MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, September 15, 2026
6:00 p.m. Public Session

Orchard Hill Elementary School Cafeteria

BUSINESS MEETING AGENDA

2026-2027 District Goals

Goal 1: *The Student Experience: Student Achievement, Teaching, and Learning*
For the 2026-2027 school year, the district will prioritize instructional excellence by expanding a collaborative Universal Design for Learning (UDL) lesson library, integrating purposeful AI use to enhance efficiency, and embedding executive function skills into the curriculum. Simultaneously, the district will strengthen organizational growth by updating curricular standards in Rubicon Atlas, formalizing community partnerships, and fostering internal faculty leadership to drive professional development.

Goal 2: *Communication, Community Engagement, and Outreach*
Building upon our established social media and administrative channels, the district will enhance community engagement by refining communication formats, using stakeholder feedback, and National School Public Relations Association (NSPRA) survey data. Additionally, we will continue to grow our township partnership and leverage relationships with parent organizations to foster strong, well-informed, two-way communication essential for student success.

Goal 3: *Climate and Culture (Social-Emotional Learning (SEL)-Cultural Sensitivity, Health and Wellness, Resilience)*
The district will continue to enhance the social-emotional learning environment by expanding the interdisciplinary SEL framework to promote student resilience and healthy life choices. We will align codes of conduct and core values across all schools to instill responsibility, respect, and consistent behavioral expectations. MTSD will continuously cultivate an inclusive, supportive culture where every student's well-being is uplifted and celebrated.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman	Julius Nunez	Patrick Todd
Christina Harris	Francine Pfeffer	Ting Wang
Vanita Nargund	Maria Spina	Kathryn Worland

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

PUBLIC HEARING ON THE PROPOSED SUPERINTENDENT'S CONTRACT

- Motion to Open Public Hearing on the Proposed Superintendent's Employment Contract
- Statement on Public Hearing
- Opportunity for Public to Address the Board of Education regarding the Proposed Superintendent's Employment Contract (per Board Bylaw No. 0167, discussion limited to three (3) minutes per individual)
- Motion to Close Public Hearing on the Proposed Superintendent's Employment Contract

SUPERINTENDENT'S REPORT / PRESENTATIONS

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports
  (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated September 8, 2026 from Lisa Fania regarding the Liberty Tree Mosaic Mural Recognition.
2. Email dated September 8, 2026 from Lisa Fania regarding the Corrected Liberty Tree Mosaic Mural Recognition.

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law

7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

ROLL CALL

Victoria Franco-Herman	Julius Nunez	Patrick Todd
Christina Harris	Francine Pfeffer	Ting Wang
Vanita Nargund	Maria Spina	Kathryn Worland

APPROVAL OF MINUTES - It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

1. August 25, 2026 Executive Session
2. August 25, 2026 Business Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following report:

a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy Second Reading – Accept and adopt the following policy following a second reading:

5756 Transgender Students

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements: 2026-2027 – Approve the following Out-of-District Placements for the 2026-2027 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
107516	Bridge Academy	6/22/26 – 6/14/27 Withdrawn	($4,500.00)	($58,696.20)	($63,196.20)
107217	The Eden School	7/6/26 – 6/23/27 Withdrawn		($109,101.90) ($17,184.00)	($126,285.90)

2.2 Consultant Approvals for Special Services: 2026-2027 - Approve the following consultants for Special Services for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
The Stepping Stones	Paraprofessional	$40.00 per hour
	Behavioral Technician	$52.00 per hour
	Registered Behavior Technician	$60.00 per hour
	Board Certified Behavior Analyst	$130.00 per hour
	Speech Language Pathologist, CF, CCC	$91.00 per hour
	Bilingual Speech Language Pathologist	$104.00 per hour
	Occupational Therapist	$90.00 per hour
	Physical Therapist	$98.00 per hour
	Occupational Therapist Assistant – COTA	$73.00 per hour
	Physical Therapist Assistant – PTA	$73.00 per hour
	Special Education Teacher	$85.00 per hour
	Teacher of the Visually Impaired – TVI	$88.00 per hour
	Teacher of the Deaf and Hard of Hearing	$88.00 per hour
	School Psychologist	$105.00 per hour
	Bilingual School Psychologist	$125.00 per hour
	LDTC/Education Diagnostician	$94.00 per hour
	Bilingual LDTC/Education Diagnostician	$108.00 per hour
	Sign Language Interpreter	$73.00 per hour
	Social Worker	$90.00 per hour
	Licensed Mental Health Professionals	$92.00 per hour
	School Counselor	$90.00 per hour
	Student Assistance Coordinator	$100.00 per hour
	Mental Health Interventionist	$60.00 per hour
	School Certified Registered Nurse	$90.00 per hour
	Sub Certified Registered Nurse	$85.00 per hour

	Registered Nurse License Practical Nurse Certified Nursing Assistant Speech Language Pathologist, CF, CCC Bilingual Speech Language Pathologist Occupational Therapist Physical Therapist School Psychologist Bilingual School Psychologist LDTC/Education Diagnostician Bilingual LDTC/Education Diagnostician	$75.00 per hour $68.00 per hour $50.00 per hour $425.00 per evaluation $525.00 per evaluation $400.00 per evaluation $400.00 per evaluation $1,200.00 per evaluation $1,600.00 per evaluation $825.00 per evaluation $1,600.00 per evaluation
CCL Therapy	Occupational Therapy Occupational Therapy Evaluations Home Based Services (1 hour minimum)	$98.00 per hour $400.00 per evaluation $135.00 per hour

2.3 Consultant Approvals for Curriculum and Instruction: 2026-2027 - Approve the following consultants for Curriculum and Instruction for the 2026-2027 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Knowles Teacher Initiative	Provide professional development to middle school math teachers on designing and modifying learning experience for all students.	Not to Exceed $4,500.00 *To be funded by ESEA FY27 Title II*
Kate Testa	Provide professional development to high school art teachers on plate printmaking.	Not to Exceed $1,000.00
Graham Speech Therapy	Provide professional development to speech therapist on lisp remediation.	Not to Exceed $480.00
Schenck, Price, Smith & King, LLC	Provide professional development to special education staff on legal and instructional requirements.	Not to Exceed $1,200.00
Amplify	Provide professional development to elementary staff using DIBELS data towards instruction.	Not to Exceed $1,500.00 *To be funded by ESEA FY27 Title II*

2.4 Textbook/Resource Approval: 2026-2027 – Approve the following textbooks/resources as follows:

TITLE	COURSE
The First State of Being	LMS Morning Meeting
University Physics with Modern Physics	MHS AP Physics C Mechanics, Electricity and Magnetism
College Physics: Explore & Apple, 3e	MHS AP Physics 1

2.5 MHS Marching Band Field Trip Approval – Approve the Montgomery High School Marching Band trip to Easton, PA, on September 26, 2026, to compete in the Marching Band Festival/Competition at Easton High School.

2.6 MHS Marching Band Field Trip Approval – Approve the Montgomery High School Marching Band trip to Langhorne, PA, on October 17, 2026, to compete in the Marching Band Festival/Competition at Neshaminy High School.

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports – June (Revised)

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending June 30, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers - June (Revised)

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Acceptance of the Financial Reports - July

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.4 Approval of Transfers - July

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2026 within the 2026-2027 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.5 Approval of Bill List Fiscal Year – September 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

August 26, 2026 through September 15, 2026: $6,686,114.16

3.6 Travel Reimbursement – 2026-2027 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/15/26.

3.7 Renewal of Insurance Coverage through NJ Schools Insurance Group for 2026-2027 School Year – It is recommended that the Board of Education approve the property and casualty insurance coverage through NJ Schools Insurance Group (NJSIG) in the amount of $1,818,477.00 for the 2026-2027 school year.

3.8 Petty Cash Funds – It is recommended that the Board, in accordance with N.J.S.A. 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2026-2027:

Board Office	$225
Montgomery High School	$250
Montgomery Middle School (Upper Campus)	$250
Village Elementary School	$100

And that the maximum single expenditure which may be made from each fund shall be $25; and that the following individuals will be responsible for the proper disposition of each fund:

Andrew Italiano	Board Office
Heather Pino-Beattie	Montgomery High School
Mark Accardi	Montgomery Middle School (Upper Campus)
Susan Lacy	Village Elementary School

3.9 Accept the Bristol Myers Squibb Robotics Grant for the 2026-2027 School Year – Accept grant funding in the amount of $5,000 from Bristol Myers Squibb for the annual Cougar Robotics Grant.

3.10 Approve Contract with Graybar – Approve a contract with Graybar in the amount not to exceed $25,317.36 for district wide firewall 2026-2027 licensing, malware updates, threat protection, and maintenance. Graybar is part of the Omnia Partners Contract #EV2370.

3.11 Approve an Agreement with School Accounting Services, LLC – It is recommended that the Board of Education approve an agreement with School Accounting Services, LLC for consulting services at a rate of $115 per hour as needed for the 2026-2027 school year.

3.12 Out of District Tuition Student

RESOLVED, that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, accepts Student #2 (contract on file in the office of the Business Administrator) for the 2026-2027 school year at an estimated tuition cost of $18,298. Note: charges are estimated based on tentative starting date and services needed, which are both subject to change.

3.13 Submission of the Non-Public Project Completion Report - Approve the submission of the 2025-2026 Non-Public Project Completion Report to the New Jersey Department of Education.

3.14 Submission of the Nonpublic Auxiliary and Handicapped Completion Report - Approve the submission of the 2025-2026 Nonpublic Auxiliary and Handicapped Service Completion Report to the New Jersey Department of Education.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

The public comment portions of the meeting are not structured as question-and-answer sessions. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

CLOSING DISCUSSION OF THE BOARD

ADJOURNMENT