

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, February 25, 2025
6:00 p.m. Executive Session
7:00 p.m. Public Session

Orchard Hill Elementary School Cafeteria

BUSINESS MEETING AGENDA

2024-2025 District Goals

- Goal 1: The Student Experience: Student Achievement, Teaching and Learning
To cultivate a learning community that is safe, comprehensive, and customized to provide a balanced academic, creative, and engaging experience to prepare students to make an impact on the future.
- Goal 2: Communication, Community Engagement, and Outreach
Increase community engagement by improving two-way communication so that all community members are well-informed and feel connected.
- Goal 3: Climate and Culture (Social-Emotional Learning (SEL) – Cultural Sensitivity, Health and Wellness, Resilience)
Enhance the social-emotional learning environment to support the development and resiliency of all learners.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and February 20, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

ROLL CALL

RECONVENE IN OPEN SESSION – 7:00 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT’S REPORT / PRESENTATIONS

- Harassment, Intimidation, or Bullying Presentation for Board Members
- Strategic Plan Update

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)

APPROVAL OF MINUTES - It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

1. January 7, 2025 Executive Session 1
2. January 7, 2025 Organization and Business Meeting
3. January 21, 2025 Executive Session 1
4. January 21, 2025 Business Meeting
5. January 27, 2025 Executive Session 1
6. January 27, 2025 Special Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 1/23/25 from N. Mistretta regarding Sound System
2. Email dated 1/24/25 from G. Zayova regarding Executive Order 14166
3. Email dated 1/24/25 from G. Zayova regarding Voting Records
4. Email dated 2/10/25 from N. Wolfson regarding Early School Start Times

ACTION AGENDA ITEMS PUBLIC COMMENT

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

- 1.1 Routine Monthly Reports – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
 - c. Harassment, Intimidation and Bullying (HIB) Report
- 1.2 District Affirmative Action Officer: 2025-2026 - It is recommended that the Board appoint Kelly Mattis as the Affirmative Action Officer for the 2025-2026 school year.
- 1.3 Comprehensive Equity Plan: 2025-2026 through 2027-2028 - Approve the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan for 2025 - 2028.

1.4 Policy/Regulation First Reading – Accept the following policies and regulations as a first reading:

- 5512 Harassment, Intimidation, or Bullying
- 5533 Student Smoking
- 5533R Student Smoking
- 7441 Electronic Surveillance in School Buildings and on School Grounds
- 7441R Electronic Surveillance in School Buildings and on School Grounds
- 9320 Cooperation with Law Enforcement Agencies
- 9320R Cooperation with Law Enforcement Agencies

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 Out-of-District Tuition Student – Accept Student #110253 for first grade at the Board-approved tuition rate for the 2025-2026 school year.
- 2.2 Donation – Accept the donation of various art supplies including paints and canvas from Mrs. Joyce Lefens to be used by the Montgomery High School Art Program.
- 2.3 Consultant Approvals for Special Services: 2024-2025 - Approve the following consultants for Special Services the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Gohar Speech Therapy	Speech Therapy Services Occupational Therapy Services BCBA RBT Aide Teacher/Special Ed Comprehensive Evaluations for occupational therapy, speech therapy and physical therapy	\$155.00 Per Hour \$155.00 Per Hour \$200.00 Per Hour \$50.00 Per Hour \$50.00 Per Hour \$85.00 Per Hour \$600.00 Per Evaluation \$650.00 Per Bi-Lingual Evaluation <i>Not to exceed \$10,000</i>
Light Way ABA Services	BCBA Behavior Identification Supporting, Adaptive Behavior Treatment	\$175.00 Per Hour <i>Not to exceed 200 hours and \$35,000</i>

2.4 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Stephanie Van Huss	Provide two (2) days of professional development for MHS staff to train on how to integrate theater arts and environmental science.	Not to Exceed \$1,500.00
Karen N. Nemeth	Provide professional development to ELL teachers around meaningful play and learning in many languages.	Not to Exceed \$1,200.00 <i>To be funded by ESEA Title II</i>
Kiker Learning	Provide professional development to staff on effective use of educational technology.	Not to Exceed \$6,000.00 <i>To be funded by ESEA Title II and Title IV</i>
Gregory Marsh	Provide professional development to MHS band teachers on pedagogy and instructional practices in clarinet.	Not to Exceed \$1,800.00 <i>To be funded by ESEA Title II</i>
AAC & Me, LLC	Provide professional development for speech/language staff and teachers.	Not to Exceed \$800.00 <i>To be funded by ESEA Title II</i>
IDE Corp.	Professional Learning Services inclusive of Universal Design for Learning Workshops and Coaching – Reference RFP #24-05	Not to Exceed \$2,356.00 <i>To be funded by IDEA CE-IS</i>
TESO Consulting Group	Provide professional development to staff on supporting critical thinking in the classroom.	Not to Exceed \$3,500.00 <i>To be funded by ESEA Title II</i>
Tracey Severns	Provide professional development to staff on student engagement and school culture.	Not to Exceed \$5,700.00 <i>To be funded by ESEA Title II</i>
Lindsay Whited	Provide professional development to staff at OHES on the Cubs Cave creative play space.	Not to Exceed \$550.00 <i>To be funded by ESEA Title II</i>

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Revised Financial Report

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the revised monthly financial statement, the Board Secretary's Report; and

WHEREAS, the revised Board Secretary's Report for the month ending December 31, 2024 is presented for the Board to accept and is on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the revised Board Secretary's Report for the month ending December 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Revised Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2024 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated February 25, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$13,948,651.37 and

General Account	\$13,714,456.43
Food Service Account	\$ 234,194.94
TOTAL	\$13,948,651.37

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 2/25/25.

3.5 Donation Acceptance – Accept the donation of \$9,300.00 from FIRST to Montgomery High School Robotics Team 1403.

3.6 Revision to Renewal of Bus Routes for 2024-2025 – Approve the revised renewal of Bid B24-03, multi-contract KTT24 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School, and Orchard Hill Elementary School for the 2024-2025 school year to Krapf School Bus-NJN, Inc. to reflect the Per Diem Cost versus the Annual Cost as follows:

Triple	Route #	2023-2024 Per Diem Cost	Per Diem Increase	2024-2025 Per Diem Cost	Mileage +/-
TT1	2H	176.67	10.26	186.93	1.89
	15LM	176.67	10.26	186.93	1.89
	16R	176.67	10.26	186.93	1.89
TT10	22H	176.67	10.26	186.93	1.89
	21UM	176.67	10.26	186.93	1.89
	17V	176.67	10.26	186.93	1.89
TT41	12H	176.67	10.26	186.93	1.89
	16UM	176.67	10.26	186.93	1.89
	14V	176.67	10.26	186.93	1.89
TT42	21H	176.67	10.26	186.93	1.89
	5UM	176.67	10.26	186.93	1.89
	4V	176.67	10.26	186.93	1.89

3.7 Renewal of Bus Routes – Approve the renewal of Bid B24-03, multi-contract KTT24 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School, and Orchard Hill Elementary School for the 2025-2026 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2024-2025 Per Diem Cost	Per Diem Increase	2025-2026 Per Diem Cost	Mileage +/-
TT1	2H	186.93	6.67	193.60	1.89
	15LM	186.93	6.67	193.60	1.89
	16R	186.93	6.67	193.60	1.89
TT10	22H	186.93	6.67	193.60	1.89
	21UM	186.93	6.67	193.60	1.89
	17V	186.93	6.67	193.60	1.89
TT41	12H	186.93	6.67	193.60	1.89
	16UM	186.93	6.67	193.60	1.89
	14V	186.93	6.67	193.60	1.89
TT42	21H	186.93	6.67	193.60	1.89
	5UM	186.93	6.67	193.60	1.89
	4V	186.93	6.67	193.60	1.89

3.8 Renewal of Bus Routes – Approve the renewal of Bid B19-07, multi-contract RTT19 to Montgomery HS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2025-2026 school year to Krapf School Bus-NJN, Inc. as follows:

Triple	Route #	2024-2025 Cost	Increase	2025-2026 Cost	Mileage +/-
TT7	11H	32,787.27	1,170.51	33,957.78	1.95
	17LM	30,821.48	1,100.33	31,921.81	1.95
	3R	28,167.68	1,005.59	29,173.27	1.95
TT8	14H	32,787.27	1,170.51	33,957.78	1.95
	13LM	30,821.48	1,100.33	31,921.81	1.95
	8R	28,167.68	1,005.59	29,173.27	1.95
TT9	15H	32,787.27	1,170.51	33,957.78	1.95
	7LM	30,821.48	1,100.33	31,921.81	1.95
	7R	28,167.68	1,005.59	29,173.27	1.95

3.9 Renewal of Bus Routes – Approve the renewal of Bid B23-14, multi-contract KTT23 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, and Orchard Hill Elementary School for the 2025-2026 school year to Krapf School Bus-NJN, as follows:

Triple	Route #	2024-2025 Cost	Increase	2025-2026 Cost	Mileage +/-
TT24	23H	32,863.87	1,173.24	34,037.11	1.25
	9UM	32,863.87	1,173.24	34,037.11	1.25
	10R	32,863.87	1,173.24	34,037.11	1.25
TT11	25H	32,863.87	1,173.24	34,037.11	1.25
	4LM	32,863.87	1,173.24	34,037.11	1.25
	9R	32,863.87	1,173.24	34,037.11	1.25

3.10 New Jersey Cooperative Bid (Educational Data Services) – Approval of the award of bids received by Educational Services Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members for the 2025-2026 school year as follows:

<u>Category</u>	<u>Vendor</u>	<u>Bid #</u>
General Classroom Supplies	Cascade School Supplies, Inc.	13067
Audio Visual Supplies	Adorama Inc.	12820
	Bluum USA Inc.	12820
	Camcor, Inc.	CC12820
	Impex Mirco Inc.	21383
	Paper Clips Inc.	12820
	PC University Dist. Inc.	12820
	United Supply Corp.	NJ12820
	Pure Tek Group Inc.	EDS12820

Athletic Supplies	Riddell DBA All American Sports	12831
	BSN Sports LLC	3086254
	School Specialty LLC	Q503433
	Sportsman's DBA George L Heider Inc.	12831
	United Supply Corp.	NJ12831
Athletic Reconditioning	Riddell DBA All American Sports Corp.	11633
Copy Duplicator Paper/Computer Toner Supplies	W.B Mason Co. Inc.	EDS NJS#12568
Custodial Supplies	Brookaire Comp. LLC	QUO99579
	Central Poly-Bag Corp.	191440
	Donna Jana Enterprizes LLC/ My Price Supply	12866njprebid/12866
	Farrar Filter Company Inc.	FFC2632
	Interboro Packaging Corp.	12822
	John A Earl Inc.	12866
	Metco Supply Inc.	12866cu926
	Pure Tek Group Inc.	EDS12833
	Tri State LED DE LLC	TS12833
	United Sales USA Corp.	12822
	United Supply Corp.	NJ12866
	W.B Mason Co. Inc.	8530
WW Grainger Inc.	12866	
Family Consumer Science Supplies	NASCO Education LLC	12815
	S.A.N.E.	25010
	United Supply Corp.	NJ12815
	Metco Supply Inc.	12815fc919
Fine Arts Supplies	Blick Art Materials LLC	QD20EDSNJ25
	Cascade School Supplies	13065
	NASCO Education LLC	59795
	School Specialty, LLC	Q502227
	W.B. Mason Co. Inc.	EDSNJFA#12819
Health & Trainer Supplies	BSN Sports	12816
	Henry Schein Inc.	144425
	MD Buying Group LLC	12816
	Medco Supply DBA Performance School Health Corporation	QUO000025700
	Winning Teams by Nissel LLC	1394

Library Supplies	Cascade School Supplies, Inc.	53228
	DEMCO, Inc.	12915
	The Library Store, Inc.	NJEDS
Math Supplies	EAI Education/Eric Armin Inc.	12821
	NASCO Education LLC	59797
	United Supply Corp.	NJ12821
Music	K & S Music Inc.	12818
	Music & Arts	12818
	Music in Motion	CRM2750
	Washington Music Sales Inc.	12818
	West Music Comp.	12818
Office/Computer Supplies	Staples Inc. DBA Staples Contract & Commercial LLC	13002
Photography Supplies	Adorama Inc.	12814
	Metco Supply Inc.	12814ph919
Physical Education Supplies	BSN Sports, LLC	3086234
	NASCO Education LLC	12810
	S&S Worldwide Inc.	1281025PE
	School Health Corporation	QUO000026762
	School Specialty, LLC	Q-501807
	United Supply Corp.	NJ12810
Rocketry	Electronix Express	SS12870
	Metco Supply Inc.	1287ork926
	Midwest Technology Products	2147554
	Pitsco Education	800433
Science Supplies	Carolina Biological Supply Co.	12998
	Arbor Scientific Inc.	12998
	EAI Education DBA Eric Armin Inc.	12998
	Fisher Scientific Co., LLC dba Fisher Science	12774/12998
	Flinn Scientific Inc.	12998
	NASCO Education LLC	58576
	PARCO Scientific Company	PQA113545
	Pitsco Education LLC	800434
	School Specialty, LLC	Q502181
	Ward's Science/VWR International, LLC	8032507964
	United Supply Corp.	NJ12774

Special Needs	Charles J. Becker & Bro Inc.	12865
	NASCO Education LLC	12865
	S&S Worldwide Inc.	1286525SN
	School Health Corporation	4260687
	School Specialty, LLC	Quo00027291
	Super Duper Inc. dba Super Duper Publications	ED DATANJ
	United Supply Corp.	NJ12865
Teaching Aids	Charles J. Becker & Bro Inc.	12869
	Cascade School Supplies	12869
	EAI Education/Eric Armin Inc.	12869
	Kaplan Early Learning Company	12869
	Kurtz Bros., Inc.	E0252B/23
	Lakeshore Learning Materials LLC	12869
	NASCO Education Inc.	59804
	Really Good Stuff, LLC	RGS12869
	School Specialty, Inc.	Q504015
	S & S Worldwide, Inc.	1286925TA
	Teachers Discovery Inc./American	12869
	United Supply Corp.	NJ12869
Technology Supplies	Electronix Express	SS12808
	Klingspor Corp.	12808
	Metco Supply Inc.	12808te919
	Midwest Technology Products	2147434
	Paxton Patterson, LLC	B770580
	Pitsco Education	800436
	United Supply Corp.	NJ12808

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

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CLOSING DISCUSSION OF THE BOARD

ADJOURNMENT