

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, March 24, 2026
6:00 p.m. Public Session

Orchard Hill Elementary School Cafeteria

BUSINESS MEETING AGENDA

Tentative Fiscal Year 27 Budget Approval

2025-2026 District Goals

- Goal 1: The Student Experience - Student Achievement, Teaching, and Learning
MTSD will advance student learning and engagement by integrating UDL principles and personalized instruction, fostering authentic, real-world experiences driven by a revised Portrait of a Graduate. We will continue our work expanding community partnerships, refining core curricula through content analysis, and strategically building internal capacity for professional development.
- Goal 2: Communication, Community Engagement, and Outreach
MTSD is dedicated to enhancing district-community communication to foster stronger relationships essential for student success. Based on survey data and stakeholder feedback, we will prioritize refining communication tools while maintaining a strong connection with our township partners.
- Goal 3: Climate and Culture (Social-Emotional Learning (SEL) - Cultural Sensitivity, Health and Wellness, Resilience)
MTSD is committed to nurturing a healthy school climate and supporting student well-being through proactive programming, responsive interventions, and an inclusive curriculum. We will maintain our focus on addressing the potential risks of technology and social media, administer an annual climate survey to highlight areas of strength and growth, and intentionally recognize students who exemplify the core values we uphold.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman
Christina Harris
Vanita Nargund

Julius Nunez
Francine Pfeffer
Maria Spina

Patrick Todd
Ting Wang
Kathryn Worland

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT'S REPORT / PRESENTATIONS

- National Merit Scholar Finalists Student Recognition
- Student Safety Data System (SSDS) Report: 2025-2026 School Year, Period 1
- Harassment, Intimidation and Bullying (HIB) – Investigations, Trainings and Programs (ITP), 2025-2026 School Year, Period 1, and HIB Grades Report
- Portrait of a Graduate
- 2026-2027 Proposed Tentative Budget Presentation

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated March 2, 2026 from Janet Church regarding the MHS Teacher of the Year
2. Email dated March 2, 2026 from Oliver Tenney regarding Voting
3. Email dated March 3, 2026 from Karen Anderson regarding Award Recipient
4. Email dated March 3, 2026 from Karen Anderson regarding Award Recipient

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege

- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

ROLL CALL

Victoria Franco-Herman	Julius Nunez	Patrick Todd
Christina Harris	Francine Pfeffer	Ting Wang
Vanita Nargund	Maria Spina	Kathryn Worland

APPROVAL OF MINUTES - It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

1. February 24, 2026 Executive Session
2. February 24, 2026 Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

- 1.1 Routine Monthly Reports – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
 - c. Harassment, Intimidation and Bullying (HIB) Report
 - d. Student Safety Data System (SSDS) Report, 2025-2026, Period 1

1.2 Policy/Regulation First Reading – Accept the following policies and regulation as a first reading:

- 0142.1 Nepotism
- 0174 Legal Services
- 1220 Employment of Chief School Administrator
- 1552 Sexual Harassment – Staff
- 1552R Sexual Harassment – Staff

1.3 Policy/Regulation Abolishment – Approve the Board of Education to abolish the following policies and regulations:

- 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19
- 3362 Sexual Harassment
- 3362R Sexual Harassment of Teaching Staff Members Complaint Procedure
- 4352 Sexual Harassment
- 4352R Sexual Harassment of Support Staff Members Complaint Procedure

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 Approval for Out-of-District Tuition Student - Approve Student #110700 for sixth grade at the Board-approved tuition rate for the 2026-2027 school year.
- 2.2 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Lindsay Whited	Provide professional development to staff at OHES on the Cubs Cave creative play space	Not to Exceed \$1,650.00 <i>To be funded by ESEA Title II</i>

2.3 Subscription Service Approval: 2026-2027 – Approve the purchase of the following goods and services for the 2026-2027 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for Software Service Subscription For the 2026-2027 School Year	Not to Exceed \$4,122.85 <i>To be funded by ESEA Title II</i>

2.4 Out-of-District Placements: 2025-2026 – Approve the following Out-of-District placements for the 2025-2026 School Year.

		TUITION			
Student ID	School	Dates	ESY	RSY	Total for Year
110138	South Brunswick School District Tuition 1:1 Aide	Withdrawal as of 12/23/2025			-\$53,280.00
				-\$27,228.00	
				-\$26,052.00	

2.5 Consultant Approvals for Special Services: 2025-2026 - Approve the following consultants for Special Services for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Center for Behavioral Health	Psychiatric Evaluation, Fit to Return, Neurodevelopmental Evaluation, Virtual or In-Office Combined Neuropsychiatric Evaluation or Combined Psychiatric Evaluation with Fit to Return	\$575.00/per evaluation \$675.00/per evaluation <i>Not to Exceed \$7500.00</i> *Previously \$4000.00 Board Approved 6/17/25*
Dr. Lisa G Hahn PhD ABPP	Comprehensive INE including: <ul style="list-style-type: none"> • Parent Intake • Comprehensive Neuropsychological Testing including Educational Assessment • Record Review • Feedback with Parents • Report Preparation Review of Extensive Records, Beyond One (1) Hour On-Site Observations (travel cost included)	\$460.00/per hour \$230.00/per ½ hour \$460.00/per hour <i>Not to Exceed \$14,000.00</i>
Light Way ABA Services	BCBA Analyst Services Home Instruction Home ABA instruction by a BCBA	\$175.00/per hour \$60.00/per hour \$175.00/per hour <i>Not to Exceed \$55,000.00</i> *Previously \$5250.00 Board Approved 6/17/25*

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending January 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending January 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through January 31, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated March 24, 2026 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$12,102,985.21 and

General Account	\$12,095,087.31
Food Service Account	\$ 7,897.90
TOTAL	\$12,102,985.21

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 3/24/26.

3.5 Donation Acceptance – Accept the donation of \$1,200.00 from the Rotary Club of Montgomery/Rocky Hill to be used for the MHS Class of 2029 Washington DC Trip.

3.6 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township School District as the lead agency for certain information technology services available from Pitt Bull Secure Technologies for the period July 1, 2026 through June 30, 2027 at a total cost of \$81,384.36 based on pricing through a competitive contracting process conducted by Burlington Township School District.

- 3.7 Approval of Contract with Frontline Education: 2026-2027 - Approve the contract with Frontline Education for the 2026-2027 school year in the amount not to exceed \$112,115.45 for the following modules:

Module	Amount
Frontline Central Solution	\$21,125.17
Applicant Tracking	\$ 7,401.66
Absences & Substitute Management	\$31,788.24
Employee Evaluation Management	\$26,276.01
IEP Direct	\$24,271.36
504 Program Management	\$ 1,253.01

- 3.8 Resolution of State Application for Montgomery Township School District of the Upper Middle School Accessible Walkways Project

WHEREAS, The Board of Education of Montgomery Township in the County of Somerset, NJ (the “Board”), would like to proceed with a school facilities project consisting generally of Accessible Walkways at Upper Middle School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE, BE IT RESOLVED, in accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated with funding from the Capital Reserve Account and the Board is not seeking state funding.

THEREFORE, BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long Range Facilities Plan in order to reflect the proposed Project.

THEREFORE BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

- 3.9 Resolution of State Application for Montgomery Township School District of the Upper Middle School Ceiling Replacement Project

WHEREAS, The Board of Education of Montgomery Township in the County of Somerset, NJ (the “Board”), would like to proceed with a school facilities project consisting generally of Ceiling Replacement at Upper Middle School:

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

THEREFORE, BE IT RESOLVED, in accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all plans prepared in connection with the Project and the Board further authorizes the submission of the same to their County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated with funding from local budgeted funds and the Board is not seeking state funding.

THEREFORE, BE IT FURTHER RESOLVED, That the Board hereby authorizes, if necessary, the amendment to its Long Range Facilities Plan in order to reflect the proposed Project.

THEREFORE BE IT FURTHER RESOLVED, That the School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

3.10 New Jersey Cooperative Bid (Educational Data Services)

RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts the 2026-2027 Shared Services Agreement with the Educational Services Commission of Morris County for Educational Data Services, Inc. services for Ed Data Services purchasing.

3.11 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2026-2027 School Year – Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts,

WHEREAS, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW, THEREFORE, BE IT RESOLVED, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2026-2027 school year pursuant to all conditions of the individual State contracts; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2026 to June 30, 2027.

3.12 Adoption of the 2026-2027 Tentative Budget

RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the 2026-2027 Tentative School Budget using the 2026-2027 State Aid figures, and authorizes its submission by the Board Secretary to the Somerset County Executive Superintendent of Schools for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6, with the following fund allocations:

2026-2027 Budget	Amount
General Fund Tax Levy	\$117,514,863
Special Revenue Fund	\$1,171,397
Debt Service Tax Levy	\$4,372,126
Debt Service Other State & Local Sources	\$544,522
Total Budget	\$123,602,908

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes as included in budget line 600, Budgeted Withdrawal from Capital Reserve, a withdrawal in the amount of \$2,267,610 for Capital Projects costs for the:

- MHS HVAC System Upgrades
- LMS HVAC System Upgrades

The total cost of the projects is \$3,779,350 with Regular Operating District Grant funding from the State of New Jersey Schools Development Authority of \$1,511,740 and represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes as included in budget line 630, Budgeted Withdrawal from Maintenance Reserve includes the withdrawal in the amount of \$725,000 for the purpose of renovation of the general maintenance; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the Board Secretary to advertise the 2026-2027 Tentative Budget by posting the complete required budget notice on the District's official website under the Current Legal Notices webpage in accordance with the form suggested by the New Jersey Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a Public Hearing on the budget for the 2026-2027 school year will be held in the Orchard Hill Elementary School Cafeteria (244 Orchard Road, Skillman, NJ 08558) on Tuesday, April 28, 2026 at 6:00 p.m.; and

BE IT FURTHER RESOLVED, that the complete budget will be on file and open to examination at the Montgomery Township School District, Board of Education Offices, at 1014 Route 601 Skillman, NJ 08558, Somerset County New Jersey between the hours of 8:30 a.m. and 3:30 p.m. Monday through Friday, excluding holidays; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education includes in the tentative budget the adjustment for increased costs of health benefits in the amount of \$3,131,093. The additional funds will be used to pay for the additional increases in health benefits premiums; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education includes in the tentative budget the adjustment for banked cap in the amount of \$875,963. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used for the purpose of staffing needs to maintain programs and classroom sizes. The Montgomery Township Board of Education will complete this by June 30, 2027 and acknowledges that it cannot be deferred or incrementally completed over a longer period of time; and

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education includes in the 2026-2027 Tentative Budget a maximum travel expenditure in the amount of \$103,653 for the 2026-2027 school year. The maximum travel expenditure amount for the 2025-2026 school year is \$75,407, of which, \$19,379.20 has been spent and \$56,027.80 is encumbered through March 20, 2026; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education recognizes school staff and board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of \$5,000 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Montgomery Township Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

THEREFORE, BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Long Hill Township Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education includes in the 2026-2027 Tentative Budget Travel and Related Expense Reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$103,653 for all staff and board members for the 2026-2027 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded; and

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves an annual maximum expenditure for professional services for the 2026-2027 school year. As defined in N.J.A.C. 6A:23A-5.2(a)1, upon notification if it becomes necessary to exceed the maximum amount, the Board of Education may adopt an increase in the dollar amount through formal Board action:

- Legal Services \$184,067;
- Accounting/Auditing Services \$38,500; and
- Architectural/Engineering Services \$45,000

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

The public comment portions of the meeting are not structured as question-and-answer sessions. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

CLOSING DISCUSSION OF THE BOARD

ADJOURNMENT