

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Skillman, New Jersey 08558**

**Meeting, Tuesday, June 11, 2024**  
**5:00 p.m. Executive Session**  
**5:30 p.m. Retirement Recognition**  
**7:00 p.m. Public Session**

**Orchard Hill Elementary School Cafeteria**  
**WORKSHOP/BUSINESS MEETING AGENDA**

2023-2024 District Goals

Goal 1: Academics

Increase academic achievement for all students, using the implementation of Universal Design for Learning (UDL) principles and practices in all learning environments.

Goal 2: Equity

Continue building a culturally competent school community that demonstrates a commitment to diversity, equity, inclusion, and belonging (DEIB).

Goal 3: Social-Emotional Learning (SEL)

Increase learning opportunities designed to develop essential life skills, emotional intelligence, and positive social behaviors for all students.

Goal 4: Communication

Standardize base frequency, methodology, and communication content across all buildings, leveraging messaging and social media platforms to share information and celebrate student success.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and June 5, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

## EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

## ROLL CALL

RECONVENE IN OPEN SESSION – 5:30 p.m.

## SALUTE THE FLAG

## BOARD RECOGNITION OF STAFF RETIREMENTS

- 2023-2024 District Staff Retirements

## RECONVENE IN EXECUTIVE SESSION

## ROLL CALL

RECONVENE IN OPEN SESSION – 7:00 p.m.

## MTSD STUDENT REPRESENTATIVE REPORT

## SUPERINTENDENT’S REPORT / PRESENTATIONS

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)
- Officers' Report

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/23/24 from N. Wolfson regarding high school start time
2. Email dated 5/24/24 from M. McLoughlin regarding high school start time
3. Email dated 5/30/24 from N. Wolfson regarding survey on MHS student sleep schedules

ACTION AGENDA ITEMS PUBLIC COMMENT

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

**ACTION AGENDA**

**1.0 ADMINISTRATIVE**

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following report:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation First Reading - Accept the following policies and regulation as a first reading:

1110	District Organization Chart
1140	Educational Equity Policies/Affirmative Action
2260	Equity in School and Classroom Practices
2260R	Equity in School and Classroom Practices
3211	Code of Ethics
5570	Sportsmanship
5750	Equitable Educational Opportunity

1.3 Policy/Regulation Second Reading - Accept and adopt the following policies and regulation following a second reading:

- 1523 Comprehensive Equity Plan
- 2423 Bilingual Education
- 2423R Bilingual Education

1.4 Policy Abolishment - Approve the Board of Education to abolish the following policy:

- 5755 Equity in Educational Programs and Services

**2.0 CURRICULUM & INSTRUCTION**

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Safe Return to In-Person Instruction Plan – Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Act, Section 2001(i), as amended and approved on June 11, 2024.

2.2 Out-of-District Placements: 2023-2024 - Approve the following Out-of-District placement for the 2023-2024 School Year:

		<b>TUITION</b>			
<b>Student ID</b>	<b>School</b>	<b>Dates</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
103748	New Hope Academy	5/20/24 – 6/19/24		\$5,308.17	\$5,308.17

2.3 Out-of-District Placements: 2024-2025 - Approve the following Out-of-District placements for the 2024-2025 School Year:

		<b>TUITION</b>			
<b>Student ID</b>	<b>School</b>	<b>Dates</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
105893	Rutgers-Douglass Developmental Disabilities Center	6/24/24 – 6/13/25	\$13,492.70	\$161,912.40	\$175,405.10
105501	Rutgers-Douglass Developmental Disabilities Center	6/24/24 – 6/13/25	\$13,492.70	\$161,912.40	\$175,405.10

100016	Rutgers-Douglass Developmental Disabilities Center	6/24/24 – 6/13/25	\$13,492.70	\$161,912.40	\$175,405.10
107320	The Center School	7/1/24 – 6/17/25	\$9,220.60	\$82,985.40	\$92,206.00
106729	Morris-Union Jointure	6/26/24 – 6/12/25	\$17,479.00	\$104,875.00	\$122,354.00
	1:1 Aide	6/26/24 – 6/12/25	\$7,797.00	\$76,445.00	\$84,242.00
108185	The Titusville Academy	9/3/24 – 6/17/25		\$69,378.40	\$69,378.40
109354	New Hope Academy	7/2/24 – 8/15/24	\$6,900.00		\$6,900.00
108294	New Hope Academy	7/2/24 – 8/15/24	\$6,900.00		\$6,900.00
104703	New Hope Academy	7/2/24 – 8/15/24	\$6,900.00		\$6,900.00
108295	Hunterdon Preparatory School	7/1/24 – 6/10/25	\$10,552.50	\$63,135.00	\$73,657.50
102976	Collier School	7/1/24-6/19/25		\$69,660.00	\$69,660.00
	1:1 Aide	9/4/24-6/19/25		\$31,500.00	\$31,500.00
105366	Newgrange School	7/1/24-6/19/25	\$11,086.80	\$67,999.04	\$79,085.84
105463	Newgrange School	7/1/24-6/19/25	\$11,086.80	\$67,999.04	\$79,085.84
102426	The Eden School	7/1/24- 6/23/25	\$19,641.46	\$106,872.65	\$126,514.11
	1:1 Aide	7/1/24-6/23/25	\$7,990.00	\$51,465.00	\$59,455.00
103382	The Eden School	7/1/24- 6/23/25	\$23,108.00	\$106,872.65	\$129,980.65
	1:1 Aide	7/1//24-6/23/25	\$9,400.00	\$52,875.00	\$62,275.00

108102	The Eden School	7/1/24- 6/23/25	\$19,641.46	\$106,872.65	\$126,514.11
	1:1 Aide	7/1/24-6/23/25	\$7,990.00	\$51,465.00	\$59,455.00
107337	The Eden School	7/1/24- 6/23/25	\$21,952.00	\$106,872.65	\$128,824.65
	1:1 Aide	7/1/24-6/23/25	\$8,930.00	\$52,405.00	\$61,335.00
108467	Mercer County Special Services School District	7/9/24-8/12/24	\$8,750.00		\$8,750.00
107532	Mercer County Special Services School District	7/9/24-8/12/24	\$8,750.00		\$8,750.00
104608	Mercer County Special Services School District	7/9/24-8/12/24	\$8,750.00		\$8,750.00
	1:1 Aide		\$5,150.00		\$5,150.00
107013	Mercer County Special Services School District	7/9/24-8/12/24	\$8,750.00		\$8,750.00

2.4 Consultant Approvals: 2024-2025 - Approve the following consultants for the 2024-2025 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
SilverGate Prep	Homebound Instruction	\$60.00/hour
Somerset County ESC	Nursing Hourly Rate	\$45.00/hour
LearnWell	Educational Tutoring Services in a Hospital or Behavioral Health Center Hospital Instruction Virtual 1:1 Instruction	\$64.50/hour \$72.00/hour
The Educational Evaluation Center or Somerset, LLC	Educational Testing & Reports	\$600/evaluation

Graham Behavior Services	BCBA Consultation Data Analysis/assessment/treatment plan Behavior Modification	\$160.00/hour \$160.00/hour \$80.00/hour
Student Educational Assessments and Consulting –S.E.A.C.	Teacher of the Visually Impaired (TVI)  TVI Educational Assessment	\$165.00/hour  \$165.00/hour
Learning Tree Multicultural/Multilingual	Learning Evaluation, Speech/Language Evaluation & Psychological Evaluation in Languages other than Spanish  Learning Evaluation, Speech/Language Evaluation, & Psychological Evaluation in Spanish  Translation	\$850.00/evaluation  \$800.00/evaluation  \$120.00/hour
Mindsight Psychiatry, LLC	Psychiatric Evaluations	\$1,000.00/evaluation
AAC & Me	Assistive Augmentive Communication (AAC) Evaluation Assistive Technology Evaluation AAC Consult or Training	\$1,200.00/evaluation \$1,200.00/evaluation \$150/hr.- On-Site \$100/hr.- Virtual/Phone
Eden Autism	Consultation Services BCBA Behavior Specialist  Home-Based Behavior Therapy Services BCBA Behavior Specialist  Speech and Language Services SLP – Consultation Speech & Language Therapy  Independent Evaluations Functional Behavior Assessment Occupational Therapy Evaluation Social Skills Assessment Speech and Language Evaluation	\$180.00/hour \$115.00/hour   \$180.00/hour \$115.00/hour   \$180.00/hour \$135.00/hour   \$1,900.00/assessment \$1,000.00/evaluation \$1,850.00/assessment \$950.00/evaluation

<p>Educational Specialized Associates, LLC</p>	<p>Evaluations:  Educational, Psychological, Occupational Therapy, Physical Therapy</p> <p>Psychoeducational, Neurological, Neuro-Developmental, Psychiatric</p> <p>Tele psychiatry</p> <p>Speech &amp; Language Assessment</p> <p>Functional Behavior Assessment (FBA)</p> <p>Social History Assessment</p> <p>Physical &amp; Occupational Therapy</p> <p>Speech Therapy/Tele Therapy</p>	<p>\$500.00/evaluation</p> <p>\$800.00/evaluation</p> <p>\$650.00/evaluation</p> <p>\$500.00/assessment</p> <p>\$700.00/assessment</p> <p>\$375.00/assessment</p> <p>\$125.00/hour</p> <p>\$125.00/hour</p>
<p>Para-Plus</p>	<p>Translation Services – On Site</p> <p>Spanish</p> <p>Other Languages</p> <p>Other Languages</p> <p>Other Languages</p> <p>Translation Services-Video</p> <p>Remote/Phone</p> <p>Spanish</p> <p>Other Languages</p>	<p>\$72.25/hour</p> <p>\$98.25/hour</p> <p>\$110.25/hour</p> <p>\$137.25/hour</p> <p>\$72.00/hour</p> <p>\$94.00/hour</p> <p>\$105.00/hour</p> <p>\$131.00/hour</p>
<p>Elliot J. Gursky, M.D.</p>	<p>Adult, Child and Adolescent Psychiatry</p> <p>Virtual School Evaluation and Report</p>	<p>\$875.00/evaluation and report</p>
<p>Out of Sight Teaching, LLC</p>	<p>Orientation &amp; Mobility Sessions for the Visually Impaired, O &amp; M Consultations, Remote Paperwork/ Meeting, TAPS Ongoing Assessment</p>	<p>\$175.00/hour</p>
<p>Forward Progress</p>	<p>Board Certified Behavioral Analyst (BCBA)</p> <p>Register Behavior Technicians (RBT)</p>	<p>\$128.00/hour</p> <p>\$58.00/hour</p>



Behavior Therapy Associates	Any Treatments, Evaluations, Consultations and Trainings	Not to exceed: \$320.00/hour <i>or</i> \$240.00/45 minutes
Brett D’Novi & Associates, LLC	Behavior/Educational Consultations Clinical Associates Behavior Support	\$57.50/hour \$75.00/hour
	Behavior Consultant Functional Behavior Assessments	\$135.00/hour

2.5 Related Services Approvals: 2024-2025 - Approve the following Related Services for the 2024-2025 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Morris-Union Jointure Commission	Physical Therapy, 2 sessions for 0.5 hrs. weekly	\$304.00/hour
	Occupational Therapy 2 for sessions 0.5 hrs. weekly w/OTR	\$273.00/hour
	Speech/ Language Services	\$324.00/hour
	Adaptive Physical Education	\$263.00/hour

2.6 Subscription Service Approval 2024-2025 – Approve the purchase of the following goods and services for the 2024-2025 school year:

<b>VENDOR</b>	<b>GOODS AND SERVICES</b>	<b>COST</b>
Read Naturally	75 Read Live Licenses	\$1,725.00

**3.0 OPERATIONS, FACILITIES AND FINANCE**

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending April 30, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending April 30, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through April 30, 2024 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Travel Reimbursement – 2023-2024 and 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 6/11/24.

- 3.4 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.5 Donation Acceptance – Accept the donation of \$3,100.00 from FIRST to Montgomery High School Robotics Team 1403.

- 3.6 Receipt/Award of Bid- Fall Athletics for the Montgomery Township Board of Education (B25-01) – Bids were received on May 29, 2024 for the contract for the Fall Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery School District as follows:

<u>Vendor</u>	<u>Amount</u>
Riddell N Ridgeville, OH	\$5,991.84
Sportsman’s Johnstown, PA	\$14,770.16

It is recommended that the Board of Education award Bid B25-01 Fall Athletics as follows:

<u>Vendor</u>	<u>Bid Award</u>
Sportsman’s Johnstown, PA	\$14,683.76

Resolution/Rejection of Bid – B25-01 Fall Athletic Awards, Supplies and Uniforms for the Montgomery High School and Montgomery Upper Middle School – It is recommended that the Board of Education reject the bids from the following vendors pursuant to N.J.S.A. 18A:18A-22:

- e. The purposes or provisions or both N.J.S.A. 18A:18A-1 et seq. are being violated:

Sportsman’s, Johnstown, PA – All bids were accepted by this Vendor because they were the only vendor that submitted a bid in the allotted time given.

- 3.7 Approval for the Purchase of Unleaded Gasoline – It is recommended that the Board of Education approve the purchase of Unleaded Gasoline: Regular 87 Octane entered into on behalf of the Somerset County Cooperative Pricing Bid #2-SOCCP, Unleaded Gasoline: Regular 87 Octane, Mid-Grade 89 Octane and Premium 93 Octane, Contract#CC-0045-24 from July 1, 2024 - June 30, 2025.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Deliver Price</u>
National Fuel Oil Inc. Newark, NJ	Unleaded Gasoline Regular 87 Octane	Up charge + \$0.0739 per gallon

- 3.8 Approval for the Purchase of Dash Cameras/Connectors/Licenses from Samsara Inc. – It is recommended that the Board of Education approve the purchase of (54) new Dual facing dash cameras/connectors and licenses to upgrade the District school buses from Samsara Inc. This is being entered in on behalf of Sourcewell Contract (Fleet Management Tech. Software Solutions) #020221-SAM for the 2023-2024 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Samsara Inc. San Francisco, CA	\$55,916.40

- 3.9 Approval for the Purchase of Hardware Cables/Camera Control Boxes/Installation from Safety Vision LLC. – It is recommended that the Board of Education approve the purchase of new hardware cables/ camera control boxes and installation for the Montgomery Township School District Transportation dept. to upgrade the buses. The vendor is a sole source provider. This is for the 2023-2024 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Safety Vision LLC. Houston, TX	\$57,000.30

- 3.10 Approval of Weather Services 2024-25 School Year – Approve Weatherworks services for the 2024-25 school year in the amount of \$695.

- 3.11 Renewal of contract with FinalSite – Award the renewal contract with FinalSite for the web host and communication management system for the Montgomery School District from July 1, 2024 through June 30, 2025 as follows:

<u>Vendor</u>	<u>Amount</u>
FinalSite Glastonbury, CT	\$28,613.00

- 3.12 Approval for SHI – for GoGuardian Administrators to Monitor Student Offsite Filtration Throughout the District – Approve the district monitoring and filtration of websites and GoGuardian Teacher subscription for classroom management for grades 5-8 Chromebook 1:1 program. This is entered in on behalf of state contract #E-8801-NJSBA ACES-CPS from July 1, 2024 – June 30, 2025.

<u>Vendor</u>	<u>Amount</u>
SHI International Corp. Somerset, NJ	\$24,240.00

- 3.13 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Services – Renew the contract for Genesis Student Information System, Interface Connectors and Off-Site Data services from July 1, 2024 – June 30, 2025 as follows:

<u>Vendor</u>	<u>Amount</u>
Genesis Educational Services Jamesburg, NJ	\$33,207.00

- 3.14 Lead Testing Program Statement of Assurance – Approve submittal of the lead testing SOA to the NJDOE for the 2023-2024 school year.

3.15 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –

WHEREAS, the participating boards of education that are parties to this agreement recognize the need to recruit highly-qualified educators for the 21<sup>st</sup> century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards of education share a common identity with their location in New Jersey; and

WHEREAS, the participating boards of education have determined that it is in their mutual interests to work cooperatively to attract and recruit diverse educators for teaching and administrative positions in their respective school districts; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards of education have determined that they shall enter into a joint agreement for the provision and performance of goods and services related to these cooperative efforts as required by N.J.S.A. 18A:18A-11 et seq.,

NOW, THEREFORE BE IT AGREED that this agreement shall be binding upon each Participating Board of education on the date approved by any such board and shall expire on June 30, 2025 at a cost of \$450.

**4.0 PERSONNEL**

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded ESSER Grant, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

CLOSING DISCUSSION OF THE BOARD

ADJOURNMENT