

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Skillman, New Jersey 08558**

**Meeting, Tuesday, May 20, 2025**  
**5:45 p.m. Executive Session**  
**7:00 p.m. Public Session**

**Orchard Hill Elementary School Cafeteria**

**BUSINESS MEETING AGENDA**

2024-2025 District Goals

- Goal 1: The Student Experience: Student Achievement, Teaching and Learning  
To cultivate a learning community that is safe, comprehensive, and customized to provide a balanced academic, creative, and engaging experience to prepare students to make an impact on the future.
- Goal 2: Communication, Community Engagement, and Outreach  
Increase community engagement by improving two-way communication so that all community members are well-informed and feel connected.
- Goal 3: Climate and Culture (Social-Emotional Learning (SEL) – Cultural Sensitivity, Health and Wellness, Resilience)  
Enhance the social-emotional learning environment to support the development and resiliency of all learners.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and May 16, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

## EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

## ROLL CALL

RECONVENE IN OPEN SESSION – 7:00 p.m.

## SALUTE THE FLAG

## MTSD STUDENT REPRESENTATIVE REPORT

### SUPERINTENDENT’S REPORT / PRESENTATIONS

- Montgomery High School Robotics Presentation
- Portrait of an MHS Graduate
- Maschio’s Presentation

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

### Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)

APPROVAL OF MINUTES - It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

- |                   |                   |
|-------------------|-------------------|
| 1. April 29, 2025 | Executive Session |
| 2. April 29, 2025 | Business Meeting  |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 4/25/2025 from Y. Wang regarding taxes
2. Email dated 4/26/2025 from S. Feng regarding taxes
3. Email dated 4/27/2025 from W. Wu regarding District STEM Curriculum
4. Email dated 4/27/2025 from L. Huang regarding taxes
5. Email dated 4/27/2025 from K. Sugarman regarding budget
6. Email dated 4/28/2025 from L. Li regarding taxes
7. Email dated 4/28/2025 from Jey C regarding taxes
8. Email dated 4/28/2025 from M. Ai regarding taxes
9. Email dated 4/28/2025 from J. Church regarding school budget
10. Email dated 4/28/2025 from S. Chen regarding budget
11. Email dated 4/28/2025 from S. Delaney regarding budget
12. Email dated 4/28/2025 from SJ regarding taxes
13. Email dated 4/29/2025 from M. Post regarding taxes
14. Email dated 4/29/2025 from J. Yuefei Shao regarding taxes
15. Email dated 4/29/2025 from Connie regarding taxes
16. Email dated 4/29/2025 from J. Gostkowski regarding taxes
17. Email dated 4/29/2025 from Q. Shi regarding taxes
18. Email dated 4/29/2025 from D. Maxx-Pomerantz regarding budget
19. Email dated 4/29/2025 from T. Reyes-Cano regarding taxes
20. Email dated 4/29/2025 from J. Owen regarding taxes
21. Email dated 4/29/2025 from Karen A. regarding budget
22. Email dated 4/29/2025 from Karen A. regarding budget vote
23. Email dated 4/29/2025 from X. Victor Peng regarding taxes
24. Email dated 4/29/2025 from J. Grant regarding budget
25. Email dated 4/29/2025 from A. Sumaiya regarding taxes
26. Email dated 4/29/2025 from M. Walsh regarding taxes
27. Email dated 4/29/2025 from Mar1217@earthlink.net regarding taxes
28. Email dated 4/29/2025 from Mar1217@earthlink.net regarding taxes
29. Email dated 4/29/2025 from P. Jebaraj regarding taxes
30. Email dated 4/29/2025 from I. Bulawa regarding taxes
31. Email dated 4/29/2025 from J. Maslyn regarding budget
32. Email dated 4/29/2025 from E. Bialobrzieski regarding budget
33. Email dated 4/29/2025 from dianedank967@gmail.com regarding taxes
34. Email dated 4/29/2025 from M. Gettinger regarding taxes
35. Email dated 4/29/2025 from D. Clarino regarding taxes
36. Email dated 5/2/2025 from Wen L. regarding AP Physics
37. Email dated 5/12/2025 from J. Dambeck regarding Dance in PE Standards

## **ACTION AGENDA ITEMS PUBLIC COMMENT**

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

## **ACTION AGENDA**

### **1.0 ADMINISTRATIVE**

The Superintendent recommends that the Board of Education approve the administrative items as follows:

#### **1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills – 2024-2025 SY, Spring 2025

#### **1.2 Policy/Regulation First Reading** – Accept the following policies as a first reading:

- |      |   |
|------|---|
| 2421 | Career and Technical Education                      |
| 2435 | NJSIAA Random Testing for Interscholastic Athletics |

### **2.0 CURRICULUM & INSTRUCTION**

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 **NJSIAA and DAANJ Membership 2025-2026** - Approve Montgomery High School to continue its membership for 2025-2026 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility; also include DAANJ Membership annual dues of an additional \$225.00.
- 2.2 **Donation** - Accept the donation of a trumpet, electronic keyboard and ukulele from Ms. Carolina Yim. The trumpet and electronic keyboard will be utilized by the MHS Music Department and the ukulele will be utilized by the OHES Music Department.

2.3 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

<b>Student ID</b>	<b>School</b>	<b>TUITION</b>			
		<b>Dates</b>	<b>ESY</b>	<b>RSY</b>	<b>Total for Year</b>
105621	Princeton Child Development Institute	7/1/25 – 6/17/26	\$21,300.00	\$127,800.00	\$149,100.00
107096	Princeton Child Development Institute	7/1/25 – 6/17/26	\$21,300.00	\$127,800.00	\$149,100.00
106729	Morris-Union Jointure Commission	7/1/25 – 6/30/26	\$18,003.00	\$108,021.00	\$126,024.00
100016	Rutgers-Douglass Developmental Disabilities Center	6/23/25 – 6/12/26	\$27,654.24	\$146,404.80	\$174,059.04
105501	Rutgers-Douglass Developmental Disabilities Center	6/23/25 – 6/12/26	\$27,654.24	\$146,404.80	\$174,059.04
107770	The Center School	7/1/25 – 6/30/26	\$9,906.60	\$89,159.40	\$99,066.00
108185	Nuview Academy	6/30/25 – 6/30/26	\$0.00	\$75,180.00	\$75,180.00

2.4 Out-of-District Tuition Students – Accept the following Out-of-District Tuition Students at the Board-approved tuition rate for the 2025-2026 school year:

<b>Student ID</b>	<b>Grade/School</b>	<b>Dates</b>	<b>Amount</b>
104849	Grade 10, MHS	2025-2026 School Year	Board Approved Tuition Rate
109278	Grade 11, MHS	2025-2026 School Year	Board Approved Tuition Rate
109446	Grade 11, MHS	2025-2026 School Year	Board Approved Tuition Rate
109957	Grade 12, MHS	2025-2026 School Year	Board Approved Tuition Rate

2.5 Somerset County Vocational and Technical School Placements: 2024-2025 – Approve the following Somerset County Vo-Tech School placements for the 2024-2025 School Year:

<b>Student ID</b>	<b>School</b>	<b>Dates</b>	<b>Total Cost for Year</b>
110130	Somerset County Vo-Tech, TOPS	1/9/25-6/30/25	\$16,068.00

- 2.6 SEMI Action Plan - RESOLVED that the Montgomery Township Board of Education approves the FY26 SEMI Action Plan as per N.J.A.C. 6A:23A-5.3(f) and (g).
- 2.7 New Special Education Program, Emotional Regulation Impairment - Approve the establishment of a new Special Education program, Emotional Regulation Impairment, throughout the district effective May 20, 2025.
- 2.8 New Special Education Program, Multiple Disabilities - Approve the establishment of a new Special Education program, Multiple Disabilities, throughout the district effective May 20, 2025.
- 2.9 New Course – Montgomery High School – Approve the following new course for the 2025-2026 school year: Dance

- 2.10 Consultant Approvals for Curriculum and Instruction: 2024-2025 - Approve the following consultants for Curriculum and Instruction for the 2024-2025 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Stephanie Van Huss	Provide professional development on Theatre Arts Integration and Environmental Science in the Classroom for MHS staff.	\$1,000.00 <i>To be funded by ESEA Title II</i>

- 2.11 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2025-2026 school year.
- 2.12 NJ Principal Evaluation for Professional Learning Observation Instrument – Approve the NJ Principal Evaluation for Professional Learning Observation Instrument for the 2025-2026 school year for administrator evaluations.
- 2.13 District Mentoring Plan Fiscal Impact Report: 2025-2026 – Approve the 2025-2026 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.
- 2.14 Empowering Educators Grant – Approve the submission of the Empowering Educators Grant for the Montgomery Township School District for the project period of June 1, 2025 – May 31, 2026.
- 2.15 Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant – Approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant for Montgomery Township School District for the project period of June 1, 2025 – May 31, 2026.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

#### **3.1 Approval of Bill List Fiscal Year 2025**

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated April 30, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$12,846,321.93 and

General Account	\$12,681,391.52
Food Service Account	\$ 164,930.41
TOTAL	\$12,846,321.93

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

#### **3.2 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/20/2025.**

#### **3.3 Food Service Management Agreement - Approve the Board of Education to renew the cost reimbursable agreement with Maschio's Food Service Management Company as the district's Food Services management company for the 2025-2026 school year with an annual management fee of \$98,100. The management fee shall be payable in ten (10) monthly installments of \$9,810 per month commencing September 1, 2025 and ending on June 30, 2026. The total cost of the contract for the 2025-2026 school year is \$1,771,109.07. The FSMC guarantees that the return to the District from the food service program for the school year will be \$100,000.**

- 3.4 School Lunch Prices – 2025-2026 - Approve the following lunch prices and a la carte items as attached on Schedule A for the 2025-2026 school year:

<u>Type A Lunches</u>		<u>Milk Prices</u>	
Elementary (Grades 1-6)	\$4.00	Student	\$0.85
Middle School (Grade 7-8)	\$4.25	Adult	\$0.85
High School	\$4.50		
Adult at Elementary School	\$4.50		
Adult at Middle School	\$4.75		
Adult at High School	\$5.00		

- 3.5 Approve Employee Assistance Program Agreement with Penn Medicine - Approve the Employee Assistance Program Agreement with Penn Medicine at \$25.00 per eligible employee/per year for 775 employees at a total annual cost of \$20,000 for the 2025-2026 school year. *\*Note: No increase for the 2025-2026 school year.*

- 3.6 Approval for Frontline Technologies Group, LLC – Renew the contract for Frontline Technologies Group, LLC for the site license for AESOP, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services, 504 Program Management, Applicant Tracking, and Frontline Central Solutions from July 1, 2025 to June 30, 2026.

<u>Vendor</u>	<u>Amount</u>
Frontline Technologies Group, LLC Malvern, PA	\$107,803.32

- 3.7 Approval of 2025-2026 Yearly Appointments and Contracts - It is recommended that the following contract be issued and announced for the 2025-2026 school year:

Board Attorney - Whereas, the Montgomery Township Board of Education requires professional attorney services to be performed for the school year 2025-2026 and whereas, the firm of Fogarty, Hara, LaPira & Cherry, LLC are attorneys in the State of New Jersey and are willing to perform said services:

NOW THEREFORE IT IS AGREED, that the firm of Fogarty, Hara, LaPira & Cherry, LLC shall perform professional attorney services for the Montgomery Township Board of Education as requested by the Board.

That the Montgomery Township Board of Education will compensate Fogarty, Hara, LaPira & Cherry, LLC for said attorney services at the rate of one hundred and eighty-five (\$185) per hour for a partner, one hundred sixty-five dollars (\$165) for an associate, one hundred and twenty-five (\$125) for a law clerk, and eighty-five (\$85) for a paralegal.

- 3.8 Athletic Training Services Agreement with Infinite Athletic Training, LLC – Approve an athletic training services agreement with Infinite Athletic Training, LLC located in Piscataway, NJ effective August 1, 2025 to June 30, 2026 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$80.00 per hour for a service minimum of three hours per athletic trainer.



- 3.9 Renewal of Contract For Degreasing Cafeteria Exhaust Systems Throughout MTSD – Renew for the 2025-2026 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Vent Tech Newton, NJ	\$2,700.00 (twice a year) total 5,400.00 (8) exhaust fans located throughout district

- 3.10 Renewal of Contract/Plumber for Montgomery Township Board of Education – Renew HCESC SER 24-14C (co-op) for the 2025-2026 school year, which is in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	<u>Rates</u>
Robert Griggs Plumbing & Heating LLC Hillsborough, NJ	Hourly Rate \$105.78 (8am – 4 pm) Evening Rate N/A (4pm – 8am) Overtime Sat/Sun N/A Holiday N/A Service call/flat fee \$60.00 Part Mark up 20%

- 3.11 Approve Staples Technology Solutions – Approve Staples Technology Solutions for \$132,097.26 to purchase Chromebooks (Google OS Management, OS Enrollment, Asset Tagging for 5<sup>th</sup> grade/new students to LMS 1:1 program) enter into on behalf of Sourcewell Contract # SCC070924 for the 2024-2025 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Staples Technology Solutions Chicago, IL	\$132,097.26

- 3.12 Approval for 87 Octane Gas for Montgomery Transportation Department – It is recommended that the Board of Education approve the purchase of 87 Octane fuel on behalf of Somerset County CC-0045-24 (second year) for the 2025-2026 school year as follows from vendor below:

<u>Vendor</u>	<u>Fixed Delivery Price</u>
National Fuel Oil Com. Newark, NJ	+0.0739

#### 4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

### NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

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### CLOSING DISCUSSION OF THE BOARD

### ADJOURNMENT