MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, September 16, 2025
6:00 p.m. Executive Session
7:00 p.m. Public Session

Orchard Hill Elementary School Cafeteria

BUSINESS MEETING AGENDA

2025-2026 District Goals

Goal 1: The Student Experience - Student Achievement, Teaching, and Learning
MTSD will advance student learning and engagement by integrating UDL principles and personalized instruction, fostering authentic, real-world experiences driven by a revised Portrait of a Graduate. We will continue our work expanding community partnerships, refining core curricula through content analysis, and strategically building internal capacity for professional development.

Goal 2: Communication, Community Engagement, and Outreach
MTSD is dedicated to enhancing district-community communication to foster stronger relationships essential for student success. Based on survey data and stakeholder feedback, we will prioritize refining communication tools while maintaining a strong connection with our township partners.

Goal 3: Climate and Culture (Social-Emotional Learning (SEL) - Cultural Sensitivity, Health and Wellness, Resilience)
MTSD is committed to nurturing a healthy school climate and supporting student well-being through proactive programming, responsive interventions, and an inclusive curriculum. We will maintain our focus on addressing the potential risks of technology and social media, administer an annual climate survey to highlight areas of strength and growth, and intentionally recognize students who exemplify the core values we uphold.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and September 12, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

ROLL CALL

RECONVENE IN OPEN SESSION – 7:00 p.m.

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT'S REPORT / PRESENTATIONS

- 2024-2025 Statewide Assessment Results: ACCESS 2.0

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports
  (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)

APPROVAL OF MINUTES - It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

1. August 26, 2025 Executive Session
2. August 26, 2025 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 9/3/25 from Karthik regarding MHS 2025 Graduation.
2. Email dated 9/5/25 from Gabika Z. regarding the MTSD Website Statement.

ACTION AGENDA ITEMS PUBLIC COMMENT

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Harassment, Intimidation and Bullying (HIB) Report

1.2 District Mentoring Plan Statement of Assurance - Approve the Statement of Assurance for the District Mentoring Plan for the 2025 - 2026 School Year.

1.3 Professional Development Plan Fiscal Impact – In accordance with the 2025-2026 district goals, the Board hereby approves the District's Professional Development Plan Fiscal Impact in the amount of $69,196 from district funds as presented and approved in the District's Annual Budget and $74,526 from Title IIA as approved in the ESEA FY26 Grant.

1.4 Professional Development Plan and Statement of Assurance – Approve the Professional Development Plan and the Statement of Assurance for the 2025-2026 School Year.

1.5 Policy/Regulation First Reading – Accept the following policies and regulations as a first reading:

1110	Organization Chart
2340	Field Trips
2340R	Field Trips
2422	Statutory Curricular Requirements
5200R	Attendance
5339.01	Student Sun Protection
5516	Electronic Communication Devices
6220	Budget Preparation
6220R	Budget Preparation
8500	Food Services

1.6 Dedication of Montgomery High School Athletic Field

WHEREAS, Zoran Milich has served the Montgomery Township School District as a football coach for more than two decades with exemplary service to our students and their families; and

WHEREAS, the Board wishes to acknowledge Zoran Milich for his impact on the students who attended the Montgomery High School and on the Montgomery Township community; for the many examples of exemplary service performed by him for others; and for the ideals and the integrity that he consistently demonstrated during his distinguished career; and

WHEREAS, the Board has determined Zoran Milich's distinguished career in the Montgomery School District should be acknowledged in a way that stands as a lasting tribute to him; and

WHEREAS, the Board has determined it is appropriate to acknowledge and memorialize Zoran Milich's distinguished service to the Montgomery School District and the Montgomery Township community by naming the field at Cougar Stadium as the "Zoran Milich Field."

NOW, THEREFORE, BE IT RESOLVED that the Board hereby determines that it shall honor Zoran Milich, who demonstrated the highest ideals and integrity of the Montgomery School District and the community it serves by naming the field at Cougar Stadium the "Zoran Milich Field."

BE IT FURTHER RESOLVED that the Business Administrator is hereby authorized to take any and all action necessary to implement this Resolution.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Somerset County Vocational and Technical School Placements: 2025-2026 - Approve the following Somerset County Vo-Tech School placements for the 2025-2026 School Year:

Student ID	Somerset County Vocational and Technical School	Dates	Tuition
110466	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
108895	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
108873	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
108124	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
106751	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
107671	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
106656	Technical School	9/4/2025-6/30/2026	$ 1,767.00
109908	Technical School	9/4/2025-6/30/2026	$ 1,767.00
102571	Technical School	9/4/2025-6/30/2026	$ 1,767.00
106307	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
109060	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
104257	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
107730	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
108527	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
103176	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
107713	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
104967	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
105052	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
104568	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
110130	TOPS	9/4/2025-6/30/2026	$33,324.00

2.2 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
IDE Corp.	Provide UDL Leadership Coaching professional development for district administrators.	Not to Exceed $24,800.00 *To be funded by IDEA CE-IS*
IDE Corp.	Provide UDL framework professional development to district staff.	Not to Exceed $7,440.00 *To be funded by ESEA FY26 Title II*

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation; and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2025 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $6,470,296.87 and

General Account	$6,461,886.47
Food Service Account	$ 8,410.40
TOTAL	$6,470,296.87

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/16/25.

3.5 Resolution Approving an Agreement with the Hope Squad for the 2025-2026 School Year

RESOLVED, the Board of Education approves to enter an agreement with the Hope Squad for the 2025-2026 school year. This agreement will not be funded by the general operating fund. The funding will be provided by Jordan's relay and local grants only. The board can opt out of renewing this agreement in year two and beyond if they choose.

3.6 Petty Cash Funds – It is recommended that the Board, in accordance with N.J.S.A. 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2025-2026:

Board Office	$225
Montgomery High School	$250
Montgomery Middle School (Upper Campus)	$250
Village Elementary School	$100

And that the maximum single expenditure which may be made from each fund shall be $25; and that the following individuals will be responsible for the proper disposition of each fund:

Andrew Italiano	Board Office
Heather Pino-Beattie	Montgomery High School
Mark Accardi	Montgomery Middle School (Upper Campus)
Susan Lacy	Village Elementary School

3.7 Resolution Approving Award of Professional Services for the 2025-2026 School Year

Name	Nature of Award	Amount
NJ School Insurance Group	Insurance Coverage Property/Environmental/Auto (liability, physical damage) Cyber/General Liability/Crime/ Worker's Comp/Bonds/Student Accident Federal Flood/NJUEP/Pollution/Equipment Breakdown	$1,804,342.00
Phoenix Advisors	Financial Bond Advisors	$450 new setup fee $250 event filing $1,350 base fee
Suplee Clooney & Company	Professional Services/Audit	$10,000.00
Educational Evaluation Center of Somerset LLC	Educational Testing & Reports	$600.00/evaluation

Educational Specialized Associates, LLC	Evaluations: Educational, Psychological, Therapy, Occupational Therapy, Speech/Language Psycho Educational, Neurological, Psychiatric, Neuro-Developmental Social History Assessment Tele Psychiatry Speech & language Assessment Functional Behavior Assessment (FBA) Physical Therapy/Occupational Therapy Speech Therapy/Tele Therapy	 $500.00/evaluation $800.00/ evaluation $375.00/assess $650.00/ evaluation $500.00/assess $700.00/assess $125.00/hour $125.00/hour
Graham Behavior Services	BCBA Consultation Data Analysis/Assessment/ Treatment Plan Behavior Modification	$160.00/hour $160.00/hour $80.00/hour

3.8 Renewal for Beekman Farms - Renew Q24-06 snow removal/loader and operator to clear large accumulations of snow for the district for the 2025-2026 school year as follows:

Vendor	Amount
Beekman Farms Hillsborough, NJ	$250.00 per hr. with an operator

3.9 Resolution to Appoint the District Auditor

RESOLVED, the Board of Education approves the contract with Suplee, Clooney and Company to be the District's auditor of record for the 2025-2026 school year with a base contract amount of $35,000. The base contract also covers ASSA services at no additional cost.

Additional services can be requested and billed at the following hourly rates:

Partner	$200.00/hour
Manager	$150.00/hour
Senior Staff	$120.00/hour
Staff Accountant	$90.00/hour

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

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CLOSING DISCUSSION OF THE BOARD

ADJOURNMENT