartenberg also elaborated that the referendum theme is health, safety, and wellness for all schools and students throughout the district.

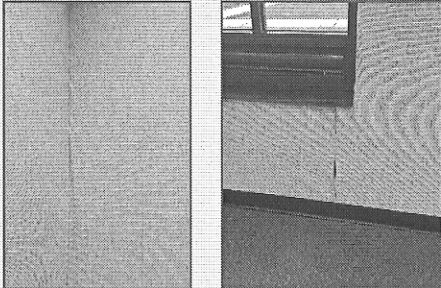

Modifications to Proposed Referendum

September 15, 2015



Alterations to Current Proposal

Project: Upper Middle School - Media Center


Alterations to Current Proposal

Project: Upper Middle School - Media Center

Original proposal: Renovate Media Center (\$264,923)

Alteration: Increase renovation scope (\$391,923)

Why?: Original proposal did not include renovating walls. The current walls have peeling wallpaper and water stains due to window condensation and age. The additional cost includes removal, repair and painting of all walls in 8,000 sq. foot room. This alteration will enhance the instructional learning environment for our children.



Alterations to Current Proposal

Project: Upper Middle School - Media Center




Alterations to Current Proposal

Project: Upper Middle School - Gym Floor

Original proposal: Complete replacement of existing wood flooring (\$252,270)

Alteration: Grind and refinish existing flooring (\$30,000)

Why?: Grinding and refinishing the existing floor will provide the same benefits as a complete floor replacement, but with a reduced cost. This will provide the same enhancements for the physical education and extracurricular learning space.



Alterations to Current Proposal

Project: Village Elementary School - Music Room

Original proposal: New or renovation of existing classrooms to create music room (\$820,500)

Alteration: Design change to music room, increased in size from original scope (\$1,252,500)

Why?: In order to provide the proper size and quality acoustic learning space needed for the music program a space needs to be renovated. A proper learning space will enhance the experience of each child and further their enthusiasm for the arts.



Alterations to Current Proposal

Project: Upper Middle School - Gym Floor

- Gym flooring is from original construction in 1968
- The overall condition of the underlying hardwood floor is in excellent condition



Alterations to Current Proposal

Project: Village Elementary School - Music Room

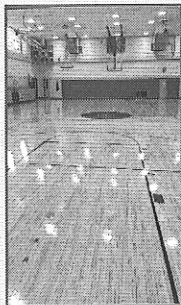
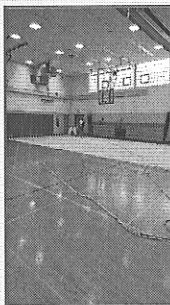
Music Enrollment in 3-4:

- In grade 3, 100% of the student population participates in our general music program and vocal music program
- In grade 4, 100% of the student population participates in our general music program
- In grade 4, almost 100% of the student population participates in the band, choir, and orchestra program



Alterations to Current Proposal

Project: Upper Middle School - Gym Floor



Alterations to Current Proposal

Project: Village Elementary School - Music Room

Music Enrollment 4-12:

- Band: 1,030 students
- Choir: 540 students
- Orchestra: 430 students

This is approximately 2,000 students of the 3,625 students 4-12 (55%)

Music enrollment has either maintained or increased over the past 15 years



Alterations to Current Proposal

Project: Village Elementary School - Music Room

Current Concerns A New Space Will Alleviate

- General Music space is too small to address state standards and current curriculum (movement, dance, composing, instruments, etc.)
- Significant loss of instructional time moving furniture
- Current band/orchestra/choir rehearsal spaces are instructionally inappropriate
- There is no flexibility in the scheduling of large ensemble rehearsals to deal with various pedagogies



Alterations to Current Proposal

Project: High School - Sidewalk Replacement

Original proposal: Replacement of 5,000 sq. ft. of sidewalk (\$50,250)

Alteration: Increased in size from original scope (\$119,600)

Why?: The area of sidewalk which requires replacement due to harsh winter weather and prior maintenance procedures has increased in size. In order to properly maintain the areas of egress outside the high school it is most prudent to replace all deteriorating sidewalk as well as change maintenance procedures.



Alterations to Current Proposal

Project: Village Elementary School - Music Room

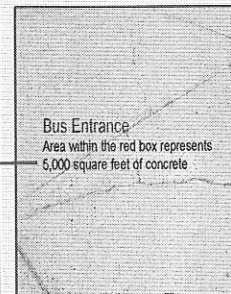
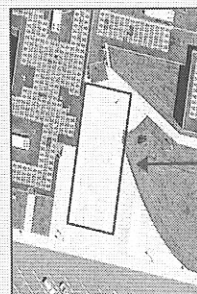
Instructional Benefits of New Room:

- All 630 VES students would use this space every 6 day cycle
- Appropriate space for dance, movement, singing, and instrumental composition in general music classes
- Large band, choir, and orchestra rehearsals would have an acoustically correct space and appropriate physical environment



Alterations to Current Proposal

Project: High School - Sidewalk Replacement



Bus Entrance
Area within the red box represents 5,000 square feet of concrete



Alterations to Current Proposal

Project: Village Elementary School - Music Room

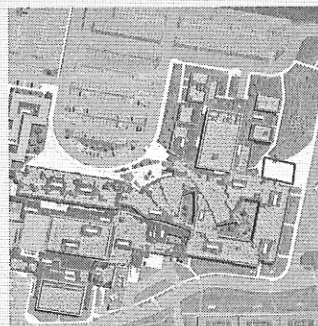
Instructional Benefits of New Room:

- Dedicated music space allows flexibility in rehearsal scheduling
- Allows for more appropriate use of current music rooms allowing for better pedagogical instruction and differentiation
- Provides appropriate storage for the 270 band and orchestra instruments being played by the VES students



Alterations to Current Proposal

Project: High School - Sidewalk Replacement



Additions to Current Proposal

Project: Orchard Elementary School - Window Replacement

Proposal: Replacement of 30 year + windows throughout school (\$4,192,750)

Why?: Parts for the current windows throughout the school are no longer being manufactured. This creates a safety issue when windows break or malfunction. Seals and gaskets are deteriorating significantly thus allowing outside air and water penetration. The weatherization that will occur with the window replacement will help to decrease heating and cooling costs significantly in the long run.



Additions to Current Proposal

Project: Orchard Elementary School - Second Gym Floor Replacement and Dividers

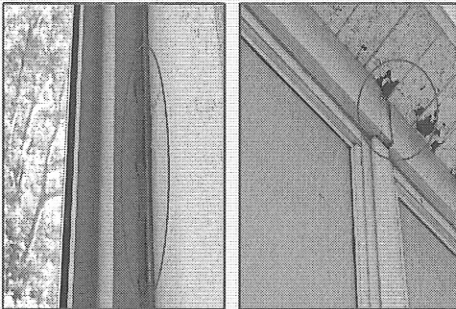
Proposal: Replacement of tile gym flooring (\$156,865) and worn dividers (\$55,700)

Why?: The current tiled gym floor and dividers are in poor condition. The replacement of the tiles with rubber flooring and a new divider will safely enhance the physical education and extracurricular learning environment of our students.



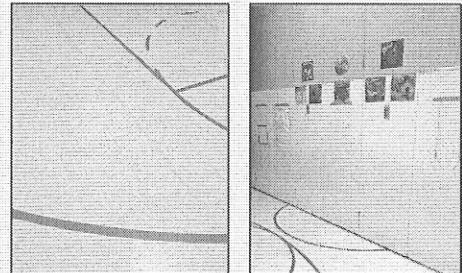
Additions to Current Proposal

Project: Orchard Elementary School - Window Replacement



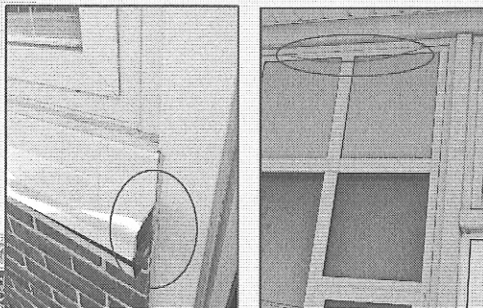
Additions to Current Proposal

Project: Orchard Elementary School - Second Gym Floor Replacement and Dividers



Additions to Current Proposal

Project: Orchard Elementary School - Window Replacement




Modifications Current Proposal


Project	Preliminary Proposal	Current Proposal	Difference
UMS Media Center	\$ 264,923	\$ 391,923	\$ 127,000
UMS Gym Floor	\$ 252,270	\$ 30,000	(\$ 222,270)
VES Music Room	\$ 820,500	\$ 1,252,500	\$ 432,000
HS Sidewalk Replacement	\$ 50,250	\$ 119,600	\$ 69,350



Project	Preliminary Proposal	Current Proposal	Difference
OHES Window Replacement	\$ 0	\$ 4,192,750	\$ 4,192,750
OHES Second Gym Floor	\$ 0	\$ 156,865	\$ 156,865
OHES Second Gym Divider	\$ 0	\$ 55,700	\$ 55,700



Additional Funds Requested for Modifications to Referendum:	\$ 4,811,395
Total Modified Referendum Costs:	\$ 19,956,906 (high) AW gave range



ACTION AGENDA

PUBLIC COMMENTS

Ms. Phyllis Bursh questioned whether the referendum included ADA bathroom renovations in Orchard Hill Elementary School.

Mr. Wirsul questioned the feasibility of the music room classroom renovations. Mr. Wirsul also questioned what the total cost of the architect was for the referendum. Mr. Wirsul further noted that he agreed with Mr. Horn’s comments on class rank and suggested that students should be able to decide if their class rank will be released to other institutions.

Ms. Gartenberg explained that the bathroom renovations are not included as it was decided that at this time the district could not support full-day kindergarten. Ms. Wells reported that the architect fees for the additional referendum work is \$7,500.

1.0 ADMINISTRATION

A motion was made by Mr. Hladick and seconded by Ms. Miller to table agenda item 1.1 as follows:

1.1 Policy Second Reading and Adoption – Accept and adopt the following policies following a second reading:

5430 Class Rank

A motion was made by Mr. Doshi and seconded by Mr. Hladick to separate agenda items 1.2, 1.3 and 1.4.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 1.2 as follows.

1.2 Policy Review – Adopt the following policies as reviewed:

7102	Site Selection and Acquisition
7130	School Closing
7250	School and Facility Names
7431	Pesticide Control
7435	Alcoholic Beverages on School Premises
7460	Energy Conservation

Upon call of the question, the motion carried with eight members voting in favor and Mr. Jacey abstaining.

A motion was made by Ms. Donnay and seconded by Mr. Doshi to approve agenda item 1.3 as follows.

1.3 2015-2016 Board Goals – Approve the 2015-2016 Board Goals:

Goal 1: To focus all our actions and decisions on the wellness and benefit of all students in the district while continuing to be fiscally responsible.

Goal 2: To engender support for the referendum in collaboration with our administration and continue to identify the District long-term needs and to plan appropriately to address them.

Goal 3: To continue to build collaboration by actively participating in ongoing professional development, workshops and trainings.

Goal 4: To improve our individual performances by adhering to our code of ethics and representing ourselves with the required decorum expected from a School Board Member. Specifically, we need to collectively improve on timeliness of communications and to support the majority's decisions and the committee's recommendations.

Upon call of the question, the motion carried with eight members voting in favor and Ms. Donnay objecting.

A motion was made by Mr. Hladick and seconded by Mr. Huff to approve agenda item 1.4 as follows:

1.4 2015-2016 District Goals – Approve the 2015-2016 District Goals:

Goal 1: To review, evaluate and assess current programs and staffing structures to determine gaps/needs. Raise academic performance of all demographics and results should compare favorably against similar districts year after year. Special focus on the MHS Science department, where a measurement of student achievement will be developed in 2015 and used every year to measure positive progress.

Goal 2: To identify and implement social emotional learning programming to be addressed district wide through the counseling programs. Specifically, implement evidence based social and emotional learning programs with the aim to prevent bullying, discipline problems and improving school climate (and stress) for all children.

Goal 3: To identify and effectively utilize specific communication practices with students, parents, staff and community members that are timely, accessible, and consistent in message. Administer a district-wide communications survey and compare the results with the Spring 2013 results.

Upon call of the question, the motion carried with eight members voting in favor and Mr. Jacey abstaining.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve agenda items 2.1 through 2.4 as follows:

Mr. Hladick requested that the curriculum approvals be done in August going forward.

2.1 Consultant 2015-2016 – Approve the following consultant:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
DBQ Company	Provide one day of on-site PD to Social Studies teachers, Grades 5-8	\$2,000.00
James Curry	Provide residency consult services for the 2015-2016 school year	Not to exceed \$1,500.00

2.2 Out-of-District Placements – Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
009228	Midland School	Withdrawn as of 8/21/2015	\$	-\$49,237.20	-\$49,237.20
100415	Child Therapeutic Day	7/9/2015-6/30/2016	\$11,789.20	\$58,945.80	\$70,735.00
100041	Morris Union Jointure – Occupational Therapy Services	7/1/15-6/9/16	\$735.00	\$4,410.00	\$5145.00

2.3 Kean University Diversity Council – Approve the District’s membership to the Kean University Diversity Council for the 2015-2016 school year at a cost of \$250.00.

2.4 New and Revised Courses – Approve the following new and revised courses for students:

- | | |
|---------------------------------------|--|
| Active Citizenship 7 & 8 | Orchestra - UMS |
| Mass Media & Communications | Visual Arts & Digital Music - UMS |
| Broadcast Journalism | Introduction to Coding |
| College & Career Readiness | Physics for 2016-2017 |
| Entrepreneurship | Chemistry for 2016-2017 |
| Computer Applications 7 | Biology for 2016-2017 |
| STEAM 5, 6, 7, & 8 | Science Grades 3, 5, 6, 7, & 8 for 2016-2017 |
| Intro to Computer Languages | Algebra 1 and 2 - MHS |
| Foundations of Java | Geometry - MHS |
| Library Media Grades 3 & 4 | Pre-Calculus & Calculus - MHS |
| Social Studies Grades 5 & 8 | Health Grades 5-12 |
| AP US History & Art History | |
| Reading Grades 3 & 4 | |
| Writing Grades K, 1 & 2 | |
| Reading Grades 5, 6, 7, & 8 | |
| Language Arts Semester Courses; 11-12 | |
| Math Grades K-4 | |
| Math Grades 5 & 6 | |
| Pre-Algebra 6 | |
| Algebra Part 1 for Grades 7 & 8 | |
| Spanish 2 - MHS | |
| French 1a and French 1b - UMS | |
| French 1 - MHS | |
| German 1a and 1b - UMS | |
| ESL Grades K-6 | |

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve agenda items 3.1 through 3.11 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of August 31, 2015:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of August 31, 2015

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of August 31, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of August 31, 2015 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for September – approve the monthly bills as follows:

General Operating:	\$6,914,416.43
Food Service:	\$ 849.43
Total:	\$6,915,265.86

3.6 Approve the following Resolution –

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

- 3.7 Receipt/Award of Quote – Provide, Install and Configure Additional Cameras and Server for the Surveillance System at the Montgomery High School (Quote #Q16-22) – Quotes were received for the provision, installation and configuration of additional cameras and a server for the surveillance system at the Montgomery High School as follows:

<u>Vendors</u>	<u>Base Quotes</u>
Advanced Video Surveillance, Inc. Totowa, NJ	\$30,795.28
Open Systems Integrators, Inc. Manalapan, NJ	\$40,389.00

It is recommended that the Board of Education award Quote Q16-22 for the provision, installation and configuration of additional cameras and a server for the surveillance system at the Montgomery High School as follows:

<u>Vendor</u>	
Advanced Video Surveillance, Inc. Totowa, NJ	\$30,795.28

- 3.8 Receipt/Award of Quote – Door and Hardware Replacement at the Lower Montgomery Middle School and Orchard Hill Elementary School (Quote #Q16-26) – Quotes were received for door and hardware replacement at the Lower Montgomery Middle School and Orchard Hill Elementary School as follows:

<u>Vendors</u>	<u>Base Quotes</u>
Smitty’s Door Service, Inc. Pittstown, NJ	\$23,600.00
C & M Door Controls, Inc. Port Reading, NJ	\$28,000.00

It is recommended that the Board of Education award Quote Q16-26 for the door and hardware replacement at the Lower Montgomery Middle School and Orchard Hill Elementary School as follows:

<u>Vendor</u>	
Smitty’s Door Service, Inc. Pittstown, NJ	\$23,600.00

- 3.9 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2015-2016 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2015-2016 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2015 to June 30, 2016.

Walk-in Bldg. Supplies (M-8001)	Home Depot	#83930
	Lowes Home Centers Inc.	#82951

- 3.10 Professional Services Agreement - approve a professional services agreement with Parette Somjen Architects for additional pre referendum services which include the preparation of project applications to the NJ Department of Education and Marketing Boards in accordance with the firm's proposal at an additional fee of \$7,500.

- 3.11 Approve the Following Resolution Regarding an Amendment to the Long-Range Facility Plan and Submission of Various Project Applications by Parette Somjen Architects to the NJ Department of Education for the Following Projects:

WHEREAS, the Montgomery Township Board of Education approved a professional services agreement with Parette Somjen Architects for pre referendum services which include the preparation of project applications to the NJ Department of Education for various facility projects to be considered for a referendum; and

WHEREAS, these projects are required to be submitted to the NJ State Department of Education; and

WHEREAS, these facility projects are being submitted for a determination of eligibility for State Debt Service Aid; and

WHEREAS, it is necessary to approve an amendment to the district's long-range facility plan;

NOW, THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education approves the submission of the following additional/modified facility projects to

the NJ State Department of Education for consideration for State Debt Service Aid and as an amendment to the district's long-range facility plan:

Orchard Hill Elementary School

Window Replacement

Replacement of Second Gym Floor

Replacement of Second Gym Floor Divider

Village Elementary School

Renovation to Existing Classrooms

Upper Middle School

Repair Existing Gym Floor

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve agenda item 4.1 as attached (see Pages 16 - 19).

Upon call of the roll, the motion carried with a unanimous vote recorded.


ANNOUNCEMENTS BY THE PRESIDENT

Mr. Goldoni thanked everyone for their participation in the candidate interviews and commended the panel on their tremendous strong qualities.

ADJOURNMENT

A motion was made by Ms. Miller and seconded by Mr. Doshi that the meeting be adjourned at 11:25 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Laurie LaMarra	Teacher/Grade 5/Math/Science	06/30/2015	Resignation	01/02/2003 – 06/30/2015 (revised)

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Valerie Kriger LOA.HS.ENGL.MG.03	Teacher English	Unpaid Leave	12/19/2015 – 04/01/2016 (unpaid w/o benefits) (revised)
			Anticipated Return	04/04/2016
OHES	Renee Varallo LOA.OH.TCHR.02.08	Teacher/Grade 2	Unpaid Leave	09/01/2015 – 06/30/2016 (unpaid w/o benefits) (revised)
			Anticipated Return	09/01/2016

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Blaire Deziel (Leave Replacement) TCH.HS.ENGL.MG.03	Teacher/English	Valerie Kriger	BA 1	\$57,440.00	Yes	12/19/2015 – 04/04/2016 (revised)
OHES	Emily Scott (Leave Replacement) TCH.OH.RCTR.MG.03	Teacher/Resource Center	Ellen Lawrence	BA 1	\$57,440.00	Yes	09/01/2015 – 12/23/2015 (revised)
OHES	Geena Bergen (Leave Replacement) TCH.OH.TCHR.02.08	Teacher/Grade 2	Renee Varallo	BA 1	\$57,440.00		09/01/2015 – 06/30/2016 (revised)

MHS	Eugene Porcelli TCH.HS.SOST.MG.11	Teacher/Social Studies	MA+15 8-9	\$71,175.00 (revised)	09/01/2015 – 06/30/2016
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Appointments/Reinstatements (Non-Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
LMS	Nicole Narce* AID.LM.ESA.UG.03	ESA @ 48%	Dawn Tidona	1	\$9,789.60	Yes	09/16/2015 – 06/30/2016

Appointments-Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Michael Razzoli	Substitute Teacher	Renewal	2015 – 2016 School Year
DISTRICT	Samantha Scudiero	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Nancy Singer-Slack	Substitute Teacher	New	2015 – 2016 School Year

Appointments-Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Michael Holinko	Jennifer Jones	Alternate	\$1,000.00		2015-2016 School Year

Co-Curricular 2015-2016

Location	Name	Position	Stipend	Pro-rated	Dates of Leave/Notes
UMS	Scott Ramsay	Team Leader – Grade 7	\$2,809.00		2015 – 2016 School Year
UMS	Violet Markman	Team Leader – Related Arts	\$2,809.00		2015 – 2016 School Year
UMS	Patti Sowa	Team Leader – Grade 8	\$2,809.00		2015 – 2016 School Year
UMS	Kelly Ferranti	Team Leader – Special Education	\$2,809.00		2015 – 2016 School Year
LMS	Jen Honold	Team Leader – Special Education	\$2,809.00		2015 – 2016 School Year
LMS	Norm Gebhart	Team Leader – Grade 5	\$2,809.00		2015 – 2016 School Year
LMS	Erin Harsell	Team Leader – Grade 6	\$2,809.00		2015 – 2016 School Year
LMS	Rob Skibinski	Team Leader – Related Arts	\$2,809.00		2015 – 2016 School Year
DISTRICT	Pam Schrum	Nurse Team Leader	\$2,809.00		2015 – 2016 School Year
OHES	Krista Van Nostrand	Team Leader – Kindergarten	\$2,809.00		2015 – 2016 School Year
OHES	Julia Santoro	Team Leader – Grade 1	\$2,809.00		2015 – 2016 School Year
OHES	Jessica Roberts	Team Leader – Grade 2	\$2,809.00		2015 – 2016 School Year
OHES	Cindy Magalio	Team Leader – Related Arts	\$2,809.00		2015 – 2016 School Year
VES	Diana Loiacono	Team Leader – Grade 3	\$2,809.00		2015 – 2016 School Year
VES	Max Rodriguez	Team Leader – Grade 4	\$2,809.00		2015 – 2016 School Year
VES	Jim Dolan	Team Leader – Related Arts	\$2,809.00		2015 – 2016 School Year
MHS	Derrin Cardia	Interact Service Club @ 50%	\$2,094.00		2015 – 2016 School Year
MHS	Inez Serrano	Interact Service Club @ 50%	\$2,094.00		2015 – 2016 School Year

Summer 2015 – 2016

Location	Name	Position	Hr. Rate – Per Diem	Dates/Notes
LMS	Dawn Tidona	ESA – Office Support	\$102.97 Per Diem	07/01/2015 – 09/01/2015 (revised)

Other

Location	Name	Position	Hr. Rate	Dates of Leave/Notes
MHS	Xiwen Li	Proctor – Student Placement Assessments	\$58.47	09/16/2015 – 10/01/2015 – Not to exceed 10 hours
LMS	Camille Powers	ESA	\$18.49	09/08/2015 – TBD – Not to exceed 4 hours per week
LMS	Annette Lacanna	ESA	\$18.31	09/08/2015 – TBD – Not to exceed 4 hours per week

Resolution Authorizing Continued Suspension of Employee for 2015 – 2016 School Year –
 Approve the following resolution:

WHEREAS, on or about June 10, 2015, an employee of the Montgomery Township Board of Education (hereinafter referred to as the “Board”), whose name is on file with the Superintendent of School’s Office, was notified by the Superintendent of schools that said employee was to be suspended with pay pursuant N.J.S.A. 18A:25-6.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay pending a determination by the Board as to what further action, if any shall be taken.

***Pending Criminal History Clearance or Emergent Hire approval from Office of the County Superintendent.**