

## 4233 POLITICAL ACTIVITIES

The Board of Education recognizes and encourages the right of all citizens, including school support staff members, to engage in political activity. However, the Board prohibits the use of school premises and school time for partisan political purposes.

The Board establishes the following guidelines to govern all support staff members in their political activities:

1. A support staff member shall not engage in political activity on school premises except in accordance with Board Policy No. 7510 – Use of School Facilities and/or applicable Federal and State laws;
2. A support staff member shall not post political circulars or petitions on school premises nor distribute such circulars or petitions to students nor solicit campaign funds or campaign workers on school premises;
3. A support staff member shall not display any material that would tend to promote any candidate for office while in a school facility.
4. A support staff member shall not engage in any activity in the presence of students while on school property, which activity is intended and/or designed to promote, further or assert a position(s) on labor relations issues.

The provisions of this policy do not apply to the conduct of support staff member representative elections.

Nothing in this Policy shall be interpreted to impose a burden on the constitutionally protected speech or conduct of a staff member or student.

N.J.S.A. 18A:14-72; 18A:42-4

Green Township v. Rowe, Superior Court of New Jersey - Appellate Division A-2528-98T5

Adopted: 26 July 1999

Revised:

